

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

1 - RequiredBy clicking "I agree" below, you are consenting to participate in this survey. If you do not agree to participate, please navigate out of this survey by clicking the "X" on the upper survey tab (EvauationKIT).

Response Option	Weight	Frequency	Percent	Percent Responses
I agree	(1)	214	100.00%	
				0 25 50 75 100
Response Rate				
214/661 (32.38%)				

2 - What is your current employee status?

Response Option	Weight	Frequency	Percent	Percent Responses
Full-time Staff	(1)	162	76.06%	
Part-time Staff	(2)	5	2.35%	
Tenured Faculty	(3)	24	11.27%	
Tenured Track	(4)	17	7.98%	
Non-Tenure Track Faculty	(5)	5	2.35%	
				0 25 50 75 100
Response Rate				
213/661 (32.22%)				

3 - How would you best describe your current gender identity?

Response Option	Weight	Frequency	Percent	Percent Responses
Female	(1)	104	48.83%	
Male	(2)	103	48.36%	
Non-binary	(3)	1	0.47%	
Something else (please specify below)	(4)	2	0.94%	
Prefer not to disclose	(5)	3	1.41%	
				0 25 50 75 100
Response Rate				
213/661 (32.22%)				

4 - Are you Hispanic or Latino?

Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	161	76.67%	
Yes	(2)	49	23.33%	
				0 25 50 75 100
Response Rate				
210/661 (31.77%)				

5 - Which best describes your gender identity?

Response Option	Weight	Frequency	Percent	Percent Responses
Woman	(1)	103	48.36%	
Man	(2)	103	48.36%	
Transgender woman	(3)	0	0.00%	
Transgender man	(4)	1	0.47%	
Genderqueer or gender non-conforming	(5)	2	0.94%	
Questioning	(6)	0	0.00%	
Not listed	(7)	0	0.00%	
Decline to state	(8)	4	1.88%	
				0 25 50 75 100
Response Rate				
213/661 (32.22%)				

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

6 - What is your race (as you define it)? Select one or more.

Response Option	Weight	Frequency	Percent	Percent Responses
American Indian or Alaskan Native	(1)	7	3.52%	
Asian	(2)	11	5.53%	
Black or African American	(3)	2	1.01%	
Native Hawaiian or Other Pacific Islander	(4)	0	0.00%	
White	(5)	185	92.96%	
Response Rate				199/661 (30.11%)

7 - In the past 12 months, how often did someone at work:

Make unwanted attempts to establish a sexual relationship with you, or engage in sexual activities with you, despite your efforts to discourage these attempts or express disinterest?

Response Option	Weight	Frequency	Percent	Percent Responses
Never	(1)	208	97.65%	
Once	(2)	1	0.47%	
Once a Month or Less	(3)	1	0.47%	
Two-Three Times a Month	(4)	2	0.94%	
Once a Week or More	(5)	1	0.47%	
One or More Times a Day	(6)	0	0.00%	
Response Rate				213/661 (32.22%)

7 - In the past 12 months, how often did someone at work:

Make you feel like you were being bribed with some sort of reward or special treatment to engage in sexual behavior?

Response Option	Weight	Frequency	Percent	Percent Responses
Never	(1)	209	99.05%	
Once	(2)	0	0.00%	
Once a Month or Less	(3)	1	0.47%	
Two-Three Times a Month	(4)	0	0.00%	
Once a Week or More	(5)	1	0.47%	
One or More Times a Day	(6)	0	0.00%	
Response Rate				211/661 (31.92%)

7 - In the past 12 months, how often did someone at work:

Make you feel threatened with some sort of retaliation for not being sexually cooperative (e.g., by mentioning an upcoming review)?

Response Option	Weight	Frequency	Percent	Percent Responses
Never	(1)	211	99.53%	
Once	(2)	0	0.00%	
Once a Month or Less	(3)	0	0.00%	
Two-Three Times a Month	(4)	0	0.00%	
Once a Week or More	(5)	1	0.47%	
One or More Times a Day	(6)	0	0.00%	
Response Rate				212/661 (32.07%)

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

7 - In the past 12 months, how often did someone at work:									
Touch you in a way that made you feel uncomfortable?									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	206	97.17%						
Once	(2)	2	0.94%						
Once a Month or Less	(3)	3	1.42%						
Two-Three Times a Month	(4)	0	0.00%						
Once a Week or More	(5)	1	0.47%						
One or More Times a Day	(6)	0	0.00%						
				0	25	50	75	100	Question
Response Rate									
212/661 (32.07%)									

8 - In the past 12 months, how often did someone at work									
Repeatedly tell sexist stories or jokes that were offensive to you?									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	182	85.85%						
Once	(2)	3	1.42%						
Once a Month or Less	(3)	19	8.96%						
Two-Three Times a Month	(4)	5	2.36%						
Once a Week or More	(5)	1	0.47%						
One or More Times a Day	(6)	2	0.94%						
				0	25	50	75	100	Question
Response Rate									
212/661 (32.07%)									

