



# Human Resources Department

## Organizational Listing of Employees

As of 08/03/2022

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>President's Office</b>							
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$104,808.00	Hispanic	Sal Reg	F	Wells, Stephen
Kite, Bruce	Internal Legal Counsel	11/02/16	\$40,399.84	Caucasian	TE Sal P	M	Wells, Stephen
Lucero, Dennis	Event Staff	05/09/22	\$15.00	Hispanic	TE Hr Pt	M	Grain, Vanessa
Manzano, David	Dir Governmental Affairs	10/19/04	\$163,431.00	Hispanic	Sal Reg	M	Wells, Stephen
Montoya, Rachel	Graphics Designer	04/25/22	\$22.50	Hispanic	TE Hr Pt	F	Grain, Vanessa
Stephens, Daniel	Int Dir, Hantush Deju Hyd Inno	04/26/21	\$75,000.00	Caucasian	TE Sal P	M	Wells, Stephen
Wells, Stephen	President	06/30/16	\$358,126.00	Caucasian	Sal Reg	M	,

**Department Total Compensation      761,264.84**  
**Department Average Compensation    108,752.12**  
**Total Employees in Department        7**

**COVID/Pandemic Support**

Bustillos Heras, German	Public Health Supp Spc	02/22/22	\$41,000.00	Hispanic	Sal Reg	M	Grain, Vanessa
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**Department Total Compensation      41,000.00**  
**Department Average Compensation    41,000.00**  
**Total Employees in Department        1**

**Advancement**

Banks, Damian	Major Gifts Officer	03/14/22	\$50,000.00	Black	Sal Reg	M	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$51,418.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Mgr Database/Technical Editor	09/21/15	\$68,687.00	Caucasian	Sal Reg	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	\$93,320.00	Caucasian	Sal Reg	F	Wells, Stephen

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<b>President</b>							
<b>Advancement</b>							
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$15.75	Caucasian	Hour Reg	F	Foster, Colleen
Lucero, Sandi	Events Coordinator	05/15/17	\$63,140.00	Caucasian	Sal Reg	F	Foster, Colleen
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$72,535.00	Caucasian	Sal Reg	F	Foster, Colleen
Vigil, Samantha	Campaign Manager	08/31/20	\$50,336.00	Hispanic	Sal Reg	F	Foster, Colleen

**Department Total Compensation 482,196.00**  
**Department Average Compensation 60,274.50**  
**Total Employees in Department 8**

### Communication & Marketing Dept

Armendariz, Alexandria	Admin Secretary II	05/02/22	\$15.00	Hispanic	Hour Reg	F	Bauer, Kathryn
Bauer, Kathryn	Communication Specialist	02/14/22	\$45,000.00	Caucasian	Sal Reg	F	Wells, Stephen
Hendrix, Benson	Web Developer/Digital Media Mg	07/24/17	\$68,626.00	Caucasian	Sal Reg	M	Bauer, Kathryn
Weaver, Katy	Digital Graphic & Video Coord	01/14/19	\$46,800.00	Caucasian	Sal Reg	F	Bauer, Kathryn

**Department Total Compensation 191,626.00**  
**Department Average Compensation 47,906.50**  
**Total Employees in Department 4**

### Bureau of Geology

Allen, Bruce	Senior Field Geologist	07/01/96	\$86,888.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$25.69	Hispanic	BHour FT	F	Timmons, Jerome
Armijo, Christopher	Computer Systems	07/10/17	\$46,046.00	Hispanic	B Salary	M	Kasefang, David
Attia, Snir	Field Geologist	09/14/20	\$64,272.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$83,167.00	Caucasian	B Salary	F	Timmons, Jerome

# Human Resources Department

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Baca, Alyssa	GIS Specialist	04/12/21	\$38,938.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$22.73	Hispanic	BureauPT	M	Frey, Bonnie
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Bland, Douglas	Water Data Specialist-EDU	05/09/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Brett, Melissa	Water Data Specialist-GIS	05/09/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Carroll, Michael	Mgr Publications Sales Office	03/29/21	\$41,168.00	Hispanic	B Sal Hr	M	Timmons, Jerome
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$24.19	Caucasian	TE Hr Pt	M	Sturgis, Laila
Chudnoff, Sara	Hydrogeology Specialist	06/27/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$46,134.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Das, Souvik	Postdoc Fellow /Raman	03/07/22	\$50,000.00	Asian	TE Sal F	M	Hurtig, Nicole
Doherty, Amanda	Hydrogeologist /GIS Specialist	05/04/20	\$51,101.00	Caucasian	B Sal Hr	F	Sturgis, Laila
Dunn, Amy	GIS Technician/Cartographer	12/10/18	\$45,665.26	Caucasian	B Sal Hr	F	Miller, Phillip
Fichera, Marissa	Hydrogeologist	03/18/19	\$55,190.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$70,127.00	Caucasian	B Salary	F	Heizler, Matthew
Gysi, Alexander	Asst Prof E&ES	05/31/20	\$75,520.00	Caucasian	Fac Reg	M	Harrison, James
Han, Juan	Postdoc Experimental GeoChem	08/16/21	\$50,000.00	Asian	TE Sal F	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$14,371.25	Caucasian	TE Sal P	F	Timmons, Jerome
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$110,996.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$67,411.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Timmons, Jerome
Horowitz, Barbara	Manager Publications Program	07/05/21	\$62,400.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$70,720.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Jochems, Andrew	Field Geolgst-Surficial Mapper	11/15/21	\$58,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Netw ork Systems Administrator	05/28/18	\$76,891.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$30.00	Caucasian	TE Hr Pt	M	Sturgis, Laila

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<b>President</b>							
<b>Bureau of Geology</b>							
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$86,692.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	GIS Cartographer/Illustrator	05/14/18	\$45,665.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Leo-Russell, Mark	Database Administrator	05/17/21	\$62,400.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Spc III/Accounting & Grant Adm	03/15/21	\$39,634.40	Hispanic	B Salary	F	Avramidi, Valentina
Litherland, Mairi	Mgr NMT Seismological	02/26/18	\$76,109.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$46,557.26	Hispanic	B Salary	F	Martin, Kevin
Lueth, Virgil	Sr Mineralogist/Econ Geologist	01/24/22	\$23,936.75	Caucasian	TE Sal P	M	Timmons, Jerome
Mamer, Ethan	Hydrogeologist	09/16/13	\$58,026.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Mansell, Mark	GIS Analyst I	01/23/96	\$68,668.00	American	B Sal Hr	M	Kasefang, David
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$78,283.00		B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$98,166.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$56,896.15	Caucasian	B Salary	F	Timmons, Jerome
Miller, Phillip	Coordinator Map Production	09/29/08	\$65,236.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$48,880.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$70,983.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Pan, Ruiguang	Post Doc Computation	11/01/21	\$50,000.00	Asian	TE Sal F	M	Gysi, Alexander
Pearthree, Kristin	Research Scientist	09/09/19	\$51,101.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Peters, Lisa	Sr Lab Associate Bur of Geo	01/09/17	\$27.28	Caucasian	TE Hr Pt	F	Heizler, Matthew
Pine, Robert	Hydrogeology Specialist	02/17/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Pokorny, Cathryn	Hydrogeology Progr Coordinator	03/21/11	\$28,471.50	Caucasian	B Sal Hr	F	Timmons, Stacy
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Read, Adam	Field Geologist/Webmaster	08/17/98	\$73,165.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$53,560.00	Caucasian	B Sal Hr	F	Litherland, Mairi
Ricci, Julia	Research Scientist II	09/20/21	\$60,000.00	Caucasian	B Sal Hr	F	Heizler, Matthew

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<b>President</b>							
<b>Bureau of Geology</b>							
Ross, Jake	Softw re Eng/Argon Lab Tech	01/23/17	\$68,557.00	Caucasian	B Sal Hr	M	Heizler, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$50,000.00	Caucasian	TE Sal F	F	Gysi, Alexander
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$72,482.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Interim Dir Bureau of Geology	05/03/04	\$133,900.00	Caucasian	B Sal Hr	M	Wells, Stephen
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$91,032.00	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$47,679.00	American	B Salary	F	Timmons, Jerome
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$45,665.00	Caucasian	B Salary	M	Timmons, Jerome
Whitt, Brenda	Publications Resource Spec II	03/14/22	\$15.00	Hispanic	BHour FT	F	Carroll, Michael
Zimmerer, Matthew	Field Geologist II	09/26/11	\$74,153.56	Unknow n	B Sal Hr	M	Timmons, Jerome

**Department Total Compensation 3,689,780.14**  
**Department Average Compensation 55,071.35**  
**Total Employees in Department 67**

**PRRC**

Balch, Robert	Dir PRRC	10/22/97	\$181,905.00	Caucasian	Sal Reg	M	Wells, Stephen
Benalil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$95,934.00	Black	Sal Reg	M	Balch, Robert
Biletzky, Peter	Student Research Tech	05/23/22	\$15.00	Caucasian	TE Hr Pt	M	Balch, Robert
Carrillo, Carlos	Student Intern-Admin Secretary	04/01/22	\$15.00	Hispanic	TE Hr Pt	M	Balch, Robert
Carrillo, Chyanne	Administrative Coordinator	03/09/15	\$16.31	Hispanic	Hour FT	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$28,896.50	Caucasian	TE Sal P	F	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$109,232.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$109,120.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Technical Outreach Specialist	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
Garcia, Leonard	Site Engineer	04/09/20	\$22,561.25	Hispanic	TE Sal P	M	Balch, Robert
Grigg, Reid	Section Head/Senior Engineer	09/02/16	\$34,667.50	Caucasian	TE Sal P	M	Balch, Robert
Ispirescu, Titus	Research Scientist III	03/03/14	\$93,921.00	Caucasian	Sal Reg	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$74,984.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$58,419.56	Caucasian	Sal Reg	M	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$92,993.00	Asian	Sal Reg	M	Balch, Robert
Seright, Randall	Assoc Dir/Sr Scientist	09/14/87	\$295,020.00	Caucasian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$49,920.00		Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$55,000.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$87,000.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Associate III	07/05/21	\$62,733.00	Non-	Sal Reg	M	Ampomah, William
Wavrik, Kathryn	Research Associate IV	09/15/04	\$68,583.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Cntrct Anlyst II/Inter Bus Mgr	06/24/19	\$59,800.00	Non-	Sal Reg	F	Balch, Robert
Yu, Jianjia	Research Engr/Sect Hd I	08/27/12	\$83,924.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$81,294.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Yifan	Student Intern-Lab Assistant	04/01/22	\$15.00	Asian	TE Hr Pt	F	Balch, Robert

**Department Total Compensation    1,881,630.57**  
**Department Average Compensation    75,265.22**  
**Total Employees in Department        25**

### Office of Innovation Commercial-OIC

Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$60,000.00	Caucasian	Sal Reg	F	Tomar, Myrriah
Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$77,126.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$135,000.00	Black	Sal Reg	F	Wells, Stephen

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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### President

Office of Innovation Commercial-OIC

**Department Total Compensation**      **272,126.00**  
**Department Average Compensation**      **90,708.67**  
**Total Employees in Department**      **3**

### Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$17.21	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$52,369.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$97,150.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$22.70	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$152,389.00	Hispanic	Sal Reg	F	Wells, Stephen

**Department Total Compensation**      **384,928.30**  
**Department Average Compensation**      **76,985.66**  
**Total Employees in Department**      **5**

