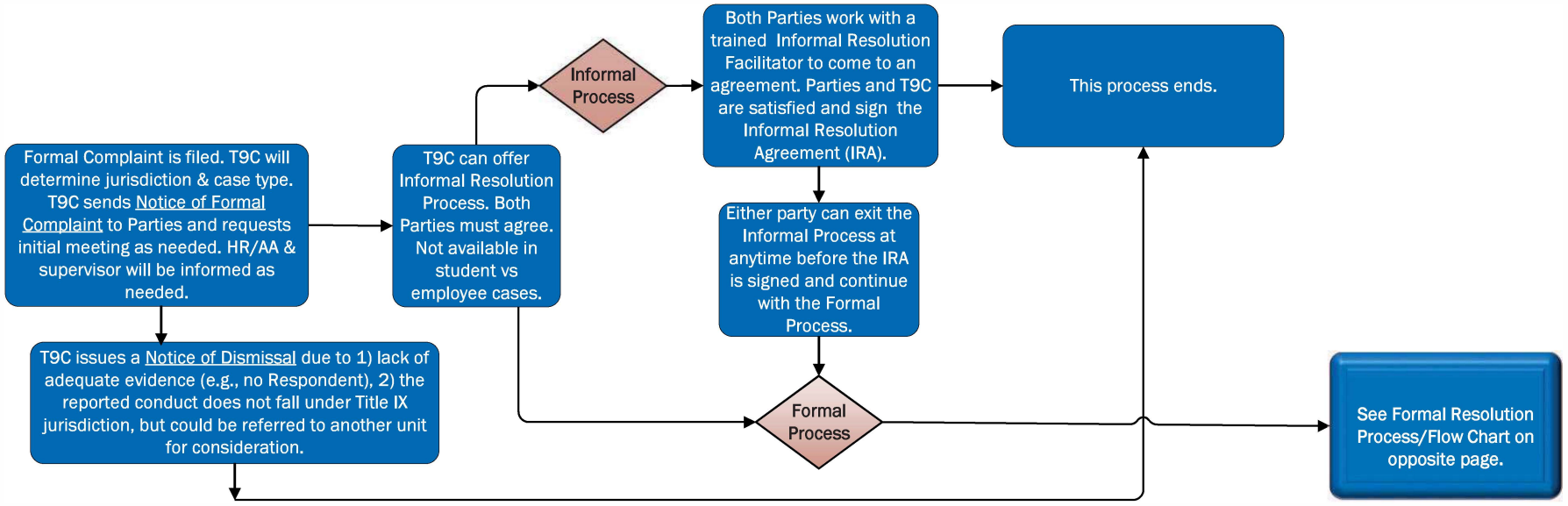
6/5/2025

Title IX & NMT Sexual Misconduct Grievance/Resolution Procedures Initial Steps & Informal Resolution Flow Chart

T9C=Title IX Coordinator
HR= Human Resources
AA=Affirmative Action



Tech must respond to a report when the Institution has knowledge of sexual harassment/discrimination in an educational program or activity in the U.S.

Report vs. Formal Complaint

- Report
  - ◇ Initiates obligation to respond, including offering supportive measures
  - ◇ Complainant's identity may be kept confidential from Respondent at this stage
- Formal Complaint
  - ◇ Officially initiates grievance process
  - ◇ Cannot be filed anonymously

Educational Program or Activity

- Building owned/controlled by student organization
- Under institution's disciplinary authority
- Obligation to respond even when some conduct alleged to be contributing to the hostile environment occurred outside of the education program or activity