8 - In the past 12 months, how often did someone at work									
Make offensive remarks about your appearance, body, or sexual activities?									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	194	91.51%						
Once	(2)	8	3.77%						
Once a Month or Less	(3)	4	1.89%						
Two-Three Times a Month	(4)	4	1.89%						
Once a Week or More	(5)	1	0.47%						
One or More Times a Day	(6)	1	0.47%						
				0	25	50	75	100	Question
Response Rate									
212/661 (32.07%)									

8 - In the past 12 months, how often did someone at work									
Refer to people of your gender in insulting or offensive terms?									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	180	84.91%						
Once	(2)	11	5.19%						
Once a Month or Less	(3)	13	6.13%						
Two-Three Times a Month	(4)	2	0.94%						
Once a Week or More	(5)	4	1.89%						
One or More Times a Day	(6)	2	0.94%						
				0	25	50	75	100	Question
Response Rate									
212/661 (32.07%)									

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

8 - In the past 12 months, how often did someone at work									
Put you down or act in a condescending way toward you because of your gender?									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	181	84.98%						
Once	(2)	6	2.82%						
Once a Month or Less	(3)	15	7.04%						
Two-Three Times a Month	(4)	5	2.35%						
Once a Week or More	(5)	3	1.41%						
One or More Times a Day	(6)	3	1.41%						
				0	25	50	75	100	Question
Response Rate									
213/661 (32.22%)									

9 - In the past 12 months, have you experienced any of the following behaviors?									
I was subjected to negative, or offensive, comments or remarks.									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	167	78.77%						
Once	(2)	18	8.49%						
Once a Month or Less	(3)	13	6.13%						
Two-Three Times a Month	(4)	6	2.83%						
Once a Week or More	(5)	3	1.42%						
One or More Times a Day	(6)	5	2.36%						
				0	25	50	75	100	Question
Response Rate									
212/661 (32.07%)									

9 - In the past 12 months, have you experienced any of the following behaviors?									
I was subjected to offensive jokes.									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	174	82.86%						
Once	(2)	13	6.19%						
Once a Month or Less	(3)	15	7.14%						
Two-Three Times a Month	(4)	4	1.90%						
Once a Week or More	(5)	3	1.43%						
One or More Times a Day	(6)	1	0.48%						
				0	25	50	75	100	Question
Response Rate									
210/661 (31.77%)									

9 - In the past 12 months, have you experienced any of the following behaviors?									
I was touched in a way that made me feel uncomfortable.									
Response Option	Weight	Frequency	Percent	Percent Responses					
Never	(1)	205	96.70%						
Once	(2)	3	1.42%						
Once a Month or Less	(3)	3	1.42%						
Two-Three Times a Month	(4)	0	0.00%						
Once a Week or More	(5)	1	0.47%						
One or More Times a Day	(6)	0	0.00%						
				0	25	50	75	100	Question
Response Rate									
212/661 (32.07%)									

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

9 - In the past 12 months, have you experienced any of the following behaviors?

I was physically threatened or assaulted.

Response Option	Weight	Frequency	Percent	Percent Responses	
Never	(1)	210	99.53%		
Once	(2)	0	0.00%		
Once a Month or Less	(3)	1	0.47%		
Two-Three Times a Month	(4)	0	0.00%		
Once a Week or More	(5)	0	0.00%		
One or More Times a Day	(6)	0	0.00%		
				0 25 50 75 100	Question
Response Rate					
211/661 (31.92%)					

10 - If you were a victim of one of the above behaviors in the previous question, please indicate whether you believe the behavior was based on your sexual orientation or gender identity.

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	46	22.01%		
Yes	(2)	19	9.09%		
This question does not apply to me	(0)	144	68.90%		
				0 25 50 75 100	Question
Response Rate					
209/661 (31.62%)					

11 - In the past 12 months, have you been subjected to [negative comments or remarks] [offensive jokes] [touched in a way that made me feel uncomfortable] [physically threatened or assaulted]?

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	176	83.02%		
Yes	(2)	36	16.98%		
				0 25 50 75 100	Question
Response Rate					
212/661 (32.07%)					

12 - Since you answered yes on the previous question related to being subjected to inappropriate behavior, indicate whether you believe the behavior was on the basis of your:

Response Option	Weight	Frequency	Percent	Percent Responses	
Gender	(1)	17	51.52%		
Sexual Orientation	(2)	0	0.00%		
Gender Identity	(3)	1	3.03%		
Race or Ethnicity	(4)	3	9.09%		
Religion	(5)	2	6.06%		
Disability	(6)	0	0.00%		
Other (please specify below in comment box)	(7)	10	30.30%		
				0 25 50 75 100	Question
Response Rate					
33/661 (4.99%)					

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

13 - In the last 12 months has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

Made sexual advances, gestures, comments, or jokes that were unwelcome to you

Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	168	95.45%	
Yes	(2)	6	3.41%	
Yes, Multiple times	(3)	2	1.14%	
				0 25 50 75 100
Question				
Response Rate				
176/661 (26.63%)				

13 - In the last 12 months has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

