

Chair, Biology Department

The New Mexico Institute of Mining and Technology, also known as New Mexico Tech (NMT), invites applications for Chair of the Department of Biology. Required qualifications include (1) an earned doctorate in the biological sciences; (2) a significant record of scholarship and professional achievement that can be continued at NMT; (3) dedication to the advancement of undergraduate and graduate education; (4) ability to lead and guide the future direction of a dynamic, student-centered department; and (5) an ability to support student academic success by engaging and encouraging students from diverse academic, socioeconomic, and cultural backgrounds.

Applicants should have qualifications for appointment at the minimum rank of tenured associate professor. Salary and rank are commensurate with experience and qualifications as aligned with the details contained in NMT's *Policy and Procedure for Appointment, Promotion & Tenure*.

The Biology Department has approximately 120 undergraduate students pursuing BS and BA degrees in Biology and the BS in Biomedical Sciences. Approximately 15 graduate students are enrolled in the Biology MS and transdisciplinary Biotechnology PhD programs.

The successful candidate is expected to contribute to undergraduate and graduate education, including engaging students in research. Area of expertise is open, but we encourage individuals with expertise in the areas of microbiology and molecular biology.

New Mexico Tech, located in the central Rio Grande valley community of Socorro, specializes in science and engineering education and research and has an enrollment of approximately 1700 undergraduate and graduate students. Students at all levels participate in research. Per NSF, New Mexico Tech is the top public institution in the US and 18th overall (<https://nces.nsf.gov/pubs/nsf22321>) in the fraction of baccalaureate recipients going on to earn a PhD.

Salary is commensurate with rank, and is competitive for the reasonable cost of living in the city of Socorro.

Application Submission and Deadline:

Applicants should email the following documents combined into a ***single PDF*** to Ms. Rosa Jaramillo (nmtjobapps@npe.nmt.edu) and Dr. Steve Simpson (steve.simpson@nmt.edu) (Dean of Arts and Sciences) using the subject "Biology Chair":

1. A letter of interest that summarizes how their expertise, experience, and interests align with the required qualifications of the position.
2. Curriculum vitae.
3. Statement describing leadership and mentoring philosophy.
4. Brief statement of research area, with emphasis on integration of undergraduate students.
5. Names and contact information for three references familiar with the candidate's record of research, teaching and leadership.

Application Deadline: For best consideration, please apply by August 2, 2024. Preferred start date is January 2025, with August 2025 negotiable.

Equal Employment Opportunity: NMT is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual. NMT is an Equal Opportunity Employer. All those interested in the position are encouraged to apply, including women, individuals from marginalized groups, and persons with disabilities.

Benefits: Excellent benefits (health, vision, dental), tuition fee waiver, a generous retirement plan, and access to a childcare center on campus.

Regional Attractions: New Mexico Tech is located in Socorro (population 8500), in the scenic Rio Grande River Valley of central New Mexico, with a relatively low cost of living for the desert southwest. Socorro is about an hour south of Albuquerque with its many attractions and convenient airport access. The nearby Magdalena mountains and numerous desert canyons provide excellent opportunities for hiking, climbing, and mountain biking. The Bosque del Apache National Wildlife Refuge, located just south of Socorro along a major north-south flyway, offers some of the best birding in the United States.