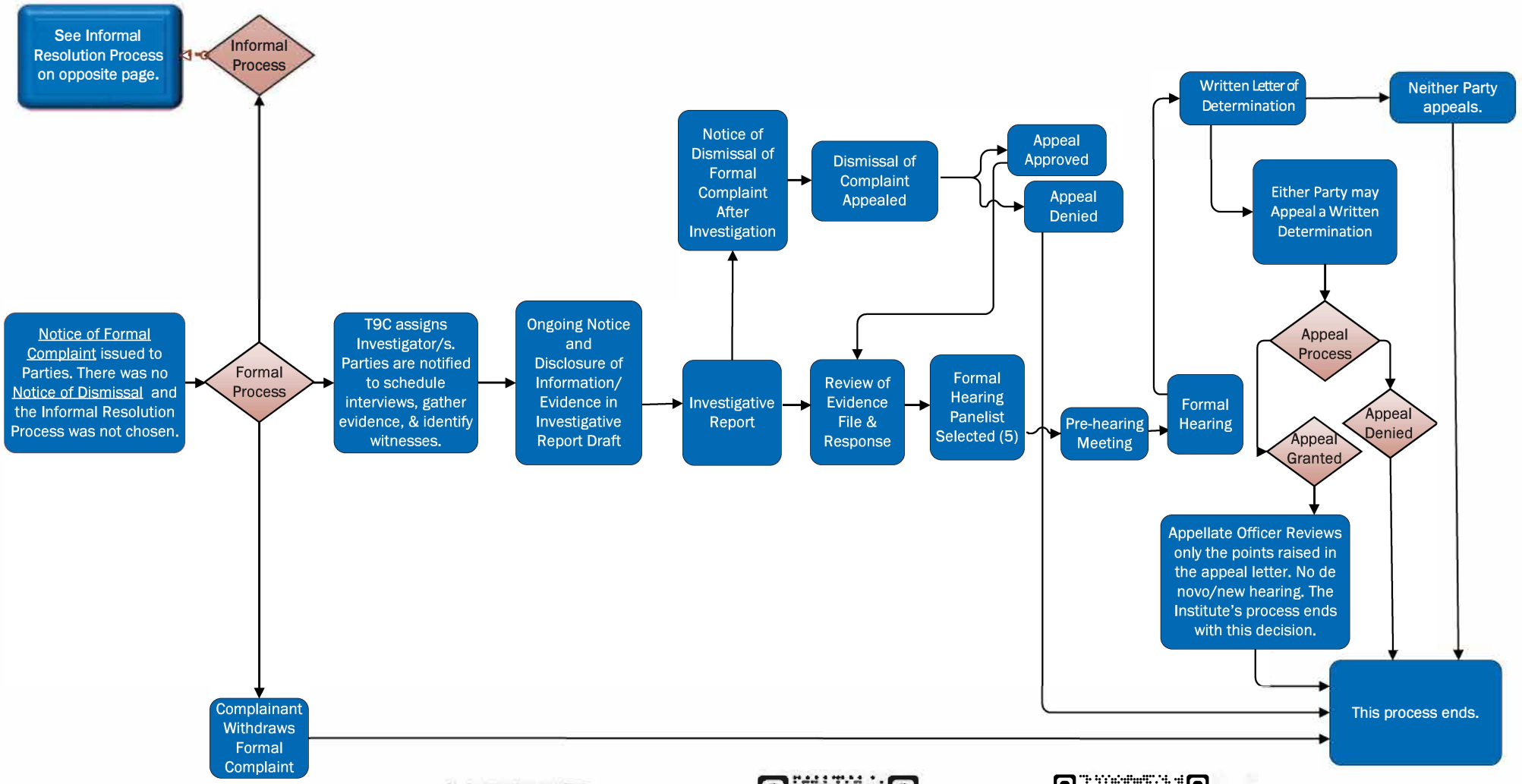
How We Must Respond

- Take action to promptly and effectively
  - ◇ End any sexual harassment/ discrimination in institution's program or activity
  - ◇ Prevent its recurrence and
  - ◇ Remedy its effects
- Follow grievance procedure outlined in current Title IX regulations

6/5/2025

Title IX Prohibited Conduct Grievance/Resolution Procedures Formal Resolution Flow Chart

T9C=Title IX Coordinator



NMT Title IX Coordinator
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NMT Title IX Website

NMT Sexual Misconduct Policy

NMT Title IX Grievance Procedures