Flashed or exposed themselves to you without your consent

Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	176	100.00%	
Yes	(2)	0	0.00%	
Yes, Multiple times	(3)	0	0.00%	
				0 25 50 75 100
Question				
Response Rate				
176/661 (26.63%)				

13 - In the last 12 months has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

Showed or sent you sexual pictures, photos, or videos that you didn't want to see

Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	171	98.28%	
Yes	(2)	1	0.57%	
Yes, Multiple times	(3)	2	1.15%	
				0 25 50 75 100
Question				
Response Rate				
174/661 (26.32%)				

13 - In the last 12 months has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

Showed or sent sexual photos/videos of you or spread sexual rumors about you that you didn't want shared

Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	175	100.00%	
Yes	(2)	0	0.00%	
Yes, Multiple times	(3)	0	0.00%	
				0 25 50 75 100
Question				
Response Rate				
175/661 (26.48%)				

13 - In the last 12 months has anyone done the following to you either in person or by phone, text message, e-mail, or social media? Please include things regardless of where they happened.

Watched or took photos/videos of you when you were nude or having sex, without your consent

Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	172	100.00%	
Yes	(2)	0	0.00%	
Yes, Multiple times	(3)	0	0.00%	
				0 25 50 75 100
Question				
Response Rate				
172/661 (26.02%)				

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

14 - In the last 12 months has anyone had sexual contact with you by threatening to tell lies, end your relationship, or spread rumors about you; making promises you knew or discovered were untrue; or continually verbally pressuring you after you said you didn't want to?

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	213	99.53%		
Yes	(2)	1	0.47%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
214/661 (32.38%)	1.00	0.07			

15 - How many separate incidents of unwanted sexual contact have you experienced in the past 12 months?

Response Option	Weight	Frequency	Percent	Percent Responses	
0 incidents	(1)	1	100.00%		
1 incident	(2)	0	0.00%		
2 incidents	(3)	0	0.00%		
3 incidents	(4)	0	0.00%		
4 incidents	(5)	0	0.00%		
5 or more incidents	(6)	0	0.00%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
1/661 (0.15%)	1.00	0.00			

16 - Your perception or attitudes regarding sexual misconduct on campus.

I don't think sexual misconduct is a problem at Tech

Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	14	6.76%		
Disagree	(2)	44	21.26%		
Slightly Disagree	(3)	52	25.12%		
Slightly Agree	(4)	37	17.87%		
Agree	(5)	47	22.71%		
Strongly Agree	(6)	13	6.28%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
207/661 (31.32%)	3.47	1.39			

16 - Your perception or attitudes regarding sexual misconduct on campus.

I don't think there is much I can do about sexual misconduct on this campus

Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	33	15.87%		
Disagree	(2)	83	39.90%		
Slightly Disagree	(3)	29	13.94%		
Slightly Agree	(4)	34	16.35%		
Agree	(5)	18	8.65%		
Strongly Agree	(6)	11	5.29%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
208/661 (31.47%)	2.78	1.41			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

16 - Your perception or attitudes regarding sexual misconduct on campus.					
There isn't much need for me to think about sexual misconduct while at Tech					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	31	15.12%		
Disagree	(2)	75	36.59%		
Slightly Disagree	(3)	30	14.63%		
Slightly Agree	(4)	26	12.68%		
Agree	(5)	33	16.10%		
Strongly Agree	(6)	10	4.88%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
205/661 (31.01%)	2.93	1.48			

16 - Your perception or attitudes regarding sexual misconduct on campus.					
Tech appears safer than other college campuses I know about					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	8	3.90%		
Disagree	(2)	18	8.78%		
Slightly Disagree	(3)	20	9.76%		
Slightly Agree	(4)	67	32.68%		
Agree	(5)	74	36.10%		
Strongly Agree	(6)	18	8.78%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
205/661 (31.01%)	4.15	1.22			

17 - I believe my peers at work would approve of behaviors listed below					
Having many sexual partners					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	67	33.67%		
Disagree	(2)	53	26.63%		
Slightly Disagree	(3)	39	19.60%		
Slightly Agree	(4)	27	13.57%		
Agree	(5)	8	4.02%		
Strongly Agree	(6)	5	2.51%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
199/661 (30.11%)	2.35	1.31			

17 - I believe my peers at work would approve of behaviors listed below					
Telling stories about sexual experiences					
Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Disagree	(1)	97	47.78%		
Disagree	(2)	70	34.48%		
Slightly Disagree	(3)	12	5.91%		
Slightly Agree	(4)	9	4.43%		
Agree	(5)	11	5.42%		
Strongly Agree	(6)	4	1.97%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.91	1.23			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

17 - I believe my peers at work would approve of behaviors listed below					
Getting someone drunk or high to have sex with them					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	154	75.86%		
Disagree	(2)	41	20.20%		
Slightly Disagree	(3)	4	1.97%		
Slightly Agree	(4)	1	0.49%		
Agree	(5)	1	0.49%		
Strongly Agree	(6)	2	0.99%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.33	0.74			