**Division Total Compensation**      **7,704,551.85**  
**Division Average Compensation**      **64,204.60**  
**Total Employees in Division**      **120**

### Vice President for Academic Affairs

#### Instruction

Instruction - Exhibit 10

Academic Center for Technology

Fakhimi, Hamed	Mgr Instructional Technology	09/14/20	\$64,272.00	Asian	Sal Reg	M	Gonzalez, Jose
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## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Instruction - Exhibit 10</b>							
<b>Academic Center for Technology</b>							
Gonzalez, Jose	Director of ACT	04/20/06	\$76,109.00	Hispanic	Sal Reg	M	Wells, Douglas
Haque, Ahshanul	Instructional Support Tech	01/25/22	\$18.00	Non-	Hour Reg	M	Gonzalez, Jose
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$53,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$55,753.00	Caucasian	Sal Reg	M	Gonzalez, Jose
<b>Department Total Compensation</b>		<b>286,574.00</b>					
<b>Department Average Compensation</b>		<b>57,314.80</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Biology</b>							
DeVeaux, Linda	Professor of Biology	08/07/17	\$101,042.00	Caucasian	Fac Reg	F	Wells, Douglas
Duval, Benjamin	Assc Prof Biology	08/15/16	\$82,224.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$60,233.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Kao, Mae Ling	Lab Technician	02/01/22	\$17.50	Asian	TE Hr FT	F	DeVeaux, Linda
Kieft, Thomas	Professor of Biology	08/20/85	\$130,194.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Quinones, Vanessa	Department Specialist	08/24/09	\$16.99	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$109,485.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$72,312.00	Caucasian	Fac Reg	M	DeVeaux, Linda
<b>Department Total Compensation</b>		<b>627,233.25</b>					
<b>Department Average Compensation</b>		<b>78,404.16</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Chemistry</b>							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$81,833.00	Caucasian	Fac Reg	M	Pias, Sally
Gao, Wenyang	Asst Prof of Chemistry	08/03/20	\$73,412.00	Asian	Fac Reg	M	Pias, Sally

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Chemistry</b>							
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$68,000.00	Caucasian	Fac Reg	M	Pias, Sally
Jessen, Bethany	Department Specialist	12/17/18	\$16.14	Caucasian	Hour Reg	F	Pias, Sally
O'Sullivan, Sheila	Laboratory Associate Chemistry	01/10/22	\$37,440.00	Caucasian	Sal Reg	F	Altig, Jeff
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$82,443.00	Asian	Fac Reg	M	Pias, Sally
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$84,444.00	Caucasian	Fac Reg	F	Wells, Douglas
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$86,837.00	Asian	Fac Reg	M	Pias, Sally
Rubasinghege, Gayan	Asoc Prof of Chemistry	08/04/14	\$84,511.00	Asian	Fac Reg	M	Pias, Sally

**Department Total Compensation 632,493.28**  
**Department Average Compensation 70,277.03**  
**Total Employees in Department 9**

### Computer Science

Armijo, Lillian	Scholarship Program Coord	08/17/20	\$13,353.60	Hispanic	TE Sal P	F	Shin, Dongw an
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$125,053.00	Caucasian	Fac Reg	M	Wells, Douglas
Knowles, Amy	Instructor/ WiCS Coordinator	08/07/17	\$69,625.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$108,680.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assist Prof Computer Science	08/03/15	\$92,184.00	Asian	Fac Reg	F	Jeffery, Clinton
Saavedra, Andrianna	Admin Secretary I Comp	04/11/22	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Shin, Dongw an	Professor of Computer Science	01/10/05	\$119,501.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$121,711.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$117,274.00	Asian	Fac Reg	M	Jeffery, Clinton

**Department Total Compensation 798,581.60**  
**Department Average Compensation 88,731.29**  
**Total Employees in Department 9**

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Bilek, Susan	Professor of Geophysics	08/18/03	\$117,145.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor E&ES	08/06/12	\$94,003.00	Caucasian	Fac Reg	M	Harrison, James
Cohen-Corticchiato,	Research Faculty	08/02/21	\$8,525.00	Caucasian	Fac Part	M	Harrison, James
Harrison, James	Professor of Geology	01/06/94	\$101,199.00	Caucasian	Fac Reg	M	Wells, Douglas
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$77,382.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Assoc Professor Cave & Karst	01/02/19	\$82,975.00	Caucasian	Fac Reg	M	Harrison, James
Leary, Kate	Asst Prof Hydrology	08/03/20	\$74,742.00	Caucasian	Fac Reg	F	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$75,808.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$16.14	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$141,400.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$16.39	Caucasian	Hour Reg	M	Spinelli, Glenn
Rajaonarison, Tahiry	Postdoctoral Fellow	04/07/22	\$54,000.00	Black	TE Sal F	M	,
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$77,382.00	Caucasian	Fac Reg	M	Harrison, James
Schaefer, Michael	Assist Prof of Hydrology	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$102,704.00	Caucasian	Fac Reg	M	Harrison, James
Waggoner, Katie	Admin Secretary I	02/10/22	\$15.00	Caucasian	Hour PT	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$79,206.00	Caucasian	Fac Reg	F	Harrison, James
Woo, Han Byul	Post Doc Fellow	01/31/22	\$50,000.00	Asian	TE Sal F	M	Bilek, Susan

**Department Total Compensation 1,378,146.32**  
**Department Average Compensation 72,534.02**  
**Total Employees in Department 19**

**CLASS**

Apache, Liza	Department Coordinator	07/28/10	\$38,055.00	American	Sal Reg	F	Simpson, Steve
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# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>CLASS</b>							
Apodaca, Theresa	Instructor of Education	07/31/20	\$58,144.00	Hispanic	Fac Reg	F	Dotson, Taylor
Benall, Gaby	Instructor of Music	08/06/18	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Bouchey, Michael	Lecturer	08/01/22	\$4,500.00	Caucasian	Fac Part	M	Simpson, Steve
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Choy, Marina	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	F	Simpson, Steve
Cruz, Rachel	Instructor	08/02/21	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$64,817.00	Caucasian	Fac Reg	M	Wells, Douglas
Frade Durao, Maria do	Assoc Prof of Technical Comm	08/06/12	\$69,423.00	Caucasian	Fac Reg	F	Dotson, Taylor
Hollis, Cindy	Administrative Coordinator	07/25/22	\$17.00	Caucasian	Hour Reg	F	Zuniga, Tina
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Kieffer, Janet	Instructor of English	12/30/13	\$48,295.00	Caucasian	Fac Reg	F	Dotson, Taylor
Kramer-Simpson,	Assoc Prof English	08/06/12	\$69,516.00	Caucasian	Fac Reg	F	Dotson, Taylor
Martinez, Erick	Lecturer	05/31/22	\$4,500.00	Hispanic	Fac Part	M	Simpson, Steve
McCullough, Hayley	Instr of Hist Comm/Digitl Tech	08/02/21	\$44,370.00	Caucasian	Fac Reg	F	Dotson, Taylor
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$60,436.00	Caucasian	Fac Reg	F	Dotson, Taylor
Olson, James	Instructor of English	08/01/22	\$40,000.00		Fac Reg	M	Simpson, Steve
Phillips, Lois	Lecturer-Humanities	08/01/22	\$4,500.00	Caucasian	Fac Part	F	Simpson, Steve
Pias, Edward	Lecturer	08/16/21	\$13,000.00	Caucasian	Fac Part	M	Dotson, Taylor
Simpson, Steve	Professor of Communication	08/09/10	\$81,823.00	Caucasian	Fac Reg	M	Dotson, Taylor
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$55,570.00	Caucasian	Fac Reg	F	Dotson, Taylor
<b>Department Total Compensation</b>			<b>933,661.00</b>				
<b>Department Average Compensation</b>			<b>44,460.05</b>				
<b>Total Employees in Department</b>							<b>21</b>

**Math**

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Math</b>							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$82,726.00	Caucasian	Fac Reg	M	Hossain, Anwar
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$101,455.00	Caucasian	Fac Reg	M	Hossain, Anwar
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$67,611.00	Caucasian	Fac Reg	F	Hossain, Anwar
Borchers, Brian	Professor of Mathematics	08/15/92	\$103,121.00	Caucasian	Fac Reg	M	Hossain, Anwar
Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$74,783.00	Hispanic	Fac Reg	M	Wells, Douglas
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$15.37	Caucasian	Hour Reg	F	Hossain, Anwar
Hossain, Anwar	Professor of Mathematics	08/16/93	\$101,455.00	Asian	Fac Reg	M	Wells, Douglas
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$79,360.00	Caucasian	Fac Reg	M	Hossain, Anwar
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$79,263.00	Caucasian	Fac Reg	M	Hossain, Anwar
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$70,549.00	Hispanic	Fac Reg	M	Hossain, Anwar
Phillips, Andrew	Instructor of Math	08/15/16	\$55,736.00	Caucasian	Fac Reg	M	Hossain, Anwar
Stone, William	Professor of Mathematics	08/24/85	\$108,429.00	Caucasian	Fac Reg	M	Hossain, Anwar
Wang, Bixiang	Professor of Mathematics	08/08/05	\$93,171.00	Asian	Fac Reg	M	Hossain, Anwar
Wolford, Todd	Instructor of Math	08/06/18	\$56,975.00	Caucasian	Fac Reg	M	Hossain, Anwar
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$76,799.00	Asian	Fac Reg	M	Hossain, Anwar
<b>Department Total Compensation</b>			<b>1,183,398.68</b>				
<b>Department Average Compensation</b>			<b>78,893.25</b>				
<b>Total Employees in Department</b>			<b>15</b>				
<b>Psychology &amp; Education</b>							
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$78,459.00	Caucasian	Fac Reg	F	Dotson, Taylor
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$80,873.00	Caucasian	Fac Reg	M	Dotson, Taylor
Thompson, Stewart	Associate Professor	01/12/15	\$81,623.00	Caucasian	Fac Reg	M	Dotson, Taylor
Zuniga, Tina	Activity Director	05/23/22	\$65,000.00	Black	Sal Reg	F	Simpson, Steve

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Psychology &amp; Education</b>							
<b>Department Total Compensation</b>		<b>305,955.00</b>					
<b>Department Average Compensation</b>		<b>76,488.75</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Physics</b>							
Baylis-Aguirre, Dana	Research Technician III	08/30/21	\$25.00	Caucasian	TE Hr Pt	F	Creech-Eakman,
Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$94,413.00	Caucasian	Fac Reg	F	Young, Lisa
DA Silva, Caitano	Asst Prof of Physics	01/08/18	\$77,596.00	Hispanic	Fac Reg	M	Young, Lisa
Fuchs, Zeljka	Research Assoc Professor	04/02/18	\$88,208.00	Caucasian	Fac Reg	F	Dunbar, Nelia
Hofner, Peter	Professor of Physics	08/18/03	\$105,170.00	Caucasian	Fac Reg	M	Young, Lisa
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$70,046.00	Hispanic	Fac Reg	M	Young, Lisa
Lujan, Altagracia	Admin Secretary II	05/20/13	\$16.95	Hispanic	Hour Reg	F	Young, Lisa
Manney, Gloria	Lecturer	08/01/22	\$4,000.00	Caucasian	Fac Part	F	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$59,350.00	Asian	Fac Reg	F	Young, Lisa
Meier, David	Associate Prof of Physics	08/11/08	\$82,620.00	Caucasian	Fac Reg	M	Young, Lisa
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$106,376.00	Caucasian	Fac Reg	M	Young, Lisa
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$82,163.00	Caucasian	Fac Reg	M	Young, Lisa
Norris, Ryan	Asst Prof of Physics	08/03/20	\$75,243.00	Caucasian	Fac Reg	M	Young, Lisa
Raymond, David	Research Professor	07/02/16	\$20,000.00	Caucasian	Fac Part	M	Young, Lisa
Romero, Van	Prof of Physics/Dir Space Sci	01/03/95	\$190,280.00	Hispanic	Fac Reg	M	Wells, Douglas
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$60,180.00	Caucasian	TE Sal F	M	Fuchs, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$113,319.00	Caucasian	Fac Reg	F	Young, Lisa
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$103,348.00	Caucasian	Fac Reg	M	Young, Lisa
Young, Lisa	Professor of Physics	02/01/00	\$50,731.00	Caucasian	Fac Reg	F	Wells, Douglas

