



Human Resources Department

Organizational Listing of Employees

As of 12/31/2023

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Bustillos Heras, German	Administrative Specialist II	02/22/22	\$51,940.00	Hispanic	Sal Reg	M	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$111,096.00	Hispanic	Sal Reg	F	Lopez, Daniel
Kimble, Valerie	Technical Information Associate	08/03/23	\$25.00	Hispanic	TE Hr Pt	F	Grain, Vanessa
Kite, Bruce	Internal Legal Counsel	11/02/16	\$42,823.00	Caucasian	TE Sal P	M	Lopez, Daniel
Lopez, Daniel	Interim President	05/02/23	\$358,126.00	Hispanic	TE Sal F	M	,
Department Total Compensation			576,985.00				
Department Average Compensation			115,397.00				
Total Employees in Department			5				
 Bureau of Geology							
Allen, Bruce	Senior Field Geologist	07/01/96	\$92,101.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$27.23	Hispanic	BHour FT	F	Dunbar, Nelia
Armijo, Christopher	Computer Systems	07/10/17	\$48,809.00	Hispanic	B Salary	M	Kasefang, David
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip
Attia, Snir	Field Geologist	09/14/20	\$69,188.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$95,210.00	Caucasian	B Salary	F	Timmons, Jerome
Baca, Alyssa	GIS Specialist	04/12/21	\$41,274.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$26.02	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$55,000.00	Asian	TE Sal F	F	Timmons, Jerome
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Brown, Jacob	Water Data Scientist-Integrator	12/11/23	\$60,000.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$48,902.00	Caucasian	B Sal Hr	F	Rakovan, John

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President							
Bureau of Geology							
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Doherty, Amanda	GIS Analyst - Graphic Design	09/11/23	\$24.00	Caucasian	TE Hr Pt	F	Sturgis, Laila
Dunn, Amy	Map Production Coordinator	12/10/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$80,281.00	Caucasian	B Salary	F	Timmons, Jerome
Han, Juan	Research Scientist II	05/22/23	\$62,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam Analyst	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Dunbar, Nelia
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$117,656.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist - Surficial Map	05/18/20	\$71,456.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Dunbar, Nelia
Horowitz, Barbara	Manager Publications Program	07/05/21	\$66,144.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$74,963.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Network Systems Administrator	05/28/18	\$81,504.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$91,894.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Kludt, Trevor	GIS Analyst	06/19/23	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Knight, Ann	Map Production Coordinator	05/14/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Kodam, Ashish	Water Data Scientist/Developer	12/18/23	\$60,000.00	Asian	B Sal Hr	M	Ross, Jake
Koning, Daniel	Sr Field Geologist	06/02/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$48,672.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Lavery, Daniel	Hydrogeologist	07/31/23	\$50,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$79,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$66,144.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Coordinator/Bureau Business	03/15/21	\$52,470.00	Hispanic	B Salary	F	Avramidi, Valentina
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$49,350.69	Hispanic	B Salary	F	Martin, Kevin

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President							
Bureau of Geology							
Maciag, Bryan	Post Doc Computational	01/09/23	\$50,000.00	Caucasian	TE Sal F	M	Gysi, Alexander
Mamer, Ethan	Hydrogeologist	09/16/13	\$63,939.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$82,980.00	Caucasian	B Sal Hr	M	Timmons, Jerome
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$104,056.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$60,309.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	GIS Services Program Manager	09/29/08	\$78,160.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$51,813.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$75,242.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$49,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$36.50	Caucasian	TE Hr Pt	M	Timmons, Stacy
Rakovan, John	Sr Mnrgst/Min Museum Curator	09/01/22	\$100,440.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Field Geologist/Webmaster	08/17/98	\$83,759.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$62,451.40	Caucasian	B Sal Hr	F	Timmons, Jerome
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$60,000.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Research Scientist II	09/20/21	\$71,455.00	Caucasian	B Sal Hr	F	Heizler, Matthew
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.90	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Shoedice III, Franklin	Publications Editor	03/27/23	\$49,000.00	Caucasian	B Sal Hr	M	Horow itz, Barbara
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Argon Lab Associate	02/27/23	\$48,672.00	Asian	B Sal Hr	F	Ricci, Julia
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$82,978.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$104,213.00	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$50,540.00	American	B Salary	F	Rakovan, John
Villagomez, Roberto	Publications Resource Spec II	03/13/23	\$15.00	Hispanic	BHour FT	M	Whitt, Brenda
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$48,405.00	Caucasian	B Salary	M	Leon Villalobos, Blanca

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$47,700.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Whitt, Larry	Helper	10/30/23	\$15.90	Caucasian	TE Hr FT	M	Wheeler, Brian
Zagrai, Elena	Water Programs Admin	11/06/23	\$23.00	Caucasian	BureauPT	F	Timmons, Stacy
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$87,450.00	Unknown	B Sal Hr	M	Timmons, Jerome
Department Total Compensation		4,103,607.18					
Department Average Compensation		58,622.96					
Total Employees in Department		70					
PRRC							
Amosu, Adewale	Post-Doc Research Scientist	08/22/22	\$55,000.00	Black	TE Sal F	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$192,819.00	Caucasian	Sal Reg	M	Lopez, Daniel
Benallil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$101,690.00	Black	Sal Reg	M	Balch, Robert
Bui, Dung	Post Doctoral Researcher	10/09/23	\$51,000.00	Non-	TE Sal F	M	Ampomah, William
Bustamante, Elizabeth	Technical Information Associat	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$46,300.80	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Chavez, Aurelia	Admin Secretary I PRRC	02/27/23	\$15.75	Black	Hour FT	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$115,786.00	Caucasian	Sal Reg	M	Balch, Robert
El-kaseeh, Nicole	Outreach Specialist and	06/05/23	\$23.40	Caucasian	TE Hr FT	F	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$115,667.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Associate III	02/21/22	\$65,000.00	Caucasian	Sal Reg	M	Balch, Robert
Garcia, Leonard	Site Engineer	04/09/20	\$29,000.00	Hispanic	TE Sal P	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$79,483.00	Caucasian	Sal Reg	M	Balch, Robert

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
McLemore, James	Coord Instrument Tech III	11/16/79	\$61,924.73	Caucasian	Sal Reg	M	Balch, Robert
Morgan, Anthony	Postdoc Researcher	12/01/23	\$51,000.00	Non-	TE Sal F	M	Ampomah, William
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$98,573.00	Asian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$52,915.00	Caucasian	Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$58,300.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$92,220.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Engineer II	07/05/21	\$85,987.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$72,698.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$85,987.00	Non-	Sal Reg	F	Balch, Robert
Xu, Dongling	Cost Analyst	12/04/23	\$44,044.00	Asian	TE Sal F	F	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$86,172.00	Asian	Sal Reg	M	Balch, Robert

Department Total Compensation 1,953,734.36
Department Average Compensation 72,360.53
Total Employees in Department 27

Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$18.24	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$55,511.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$102,979.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$24.06	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$161,532.00	Hispanic	Sal Reg	F	Lopez, Daniel

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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President

Human Resources

Department Total Compensation 408,006.00
Department Average Compensation 81,601.20
Total Employees in Department 5

Division Total Compensation 7,042,332.54
Division Average Compensation 65,816.19
Total Employees in Division 107

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

Gonzalez, Jose	Director of ACT	04/20/06	\$93,957.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$61,180.00	Hispanic	Sal Reg	M	Jackson, Michael
Silva, Grabiell	Technology Support Spec	12/06/21	\$43,460.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$61,218.00	Caucasian	Sal Reg	M	Jackson, Michael

Department Total Compensation 259,815.00
Department Average Compensation 64,953.75
Total Employees in Department 4

Biology

DeVeaux, Linda	Professor of Biology	08/07/17	\$108,605.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$88,157.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$64,847.00	Caucasian	Fac Reg	F	DeVeaux, Linda

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Biology							
Quinones, Vanessa	Department Specialist	08/24/09	\$20.25	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$117,554.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$79,152.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Turner, Danielle	Postdoctoral Research Assoc	10/17/23	\$12,500.00	Caucasian	TE Sal P	F	Rogelj, Snezna
Department Total Compensation		512,935.00					
Department Average Compensation		73,276.43					
Total Employees in Department		7					

