Staff Council Meeting Minutes

Tuesday June 9th, 2026, 10:00 am
NMT Main Campus, Speare Rm 113

1. Call to Order, Meeting called to order at 10:06 am

a) **Proof of Meeting Notice**, Notice with the agenda was emailed to All Staff Friday, June 2, 2026.
b) **Board & Representative Roll Call** - All Board members present, 17 Representative present in person or via Zoom.
c) **General Member Attendance -** 15 General members present in person or via Zoom.

2. Approval of Agenda, Agenda is approved without dissent.

3. Staff Council Committee Reports - *Chair Updates*

a) **NMT Staff Welcome Committee –** No update from Committee. Val announces that the President's office will sponsor a staff mixer at the end of July. It will be open to the whole campus but focus on staff. A committee is needed to help plan it. (Action item)
b) **NMT Staff Accomplishment Committee –** No update
c) **NMT Employee/s Quarterly Spotlight Committee** – No update but the committee needs to let Val know if an employee has been chosen for the Quarterly Spotlight as it should be announced at the July meeting. (Action item)
d) **NMT Campus Sustainability Committee** – Committee member (Bustamente?) attempted to update via Zoom but his audio was not working well enough. He will send an update to Val.

4. Staff Council & Ad Hoc Committee Reports - *Chair Updates*

a) **Council Bylaw/Handbook Committee** – No update.

5**. Old Business**

a) Staff Council Elections - Congrats to our incumbents and thanks to all who have served over the last year.
o Heidi Love - Co Chair
o Nick Chavez – Representative
o Maria Estrada – Representative
o Mel Flores – Representative
o Aga Gabor Da Silva – Representative
o Mel Giron – Representative
o Theresa Kappel – Representative
o Valerie Maez – Representative
o Ginger Mclemore – Representative
o Tiffany Murtland – Representative
o Rubi Pleva – Representative
o Julia Ricci – Representative

o Lizzy Taylor – Representative
o Ben Thomas – Representative

b) Staff Council Elections - Congrats to our new members
o Zac Gomez – Parliamentarian
o Ashlie Gonzales – Representative
o Ann Hatch - Representative
o John Mayo - Representative

Much thanks to Kiane Pound whose last meeting as parliamentarian is today! Welcome Zac Gomez to that role!

c) Representative Feedback Survey - Thank you. Several responses were received, overall positive indicating the role was not especially stressful. The board continues to be open to feedback.

6. New Business

a) NMCHES – Val will be meeting next week with a representative from the NM Council for Higher Education Senates. They are helping to build bylaws for all the faculty senates and staff councils in the state in increase everyone's state level bargaining representation. Our bylaws would then be adjusted to conform. We need one person as a representative to the council. It does not need to be a board member. Meeting are likely to be quarterly. (Action item)

b) Staff Concerns - Personal accounts regarding NMT

Multiple individuals approached members of the staff council in the past year expressing similar concerns primarily regarding violations of the Employee Handbook Section 31 by some administrators. A call to staff was put out at the last meeting to make any grievances known to HR and inform the board of just the title of an emailed complaint so that we can follow-up. The board made themselves available to talk with employees who wanted to talk about their situations and clarify their thinking. Several staff members contacted board members to do so. The board decided the seriousness of the complaints needed further discussion with elected representatives. President Jackson was informed that the staff council would be discussing administrators at this meeting.

A motion was made and approved to enter Executive session for the discussion of personnel matter. [Staff council secretary apologizes for not recording who made the motion or what the time was.]

General member attending in person were asked to wait in an area available in Speare. Zoom attendees were moved to a virtual waiting room.

7. **Executive Session -** Co-Chairs and present Representatives

a) New Mexico Open Meetings Act 1978, Section

10-15-1(H)(2), to discuss limited legal and/or personnel

matters.

8. **Vote was taken at 12:08 pm and passed to reconvene in open session and call back any remaining general members.** [Staff Council Secretary apologized again for not recording who moved to reconvene.]

The representatives present consisted of a quorum and voted to present President Jackson and the board of Regents with a vote of No Confidence for two of the Vice-Presidents and request investigation by those empowered to do so.

9. **Announcements**

a) Announce New Meeting - July 14th, 2026

b) Reminder to join the Welcome Committee to help plan a mixer in July. The current Catertrax system used by Chartwells is also used by Aramark and the transition should be smooth.

c) Note to representatives that we need a directory on the website with photos and how to find you. Advancement does head shots if needed.

10. **Adjournment** - Meeting is adjourned at 12:12 pm.