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Physics</b>							
<b>Department Total Compensation</b>		<b>1,431,299.46</b>					
<b>Department Average Compensation</b>		<b>75,331.55</b>					
<b>Total Employees in Department</b>		<b>19</b>					
<b>Business and Technology Management</b>							
Reinow , Franklin	Assoc Prof of Management	08/11/08	\$96,618.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Computer Science	08/07/17	\$85,674.00	Asian	Fac Reg	M	Jeffery, Clinton
<b>Department Total Compensation</b>		<b>182,292.00</b>					
<b>Department Average Compensation</b>		<b>91,146.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Electrical Engineering</b>							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$93,341.00	Hispanic	Fac Reg	M	Wells, Douglas
DeBrine How ell, Elaine	Assc Dean Student	01/03/95	\$78,607.00	Hispanic	Sal Reg	F	Wells, Douglas
Dinw iddie, Hollis	Instructor/Engineering Science	08/02/21	\$61,490.00	Hispanic	Fac Reg	M	Leclerc, Corey
El Osery, Aly	Professor of Elec Engr	08/16/02	\$157,477.00	Caucasian	Fac Reg	M	Wells, Douglas
Jorgensen, Anders	Assoc Prof of Electrical Engr	08/13/07	\$95,212.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$16.14	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$68,602.00	Caucasian	Sal Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$90,643.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$81,709.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$118,858.00	Caucasian	Fac Reg	M	Arechiga, Rene
Varela, Benjamin	Instructor Electrical Eng	08/06/18	\$68,897.00	Hispanic	Fac Reg	M	Arechiga, Rene
Wedeward, Kevin	Professor of Elec Engr	08/16/97	\$122,829.00	Caucasian	Fac Reg	M	Arechiga, Rene

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Electrical Engineering</b>							
<b>Department Total Compensation</b>		<b>1,071,238.28</b>					
<b>Department Average Compensation</b>		<b>89,269.86</b>					
<b>Total Employees in Department</b>		<b>12</b>					
<b>Materials Engineering</b>							
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$120,821.00	Caucasian	Fac Reg	M	Wells, Douglas
Bustamante, Desiree	Department Specialist	07/16/18	\$16.14	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$80,844.00	Asian	Fac Reg	M	Burleigh, Thomas
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$121,445.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$42,700.00	Caucasian	Fac Reg	F	Burleigh, Thomas
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$115,740.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$122,650.00	Asian	Fac Reg	M	Burleigh, Thomas
McCoy, John	Prof Materials Engineering	08/19/91	\$127,037.00	Caucasian	Fac Reg	M	Burleigh, Thomas
<b>Department Total Compensation</b>		<b>764,810.28</b>					
<b>Department Average Compensation</b>		<b>95,601.29</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Mineral Engineering</b>							
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$15.00	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Geological Eng	01/01/85	\$114,700.00	Hispanic	Fac Reg	M	Mojtabai, Navid
Mojtabai, Navid	Professor of Mining Engineerin	01/15/90	\$112,201.00	Unknow n	Fac Reg	M	Wells, Douglas
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$95,746.00	Caucasian	Fac Reg	M	Mojtabai, Navid
Roghanchi, Pedram	Asst Prof Mineral Eng	01/08/18	\$36,793.26	Non-	Fac Reg	M	Mojtabai, Navid

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mineral Engineering</b>							
<b>Department Total Compensation</b>		<b>375,040.26</b>					
<b>Department Average Compensation</b>		<b>75,008.05</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Environmental Engineering</b>							
Apodaca, Bedelia	Department Specialist	07/09/18	\$16.14	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$92,388.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$89,054.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$72,000.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$79,509.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$110,244.00	Caucasian	Fac Reg	M	Wells, Douglas
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$92,468.00	Caucasian	Fac Reg	F	Richardson, Clinton
<b>Department Total Compensation</b>		<b>569,236.28</b>					
<b>Department Average Compensation</b>		<b>81,319.47</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Petroleum</b>							
Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$81,250.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$97,050.00	Asian	Fac Reg	M	Nguyen, Tan
Correa, Alejandra	Admin Secretary I	04/04/22	\$15.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$126,502.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$62,600.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$116,106.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$100,184.00	Caucasian	Fac Reg	M	Wells, Douglas
Yoo, Hyunsang	Research Technician	12/20/21	\$25.00	Asian	TE Hr Pt	M	Nguyen, Tan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Petroleum</b>							
<b>Department Total Compensation</b>		<b>627,892.00</b>					
<b>Department Average Compensation</b>		<b>78,486.50</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Chemical Engineering</b>							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$94,217.00	Asian	Fac Reg	M	Tartis, Michaelann
Chowdhury, Sanchari	Asst Prof Chemical Eng	08/03/15	\$89,880.00	Asian	Fac Reg	F	Tartis, Michaelann
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$109,677.00	Caucasian	Fac Reg	M	Tartis, Michaelann
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$82,390.00	Asian	Fac Reg	M	Tartis, Michaelann
Price, Seth	Lab Associate	07/07/08	\$45,680.00	Caucasian	Sal Reg	M	Tartis, Michaelann
Royle, Kimberly	Department Specialist	10/08/18	\$16.14	Caucasian	Hour Reg	F	Tartis, Michaelann
Tartis, Michaelann	Associate Prof Chemical Eng	08/13/07	\$98,823.00	Caucasian	Fac Reg	F	Wells, Douglas
<b>Department Total Compensation</b>		<b>554,240.28</b>					
<b>Department Average Compensation</b>		<b>79,177.18</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Mechanical Engineering</b>							
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$114,196.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ebrahimkhanlou, Arvin	Asst Prof of Mechanical Eng	08/03/20	\$82,197.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$94,775.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Research Engineer III	02/28/22	\$30,000.00	Caucasian	Sal PT	M	Hargather, Michael
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$91,112.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Dean's Res Scholar & Assc	08/06/12	\$139,332.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	\$85,769.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$93,439.00	Caucasian	Fac Reg	M	Lim, Seok Bin

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mechanical Engineering</b>							
Lee, Kooktae	Asst Prof of Mechanical Eng	08/07/17	\$82,834.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$98,500.00	Non-	Fac Reg	M	Wells, Douglas
Madigan, Patrick	Machinist	10/25/21	\$17.00	Caucasian	TE Hr Pt	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor	01/18/16	\$72,673.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$90,043.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$16.50	American	Hour Reg	F	Zagrai, Andrei
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$91,997.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$113,193.00	Caucasian	Fac Reg	M	Lim, Seok Bin
<b>Department Total Compensation</b>			<b>1,332,060.00</b>				
<b>Department Average Compensation</b>			<b>83,253.75</b>				
<b>Total Employees in Department</b>			<b>16</b>				
<b>Continuing Education</b>							
<b>Community Education</b>							
Blomquist, Jenny	Community College Faculty	08/16/21	\$12,400.00	Caucasian	Fac Part	F	Juarez, Heather
<b>Department Total Compensation</b>			<b>12,400.00</b>				
<b>Department Average Compensation</b>			<b>12,400.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Sci Teacher Training</b>							
Dunklee, Ann	Coord/ MST & STEM Outreach	07/13/20	\$42,848.00	Caucasian	Sal Reg	F	Sessions, Sharon
Holguin-Corral, Bryan	UBMS Tutor	09/13/21	\$15.00	Hispanic	TE Hr FT	M	Khandelwal, Megha
Khandelwal, Megha	Director of Teacher Ed Program	09/07/17	\$65,236.00	Asian	Sal Reg	F	Jackson, Michael
Little, Summer	Instructional Designer	07/19/21	\$52,000.00		Sal Reg	F	Zuniga, Tina

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
Continuing Education							
Sci Teacher Training							
<b>Department Total Compensation</b>		<b>191,284.00</b>					
<b>Department Average Compensation</b>		<b>47,821.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Academic Support</b>							
<b>VP of Academic Affairs</b>							
Bhakta, Meera	Resident Assistant	05/23/22	\$21.00	Asian	TE Hr FT	F	Khandelwal, Megha
Casias, Twila	Academic Coordinator	10/11/21	\$48,500.00	Hispanic	Sal Reg	F	Wells, Douglas
Jackson, Michael	Assc VP Academic Affairs	06/17/21	\$156,550.00	Caucasian	Sal Reg	M	Wells, Douglas
Lewis, Lyndsey	Administrative Assistant	12/19/11	\$58,584.00	Caucasian	Sal Reg	F	Wells, Douglas
Maldonado, Ricardo	Resident Assistant	05/01/22	\$18.00	Hispanic	TE Hr FT	M	Khandelwal, Megha
Montazeri, Sharareh	Sr Financial Administrator/ AA	06/18/07	\$109,972.00	Caucasian	Sal Reg	F	Wells, Douglas
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$46,383.00	Caucasian	Sal Reg	F	Montazeri, Sharareh
Wells, Douglas	VP Academic Affairs	01/05/17	\$224,020.00	Caucasian	Sal Reg	M	Wells, Stephen
<b>Department Total Compensation</b>		<b>725,129.00</b>					
<b>Department Average Compensation</b>		<b>90,641.13</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Library</b>							
Cox, David	Director of Library/OSL	06/28/17	\$88,947.00	Caucasian	Sal Reg	M	Wells, Douglas
Klarkowski, James	Library Tech III	09/16/11	\$18.48	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$16.14	Hispanic	Hour Reg	F	Cox, David
Padilla, Anthony	Library Tech II	05/23/22	\$15.00	Hispanic	Hour Reg	M	Cox, David
Reed, Chandra	Technical Services Librarian	02/07/18	\$49,624.00	Caucasian	Sal Reg	F	Cox, David

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Academic Support</b>							
<b>Library</b>							
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$38,858.96	Hispanic	Sal Reg	F	Cox, David
<b>Department Total Compensation</b>		<b>280,649.04</b>					
<b>Department Average Compensation</b>		<b>46,774.84</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Graduate Dean</b>							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$45,526.00	Hispanic	Sal Reg	F	El Osery, Aly
Samimimotlagh, Nahid	IT Specialist & Database Admin	07/20/20	\$61,058.00	Caucasian	Sal Reg	F	El Osery, Aly
Sessions, Rio	STORM FORCE Outreach	06/20/22	\$15.00	Caucasian	TE Hr Pt	M	Dunklee, Ann
<b>Department Total Compensation</b>		<b>128,424.00</b>					
<b>Department Average Compensation</b>		<b>42,808.00</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Other VPAA</b>							
<b>Registrar's Office</b>							
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$50,179.00	Caucasian	Sal Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$75,000.00	Hispanic	Sal Reg	F	Wells, Douglas
Kaus, Thomas	Associate Registrar	02/21/22	\$45,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$48,740.00	Caucasian	Sal Reg	M	Juarez, Heather
Moore, Stephany	Institutional Researcher	03/31/99	\$65,261.00	Caucasian	Sal Reg	F	Juarez, Heather
Reynolds, Barbara	Administrative Coordinator	04/26/12	\$39,478.40	Hispanic	Sal Reg	F	Juarez, Heather
Romero, Alicia	Articulation & Transfer Assist	01/31/22	\$31,200.00	Hispanic	Sal Reg	F	Juarez, Heather
Valenzuela, Marco	Administrative Secretary I	07/12/22	\$15.00	Hispanic	TE Hr Pt	M	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$39,634.00	Caucasian	Sal Reg	F	Juarez, Heather