Chemistry							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$87,743.00	Caucasian	Fac Reg	M	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$71,500.00	Caucasian	Fac Reg	M	Pias, Sally
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$74,080.00	Caucasian	Fac Reg	M	Piyasena, Menake
Jessen, Bethany	Department Specialist	12/17/18	\$18.13	Caucasian	Hour Reg	F	Pias, Sally
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$73,000.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$59,300.00	Asian	Fac Reg	M	Piyasena, Menake
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$88,390.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$90,511.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$93,047.00	Asian	Fac Reg	M	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory Manager	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assoc Prof of Chemistry	08/04/14	\$90,582.00	Asian	Fac Reg	M	Piyasena, Menake
Department Total Compensation		814,535.40					
Department Average Compensation		74,048.67					
Total Employees in Department		11					

Computer Science

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Computer Science							
Algaraibeh, Sana'a	Instructor	08/01/22	\$61,420.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Ghimire, Suraj	Instructor-Management	08/01/22	\$60,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$59,300.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$134,056.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WICS Coordinator	08/07/17	\$74,806.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$116,201.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assoc Prof Computer Science	08/03/15	\$101,215.00	Asian	Fac Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$128,171.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$130,514.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$74,700.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$125,810.00	Asian	Fac Reg	M	Jeffery, Clinton

Department Total Compensation 1,097,393.00
Department Average Compensation 91,449.42
Total Employees in Department 12

Earth & Environmental Science

Arnell, Kirsten	Lead Engineer	01/26/18	\$91,378.00	Caucasian	Sal Reg	F	Bilek, Susan
Bilek, Susan	Professor of Geophysics	08/18/03	\$125,673.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor of Geology	08/06/12	\$100,643.00	Caucasian	Fac Reg	M	Harrison, James
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$75,000.00	Caucasian	Fac Reg	F	Harrison, James
Gonzales, Raymie	Admin Secretary I	04/17/23	\$15.00	Hispanic	Hour Reg	F	Harrison, James
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$86,963.00	Caucasian	Fac Reg	M	Harrison, James
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$82,525.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Asst Prof of Geobiology/Acad	01/02/19	\$89,954.00	Caucasian	Fac Reg	M	Harrison, James

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$80,856.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.13	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$84,458.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$151,384.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$17.37	Caucasian	Hour Reg	M	Spinelli, Glenn
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$72,000.00	Caucasian	Fac Reg	M	Harrison, James
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$75,760.00	Caucasian	Fac Reg	F	Harrison, James
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$82,525.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$110,366.00	Caucasian	Fac Reg	M	Harrison, James
Tsosie, Ranalda	Assistant Professor	11/17/22	\$77,000.00	Hispanic	Fac Reg	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$84,458.00	Caucasian	Fac Reg	F	Harrison, James

Department Total Compensation 1,560,383.00
Department Average Compensation 82,125.42
Total Employees in Department 19

CLASS

Apache, Liza	Department Coordinator	07/28/10	\$41,847.00	American	Sal Reg	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$62,633.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benallil, Gaby	Instructor of Music	08/06/18	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Instructor of English	08/07/23	\$45,000.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$70,706.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$74,687.00	Caucasian	Fac Reg	F	Elliott, Taffeta

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Lackey, Eric	Instructor of English	08/07/23	\$41,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$58,240.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$65,062.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$45,900.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edward	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$90,032.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$59,904.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Taylor, Brett	Asst Prof of Composition	08/07/23	\$56,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Department Total Compensation			948,445.00				
Department Average Compensation			55,790.88				
Total Employees in Department			17				
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$88,690.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$109,042.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$73,168.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$110,808.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$58,210.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$40,135.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.28	Caucasian	Hour Reg	F	Stone, William
Hossain, Anwar	Professor of Mathematics	08/16/93	\$109,042.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$85,122.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$85,019.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$75,282.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$116,435.00	Caucasian	Fac Reg	M	Jackson, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Math							
Wang, Bixiang	Professor of Mathematics	08/08/05	\$100,262.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$61,893.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$82,407.00	Asian	Fac Reg	M	Stone, William
Department Total Compensation			1,233,537.40				
Department Average Compensation			82,235.83				
Total Employees in Department			15				
Psychology & Education							
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	\$42,000.00	Caucasian	Sal Reg	F	Khandelwal, Megha
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$86,167.00	Caucasian	Fac Reg	F	Jackson, Michael
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$87,226.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Thompson, Stewart	Associate Professor	01/12/15	\$87,520.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Department Total Compensation			302,913.00				
Department Average Compensation			75,728.25				
Total Employees in Department			4				
Physics							
Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$101,578.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$88,752.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$74,140.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$112,980.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$75,249.00	Hispanic	Fac Reg	M	Sessions, Sharon
Lujan, Altagracia	Admin Secretary II	05/20/13	\$18.28	Hispanic	Hour Reg	F	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$63,911.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$88,577.00	Caucasian	Fac Reg	M	Sessions, Sharon

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$114,259.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$17,619.10	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$80,258.00	Caucasian	Fac Reg	M	Sessions, Sharon
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$64,392.60	Caucasian	TE Sal F	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$121,951.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$111,049.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$93,500.00	Caucasian	Fac Reg	F	Jackson, Michael
Wells, Douglas	Professor of Physics	01/05/17	\$142,900.00	Caucasian	Fac Reg	M	Sessions, Sharon

Department Total Compensation 1,389,138.10
Department Average Compensation 86,821.13
Total Employees in Department 16

Business and Technology Management

Reinow , Franklin	Assoc Prof of Management	08/11/08	\$103,415.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$91,816.00	Asian	Fac Reg	M	Jeffery, Clinton

Department Total Compensation 195,231.00
Department Average Compensation 97,615.50
Total Employees in Department 2

Electrical Engineering

Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$99,941.00	Hispanic	Fac Reg	M	Jackson, Michael
El-Osery, Aly	Professor of Elec Engr Dean of	08/16/02	\$166,926.00	Caucasian	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng/Dir of ICASA	08/13/07	\$106,924.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.34	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$72,718.00	Caucasian	Sal Reg	M	Arechiga, Rene

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Electrical Engineering							
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$77,320.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$97,081.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$87,112.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$127,489.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation			873,658.20				
Department Average Compensation			97,073.13				
Total Employees in Department			9				
Materials Engineering							
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$64,785.00	Caucasian	Fac Reg	M	Fuierer, Paul
Bustamante, Desiree	Department Specialist	07/16/18	\$18.13	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$86,195.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$130,232.00	Caucasian	Fac Reg	M	Jackson, Michael
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$93,025.00	Caucasian	Fac Reg	F	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$124,184.00	Caucasian	Fac Reg	M	Fuierer, Paul
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$131,509.00	Asian	Fac Reg	M	Fuierer, Paul
McCoy, John	Researcher	11/06/23	\$31,759.25	Caucasian	TE Sal P	M	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Instru	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Burleigh, Thomas
Department Total Compensation			759,399.65				
Department Average Compensation			84,377.74				
Total Employees in Department			9				
Mineral Engineering							
Androulakis, Vasileios	Assistant Research Professor	06/25/23	\$74,960.00	Caucasian	Fac Reg	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$16.70	American	Hour Reg	F	Mojtabai, Navid

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mineral Engineering							
Chavez, William	Professor of Mineral	01/01/85	\$123,082.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining	01/15/90	\$190,685.58	Unknown	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$102,491.00	Caucasian	Fac Reg	M	Jackson, Michael

Department Total Compensation 508,586.58
Department Average Compensation 101,717.32
Total Employees in Department 5

Environmental Engineering

Apodaca, Bedelia	Department Specialist	07/09/18	\$18.13	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$98,931.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Asst Prof Environmental Eng	08/04/14	\$95,397.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$77,320.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris Svoboda, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$84,780.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$118,358.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$99,016.00	Caucasian	Fac Reg	F	Richardson, Clinton

Department Total Compensation 611,512.40
Department Average Compensation 87,358.91
Total Employees in Department 7

Petroleum

Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$86,625.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$103,873.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$16.70	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$135,592.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$67,356.00	Caucasian	Fac Reg	M	Rahnema, Hamid