17 - I believe my peers at work would approve of behaviors listed below					
Lying to someone in order to have sex with them					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	142	69.95%		
Disagree	(2)	50	24.63%		
Slightly Disagree	(3)	3	1.48%		
Slightly Agree	(4)	2	0.99%		
Agree	(5)	3	1.48%		
Strongly Agree	(6)	3	1.48%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.44	0.90			

17 - I believe my peers at work would approve of behaviors listed below					
Forcing someone to have sex					
Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Disagree	(1)	166	82.18%		
Disagree	(2)	30	14.85%		
Slightly Disagree	(3)	3	1.49%		
Slightly Agree	(4)	2	0.99%		
Agree	(5)	0	0.00%		
Strongly Agree	(6)	1	0.50%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
202/661 (30.56%)	1.23	0.61			

17 - I believe my peers at work would approve of behaviors listed below					
Using physical force, such as hitting or beating, to resolve conflicts with dates					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	166	81.77%		
Disagree	(2)	30	14.78%		
Slightly Disagree	(3)	2	0.99%		
Slightly Agree	(4)	4	1.97%		
Agree	(5)	0	0.00%		
Strongly Agree	(6)	1	0.49%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.25	0.65			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

17 - I believe my peers at work would approve of behaviors listed below					
Insulting or swearing at dates					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	136	67.66%		
Disagree	(2)	51	25.37%		
Slightly Disagree	(3)	6	2.99%		
Slightly Agree	(4)	3	1.49%		
Agree	(5)	3	1.49%		
Strongly Agree	(6)	2	1.00%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
201/661 (30.41%)	1.47	0.88			

17 - I believe my peers at work would approve of behaviors listed below					
It is alright for someone to hit a date in certain situations					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	170	83.74%		
Disagree	(2)	27	13.30%		
Slightly Disagree	(3)	3	1.48%		
Slightly Agree	(4)	1	0.49%		
Agree	(5)	1	0.49%		
Strongly Agree	(6)	1	0.49%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.22	0.63			

17 - I believe my peers at work would approve of behaviors listed below					
Someone you are dating should have sex with you when you want					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	153	75.37%		
Disagree	(2)	37	18.23%		
Slightly Disagree	(3)	5	2.46%		
Slightly Agree	(4)	3	1.48%		
Agree	(5)	2	0.99%		
Strongly Agree	(6)	3	1.48%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.39	0.89			

17 - I believe my peers at work would approve of behaviors listed below					
When you spend money on a date, the person should have sex with you in return					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	161	79.70%		
Disagree	(2)	34	16.83%		
Slightly Disagree	(3)	3	1.49%		
Slightly Agree	(4)	2	0.99%		
Agree	(5)	1	0.50%		
Strongly Agree	(6)	1	0.50%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
202/661 (30.56%)	1.27	0.67			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

17 - I believe my peers at work would approve of behaviors listed below

You should respond to a date's challenges to your own authority by insulting them or putting them down

Response Option	Weight	Frequency	Percent	Percent Responses
Strongly Disagree	(1)	154	76.24%	
Disagree	(2)	37	18.32%	
Slightly Disagree	(3)	7	3.47%	
Slightly Agree	(4)	2	0.99%	
Agree	(5)	0	0.00%	
Strongly Agree	(6)	2	0.99%	

0 25 50 75 100 Question

Response Rate	Mean	STD
202/661 (30.56%)	1.33	0.74

17 - I believe my peers at work would approve of behaviors listed below

It is alright to physically force a person to have sex under certain

Response Option	Weight	Frequency	Percent	Percent Responses
Strongly Disagree	(1)	177	87.19%	
Disagree	(2)	22	10.84%	
Slightly Disagree	(3)	2	0.99%	
Slightly Agree	(4)	1	0.49%	
Agree	(5)	0	0.00%	
Strongly Agree	(6)	1	0.49%	

0 25 50 75 100 Question

Response Rate	Mean	STD
203/661 (30.71%)	1.17	0.54

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?

The institution would take the report seriously

Response Option	Weight	Frequency	Percent	Percent Responses
Definitely	(1)	63	30.29%	
Very Probably	(2)	44	21.15%	
Probably	(3)	41	19.71%	
Possibly	(4)	35	16.83%	
Probably Not	(5)	20	9.62%	
Definitely Not	(6)	5	2.40%	

0 25 50 75 100 Question

Response Rate	Mean	STD
208/661 (31.47%)	2.62	1.43

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?

The institution would maintain the privacy of the person making the report

Response Option	Weight	Frequency	Percent	Percent Responses
Definitely	(1)	49	23.56%	
Very Probably	(2)	41	19.71%	
Probably	(3)	50	24.04%	
Possibly	(4)	40	19.23%	
Probably Not	(5)	20	9.62%	
Definitely Not	(6)	8	3.85%	

0 25 50 75 100 Question

Response Rate	Mean	STD
208/661 (31.47%)	2.83	1.43

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would do its best to honor the request of the person about to go forward with the case					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	54	26.09%		
Very Probably	(2)	40	19.32%		
Probably	(3)	53	25.60%		
Possibly	(4)	39	18.84%		
Probably Not	(5)	16	7.73%		
Definitely Not	(6)	5	2.42%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
207/661 (31.32%)	2.70	1.37			