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Registrar's Office</b>							
<b>Department Total Compensation</b>		<b>405,412.40</b>					
<b>Department Average Compensation</b>		<b>45,045.82</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Cybersecurity</b>							
Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$41,317.92	Caucasian	Sal Reg	F	Liebrock, Lorie
Ackley, Mackenna	Clerk	07/19/21	\$15.00	Caucasian	TE Hr Pt	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$172,112.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Planck, Alexandra	Research Intern	06/06/22	\$15.00	Caucasian	TE Hr Pt	F	Liebrock, Lorie
<b>Department Total Compensation</b>		<b>250,869.92</b>					
<b>Department Average Compensation</b>		<b>62,717.48</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Office for Student Learning</b>							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$42,000.00	Caucasian	Sal Reg	F	Cox, David
<b>Department Total Compensation</b>		<b>42,000.00</b>					
<b>Department Average Compensation</b>		<b>42,000.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Admissions</b>							
Ackley, Rafe	Admission Specialist	06/27/22	\$35,000.00	Caucasian	Sal Reg	M	Stringer, Gregory
Mooney, John	Admission Advisor	11/29/21	\$36,000.00	Asian	Sal Reg	M	Stringer, Gregory
Oxford, Holland	Admission Advisor	05/17/21	\$37,440.00	Caucasian	Sal Reg	F	Stringer, Gregory
Pargas, Mary	Department Specialist	04/18/01	\$17.60	Hispanic	Hour Reg	F	Stringer, Gregory

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Admissions</b>							
Payan, Joe	Assc Dir Admissions	06/21/21	\$55,640.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$87,620.00	Caucasian	Sal Reg	M	Wells, Douglas
<b>Department Total Compensation</b>		<b>288,315.49</b>					
<b>Department Average Compensation</b>		<b>48,052.58</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Financial Aid Office</b>							
Aerts, Kenneth	Dir Financial Aid	03/02/11	\$77,440.00	Hispanic	Sal Reg	M	Wells, Douglas
Julian, Dora	Financial Aid Counselor	06/19/17	\$43,597.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Lara, Brianna	Financial Aid Counselor	07/04/22	\$37,500.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$48,927.00	Caucasian	Sal Reg	F	Aerts, Kenneth
<b>Department Total Compensation</b>		<b>207,464.00</b>					
<b>Department Average Compensation</b>		<b>51,866.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Division Total Compensation</b>		<b>15,586,099.82</b>					
<b>Division Average Compensation</b>		<b>70,845.91</b>					
<b>Total Employees in Division</b>		<b>220</b>					
<b>V P for Admin and Finance</b>							
<b>Vice Pres for Admin and Finance</b>							
County, Erik	Business Process Analyst	08/01/17	\$106,687.00	Caucasian	Sal Reg	M	McDaniel, Olin
Lucero, Theresa	Admin Assistant	03/18/02	\$79,553.00	Hispanic	Sal Reg	F	McDaniel, Olin
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$168,945.00	Asian	Sal Reg	F	McDaniel, Olin

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Vice Pres for Admin and Finance</b>							
McDaniel, Olin	VP Admin/Finance	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Wells, Stephen
<b>Department Total Compensation</b>		<b>622,358.00</b>					
<b>Department Average Compensation</b>		<b>155,589.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Campus Planning</b>							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$95,526.00	Hispanic	Sal Reg	M	McDaniel, Olin
<b>Department Total Compensation</b>		<b>95,526.00</b>					
<b>Department Average Compensation</b>		<b>95,526.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Cost Accounting &amp; Reporting</b>							
Lopez, Mindi	Cost Accounting Manager	11/25/19	\$66,975.71	Caucasian	Sal Reg	F	Marsyla, Carrie
Marsyla, Carrie	Dir Cost Acctng & Reporting	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Pargas, Ernest	Admin Secretary II	07/09/19	\$18.00	Hispanic	Hour Reg	M	Marsyla, Carrie
<b>Department Total Compensation</b>		<b>206,990.19</b>					
<b>Department Average Compensation</b>		<b>68,996.73</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Budget &amp; Analysis</b>							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$99,999.00	Hispanic	Sal Reg	F	Ma, Shaojie
Lew ark, Amanda	Business Admin Specialist	07/09/21	\$40,105.73	Caucasian	Sal Reg	F	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$65,236.00	Caucasian	Sal Reg	F	Ma, Shaojie

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Budget &amp; Analysis</b>							
<b>Department Total Compensation</b>		<b>205,340.73</b>					
<b>Department Average Compensation</b>		<b>68,446.91</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Business Office</b>							
Apodaca, Monika	Supervisor Travel	08/30/99	\$51,104.00	Caucasian	Sal Reg	F	Armijo, Kimberly
Armijo, Kimberly	Assistant Controller	10/06/14	\$82,197.00	Hispanic	Sal Reg	F	Tull, Melissa
Chico, Rochelle	Fiscal Reconciliation Special	06/08/21	\$52,000.00	American	Sal Reg	F	Kaus, Annette
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$64,494.81	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Travel Analyst I	08/30/21	\$47,590.00	Caucasian	Sal Reg	F	DeCosta, Kristopher
Tull, Melissa	Controller	10/18/99	\$128,957.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$21.39	Hispanic	Hour Reg	F	Tull, Melissa
<b>Department Total Compensation</b>		<b>470,830.32</b>					
<b>Department Average Compensation</b>		<b>67,261.47</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Sponsored Projects Administration</b>							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$82,721.28	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$106,340.00	Caucasian	Sal Reg	F	McDaniel, Olin
Bohling, Nancy	Research Administrator	01/07/19	\$58,616.06	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$87,801.00	Caucasian	Sal Reg	F	Wells, Douglas
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$78,289.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$66,057.69	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$40,105.73	Asian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$70,006.13	Caucasian	Sal Reg	F	Bailey, Gayle

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Office</b>							
<b>Sponsored Projects Administration</b>							
<b>Department Total Compensation</b>		<b>589,936.89</b>					
<b>Department Average Compensation</b>		<b>73,742.11</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Property Control</b>							
Green, Joyce	Property Admin Specialist I	10/26/20	\$15.00	Caucasian	Hour Reg	F	Whitehorse, Byron
Hicks, Steve	Dir Property and Recycling	12/12/06	\$105,262.00	Caucasian	Sal Reg	M	McDaniel, Olin
Kee, Trent	Property Admin Specialist I	03/14/22	\$15.00	American	Hour Reg	M	Whitehorse, Byron
Romero, Mary	Recycling Specialist	03/28/22	\$15.00	Hispanic	Hour Reg	F	Hicks, Steve
Strong, Bradley	Property Yard Lead	10/26/20	\$16.87	Caucasian	Hour Reg	M	Whitehorse, Byron
Whitehorse, Byron	Manager Property Control	12/05/11	\$60,646.00	American	Sal Reg	M	Hicks, Steve
<b>Department Total Compensation</b>		<b>294,600.51</b>					
<b>Department Average Compensation</b>		<b>49,100.08</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Payroll</b>							
Landavazo, Selina	Payroll Systems Analyst	08/05/19	\$54,332.00	Hispanic	Sal Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$64,540.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wendelken, John	Payroll Specialist	07/01/22	\$17.00	Hispanic	Hour Reg	M	Torres, Kathy
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$54,366.00	Caucasian	Sal Reg	M	Torres, Kathy
<b>Department Total Compensation</b>		<b>208,598.00</b>					
<b>Department Average Compensation</b>		<b>52,149.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Office</b>							
<b>Bursar</b>							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$54,364.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$16.38	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$21.97	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$91,052.00	Caucasian	Sal Reg	F	Tull, Melissa
<b>Department Total Compensation</b>		<b>225,188.52</b>					
<b>Department Average Compensation</b>		<b>56,297.13</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Accounts Payable and Travel</b>							
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$55,407.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Gonzales, Alisa	Specialist II	08/05/19	\$17.05	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$19.64	Hispanic	Hour Reg	F	DeCosta, Kristopher
<b>Department Total Compensation</b>		<b>131,702.85</b>					
<b>Department Average Compensation</b>		<b>43,900.95</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Purchasing</b>							
Hutzler, Racine	Mgr Purchasing	10/25/21	\$44,000.00	Caucasian	Sal Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$92,296.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$104,417.00	Caucasian	Sal Reg	F	McDaniel, Olin
Perez, Sophia	Procurement Card Adm & Recp	03/28/22	\$16.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Smith, Francesca	Buyer I	03/14/22	\$17.75	Hispanic	Hour Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$19.90	Hispanic	Hour Reg	F	Miller, Kimela