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Petroleum							
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$124,572.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$107,195.00	Caucasian	Fac Reg	M	Jackson, Michael
Department Total Compensation		659,949.00					
Department Average Compensation		94,278.43					
Total Employees in Department		7					
Chemical Engineering							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$100,870.00	Asian	Fac Reg	M	Jackson, Michael
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$96,273.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$117,758.00	Caucasian	Fac Reg	M	Choudhury, Pabitra
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$87,833.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$48,421.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Royle, Kimberly	Department Specialist	10/08/18	\$18.13	Caucasian	Hour Reg	F	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$110,752.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	\$75,000.00	Asian	Fac Reg	M	Tartis, Michaelann
Department Total Compensation		674,617.40					
Department Average Compensation		84,327.18					
Total Employees in Department		8					
Mechanical Engineering							
Aragon, Kimberly	Admin Secretary I	03/01/23	\$15.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$122,548.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinw iddie, Hollis	Instructor Mechanical Eng	08/02/21	\$66,179.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$101,962.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering Science	02/28/22	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$97,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$162,022.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalain, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,928.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$100,045.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$92,804.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$105,410.00	Non-	Fac Reg	M	Jackson, Michael
Macias, Geronimo	Product Development Engineer	06/26/23	\$60,000.00	Hispanic	Sal Reg	M	Ryu, Donghyeon
Madigan, Patrick	Machinist	09/26/22	\$40,000.00	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$78,533.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Instructor Engineering Sciences	08/07/23	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$96,446.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$17.60	American	Hour Reg	F	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$98,517.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$202,475.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Department Total Compensation			1,764,256.00				
Department Average Compensation			92,855.58				
Total Employees in Department			19				
Continuing Education							
Community Education							
Blomquist, Jenny	Community College Faculty	08/01/22	\$12,400.00	Caucasian	Fac Part	F	Vigil, Ginese
Boracci, Theresa	Community College Faculty	08/01/21	\$26,132.00	American	Fac Part	F	Vigil, Ginese

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Community Education							
Department Total Compensation		38,532.00					
Department Average Compensation		19,266.00					
Total Employees in Department		2					
Sci Teacher Training							
Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$45,419.00	Caucasian	Sal Reg	F	Sessions, Sharon
Lew ark, Amanda	Activity Director	07/09/21	\$63,600.00	Caucasian	Sal Reg	F	Simpson, Steve
Trujillo, Maureen	Administrative & Outreach	10/03/22	\$42,400.00	Hispanic	Sal Reg	F	Lew ark, Amanda
Department Total Compensation		151,419.00					
Department Average Compensation		50,473.00					
Total Employees in Department		3					
Academic Support							
VP of Academic Affairs							
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$68,900.00	Hispanic	Sal Reg	F	Jackson, Michael
Casias, Twila	Dir Upward Bound	10/11/21	\$70,000.00	Hispanic	Sal Reg	F	Khandelwal, Megha
Heuertz, Lillian	UBMS Tutor	09/01/23	\$15.00	Asian	TE Hr Pt	F	Casias, Twila
Jackson, Michael	VP Academic Affairs	06/17/21	\$200,340.00	Caucasian	Sal Reg	M	Lopez, Daniel
Marek, Tyrell	Instructor/Coordinator	07/31/23	\$50,000.00	Caucasian	Sal Reg	M	Casias, Twila
Nguyen, Johnson	UBMS Tutor	09/01/23	\$15.00	American	TE Hr Pt	M	Casias, Twila
Olivares Castro, Carola	Resident Assistant	05/22/23	\$16.00	Hispanic	TE Hr FT	F	Khandelwal, Megha
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$55,000.00	Caucasian	Sal Reg	F	Bunning, Chastity
Shifat, Abu Shami MD	UBMS Tutor	09/12/23	\$15.00	American	TE Hr Pt	M	Casias, Twila
Stidstone, Sadie	Administrative Assistant	01/23/23	\$52,000.00	Hispanic	Sal Reg	F	Jackson, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
VP of Academic Affairs							
Thompson, Richard	Assc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael
Department Total Compensation		733,820.00					
Department Average Compensation		66,710.91					
Total Employees in Department		11					
Library							
Armijo, Alicia	Library Tech II	01/30/23	\$15.25	American	Hour Reg	F	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$94,284.00	Caucasian	Sal Reg	M	Jackson, Michael
Klarkowski, James	Library Tech III	09/16/11	\$19.59	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$17.11	Hispanic	Hour Reg	F	Cox, David
Whitehorse, Byron	Sr. Prop Adm Spec/Public Libra	12/05/11	\$64,284.76	American	Sal Reg	M	Hicks, Steve
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$41,190.49	Hispanic	Sal Reg	F	Cox, David
Department Total Compensation		307,815.25					
Department Average Compensation		51,302.54					
Total Employees in Department		6					
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$52,257.56	Hispanic	Sal Reg	F	El-Osery, Aly
Fakhimi, Hamed	Graduate Coordinator & Technol	09/14/20	\$71,535.00	Asian	Sal Reg	M	El-Osery, Aly
Department Total Compensation		123,792.56					
Department Average Compensation		61,896.28					
Total Employees in Department		2					
Other VPAA							

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO Telescope							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$53,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$47.70	Caucasian	Hour PT	M	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$56,180.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-Instrumentatio	02/20/23	\$53,000.00	Asian	Sal Reg	M	Creech-Eakman,
Momeni, Hamed	Instrument Control Software En	04/06/23	\$54,000.00	Non-	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$26.46	American	Hour FT	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$94,471.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$63,000.00	Caucasian	Sal Reg	M	Creech-Eakman,

Department Total Compensation 530,295.80
Department Average Compensation 58,921.76
Total Employees in Department 9

Division Total Compensation 16,051,979.74
Division Average Compensation 78,686.18
Total Employees in Division 204

V P for Admin and Finance

Vice Pres for Admin and Finance

Cervantes, Richard	VP Admin/Finance	06/26/23	\$275,000.00	Hispanic	Sal Reg	M	Lopez, Daniel
County, Erik	Director of Business Processes	08/01/17	\$113,088.00	Caucasian	Sal Reg	M	Cervantes, Richard
Lucero, Theresa	Admin Assistant	03/18/02	\$84,326.00	Hispanic	Sal Reg	F	Cervantes, Richard
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$179,082.00	Asian	Sal Reg	F	Cervantes, Richard
Marquez, Lonnie	Interim VP for Admin & Finance	05/12/23	\$68,750.00	Hispanic	TE Sal P	M	Cervantes, Richard

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Vice Pres for Admin and Finance							
McDaniel, Olin	Internal Consultant to the VPAF	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Cervantes, Richard
Department Total Compensation		987,419.00					
Department Average Compensation		164,569.83					
Total Employees in Department		6					
Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$101,258.00	Hispanic	Sal Reg	M	Cervantes, Richard
Department Total Compensation		101,258.00					
Department Average Compensation		101,258.00					
Total Employees in Department		1					
Cost Accounting & Reporting							
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$108,729.00	Hispanic	Sal Reg	F	Cervantes, Richard
Orum, Mindi	Cost Accounting Manager	11/25/19	\$70,994.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$21.63	Hispanic	Hour Reg	M	Marsyla, Carrie
Department Total Compensation		224,713.40					
Department Average Compensation		74,904.47					
Total Employees in Department		3					
Sponsored Projects Administration							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$84,790.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$115,720.00	Caucasian	Sal Reg	F	Cervantes, Richard
Bohling, Nancy	Research Administrator	01/07/19	\$65,301.60	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$93,069.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$82,986.00	Asian	Sal Reg	F	Bailey, Gayle

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Sponsored Projects Administration							
Marshall, Libbey	Research Awards Specialist	09/25/18	\$74,482.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Database & Business Manager	06/22/20	\$58,000.00	Asian	Sal Reg	F	Van Winkle, Megan
Tilton, Jennifer	Mgr Grants & Contracts	08/15/22	\$70,000.00	Caucasian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$72,199.00	Caucasian	Sal Reg	F	Bailey, Gayle

Department Total Compensation 716,547.60
Department Average Compensation 79,616.40
Total Employees in Department 9

Budget & Analysis

Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$116,599.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$68,250.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$73,299.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$27,300.00	Hispanic	Sal PT	F	Aafloy, Emma

Department Total Compensation 285,448.00
Department Average Compensation 71,362.00
Total Employees in Department 4

