

**July 31, 2024**

**Update on the Search for an Associate Vice President of Strategic Enrollment Management**

Dear Campus Colleagues:

Enrollment is now and will always be a vital part of NMT's lifeblood.

We remain determined, eager, and excited to fill the Associate Vice President of Strategic Enrollment Management position.

As many of you know, we recently conducted a national search, reviewed 40 applications, and held five first-round video interviews, and then brought four finalists to campus for daylong interviews over the past several weeks.

We did not select a candidate for the position; choosing the right person is imperative for NMT's current needs and future success.

Our efforts did not go to waste, as we learned valuable lessons about ways to strengthen our enrollment services.

We continue to debrief about the search and refine our search criteria as applicable. When finishing that due diligence, we will resume the national search to find the candidate who has the skills, experience, and temperament that best fit NMT requirements and campus culture.

Upon recommencing the search, we will again ask for volunteers to participate in the process.

In the meantime, we have prepared a contingency plan to address pressing enrollment matters.

We have hired a firm that specializes in placing professionals in interim leadership positions to guide us in locating an enrollment expert for the interval. This temporary administrator will assist NMT by not only guiding the Office of Admission but also supporting the rest of campus on enrollment.

We want to wholeheartedly thank the search committee for their hard work and dedication, spending scores of hours in the pursuit on top of their regular job responsibilities: Dean of Students and Search Chair Jennifer Chapman; Associate Professor of Mechanical Engineering Dr. Mostafa Hassanalian; Assistant Professor of Mechanical Engineering Dr. Curtis O'Malley; Associate Director of Advancement and Alumni Relations Megan Van Winkle; and Advancement and Alumni Relations Development Officer Sophie Bauer.

We also sincerely thank the other NMT faculty and staff who attended interview sessions and candidate presentations and provided feedback on the finalists. Your commitment and perspective also helped a great deal.

Please know that we are both undaunted and optimistic about filling this important position soon.

Warm regards

Mahyar and Dr. David L. Greene, Vice President of Student Affairs and Chief Diversity Officer