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Purchasing</b>							
<b>Department Total Compensation</b>		<b>352,311.02</b>					
<b>Department Average Compensation</b>		<b>58,718.50</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Campus Police</b>							
Aragon, Robert	Police Officer	10/19/15	\$21.42	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$21.42	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Police Patrol Sergeant	07/01/19	\$23.57	Hispanic	Hour Reg	M	Scarborough, Scott
Felix, Robert	Security Officer	05/05/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Graham, Jason	Law Enforcement Tech	05/03/22	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Green, Mary	Security Officer	09/22/14	\$16.00	Caucasian	OTA Hour	F	Scarborough, Scott
Hatch, Jilayne	Admin Coordinator/Key Control	10/30/17	\$18.21	Caucasian	OTA Hour	F	Scarborough, Scott
Henderson, Pepper	Security Officer	12/02/21	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Higgs, Earl	Asst Dir Campus Police	06/12/17	\$53,560.00	Caucasian	Sal Reg	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$20.35	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$22.50	Hispanic	Hour Reg	M	Scarborough, Scott
Martin, Zackary	Law Enforcement Tech	01/05/22	\$15.00	Black	OTA Hour	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$22.88	Black	Hour Reg	M	Higgs, Earl
Padilla, Gilbert	Police Officer	04/18/16	\$21.42	Hispanic	Hour PT	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$89,558.00	Caucasian	Sal Reg	M	McDaniel, Olin
Silva, Dominic	Police Officer	01/28/19	\$20.35	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Public Safety Dispatcher	08/05/15	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Campus Police</b>							
<b>Department Total Compensation</b>		<b>807,789.48</b>					
<b>Department Average Compensation</b>		<b>40,389.47</b>					
<b>Total Employees in Department</b>		<b>20</b>					
<b>Post Office</b>							
Apache, Consuelo	Postal Clerk	07/05/22	\$15.00	Hispanic	TE Hr FT	F	Scarborough, Amanda
Darraha, John	Postal Clerk	09/16/19	\$15.00	Caucasian	Hour PT	M	Scarborough, Amanda
Gonzales, Michelle	Coord Post Office	11/05/12	\$16.27	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$37,315.00	Caucasian	Sal Reg	F	Ma, Shaojie
Trujillo, Deanna	Postal Clerk	12/06/21	\$15.00	Hispanic	Hour Reg	F	Scarborough, Amanda
<b>Department Total Compensation</b>		<b>149,158.22</b>					
<b>Department Average Compensation</b>		<b>29,831.64</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Facilities Management</b>							
<b>Fac Management Administration</b>							
Bunning, Skyler	Laborer	05/31/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Chavez, Carol	Buyer I	09/10/18	\$17.14	Hispanic	P Hour F	F	Martinez, Debbie
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$65,780.00	Caucasian	Sal Reg	M	Bunning, Scott
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$63,500.00	Hispanic	Sal Reg	M	Bunning, Scott
Gonzales, Sandra	Accounting Technician	03/03/10	\$18.51	Hispanic	P Hour F	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$106,363.00	Caucasian	Sal Reg	M	Montgomery, Robby
Holt, Elaine	Special Projects Coord II	01/09/13	\$19.74	Caucasian	P Hour F	F	Montgomery, Robby
Jojola, Desirae	Laborer	07/06/20	\$15.00	Hispanic	P Hour F	F	Gonzales, Aaron
Lerew, Cheri	Senior Accountant	03/07/05	\$63,981.00	Caucasian	Sal Reg	F	Montgomery, Robby
Lucero Briggs, Desiree	Admin Secretary II	05/23/22	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Management Administration</b>							
Lucero, Jade	Admin Secretary II	03/09/20	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie
Montgomery, Robby	Acting Director Facilities Mgt	06/01/09	\$104,639.00	Caucasian	Sal Reg	M	McDaniel, Olin
Reed, Jonathan	Golf Course Superintendent	10/06/14	\$63,629.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sanchez, Liza	Data Entry Clerk	02/18/13	\$16.00	Hispanic	P Hour F	F	Martinez, Debbie
Silva, Timmy	Plumber Journeyman	04/25/22	\$21.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>784,869.59</b>					
<b>Department Average Compensation</b>		<b>52,324.64</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Fac Mngement Architectural Services</b>							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$48,927.00	Hispanic	Sal Reg	F	Montgomery, Robby
<b>Department Total Compensation</b>		<b>48,927.00</b>					
<b>Department Average Compensation</b>		<b>48,927.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Custodial Services</b>							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$19.13	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$17.35	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$42,199.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Ganadonergro, Kalvest	Custodian	08/30/21	\$15.00	American	TE Hr FT	M	Chavez, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
Garcia, Gilbert	Custodian	09/03/18	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Giron, Pascual	Custodian	07/04/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Hamilton, Nadine	Custodian	09/16/20	\$15.00	American	P Hour F	F	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.00	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Molina, Steven	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Naranjo, Terrence	Custodian	09/14/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Pino, Priscilla	Custodial Consultant	06/09/20	\$12,000.00	Hispanic	TE Sal P	F	Montgomery, Robby
Rios, Howard	Custodian II	08/16/16	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	05/09/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Trevizo, Leonel	Custodian	05/09/22	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.00	Hispanic	P Hour F	F	Chavez, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
<b>Department Total Compensation</b>		<b>1,028,648.61</b>					
<b>Department Average Compensation</b>		<b>32,145.27</b>					
<b>Total Employees in Department</b>		<b>32</b>					
<b>Locksmith/Key Control</b>							
Benavidez, Arturo	Mgr Building Maintenance	09/08/03	\$57,716.00	Hispanic	Sal Reg	M	Bunning, Scott
Trujillo, Robert	Bldg Maint Assc-Roof & Key	12/06/21	\$15.00	Hispanic	P Hour F	M	Benavidez, Arturo
<b>Department Total Compensation</b>		<b>88,916.00</b>					
<b>Department Average Compensation</b>		<b>44,458.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Garage</b>							
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$62,130.00	Caucasian	Sal Reg	M	Montgomery, Robby
<b>Department Total Compensation</b>		<b>62,130.00</b>					
<b>Department Average Compensation</b>		<b>62,130.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Purchasing/Stores</b>							
Martinez, Debbie	Purchasing & Operations Mgr	09/26/05	\$52,587.00	Caucasian	Sal Reg	F	Montgomery, Robby
<b>Department Total Compensation</b>		<b>52,587.00</b>					
<b>Department Average Compensation</b>		<b>52,587.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Fac Management Inventory/Tool Crib</b>							

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Management Inventory/Tool Crib</b>							
Chavez, Nathan	Supv Warehouse	11/09/00	\$41,533.00	Hispanic	Sal Reg	M	Montgomery, Robby
Valles, Emma	Warehouse Tech	07/26/21	\$15.00	Hispanic	P Hour F	F	Chavez, Nathan
<b>Department Total Compensation</b>		<b>72,733.00</b>					
<b>Department Average Compensation</b>		<b>36,366.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Shipping and Receiving</b>							
Silva, Grabiell	Shipping & Receiving Tech II	12/06/21	\$18.51	Hispanic	P Hour F	M	Chavez, Nathan
<b>Department Total Compensation</b>		<b>38,501.50</b>					
<b>Department Average Compensation</b>		<b>38,501.50</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Grounds Maintenance</b>							
Baeza, Jesus	Groundskeeper	02/21/05	\$17.00	Hispanic	P Hour F	M	Montgomery, Robby
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$44,249.00	Caucasian	Sal Reg	F	Montgomery, Robby
Carrillo, Andrew	Irrigation Specialist	11/08/99	\$16.50	Hispanic	P Hour F	M	Montgomery, Robby
Casanova, Zedikiah	Groundskeeper	07/04/22	\$15.00	Hispanic	P Hour F	M	Reed, Jonathan
Chavez, David	Greenhouse Tech	10/19/20	\$15.00	Hispanic	P Hour P	M	Baeza, Mikaela
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Scott, Rodrick	Groundskeeper	09/27/21	\$15.00	Black	P Hour F	M	Reed, Jonathan
Taylor, Shaw n	Groundskeeper	12/06/21	\$15.00	Asian	P Hour F	M	Baeza, Mikaela
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$16.07	Hispanic	P Hour F	M	Reed, Jonathan
Tow ner, Clay	Groundskeeper	07/04/22	\$15.00	Caucasian	P Hour F	M	Baeza, Mikaela
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.00	Hispanic	P Hour F	M	Reed, Jonathan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Grounds Maintenance</b>							
<b>Department Total Compensation</b>		<b>357,950.44</b>					
<b>Department Average Compensation</b>		<b>32,540.95</b>					
<b>Total Employees in Department</b>		<b>11</b>					
<b>Carpentry Maintenance</b>							
Baca, Ernest	Carpenter II	08/09/99	\$17.87	American	P Hour F	M	Gonzales, Aaron
Etsitty, Thomas	Carpenter III	01/30/12	\$16.07	American	P Hour F	M	Torres, Manuel
Gonzales, Michael	Carpenter I	03/01/21	\$15.00	Black	P Hour F	M	Gonzales, Aaron
Sierra Castillo, Jesus	Carpenter/Welder III	02/22/16	\$16.30	Hispanic	P Hour F	M	Torres, Manuel
Torres, Frank	Painter II	06/27/19	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Caprenter Leadman	12/11/06	\$18.48	Hispanic	P Hour F	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$16.07	Black	P Hour F	M	Gonzales, Aaron
<b>Department Total Compensation</b>		<b>238,761.55</b>					
<b>Department Average Compensation</b>		<b>34,108.79</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Building Maintenance</b>							
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$16.07	Hispanic	P Hour F	M	Gonzales, Aaron
Rico, David	Painter I	03/07/22	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Romero, Nicolas	Laborer	01/17/22	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Saiz, Joe	Building Maintenance Associate	09/03/19	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Sullivan, Jeremy	Painter	03/07/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Torres, Felix	Plumber Tradesman	02/06/17	\$16.07	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.00	Caucasian	P Hour F	M	Bunning, Scott
Vasquez-Alvarado,	Building Maintenance Associate	03/07/22	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Building Maintenance</b>							
Wheeler, Jordan	Building Maintenance Associate	03/07/22	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
<b>Department Total Compensation</b>		<b>285,242.88</b>					
<b>Department Average Compensation</b>		<b>31,693.65</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Electrical Maintenance</b>							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$105,334.00	Caucasian	Sal Reg	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$20.68	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Shaw n	Preventative Maint.Electrician	04/12/99	\$18.37	Hispanic	P Hour F	M	Bunning, Scott
Romero, Christopher	Plumber Tradesman	08/26/13	\$16.07	Hispanic	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>219,991.82</b>					
<b>Department Average Compensation</b>		<b>54,997.96</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Plumbing Maintenance</b>							
Saiz, Robert	Plumber Helper	07/23/18	\$16.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$18.51	Hispanic	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>71,784.24</b>					
<b>Department Average Compensation</b>		<b>35,892.12</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Golf Course Maintenance</b>							
Acosta Gonzales, Jesus	Golf Groundskeeper Lead	11/17/14	\$16.07	Hispanic	P Hour F	M	Reed, Jonathan
Baker, Charles	Irrigation Technician I	06/22/20	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Golf Course Maintenance</b>							
Benavidez, Lorenzo	Groundskeeper	04/30/18	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Garza, Mathew	Groundskeeper	03/29/21	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Martinez, Jose	Groundskeeper	08/02/21	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.00	Hispanic	P Hour F	M	Reed, Jonathan
Whitt, Larry	Groundskeeper	06/24/19	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>		<b>222,701.44</b>					
<b>Department Average Compensation</b>		<b>31,814.49</b>					
<b>Total Employees in Department</b>		<b>7</b>					

### Technology Transfer Group

Boyar, Jessica	Starbase Teacher	12/06/21	\$28.08	Caucasian	Gov HR	F	Harmon, Ronda
Burke, Stephen	Education Tech Writer	10/01/04	\$85,304.00	Caucasian	Gov FT	M	Harmon, Ronda
Embick, Lynn	STEM Outreach Specialist	08/13/18	\$63,346.00	Caucasian	Gov FT	F	Harmon, Ronda
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$83,998.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$33.57	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$126,146.00	Caucasian	Gov FT	F	McDaniel, Olin
Law, Jessica	STARBASE Teacher	01/03/22	\$28.08	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$66,711.00	Caucasian	Gov FT	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$59,987.00	Hispanic	Gov FT	F	Harmon, Ronda
Weber, Stephanie	STARBASE Teacher	01/17/19	\$29.36	Caucasian	Gov HR	F	Harmon, Ronda
<b>Department Total Compensation</b>		<b>671,268.73</b>					
<b>Department Average Compensation</b>		<b>67,126.87</b>					
<b>Total Employees in Department</b>		<b>10</b>					

### Bureau of Mine Safety

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Bureau of Mine Safety</b>							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$52,000.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$103,291.00	Caucasian	Sal Reg	M	McDaniel, Olin
McVey, Debora	Administrative Specialist	11/03/14	\$17.76	Caucasian	Hour Reg	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$72,662.00	Caucasian	Sal Reg	M	Hefner, Chris

**Department Total Compensation 264,883.58**  
**Department Average Compensation 66,220.90**  
**Total Employees in Department 4**