Property Offices

Property Control

Fierro, Samantha	Recycling/Property Yard	03/01/23	\$15.00	Caucasian	TE Hr FT	F	Strong, Bradley
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.00	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Dir Property and Recycling	12/12/06	\$111,578.00	Caucasian	Sal Reg	M	Cervantes, Richard
Strong, Bradley	Assistant Mgr Property & Recyc	10/26/20	\$55,756.00	Caucasian	Sal Reg	M	Hicks, Steve

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Property Offices							
Property Control							
Department Total Compensation		233,894.00					
Department Average Compensation		58,473.50					
Total Employees in Department		4					
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$92,087.71	Hispanic	Sal Reg	M	Armijo, Kimberly
Armijo, Kimberly	Assistant Controller	10/06/14	\$97,729.00	Hispanic	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$68,365.00	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Accounting Analyst	08/30/21	\$58,254.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$16.96	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$143,529.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$23.81	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$63,600.00	Hispanic	Sal Reg	M	Kaus, Annette
Department Total Compensation		608,366.31					
Department Average Compensation		76,045.79					
Total Employees in Department		8					
Payroll							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$19.34	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.34	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$77,366.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$63,391.00	Caucasian	Sal Reg	M	Torres, Kathy

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Payroll							
Department Total Compensation		221,211.40					
Department Average Compensation		55,302.85					
Total Employees in Department		4					
Bursar							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$69,364.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$18.23	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$24.45	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$106,712.00	Caucasian	Sal Reg	F	Tull, Melissa
Department Total Compensation		264,850.40					
Department Average Compensation		66,212.60					
Total Employees in Department		4					
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	\$56,873.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$69,363.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$19.88	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$21.86	Hispanic	Hour Reg	F	DeCosta, Kristopher
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.00	Hispanic	Hour Reg	F	Aerts, Kenneth
Department Total Compensation		250,495.20					
Department Average Compensation		50,099.04					
Total Employees in Department		5					
Purchasing							

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Purchasing							
Bow den, Joy	Buyer II	07/05/21	\$19.74	Caucasian	Hour Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$97,834.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$110,682.00	Caucasian	Sal Reg	F	Cervantes, Richard
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$66,780.00	Hispanic	Sal Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$21.10	Hispanic	Hour Reg	F	Miller, Kimela
Department Total Compensation		360,243.20					
Department Average Compensation		72,048.64					
Total Employees in Department		5					
Campus Police							
Aragon, Robert	Police Officer	10/19/15	\$22.71	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$22.71	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Dir Emergency Mgt/Patrol Sgt/O	07/01/19	\$81,647.00	Hispanic	Sal Reg	M	Scarborough, Scott
Fanning, Jacob	Police Officer	11/21/22	\$16.96	Caucasian	Hour Reg	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.90	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Hatch, Jason	Public Safety Dispatcher	02/09/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$21.57	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Lew is, Jilayne	Admin Coordinator/Key Control	10/30/17	\$19.30	Caucasian	OTA Hour	F	Scarborough, Scott
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Malone, Anthony	Security Officer	06/22/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$24.25	Black	Hour Reg	M	Scarborough, Scott
Nice, Jason	Police Officer	08/22/22	\$19.08	Caucasian	Hour Reg	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$94,931.00	Caucasian	Sal Reg	M	Cervantes, Richard
Silva, Dominic	Police Officer	01/28/19	\$21.57	Hispanic	Hour Reg	M	Scarborough, Scott

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott
Department Total Compensation		789,990.80					
Department Average Compensation		43,888.38					
Total Employees in Department		18					
Post Office							
Gonzales, Michelle	Coord Post Office	11/05/12	\$17.25	Hispanic	Hour Reg	F	Scarborough, Amanda
Maloney, Hayley	Postal Clerk	04/24/23	\$15.00	Caucasian	TE Hr FT	F	Scarborough, Amanda
Romero, Mary	Postal Clerk	03/28/22	\$16.70	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$43,509.00	Caucasian	Sal Reg	F	Ma, Shaojie
Department Total Compensation		145,325.00					
Department Average Compensation		36,331.25					
Total Employees in Department		4					
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Data Entry Clerk	06/19/23	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$53,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
Chavez, Mary	Admin Secretary II	10/23/23	\$15.00	Black	P Hour F	F	Chavez, Carol
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$49,799.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$112,745.00	Caucasian	Sal Reg	M	Montgomery, Robby
Montgomery, Robby	Dir Facilities Management	06/01/09	\$127,555.00	Caucasian	Sal Reg	M	Cervantes, Richard
Scarborough, Kasey	Admin Secretary II	09/11/23	\$15.50	Caucasian	P Hour F	F	Chavez, Carol

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
Department Total Compensation		439,819.00					
Department Average Compensation		62,831.29					
Total Employees in Department		7					
Fac Mngement Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$54,455.00	Hispanic	Sal Reg	F	Montgomery, Robby
Lucero Briggs, Desiree	Special Projects Coord II	05/23/22	\$17.00	Hispanic	P Hour F	F	Montgomery, Robby
Department Total Compensation		89,815.00					
Department Average Compensation		44,907.50					
Total Employees in Department		2					
Custodial Services							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$20.28	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$18.40	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$44,731.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Velicia	Custodian	10/30/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Clement, Derrick	Custodian	10/30/23	\$15.00	Caucasian	P Hour F	M	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	M	Chavez, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Herrera, Cindy	Custodian	01/21/19	\$15.90	American	P Hour F	F	Chavez, Michael
Hinojosa, Beatriz	Custodian	07/31/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Ramos Diaz, Maria	Custodian	10/09/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian II	08/16/16	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Carmen	Custodian	06/05/23	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.90	Hispanic	P Hour F	F	Chavez, Michael

Department Total Compensation 1,099,499.00
Department Average Compensation 34,359.34
Total Employees in Department 32

Locksmith/Key Control

Giron, Pascual	Bldg Maint Assc-Roof & Key	07/04/22	\$18.00	Hispanic	P Hour F	M	Montgomery, Robby
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Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Locksmith/Key Control							
Saiz Jr, Bartolo	Bldg Maint Assc-Roof & Key	06/19/23	\$16.00	Hispanic	P Hour F	M	Montgomery, Robby
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$19.08	Hispanic	P Hour F	M	Montgomery, Robby
Department Total Compensation		110,406.40					
Department Average Compensation		36,802.13					
Total Employees in Department		3					
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$65,858.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$21.20	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation		143,234.00					
Department Average Compensation		47,744.67					
Total Employees in Department		3					
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	\$17.00	Hispanic	P Hour F	F	Chavez, Carol
Department Total Compensation		35,360.00					
Department Average Compensation		35,360.00					
Total Employees in Department		1					
Fac Management Inventory/Tool Crib							
Chavez, Nathan	Supv Warehouse	11/09/00	\$44,025.00	Hispanic	Sal Reg	M	Montgomery, Robby
Sierra, Kristopher	Warehouse Tech	06/13/23	\$15.00	Hispanic	P Hour F	M	Chavez, Nathan

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Inventory/Tool Crib							
Department Total Compensation		75,225.00					
Department Average Compensation		37,612.50					
Total Employees in Department		2					
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$18.02	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation		37,481.60					
Department Average Compensation		37,481.60					
Total Employees in Department		1					
Grounds Maintenance							
Baeza, Jesus	Groundskeeper	02/21/05	\$18.02	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$46,904.00	Caucasian	Sal Reg	F	Reed, Jonathan
Gutierrez, Melaine	Groundskeeper	03/13/23	\$15.00	Hispanic	P Hour F	F	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Rico, David	Greenhouse Tech	03/07/22	\$18.02	Hispanic	P Hour F	M	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.90	Black	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.40	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.90	Hispanic	P Hour F	M	Reed, Jonathan
Department Total Compensation		288,683.20					
Department Average Compensation		36,085.40					
Total Employees in Department		8					
Carpentry Maintenance							

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$20.46	American	P Hour F	M	Gonzales, Aaron
Edmister, Jonathan	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Etsitty, Thomas	Carpenter III	01/30/12	\$18.40	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$67,310.00	Hispanic	Sal Reg	M	Bunning, Scott
Jojola, Desirae	Laborer	07/06/20	\$15.90	Hispanic	P Hour F	F	Torres, Manuel
Padilla, David	Laborer	12/04/23	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Romero, Nicolas	Building Maintenance Associate	01/17/22	\$17.17	Hispanic	P Hour F	M	Torres, Manuel
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$21.20	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$15.90	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$44,841.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$18.40	Black	P Hour F	M	Gonzales, Aaron

