NM Tech

Staff Council

Heidi Love

Co-Chair

Val Thomas

Co-Chair

Vanessa Quiñones

Secretary

Kiane Pound

Parliamentarian

NEW MEXICO TECH
SCIENCE • ENGINEERING • RESEARCH UNIVERSITY

Staff Council Regular Meeting

Tuesday November 11th, 2025
10:00 am
NMT Main Campus, Speare Rm 113

AGENDA

1. **Call to Order**, Co-Chair — Info
   a) **Proof of Meeting Notice**, Co-Chairs
   b) **Board & Representative Roll Call** - Secretary
   c) **General Member Attendance -** Secretary

2. **Approval of Agenda**, Co-Chairs — Action

3. **Staff Council Committee Reports -** Chair Updates — Info
   a) **NMT Staff Welcome Committee**
   b) **NMT Staff Accomplishment Committee**
   c) **NMT Employee/s Quarterly Spotlight Committee**
   d) **NMT Campus Sustainability Committee**

4. **Staff Council Ad Hoc Committee Reports -** Chair Updates — Info
   a) **NMT Staff Climate Survey -** IRB Decision & Launch Info
   b) **NMT Bylaws & Staff Council Handbook Committee** — Info

5. **Old Business -** Co-Chairs
   a) **Concerns Response -** Feedback from President Jackson
      i) Retiree's Tuition Waivers
      ii) Employee Enrichment Fund to cover Gym Fees
      iii) FT Employee Tuition Waivers at Outside Institutions
      iv) NMT's Insurance Contribution in Works to Increase
      v) Fund Specific Employees Council Participation & Fund Charges

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6. New Business - Co-Chairs — Action
   a) **Parliamentarian** - Ms. Pound's promotion - Discussion
   b) **Employee Enrichment Fund Use** - Discussion
   c) **Spring Staff Development** - Request from HR - Discussion

7. Announcements - Secretary — Info
   a) Announce Next Meeting - November 11, 2025

8. **Adjournment,** *Co-Chair* — Info