### Infor. Technology & Communications

Aguilar, Juan	Network Specialist II	05/11/20	\$50,015.00	Hispanic	ITC Sal	M	Knight, Christopher
Baer, Jacob	Report Writer/Trainer	11/25/19	\$55,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Baker, Andrew	Programmer Analyst III	02/08/16	\$79,970.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Bentley, Mason	Programmer/Analyst I	06/28/21	\$52,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Ciufo, Philip	Assoc Dir/Info Security Officer	06/27/22	\$120,000.00	Caucasian	ITC Sal	M	Lunceford, Daniel
DeVries, David	Analyst / Banner Software	07/09/18	\$60,887.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$82,770.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Adam	Data & Telecom Installer Helper	06/07/22	\$16.00	Hispanic	TE Hr Pt	M	Dean, Joel
Garcia, Eric	Communications Svcs	09/22/14	\$56,538.00	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$58,243.00	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$18.00	Hispanic	OTA Hour	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$24.37	Hispanic	OTA Hour	M	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$79,080.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Knight, Christopher	Mgr Networking Services	12/16/02	\$91,052.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Lunceford, Daniel	Dir ITC	01/17/94	\$136,949.00	Caucasian	ITC Sal	M	McDaniel, Olin
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$67,218.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$19.76	Caucasian	OTA Hour	M	Lunceford, Daniel

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Infor. Technology &amp; Communications</b>							
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$100,686.00	Caucasian	ITC Sal	F	Lunceford, Daniel
Roof, Morey	Database Administrator	08/08/05	\$89,732.00	Caucasian	ITC Sal	M	Lunceford, Daniel
<b>Department Total Compensation</b>		<b>1,334,329.98</b>					
<b>Department Average Compensation</b>		<b>70,227.89</b>					
<b>Total Employees in Department</b>		<b>19</b>					
<b>Division Total Compensation</b>		<b>10,204,558.09</b>					
<b>Division Average Compensation</b>		<b>50,517.61</b>					
<b>Total Employees in Division</b>		<b>202</b>					
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Aguilar, Damon	Student Intern	01/10/22	\$15.00	Hispanic	TE Hr FT	M	Whittaker, Benjamin
Altamirano, Manuel	Test Range Operator Trainee	03/08/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$42,848.00	Caucasian	E Sal Hr	M	Donnelly, Gavin
Angel, Jeremiah	Machine Shop Helper	12/08/21	\$15.00	Hispanic	TE Hr FT	M	Lucero, Jason
Apodaca, Jonathan	Test Range Operator II	02/28/17	\$17.02	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$69,668.00	Hispanic	E Sal Hr	M	Haley, Joel
Aragon, Ray	Test Range Operator II	04/26/21	\$16.64	Hispanic	E Hourly	M	Otero, Michael
Armijo, Jazlynn	Student Intern Engineering	02/15/21	\$15.00	Hispanic	TE Hr Pt	F	Flores, Meliton
Armijo, Julian	Test Range Operator Leadman	12/07/98	\$27.82	Hispanic	E Hourly	M	Otero, Michael
Arnold, Robert	Principal Investigator	01/01/18	\$184,817.00	Caucasian	E Sal Hr	M	Haley, Joel
Barela, Freddie	Test Range Operator II	05/29/17	\$18.45	Hispanic	E Hourly	M	Romero, Carlos
Belmontez, David	Test Range Operator III	12/11/06	\$21.85	Hispanic	E Hourly	M	Otero, Michael
Bowden, Joy	Accounting Technician	07/05/21	\$17.25	Caucasian	E Hourly	F	Peralta, James
Bowden, Michael	Electronic Microcircuit Eng	10/01/09	\$92,331.00	Caucasian	E Sal Hr	M	Goranson, David

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Bunning, Chastity	Business Admin Specialist	12/11/17	\$39,634.40	Hispanic	E Sal Hr	F	Jiang, Ai
Bunning, Scott	Student Intern	05/23/22	\$15.00		TE Hr FT	M	Jiang, Ai
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$64,145.00	Caucasian	E Sal Hr	M	Otero, Michael
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$23.89	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Sr Accounting Tech	03/11/13	\$19.01	Hispanic	E Hourly	F	Whittaker, Benjamin
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$25.03	Hispanic	E Hourly	M	Burnett, Justin
Cline, Max	Electrician	02/04/19	\$27.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$91,592.00	Caucasian	E Sal Hr	M	Emary, David
Cordes, Christof	Principal Investigator	05/08/17	\$246,423.00	Caucasian	E Sal Hr	M	Haley, Joel
Crespin, Shanon	Test Range Operator II	03/02/20	\$17.32	Hispanic	E Hourly	M	Otero, Michael
Cuevas, Maria	Custodian	04/15/19	\$16.60	Hispanic	E Hourly	F	Ramos, Gabriel
Davis, Jimmy	Lead Mechanic	02/09/09	\$32.62	Hispanic	E Hourly	M	Burnett, Justin
Deas, Benjamin	Ordnance Tech II	03/08/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Donnelly, Gavin	Manager of Operations	09/07/21	\$53,248.00	Caucasian	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	\$85,337.00	Caucasian	E Sal Hr	M	Flores, Meliton
Emary, David	Chief Engineer	10/31/17	\$140,013.00	Caucasian	E Sal Hr	M	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$111,869.70	Hispanic	E Sal Hr	M	Haley, Joel
Floyd, Jason	Test Range Gunner I	11/20/14	\$18.93	Caucasian	E Hourly	M	Jones, Budge
Fuierer, Kol	Test Range Operator Trainee	06/06/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$67,202.00	Hispanic	E Sal Hr	M	Collister, Timothy
Gallegos, Lauris	Security Officer	04/25/22	\$15.00	Hispanic	E Hourly	M	Ramos, Gabriel
Gonzales, Linda	Buyer II	08/12/02	\$24.56	Caucasian	E Hourly	F	Jiang, Ai
Gonzales, Peter	Research Engineer II	02/25/13	\$73,913.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$65,758.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$108,046.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Test Range Operator Trainee	06/06/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Griego, Leslie	Manager/Program	03/28/03	\$101,764.00	Hispanic	E Sal Hr	F	Haley, Joel
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$19.98	Hispanic	E Hour P	F	Whittaker, Benjamin
Haley, Joel	Acting Director of EMRTC	07/10/06	\$169,249.60	Caucasian	E Sal Hr	M	Romero, Carlos
Haley, Kyle	Test Range Gunner I	07/12/21	\$15.70	Hispanic	E Hourly	M	Jones, Budge
Hammonds, Stephen	Principal Investigator	02/27/18	\$223,472.00	Caucasian	E Sal Hr	M	Haley, Joel
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$50,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$123,211.00	Caucasian	E Sal Hr	M	Haley, Joel
Hellinger, Karen	Curriculum Developer	11/22/02	\$46,305.00	Caucasian	E Sal Hr	F	Griego, Leslie
Herrera, Joshua	Laborer	05/01/17	\$15.00	American	E Hourly	M	Otero, Michael
Hill, Robert	Driver/Role Player	02/22/21	\$15.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Hinojosa, Jorge	Test Range Operator Trainee	08/23/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Hofmann, Steven	Principal Investigator	01/03/22	\$176,195.20	Caucasian	E Sal Hr	M	Haley, Joel
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$18.72	Caucasian	E Hourly	M	Ramos, Gabriel
Howell, Darrell	Info Security Operation Analyst	05/16/16	\$107,120.00	Caucasian	E Sal Hr	M	Haley, Joel
Huerta, Brendon	Driver/Role Player	02/28/22	\$15.00	Black	TE Hr FT	M	Ramos, Gabriel
Hunter, Dennis	Special Technical Assistant	02/20/17	\$60.85	Caucasian	TE Hr Pt	M	Haley, Joel
Hunter, Eric	Research Engineer III	03/04/96	\$109,156.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Financial Systems Manager	10/27/08	\$75,144.68	Non-	E Sal Hr	F	Haley, Joel
Jones, Budge	Ordnance Operations Manager	08/08/11	\$94,266.00	Caucasian	E Sal Hr	M	Haley, Joel
Jones, Kiana	Student Intern	06/06/22	\$15.00	Hispanic	TE Hr FT	F	Jiang, Ai
Knapp, Gregory	Principle Investigator	03/23/15	\$191,342.00	Caucasian	E Sal Hr	M	Haley, Joel
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$94,687.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$58,916.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$106,240.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$42,848.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Operator Trainee	08/01/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael
Lewis, Carl	Test Range Operator Trainee	05/12/22	\$18.00	Hispanic	TE Hr FT	M	Otero, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$48,000.00	Hispanic	E Sal Hr	M	Haley, Joel
Lopez, Christopher	Test Range Operator III	01/13/14	\$21.75	Hispanic	E Hourly	M	Otero, Michael
Lopez, Maria	Scheduling Specialist III	05/01/17	\$16.75	Hispanic	E Hourly	F	Donnelly, Gavin
Love, Heidi	Research Engineer I	05/29/18	\$49,008.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$42,848.00	Hispanic	E Sal Hr	M	Donnelly, Gavin
Lucero, Jason	Lead Machinist	11/11/02	\$32.23	Hispanic	E Hourly	M	Haley, Joel
Marshall, William	Carpenter I	04/25/22	\$15.00	Black	E Hourly	M	Burnett, Justin
Martinez, Andrea	Buyer II	04/12/10	\$21.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$16.54	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	05/09/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$16.00	Caucasian	E Hourly	F	Whittaker, Benjamin
McNeil, Sean	Student Intern	04/25/22	\$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
McPherson, Julian	Test Engineer Tech	06/06/22	\$26.00	Caucasian	TE Hr FT	M	Flores, Meliton
Mead, Krystal	Training Specialist	01/18/22	\$15.00	Caucasian	E Hourly	F	Donnelly, Gavin
Measel, Marcy	Inventory Specialist III	03/15/10	\$17.91	Caucasian	E Hourly	F	Donnelly, Gavin
Melton, Aubrea	Payroll Specialist II	03/21/22	\$16.00	Caucasian	E Hourly	F	Jiang, Ai
Montoya Jr, David	Test Range Operator I	06/07/21	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Montoya, Iziah	Test Range Operator Trainee	06/06/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Montoya, Meradeth	Research Accountant	05/01/17	\$36,337.00	Hispanic	E Sal Hr	F	Peralta, James
Montoya, Miranda	Test Engineer Tech	06/06/22	\$20.00	Hispanic	TE Hr FT	F	Flores, Meliton
Montoya, Ramona	Carpenter II	12/24/07	\$19.71	Hispanic	E Hour P	F	Burnett, Justin
Morales, Nicolas	Test Range Operator I	10/30/19	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$41.31	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Test Engineer Tech	06/06/22	\$20.00	Caucasian	TE Hr FT	M	Flores, Meliton
New ton, Tesla	Test Engineer Tech	06/06/22	\$20.00	Caucasian	TE Hr FT	F	Flores, Meliton
Nunez, Kacee	Experimental Machinist II	09/14/20	\$26.78	Hispanic	E Hourly	M	Lucero, Jason
Otero, Michael	Test Range Leadman	04/02/07	\$32.98	Hispanic	E Hourly	M	Haley, Joel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Padilla, Thomas	Equipment Oiler/Mechanic	02/17/20	\$15.15	Hispanic	E Hourly	M	Davis, Jimmy
Palmer, Stephen	Test Engineer Tech	01/24/22	\$26.00	Caucasian	TE Hr FT	M	Flores, Meliton
Parks, Ryan	Experimental Machinist I	01/08/18	\$20.53	Caucasian	E Hourly	M	Lucero, Jason
Partridge, Joel	Test Range Gunner II	01/31/11	\$26.02	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$54,364.00	Hispanic	E Sal Hr	M	Jiang, Ai
Petteway, Troy	Ordnance Tech II	07/12/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Pino, Derek	Test Range Operator I	04/26/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Pleva, Rubi	Analytical Chemist	04/12/21	\$64,272.00	Non-	E Sal Hr	F	Haley, Joel
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$80,340.00	Caucasian	E Sal Hr	M	Haley, Joel
Plowman, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Ramos, Gabriel	PTRC Site Manager	12/07/20	\$104,030.00	Hispanic	Sal Reg	M	Romero, Carlos
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$27.32	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Instrumentation Engineer	04/23/19	\$60,887.00	Hispanic	E Sal Hr	M	Goranson, David
Roberts, Michelle	Administrative Specialist	03/08/10	\$21.66	Hispanic	E Hourly	F	Haley, Joel
Robles, Enrique	Test Range Operator II	09/22/17	\$17.71	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Carpenter I	04/25/22	\$15.00	Hispanic	E Hourly	M	Burnett, Justin
Rosas, Gabriel	Test Range Operator Trainee	03/08/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Ruane, Vanessa	Scheduling Specialist III	05/01/17	\$19.02	Hispanic	E Hourly	F	Donnelly, Gavin
Ruiz, Soledad	Office Manager	07/19/21	\$36,400.00	Hispanic	E Sal Hr	F	Romero, Carlos
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$72,467.00	Hispanic	E Sal Hr	F	Haley, Joel
Sanchez, Ramon	Project Manager II	12/12/05	\$63,301.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$23.12	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$15.00	Hispanic	E Hourly	M	Burnett, Justin
Smith, Herbert	Test Range Gunner I	05/23/22	\$18.20	Caucasian	E Hourly	M	Jones, Budge
Somoza, Teresita	Custodial Lead	03/26/18	\$17.67	Hispanic	E Hourly	F	Romero, Carlos
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Haley, Joel
Taylor, Hollis	Carpenter III	12/04/14	\$20.60	Caucasian	E Hourly	M	Burnett, Justin

