Posted: April 3, 2025

NEW MEXICO TECH
SCIENCE • ENGINEERING • RESEARCH UNIVERSITY

LOCATED IN CARLSBAD, NM
POSITION ANNOUNCEMENT

TITLE: PROFESSIONAL INTERN
DEPT: NATIONAL CAVE AND KARST INSTITUTE

REG ☑ TEMP ☐ FULL TIME ☑ PART TIME ☐

STARTING RATE or SALARY RANGE $ $48,000 - $60,000
Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.
All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

INTERNAL POSTING THROUGH: Concurrent CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

JOB SUMMARY:

Under direct supervision and mentorship of professional staff and/or faculty, the employee undertakes a range of on-going activities and assigned projects of varying levels of professional complexity focused on cave resource management. This is a developmental, fixed-term (typically 1-2 years) career-path position that is restricted to graduates of accredited university Bachelors or Masters programs who have obtained their degrees no earlier than 24 months prior to the date of hire.

JOB FUNCTIONS:

Conducts/facilitates NPS-focused cave and karst technical assistance projects in collaboration with natural resources experts. This includes projects that involve inventory, management plans, mapping, data management, environmental impacts, restoration, emerging threats, etc. Completion of projects includes providing timely technical reports and evaluations to parks and other collaborators. Participate in listening sessions and interdisciplinary working groups to identify broad management needs and develop consistent practices across NPS units. Lead NPS cave and karst resource specialist quarterly meetings, including soliciting topics for agendas, building a broad collaboration across parks. In collaboration with NCKRI and NPS staff, connect NPS units with SMEs to assist in the development of NPS cave and karst program guidance based on best management practices, data and information management, public use, outreach, and education. Represents NCKRI and NPS at professional meetings and facilitate cave and karst training.

REQUIRED QUALIFICATIONS:

Bachelor's Degree in Physical sciences, geological sciences, biological sciences, environmental science/management, or related fields. Ability to obtain a New Mexico Driver's License.

DESIRED QUALIFICATIONS:

Master's Degree in Physical sciences, geological sciences, biological sciences, environmental science/management, or related fields. Cave & Karst resource knowledge. Excellent ability to communicate

C&K needs, goals, science, and policy, both orally and in writing, using standard computer software. Ability to work collaboratively on an interdisciplinary team. Experience working in caves with varying levels of access from accessible show caves to unexplored cave passages. Experience collaborating with research scientists to ensure published outcomes of research are directly applicable to resource management. Knowledge of laws, policies, and guidelines relevant to C&K management on public.

LIFTING REQUIREMENTS:

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	F
15 - 30 pounds	F
30 - 50 pounds	O
50 - 100 pounds	S
100 + pounds	S

PHYSICAL DEMANDS:

Standing 10%	Sitting 55%	Walking 30%	Pulling
Pushing	Lifting %	Stooping	Kneeling
Crawling	Climbing	Reaching %	Other 5%

Apply to: nmtjobapps@npe.nmt.edu