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would take steps to protect the safety of the person making the report					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	52	25.00%		
Very Probably	(2)	43	20.67%		
Probably	(3)	38	18.27%		
Possibly	(4)	48	23.08%		
Probably Not	(5)	18	8.65%		
Definitely Not	(6)	9	4.33%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
208/661 (31.47%)	2.83	1.47			

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would support the person making the report					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	52	25.24%		
Very Probably	(2)	35	16.99%		
Probably	(3)	43	20.87%		
Possibly	(4)	43	20.87%		
Probably Not	(5)	22	10.68%		
Definitely Not	(6)	11	5.34%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
206/661 (31.16%)	2.91	1.52			

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would provide accommodations to support the person (e.g. academic, housing, safety)					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	45	21.95%		
Very Probably	(2)	39	19.02%		
Probably	(3)	39	19.02%		
Possibly	(4)	40	19.51%		
Probably Not	(5)	34	16.59%		
Definitely Not	(6)	8	3.90%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
205/661 (31.01%)	3.01	1.51			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would take action to address factors that may have led to the sexual misconduct					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	41	19.81%		
Very Probably	(2)	42	20.29%		
Probably	(3)	41	19.81%		
Possibly	(4)	45	21.74%		
Probably Not	(5)	27	13.04%		
Definitely Not	(6)	11	5.31%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
207/661 (31.32%)	3.04	1.49			

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would handle the report fairly					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	38	18.45%		
Very Probably	(2)	45	21.84%		
Probably	(3)	40	19.42%		
Possibly	(4)	48	23.30%		
Probably Not	(5)	28	13.59%		
Definitely Not	(6)	7	3.40%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
206/661 (31.16%)	3.02	1.43			

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would label the person making the report a troublemaker					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	20	9.71%		
Very Probably	(2)	21	10.19%		
Probably	(3)	13	6.31%		
Possibly	(4)	50	24.27%		
Probably Not	(5)	74	35.92%		
Definitely Not	(6)	28	13.59%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
206/661 (31.16%)	4.07	1.50			

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?					
The institution would have a hard time supporting the person who made the report					
Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	17	8.25%		
Very Probably	(2)	16	7.77%		
Probably	(3)	27	13.11%		
Possibly	(4)	46	22.33%		
Probably Not	(5)	74	35.92%		
Definitely Not	(6)	26	12.62%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
206/661 (31.16%)	4.08	1.43			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

18 - Do you believe Tech Administration would respond to reported instances of sexual misconduct?

The institution would punish the person who made the report

Response Option	Weight	Frequency	Percent	Percent Responses	
Definitely	(1)	13	6.34%		
Very Probably	(2)	15	7.32%		
Probably	(3)	14	6.83%		
Possibly	(4)	26	12.68%		
Probably Not	(5)	74	36.10%		
Definitely Not	(6)	63	30.73%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
205/661 (31.01%)	4.57	1.49			

19 - How safe do you feel on campus from various forms of sexual misconduct, specifically sexual harassment, dating violence, sexual violence, and stalking?

On or around this campus, I feel safe from sexual harassment

Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	7	3.40%		
Disagree	(2)	10	4.85%		
Slightly Disagree	(3)	8	3.88%		
Slightly Agreegree6	(4)	22	10.68%		
Agree	(5)	89	43.20%		
Strongly Agree	(6)	70	33.98%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
206/661 (31.16%)	4.87	1.25			

19 - How safe do you feel on campus from various forms of sexual misconduct, specifically sexual harassment, dating violence, sexual violence, and stalking?

On or around this campus, I feel safe from dating violence

Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	4	1.96%		
Disagree	(2)	4	1.96%		
Slightly Disagree	(3)	3	1.47%		
Slightly Agreegree6	(4)	17	8.33%		
Agree	(5)	93	45.59%		
Strongly Agree	(6)	83	40.69%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
204/661 (30.86%)	5.16	1.01			

19 - How safe do you feel on campus from various forms of sexual misconduct, specifically sexual harassment, dating violence, sexual violence, and stalking?

On or around this campus, I feel safe from sexual violence

Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	4	1.96%		
Disagree	(2)	6	2.94%		
Slightly Disagree	(3)	5	2.45%		
Slightly Agreegree6	(4)	20	9.80%		
Agree	(5)	90	44.12%		
Strongly Agree	(6)	79	38.73%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
204/661 (30.86%)	5.07	1.08			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

19 - How safe do you feel on campus from various forms of sexual misconduct, specifically sexual harassment, dating violence, sexual violence, and stalking?

On or around this campus, I feel safe from stalking

Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	10	4.90%		Question
Disagree	(2)	12	5.88%		
Slightly Disagree	(3)	12	5.88%		
Slightly Agree	(4)	25	12.25%		
Agree	(5)	85	41.67%		
Strongly Agree	(6)	60	29.41%		
				0 25 50 75 100	
Response Rate	Mean	STD			
204/661 (30.86%)	4.68	1.37			

20 - Are you aware or know where to obtain various resources and information in connection with issues of sexual misconduct?

