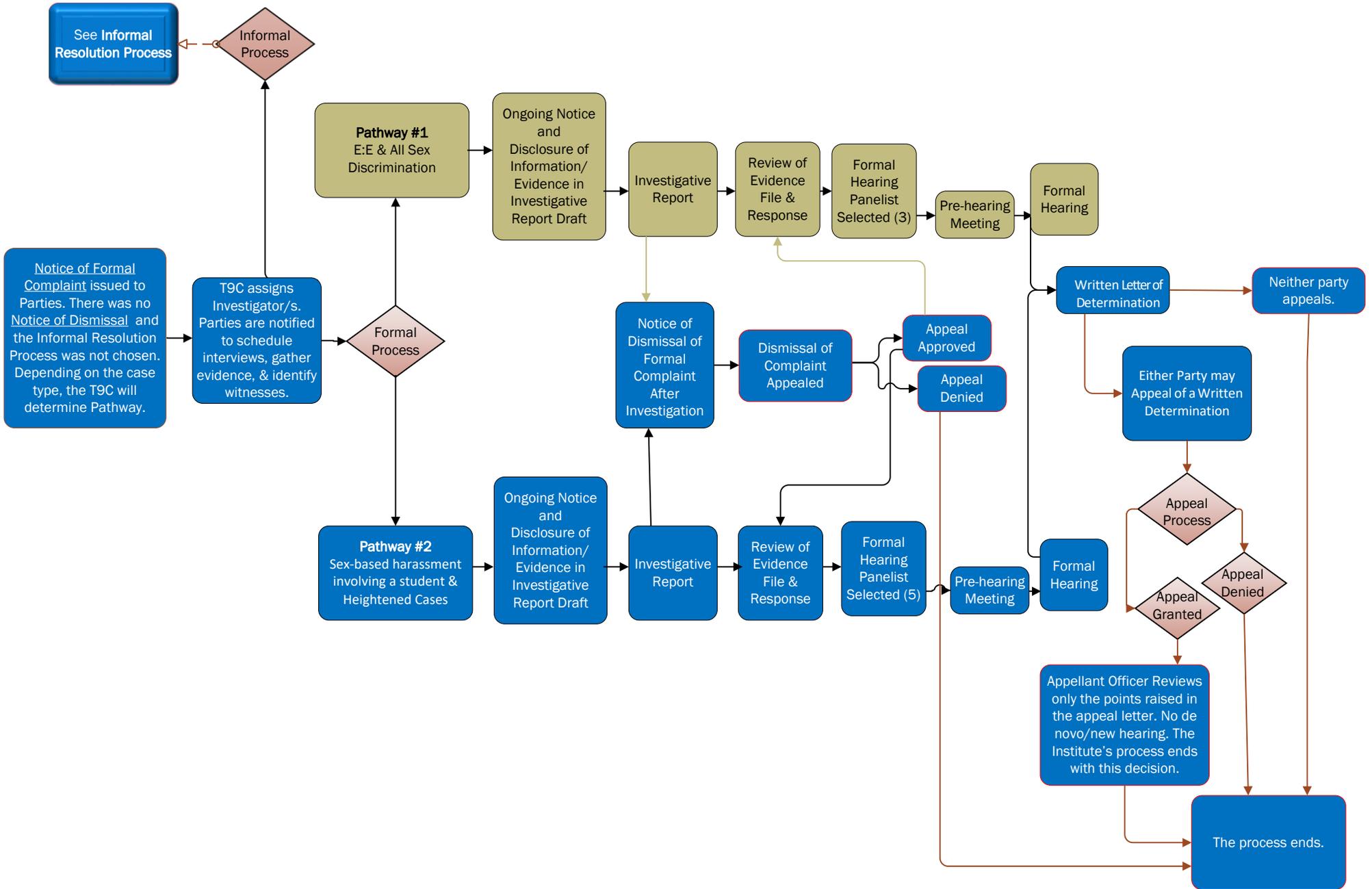


Title IX & NMT Sexual Misconduct Grievance Procedures

Formal Resolution Flow Chart



Notice of Formal Complaint issued to Parties. There was no Notice of Dismissal and the Informal Resolution Process was not chosen. Depending on the case type, the T9C will determine Pathway.

T9C assigns Investigator/s. Parties are notified to schedule interviews, gather evidence, & identify witnesses.

Pathway #1
E:E & All Sex Discrimination

Ongoing Notice and Disclosure of Information/Evidence in Investigative Report Draft

Investigative Report

Review of Evidence File & Response

Formal Hearing Panelist Selected (3)

Pre-hearing Meeting

Formal Hearing

Written Letter of Determination

Neither party appeals.

Pathway #2
Sex-based harassment involving a student & Heightened Cases

Ongoing Notice and Disclosure of Information/Evidence in Investigative Report Draft

Investigative Report

Review of Evidence File & Response

Formal Hearing Panelist Selected (5)

Pre-hearing Meeting

Formal Hearing

Either Party may Appeal of a Written Determination

Appeal Process

Appeal Granted

Appeal Denied

Appellant Officer Reviews only the points raised in the appeal letter. No de novo/new hearing. The Institute's process ends with this decision.

The process ends.