



# Human Resources Department

## Organizational Listing of Employees

As of 12/31/2025

| Employee                  | Job Title                    | Hire Date | Pay Rate     | Race      | Status  | Sex | Supervisor       |
|---------------------------|------------------------------|-----------|--------------|-----------|---------|-----|------------------|
| <b>President</b>          |                              |           |              |           |         |     |                  |
| <b>President's Office</b> |                              |           |              |           |         |     |                  |
| Cheromiah, Marianna       | Administrative Specialist I  | 04/11/22  | \$43,534.40  | American  | Sal Reg | F   | Grain, Vanessa   |
| Grain, Vanessa            | Chief Exec Asst to President | 08/23/18  | \$119,006.00 | Hispanic  | Sal Reg | F   | Jackson, Michael |
| Jackson, Michael          | Interim President            | 06/17/21  | \$342,000.00 | Caucasian | Sal Reg |     | Board of Regents |
| Manzano, David            | Dir Governmental Affairs     | 10/19/04  | \$185,571.00 | Hispanic  | Sal Reg | M   | Jackson, Michael |

**Department Total Compensation 690,111.40**  
**Department Average Compensation 172,527.85**  
**Total Employees in Department 4**

### Alumni Affairs

|                   |                            |          |             |           |         |   |                  |
|-------------------|----------------------------|----------|-------------|-----------|---------|---|------------------|
| Armijo, Dezirae   | Senior Event Coordinator   | 11/04/24 | \$65,000.00 | Hispanic  | Sal Reg | F | Lucero, Sandi    |
| Chavez, Stephanie | Multimedia Manager         | 01/03/12 | \$58,384.00 | Hispanic  | Sal Reg | F | Lucero, Sandi    |
| Lucero, Sandi     | Director of Alumni Affairs | 05/15/17 | \$89,431.00 | Caucasian | Sal Reg | F | Jackson, Michael |

**Department Total Compensation 212,815.00**  
**Department Average Compensation 70,938.33**  
**Total Employees in Department 3**

### Advancement

|                     |                           |          |              |           |         |   |                  |
|---------------------|---------------------------|----------|--------------|-----------|---------|---|------------------|
| Amoako, Christalove | Advancement Ofcr -        | 09/18/25 | \$55,000.00  | Black     | Sal Reg | F | Foster, Colleen  |
| Barnash, Samantha   | Development Officer &     | 08/31/20 | \$69,687.00  | Hispanic  | Sal Reg | F | Foster, Colleen  |
| Bauer, Sophia       | Development Officer       | 01/26/21 | \$62,400.00  | Caucasian | Sal Reg | N | Foster, Colleen  |
| Clemens, Rebecca    | Prospect Research Manager | 09/21/15 | \$38,996.00  | Caucasian | Sal PT  | F | Foster, Colleen  |
| Foster, Colleen     | Director of Advancement   | 10/03/07 | \$116,559.00 | Caucasian | Sal Reg | F | Jackson, Michael |

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| Employee           | Job Title            | Hire Date | Pay Rate    | Race      | Status  | Sex | Supervisor        |
|--------------------|----------------------|-----------|-------------|-----------|---------|-----|-------------------|
| <b>President</b>   |                      |           |             |           |         |     |                   |
| <b>Advancement</b> |                      |           |             |           |         |     |                   |
| Hoffmann, Cynthia  | Development Officer  | 07/15/24  | \$65,000.00 | Caucasian | Sal Reg | F   | Foster, Colleen   |
| Sen, Payal         | Database & Business  | 06/22/20  | \$62,130.00 | Asian     | Sal Reg | F   | Van Winkle, Megan |
| Van Winkle, Megan  | Assc Dir Advancement | 11/12/18  | \$51,736.73 | Caucasian | Sal PT  | F   | Foster, Colleen   |

**Department Total Compensation**      **521,508.73**  
**Department Average Compensation**      **65,188.59**  
**Total Employees in Department**      **8**

### Marketing & Communications

|                  |                           |          |              |           |          |   |                  |
|------------------|---------------------------|----------|--------------|-----------|----------|---|------------------|
| Gonzales, Lydia  | Asst.Dir Web and Graphic  | 03/25/24 | \$60,320.00  | Hispanic  | Sal Reg  | F | Ismael, Katie    |
| Haley, Cindy     | Admin Secretary II        | 02/14/23 | \$18.56      | Hispanic  | Hour Reg | F | Ismael, Katie    |
| Ismael, Katie    | Director/Marketing &      | 10/06/25 | \$102,000.00 | Caucasian | Sal Reg  | F | Jackson, Michael |
| Loma, Wilson     | Photographer/Videographer | 09/29/25 | \$55,000.00  | Caucasian | Sal Reg  | M | Ismael, Katie    |
| Wellborn, Carmen | Web Developer/Designer    | 05/27/25 | \$80,000.00  | Black     | Sal Reg  | F | Ismael, Katie    |

**Department Total Compensation**      **335,924.80**  
**Department Average Compensation**      **67,184.96**  
**Total Employees in Department**      **5**

### Bureau of Geology

|                     |                              |          |              |           |          |   |                 |
|---------------------|------------------------------|----------|--------------|-----------|----------|---|-----------------|
| Apache, Connie      | Administrative Specialist    | 09/07/88 | \$30.16      | Hispanic  | BHour FT | F | Timmons, Jerome |
| Aragon, Amanda      | Research Associate IV        | 10/27/25 | \$65,000.00  | Hispanic  | TE Sal F | F | Timmons, Stacy  |
| Askin, Tyler        | GIS Cartographer/Illustrator | 09/12/22 | \$48,048.00  | Hispanic  | B Sal Hr | M | Miller, Phillip |
| Avramidi, Valentina | Assoc Director of Finance    | 08/21/00 | \$101,989.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Aziz Zanjani, Asiye | Research Scientist           | 08/04/25 | \$68,000.00  | Caucasian | TE Sal F | F | Basu, Urbi      |

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## Organizational Listing of Employees

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|--------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|-------------------|
| <b>President</b>         |                                |           |             |           |          |     |                   |
| <b>Bureau of Geology</b> |                                |           |             |           |          |     |                   |
| Baca, Alyssa             | Research                       | 04/12/21  | \$52,000.00 | Hispanic  | B Sal Hr | F   | Martin, Kevin     |
| Baca, Dustin             | Lab Tech III                   | 03/07/05  | \$27.87     | Hispanic  | BureauPT | M   | Frey, Bonnie      |
| Basu, Urbi               | Mgr NMT Seismological          | 10/07/24  | \$77,792.00 | Asian     | B Sal Hr | F   | Zimmerer, Matthew |
| Bauer, Paul              | Subject Matter Expert Spec     | 03/06/17  | \$48.32     | Caucasian | TE Hr Pt | M   | Timmons, Jerome   |
| Beman, Joseph            | Hydrogeological Field          | 01/22/24  | \$26.00     | Caucasian | TE Hr Pt | M   | Sturgis, Laila    |
| Brown, Jacob             | Water Data Scientist-          | 12/11/23  | \$67,600.00 | Caucasian | B Sal Hr | M   | Hobbs, Rachel     |
| Connell, Sean D          | Sr Research Scientist II -     | 03/10/25  | \$77,000.00 | Caucasian | B Sal Hr | M   | Timmons, Stacy    |
| Connolly, Cynthia        | Communication & Marketing      | 11/27/17  | \$56,575.00 | Caucasian | B Sal Hr | F   | Leary, Kate       |
| Doherty, Amanda          | GIS Cartographer/Illustrator   | 08/12/24  | \$49,920.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |
| Dunbar, Nelia            | Subject Matter Expert Spec     | 03/04/24  | \$48.08     | Caucasian | TE Hr Pt | F   | Timmons, Jerome   |
| Dunn, Amy                | GIS Analyst I                  | 12/10/18  | \$66,527.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |
| Elder, Alison            | Research Associate III/Water   | 09/22/25  | \$65,000.00 | Caucasian | B Sal Hr | F   | Leary, Kate       |
| Fichera, Marissa         | Hydrogeologist                 | 01/13/25  | \$62,000.00 | Caucasian | B Sal Hr | F   | Timmons, Stacy    |
| FitsEmons, Michael       | Outreach Specialist I          | 09/08/25  | \$40,000.00 | Caucasian | B Sal Hr | M   | Sturgis, Laila    |
| Frey, Bonnie             | Assoc Director for             | 02/23/04  | \$92,877.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome   |
| Gallant, Kyle            | Field Geologist                | 08/25/25  | \$49,000.00 | Black     | B Sal Hr | M   | Zimmerer, Matthew |
| Goughnour, Rebecca       | Field Geologist                | 01/29/24  | \$57,044.00 | Caucasian | B Sal Hr | F   | Zimmerer, Matthew |
| Guerra, Peter            | Research Associate             | 10/20/25  | \$80,000.00 | Caucasian | B Sal Hr | M   | Timmons, Stacy    |
| Gyimah, Emmanuel         | Geothermal Research            | 02/10/25  | \$65,000.00 | Non-      | B Sal Hr | M   | Kelley, Shari     |
| Han, Juan                | Research Scientist I-          | 05/22/23  | \$70,000.00 | Asian     | B Sal Hr | F   | Gysi, Alexander   |
| Heizler, Lynn            | Lab Manager/Geochemist         | 09/06/21  | \$15,377.24 | Caucasian | TE Sal P | F   | Iverson, Nels     |
| Heizler, Matthew         | Subject Matter Expert Speciali | 08/12/24  | \$48.08     | Caucasian | TE Hr Pt | M   | Zimmerer, Matthew |
| Hobbs, Kevin             | Research Scientist II/Field    | 05/18/20  | \$84,198.00 | Caucasian | B Sal Hr | M   | Zimmerer, Matthew |
| Hobbs, Rachel            | Water Data Prog Manager        | 10/17/22  | \$88,374.00 | Caucasian | B Sal Hr | F   | Timmons, Stacy    |
| Horowitz, Barbara        | Manager Publications Program   | 07/05/21  | \$70,853.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome   |
| Hunt, Hannah             | GIS Cartographer/Illustrator   | 09/26/22  | \$48,048.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |

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|--------------------------|-----------------------------|-----------|--------------|-----------|----------|-----|---------------------|
| <b>President</b>         |                             |           |              |           |          |     |                     |
| <b>Bureau of Geology</b> |                             |           |              |           |          |     |                     |
| Iverson, Nels            | Geochemist-Microbeam        | 01/21/19  | \$80,300.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Jamil, Ahsan             | Research Associate          | 10/06/25  | \$70,000.00  | Asian     | B Sal Hr | M   | Timmons, Stacy      |
| Jordan, Amy              | Research Associate          | 09/22/25  | \$80,000.00  | Caucasian | B Sal Hr | F   | Timmons, Stacy      |
| Kelley, Richard          | Sr Data and GIS Analyst     | 02/10/20  | \$34.00      | Caucasian | TE Hr Pt | M   | Sturgis, Laila      |
| Kelley, Shari            | Lead Research Scientist     | 01/10/05  | \$106,312.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome     |
| Knight, Ann              | Map Production Coordinator  | 05/14/18  | \$60,479.00  | Caucasian | B Sal Hr | F   | Miller, Phillip     |
| Koning, Daniel           | Senior Research Scientist   | 06/02/03  | \$95,545.00  | Caucasian | B Sal Hr | M   | Zimmerer, Matthew   |
| Krupnick, Jon            | Research Associate II       | 02/06/23  | \$56,160.00  | Caucasian | B Sal Hr | M   | Zimmerer, Matthew   |
| Kulas, Jonathan          | Netw ork Systems            | 06/05/23  | \$78,000.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Lavery, Daniel           | Research Associate II       | 07/31/23  | \$62,400.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| Leary, Kate              | Water Education Program Mgr | 08/03/20  | \$84,625.00  | Caucasian | B Sal Hr | F   | Timmons, Stacy      |
| Leon Villalobos,         | Coordinator/Bureau Business | 03/15/21  | \$56,206.00  | Hispanic  | B Sal Hr | F   | Avramidi, Valentina |
| Lewis, Jacob             | Netw ork/Client Services    | 01/04/22  | \$58,864.00  | Hispanic  | B Sal Hr | M   | Kulas, Jonathan     |
| Mamer, Ethan             | Research associate IV       | 09/16/13  | \$73,549.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| Martin, Chase            | Water Data                  | 01/13/25  | \$65,000.00  | Caucasian | B Sal Hr | M   | Hobbs, Rachel       |
| Martin, Kevin            | Assc Dir of Energy Programs | 03/30/20  | \$97,777.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Marx, Alexander          | Database Specialist I       | 10/20/26  | \$57,500.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| McIntosh, William        | Subject Matter Expert       | 11/17/24  | \$48.00      | Caucasian | TE Hr Pt | M   | Ricci, Julia        |
| McLemore, Virginia       | Lead Research Scientist     | 07/01/80  | \$116,813.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome     |
| McNamara, Kelsey         | Museum Curator              | 08/03/15  | \$64,603.00  | Caucasian | B Sal Hr | F   | Rakovan, John       |
| Miller, Phillip          | GIS Services Program        | 09/29/08  | \$83,725.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Morton, Cristopher       | Hydrogeologist              | 05/17/21  | \$60,523.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| New ton, Brad            | Hydrogeologist              | 08/20/07  | \$80,599.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| Ochoa, Eryck             | Research Analyst            | 08/06/25  | \$55,000.00  | Hispanic  | TE Sal F | M   | Basu, Urbi          |
| Pine, Robert             | Hydrogeology Specialist     | 02/17/22  | \$37.50      | Caucasian | TE Hr Pt | M   | Sturgis, Laila      |
| Rakovan, John            | Sr Mnrlgst/Min Museum       | 09/01/22  | \$107,591.00 | Caucasian | B Sal Hr | M   | Timmons, Jerome     |