Department Total Compensation 439,605.40
Department Average Compensation 39,964.13
Total Employees in Department 11

Building Maintenance

Abdullah, Ahmed	Building Maintenance Associate	09/11/23	\$16.00	Caucasian	P Hour F	M	Torres, Manuel
Ganadonergro, Kalvest	Building Maintenance Associate	11/07/22	\$16.96	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance Associate	10/10/22	\$16.00	Hispanic	P Hour F	M	Torres, Manuel
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$18.09	Hispanic	P Hour F	M	Torres, Manuel
Saiz, Joe	Building Maintenance Associate	09/03/19	\$16.96	Hispanic	P Hour F	M	Torres, Manuel

Department Total Compensation 174,740.80
Department Average Compensation 34,948.16
Total Employees in Department 5

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$111,654.00	Caucasian	Sal Reg	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$21.93	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Shaw n	Preventative Maint.Electrician	04/12/99	\$23.20	Hispanic	P Hour F	M	Bunning, Scott
Department Total Compensation		205,524.40					
Department Average Compensation		68,508.13					
Total Employees in Department		3					
Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$69,727.00	Caucasian	Sal Reg	M	Bunning, Scott
Saiz, Robert	Plumber Helper	07/23/18	\$16.96	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$19.62	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.26	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$17.03	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.90	Caucasian	P Hour F	M	Bunning, Scott
Department Total Compensation		260,608.60					
Department Average Compensation		43,434.77					
Total Employees in Department		6					
Golf Course Maintenance							
Alderete, Michael	Irrigation & Spray Lead	03/06/23	\$20.00	Hispanic	P Hour F	M	Reed, Jonathan
Baker, Charles	Groundskeeper	06/22/20	\$15.90	Caucasian	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Greenw ood-Braw ley,	Groundskeeper	07/24/23	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
McGeeney, Timothy	Groundskeeper	07/24/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$72,168.00	Caucasian	Sal Reg	M	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.96	Hispanic	P Hour F	M	Reed, Jonathan
Sullivan, Jeremy	Assistant Greenskeeper	07/17/23	\$15.50	Caucasian	P Hour F	M	Reed, Jonathan
Department Total Compensation		307,956.80					
Department Average Compensation		38,494.60					
Total Employees in Department		8					
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$55,120.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$109,488.00	Caucasian	Sal Reg	M	Cervantes, Richard
McVey, Debora	Administrative Specialist	11/03/14	\$19.82	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$77,022.00	Caucasian	Sal Reg	M	Hefner, Chris
Department Total Compensation		282,855.60					
Department Average Compensation		70,713.90					
Total Employees in Department		4					
Infor. Technology & Communications							
Aguilar, Juan	Network Specialist II	05/11/20	\$54,606.00	Hispanic	ITC Sal	M	Knight, Christopher
DeVries, David	Analyst / Banner Software	07/09/18	\$66,476.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$87,736.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$62,927.00	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$63,590.00	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$19.08	Hispanic	OTA Hour	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$25.83	Hispanic	OTA Hour	M	Lunceford, Daniel
Gonzales, Linda	Business Operations	08/12/02	\$59,571.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$86,340.00	Caucasian	ITC Sal	M	Lunceford, Daniel

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Knight, Christopher	Mgr Networking Services	12/16/02	\$96,515.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Kulas, Jonathan	Supervisor of Computer Service	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Graham, Dustin
Lopez Plancarte, Lucio	Programmer/Analyst I	09/25/23	\$53,539.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Lunceford, Daniel	Dir ITC	01/17/94	\$149,521.00	Caucasian	ITC Sal	M	Cervantes, Richard
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$73,389.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$20.95	Caucasian	OTA Hour	M	Lunceford, Daniel
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$109,929.00	Caucasian	ITC Sal	F	Lunceford, Daniel
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompSy	09/25/23	\$58,334.00	Black	ITC Sal	M	Graham, Dustin
Roof, Morey	Database Administrator	08/08/05	\$99,872.00	Caucasian	ITC Sal	M	Lunceford, Daniel

Department Total Compensation 1,319,333.80
Department Average Compensation 73,296.32
Total Employees in Department 18

Division Total Compensation 10,499,910.91
Division Average Compensation 55,555.08
Total Employees in Division 189

Vice President for Research

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Duran, Dorothy	OIC Administrative Specialist	11/13/23	\$33.00	Caucasian	TE Hr Pt	F	Tomar, Myrriah
Rawlings, Estefanita	Tech Commercialization Coord	07/01/21	\$81,753.56	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$143,100.00	Hispanic	Sal Reg	F	Doyle, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
 Ctr for Tech Commercialization-CTC							
 Office of Innovation Commercial-OIC							
Department Total Compensation		242,013.56					
Department Average Compensation		80,671.19					
Total Employees in Department		3					
ICASA							
Ackley, Darryl	Chief Technology Officer	12/17/01	\$145,504.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$18.50	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$74,912.00	Caucasian	Sal Reg	M	Smith, Michael
Arnold, Jonathan	Software Developer	01/30/23	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
Ball, Steven	Sr Research Scientist	12/04/23	\$125,000.00	Caucasian	Sal Reg	M	Smith, Michael
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	M	Smith, Michael
Dotson, Rachel	Research Program Manager	05/14/18	\$85,000.00	Caucasian	Sal Reg	F	Maez, Kristine
Ericson, Daniel	Sr Research Scientist	05/09/11	\$117,626.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$93,352.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$71,656.00	Hispanic	Sal Reg	M	Smith, Michael
Flores, Maribel	Accounts Payable Specialist I	06/12/23	\$15.00	Hispanic	TE Hr FT	F	Wendelken, John
George, Alexander	Research Scientist	01/18/22	\$87,507.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Research Engineer I	07/13/22	\$65,000.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$67,416.00	Hispanic	Sal Reg	M	Smith, Michael
Hellinger, Karen	Research Prog Spc/Technic	11/22/02	\$54,060.00	Caucasian	Sal Reg	F	Maez, Kristine
Ispirescu, Titus	Research Scientist II	03/03/14	\$99,556.00	Caucasian	Sal Reg	M	Smith, Michael
Jenkins, Donovan	Software Developer	05/22/23	\$70,000.00	Black	Sal Reg	M	Smith, Michael
Jones, Nicholas	Software Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
King, Kailen	Software Developer	10/09/23	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
LeProw se, Shelley	Buyer & Accts Payable Splist	11/09/20	\$18.17	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$85,000.00	Hispanic	Sal Reg	M	Smith, Michael
Lyons, Elizabeth	Program Manager	09/12/23	\$75,000.00	Caucasian	Sal Reg	F	Maez, Kristine
Maez, Kristine	Project Director	10/03/22	\$165,000.00	Caucasian	Sal Reg	F	Smith, Michael
McKenna, Jeriah	Research Scientist I	05/27/20	\$74,912.00	American	Sal Reg	M	Smith, Michael
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$106,954.85	Caucasian	Sal Reg	F	Romero, Carlos
Minnich, Jennifer	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	F	Ackley, Darryl
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$63,600.00	Caucasian	Sal Reg	M	Smith, Michael
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$149,675.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$72,608.00	Hispanic	Sal Reg	F	Smith, Michael
Severe, Kyle	Post Bachelor's Researcher	12/07/23	\$55,000.00	Caucasian	Sal Reg	M	Smith, Michael
Smith, Michael	Dir of ICASA	03/30/09	\$167,865.00	Caucasian	Sal Reg	M	Doyle, Michael
Stansfield, Tenise	ICASA Intern	06/07/23	\$30.00	Caucasian	TE Hr Pt	F	Smith, Michael
Tenorio, Dominic	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$55,000.00	American	Sal Reg	M	Smith, Michael
de la Vega Raw son,	Softw are Developer	03/16/20	\$92,313.00	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation 2,927,390.45
Department Average Compensation 79,118.66
Total Employees in Department 37