Definitions of types of sexual misconduct

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	26	12.62%		Question
Yes	(2)	116	56.31%		
I know the majority	(3)	64	31.07%		
				0 25 50 75 100	
Response Rate	Mean	STD			
206/661 (31.16%)	2.18	0.64			

20 - Are you aware or know where to obtain various resources and information in connection with issues of sexual misconduct?

How to report an incident of sexual misconduct

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	31	15.05%		Question
Yes	(2)	126	61.17%		
I know the majority	(3)	49	23.79%		
				0 25 50 75 100	
Response Rate	Mean	STD			
206/661 (31.16%)	2.09	0.62			

20 - Are you aware or know where to obtain various resources and information in connection with issues of sexual misconduct?

Where to go to get help if you or someone you know experiences sexual misconduct

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	31	15.05%		Question
Yes	(2)	138	66.99%		
I know the majority	(3)	37	17.96%		
				0 25 50 75 100	
Response Rate	Mean	STD			
206/661 (31.16%)	2.03	0.58			

20 - Are you aware or know where to obtain various resources and information in connection with issues of sexual misconduct?

Title IX protections against sexual misconduct

Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	37	18.05%		Question
Yes	(2)	114	55.61%		
I know the majority	(3)	54	26.34%		
				0 25 50 75 100	
Response Rate	Mean	STD			
205/661 (31.01%)	2.08	0.66			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

20 - Are you aware or know where to obtain various resources and information in connection with issues of sexual misconduct?									
How to help prevent sexual misconduct									
Response Option	Weight	Frequency	Percent	Percent Responses					
No	(1)	32	15.53%			Question			
Yes	(2)	117	56.80%						
I know the majority	(3)	57	27.67%						
				0	25	50	75	100	
Response Rate	Mean	STD							
206/661 (31.16%)	2.12	0.65							

20 - Are you aware or know where to obtain various resources and information in connection with issues of sexual misconduct?									
Sexual Misconduct Policy									
Response Option	Weight	Frequency	Percent	Percent Responses					
No	(1)	25	12.14%			Question			
Yes	(2)	120	58.25%						
I know the majority	(3)	61	29.61%						
				0	25	50	75	100	
Response Rate	Mean	STD							
206/661 (31.16%)	2.17	0.62							

21 - Do you understand consent?									
Consent must be given at each step in a sexual encounter									
Response Option	Weight	Frequency	Percent	Percent Responses					
Strongly Disagree	(1)	3	1.46%			Question			
Disagree	(2)	0	0.00%						
Slightly Disagree	(3)	1	0.49%						
Slightly Agree	(4)	8	3.90%						
Agree	(5)	67	32.68%						
Strongly Agree	(6)	126	61.46%						
				0	25	50	75	100	
Response Rate	Mean	STD							
205/661 (31.01%)	5.51	0.81							

21 - Do you understand consent?									
If a person initiates sex, but during foreplay says they no longer want to, the person has not given consent to continue									
Response Option	Weight	Frequency	Percent	Percent Responses					
Strongly Disagree	(1)	2	0.98%			Question			
Disagree	(2)	2	0.98%						
Slightly Disagree	(3)	1	0.49%						
Slightly Agree	(4)	3	1.46%						
Agree	(5)	56	27.32%						
Strongly Agree	(6)	141	68.78%						
				0	25	50	75	100	
Response Rate	Mean	STD							
205/661 (31.01%)	5.60	0.78							

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

21 - Do you understand consent?					
If someone invites you to their place, they are giving consent for sex					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	150	73.17%		
Disagree	(2)	46	22.44%		
Slightly Disagree	(3)	2	0.98%		
Slightly Agree	(4)	4	1.95%		
Agree	(5)	1	0.49%		
Strongly Agree	(6)	2	0.98%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
205/661 (31.01%)	1.37	0.79			

21 - Do you understand consent?					
If a person doesn't physically resist sex, they have given consent					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	133	65.52%		
Disagree	(2)	51	25.12%		
Slightly Disagree	(3)	5	2.46%		
Slightly Agree	(4)	8	3.94%		
Agree	(5)	4	1.97%		
Strongly Agree	(6)	2	0.99%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.55	0.99			

21 - Do you understand consent?					
Consent for sex one time is consent for future sex					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	151	74.38%		
Disagree	(2)	41	20.20%		
Slightly Disagree	(3)	2	0.99%		
Slightly Agree	(4)	4	1.97%		
Agree	(5)	1	0.49%		
Strongly Agree	(6)	4	1.97%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
203/661 (30.71%)	1.40	0.91			

21 - Do you understand consent?					
If you and your sexual partner are both drunk, you don't have to worry about consent					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	153	75.00%		
Disagree	(2)	41	20.10%		
Slightly Disagree	(3)	2	0.98%		
Slightly Agree	(4)	4	1.96%		
Agree	(5)	1	0.49%		
Strongly Agree	(6)	3	1.47%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
204/661 (30.86%)	1.37	0.85			