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|--------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| <b>President</b>         |                                |           |              |           |          |     |                    |
| <b>Bureau of Geology</b> |                                |           |              |           |          |     |                    |
| Rakovan, Monica          | Research Associate I-          | 07/28/25  | \$76,000.00  | Asian     | B Sal Hr | F   | Sturgis, Laila     |
| Rawling, Geoffrey        | Senior Research Scientist      | 06/16/03  | \$95,545.00  | Caucasian | B Sal Hr | M   | Timmons, Stacy     |
| Read, Adam               | Subject Matter Expert Speciali | 06/17/24  | \$40.27      | Caucasian | TE Hr Pt | M   | Ross, Jake         |
| Record, Amy              | Seismic Analyst                | 01/04/21  | \$66,898.00  | Caucasian | B Sal Hr | F   | Basu, Urbi         |
| Reyes Correa, Martin     | Petroleum Geologist            | 05/01/23  | \$73,912.00  | Black     | B Sal Hr | M   | Martin, Kevin      |
| Ricci, Julia             | Geochronologist                | 09/20/21  | \$84,315.00  | Caucasian | B Sal Hr | F   | Timmons, Jerome    |
| Romero, Greg             | Mechanic/General Services      | 10/03/22  | \$18.40      | Hispanic  | BHour FT | M   | Wheeler, Brian     |
| Ross, Jake               | Data Integration Manager       | 01/23/17  | \$90,237.89  | Caucasian | B Sal Hr | M   | Timmons, Jerome    |
| Sandoval Donahue,        | Water Data Specialist          | 01/04/21  | \$35.00      | Caucasian | TE Hr Pt | F   | Timmons, Stacy     |
| Scarborough, Kasey       | Publications Resource Spec II  | 09/11/23  | \$18.66      | Caucasian | BHour FT | F   | Whitt, Brenda      |
| Shaver, Devlon           | Research Associate II          | 12/01/25  | \$58,000.00  | Caucasian | B Sal Hr | M   | McLemore, Virginia |
| Sheevam, Pooja           | Geothermal Research            | 05/19/25  | \$65,000.00  | Asian     | B Sal Hr | F   | Kelley, Shari      |
| Sholedice III, Franklin  | Publications Editor            | 03/27/23  | \$52,489.00  | Caucasian | B Sal Hr | M   | Horowitz, Barbara  |
| Smith, Sarah             | Research Scientist -           | 11/17/25  | \$70,000.00  | Caucasian | B Sal Hr | F   | Hurtig, Nicole     |
| Smuczynski, Kelsey       | Database                       | 01/13/25  | \$68,000.00  | Caucasian | B Sal Hr | F   | Ross, Jake         |
| Spaur, Sianin            | Research Associate II          | 02/27/23  | \$56,160.00  | Asian     | B Sal Hr | F   | Sturgis, Laila     |
| Sturgis, Laila           | Sr Hydrogeologist/Tech Mgr     | 09/16/19  | \$97,774.25  | Caucasian | B Sal Hr | F   | Timmons, Stacy     |
| Tesfamichael,            | Research Associate             | 10/06/25  | \$80,000.00  | Black     | B Sal Hr | M   | Timmons, Stacy     |
| Timmons, Jerome          | Dir Bureau of Geology/State    | 05/03/04  | \$184,782.00 | Caucasian | B Sal Hr | M   | Jackson, Michael   |
| Timmons, Stacy           | Assoc Dir Hydrogeology         | 07/12/09  | \$128,377.45 | Caucasian | B Sal Hr | F   | Coolen, Joanna     |
| Trivitt, Amy             | Research Associate II          | 08/14/00  | \$58,469.00  | American  | B Sal Hr | F   | Martin, Kevin      |
| Wheeler, Brian           | Mgr Fleet & General Services   | 09/24/12  | \$55,999.08  | Caucasian | B Sal Hr | M   | Leon Villalobos,   |
| Wheeler, Christian       | Helper                         | 09/02/25  | \$16.00      | Caucasian | TE Hr FT | M   | Timmons, Jerome    |
| Whitt, Brenda            | Mgr Publications Sales Office  | 03/14/22  | \$51,096.00  | Hispanic  | B Sal Hr | F   | Leon Villalobos,   |
| Zagrai, Elena            | Senior Coordinator II          | 11/06/23  | \$26.73      | Caucasian | BureauPT | F   | Timmons, Stacy     |
| Zbrozek Jr, Michael      | Full Stack Web Developer       | 06/17/24  | \$73,840.00  | Caucasian | B Sal Hr | M   | Ross, Jake         |

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|---------------------------------|-------------------------------|--------------|--------------|-----------|----------|-----|-------------------|
| President                       |                               |              |              |           |          |     |                   |
| Bureau of Geology               |                               |              |              |           |          |     |                   |
| Zimmerer, Matthew               | Assoc Dir of Mapping and      | 09/26/11     | \$97,677.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome   |
| -----                           |                               |              |              |           |          |     |                   |
| Department Total Compensation   |                               | 5,662,156.51 |              |           |          |     |                   |
| Department Average Compensation |                               | 67,406.63    |              |           |          |     |                   |
| Total Employees in Department   |                               | 84           |              |           |          |     |                   |
|                                 |                               |              |              |           |          |     |                   |
| PRRC                            |                               |              |              |           |          |     |                   |
|                                 |                               |              |              |           |          |     |                   |
| Abeyta, Dorinda                 | Web and Graphic Designer      | 03/04/24     | \$54,080.00  | Hispanic  | Sal Reg  | F   | Fonquergne, Jean- |
| Amosu, Adew ale                 | Research Associate III        | 07/01/24     | \$72,800.00  | Black     | Sal Reg  | M   | Balch, Robert     |
| Balch, Robert                   | Dir PRRC                      | 10/22/97     | \$206,548.00 | Caucasian | Sal Reg  | M   | Jackson, Michael  |
| Benalil, Nouraddine             | Mgr Systems & Net/Industry    | 12/16/91     | \$108,931.00 | Caucasian | Sal Reg  | M   | Balch, Robert     |
| Bisw as, Tuhin                  | Research Associate III        | 08/26/24     | \$70,000.00  | Asian     | Sal Reg  | M   | Ampomah, William  |
| Boakye, Patrick                 | Research Associate IV         | 12/15/25     | \$75,000.00  | Black     | TE Sal F | M   | Ampomah, William  |
| Bui, Dung                       | Research Associate III        | 11/04/24     | \$72,800.00  | Non-      | Sal Reg  | M   | Balch, Robert     |
| Bustamante, Elizabeth           | Technical Information         | 07/24/21     | \$15,735.83  | Caucasian | TE Sal P | F   | Balch, Robert     |
| Carrillo, Chyanne               | Administrative Specialist     | 03/09/15     | \$54,555.80  | Hispanic  | Sal Reg  | F   | Balch, Robert     |
| Carrillo, Siara                 | Clerk                         | 01/28/25     | \$15.00      | Hispanic  | TE Hr Pt | F   | Balch, Robert     |
| Cather, Martha                  | Senior Scientist              | 04/02/21     | \$35,000.00  | Caucasian | TE Sal P | F   | Balch, Robert     |
| Czarnota, Robert                | Research Associate III        | 08/01/22     | \$72,800.00  | Caucasian | Sal Reg  | M   | Wang, Sai         |
| El-Kaseeh, Khadir               | Sr. Engineer/Section Head II  | 09/17/18     | \$128,544.00 | Caucasian | Sal Reg  | M   | Balch, Robert     |
| Fan, Tianguang                  | Senior Scientist/Section Head | 05/19/25     | \$35,000.00  | Asian     | TE Sal P | M   | Balch, Robert     |
| Fonquergne, Jean-               | Research Engineer I           | 02/21/22     | \$77,662.00  | Non-      | Sal Reg  | M   | Balch, Robert     |
| Ge, Xiaojing                    | Research Associate III        | 06/02/25     | \$70,000.00  | Non-      | Sal Reg  | M   | Balch, Robert     |
| Li, Jiarong                     | Project Analyst               | 09/23/24     | \$58,725.33  | Non-      | Sal Reg  | F   | Balch, Robert     |
| McLemore, James                 | Coord Instrument Tech III     | 11/16/79     | \$66,333.78  | Caucasian | Sal Reg  | M   | Balch, Robert     |
| -----                           |                               |              |              |           |          |     |                   |

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|---|------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| <b>President</b>                                  |                              |           |              |           |          |     |                  |
| <b>PRRC</b>                                       |                              |           |              |           |          |     |                  |
| Pearson, Traci                                    | Technical Editor/Publication | 04/21/25  | \$60,000.00  | Caucasian | Sal Reg  | F   | Raney, Jennifer  |
| Pham, Duc   | Post Doctoral Researcher     | 03/31/25  | \$60,000.00  | Non-      | TE Sal F | M   | Ampomah, William |
| Price, Allison                                    | Admin Secretary I            | 03/10/25  | \$15.25      | Caucasian | Hour FT  | F   | Balch, Robert    |
| Raney, Jennifer                                   | Deputy Director PRRC         | 09/11/23  | \$140,400.00 | Caucasian | Sal Reg  | F   | Balch, Robert    |
| Ruan, Tongjun                                     | Research Engineer IV         | 05/05/03  | \$109,262.00 | Asian     | Sal Reg  | M   | Balch, Robert    |
| Sibaw eihi, Najmudeen                             | Research Associate III       | 06/30/25  | \$70,000.00  | Non-      | Sal Reg  | M   | Balch, Robert    |
| Simmons, Jason                                    | Research Associate III       | 12/06/21  | \$72,800.00  | Caucasian | Sal Reg  | M   | Wang, Sai        |
| Ulmer Scholle, Dana                               | Research Scientist V         | 07/19/21  | \$108,665.00 | Caucasian | Sal Reg  | F   | Balch, Robert    |
| Wavrik, Kathryn                                   | Research Associate V         | 09/15/04  | \$84,240.00  | Caucasian | Sal Reg  | F   | Balch, Robert    |
| Wei, Rouke  | Assoc Dir Operation &        | 06/24/19  | \$101,321.00 | Non-      | Sal Reg  | F   | Balch, Robert    |
| Wu, Jiyue   | Post Doctoral Researcher     | 01/02/24  | \$60,000.00  | Asian     | TE Sal F | F   | Wang, Sai        |
| Xu, Dongling                                      | Cost Analyst I               | 03/11/24  | \$61,074.34  | Asian     | Sal Reg  | F   | Balch, Robert    |
| Yuan, Na  | Postdoctoral Fellow          | 06/03/24  | \$60,000.00  | Asian     | TE Sal F | F   | Czarnota, Robert |
| Zhang, Guoyin                                     | Research Engineer/ Sect      | 05/24/24  | \$21,543.00  | Asian     | TE Sal P | M   | Raney, Jennifer  |
| Zhang, Yifan                                      | Lab Assistant                | 07/14/25  | \$15.00      | Non-      | TE Hr Pt | F   | Yu, Jianjia      |
| <b>Department Total Compensation 2,342,061.08</b> |                              |           |              |           |          |     |                  |
| <b>Department Average Compensation 70,971.55</b>  |                              |           |              |           |          |     |                  |
| <b>Total Employees in Department 33</b>           |                              |           |              |           |          |     |                  |

### Human Resources

|                  |                            |          |              |          |          |   |               |
|------------------|----------------------------|----------|--------------|----------|----------|---|---------------|
| Armijo, Laurel   | Specialist Human Resources | 10/05/15 | \$23.06      | Hispanic | Hour Reg | F | Salome, JoAnn |
| Dennis, Jessica  | Coord Human Resources      | 10/04/10 | \$62,583.00  | Hispanic | Sal Reg  | F | Salome, JoAnn |
| Gonzales, Angela | Assc Dir Human Resources   | 09/18/91 | \$110,311.00 | Hispanic | Sal Reg  | F | Salome, JoAnn |
| Montoya, Karla   | Human Resources Technician | 10/07/24 | \$18.72      | Hispanic | Hour Reg | F | Salome, JoAnn |

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## Organizational Listing of Employees

| Employee               | Job Title           | Hire Date | Pay Rate     | Race     | Status  | Sex | Supervisor       |
|------------------------|---------------------|-----------|--------------|----------|---------|-----|------------------|
| <b>President</b>       |                     |           |              |          |         |     |                  |
| <b>Human Resources</b> |                     |           |              |          |         |     |                  |
| Salome, JoAnn          | Dir Human Resources | 08/26/02  | \$173,033.00 | Hispanic | Sal Reg | F   | Jackson, Michael |

**Department Total Compensation**      **432,829.40**  
**Department Average Compensation**      **86,565.88**  
**Total Employees in Department**      **5**

**Division Total Compensation**      **10,197,406.92**  
**Division Average Compensation**      **71,812.72**  
**Total Employees in Division**      **142**

### Vice President for Academic Affairs

#### Instruction

##### Instruction - Exhibit 10

##### Academic Center for Technology

|                     |                               |          |              |           |          |   |                |
|---------------------|-------------------------------|----------|--------------|-----------|----------|---|----------------|
| Carrillo Jr, Andrew | Technology Support Specialist | 03/25/24 | \$43,675.00  | Hispanic  | Sal Reg  | M | Gonzalez, Jose |
| Gonzalez, Jose      | Director of ACT               | 04/20/06 | \$100,647.00 | Hispanic  | Sal Reg  | M | Coolen, Joanna |
| Lopez, Marcos       | Technology Support Specialist | 09/22/25 | \$40,000.00  | Hispanic  | TE Sal F | M | Gonzalez, Jose |
| Martinez, Peter     | Lead Classroom Specialist     | 12/06/21 | \$65,536.00  | Hispanic  | Sal Reg  | M | Gonzalez, Jose |
| Silva, Grabiell     | Technology Support Spec       | 12/06/21 | \$47,951.00  | Hispanic  | Sal Reg  | M | Gonzalez, Jose |
| Warren, Curtis      | LMS Administrator             | 11/23/16 | \$65,577.00  | Caucasian | Sal Reg  | M | Gonzalez, Jose |

**Department Total Compensation**      **363,386.00**  
**Department Average Compensation**      **60,564.33**  
**Total Employees in Department**      **6**

#### Biology



# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                   | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor     |
|--|-----------------------------|-----------|--------------|-----------|----------|-----|----------------|
| <b>Vice President for Academic Affairs</b> |                             |           |              |           |          |     |                |
| <b>Instruction</b>                         |                             |           |              |           |          |     |                |
| <b>Biology</b>                             |                             |           |              |           |          |     |                |
| Doyle, Michael                             | Professor of Biology        | 01/17/23  | \$141,475.00 | Caucasian | Fac Reg  | M   | Coolen, Joanna |
| Duval, Benjamin                            | Assc Prof Biology           | 08/15/16  | \$95,994.00  | Caucasian | Fac Reg  | M   | Doyle, Michael |
| Esparza, Casia                             | Lab Associate               | 07/01/24  | \$52,000.00  | Hispanic  | Sal Reg  | F   | Doyle, Michael |
| Goncz, Kaarin                              | Assoc Teaching Professor of | 08/15/16  | \$75,024.00  | Caucasian | Fac Reg  | F   | Doyle, Michael |
| Jahner, Joshua                             | Asst Professor              | 08/04/25  | \$76,000.00  | Caucasian | Fac Reg  | M   | Doyle, Michael |
| Quinones, Vanessa                          | Department Specialist       | 08/24/09  | \$21.69      | Hispanic  | Hour Reg | F   | Doyle, Michael |
| Salazar-Hamm, Paris                        | Asst Prof of Biology        | 08/04/25  | \$76,000.00  | Caucasian | Fac Reg  | F   | Doyle, Michael |

**Department Total Compensation      561,608.20**  
**Department Average Compensation      80,229.74**  
**Total Employees in Department              7**