Vice President for Research
Cybersecurity

Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$43,797.00	Caucasian	Sal Reg	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$182,439.00	Caucasian	Sal Reg	F	Doyle, Michael
Planck, Alexandra	Research Intern	06/06/22	\$12.00	Caucasian	TE Hr Pt	F	Liebrock, Lorie

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cybersecurity							
Trujillo-Torres, Jessica	NMCCoE Admin Specialist	08/09/22	\$16,500.00	Hispanic	Sal PT	F	Liebrock, Lorie
Department Total Compensation		251,472.00					
Department Average Compensation		62,868.00					
Total Employees in Department		4					
VP for Research							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$83,222.00	Hispanic	Sal Reg	M	Doyle, Michael
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$68,403.00	Hispanic	Sal Reg	F	Doyle, Michael
Coleman, Mikell	Director Research Compliance	07/30/18	\$94,505.00	Caucasian	Sal Hour	F	Doyle, Michael
Doyle, Michael	VP of Research	01/17/23	\$255,000.00	Caucasian	Sal Reg	M	Lopez, Daniel
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$123,740.00	Hispanic	Sal Reg	F	Doyle, Michael
Landavazo, Selina	Research Program Coordinator	08/05/19	\$29.90	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$73,355.00	Caucasian	Sal Reg	F	Doyle, Michael
O'Sullivan, Sheila	Policy Analyst & Train Specialist	01/10/22	\$68,900.00	Caucasian	Sal Hour	F	Coleman, Mikell
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Doyle, Michael
Romero, Carlos	Assc Vice President Research	05/01/16	\$225,357.00	Hispanic	Sal Hour	M	Doyle, Michael
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$48,652.00	Caucasian	Sal Reg	M	Coleman, Mikell
Thomas, Valerie	Research Compliance Officer	06/07/21	\$65,000.00	Hispanic	Sal Reg	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$77,017.00	Caucasian	Sal Hour	F	Coleman, Mikell
Department Total Compensation		1,383,343.00					
Department Average Compensation		98,810.21					
Total Employees in Department		14					
Cave & Karst							
Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	M	Romero, Carlos

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cave & Karst							
Davis, Valerie	Interim Director Cave & Karst	08/02/21	\$112,636.00	Caucasian	Sal Reg	F	Romero, Carlos
Heyer, Devra	Education Program Manager	08/02/21	\$71,020.00	Caucasian	Sal Reg	F	Davis, Valerie
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$112,478.00	Caucasian	Gov FT	F	Davis, Valerie
Department Total Compensation			306,534.00				
Department Average Compensation			76,633.50				
Total Employees in Department			4				
Southwest Innovation Alliance							
Begnell Atencio, Lika	STARBASE Teacher	06/19/23	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Blankenship, Brooke	Event Technician	01/16/22	\$15.75	Hispanic	TE Hr Pt	F	Otero, Germaine
Boggs, Samantha	STEM Academy Assistant	08/21/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Boyar, Jessica	Starbase Teacher	12/06/21	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Brown, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	Lindner, Benjamin
Burke, Stephen	Education Tech Writer	10/01/04	\$90,422.00	Caucasian	Gov FT	M	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$85,160.00	Caucasian	Gov FT	F	Gallegos, Matthew
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$159,000.00	Hispanic	Gov FT	M	Romero, Carlos
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$89,038.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$35.58	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$133,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Huller, Latischa	STEM Academy Assistant	11/06/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Law, Jessica	STARBASE Teacher	01/03/22	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$70,714.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$66,352.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$42,500.00	Black	Gov FT	F	Ortiz, Melissa
Miramontes, Daniella	STEM Academy Assistant	05/22/23	\$17.50	Hispanic	TE Hr Pt	F	Harmon, Ronda
Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Ortiz, Melissa	Tech Transfer & Transition Ofcr	09/29/95	\$103,880.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$87,326.00	Hispanic	Gov FT	F	Gallegos, Matthew
Pacholka, Megan	STEM Academy Assistant	08/21/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$72,801.00	Hispanic	Gov FT	F	Harmon, Ronda
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$16.50	Hispanic	TE Hr Pt	M	Lindner, Benjamin
Tafoya, Noah	Event Technician	12/04/23	\$19.75	Hispanic	Gov HR	M	Otero, Germaine
Weaver, Katy	Graphic & Web Design	12/18/23	\$52,000.00	Caucasian	Gov FT	F	Carr, Shannon
Department Total Compensation		1,574,384.00					
Department Average Compensation		60,553.23					
Total Employees in Department		26					
Playas							
Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$77,910.00	Hispanic	Sal Reg	M	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	\$16.00	Hispanic	E Hourly	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	\$15.90	Hispanic	Hour FT	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.20	Hispanic	Hour FT	M	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	\$18.55	Hispanic	Hour FT	F	Ruiz, Soledad
Duarte Bejarano,	Custodian	02/28/22	\$15.90	Hispanic	Hour PT	F	Ruiz, Soledad
Forsythe, Justin	Cyber Kinetic Field Supervisor	11/14/22	\$62,000.00	Caucasian	Sal Reg	M	McMullen, Lauren
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$63,600.00	Hispanic	E Sal Hr	M	Romero, Carlos
Garcia, Joseph	Groundskeeper/Irrigation	12/12/22	\$15.90	Hispanic	Hour FT	M	Andazola, Gregorio
Hernandez, Isidro	Maintenance Associate	06/19/23	\$16.50	Hispanic	Hour FT	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$20.67	Caucasian	Hour PT	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$19.84	Caucasian	Hour FT	M	Andazola, Gregorio
Mendoza, Luz	Custodian	10/11/21	\$17.03	Hispanic	Hour FT	F	Ruiz, Soledad
Montenegro, Law rence	Electronics Technician I	05/01/23	\$23.00	Hispanic	Hour FT	M	McMullen, Lauren
Platz, Clint	Construction Manager	11/20/23	\$85,000.00	Caucasian	Sal Hour	M	Romero, Carlos

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Rodriguez, Mireya	ISS/Cyber Kinetic Coordinator	12/11/23	\$50,960.00	Hispanic	Sal Reg	F	McMullen, Lauren
Ruiz, Soledad	Office Specialist	07/19/21	\$50,138.00	Hispanic	Sal Reg	F	Romero, Carlos
Somoza, Teresita	Custodial Lead	03/26/18	\$18.74	Hispanic	Hour FT	F	Ruiz, Soledad
Tucker, Zak	Security Officer	09/14/22	\$15.90	Black	Hour FT	M	Gallegos, Lauris
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$20.00	Hispanic	E Hourly	M	Forsythe, Justin
Valdez, Erica	Community & Econ Dev	11/27/23	\$65,000.00	Caucasian	Sal Reg	F	Romero, Carlos
Department Total Compensation		955,513.60					
Department Average Compensation		45,500.65					
Total Employees in Department		21					
Division Total Compensation		7,640,650.61					
Division Average Compensation		70,097.71					
Total Employees in Division		109					
VP for Special Research Programs							
EMRTC							
Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.17	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$45,419.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Jeremiah	Test Range Operator I	10/10/22	\$16.70	Hispanic	E Hourly	M	Otero, Michael
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$19.48	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$73,848.00	Hispanic	E Sal Hr	M	Howell, Darrell
Aragon, Ray	Test Range Operator II	04/26/21	\$17.64	Hispanic	E Hourly	M	Otero, Michael
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Burnett, Justin
Belmontez, David	Test Range Operator Leadman	12/11/06	\$25.02	Hispanic	E Hourly	M	Otero, Michael
Benavidez, Angel	Travel Specialist I	04/24/23	\$17.00	Hispanic	E Hourly	F	Chavez, Casandra
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$60,000.00	Caucasian	E Sal Hr	M	Griego, Leslie