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

21 - Do you understand consent?					
Mixed signals can sometimes mean consent					
Response Option	Weight	Frequency	Percent	Percent Responses	
Strongly Disagree	(1)	119	58.33%		Question
Disagree	(2)	52	25.49%		
Slightly Disagree	(3)	10	4.90%		
Slightly Agree	(4)	16	7.84%		
Agree	(5)	3	1.47%		
Strongly Agree	(6)	4	1.96%		
				0 25 50 75 100	
Response Rate	Mean	STD			
204/661 (30.86%)	1.75	1.15			

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Roommate					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	15	7.61%		Question
Yes	(2)	8	4.06%		
Not Applicable (N/A)	(0)	174	88.32%		
				0 25 50 75 100	
Response Rate					
197/661 (29.8%)					




22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Close friend other than roommate					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	13	6.60%		Question
Yes	(2)	21	10.66%		
Not Applicable (N/A)	(0)	163	82.74%		
				0 25 50 75 100	
Response Rate					
197/661 (29.8%)					




22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Romantic partner					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	12	6.12%		Question
Yes	(2)	28	14.29%		
Not Applicable (N/A)	(0)	156	79.59%		
				0 25 50 75 100	
Response Rate					
196/661 (29.65%)					




22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Parent or Guardian					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	19	9.79%		Question
Yes	(2)	14	7.22%		
Not Applicable (N/A)	(0)	161	82.99%		
				0 25 50 75 100	
Response Rate					
194/661 (29.35%)					




New Mexico Institute of Mining and Technology




NMT Employee Title IX & Gender-based Discrimination Survey

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Other family members					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	19	9.74%		Question
Yes	(2)	19	9.74%		
Not Applicable (N/A)	(0)	157	80.51%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Doctor/nurse					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	17	8.72%		Question
Yes	(2)	16	8.21%		
Not Applicable (N/A)	(0)	162	83.08%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					




22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Religious leader					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	25	12.82%		Question
Yes	(2)	8	4.10%		
Not Applicable (N/A)	(0)	162	83.08%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					




22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Off-campus rape crisis center staff					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	22	11.34%		Question
Yes	(2)	9	4.64%		
Not Applicable (N/A)	(0)	163	84.02%		
				0 25 50 75 100	
Response Rate					
194/661 (29.35%)					




22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Off-campus counselor/therapist					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	21	10.82%		Question
Yes	(2)	12	6.19%		
Not Applicable (N/A)	(0)	161	82.99%		
				0 25 50 75 100	
Response Rate					
194/661 (29.35%)					




New Mexico Institute of Mining and Technology




NMT Employee Title IX & Gender-based Discrimination Survey

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Campus police					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	21	10.82%		Question
Yes	(2)	17	8.76%		
Not Applicable (N/A)	(0)	156	80.41%		
				0 25 50 75 100	
Response Rate					
194/661 (29.35%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
City/County police					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	24	12.31%		Question
Yes	(2)	15	7.69%		
Not Applicable (N/A)	(0)	156	80.00%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Institution health services					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	27	13.85%		Question
Yes	(2)	9	4.62%		
Not Applicable (N/A)	(0)	159	81.54%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
On-campus counselor/therapist					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	28	14.36%		Question
Yes	(2)	7	3.59%		
Not Applicable (N/A)	(0)	160	82.05%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Supervisor					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	24	12.31%		Question
Yes	(2)	15	7.69%		
Not Applicable (N/A)	(0)	156	80.00%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Institution faculty or staff					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	27	13.99%		Question
Yes	(2)	14	7.25%		
Not Applicable (N/A)	(0)	152	78.76%		
				0 25 50 75 100	
Response Rate					
193/661 (29.2%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Title IX Coordinator					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	23	11.79%		Question
Yes	(2)	13	6.67%		
Not Applicable (N/A)	(0)	159	81.54%		
				0 25 50 75 100	
Response Rate					
195/661 (29.5%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
EEOC Director					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	26	13.27%		Question
Yes	(2)	13	6.63%		
Not Applicable (N/A)	(0)	157	80.10%		
				0 25 50 75 100	
Response Rate					
196/661 (29.65%)					

22 - If you were a victim of sexual harassment, stalking, intimate partner violence, or sexual assault, did you tell someone?					
Human Resource Director					
Response Option	Weight	Frequency	Percent	Percent Responses	
No	(1)	27	13.92%		Question
Yes	(2)	11	5.67%		
Not Applicable (N/A)	(0)	156	80.41%		
				0 25 50 75 100	
Response Rate					
194/661 (29.35%)					

23 - Who was the person who had unwanted sexual contact with you during the incident/s mention earlier? Please select all that apply.					
Response Option	Weight	Frequency	Percent	Percent Responses	
A stranger	(1)	6	10.71%		Question
Someone you had seen or heard about but not talked to	(2)	2	3.57%		
An acquaintance, friend of a friend, or someone that you had just met	(3)	13	23.21%		
A professor or teaching assistant	(4)	6	10.71%		
A current or ex friend or roommate	(5)	5	8.93%		
A current or ex dating partner or spouse	(6)	11	19.64%		
Unsure/Don't know	(7)	8	14.29%		
Someone else	(8)	22	39.29%		
				0 25 50 75 100	
Response Rate	56/661 (8.47%)				