### Chemistry

|                      |                            |          |              |           |          |   |                  |
|----------------------|----------------------------|----------|--------------|-----------|----------|---|------------------|
| Altig, Jeff          | Associate Prof Chemistry   | 08/13/07 | \$95,550.00  | Caucasian | Fac Reg  | M | Piyasena, Menake |
| Holubowitch, Nicolas | Asst Prof Chemistry        | 08/01/22 | \$81,226.00  | Caucasian | Fac Reg  | M | Piyasena, Menake |
| Khandelwal, Megha    | Asst Prof of Chemistry     | 09/07/17 | \$79,238.00  | Asian     | Fac Reg  | F | Piyasena, Menake |
| Madduma Bandarage,   | Asst Teaching Professor of | 08/01/22 | \$66,082.00  | Asian     | Fac Reg  | M | Piyasena, Menake |
| Monte, Delfina       | Admin Secretary I          | 11/19/25 | \$15.00      | American  | Hour Reg | F | Piyasena, Menake |
| Patidar, Praveen     | Associate Professor        | 08/15/16 | \$96,244.00  | Asian     | Fac Reg  | M | Piyasena, Menake |
| Pias, Sally          | Assoc Prof Chemistry       | 08/06/12 | \$98,515.00  | Caucasian | Fac Reg  | F | Piyasena, Menake |
| Piyasena, Menake     | Assoc Prof of Chemistry    | 08/12/13 | \$101,232.00 | Asian     | Fac Reg  | M | Coolen, Joanna   |
| Rahman, Md Sydur     | Chemistry Laboratory       | 08/09/23 | \$51,355.00  | Asian     | Sal Reg  | M | Piyasena, Menake |
| Rubasinghe, Gayan    | Assc Prof of Chemistry     | 08/04/14 | \$98,591.00  | Asian     | Fac Reg  | M | Piyasena, Menake |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                    | Hire Date    | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|-------------------------------------|------------------------------|--------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs |                              |              |              |           |          |     |                  |
| Instruction                         |                              |              |              |           |          |     |                  |
| Chemistry                           |                              |              |              |           |          |     |                  |
| Department Total Compensation       |                              | 799,233.00   |              |           |          |     |                  |
| Department Average Compensation     |                              | 79,923.30    |              |           |          |     |                  |
| Total Employees in Department       |                              | 10           |              |           |          |     |                  |
| Computer Science                    |                              |              |              |           |          |     |                  |
| Chavez, Kimberly                    | Admin Secretary I Comp       | 05/08/23     | \$16.85      | Hispanic  | Hour Reg | F   | Zheng, Jun       |
| Ghimire, Suraj                      | Asst Teaching Professor of   | 08/01/22     | \$67,196.00  | Asian     | Fac Reg  | M   | Zheng, Jun       |
| Knowles, Amy                        | Asst Teaching Professor of   | 08/07/17     | \$85,333.00  | Caucasian | Fac Reg  | F   | Zheng, Jun       |
| Kolen, John                         | Visiting Assistant Professor | 08/05/24     | \$84,500.00  | Caucasian | Fac Reg  | M   | Zheng, Jun       |
| Li, Xuanye                          | Asst Professor               | 08/05/24     | \$85,280.00  | Asian     | Fac Reg  | F   | Zheng, Jun       |
| Mazumdar, Subhasish                 | Professor of Computer        | 08/16/94     | \$131,600.00 | Asian     | Fac Reg  | M   | Zheng, Jun       |
| Ramyaa, No Given                    | Assoc Prof Computer Science  | 08/03/15     | \$110,345.00 | Asian     | Fac Reg  | F   | Zheng, Jun       |
| Shin, Dongwan                       | Professor of Computer        | 01/10/05     | \$139,741.00 | Asian     | Fac Reg  | M   | Zheng, Jun       |
| Soliman, Hamdy                      | Prof of Computer Science     | 08/21/89     | \$142,251.00 | Caucasian | Fac Reg  | M   | Zheng, Jun       |
| Zhan, Huixin                        | Assist Prof Computer Science | 08/04/25     | \$84,500.00  | Asian     | Fac Reg  | F   | Zheng, Jun       |
| Zhang, Jiakai                       | Asst Professor Management    | 08/01/22     | \$81,423.00  | Asian     | Fac Reg  | M   | Zheng, Jun       |
| Zheng, Jun                          | Professor of Computer        | 08/11/08     | \$137,211.00 | Asian     | Fac Reg  | M   | Coolen, Joanna   |
| Department Total Compensation       |                              | 1,184,428.00 |              |           |          |     |                  |
| Department Average Compensation     |                              | 98,702.33    |              |           |          |     |                  |
| Total Employees in Department       |                              | 12           |              |           |          |     |                  |
| Earth & Environmental Science       |                              |              |              |           |          |     |                  |
| Armijo, Alicia                      | Admin Secretary I            | 01/30/23     | \$16.34      | American  | Hour Reg | F   | Putkonen, Jaakko |
| Arnell, Kirsten                     | Lead Engineer                | 01/26/18     | \$105,715.00 | Caucasian | Sal Reg  | F   | Bilek, Susan     |
| Bilek, Susan                        | Professor of Geophysics      | 08/18/03     | \$136,701.00 | Caucasian | Fac Reg  | F   | Putkonen, Jaakko |

HR006 Organizational Listing of Employees Report Banded

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Report Author:carlosronquillo

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                   | Hire Date | Pay Rate            | Race      | Status   | Sex | Supervisor       |
|--|-----------------------------|-----------|---------------------|-----------|----------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                             |           |                     |           |          |     |                  |
| <b>Instruction</b>                         |                             |           |                     |           |          |     |                  |
| <b>Earth &amp; Environmental Science</b>   |                             |           |                     |           |          |     |                  |
| Cadol, Daniel                              | Associate Professor of      | 08/06/12  | \$109,368.00        | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Coyte, Rachel                              | Assist Prof of Hydrology    | 08/07/23  | \$81,380.00         | Caucasian | Fac Reg  | F   | Putkonen, Jaakko |
| Gysi, Alexander                            | Assoc Prof of E&ES          | 05/31/20  | \$94,715.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Hurtig, Nicole                             | Asst Prof of E&ES           | 08/03/20  | \$89,441.00         | Caucasian | Fac Reg  | N   | Putkonen, Jaakko |
| Jones, Daniel                              | Asst Prof of                | 01/02/19  | \$87,955.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Leary, Ryan                                | Assoc Prof E&ES             | 01/08/18  | \$90,773.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Leonard, Joel                              | Asst Prof Geology           | 01/08/24  | \$39,000.00         | Caucasian | Fac Part | M   | Putkonen, Jaakko |
| Naliboff, John                             | Asst Prof of E&ES           | 08/03/20  | \$94,512.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Neuzil, Christopher                        | Research Faculty            | 09/23/24  | \$31,433.00         | Caucasian | Fac Part | M   | Person, Mark     |
| Person, Mark                               | Professor of Hydrology      | 01/06/09  | \$164,243.00        | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Phillips, Andrew                           | Lab Tech II                 | 05/28/07  | \$18.61             | Caucasian | Hour Reg | M   | Putkonen, Jaakko |
| Portner, Daniel                            | Asst Prof of E&ES           | 08/07/23  | \$81,380.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Prush, Veronica                            | Asst Prof of E&ES           | 07/04/22  | \$82,194.00         | Caucasian | Fac Reg  | F   | Putkonen, Jaakko |
| Putkonen, Jaakko                           | Professor of E&ES           | 08/05/24  | \$118,560.00        | Caucasian | Fac Reg  | M   | Coolen, Joanna   |
| Rinehart, Alex                             | Asst Professor of Hydrology | 12/15/14  | \$69,421.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Rufledt, Carson                            | Postdoc Researcher          | 10/22/25  | \$58,000.00         | Caucasian | TE Sal F | M   | Waters, Laura    |
| Spinelli, Glenn                            | Professor of E&ES           | 08/08/05  | \$120,304.00        | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Stoner, Ryan                               | Researcher                  | 09/15/25  | \$48,750.00         | Caucasian | TE Sal P | M   | Naliboff, John   |
| Tsosie, Randalda                           | Assistant Professor         | 11/17/22  | \$83,522.00         | American  | Fac Reg  | F   | Putkonen, Jaakko |
| Waters, Laura                              | Assoc Prof of Geochemistry  | 01/02/20  | \$94,512.00         | Caucasian | Fac Reg  | F   | Putkonen, Jaakko |
| Xue, Liang                                 | Researcher                  | 11/19/25  | \$21,250.00         | Asian     | TE Sal P | M   | Naliboff, John   |
| Zorzetto, Enrico                           | Asst Prof E&ES              | 01/08/24  | \$80,340.00         | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| <b>Department Total Compensation</b>       |                             |           | <b>2,056,165.00</b> |           |          |     |                  |
| <b>Department Average Compensation</b>     |                             |           | <b>82,246.60</b>    |           |          |     |                  |
| <b>Total Employees in Department</b>       |                             |           | <b>25</b>           |           |          |     |                  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                     | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|-------------------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs |                               |           |              |           |          |     |                  |
| Instruction                         |                               |           |              |           |          |     |                  |
| CLASS                               |                               |           |              |           |          |     |                  |
| Apache, Liza                        | Department Coordinator        | 07/28/10  | \$44,822.00  | American  | Sal Reg  | F   | Elliott, Taffeta |
| Benailil, Gaby                      | Asst Teaching Professor of    | 08/06/18  | \$58,515.00  | Hispanic  | Fac Reg  | F   | Elliott, Taffeta |
| ChoGlueck,                          | Assoc Prof of Ethics          | 08/05/19  | \$35,372.00  | Caucasian | Fac Reg  | M   | Elliott, Taffeta |
| Clattenburg, William                | Asst Teaching Professor of    | 08/07/23  | \$55,052.00  | Black     | Fac Reg  | M   | Elliott, Taffeta |
| Cruz, Rachel                        | Asst Teaching Professor of    | 08/02/21  | \$58,515.00  | Hispanic  | Fac Reg  | F   | Elliott, Taffeta |
| Dotson, Taylor                      | Assoc Prof of CLASS           | 08/03/15  | \$77,300.00  | Caucasian | Fac Reg  | M   | Elliott, Taffeta |
| Elliott, Taffeta                    | Assoc Professor CLASS         | 08/03/15  | \$93,862.00  | Caucasian | Fac Reg  | F   | Coolen, Joanna   |
| Grandjean, Julie                    | Assistant Professor CLASS     | 08/04/25  | \$63,000.00  | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Johnson, Matthew                    | Asscc Prof of Spanish &       | 08/03/20  | \$70,625.00  | Caucasian | Fac Reg  | M   | Elliott, Taffeta |
| Kramer-Simpson,                     | Assoc Prof English            | 08/06/12  | \$81,929.00  | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Lackey, Eric                        | Asst Teaching Professor of    | 08/07/23  | \$55,000.00  | Caucasian | Fac Reg  | M   | Elliott, Taffeta |
| McCullough, Hayley                  | Asst Prof of English          | 08/02/21  | \$63,790.00  | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Mikhailova, Yulia                   | Assoc Prof History            | 01/09/17  | \$71,619.00  | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Olson, Jamie                        | Asst Teaching Professor of    | 08/01/22  | \$56,120.00  | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Pias, Edw ard                       | Lecturer                      | 08/16/21  | \$30,000.00  | Caucasian | Fac Part | M   | Elliott, Taffeta |
| Simpson, Steve                      | Professor of Communication    | 08/09/10  | \$98,886.00  | Caucasian | Fac Reg  | M   | Coolen, Joanna   |
| Spruill, Rebecca                    | Asst Prof Creative & Fine Art | 08/02/21  | \$65,573.00  | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Vazquez, Salvador                   | Assistant Professor CLASS     | 08/04/25  | \$75,000.00  | Hispanic  | Fac Reg  | M   | Elliott, Taffeta |
| Department Total Compensation       |                               |           | 1,154,980.00 |           |          |     |                  |
| Department Average Compensation     |                               |           | 64,165.56    |           |          |     |                  |
| Total Employees in Department       |                               |           | 18           |           |          |     |                  |
| Math                                |                               |           |              |           |          |     |                  |
| Aitbayev, Rakhim                    | Associate Professor of Math   | 08/16/01  | \$96,565.00  | Caucasian | Fac Reg  | M   | Borchers, Brian  |
| Avramidi, Ivan                      | Professor of Mathematics      | 08/16/99  | \$118,886.00 | Caucasian | Fac Reg  | M   | Borchers, Brian  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                  | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor      |
|--|----------------------------|-----------|--------------|-----------|----------|-----|-----------------|
| <b>Vice President for Academic Affairs</b> |                            |           |              |           |          |     |                 |
| <b>Instruction</b>                         |                            |           |              |           |          |     |                 |
| <b>Math</b>                                |                            |           |              |           |          |     |                 |
| Ballou, Lynda                              | Asst Teaching Professor of | 08/16/02  | \$80,938.00  | Caucasian | Fac Reg  | F   | Borchers, Brian |
| Borchers, Brian                            | Professor of Mathematics   | 08/15/92  | \$120,777.00 | Caucasian | Fac Reg  | M   | Coolen, Joanna  |
| Crump, Iain                                | Asst Teaching Professor of | 08/01/22  | \$64,915.00  | Caucasian | Fac Reg  | M   | Borchers, Brian |
| Gonzalez Parra,                            | Assc Prof Mathematics      | 08/07/17  | \$87,545.00  | Hispanic  | Fac Reg  | M   | Borchers, Brian |
| Hossain, Anwar                             | Professor of Mathematics   | 08/16/93  | \$118,886.00 | Asian     | Fac Reg  | M   | Borchers, Brian |
| Kerr, Gilbert                              | Assoc Prof of Mathematics  | 08/16/94  | \$92,743.00  | Caucasian | Fac Reg  | M   | Borchers, Brian |
| Makhnin, Oleg                              | Associate Prof of Math     | 01/01/08  | \$92,633.00  | Caucasian | Fac Reg  | M   | Borchers, Brian |
| Orizaga, Saulo                             | Assc Professor of          | 08/03/20  | \$84,682.00  | Hispanic  | Fac Reg  | M   | Borchers, Brian |
| Stone, William                             | Professor of Mathematics   | 08/24/85  | \$126,805.00 | Caucasian | Fac Reg  | M   | Borchers, Brian |
| Torres, Darrien                            | Admin Secretary I          | 06/16/25  | \$15.00      | Hispanic  | Hour Reg | F   | Borchers, Brian |
| Wang, Bixiang                              | Professor of Mathematics   | 08/08/05  | \$109,481.00 | Asian     | Fac Reg  | M   | Borchers, Brian |
| Wolford, Todd                              | Associate Teaching         | 08/06/18  | \$71,860.00  | Caucasian | Fac Reg  | M   | Borchers, Brian |
| Zhang, Mingji                              | Assc Prof Mathematics      | 08/03/15  | \$89,834.00  | Asian     | Fac Reg  | M   | Borchers, Brian |

**Department Total Compensation 1,387,750.00**  
**Department Average Compensation 92,516.67**  
**Total Employees in Department 15**

### Psychology & Education

|                   |                     |          |             |           |         |   |                  |
|-------------------|---------------------|----------|-------------|-----------|---------|---|------------------|
| Thompson, Stewart | Associate Professor | 01/12/15 | \$95,311.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
|-------------------|---------------------|----------|-------------|-----------|---------|---|------------------|

**Department Total Compensation 95,311.00**  
**Department Average Compensation 95,311.00**  
**Total Employees in Department 1**