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Bow den, Michael	Instrumentation Engineer II	10/01/09	\$97,871.00	Caucasian	E Sal Hr	M	Goranson, David
Bunning, John	Test Range Operator Trainee	04/24/23	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$73,434.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Cristian	Test Range Operator Trainee	02/13/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$60,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$21.00	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$15.00	Hispanic	E Hourly	M	Castillo, Moises
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$25.32	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training Business O	03/11/13	\$53,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Chavez, Jose	Test Range Operator Trainee	10/16/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Cline, Max	Electrician	02/04/19	\$27.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$97,088.00	Caucasian	E Sal Hr	M	Romero, Van
Crespin, Shanon	Test Range Leadman	03/02/20	\$21.42	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$34.58	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Softw are Developer	06/19/23	\$65,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$24.00	Caucasian	E Hourly	F	Chavez, Casandra
Donovan, Sharlene	Principal Investigator	04/14/23	\$262,779.84	Caucasian	E Sal Hr	F	Romero, Van
Egan, Sasha	Research Engineer II	06/17/19	\$90,457.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$70,000.00	Caucasian	E Sal Hr	F	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$118,581.88	Hispanic	E Sal Hr	M	Romero, Van
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$71,234.00	Hispanic	E Sal Hr	M	Collister, Timothy
Gonzales, Peter	Research Engineer II	02/25/13	\$78,348.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$69,703.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$114,529.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Griego, Leslie	Manager/Program	03/28/03	\$98,885.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenther, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.18	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$116,403.00	Caucasian	E Sal Hr	M	Romero, Van
Haley, Kyle	Project Manager II	07/12/21	\$63,057.50	Hispanic	E Sal Hr	M	Griego, Leslie
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$53,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$130,604.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$58,000.00	Caucasian	E Sal Hr	M	Goranson, David
Howell, Darrell	Acting IT Manager	05/16/16	\$124,902.00	Caucasian	E Sal Hr	M	Romero, Van
Hunter, Eric	Research Engineer III	03/04/96	\$115,705.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$86,025.36	Non-	E Sal Hr	F	Romero, Van
Jones, Budge	Ordinance Operations Manager	08/08/11	\$99,922.00	Caucasian	E Sal Hr	M	Romero, Van
Kurtzaker, Wyatt	Carpenter I	10/16/23	\$15.25	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$110,405.00	Caucasian	E Sal Hr	F	Romero, Van
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$62,451.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$112,614.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$47,700.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$50,880.00	Hispanic	E Sal Hr	M	Howell, Darrell
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$74,200.00	Caucasian	E Sal Hr	F	Haley, Joel
Lopez, Kathryn	Payroll Specialist	02/09/23	\$16.00	Hispanic	E Hourly	F	Jiang, Ai
Lopez, Maria	Travel Specialist	05/01/17	\$19.08	Hispanic	E Hourly	F	Chavez, Casandra
Love, Heidi	Research Engineer I	05/29/18	\$69,265.00	Caucasian	E Sal Hr	F	Collister, Timothy
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$45,419.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Bernadette	Admin Secretary I EMRTC	11/07/22	\$15.00	Hispanic	E Hourly	F	Flores, Meliton
Lucero, Jason	Lead Machinist	11/11/02	\$34.16	Hispanic	E Hourly	M	Otero, Michael
Marshall, William	Instrumentation Tech I	04/25/22	\$19.61	Black	E Hourly	M	Goranson, David

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Martinez, Andrea	Buyer II	04/12/10	\$24.43	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$17.53	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$19.08	Caucasian	E Hourly	F	Chavez, Casandra
Mead, Krystal	Training Program Tech	01/18/22	\$18.55	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$22.79	Caucasian	E Hourly	F	Griego, Leslie
Miller, Richard	Interim Director EMRTC	11/06/23	\$180,000.00	Caucasian	TE Sal F	M	Romero, Van
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.46	Caucasian	E Hourly	M	Otero, Michael
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.00	Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$43.78	Caucasian	E Hourly	M	Jones, Budge
New ton, Tesla	Test Engineer	06/05/23	\$47,600.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nunez, Kacee	Experimental Machinist II	09/14/20	\$28.39	Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$82,680.00	Hispanic	E Sal Hr	M	Romero, Van
Partridge, Joel	Test Range Gunner II	01/31/11	\$27.58	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$62,235.78	Hispanic	E Sal Hr	M	Jiang, Ai
Pettew ay, Troy	Ordnance Tech II	07/12/21	\$37.47	Caucasian	E Hourly	M	Jones, Budge
Pleva, Rubi	Analytical Chemist	04/12/21	\$68,128.00	Non-	E Sal Hr	F	Romero, Van
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$85,160.00	Caucasian	E Sal Hr	M	Romero, Van
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$28.95	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Research Engineer II	04/23/19	\$80,560.00	Hispanic	E Sal Hr	M	Flores, Meliton
Roberts, Michelle	Administrative Specialist	03/08/10	\$51,563.20	Hispanic	E Sal Hr	F	Miller, Richard
Robles, Enrique	Test Range Operator III	09/22/17	\$20.28	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$61,480.00	Hispanic	E Sal Hr	M	Flores, Meliton
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$76,815.00	Hispanic	E Sal Hr	F	Haley, Joel

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Salas, Richard	Mechanic III	05/08/23	\$25.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Liza	Business Admin Specialist	02/18/13	\$40,040.00	Hispanic	E Sal Hr	F	Jiang, Ai
Sanchez, Ramon	Project Manager II	12/12/05	\$67,099.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$24.50	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter II	01/19/21	\$17.50	Hispanic	E Hour P	M	Burnett, Justin
Smith, Francesca	Buyer II	03/14/22	\$20.32	Hispanic	E Hourly	F	Chavez, Casandra
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Flores, Meliton
Taylor, Hollis	Carpenter III	12/04/14	\$21.84	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$60,000.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Ulibarri, Richard	Research Engineer III	05/30/16	\$90,193.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$58,813.04	American	E Sal Hr	M	Griego, Leslie
Urban, David	Training Program	11/16/09	\$69,712.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Marco	Instrumentation Engineer	11/07/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Valles, Elizabeth	Buyer II	11/03/97	\$29.14	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$66,107.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$47,624.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Zow, William	Ordnance Tech III	11/17/16	\$41.68	Black	E Hourly	M	Jones, Budge

Department Total Compensation 6,850,939.80
Department Average Compensation 62,281.27
Total Employees in Department 110

VP for Special Research Programs
Langmuir Lab

Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$22,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
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Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
Langmuir Lab							
Bandara, Sampath	Research Engineer	01/30/23	\$70,000.00	Asian	Sal Reg	M	Sonnenfeld, Richard
Fan, Xiangpeng	Research Scientist	02/04/20	\$70,000.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$18.55	Hispanic	Hour FT	M	Sonnenfeld, Richard
Hunyady, Steven	Instrumentation Engineer	11/02/16	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$43,165.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$81,120.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard

Department Total Compensation 375,631.16
Department Average Compensation 41,736.80
Total Employees in Department 9

MRO

Giron, Melanie	Project Coordinator	06/12/23	\$39,000.00	Hispanic	Sal Reg	F	Creech-Eakman,
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.00	Caucasian	Hour FT	M	Ryan, Eileen
Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	M	Creech-Eakman,
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$152,574.00	Caucasian	Sal Reg	F	Romero, Van
Ryan, William	Faculty Researcher	08/26/03	\$109,790.00	Caucasian	Sal Reg	M	Romero, Van

Department Total Compensation 447,964.00
Department Average Compensation 89,592.80
Total Employees in Department 5

VP for Special Research Programs

Manzano, David	Dir Governmental Affairs	10/19/04	\$173,237.00	Hispanic	Sal Reg	M	Romero, Van
Meason, John	Special Projects Coordinator	10/11/23	\$30,030.00	Caucasian	TE Sal P	M	Romero, Van
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$145,504.00	Hispanic	Sal Reg	M	Romero, Van

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
Romero, Van	VP for Research of Special Pro	01/03/95	\$273,836.00	Hispanic	Sal Reg	M	Lopez, Daniel
Stephens, Daniel	Int Dir, Hantush Deju Hyd Inno	04/26/21	\$75,000.00	Caucasian	TE Sal P	M	Romero, Van

Department Total Compensation 697,607.00
Department Average Compensation 139,521.40
Total Employees in Department 5

VPSRP - Other

Advancement

Banks, Damian	Major Gifts Officer	03/14/22	\$53,000.00	Black	Sal Reg	M	Foster, Colleen
Barnash, Samantha	Campaign and Foundation	08/31/20	\$59,292.14	Hispanic	Sal Reg	F	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$54,503.00	Hispanic	Sal Reg	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	\$98,919.00	Caucasian	Sal Reg	F	Romero, Van
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.36	Caucasian	Hour Reg	F	Foster, Colleen
Hutzler, Racine	Donations & Endow ments Spec	10/25/21	\$50,371.00	Caucasian	Sal Reg	F	Foster, Colleen
Lucero, Sandi	Asst Director of Alumni	05/15/17	\$75,896.81	Caucasian	Sal Reg	F	Foster, Colleen
Ross, Rhiannon	Events Coordinator	10/04/23	\$50,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$86,887.10	Caucasian	Sal Reg	F	Foster, Colleen