New Mexico Institute of Mining and Technology

NMT Employee Title IX & Gender-based Discrimination Survey

24 - Do you consider yourself to be:				
Response Option	Weight	Frequency	Percent	Percent Responses
Heterosexual or straight	(1)	174	86.14%	
Gay or lesbian	(2)	1	0.50%	
Bisexual	(3)	12	5.94%	
Asexual	(4)	2	0.99%	
Questioning	(5)	0	0.00%	
Not listed	(6)	1	0.50%	
Decline to state	(7)	12	5.94%	
				0 25 50 75 100
Question				
Response Rate				
202/661 (30.56%)				

25 - Are you a transgender person and/or does your gender identity differ from what you were assigned at birth?				
Response Option	Weight	Frequency	Percent	Percent Responses
No	(1)	194	98.48%	
Yes	(2)	3	1.52%	
				0 25 50 75 100
Response Rate				
197/661 (29.8%)				

Comment Response from Question #23

23 - What type of educational aware program do you feel would be most beneficial for you and your peers related to sex or gender-based discrimination or sexual misconduct?

Response Rate 74/661 (11.2%)

- don't know
- Anything
- I think both self-defense training and education about consent would be beneficial, such as bringing in Resolve - Violence Prevention in New Mexico and sex educators from Self Serve.
- Short presentation or online training that presents the basics in a simple way we can all remember.
- Title IX in the work environment, consent training, social justice training
- More public presence. Regular emails giving short descriptions of what harassment looks like and where to go if it happens to you. Posters on campus describing where to go and what to do. Assurance that anonymity will be respected by program personnel.
- General Title IX overview for all employees and Trans 101 for all employees.
- It seems as though This institution only has educational training on subjects like "Sexual Harassment", "Discrimination" annually throughout the year. In my opinion regardless of cost this subject matter should have ongoing training throughout the year. More importantly, Based on my attendance to such training, there should be more attendance from management, administrative leaders and faculty.
- Workshops, pamphlets
- The Administration needs to take the concerns of the students and employees seriously. We live in a different world and it's not ok to blow off students who have experienced harassment. It's also not ok to share private information with people with no need to know.
- for faculty: awareness of academic, scientific, and career gender-based discrimination
- one that teaches self discipline and how to notice when you are being harassed, stalked, or mistreated
- Survey needs an "Additional Comment" section so I'm using this. My answers reflect that I am older and no longer vulnerable to most of these situations. My answers also reflect what I know to have happened with students on this campus, especially when the accused is high level admin or threatens a lawsuit. Tech protects itself, not faculty, staff or students.
- This survey is a good start.
- Clearer guidelines against any sexual relationships between faculty and undergrads, guidelines for relationships with graduate students, etc.
- Role-playing workshop or entertaining media for students; small discussion groups for staff.
- I think each wave of new employees should have to go to an interactive program about these issues with plenty of examples of what is appropriate and what is not.
- Relaying stories may seem innocent . but they are till offensive. I think this person wouldn't understand why they were offensive. It would have to be explained in avery succinct manner.
- Identifying consent
- Consent
- I am not sure of what is available
- Annual Mandatory training.
- sex or gender-based discrimination
- I have heard of incidents outside of my department from colleagues who have witnessed (first hand), male employees grossly and inappropriately behaving around young females (primarily female students) causing obvious distress which gravely concerns and disgusts me. I think a program that clearly identifies what would/could/should be interpreted as sexual harassment and follow with description of consequential outcomes for this type of behavior. I think these specific employees need to have it ALL spelled out for them.
- something mandatory, role playing experiential
- I think just a general program that covers what to do if something comes up, either something happens to you or someone comes to you, who to refer them to or personally go to for medical and then legal help. I would like a program that doesn't single out women as the only victims of this sort of discrimination and sexual misconduct, but would help anyone who came to them.
- Active and ongoing education for students and proactive awareness of the gender disparity prevalent at Tech as a STEM institution. More visibility for queer students and institutional-provided safe space training for faculty.
- ?
- Assist faculty in understanding the resources available to student so that faculty can take appropriate action when students disclose information to us.
- Take a online certificate beginning of every semester (watch a video and learn about it, then answer the questions)
- Continuous required training, either in person or on-line.
- A seminar
- Semesterly or yearly seminar or video to raise awareness of laws, rules, policies, and resources available
- Presentation during orientation as new employee and regular refresher courses.
- short movies that role model the behavior and what to do
- not sure a educational program will help, need the administration of the college to change their mindset...
- N/A
- Periodic review of rules, definitions and procedures
- Not sure
- Safe Zone for all Employees on how to support the LGBTQ community
- With things changing, it's good to put out the word so we can be more aware of how to handle such changes. Newsletters, handouts, or emails just keep them short.
- One on one training
- Short videos, short classes, Q&A sessions.
- What the Tech offers
- outreach, talking more about it publicly
- One that explains current Law, and one that shows current perception about acceptable practices from an statistically significant sample of the population.
- None (I'm 70 and have been through this many times)