### Alternative Licensure Program

|               |                             |          |             |           |         |   |                   |
|---------------|-----------------------------|----------|-------------|-----------|---------|---|-------------------|
| Clark, Leslie | Teacher Ed Prog Coordinator | 11/01/23 | \$43,675.00 | Caucasian | Sal Reg | F | Khandelwal, Megha |
|---------------|-----------------------------|----------|-------------|-----------|---------|---|-------------------|

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                  | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|-------------------------------------|----------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs |                            |           |              |           |          |     |                   |
| Instruction                         |                            |           |              |           |          |     |                   |
| Psychology & Education              |                            |           |              |           |          |     |                   |
| Alternative Licensure Program       |                            |           |              |           |          |     |                   |
| Department Total Compensation       |                            | 43,675.00 |              |           |          |     |                   |
| Department Average Compensation     |                            | 43,675.00 |              |           |          |     |                   |
| Total Employees in Department       |                            | 1         |              |           |          |     |                   |
| Physics                             |                            |           |              |           |          |     |                   |
| Chavez, Renata                      | Administrative Secretary I | 07/31/25  | \$15.00      | Hispanic  | Hour Reg | M   | Morales Juberias, |
| Creech-Eakman,                      | Professor of Physics       | 08/18/03  | \$110,890.00 | Caucasian | Fac Reg  | F   | Morales Juberias, |
| DA Silva, Caitano                   | Assc Prof Physics          | 01/08/18  | \$96,632.00  | Hispanic  | Fac Reg  | M   | Morales Juberias, |
| Ferreira Raiol Leal,                | Assit Prof of Physics      | 08/01/22  | \$81,291.00  | Asian     | Fac Reg  | M   | Morales Juberias, |
| Hofner, Peter                       | Professor of Physics       | 08/18/03  | \$123,104.00 | Caucasian | Fac Reg  | M   | Morales Juberias, |
| Lopez Carrillo, Carlos              | Assc Teaching Prof of      | 08/13/01  | \$85,646.00  | Hispanic  | Fac Reg  | M   | Morales Juberias, |
| Mao, Minnie                         | Asst Teaching Professor of | 08/02/21  | \$71,021.00  | Asian     | Fac Reg  | F   | Morales Juberias, |
| Meier, David                        | Associate Prof of Physics  | 08/11/08  | \$96,443.00  | Caucasian | Fac Reg  | M   | Morales Juberias, |
| Minschw aner,                       | Professor of Physics       | 08/16/94  | \$124,474.00 | Caucasian | Fac Reg  | M   | Morales Juberias, |
| Morales Juberias, Raul              | Professor of Physics       | 08/08/05  | \$101,125.00 | Caucasian | Fac Reg  | M   | Coolen, Joanna    |
| Norris, Ryan                        | Asst Prof of Physics       | 08/03/20  | \$87,013.00  | Caucasian | Fac Reg  | M   | Morales Juberias, |
| Romero, Van                         | Professor of Physics       | 01/03/95  | \$198,184.00 | Hispanic  | Fac Reg  | M   | Morales Juberias, |
| Sessions, Sharon                    | Professor of Physics       | 08/08/05  | \$108,962.00 | Caucasian | Fac Reg  | F   | Morales Juberias, |
| Sonnenfeld, Richard                 | Professor of Physics       | 07/15/02  | \$121,035.00 | Caucasian | Fac Reg  | M   | Morales Juberias, |
| Stone, Zeljka                       | Research Assoc Professor   | 04/02/18  | \$100,157.00 | Caucasian | Fac Reg  | F   | Coolen, Joanna    |
| Wells, Douglas                      | Professor of Physics       | 01/05/17  | \$155,154.00 | Caucasian | Fac Reg  | M   | Morales Juberias, |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                     | Hire Date    | Pay Rate     | Race      | Status   | Sex | Supervisor     |
|-------------------------------------|-------------------------------|--------------|--------------|-----------|----------|-----|----------------|
| Vice President for Academic Affairs |                               |              |              |           |          |     |                |
| Instruction                         |                               |              |              |           |          |     |                |
| Physics                             |                               |              |              |           |          |     |                |
| Department Total Compensation       |                               | 1,692,331.00 |              |           |          |     |                |
| Department Average Compensation     |                               | 105,770.69   |              |           |          |     |                |
| Total Employees in Department       |                               | 16           |              |           |          |     |                |
| Business and Technology Management  |                               |              |              |           |          |     |                |
| Amouzegar, Mahyar                   | Professor of Management       | 08/04/25     | \$149,078.00 | Caucasian | Fac Reg  | M   | Zheng, Jun     |
| Wang, Haoying                       | Assc Prof Management          | 08/07/17     | \$100,797.00 | Asian     | Fac Reg  | M   | Coolen, Joanna |
| Department Total Compensation       |                               | 249,875.00   |              |           |          |     |                |
| Department Average Compensation     |                               | 124,937.50   |              |           |          |     |                |
| Total Employees in Department       |                               | 2            |              |           |          |     |                |
| Electrical Engineering              |                               |              |              |           |          |     |                |
| Arechiga, Rene                      | Associate Prof of Elec Engr   | 08/13/07     | \$108,981.00 | Hispanic  | Fac Reg  | M   | Coolen, Joanna |
| Cui, Qingsong                       | Asst Prof Electrical Eng      | 08/05/24     | \$85,280.00  | Asian     | Fac Reg  | M   | Arechiga, Rene |
| Fierro, Andrew                      | Asst Prof of Elec Engr        | 08/05/24     | \$85,280.00  | American  | Fac Reg  | M   | Arechiga, Rene |
| Jorgensen, Anders                   | Prof Elect Eng                | 08/13/07     | \$116,981.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene |
| Murtland, Tiffany                   | Department Specialist         | 09/28/15     | \$19.65      | Caucasian | Hour Reg | F   | Arechiga, Rene |
| Pauli, Christopher                  | Lab Manager & Instructor      | 10/29/01     | \$82,896.00  | Caucasian | Sal Reg  | M   | Arechiga, Rene |
| Roy, Krishna                        | Assist Prof Electrical Eng    | 08/01/22     | \$86,165.00  | Asian     | Fac Reg  | M   | Arechiga, Rene |
| Senay, Seda                         | Assoc Prof of Electrical Engr | 08/12/13     | \$105,917.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene |
| Teare, Scott                        | Professor of Elec Engr        | 11/01/00     | \$139,011.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene |

# Human Resources Department

## Organizational Listing of Employees

| Employee  | Job Title                   | Hire Date  | Pay Rate     | Race                          | Status   | Sex | Supervisor       |
|---|-----------------------------|------------|--------------|-------------------------------|----------|-----|------------------|
| Vice President for Academic Affairs                     |                             |            |              |                               |          |     |                  |
| Instruction   |                             |            |              |                               |          |     |                  |
| Electrical Engineering                                  |                             |            |              |                               |          |     |                  |
| Department Total Compensation                           |                             | 851,383.00 |              |                               |          |     |                  |
| Department Average Compensation                         |                             | 94,598.11  |              |                               |          |     |                  |
| Total Employees in Department                           |                             | 9          |              |                               |          |     |                  |
| Materials Engineering                                   |                             |            |              |                               |          |     |                  |
| Ackley, Mackenna  | Admin Secretary I Materials | 03/25/24   | \$15.60      | Caucasian                     | Hour Reg | F   | Fuierer, Paul    |
| Akram, Fazli  | Technologist/Microscopist   | 08/25/25   | \$67,500.00  | Asian                         | Sal Reg  | M   | Fuierer, Paul    |
| Bhattacharjee, Arjak                                    | Asst Professor              | 01/08/24   | \$85,280.00  | Asian                         | Fac Reg  | M   | Fuierer, Paul    |
| Burleigh, Thomas  | Professor of Materials Engr | 08/16/01   | \$141,239.00 | Caucasian                     | Fac Reg  | M   | Fuierer, Paul    |
| Choudhuri, Deep   | Assc Prof Materials Eng     | 08/05/19   | \$98,936.00  | Asian                         | Fac Reg  | M   | Fuierer, Paul    |
| Fuierer, Paul   | Professor of Materials Engr | 08/15/92   | \$141,949.00 | Caucasian                     | Fac Reg  | M   | Coolen, Joanna   |
| Jain, Manish  | Asst Prof of Materials      | 08/04/25   | \$84,500.00  | Asian                         | Fac Reg  | M   | Fuierer, Paul    |
| Kalugin, Nikolai  | Professor of Materials Engr | 08/14/06   | \$135,470.00 | Caucasian                     | Fac Reg  | M   | Fuierer, Paul    |
| Department Total Compensation                           |                             | 787,322.00 |              |                               |          |     |                  |
| Department Average Compensation                         |                             | 98,415.25  |              |                               |          |     |                  |
| Total Employees in Department                           |                             | 8          |              |                               |          |     |                  |
| Mineral Engineering                                     |                             |            |              |                               |          |     |                  |
| Arya, Sampurna  | Asst Prof Mineral Eng       | 08/05/24   | \$88,400.00  | American                      | Fac Reg  | M   | Razavi, Mohammad |
| Benavidez, Cheyenne                                     | Admin Secretary II          | 08/09/21   | \$17.89      | American                      | Hour Reg | F   | Mojtabai, Navid  |
| Chavez, William   | Professor of Mineral        | 01/01/85   | \$134,289.00 | Hispanic                      | Fac Reg  | M   | Razavi, Mohammad |
| Khaniani, Hassan  | Asst Professor              | 08/25/20   | \$85,280.00  | Caucasian                     | Fac Reg  | M   | Razavi, Mohammad |
| Mojtabai, Navid   | Professor of Mineral        | 01/15/90   | \$131,452.00 | Unknow n                      | Fac Reg  | M   | Razavi, Mohammad |
| Moradian, Omid  | Assc Prof of Mineral Engr   | 08/05/24   | \$97,240.00  | Caucasian                     | Fac Reg  | M   | Razavi, Mohammad |
| Razavi, Mohammad  | Associate Prof of Min Engr  | 01/08/07   | \$111,713.00 | Caucasian                     | Fac Reg  | M   | Coolen, Joanna   |
| HR006 Organizational Listing of Employees Report Banded |                             |            |              |                               |          |     |                  |
| Run By: agonzales                                       |                             |            |              | Page 16 of 54                 |          |     |                  |
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# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                      | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|-------------------------------------|--------------------------------|------------|--------------|-----------|----------|-----|---------------------|
| Vice President for Academic Affairs |                                |            |              |           |          |     |                     |
| Instruction                         |                                |            |              |           |          |     |                     |
| Mineral Engineering                 |                                |            |              |           |          |     |                     |
| Department Total Compensation       |                                | 666,979.60 |              |           |          |     |                     |
| Department Average Compensation     |                                | 95,282.80  |              |           |          |     |                     |
| Total Employees in Department       |                                | 7          |              |           |          |     |                     |
| Environmental Engineering           |                                |            |              |           |          |     |                     |
| Berg, Pirjo                         | Admin Secretary I              | 07/01/25   | \$15.00      | Caucasian | Hour Reg | F   | Richardson, Clinton |
| Carrico, Christian                  | Associate Prof CEE             | 08/04/14   | \$107,899.00 | Caucasian | Fac Reg  | M   | Richardson, Clinton |
| Cook, Wesley                        | Assc Prof Environmental Eng    | 08/04/14   | \$104,113.00 | Caucasian | Fac Reg  | M   | Richardson, Clinton |
| Harb, Moustapha                     | Asst Prof of Civil Engineering | 08/01/22   | \$86,310.00  | Caucasian | Fac Reg  | M   | Richardson, Clinton |
| Morris Svoboda,                     | Assoc Prof of Civil            | 08/03/20   | \$95,220.00  | Caucasian | Fac Reg  | F   | Richardson, Clinton |
| Richardson, Clinton                 | Professor of Civil/Envir Engr  | 08/01/87   | \$129,229.00 | Caucasian | Fac Reg  | M   | Coolen, Joanna      |
| Wilson, Claudia Mara                | Assoc Prof of Civil Engineerin | 08/08/05   | \$107,989.00 | Caucasian | Fac Reg  | F   | Richardson, Clinton |
| Department Total Compensation       |                                | 661,960.00 |              |           |          |     |                     |
| Department Average Compensation     |                                | 94,565.71  |              |           |          |     |                     |
| Total Employees in Department       |                                | 7          |              |           |          |     |                     |
| Petroleum                           |                                |            |              |           |          |     |                     |
| Ampomah, William                    | Dean's Developing Scholar      | 05/16/16   | \$113,396.50 | Black     | Fac Reg  | M   | Rahnema, Hamid      |
| Chen, Her Yuan                      | Associate Prof of Pet Engr     | 02/28/94   | \$113,193.00 | Asian     | Fac Reg  | M   | Rahnema, Hamid      |
| Correa, Alejandra                   | Admin Secretary I              | 04/04/22   | \$17.89      | Hispanic  | Hour Reg | F   | Rahnema, Hamid      |
| Esmailpour, Sajjad                  | Asst Prof of Petroleum Eng     | 01/04/22   | \$84,500.00  | Caucasian | Fac Reg  | M   | Rahnema, Hamid      |
| Nguyen, Tan                         | Professor of Petro Eng         | 01/10/11   | \$135,885.00 | Asian     | Fac Reg  | M   | Rahnema, Hamid      |
| Rahnema, Hamid                      | Associate Prof Petroleum       | 08/25/12   | \$116,751.00 | Caucasian | Fac Reg  | M   | Coolen, Joanna      |
| Wang, Sai                           | Dean's Developing Scholar      | 07/05/21   | \$98,583.33  | Non-      | Fac Reg  | M   | Rahnema, Hamid      |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                   | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|-------------------------------------|-----------------------------|------------|--------------|-----------|----------|-----|--------------------|
| Vice President for Academic Affairs |                             |            |              |           |          |     |                    |
| Instruction                         |                             |            |              |           |          |     |                    |
| Petroleum                           |                             |            |              |           |          |     |                    |
| Department Total Compensation       |                             | 699,520.03 |              |           |          |     |                    |
| Department Average Compensation     |                             | 99,931.43  |              |           |          |     |                    |
| Total Employees in Department       |                             | 7          |              |           |          |     |                    |
|                                     |                             |            |              |           |          |     |                    |
| Chemical Engineering                |                             |            |              |           |          |     |                    |
| Choudhury, Pabitra                  | Professor of Chemical Eng   | 08/06/12   | \$114,976.00 | Asian     | Fac Reg  | M   | Coolen, Joanna     |
| Chow dhury, Sanchari                | Assc Prof Chemical Eng      | 08/03/15   | \$105,051.00 | Asian     | Fac Reg  | F   | Choudhury, Pabitra |
| Leclerc, Corey                      | Professor Chemical          | 08/13/07   | \$128,587.00 | Caucasian | Fac Reg  | M   | Coolen, Joanna     |
| Lee, Youngmin                       | Assc Prof Chemical Eng      | 08/06/18   | \$98,611.00  | Asian     | Fac Reg  | M   | Choudhury, Pabitra |
| Price, Seth                         | Lab Associate               | 07/07/08   | \$53,429.00  | Caucasian | Sal Reg  | M   | Choudhury, Pabitra |
| Tartis, Michaelann                  | Professor of Chemical       | 08/13/07   | \$121,082.00 | Caucasian | Fac Reg  | F   | Choudhury, Pabitra |
| Taylor, Elizabeth                   | Admin Secretary I           | 05/13/24   | \$15.60      | Caucasian | Hour Reg | F   | Choudhury, Pabitra |
| Yu, Jianjia                         | Assist Prof Chemical Eng    | 08/27/12   | \$85,524.00  | Asian     | Fac Reg  | M   | Choudhury, Pabitra |
| Department Total Compensation       |                             | 739,708.00 |              |           |          |     |                    |
| Department Average Compensation     |                             | 92,463.50  |              |           |          |     |                    |
| Total Employees in Department       |                             | 8          |              |           |          |     |                    |
|                                     |                             |            |              |           |          |     |                    |
| Mechanical Engineering              |                             |            |              |           |          |     |                    |
| Aragon, Kimberly                    | Admin Secretary II          | 03/01/23   | \$18.68      | Hispanic  | Hour Reg | F   | Lim, Seok Bin      |
| Bakhtiyarov, Sayavur                | Professor Mechanical Engr   | 01/11/05   | \$133,717.00 | Caucasian | Fac Reg  | M   | Lim, Seok Bin      |
| Barenji, Ali                        | Asst Prof of Mechanical Eng | 08/04/25   | \$84,500.00  | Asian     | Fac Reg  | M   | Lim, Seok Bin      |
| Dinw iddie, Hollis                  | Asst Teaching Professor of  | 08/02/21   | \$73,815.00  | Hispanic  | Fac Reg  | M   | Lim, Seok Bin      |
| Ford, Julie                         | Professor of TC & Mech Eng  | 08/18/03   | \$111,666.00 | Caucasian | Fac Reg  | F   | Lim, Seok Bin      |
| Gatto, Joseph                       | Asst Teaching Professor of  | 02/28/22   | \$70,410.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin      |
| Ghosh, Ashok                        | Assoc Prof of Mechanical    | 10/16/03   | \$106,450.00 | Caucasian | Fac Reg  | M   | Lim, Seok Bin      |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                    | Hire Date    | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|-------------------------------------|------------------------------|--------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs |                              |              |              |           |          |     |                   |
| Instruction                         |                              |              |              |           |          |     |                   |
| Mechanical Engineering              |                              |              |              |           |          |     |                   |
| Hassanalian, Mostafa                | Assoc Prof Mechanical Eng    | 08/24/18     | \$101,379.00 | Caucasian | Fac Reg  | M   | Lim, Seok Bin     |
| Lee, Kooktae                        | Assc Prof Mechanical Eng     | 08/07/17     | \$101,336.00 | Asian     | Fac Reg  | M   | Lim, Seok Bin     |
| Lim, Seok Bin                       | Assoc Prof Mechanical Eng    | 01/21/08     | \$114,839.00 | Non-      | Fac Reg  | M   | Coolen, Joanna    |
| Madigan, Patrick                    | Machinist                    | 09/26/22     | \$45,418.88  | Caucasian | Sal Reg  | M   | Lim, Seok Bin     |
| Mier, Frank                         | Asst Prof of Mechanical Eng  | 08/05/24     | \$85,300.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin     |
| Naghdi, Masoud                      | Visiting Asst Prof of        | 08/05/24     | \$85,280.00  | Asian     | Fac Temp | M   | Lim, Seok Bin     |
| O'Malley, Curtis                    | Assoc Teaching Prof of       | 01/18/16     | \$90,049.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin     |
| Oxford, William                     | Asst Teaching Professor of   | 08/07/23     | \$70,410.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin     |
| Ryu, Donghyeon                      | Assoc Prof of Mechanical     | 08/04/14     | \$105,237.00 | Asian     | Fac Reg  | M   | Coolen, Joanna    |
| Wei, Tie                            | Assc Prof Mechanical Eng     | 08/04/14     | \$107,456.00 | Asian     | Fac Reg  | M   | Lim, Seok Bin     |
| Zagrai, Andrei                      | Professor of Mechanical Engr | 08/14/06     | \$132,579.00 | Caucasian | Fac Reg  | M   | Lim, Seok Bin     |
| Department Total Compensation       |                              | 1,658,696.28 |              |           |          |     |                   |
| Department Average Compensation     |                              | 92,149.79    |              |           |          |     |                   |
| Total Employees in Department       |                              | 18           |              |           |          |     |                   |
| Continuing Education                |                              |              |              |           |          |     |                   |
| Trujillo, Maureen                   | Coord Community Education    | 10/03/22     | \$53,053.00  | Hispanic  | Sal Reg  | F   | Simpson, Steve    |
| Department Total Compensation       |                              | 53,053.00    |              |           |          |     |                   |
| Department Average Compensation     |                              | 53,053.00    |              |           |          |     |                   |
| Total Employees in Department       |                              | 1            |              |           |          |     |                   |
| Community Education                 |                              |              |              |           |          |     |                   |
| Blomquist, Jenny                    | Community College Faculty    | 08/01/22     | \$12,025.00  | Caucasian | Fac Part | F   | Trujillo, Maureen |
| Boracci, Theresa                    | Community College Faculty    | 08/01/21     | \$23,788.33  | American  | Fac Part | F   | Trujillo, Maureen |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                      | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|-------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs |                                |           |             |           |          |     |                   |
| Instruction                         |                                |           |             |           |          |     |                   |
| Continuing Education                |                                |           |             |           |          |     |                   |
| Community Education                 |                                |           |             |           |          |     |                   |
| Department Total Compensation       |                                | 35,813.33 |             |           |          |     |                   |
| Department Average Compensation     |                                | 17,906.67 |             |           |          |     |                   |
| Total Employees in Department       |                                | 2         |             |           |          |     |                   |
| Sci Teacher Training                |                                |           |             |           |          |     |                   |
| Maloney, Hayley                     | Admin Secretary I              | 04/24/23  | \$15.60     | Caucasian | Hour Reg | F   | Khandelwal, Megha |
| Department Total Compensation       |                                | 32,448.00 |             |           |          |     |                   |
| Department Average Compensation     |                                | 32,448.00 |             |           |          |     |                   |
| Total Employees in Department       |                                | 1         |             |           |          |     |                   |
| Academic Support                    |                                |           |             |           |          |     |                   |
| VP of Academic Affairs              |                                |           |             |           |          |     |                   |
| Baca, Brandon                       | Graphic Artist                 | 07/02/24  | \$15.00     | Hispanic  | TE Hr Pt | M   | Simpson, Steve    |
| Bunning, Chastity                   | Financial & Administrative Mgr | 12/11/17  | \$73,806.00 | Hispanic  | Sal Reg  | F   | Coolen, Joanna    |
| Chase, Stephan                      | Associate Director of          | 08/12/24  | \$70,000.00 | American  | Sal Reg  | M   | Jackson, Michael  |
| Chavez, Dana                        | Director Performing Arts       | 07/30/04  | \$64,272.00 | Hispanic  | Sal Reg  | F   | Simpson, Steve    |
| Kalish, Ronna                       | Community Engagement Mgr       | 01/03/24  | \$19,065.00 | Caucasian | TE Sal P | F   | Chavez, Dana      |
| Karimi, Mehrnoush                   | Institutional Researcher       | 07/01/25  | \$65,000.00 | Caucasian | Sal Reg  | F   | Jackson, Michael  |
| Le, Ba Quoc Toan                    | UBMS Tutor                     | 08/12/24  | \$15.00     | Asian     | TE Hr Pt | N   | Chase, Stephan    |
| Lucero, Bernadette                  | Program Coordinator            | 11/07/22  | \$40,711.00 | Hispanic  | Sal Reg  | F   | Chavez, Dana      |
| Moore, Stephany                     | Institutional Researcher       | 03/31/99  | \$74,102.00 | Caucasian | Sal Reg  | F   | Jackson, Michael  |
| Noury, Karim                        | UBMS Tutor                     | 08/11/25  | \$15.00     | Asian     | TE Hr Pt | M   | Chase, Stephan    |
| Rosenthal, Leslie                   | Accounting Analyst             | 07/01/13  | \$58,916.00 | Caucasian | Sal Reg  | F   | Bunning, Chastity |
| Soto, Misael                        | UBMS Tutor                     | 05/21/25  | \$15.00     | Hispanic  | TE Hr Pt | M   | Chase, Stephan    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                    | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|-------------------------------------|------------------------------|------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs |                              |            |              |           |          |     |                   |
| Academic Support                    |                              |            |              |           |          |     |                   |
| VP of Academic Affairs              |                              |            |              |           |          |     |                   |
| Department Total Compensation       |                              | 520,472.00 |              |           |          |     |                   |
| Department Average Compensation     |                              | 43,372.67  |              |           |          |     |                   |
| Total Employees in Department       |                              | 12         |              |           |          |     |                   |
| Library                             |                              |            |              |           |          |     |                   |
| Cox, David                          | Director of Library/OSL      | 06/28/17   | \$100,998.00 | Caucasian | Sal Reg  | M   | Coolen, Joanna    |
| Flores, Fernando                    | Circulation Coordinator      | 04/22/24   | \$36,406.66  | Hispanic  | Sal Reg  | M   | Whitehorse, Byron |
| Klarkow ski, James                  | Library Tech III             | 09/16/11   | \$20.99      | Caucasian | Hour Reg | M   | Cox, David        |
| Montoya, Nicole                     | Library Tech II              | 12/12/16   | \$18.32      | Hispanic  | Hour Reg | F   | Cox, David        |
| Sanchez, Julie                      | Technical Services Librarian | 03/18/24   | \$52,000.00  | Hispanic  | Sal Reg  | F   | Cox, David        |
| Whitehorse, Byron                   | Sr. Prop Adm Spec/Public     | 12/05/11   | \$68,861.84  | American  | Sal Reg  | M   | Cox, David        |
| Whitehorse, Lucinda                 | Library Operations Coord     | 09/30/98   | \$47,659.62  | Hispanic  | Sal Reg  | F   | Cox, David        |
| Department Total Compensation       |                              | 387,690.92 |              |           |          |     |                   |
| Department Average Compensation     |                              | 55,384.42  |              |           |          |     |                   |
| Total Employees in Department       |                              | 7          |              |           |          |     |                   |
| Graduate Dean                       |                              |            |              |           |          |     |                   |
| Chavez, Karen                       | Coord Grad Adm & Stud        | 03/31/03   | \$58,239.83  | Hispanic  | Sal Reg  | F   | El-Osery, Aly     |
| El-Osery, Aly                       | Professor of Elec Engr Dean  | 08/16/02   | \$181,662.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene    |
| Sultana, Sharmin                    | Institutional Researcher     | 10/14/24   | \$60,000.00  | Non-      | TE Sal F | F   | El-Osery, Aly     |
| Department Total Compensation       |                              | 299,901.83 |              |           |          |     |                   |
| Department Average Compensation     |                              | 99,967.28  |              |           |          |     |                   |
| Total Employees in Department       |                              | 3          |              |           |          |     |                   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                      | Hire Date | Pay Rate     | Race      | Status  | Sex | Supervisor       |
|-------------------------------------|--------------------------------|-----------|--------------|-----------|---------|-----|------------------|
| Vice President for Academic Affairs |                                |           |              |           |         |     |                  |
| Other VPAA                          |                                |           |              |           |         |     |                  |
| Upward Bound                        |                                |           |              |           |         |     |                  |
| Des Autel, Rosalie                  | UBMS Program Coordinator       | 03/18/24  | \$46,800.00  | Hispanic  | Sal Reg | F   | Chase, Stephan   |
| Marek, Tyrell                       | Instructor/Coordinator         | 07/31/23  | \$52,000.00  | Caucasian | Sal Reg | M   | Chase, Stephan   |
| Department Total Compensation       |                                | 98,800.00 |              |           |         |     |                  |
| Department Average Compensation     |                                | 49,400.00 |              |           |         |     |                  |
| Total Employees in Department       |                                | 2         |              |           |         |     |                  |
|                                     |                                |           |              |           |         |     |                  |
| Science & Engineering Fair          |                                |           |              |           |         |     |                  |
| Hatch, Ann                          | Coord/ MST & STEM Outreach     | 07/13/20  | \$48,653.00  | Caucasian | Sal Reg | F   | Jackson, Michael |
| Department Total Compensation       |                                | 48,653.00 |              |           |         |     |                  |
| Department Average Compensation     |                                | 48,653.00 |              |           |         |     |                  |
| Total Employees in Department       |                                | 1         |              |           |         |     |                  |
|                                     |                                |           |              |           |         |     |                  |
| Other Physics                       |                                |           |              |           |         |     |                  |
| MRO Telescope                       |                                |           |              |           |         |     |                  |
| Baylis-Aguirre, Dana                | Post Doc Scholar               | 12/14/22  | \$56,774.00  | Caucasian | Sal Reg | F   | Creech-Eakman,   |
| Farris, Allen                       | Senior Softw are Specialist    | 10/25/21  | \$51.10      | Caucasian | Hour PT | M   | Creech-Eakman,   |
| Floyd, Emma                         | Senior Instrumentation         | 11/21/24  | \$65,000.00  | Caucasian | Sal Reg | F   | Creech-Eakman,   |
| Giron, Jesse                        | Site Ops & Facilities Coordntr | 05/03/22  | \$23.50      | Hispanic  | Hour FT | M   | Creech-Eakman,   |
| Giron, Melanie                      | Project Coordinator            | 06/12/23  | \$41,771.00  | Hispanic  | Sal Reg | F   | Creech-Eakman,   |
| Haque, Ahshanul                     | Softw are Engineer I           | 01/25/22  | \$64,272.00  | Non-      | Sal Reg | M   | Creech-Eakman,   |
| Luis, James                         | PostDoc Scholar-               | 02/20/23  | \$56,774.00  | Asian     | Sal Reg | M   | Creech-Eakman,   |
| Olivares, Andres                    | Project Engineer               | 09/11/23  | \$109,200.00 | Hispanic  | Sal Reg | M   | Creech-Eakman,   |
| Rochelle, Samuel                    | Senior Softw are Engineer/Mgr  | 03/11/24  | \$88,400.00  | Caucasian | Sal Reg | M   | Creech-Eakman,   |
| Salcido, Christopher                | Lead Opto Mechanical Eng       | 08/04/08  | \$101,197.00 | Hispanic  | Sal Reg | M   | Creech-Eakman,   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title            | Hire Date | Pay Rate    | Race      | Status  | Sex | Supervisor     |
|--|----------------------|-----------|-------------|-----------|---------|-----|----------------|
| <b>Vice President for Academic Affairs</b> |                      |           |             |           |         |     |                |
| <b>Other VPAA</b>                          |                      |           |             |           |         |     |                |
| <b>Other Physics</b>                       |                      |           |             |           |         |     |                |
| <b>MRO Telescope</b>                       |                      |           |             |           |         |     |                |
| Santoro, Rafael                            | Telescope Operations | 09/26/22  | \$70,720.00 | Non-      | Sal Reg | M   | Creech-Eakman, |
| Schofield, Ian                             | Software Engineer II | 11/14/22  | \$67,486.00 | Caucasian | Sal Reg | M   | Creech-Eakman, |