Department Total Compensation 564,977.85
Department Average Compensation 62,775.32
Total Employees in Department 9

Division Total Compensation 8,937,119.81
Division Average Compensation 64,761.74
Total Employees in Division 138

Vice President for Student Life

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$88,478.00	Hispanic	Sal Reg	M	Greene, David
Department Total Compensation			88,478.00				
Department Average Compensation			88,478.00				
Total Employees in Department			1				
Vice President for Student Life							
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$95,000.00	Hispanic	Sal Reg	F	Greene, David
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$222,600.00	Black	Sal Reg	M	Lopez, Daniel
Melvin, Tyler	Director of Residential Life	07/05/21	\$80,136.00	Caucasian	Sal Reg	M	Chapman, Jennifer
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$167,173.00	Caucasian	Sal Reg	M	Greene, David
Tirelli Prampolini,	Asst Dir for Residential Educ	06/12/23	\$58,300.00	Caucasian	Sal Reg	M	Melvin, Tyler
Ulibarri, Juliann	Admin Assistant	11/17/14	\$62,540.00	Hispanic	Sal Reg	F	Greene, David
Vargas, Jazmine	Res Life Coord of First Yr Exp	05/22/23	\$45,000.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Department Total Compensation			845,749.00				
Department Average Compensation			105,718.63				
Total Employees in Department			8				
Counseling Services							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$79,500.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojola, Andrea	Office Coordinator	12/18/00	\$39,220.00	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation			118,720.00				
Department Average Compensation			59,360.00				
Total Employees in Department			2				

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Marketing & Communications							
Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$18.50	Hispanic	Hour Reg	F	Greene, David
Department Total Compensation		92,119.00					
Department Average Compensation		46,059.50					
Total Employees in Department		2					
Admissions							
Ackley, Rafe	Admission Specialist	06/27/22	\$37,100.00	Caucasian	Sal Reg	M	Stringer, Gregory
Dudek, Matthew	Asst Director for Data & Slate	06/05/23	\$55,000.00		Sal Reg	M	Stringer, Gregory
Mooney, John	Sr Admission Advisor	11/29/21	\$46,640.00	Asian	Sal Reg	M	Stringer, Gregory
Oxford, Holland	Sr Admission Advisor	05/17/21	\$46,640.00	Caucasian	Sal Reg	F	Stringer, Gregory
Pargas, Mary	Department Specialist	04/18/01	\$19.58	Hispanic	Hour Reg	F	Stringer, Gregory
Payan, Joe	Assc Dir Admissions	06/21/21	\$63,600.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$92,877.00	Caucasian	Sal Reg	M	Greene, David
Department Total Compensation		382,583.40					
Department Average Compensation		54,654.77					
Total Employees in Department		7					
Financial Aid Office							
Benavidez, Veronica	Financial Aid Counselor	04/10/13	\$48,344.00	Hispanic	Sal Reg	F	Phaiah, Barbara
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$56,625.00	Caucasian	Sal Reg	F	Greene, David
Department Total Compensation		104,969.00					
Department Average Compensation		52,484.50					
Total Employees in Department		2					

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Financial Aid Office							
Financial Aid							
Chairez, Gladys	Dir Financial Aid	12/04/23	\$85,000.00	Hispanic	Sal Reg	F	Greene, David
Department Total Compensation		85,000.00					
Department Average Compensation		85,000.00					
Total Employees in Department		1					
Student Services							
Registrar's Office							
Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$42,400.00	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$53,190.00	Caucasian	Sal Reg	F	Juarez, Heather
Graham, Linda	Admin Secretary II	09/05/23	\$16.50	Caucasian	Hour Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$82,680.00	Hispanic	Sal Reg	F	Greene, David
Kaus, Thomas	Associate Registrar	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$51,664.00	Caucasian	Sal Reg	M	Jackson, Michael
Moore, Stephany	Institutional Researcher	03/31/99	\$69,177.00	Caucasian	Sal Reg	F	Jackson, Michael
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$16.96	Caucasian	Hour Reg	M	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$47,894.00	Caucasian	Sal Reg	F	Simpson, Steve
Department Total Compensation		471,601.80					
Department Average Compensation		52,400.20					
Total Employees in Department		9					
Center for Leadership & Engagement							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Kerfoot, Koreen
Kerfoot, Koreen	Dir Stdnt Leadership/Engagemnt	11/12/18	\$76,320.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Maez, Valerie	International Student Services	09/14/09	\$42,358.00	Hispanic	Sal Reg	F	Kerfoot, Koreen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Services							
Center for Leadership & Engagement							
Department Total Compensation		173,678.00					
Department Average Compensation		57,892.67					
Total Employees in Department		3					
Student Success Initiatives							
Student Access Services							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$78,357.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Steinhoff, Edith	Admin Secretary I	08/15/22	\$15.00	Caucasian	TE Hr Pt	F	Kappel, Theresa
Whitehorse, Zoe	Admin Secretary I	11/07/22	\$15.00	American	TE Hr Pt	F	Kappel, Theresa
Department Total Compensation		109,557.00					
Department Average Compensation		36,519.00					
Total Employees in Department		3					
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$44,520.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Department Total Compensation		44,520.00					
Department Average Compensation		44,520.00					
Total Employees in Department		1					
Auxiliaries							
Benavidez, Antonio	Custodian	07/30/12	\$18.02	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$16.54	American	Hour Reg	F	Melvin, Tyler
Cyphers, Jenny	Technical Director	11/10/22	\$45,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$21.52	Caucasian	OTA Hour	M	Gutierrez, Now ka

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Auxiliaries							
Fuierer, Hannelore	Infant Care Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$39,220.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Grijalva, Clemente	Dir Golf	02/16/04	\$82,085.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$111,060.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$72,398.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	\$74,293.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Magoffe, Angela	Asst Director Event Operations	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya, Gloria
Martinez Diaz, Viviana	Conference & Event Coordinator	10/25/22	\$36,400.00	Hispanic	TE Sal F	F	Gutierrez-Anaya, Gloria
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,379.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Moore, Sean	Head Golf Professional	12/04/23	\$56,815.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$47,000.00	Hispanic	Sal Reg	M	Gutierrez-Anaya, Gloria
Saavedra, Georgia	Early Education Teacher	11/14/22	\$37,000.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Sanchez, Darlene	Lead Educator	05/06/96	\$58,300.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Sriraphan, Naw alak	Coord Aux Svcs/Apt Housing	12/04/23	\$36,400.00	Asian	Sal Reg	F	Hayw ard, Tristine
Sullivan, Melissa	Preschool Teacher	06/12/23	\$45,079.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Torres, William	Theater Assistant	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vigil, Troy	Assistant Golf Professional	09/27/21	\$37,835.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Watkins, Abagail	Graphic Artist	11/20/23	\$15.00	Caucasian	TE Hr Pt	F	Chavez, Dana
Whitehorse, Dayzie	PGM Intern	08/23/23	\$15.00	American	TE Hr FT	F	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$18.66	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation 1,225,331.40
Department Average Compensation 47,128.13
Total Employees in Department 26

Recreation & Wellbeing Center

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Recreation & Wellbeing Center							
Begay, Melissa	Dir Physical Recreation	06/14/99	\$85,160.00	American	Sal Reg	F	Phaiah, Peter
Crespin, Alexandria	Lifeguard	12/15/23	\$16.00	Hispanic	TE Hr FT	F	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$37,470.58	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa
Van Landingham, Shay	Lifeguard	06/12/23	\$15.50	Hispanic	TE Hr FT	F	Begay, Melissa

Department Total Compensation **243,150.58**
Department Average Compensation **48,630.12**
Total Employees in Department **5**

Division Total Compensation **3,985,457.18**
Division Average Compensation **56,935.10**
Total Employees in Division **70**

Institute Total Compensation **54,157,450.79**
Institute Average Compensation **66,288.19**
Total Employees in Institute **817**