

Posted: December 22, 2025



POSITION ANNOUNCEMENT

TITLE: STARBASE TEACHER

DEPT: SWIA PIA - STEM OUTREACH

REG

TEMP

FULL TIME

PART TIME

STARTING RATE or SALARY RANGE \$45,068 - \$51478.98

Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.

All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

INTERNAL POSTING THROUGH: 01/08/2026*

CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY

WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

JOB SUMMARY:

Be part of a team that delivers hands-on, minds-on science, technology, engineering, and mathematics (STEM) outreach and develops new activities designed to engage students. Support Air Force Research Laboratory (AFRL) STEM outreach activities at Kirtland AFB that include: teaching DoD STARBASE program classes to 5th grade students 4-5 days per week; preparing materials for STEM outreach activities; data and records management; cleaning and prepping classrooms; planning and implementing 2 week-long STEM camps for required supplemental programming; assisting with the planning/implementation of culminating events; and representing AFRL at community STEM events.

JOB FUNCTIONS:

Instruction of DoD STARBASE NM curriculum to classes during the school year and 2 weeks of summer camp annually.

Planning and preparation of curriculum, 2 weeks of summer camp, materials, and classroom settings.

Data and records management of program participation and outcomes.

Support the planning and implementation of AFRL STEM outreach activities/events.

REQUIRED QUALIFICATIONS:

Bachelor's Degree in Science, Math, Engineering or Education. Strong verbal and written communication. Strong interpersonal skills. Strong organizational skills. NM teaching license (elementary OR middle school/high school math, science, or technology) or equivalent STEM experience working with students. This position requires the individual to be admitted to Kirtland Air Force Base on a daily basis.

DESIRED QUALIFICATIONS:

Experience working with K-12 students. Background in science or math. Curriculum development.

LIFTING REQUIREMENTS:

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	O
15 - 30 pounds	O
30 - 50 pounds	O
50 - 100 pounds	S
100 + pounds	S

PHYSICAL DEMANDS:

Standing 70%	Sitting 10%	Walking 20%	Pulling
Pushing	Lifting	Stooping 5%	Kneeling
Crawling	Climbing	Reaching 5%	Other

Apply to: nmtjobapps@npe.nmt.edu