**Department Total Compensation**      **823,618.00**  
**Department Average Compensation**      **68,634.83**  
**Total Employees in Department**      **12**

**Division Total Compensation**      **17,954,761.19**  
**Division Average Compensation**      **82,361.29**  
**Total Employees in Division**      **218**

### V P for Admin and Finance

#### Business Process Analysis

|              |                      |          |              |           |         |   |                |
|--------------|----------------------|----------|--------------|-----------|---------|---|----------------|
| County, Erik | Director of Business | 08/01/17 | \$121,140.00 | Caucasian | Sal Reg | M | Ackley, Darryl |
|--------------|----------------------|----------|--------------|-----------|---------|---|----------------|

**Department Total Compensation**      **121,140.00**  
**Department Average Compensation**      **121,140.00**  
**Total Employees in Department**      **1**

### Vice Pres for Admin and Finance

|                 |                          |          |              |          |         |   |                  |
|-----------------|--------------------------|----------|--------------|----------|---------|---|------------------|
| Lucero, Theresa | Admin Assistant          | 03/18/02 | \$90,330.00  | Hispanic | Sal Reg | F | Walsh, Delilah   |
| Ma, Shaojie     | Assoc VP Admin & Finance | 06/01/01 | \$207,178.00 | Asian    | Sal Reg | F | Walsh, Delilah   |
| Walsh, Delilah  | VP Admin/Finance         | 03/24/25 | \$250,000.00 | Hispanic | Sal Reg | F | Jackson, Michael |

# Human Resources Department

## Organizational Listing of Employees

| Employee                          | Job Title                     | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor      |
|-----------------------------------|-------------------------------|------------|--------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance         |                               |            |              |           |          |     |                 |
| Vice Pres for Admin and Finance   |                               |            |              |           |          |     |                 |
| Department Total Compensation     |                               | 547,508.00 |              |           |          |     |                 |
| Department Average Compensation   |                               | 182,502.67 |              |           |          |     |                 |
| Total Employees in Department     |                               | 3          |              |           |          |     |                 |
| Campus Planning                   |                               |            |              |           |          |     |                 |
| Garcia, Alexander                 | Dir of Capital Projects       | 10/29/07   | \$108,468.00 | Hispanic  | Sal Reg  | M   | Walsh, Delilah  |
| Department Total Compensation     |                               | 108,468.00 |              |           |          |     |                 |
| Department Average Compensation   |                               | 108,468.00 |              |           |          |     |                 |
| Total Employees in Department     |                               | 1          |              |           |          |     |                 |
| Cost Accounting & Reporting       |                               |            |              |           |          |     |                 |
| Marsyla, Carrie                   | Dir Cost Accnting & Reporting | 09/27/10   | \$116,471.00 | Hispanic  | Sal Reg  | F   | Ma, Shaojie     |
| Orum, Mindi                       | Cost Accounting Manager       | 11/25/19   | \$83,654.00  | Caucasian | Sal Reg  | F   | Marsyla, Carrie |
| Pargas, Ernest                    | Admin Secretary II            | 07/09/19   | \$23.17      | Hispanic  | Hour Reg | M   | Marsyla, Carrie |
| Department Total Compensation     |                               | 248,318.60 |              |           |          |     |                 |
| Department Average Compensation   |                               | 82,772.87  |              |           |          |     |                 |
| Total Employees in Department     |                               | 3          |              |           |          |     |                 |
| Sponsored Projects Administration |                               |            |              |           |          |     |                 |
| Bailey, Gayle                     | Dir Sponsored Projects        | 01/26/04   | \$123,960.00 | Caucasian | Sal Reg  | F   | Walsh, Delilah  |
| Grijalva, Sara                    | Pre-Award Negotiations Mgr    | 04/19/04   | \$104,680.00 | Caucasian | Sal Reg  | F   | Bailey, Gayle   |
| Israilova, Elmira                 | Mgr Grants & Contracts        | 01/09/06   | \$88,895.00  | Asian     | Sal Reg  | F   | Bailey, Gayle   |
| Marshall, Libbey                  | Research Awards Specialist    | 09/25/18   | \$83,774.00  | Caucasian | Sal Reg  | F   | Bailey, Gayle   |
| Moore, Alina                      | Grant Support Specialist      | 06/16/25   | \$20.00      | Caucasian | Hour Reg | F   | Bailey, Gayle   |
| ReVeil, Everest                   | Grant Support Specialist      | 06/02/25   | \$20.00      | Caucasian | Hour Reg | N   | Bailey, Gayle   |



