



## Biology Department Chair

The New Mexico Institute of Mining and Technology, also known as New Mexico Tech (NMT), invites applications for Chair of the Department of Biology. Required qualifications include (1) an earned doctorate in the biological sciences; (2) a significant record of scholarship and professional achievement; (3) dedication to the advancement of undergraduate and graduate education; (4) ability to lead, manage, and nurture a dynamic department with consideration to institute policies and priorities; and (5) commitment to the promotion of diversity and inclusion among faculty, staff, and students.

Applicants should have qualifications for appointment at the rank of tenured associate professor or professor. Salary and rank are commensurate with experience and qualifications as aligned with the details contained in NMT's *Policy and Procedure for Appointment, Promotion & Tenure*.

The Biology Department has approximately 120 undergraduate students pursuing BS and BA degrees in Biology and the BS in Biomedical Sciences. Approximately 15 graduate students are enrolled in the Biology MS and transdisciplinary Biotechnology PhD programs.

The successful candidate is expected to contribute to undergraduate and graduate education, including engaging students in research. Area of expertise is open, but should complement and expand upon existing biological expertise within the department and the institute.

New Mexico Tech, located in the central Rio Grande valley community of Socorro, specializes in science and engineering education and research and has an enrollment of approximately 1700 undergraduate and graduate students. Students at all levels participate in research. Per NSF, New Mexico Tech is the top public institution in the US and 18<sup>th</sup> overall (<https://nces.nsf.gov/pubs/nsf22321>) in the fraction of baccalaureate recipients going on to earn a PhD.

### **Application Submission and Deadline:**

Applicants should email the following documents combined into a ***single PDF*** to Ms. Rosa Jaramillo (nmtjobapps@npe.nmt.edu) and Dr. Steve Simpson (steve.simpson@nmt.edu) (Dean of Arts and Sciences) using the subject "Biology Chair":

1. A letter of interest that summarizes how their expertise, experience, and interests align with the required qualifications of the position.
2. Curriculum vitae.
3. Statement presenting the candidate's vision for the department.
4. Brief statement of research and teaching experience
5. Names and contact information for four references familiar with the candidate's record of research, teaching and leadership.

**Application Deadline:** For best consideration, please apply by October 15, 2023. This position starts August 2024. An earlier start date is negotiable.

**Equal Employment Opportunity:** NMT is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual. NMT is an Equal Opportunity Employer.

**Benefits:** Excellent benefits (health, vision, dental), tuition fee waiver, and a generous retirement plan.

**Regional Attractions:** New Mexico Tech is located in Socorro, in the scenic Rio Grande River Valley of central New Mexico, 75 miles south of Albuquerque with its many attractions, and 139 miles south of Santa Fe. Nearby mountains and desert canyons provide excellent opportunities for hiking, climbing, and mountain biking. The Bosque del Apache National Wildlife Refuge, located just south of Socorro along a major north-south flyway, offers some of the best birding in the United States .