



Provost and Vice President for Academic and Student Affairs

New Mexico Institute of Mining and Technology (i.e., New Mexico Tech), New Mexico's premier STEM Research university, invites nominations and applications for an accomplished and visionary academic leader to serve as its next Provost and Vice President for Academic and Student Affairs. New Mexico Tech continues to be recognized for its academics (e.g., [Niche](#)), value (e.g., [Smart Asset](#)), and as one of America's Top Colleges (e.g., [Forbes](#)).

The Provost and Vice President for Academic and Student Affairs serves as the University's Chief Academic Officer and Chief Student Affairs Officer and is responsible for providing strategic leadership, direction, and oversight for the institution's academic and student success missions. The position oversees all academic programs, student affairs functions, enrollment-related activities, student support services, and initiatives that promote student success, retention, persistence, and graduation.

Leading a collaborative partnership of faculty, staff, students, and external partners (e.g., industry, national and federal research laboratories), the Provost will promote and facilitate student success initiatives within an environment of academic and research excellence. This role offers a visionary, strategic leader the opportunity to facilitate transformative educational and scholarly experiences that prepare students for wherever their journey takes them. This includes leading efforts for the institution to reach and sustain R2 status under the current Carnegie Classification.

This position oversees a variety of direct reports including Associate Vice Presidents, Deans, Office and Program Directors, and Staff (e.g., Administrative Assistant, Financial Manager). As a member of the President's Cabinet, they engage the Board of Regents and a number of external constituents (e.g., NM Higher Education Department, accreditation agencies, state and federal legislators, alumni and donors).

Required Qualifications:

A terminal degree (PhD, EdD, or equivalent) in a relevant field is required with a record of scholarly achievement meriting appointment at the rank of full professor with tenure in an academic department at a STEM research institution. Tenure may be granted following a successful probationary period.



The applicant should have demonstrated experience in (1) personnel matters, supervision, and professional development; (2) academic administration, enrollment management, and student support services; (3) budget development and management; (4) strategic planning and organizational leadership; and (5) accreditation processes and regulatory compliance.

Individuals must have at least 10 years of experience as a faculty member with accomplishments commensurate with an individual at the rank of full professor with at least 10 years of progressively responsible academic leadership that may include experience as a department / program chair or director, dean/associate dean, associate Vice President, or equivalent role(s).

The anticipated appointment date is July 1, 2027, although an earlier start-date may be negotiated.

Application Deadline: For full consideration, please apply by October 5, 2026. Inquiries should be submitted to provostapply@nmt.edu.

To apply, submit a cover letter (up to 3 pages) that addresses the required qualifications for the position along with a curriculum vitae and contact information for five references. Submit this information electronically as a single PDF to provostapply@nmt.edu.

Equal Employment Opportunity: NMT is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual. NMT is an Equal Opportunity Employer.

Benefits: NMT offers excellent benefits (health, vision, dental), tuition fee waiver, a generous retirement plan, and access to a childcare center on campus.

Regional Attractions: New Mexico Tech is located in Socorro (population ~8500), in the scenic Rio Grande River Valley of central New Mexico, with a relatively low cost of living for the desert southwest, and the campus is situated in a residential area. The nearby Magdalena mountains and numerous desert canyons provide excellent opportunities for hiking, climbing, and mountain biking. The Bosque del Apache National Wildlife Refuge, located just south of Socorro along a major north-south flyway, offers some of the best birding in the United States. Socorro is about an hour south of Albuquerque with its many attractions and convenient airport access.