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Taylor, Tara	Buyer I	12/11/17	\$16.31	Hispanic	E Hourly	F	Jiang, Ai
Thurmond, George	Principal Investigator	07/01/17	\$184,817.00	Caucasian	E Sal Hr	M	Haley, Joel
Ulibarri, Richard	Research Engineer II	05/30/16	\$77,353.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$51,374.00	American	E Sal Hr	M	Donnelly, Gavin
Urban, David	Project Manager II	11/16/09	\$65,766.00	Hispanic	E Sal Hr	M	Griego, Leslie
Urrea, Hipolito	Range Operator/Maintainer II	06/05/17	\$17.68	Hispanic	E Hourly	M	Ramos, Gabriel
Valenzuela, Shannon	Machine Shop Helper	12/08/21	\$15.00	Hispanic	TE Hr FT	M	Lucero, Jason
Valles, Elizabeth	Buyer II	11/03/97	\$25.61	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$62,365.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$44,928.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Whittaker, Benjamin	Research Accountant	08/10/21	\$39,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Zow, William	Ordnance Tech III	11/17/16	\$39.32	Black	E Hourly	M	Jones, Budge

**Department Total Compensation 7,840,312.03**  
**Department Average Compensation 58,509.79**  
**Total Employees in Department 134**

**Playas**

Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$70,000.00	Hispanic	E Sal Hr	M	Ramos, Gabriel
Armendariz, Patricia	Custodian	06/27/22	\$13.50	Hispanic	E Hourly	F	Ramos, Gabriel
Duarte Bejarano,	Custodian	02/28/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Gase Adams, Destiny	Custodian	05/11/22	\$15.00	Caucasian	E Hourly	F	Ramos, Gabriel
Gomez, Alejandro	Env Coord/Safety Offcr Trainee	07/19/21	\$20.00	Hispanic	E Hourly	M	Romero, Carlos
Mendoza, Luz	Custodian	10/11/21	\$16.07	Hispanic	E Hourly	F	Ramos, Gabriel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
<b>Playas</b>							
<b>Department Total Compensation</b>		<b>235,501.44</b>					
<b>Department Average Compensation</b>		<b>39,250.24</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>ICASA</b>							
Ackley, Darryl	Chief Technology Officer	12/17/01	\$137,268.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$17.45	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$70,672.00	Caucasian	Sal Reg	M	Smith, Michael
Arnold, Jonathan	Post Bachelor's Researcher	01/04/22	\$55,000.00	Caucasian	TE Sal F	M	Ackley, Darryl
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Call, Evan	Intern	01/08/22	\$25.00	Hispanic	TE Hr FT	M	Smith, Michael
DiTucci, John	RF Spectrum Specialist III	04/27/20	\$70.00	Caucasian	TE Hr FT	M	Smith, Michael
Dotson, Rachel	Program Manager	05/14/18	\$31,065.00	Caucasian	Sal PT	F	Gomez, Danita
Ericson, Daniel	Research Scientist II	05/09/11	\$102,748.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$88,068.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$67,600.00	Hispanic	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$82,554.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Post Bachelor's Researcher	07/13/22	\$55,000.00	Caucasian	Sal Reg	F	Smith, Michael
Gomez, Danita	Senior Project Manager	05/20/19	\$83,372.00	Hispanic	Sal Reg	F	Smith, Michael
Gonzales, Jordan	Post Bachelor's Researcher	05/16/22	\$60,000.00	Hispanic	Sal Reg	M	Smith, Michael
LeProwse, Shelley	Buyer & Accts Payable Spclist	11/09/20	\$17.14	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Post Bachelor's Researcher	03/29/21	\$64,272.00	Hispanic	Sal Reg	M	Smith, Michael
McKenna, Jeriah	Research Scientist I	05/27/20	\$70,672.00	American	Sal Reg	M	Ackley, Darryl
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$87,360.00	Caucasian	Sal Reg	F	Romero, Carlos
Pick-Roth, Wesley	ICASA Intern	05/10/21	\$20.00	Caucasian	TE Hr FT	M	Smith, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Pinnell, Mary	Post Bachelor's Researcher	05/23/22	\$60,000.00	Caucasian	TE Sal F	F	Smith, Michael
Plank, Max	SrTechAdvisr/SrSysEng/Res	08/13/01	\$141,203.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$68,498.00	Hispanic	Sal Reg	F	Smith, Michael
Smith, Michael	Dir of ICASA	03/30/09	\$158,363.00	Caucasian	Sal Reg	M	Romero, Carlos
Zheng, Elias	Student Intern	02/28/22	\$15.00	Asian	TE Hr Pt	M	Ackley, Darryl
de la Vega Raw son,	Softw are Developer	03/16/20	\$87,088.00	Caucasian	Sal Reg	M	Ackley, Darryl
<b>Department Total Compensation</b>		<b>1,950,588.22</b>					
<b>Department Average Compensation</b>		<b>75,022.62</b>					
<b>Total Employees in Department</b>		<b>26</b>					

<b>Vice President for Research</b>							
<b>Langmuir Lab</b>							
Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$5,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Fan, Xiangpeng	Visiting Scientist	02/04/20	\$40,200.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$15.90	Hispanic	Hour FT	M	Sonnenfeld, Richard
Kelsey, Vicki	Library Archive Specialist	06/22/20	\$15.00	Caucasian	TE Hr Pt	F	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$39.00	Caucasian	TE Hr FT	M	Sonnenfeld, Richard
Winn, William	Professional Stipend	12/02/13	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
<b>Department Total Compensation</b>		<b>170,812.00</b>					
<b>Department Average Compensation</b>		<b>24,401.71</b>					
<b>Total Employees in Department</b>		<b>7</b>					

<b>VP for Research</b>							
Chavez, Michael	Supv Machine Shop	09/26/97	\$71,374.00	Hispanic	Sal Reg	M	Romero, Carlos
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$64,531.00	Hispanic	Sal Reg	F	Dunbar, Nelia

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>VP for Research</b>							
Coleman, Mikell	Director Research Compliance	07/30/18	\$89,156.00	Caucasian	Sal Reg	F	Romero, Carlos
Dunbar, Nelia	Interim VP for Research	10/05/92	\$207,111.50	Caucasian	Sal Reg	F	Wells, Stephen
Gonzales, Vicky	Admin Specialist to the AVP	09/13/21	\$41.48	Hispanic	TE Hr Pt	F	Romero, Carlos
Horowitz, Ruth	Hazardous Materials Officer	04/18/18	\$67,636.00	Caucasian	Sal Reg	F	Coleman, Mikell
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$116,736.00	Hispanic	Sal Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$69,203.00	Caucasian	Sal Reg	F	Romero, Carlos
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$137,268.00	Hispanic	Sal Reg	M	Romero, Carlos
Reinicke, Toni	Industrial Security Specialist	01/26/98	\$77,740.00	Hispanic	Sal Hour	F	Coleman, Mikell
Rison, William	Research Scientist	08/16/21	\$33,329.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$40,722.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Romero, Carlos	Assc Vice President Research	05/01/16	\$237,568.11	Hispanic	Sal Hour	M	Dunbar, Nelia
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Zimmerly, Ann	Research Compliance Officer	09/20/04	\$67,275.64	Caucasian	Sal Reg	F	Coleman, Mikell

**Department Total Compensation    1,430,019.85**  
**Department Average Compensation    89,376.24**  
**Total Employees in Department        16**

### Cave & Karst

Bou Jaoude, Issam	Cave & Karst Science Specialis	12/02/21	\$50,000.00	Caucasian	Sal Reg	M	Veni, George
Davis, Valerie	Operations Division Director	08/02/21	\$77,000.00	Caucasian	Sal Reg	F	Veni, George
Heyer, Devra	Education Program Manager	08/02/21	\$57,000.00	Caucasian	Sal Reg	F	Veni, George
Land, Lewis	Hydrologist	06/17/02	\$82,011.00	Caucasian	Sal Reg	M	Veni, George
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$106,111.00	Caucasian	Sal Reg	F	Veni, George
Veni, George	Director of NCKRI	02/05/07	\$127,749.00	Caucasian	Sal Reg	M	Romero, Carlos
Wallace Ryan, Lisa	Office Manager	09/27/21	\$43,000.00	Caucasian	Sal Reg	F	Davis, Valerie

