

**MEDICAL RATES FOR ACTIVE EMPLOYEES
Premiums for 2019**

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

United Concordia High Option

**Single
Bi-Weekly**

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	3.27	13.08	16.34
\$20,000-\$24,999	4.90	11.44	16.34
\$25,000 and above	6.54	9.81	16.34

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	2.51	10.06	12.57
\$20,000-\$24,999	3.77	8.80	12.57
\$25,000 and above	5.03	7.54	12.57

United Concordia High Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	6.22	24.89	31.12
\$20,000-\$24,999	9.33	21.78	31.12
\$25,000 and above	12.45	18.67	31.12

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	4.79	19.15	23.94
\$20,000-\$24,999	7.18	16.75	23.94
\$25,000 and above	9.57	14.36	23.94

United Concordia High Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	9.78	39.11	48.89
\$20,000-\$24,999	14.67	34.22	48.89
\$25,000 and above	19.56	29.33	48.89

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	7.52	30.08	37.61
\$20,000-\$24,999	11.28	26.32	37.61
\$25,000 and above	15.04	22.56	37.61

MEDICAL RATES FOR ACTIVE EMPLOYEES
Premiums for 2019

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

United Concordia Low Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	1.64	6.55	8.18
\$20,000-\$24,999	2.46	5.73	8.18
\$25,000 and above	3.27	4.91	8.18

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	1.26	5.04	6.30
\$20,000-\$24,999	1.89	4.41	6.30
\$25,000 and above	2.52	3.78	6.30

United Concordia Low Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	3.12	12.46	15.58
\$20,000-\$24,999	4.67	10.90	15.58
\$25,000 and above	6.23	9.35	15.58

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	2.40	9.59	11.98
\$20,000-\$24,999	3.59	8.39	11.98
\$25,000 and above	4.79	7.19	11.98

United Concordia Low Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	4.89	19.56	24.44
\$20,000-\$24,999	7.33	17.11	24.44
\$25,000 and above	9.78	14.67	24.44

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	3.76	15.04	18.80
\$20,000-\$24,999	5.64	13.16	18.80
\$25,000 and above	7.52	11.28	18.80