

**AMENDED AND RESTATED RESOLUTION PROVIDING
BOARD DIRECTION TO THE PRESIDENT REGARDING EXECUTIVE POSITIONS**

WHEREAS, the Board of Regents of the New Mexico Institute of Mining and Technology (“Board”), pursuant to its constitutional and statutory authority, including, among other authorities, NMSA 1978, Sections 21-11-4, 21-11-6, and 21-11-8, is vested with the management and control of the New Mexico Institute of Mining and Technology (“New Mexico Tech”); and

WHEREAS, consistent with such authority, the Board appoints the President of New Mexico Tech (“President”) and delegates certain administrative authority to the President and, through the President, to appropriate administrative officers, while retaining ultimate authority consistent with its statutory management and control responsibilities and applicable Board policies, and the Board may modify or revoke any such delegation at any time by subsequent resolution; and

WHEREAS, pursuant to NMSA 1978, Section 21-11-11, “[t]he regents shall have power to remove any officer, tutor or instructor, or employee connected with New Mexico institute of mining and technology, when in their judgment the best interests of said institute require it”; and

WHEREAS, personnel actions at the director, associate vice president, and vice president level impact operations across New Mexico Tech, and have immediate and long-term fiscal, programmatic, and reputational impact; and

WHEREAS, pursuant to NMSA 1978, Section 21-11-8, the Board has the power and duty to enact bylaws, rules, and regulations for the governance of New Mexico Tech, and through this Resolution establishes the framework for the President’s exercise of delegated personnel authority.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD that this Amended and Restated Resolution Providing Board Direction to the President Regarding Executive Positions (“Resolution”) shall become effective immediately upon its approval and execution by the Board, and supersedes and replaces in its entirety the Board Resolution titled “A Resolution Providing Board Direction to the President Regarding Executive Positions, including Vice President of University Advancement,” adopted on the 19th day of June, 2025, and:

1. Except as provided in paragraph 2 below, and effective immediately, the President shall have final approval authority for all personnel actions pertaining to directors, associate vice presidents, and vice presidents, and to other employees of New Mexico Tech who report directly to the President.
2. Effective immediately, actions to create vice president positions shall require the approval of the Board.

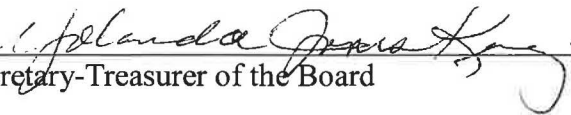


3. Nothing in this Resolution shall be construed to limit the Board's authority under NMSA 1978, Section 21-11-11, to remove any officer or employee when in its judgment the best interests of New Mexico Tech require it. The Board reserves the right to modify, suspend, or revoke this Resolution at any time by subsequent Board action.

Adopted this 24 day of July, 2026.



President of the Board



Secretary-Treasurer of the Board