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Cave &amp; Karst</b>							
<b>Department Total Compensation</b>		<b>542,871.00</b>					
<b>Department Average Compensation</b>		<b>77,553.00</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>IRIS</b>							
Arnell, Kirsten	Staff Scientist/ Polar Manager	01/26/18	\$73,304.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Barstow, Noel	Sr Staff Scientist	11/17/98	\$62,068.00	Caucasian	Sal PT	F	Beaudoin, Bruce
Bates, Garrett	Staff Scientist/Software Eng	08/17/20	\$56,238.00	Caucasian	Sal Reg	M	Carothers, Lloyd
Beaudoin, Bruce	Dir IRIS/PASSCAL	09/02/98	\$184,792.00	Caucasian	Sal Reg	M	Bilek, Susan
Bustos, Danue	Hardware Specialist	11/15/21	\$45,000.00	Hispanic	Sal Reg	M	Chavez, Gregorio
Chavez, Gregorio	Sr Staff Sci/Hardware Grp	05/01/04	\$87,590.00	Hispanic	Sal Reg	M	Beaudoin, Bruce
Cramer, Avilash	Staff Scientist Polar Project	11/16/20	\$61,058.00	Caucasian	Sal Reg	M	Arnell, Kirsten
Dam, Lan	Staff Scientist/Software Eng	11/12/12	\$32,932.00	Asian	Sal PT	F	Beaudoin, Bruce
Egert, George	Staff Scientist Seismometer Sp	09/02/14	\$61,385.00	Caucasian	Sal Reg	M	Pfeifer, Mary
Ghosh, Pritha	Coordinator/Purchasing	11/24/08	\$46,154.00	Asian	Sal Reg	F	Gonzales, Jacqueline
Gibson, Ashley	Logistics Coordinator	08/25/16	\$40,706.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
Gonzales, Jacqueline	Sr Asso Trde Cmpli & Logs	11/22/04	\$63,268.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Greschke, Robert	Hardware Specialist	07/17/00	\$55,565.29	Caucasian	Sal Reg	M	Chavez, Gregorio
Horton, Alan	Staff Sci/Polar Field Eng	01/03/22	\$57,000.00	Unknown	Sal Reg	M	Arnell, Kirsten
Hosseini, Omid	Staff Scientist/Software Eng	04/29/19	\$58,169.00	Non-	Sal Reg	M	Love, Michael
Hunt, Madeline	Staff Sci/Polar Proj Field Eng	10/05/20	\$57,309.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Love, Michael	Information Technology Mgr	04/05/06	\$89,295.00	Caucasian	Sal Reg	M	Beaudoin, Bruce
Makarewicz, Eric	Staff Sci/Hardware Spec	06/04/12	\$67,179.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Miller, Phina	Senior Staff Scientist	01/05/04	\$95,660.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Mostafanejad, Akram	Sr Staff Scientist/Data Spclst	11/16/15	\$73,877.00	Non-	Sal Reg	F	Scire, Alissa
Owen, Jodie	Inventory Control Coordinator	08/29/16	\$44,132.00	Caucasian	Sal Reg	F	Miller, Phina
Pfeifer, Mary	Sr. Staff Sci/Sensor Grp Super	08/02/04	\$105,647.00	Caucasian	Sal Reg	F	Beaudoin, Bruce

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>IRIS</b>							
Pourpoint, Maeva	Staff Scientist/Software Eng	03/30/20	\$66,931.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Rotman, Holly	Staff Scientist/Data Specialis	02/04/19	\$61,061.00	Caucasian	Sal Reg	F	Scire, Alissa
Sanchez, Hayley	Business Admin Spc II	01/13/20	\$44,561.92	Hispanic	Sal Reg	F	Beaudoin, Bruce
Scire, Alissa	Sr Staff Scient/Data Grp Supv	01/19/15	\$75,696.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Stanford, Susan	Staff Scientist/Polar Logistic	05/01/20	\$61,078.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Webb, Derry	Sr Staff Scientist	10/04/04	\$87,635.00	Caucasian	Sal Reg	M	Pfeifer, Mary
<b>Department Total Compensation</b>		<b>1,915,291.21</b>					
<b>Department Average Compensation</b>		<b>68,403.26</b>					
<b>Total Employees in Department</b>		<b>28</b>					
<b>MRO</b>							
Collins, Robert	Senior Software Engineer/Mgr	10/14/19	\$82,440.00	Caucasian	Sal Reg	M	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$45.00	Caucasian	Hour PT	M	Creech-Eakman,
Gino, Martha	Observing/IT Supp Engrn	01/09/17	\$73,056.00	Caucasian	Sal Reg	F	Creech-Eakman,
Loskamp, Lionel	Maintenance Tech III	11/01/21	\$18.00	Caucasian	TE Hr FT	M	Ryan, Eileen
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$24.96	American	Hour FT	M	Creech-Eakman,
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$143,938.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Ryan, William	Faculty Researcher	08/26/03	\$103,575.00	Caucasian	Sal Reg	M	Dunbar, Nelia
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$89,124.00	Hispanic	Sal Reg	M	Creech-Eakman,
<b>Department Total Compensation</b>		<b>628,289.80</b>					
<b>Department Average Compensation</b>		<b>78,536.23</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Technology Transfer (T2) Collab.</b>							
Blankenship, Brooke	Event Technician	01/16/22	\$15.00	Hispanic	TE Hr Pt	F	Otero, Germaine
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$80,340.00	Caucasian	Gov FT	F	Gallegos, Matthew

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Technology Transfer (T2) Collab.</b>							
Dailey, Jeanne	Mgr Marketing & Publications	05/14/18	\$70,106.00	Caucasian	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	Executive Director	04/17/17	\$117,052.00	Hispanic	Gov FT	M	Romero, Carlos
Lindner, Benjamin	Lead Technician Maker Hub	10/09/19	\$20.66	Caucasian	Gov HR	M	O'Brien, Liam
O'Brien, Liam	Dir Maker Hub & Manufac Collab	03/04/19	\$76,109.00	Caucasian	Gov FT	M	Gallegos, Matthew
Ortiz, Melissa	Tech Transfer Process Spc	09/29/95	\$97,627.03	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Sr Business Manager	10/13/11	\$73,557.00	Hispanic	Gov FT	F	Gallegos, Matthew
Tafoya, Noah	Event Technician	09/10/18	\$15.00	Hispanic	TE Hr Pt	M	Otero, Germaine
<b>Department Total Compensation</b>			<b>588,959.86</b>				
<b>Department Average Compensation</b>			<b>65,439.98</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Division Total Compensation</b>			<b>15,302,645.41</b>				
<b>Division Average Compensation</b>			<b>63,496.45</b>				
<b>Total Employees in Division</b>			<b>241</b>				
<b>Vice President for Student Life</b>							
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
Chavez, Dana	Coordinator	07/30/04	\$38,445.80	Hispanic	Sal Reg	F	Kalish, Ronna
Contreras, Denise	Instructor/Coordinator	11/25/19	\$56,537.94	Hispanic	Sal Reg	F	Wells, Douglas
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$210,000.00	Black	Sal Reg	M	Wells, Stephen
Greene, Mackenzie	GradStudentIntern/HealthcareAd	06/13/22	\$15.00	Black	TE Hr Pt	F	Phaiah, Peter
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$71,944.00	Caucasian	Sal Reg	F	Greene, David
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$157,710.00	Caucasian	Sal Reg	M	Greene, David
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$83,470.00	Hispanic	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$52,016.00	Hispanic	Sal Reg	F	Greene, David

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Department Total Compensation</b>		<b>808,523.74</b>					
<b>Department Average Compensation</b>		<b>89,835.97</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Counseling Services</b>							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$69,089.00	Caucasian	Sal Reg	F	Greene, David
<b>Department Total Compensation</b>		<b>69,089.00</b>					
<b>Department Average Compensation</b>		<b>69,089.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Student Services</b>							
<b>Student Affairs</b>							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Voegerl, Michael
Maez, Valerie	Ctr Stud Leadrshp & Engage	09/14/09	\$37,000.00	Hispanic	Sal Reg	F	Voegerl, Michael
Voegerl, Michael	Director for student Leadershi	06/09/14	\$77,301.00	Caucasian	Sal Reg	M	Greene, David
<b>Department Total Compensation</b>		<b>169,301.00</b>					
<b>Department Average Compensation</b>		<b>56,433.67</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Counseling Services</b>							
Jojola, Andrea	Admin Secretary I	12/18/00	\$17.48	Hispanic	Hour Reg	F	Gautier, Angela
<b>Department Total Compensation</b>		<b>36,361.96</b>					
<b>Department Average Compensation</b>		<b>36,361.96</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Disabilities Services</b>							

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Student Services</b>							
<b>Disabilities Services</b>							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$73,921.37	Caucasian	Sal Reg	F	Greene, David
<b>Department Total Compensation</b>		<b>73,921.37</b>					
<b>Department Average Compensation</b>		<b>73,921.37</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Auxiliaries</b>							
Anaya, Manuel	Assistant Golf Professional	03/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Benavidez, Antonio	Custodian	07/30/12	\$17.00	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Benavidez, Veronica	Coord/Auxiliary Units	04/10/13	\$42,229.10	Hispanic	Sal Reg	F	Gutierrez, Now ka
Blankenship, Daniel	Asst Director - Hospitality	05/23/22	\$42,000.00	Caucasian	TE Sal F	M	Gutierrez-Anaya, Gloria
Chavez, Tommie	Lifeguard	01/04/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$15.60	American	Hour Reg	F	Kerfoot, Koreen
Colvin, Allison	Res Life Coord-Upper Class Exp	08/15/12	\$45,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$20.30	Caucasian	Hour Reg	M	Gutierrez, Now ka
Gabalton, Melissa	PGM Intern	05/09/22	\$15.00	Hispanic	TE Hr FT	F	Grijalva, Clemente
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$15.34	Hispanic	Hour Reg	F	Sanchez, Darlene
Garcia, Brisa	Bartender	04/06/22	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Grijalva, Clemente	Dir Golf	02/16/04	\$77,439.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$96,022.00	Caucasian	Sal Reg	F	Phaiah, Peter
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$68,300.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Hayward, Tristine	Asst Dir Aux Services	11/15/10	\$64,896.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Kerfoot, Koreen	Asst Dir for Residential Educ	11/12/18	\$55,000.00	Caucasian	Sal Reg	F	Melvin, Tyler
Lesperance, Bobbi	Asst Dir Macey & Fidel Center	10/14/19	\$38,672.00	Hispanic	Sal Reg	F	Gutierrez-Anaya, Gloria
Maxwell, Austin	Res Life Coord of First Yr Exp	05/16/22	\$45,000.00	Caucasian	TE Sal F	M	Kerfoot, Koreen
Melvin, Tyler	Director of Residential Life	07/05/21	\$62,400.00	Caucasian	Sal Reg	M	Gutierrez, Now ka

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Auxiliaries</b>							
Sanchez, Darlene	Mgr Children's Center	05/06/96	\$47,764.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Tappen, Mitchell	Dir Children's Center	01/05/09	\$91,755.00	Caucasian	Sal Reg	M	Gutierrez, Now ka
Thomas, Benjamin	Theater Assist Stage Hand	09/21/21	\$15.00	Caucasian	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Thomas, Valerie	Asst Dir Housing Operations	06/07/21	\$55,000.00	Hispanic	Sal Reg	F	Melvin, Tyler
Torres, William	Theater Assistant Stage Hand	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vigil, Troy	Assistant Golf Professional	09/27/21	\$35,693.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$17.60	American	Hour Reg	F	Grijalva, Clemente

**Department Total Compensation**     **1,184,034.73**  
**Department Average Compensation**     **45,539.80**  
**Total Employees in Department**     **26**

### Intercollegiate Athletics

Apache, Estrella	Lifeguard	04/20/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$80,340.00	American	Sal Reg	F	Greene, David
Dow , Colton	Head Lifeguard	04/11/22	\$16.50	Caucasian	TE Hr FT	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$35,349.60	Caucasian	Sal Reg	M	Begay, Melissa

**Department Total Compensation**     **181,209.60**  
**Department Average Compensation**     **45,302.40**  
**Total Employees in Department**     **4**

**Division Total Compensation**     **2,522,441.40**  
**Division Average Compensation**     **56,054.25**  
**Total Employees in Division**     **45**

# Human Resources Department

## Organizational Listing of Employees

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Institute Total Compensation	51,320,296.57
Institute Average Compensation	61,981.03
Total Employees in Institute	828