# Human Resources Department

## Organizational Listing of Employees

| Employee                          | Job Title                     | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor      |
|-----------------------------------|-------------------------------|------------|--------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance         |                               |            |              |           |          |     |                 |
| Sponsored Projects Administration |                               |            |              |           |          |     |                 |
| Sanchez, Liza                     | Business Admin Specialist     | 02/18/13   | \$47,904.06  | Hispanic  | Sal Reg  | F   | Bailey, Gayle   |
| Watkins, Brianne                  | Research Administrator        | 03/18/13   | \$81,207.00  | Caucasian | Sal Reg  | F   | Bailey, Gayle   |
| Department Total Compensation     |                               | 613,620.06 |              |           |          |     |                 |
| Department Average Compensation   |                               | 76,702.51  |              |           |          |     |                 |
| Total Employees in Department     |                               | 8          |              |           |          |     |                 |
|                                   |                               |            |              |           |          |     |                 |
| Budget & Analysis                 |                               |            |              |           |          |     |                 |
| Aafloy, Emma                      | Director of Budget & Analysis | 04/10/00   | \$134,893.00 | Hispanic  | Sal Reg  | F   | Ma, Shaojie     |
| Adcock, Justin                    | Financial & System Analyst I  | 02/13/23   | \$73,110.00  | Caucasian | Sal Reg  | M   | Aafloy, Emma    |
| Runyon, Shannon                   | Sr. Financial Analyst         | 12/09/19   | \$78,518.00  | Caucasian | Sal Reg  | F   | Aafloy, Emma    |
| Sanchez, Celeste                  | Business Admin Specialist     | 01/09/23   | \$38,980.86  | Hispanic  | Sal Reg  | F   | Aafloy, Emma    |
| Department Total Compensation     |                               | 325,501.86 |              |           |          |     |                 |
| Department Average Compensation   |                               | 81,375.46  |              |           |          |     |                 |
| Total Employees in Department     |                               | 4          |              |           |          |     |                 |
|                                   |                               |            |              |           |          |     |                 |
| Property Offices                  |                               |            |              |           |          |     |                 |
| Property Control                  |                               |            |              |           |          |     |                 |
| Chavez, Edmund                    | Property Admin Specialist II  | 04/15/24   | \$20.00      | Hispanic  | TE Hr Pt | M   | Strong, Bradley |
| Gonzales, Ashlie                  | Property Admin Specialist I   | 03/14/22   | \$18.60      | Caucasian | Hour Reg | F   | Strong, Bradley |
| Hicks, Steve                      | Director of Property          | 12/12/06   | \$119,522.00 | Caucasian | Sal Reg  | M   | Tull, Melissa   |
| Strong, Bradley                   | Property Control Manager      | 10/26/20   | \$65,699.00  | Caucasian | Sal Reg  | M   | Hicks, Steve    |
| Department Total Compensation     |                               | 244,709.00 |              |           |          |     |                 |
| Department Average Compensation   |                               | 61,177.25  |              |           |          |     |                 |
| Total Employees in Department     |                               | 4          |              |           |          |     |                 |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                   | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|---------------------------------|-----------------------------|------------|--------------|-----------|----------|-----|------------------|
| V P for Admin and Finance       |                             |            |              |           |          |     |                  |
| Business Operations             |                             |            |              |           |          |     |                  |
| Aerts, Kenneth                  | Business Operations Manager | 03/02/11   | \$98,644.00  | Hispanic  | Sal Reg  | M   | Armijo, Kimberly |
| Apache, Janelle                 | Mgr Financial Operations    | 02/23/04   | \$78,018.00  | American  | Sal Reg  | F   | Kaus, Annette    |
| Armijo, Kimberly                | Assistant Controller        | 10/06/14   | \$109,921.00 | Hispanic  | Sal Reg  | F   | Tull, Melissa    |
| Benavidez, Angel                | Internal Control Analyst    | 04/24/23   | \$50,336.00  | Hispanic  | Sal Reg  | F   | Wendelken, John  |
| Estrada, Nadine                 | Senior Cashier              | 12/13/21   | \$21.09      | Hispanic  | Hour Reg | F   | Apache, Janelle  |
| Molina, Dionne                  | Business Operations         | 11/03/25   | \$19.25      | Hispanic  | Hour Reg | F   | Aerts, Kenneth   |
| Roof, Tammy                     | Accounting Analyst          | 08/30/21   | \$67,394.00  | Caucasian | Sal Reg  | F   | Tull, Melissa    |
| Trevizo, Kassandra              | Cashier III                 | 08/01/22   | \$19.62      | Hispanic  | Hour Reg | F   | Apache, Janelle  |
| Tull, Melissa                   | Controller                  | 10/18/99   | \$194,492.60 | Caucasian | Sal Reg  | F   | Ma, Shaojie      |
| Wendelken, John                 | Mgr Internal Control        | 07/01/22   | \$75,786.00  | Hispanic  | Sal Reg  | M   | Kaus, Annette    |
| Department Total Compensation   |                             | 799,308.40 |              |           |          |     |                  |
| Department Average Compensation |                             | 79,930.84  |              |           |          |     |                  |
| Total Employees in Department   |                             | 10         |              |           |          |     |                  |
| Payroll                         |                             |            |              |           |          |     |                  |
| Jaramillo, Ezra                 | Payroll Analyst I           | 12/19/22   | \$50,000.00  | Hispanic  | Sal Reg  | F   | Torres, Kathy    |
| Melton, Aubrea                  | Payroll Analyst I           | 03/21/22   | \$50,000.00  | Caucasian | Sal Reg  | F   | Torres, Kathy    |
| Torres, Kathy                   | Payroll Manager             | 04/20/11   | \$82,874.00  | Hispanic  | Sal Reg  | F   | Armijo, Kimberly |
| Wilkins, Benjamin               | Payroll Analyst II          | 12/12/11   | \$67,905.00  | Caucasian | Sal Reg  | M   | Torres, Kathy    |
| Department Total Compensation   |                             | 250,779.00 |              |           |          |     |                  |
| Department Average Compensation |                             | 62,694.75  |              |           |          |     |                  |
| Total Employees in Department   |                             | 4          |              |           |          |     |                  |
| Bursar                          |                             |            |              |           |          |     |                  |
| Kaus, Annette                   | Bursar                      | 08/03/20   | \$119,911.00 | Caucasian | Sal Reg  | F   | Tull, Melissa    |
| Rodriguez, Sherry               | Compliance Analyst          | 10/02/17   | \$76,895.00  | Caucasian | Sal Reg  | F   | Kaus, Annette    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                      | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|---------------------------------|--------------------------------|------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance       |                                |            |              |           |          |     |                     |
| Business Operations             |                                |            |              |           |          |     |                     |
| Bursar                          |                                |            |              |           |          |     |                     |
| Department Total Compensation   |                                | 196,806.00 |              |           |          |     |                     |
| Department Average Compensation |                                | 98,403.00  |              |           |          |     |                     |
| Total Employees in Department   |                                | 2          |              |           |          |     |                     |
| Accounts Payable and Travel     |                                |            |              |           |          |     |                     |
| Apodaca, Monika                 | Travel Analyst II              | 08/30/99   | \$63,968.00  | Caucasian | Sal Reg  | F   | Aerts, Kenneth      |
| DeCosta, Kristopher             | Mgr Accounts Payable &         | 08/05/19   | \$74,302.00  | Hispanic  | Sal Reg  | M   | Aerts, Kenneth      |
| Gonzales, Alisa                 | Accounts Payable Specialist II | 08/05/19   | \$21.30      | Hispanic  | Hour Reg | F   | DeCosta, Kristopher |
| Herrera, Denise                 | Accounts Payable Specialist II | 06/30/14   | \$23.42      | Hispanic  | Hour Reg | F   | DeCosta, Kristopher |
| Mooney, John                    | Travel Analyst I               | 11/29/21   | \$52,960.00  | Asian     | Sal Reg  | M   | Aerts, Kenneth      |
| Department Total Compensation   |                                | 284,247.60 |              |           |          |     |                     |
| Department Average Compensation |                                | 56,849.52  |              |           |          |     |                     |
| Total Employees in Department   |                                | 5          |              |           |          |     |                     |
| Purchasing                      |                                |            |              |           |          |     |                     |
| Alvarado, Anna                  | Buyer I                        | 09/09/24   | \$18.72      | Hispanic  | Hour Reg | F   | Majkow ski, Lisa    |
| Bow den, Joy                    | Senior Buyer                   | 07/05/21   | \$22.83      | Caucasian | Hour Reg | F   | Majkow ski, Lisa    |
| Majkow ski, Lisa                | Director of Purchasing         | 04/20/04   | \$113,184.00 | Caucasian | Sal Reg  | F   | Walsh, Dellah       |
| Montoya, Meradeth               | Assc Dir Purchasing            | 03/21/16   | \$81,120.00  | Hispanic  | Sal Reg  | F   | Majkow ski, Lisa    |
| Torres, Darlene                 | Vendor Specialist Admin        | 09/13/04   | \$22.60      | Hispanic  | Hour Reg | F   | Majkow ski, Lisa    |
| Department Total Compensation   |                                | 327,736.00 |              |           |          |     |                     |
| Department Average Compensation |                                | 65,547.20  |              |           |          |     |                     |
| Total Employees in Department   |                                | 5          |              |           |          |     |                     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                  | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|---------------------------------|----------------------------|-----------|--------------|-----------|----------|-----|------------------|
| V P for Admin and Finance       |                            |           |              |           |          |     |                  |
| Campus Police                   |                            |           |              |           |          |     |                  |
| Armijo, Natalie                 | Sr Public Safety           | 03/16/15  | \$26.30      | Caucasian | OTA Hour | F   | Benjey, Jeremiah |
| Benjey, Jeremiah                | Interim Director of Campus | 07/01/19  | \$118,700.48 | Hispanic  | Sal Reg  | M   | Walsh, Delliah   |
| Castorena, Pollo                | Police Sergeant            | 12/23/25  | \$33.00      | Hispanic  | Hour Reg | M   | Benjey, Jeremiah |
| Fanning, Damion                 | Security Officer           | 09/19/24  | \$16.22      | Caucasian | OTA Hour | M   | Benjey, Jeremiah |
| Fanning, Jacob                  | Police Officer             | 11/21/22  | \$25.76      | Caucasian | Hour Reg | M   | Benjey, Jeremiah |
| Garza, Kaitlynn                 | Law Enforcement Tech       | 09/29/25  | \$17.38      | Hispanic  | OTA Hour | F   | Benjey, Jeremiah |
| Gonzales, Jessica               | Law Enforcement Tech       | 09/27/21  | \$18.43      | Hispanic  | OTA Hour | F   | Benjey, Jeremiah |
| Griego, Tristan                 | Security Officer           | 09/19/22  | \$18.42      | Hispanic  | OTA Hour | M   | Benjey, Jeremiah |
| Jaramillo, Jasmine              | Police Officer             | 11/16/20  | \$29.24      | Hispanic  | Hour Reg | F   | Benjey, Jeremiah |
| Jojola, Alfredo                 | Security Officer           | 12/06/21  | \$18.42      | Hispanic  | OTA Hour | M   | Benjey, Jeremiah |
| Lewis, Edward                   | Police Officer             | 02/20/24  | \$25.00      | Caucasian | Hour Reg | M   | Benjey, Jeremiah |
| Lewis, Jilayne                  | Admin Coordinator/Key      | 10/30/17  | \$22.36      | Caucasian | OTA Hour | F   | Benjey, Jeremiah |
| Lucero, Derek                   | Security Officer           | 06/02/25  | \$15.00      | Black     | OTA Hour | M   | Benjey, Jeremiah |
| Malone, Anthony                 | Security Officer           | 06/22/23  | \$18.05      | Caucasian | OTA Hour | M   | Benjey, Jeremiah |
| Nice, Jason                     | Police Officer             | 08/22/22  | \$25.87      | Caucasian | Hour Reg | M   | Benjey, Jeremiah |
| Peralta, Reynaldo               | Public Safety Dispatcher   | 05/07/18  | \$19.73      | Hispanic  | OTA Hour | M   | Benjey, Jeremiah |
| Silva, Dominic                  | Police Officer             | 01/28/19  | \$29.24      | Hispanic  | Hour Reg | M   | Benjey, Jeremiah |
| Tafoya, Travis                  | Law Enforcement Tech       | 08/05/15  | \$19.73      | Hispanic  | OTA Hour | M   | Benjey, Jeremiah |
| Department Total Compensation   |                            |           | 888,092.48   |           |          |     |                  |
| Department Average Compensation |                            |           | 49,338.47    |           |          |     |                  |
| Total Employees in Department   |                            |           | 18           |           |          |     |                  |
| Post Office                     |                            |           |              |           |          |     |                  |
| Gonzales, Michelle              | Coord Post Office          | 11/05/12  | \$20.33      | Hispanic  | Hour Reg | F   | Scarborough,     |
| Romero, Mary                    | Postal Clerk               | 11/04/24  | \$18.02      | Hispanic  | Hour Reg | F   | Scarborough,     |
| Scarborough, Amanda             | Mgr Post Office            | 02/24/15  | \$50,336.00  | Caucasian | Sal Reg  | F   | Ma, Shaojie      |
| Ware, Jaidynn                   | Postal Clerk               | 12/04/25  | \$15.00      | Hispanic  | Hour PT  | F   | Scarborough,     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                            | Job Title                      | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|-------------------------------------|--------------------------------|------------|--------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance           |                                |            |              |           |          |     |                   |
| Post Office                         |                                |            |              |           |          |     |                   |
| Department Total Compensation       |                                | 145,704.00 |              |           |          |     |                   |
| Department Average Compensation     |                                | 36,426.00  |              |           |          |     |                   |
| Total Employees in Department       |                                | 4          |              |           |          |     |                   |
| Facilities Management               |                                |            |              |           |          |     |                   |
| Fac Management Administration       |                                |            |              |           |          |     |                   |
| Altamirano, Myranda                 | Accounting Technician          | 06/19/23   | \$18.51      | Hispanic  | P Hour F | F   | Chavez, Carol     |
| Castro, Jolene                      | Admin Secretary II             | 09/23/25   | \$15.50      | Hispanic  | P Hour F | F   | Chavez, Carol     |
| Chavez, Carol                       | Purchasing & Operations Mgr    | 09/10/18   | \$56,774.00  | Hispanic  | Sal Reg  | F   | Montgomery, Robby |
| Gonzales, Elaine                    | Data Entry Clerk               | 07/01/24   | \$16.64      | Hispanic  | P Hour F | F   | Chavez, Carol     |
| Gonzales, Sandra                    | Business Admin Specialist      | 03/03/10   | \$53,345.00  | Hispanic  | Sal Reg  | F   | Montgomery, Robby |
| Hebert, Jason                       | Engineer III/Project Mgr       | 02/20/12   | \$120,772.00 | Caucasian | Sal Reg  | M   | Montgomery, Robby |
| Monte, Angela                       | Admin Secretary II             | 12/10/24   | \$16.12      | American  | P Hour F | F   | Montgomery, Robby |
| Montgomery, Robby                   | Dir Facilities Management      | 06/01/09   | \$136,637.00 | Caucasian | Sal Reg  | M   | Walsh, Delilah    |
| Moten, Lisa                         | Asst Director of Business for  | 07/22/24   | \$65,000.00  | Hispanic  | Sal Reg  | F   | Montgomery, Robby |
| Department Total Compensation       |                                | 571,409.60 |              |           |          |     |                   |
| Department Average Compensation     |                                | 63,489.96  |              |           |          |     |                   |
| Total Employees in Department       |                                | 9          |              |           |          |     |                   |
| Fac Mngement Architectural Services |                                |            |              |           |          |     |                   |
| Estrada, Maria                      | Architectural Designer/Drafter | 03/30/20   | \$73,463.00  | Hispanic  | Sal Reg  | F   | Hebert, Jason     |
| Giron, Desiree                      | Special Projects Coord II      | 05/23/22   | \$18.21      | Hispanic  | P Hour F | F   | Hebert, Jason     |
| Department Total Compensation       |                                | 111,339.80 |              |           |          |     |                   |
| Department Average Compensation     |                                | 55,669.90  |              |           |          |     |                   |
| Total Employees in Department       |                                | 2          |              |           |          |     |                   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                         | Job Title         | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|----------------------------------|-------------------|-----------|-------------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b> |                   |           |             |           |          |     |                   |
| <b>Facilities Management</b>     |                   |           |             |           |          |     |                   |
| <b>Custodial Services</b>        |                   |           |             |           |          |     |                   |
| Acosta Baquera,                  | Custodian         | 11/22/21  | \$17.04     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Alvarado, Juan                   | Custodian III     | 07/01/87  | \$21.73     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Cano Arzabala, Ines              | Custodian         | 02/10/25  | \$15.00     | Hispanic  | P Hour F | F   | Montgomery, Robby |
| Chavez, Anthony                  | Custodian         | 05/19/25  | \$15.00     | American  | TE Hr FT | M   | Chavez, Michael   |
| Chavez, Donna                    | Custodian III     | 08/10/20  | \$18.40     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Chavez, Edward                   | Custodian III     | 10/25/99  | \$19.71     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Chavez, Michael                  | Custodian Manager | 09/18/00  | \$57,845.00 | Hispanic  | Sal Reg  | M   | Montgomery, Robby |
| Fahy, Daniel                     | Custodian         | 03/05/18  | \$18.17     | Caucasian | P Hour F | M   | Chavez, Michael   |
| Ganadonegro, Nevin               | Custodian         | 04/07/25  | \$15.00     | American  | TE Hr FT | M   | Montgomery, Robby |
| Garcia, Gilbert                  | Custodian         | 09/03/18  | \$20.25     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Giron, Maria                     | Custodian III     | 09/14/10  | \$18.17     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Gomez Najera,                    | Custodian         | 06/30/25  | \$15.00     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Gurule, Anthony                  | Custodian         | 06/17/24  | \$15.60     | Hispanic  | P Hour F | M   | Montgomery, Robby |
| Gurule, Antonio                  | Custodian         | 08/10/20  | \$18.08     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Gurule, Santos                   | Custodian         | 05/12/25  | \$15.00     | Hispanic  | TE Hr FT | M   | Chavez, Michael   |
| Herrera, Cindy                   | Custodian         | 01/21/19  | \$17.04     | American  | P Hour F | F   | Chavez, Michael   |
| Kucera, Ashley                   | Custodian         | 09/17/18  | \$18.17     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Kucera, William                  | Custodian         | 09/03/18  | \$18.17     | Caucasian | P Hour F | M   | Chavez, Michael   |
| Lopez, Helen                     | Custodian         | 10/30/23  | \$16.07     | Hispanic  | P Hour P | F   | Chavez, Michael   |
| Lukesh, Wanda                    | Custodial Lead    | 01/23/06  | \$20.24     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Monte, Angel                     | Lead Custodian    | 08/05/19  | \$18.41     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Montoya, Patricia                | Custodian II      | 11/05/12  | \$18.17     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Perozek, Stephen                 | Custodian         | 09/03/18  | \$18.17     | Caucasian | P Hour F | M   | Chavez, Michael   |
| Quintana, Imelda                 | Custodian         | 01/22/25  | \$15.00     | Black     | P Hour F | F   | Montgomery, Robby |
| Ramos Diaz, Maria                | Custodian         | 10/09/23  | \$16.07     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Rios, Howard                     | Custodian III     | 08/16/16  | \$19.63     | Hispanic  | P Hour F | M   | Chavez, Michael   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                         | Job Title     | Hire Date | Pay Rate | Race      | Status   | Sex | Supervisor        |
|----------------------------------|---------------|-----------|----------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b> |               |           |          |           |          |     |                   |
| <b>Facilities Management</b>     |               |           |          |           |          |     |                   |
| <b>Custodial Services</b>        |               |           |          |           |          |     |                   |
| Sisneros, Amber                  | Custodian     | 03/24/25  | \$15.00  | Hispanic  | P Hour P | F   | Chavez, Michael   |
| Sisneros, Johnny                 | Custodian     | 12/30/24  | \$15.60  | Hispanic  | P Hour F | M   | Montgomery, Robby |
| Sosa Alvarado,                   | Custodian     | 10/24/22  | \$17.04  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Terrazas III, Raymond            | Custodian     | 04/07/25  | \$15.00  | Hispanic  | TE Hr FT | M   | Chavez, Michael   |
| Trevizo, Leonel                  | Custodian     | 10/24/22  | \$17.04  | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Trujillo, Cysco                  | Custodian     | 09/09/24  | \$15.00  | Hispanic  | TE Hr FT | M   | Montgomery, Robby |
| Vaiza, John                      | Custodian     | 04/29/24  | \$15.00  | Hispanic  | TE Hr FT | M   | Chavez, Michael   |
| Valencia, Johnny                 | Custodian III | 09/26/11  | \$18.17  | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Venezia, Corey                   | Custodian     | 04/28/25  | \$15.00  | Caucasian | TE Hr FT | M   | Chavez, Michael   |
| Vergara Frias, Lucero            | Custodian     | 05/09/22  | \$17.04  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Young, Anthony                   | Custodian     | 12/30/24  | \$15.60  | Caucasian | P Hour F | M   | Montgomery, Robby |

**Department Total Compensation**     **1,354,064.60**  
**Department Average Compensation**     **36,596.34**  
**Total Employees in Department**     **37**

### Locksmith/Key Control

|                    |                            |          |         |           |          |   |                   |
|--------------------|----------------------------|----------|---------|-----------|----------|---|-------------------|
| Edmister, Jonathan | Bldg Maint Assc-Roof & Key | 10/31/22 | \$17.14 | Caucasian | P Hour F | M | Gonzales, Shaw n  |
| Giron, Pascual     | Key Locksmith              | 07/04/22 | \$22.43 | Hispanic  | P Hour F | M | Gonzales, Shaw n  |
| Gonzales, Shaw n   | Roof & Key Shop Lead       | 04/12/99 | \$26.86 | Hispanic  | P Hour F | M | Bunning, Scott    |
| Trujillo, Robert   | Fire/Safety/Roof/Key Maint | 12/06/21 | \$20.44 | Hispanic  | P Hour F | M | Montgomery, Robby |

**Department Total Compensation**     **180,689.60**  
**Department Average Compensation**     **45,172.40**  
**Total Employees in Department**     **4**

### Garage

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                    | Hire Date  | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|------------------------------------|------------------------------|------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance          |                              |            |             |           |          |     |                   |
| Facilities Management              |                              |            |             |           |          |     |                   |
| Garage                             |                              |            |             |           |          |     |                   |
| Bunning, Frank                     | Fleet & Equipment Manager    | 04/17/06   | \$70,547.00 | Caucasian | Sal Reg  | M   | Montgomery, Robby |
| Greenw ood-Braw ley,               | Mechanic Helper              | 08/12/24   | \$16.00     | Hispanic  | P Hour F | M   | Bunning, Frank    |
| Zamora, Andrew                     | Mechanic II                  | 10/05/22   | \$22.71     | Hispanic  | P Hour F | M   | Bunning, Frank    |
| Department Total Compensation      |                              | 151,063.80 |             |           |          |     |                   |
| Department Average Compensation    |                              | 50,354.60  |             |           |          |     |                   |
| Total Employees in Department      |                              | 3          |             |           |          |     |                   |
| Purchasing/Stores                  |                              |            |             |           |          |     |                   |
| Lucero, Jade                       | Buyer I                      | 03/09/20   | \$18.21     | Hispanic  | P Hour F | F   | Chavez, Carol     |
| Department Total Compensation      |                              | 37,876.80  |             |           |          |     |                   |
| Department Average Compensation    |                              | 37,876.80  |             |           |          |     |                   |
| Total Employees in Department      |                              | 1          |             |           |          |     |                   |
| Fac Management Inventory/Tool Crib |                              |            |             |           |          |     |                   |
| Anaya, Gilbert                     | Warehouse Tech               | 05/06/24   | \$15.60     | Hispanic  | P Hour F | M   | Chavez, Nathan    |
| Chavez, Nathan                     | Supv Warehouse               | 11/09/00   | \$47,160.00 | Hispanic  | Sal Reg  | M   | Montgomery, Robby |
| Department Total Compensation      |                              | 79,608.00  |             |           |          |     |                   |
| Department Average Compensation    |                              | 39,804.00  |             |           |          |     |                   |
| Total Employees in Department      |                              | 2          |             |           |          |     |                   |
| Shipping and Receiving             |                              |            |             |           |          |     |                   |
| Valles, Emma                       | Shipping & Receiving Tech II | 07/26/21   | \$19.30     | Hispanic  | P Hour F | F   | Chavez, Nathan    |



# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                 | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor         |
|---------------------------------|---------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance       |                           |           |             |           |          |     |                    |
| Facilities Management           |                           |           |             |           |          |     |                    |
| Shipping and Receiving          |                           |           |             |           |          |     |                    |
| Department Total Compensation   |                           | 40,144.00 |             |           |          |     |                    |
| Department Average Compensation |                           | 40,144.00 |             |           |          |     |                    |
| Total Employees in Department   |                           | 1         |             |           |          |     |                    |
|                                 |                           |           |             |           |          |     |                    |
| Grounds Maintenance             |                           |           |             |           |          |     |                    |
| Baeza, Jesus                    | Irrigation & Spray Lead   | 02/21/05  | \$21.42     | Hispanic  | P Hour F | M   | Reed, Jonathan     |
| Baeza, Mikaela                  | Greenhouse Supervisor     | 07/11/16  | \$50,243.00 | Caucasian | Sal Reg  | F   | Reed, Jonathan     |
| Baldonado, Paul                 | Groundskeeper             | 08/12/24  | \$15.60     | Hispanic  | P Hour F | M   | Montgomery, Robby  |
| Chavez, David                   | Groundskeeper             | 05/27/25  | \$15.00     | Hispanic  | P Hour F | M   | Baeza, Mikaela     |
| Gutierrez, Isaiah               | Groundskeeper             | 09/22/25  | \$15.00     | Hispanic  | P Hour F | M   | Terrazas Jr, Ramon |
| Gutierrez, Melaine              | Greenhouse Tech           | 03/13/23  | \$18.20     | Hispanic  | P Hour F | F   | Montgomery, Robby  |
| Gutierrez, Nicole               | Groundskeeper I           | 05/19/25  | \$15.60     | Hispanic  | P Hour F | N   | Baeza, Mikaela     |
| Jessen, Roger                   | Groundskeeper             | 05/22/23  | \$15.00     | Caucasian | TE Hr FT | M   | Reed, Jonathan     |
| Littlejohn, Tyrice              | Groundskeeper             | 08/12/24  | \$15.60     | Black     | P Hour F | M   | Terrazas Jr, Ramon |
| Martinez, Fabian                | Groundskeeper             | 11/17/25  | \$15.00     | Hispanic  | TE Hr FT | M   | Reed, Jonathan     |
| Martinez, Jose                  | Assistant Greenskeeper    | 09/22/25  | \$15.50     | Hispanic  | P Hour F | M   | Reed, Jonathan     |
| Montoya, Caleb                  | Groundskeeper             | 04/21/25  | \$15.00     | Hispanic  | P Hour F | M   | Terrazas Jr, Ramon |
| Pargas, Keoni                   | Groundskeeper             | 09/22/25  | \$15.00     | Hispanic  | TE Hr Pt | M   | Terrazas Jr, Ramon |
| Scott, Rodrick                  | Groundskeeper             | 09/27/21  | \$17.04     | Black     | P Hour F | M   | Reed, Jonathan     |
| Silva, Danelda                  | Groundskeeper Golf Course | 09/22/25  | \$15.00     | Hispanic  | P Hour F | F   | Reed, Jonathan     |
| Smith, Brandon                  | Groundskeeper             | 12/08/25  | \$15.60     | Caucasian | P Hour F | M   | Reed, Jonathan     |
| Terrazas Jr, Ramon              | Groundskeeper Lead        | 08/27/12  | \$19.71     | Hispanic  | P Hour F | M   | Reed, Jonathan     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                   | Hire Date  | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|---------------------------------|-----------------------------|------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance       |                             |            |             |           |          |     |                   |
| Facilities Management           |                             |            |             |           |          |     |                   |
| Grounds Maintenance             |                             |            |             |           |          |     |                   |
| Department Total Compensation   |                             | 581,724.60 |             |           |          |     |                   |
| Department Average Compensation |                             | 34,219.09  |             |           |          |     |                   |
| Total Employees in Department   |                             | 17         |             |           |          |     |                   |
| Carpentry Maintenance           |                             |            |             |           |          |     |                   |
| Baca, Ernest                    | Carpenter III               | 08/09/99   | \$25.83     | American  | P Hour F | M   | Bunning, Scott    |
| Etsitty, Thomas                 | Carpenter III               | 01/30/12   | \$21.54     | American  | P Hour F | M   | Bunning, Scott    |
| Jojola, Desirae                 | Carpenter I                 | 07/06/20   | \$18.40     | Hispanic  | P Hour F | F   | Bunning, Scott    |
| Padilla, David                  | Laborer                     | 12/04/23   | \$16.07     | Hispanic  | P Hour F | M   | Bunning, Scott    |
| Tull, Zachary                   | Laborer                     | 10/28/24   | \$15.60     | Caucasian | P Hour F | M   | Bunning, Scott    |
| Department Total Compensation   |                             | 202,675.20 |             |           |          |     |                   |
| Department Average Compensation |                             | 40,535.04  |             |           |          |     |                   |
| Total Employees in Department   |                             | 5          |             |           |          |     |                   |
| Building Maintenance            |                             |            |             |           |          |     |                   |
| Abdullah, Ahmed                 | Building Maintenance        | 09/11/23   | \$17.14     | Caucasian | P Hour F | M   | Torres, Manuel    |
| Ganadonegro, Kalvest            | Building Maintenance        | 11/07/22   | \$18.17     | American  | P Hour F | M   | Torres, Manuel    |
| Gonzales, Lawrence              | Building Maintenance        | 10/10/22   | \$17.14     | Hispanic  | P Hour F | M   | Torres, Manuel    |
| Gonzales, Michael               | Building Maintenance        | 10/28/24   | \$16.64     | Hispanic  | P Hour F | M   | Montgomery, Robby |
| Jaramillo, Christopher          | Bldg Maintenance Assoc II   | 09/26/11   | \$19.38     | Hispanic  | P Hour F | M   | Torres, Manuel    |
| Jojola, Mike                    | Preventative Maint Assoc II | 10/14/24   | \$16.64     | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Romero, Nicolas                 | Building Maintenance        | 01/17/22   | \$18.40     | Hispanic  | P Hour F | M   | Torres, Manuel    |
| Torres, Manuel                  | Bldg Maint Supervisor       | 12/11/06   | \$48,033.00 | Hispanic  | Sal Hour | M   | Bunning, Scott    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                      | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|---------------------------------|--------------------------------|------------|--------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance       |                                |            |              |           |          |     |                   |
| Facilities Management           |                                |            |              |           |          |     |                   |
| Building Maintenance            |                                |            |              |           |          |     |                   |
| Department Total Compensation   |                                | 304,933.80 |              |           |          |     |                   |
| Department Average Compensation |                                | 38,116.72  |              |           |          |     |                   |
| Total Employees in Department   |                                | 8          |              |           |          |     |                   |
| Painting Maintenance            |                                |            |              |           |          |     |                   |
| Chavez Jr., Daniel              | Painter                        | 10/20/25   | \$15.00      | Hispanic  | TE Hr FT | M   | Wright, Dennis    |
| Sanchez, Henry                  | Painter                        | 07/14/25   | \$15.00      | Hispanic  | TE Hr FT | M   | Wright, Dennis    |
| Torres, Frank                   | Painter II                     | 06/27/19   | \$17.04      | Hispanic  | P Hour F | M   | Wright, Dennis    |
| Wright, Dennis                  | Painter Leadman                | 10/20/14   | \$19.71      | Black     | P Hour F | M   | Bunning, Scott    |
| Department Total Compensation   |                                | 138,840.00 |              |           |          |     |                   |
| Department Average Compensation |                                | 34,710.00  |              |           |          |     |                   |
| Total Employees in Department   |                                | 4          |              |           |          |     |                   |
| Electrical Maintenance          |                                |            |              |           |          |     |                   |
| Aldaz, Alejo                    | Preventative Maint.Electrician | 02/10/25   | \$21.00      | Black     | P Hour F | M   | Montgomery, Robby |
| Bunning, Scott                  | Assoc Dir Utilities Systems    | 11/03/03   | \$121,996.00 | Caucasian | Sal Hour | M   | Montgomery, Robby |
| Chavez, Derrick                 | Electrical Apprentice          | 09/09/24   | \$15.60      | Hispanic  | P Hour F | M   | Montgomery, Robby |
| Gonzales, Patrick               | Proj & Install Electrician     | 05/29/01   | \$25.49      | Hispanic  | P Hour F | M   | Bunning, Scott    |
| Department Total Compensation   |                                | 373,139.20 |              |           |          |     |                   |
| Department Average Compensation |                                | 93,284.80  |              |           |          |     |                   |
| Total Employees in Department   |                                | 4          |              |           |          |     |                   |
| Plumbing Maintenance            |                                |            |              |           |          |     |                   |
| Edmonds, Jeffrey                | Plumbing Manager               | 01/13/20   | \$74,692.00  | Caucasian | Sal Reg  | M   | Bunning, Scott    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                  | Hire Date  | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|---------------------------------|----------------------------|------------|--------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance       |                            |            |              |           |          |     |                   |
| Facilities Management           |                            |            |              |           |          |     |                   |
| Plumbing Maintenance            |                            |            |              |           |          |     |                   |
| Romero, Christopher             | Plumber Journeyman         | 08/26/13   | \$26.00      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Saiz, Robert                    | Plumber Helper             | 07/23/18   | \$18.17      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Silva, Timmy                    | Plumber Journeyman         | 04/25/22   | \$28.12      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Torres, Felix                   | Plumber Tradesman          | 02/06/17   | \$18.24      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| VanHorn, Adam                   | Preventative Maint Assc II | 08/17/20   | \$18.51      | Caucasian | P Hour F | M   | Edmonds, Jeffrey  |
| Department Total Compensation   |                            | 301,495.20 |              |           |          |     |                   |
| Department Average Compensation |                            | 50,249.20  |              |           |          |     |                   |
| Total Employees in Department   |                            | 6          |              |           |          |     |                   |
| Golf Course Maintenance         |                            |            |              |           |          |     |                   |
| Benavidez, Lorenzo              | Irrigation Technician I    | 09/03/25   | \$15.50      | Hispanic  | P Hour F | M   | Reed, Jonathan    |
| Estrada, Martin                 | Groundskeeper              | 03/22/22   | \$15.00      | Hispanic  | TE Hr FT | M   | Montgomery, Robby |
| Reed, Jonathan                  | Asst Dir Grounds & Golf    | 10/06/14   | \$79,626.00  | Caucasian | Sal Reg  | M   | Montgomery, Robby |
| Sullivan, Jeremy                | Golf Groundskeeper Lead    | 07/17/23   | \$20.30      | Caucasian | P Hour F | M   | Reed, Jonathan    |
| Department Total Compensation   |                            | 185,290.00 |              |           |          |     |                   |
| Department Average Compensation |                            | 46,322.50  |              |           |          |     |                   |
| Total Employees in Department   |                            | 4          |              |           |          |     |                   |
| Bureau of Mine Safety           |                            |            |              |           |          |     |                   |
| Apodaca, Timothy                | Mine Safety/Training Spec  | 11/22/21   | \$59,045.00  | Hispanic  | Sal Reg  | M   | Hefner, Chris     |
| Hefner, Chris                   | State Mine Inspector       | 09/23/19   | \$117,284.00 | Caucasian | Sal Reg  | M   | Walsh, Delliah    |
| Jessen, Bethany                 | Administrative Specialist  | 12/17/18   | \$20.46      | Caucasian | Hour FT  | F   | Hefner, Chris     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                    | Hire Date    | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|------------------------------------|------------------------------|--------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance          |                              |              |              |           |          |     |                     |
| Bureau of Mine Safety              |                              |              |              |           |          |     |                     |
| Department Total Compensation      |                              | 218,885.80   |              |           |          |     |                     |
| Department Average Compensation    |                              | 72,961.93    |              |           |          |     |                     |
| Total Employees in Department      |                              | 3            |              |           |          |     |                     |
| Infor. Technology & Communications |                              |              |              |           |          |     |                     |
| Ackley, Darryl                     | Chief Information Officer    | 12/17/01     | \$213,200.00 | Caucasian | ITC Sal  | M   | Jackson, Michael    |
| Aguilar, Juan                      | Netw ork Specialist II       | 05/11/20     | \$58,494.00  | Hispanic  | Sal Hour | M   | Knight, Christopher |
| Bantista, Elena                    | Report Writer/Trainer        | 11/07/22     | \$52,060.00  | Hispanic  | ITC Sal  | F   | Keithley, Franklin  |
| DeVries, David                     | Analyst / Banner Softw are   | 07/09/18     | \$71,209.00  | Hispanic  | ITC Sal  | M   | Keithley, Franklin  |
| Garcia, Eric                       | Mgr Communications Services  | 09/22/14     | \$84,365.00  | Hispanic  | ITC Sal  | M   | Ackley, Darryl      |
| Gomez, Zachary                     | IT Support Coordinator       | 02/12/24     | \$18.20      | Hispanic  | OTA Hour | M   | Graham, Dustin      |
| Gonzales, Aaron                    | Netw ork & Alarm Tech        | 03/07/22     | \$20.44      | Hispanic  | OTA Hour | M   | Garcia, Eric        |
| Gonzales, Avelino                  | Sr. Client Support Tech      | 09/14/20     | \$27.66      | Hispanic  | OTA Hour | M   | Graham, Dustin      |
| Gonzales, Linda                    | Business Operations          | 08/12/02     | \$63,812.00  | Caucasian | Sal Reg  | F   | Ackley, Darryl      |
| Graham, Dustin                     | Mgr Comp Maint/Netw orking   | 10/25/04     | \$92,487.00  | Caucasian | ITC Sal  | M   | Ackley, Darryl      |
| Grover, Taylor                     | Programmer/Analyst I         | 06/12/24     | \$62,400.00  | Caucasian | ITC Sal  | M   | Keithley, Franklin  |
| Haft, Ethan                        | Banner Report Writer/Trainer | 10/07/24     | \$52,000.00  | American  | ITC Sal  | M   | Keithley, Franklin  |
| Keithley, Franklin                 | Programmer/Analyst II        | 10/21/24     | \$65,000.00  | Unknow n  | ITC Sal  | M   | Ackley, Darryl      |
| Knight, Christopher                | Mgr Netw orking Services     | 12/16/02     | \$103,386.00 | Caucasian | ITC Sal  | M   | Ackley, Darryl      |
| Malone, Ken                        | SR UNIX SYS Programmer       | 03/29/10     | \$78,615.00  | Caucasian | ITC Sal  | M   | Graham, Dustin      |
| Mayo, John                         | Client Support Technician    | 01/04/22     | \$22.44      | Caucasian | OTA Hour | M   | Graham, Dustin      |
| Rajaonarison, Tahiry               | Adminstrtr/HighPerformCompS  | 09/25/23     | \$60,667.00  | Black     | ITC Sal  | M   | Graham, Dustin      |
| Department Total Compensation      |                              | 1,242,274.20 |              |           |          |     |                     |
| Department Average Compensation    |                              | 73,074.95    |              |           |          |     |                     |
| Total Employees in Department      |                              | 17           |              |           |          |     |                     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                      | Job Title                      | Hire Date     | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|-------------------------------|--------------------------------|---------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance     |                                |               |             |           |          |     |                   |
| Division Total Compensation   |                                | 11,177,393.20 |             |           |          |     |                   |
| Division Average Compensation |                                | 56,167.81     |             |           |          |     |                   |
| Total Employees in Division   |                                | 199           |             |           |          |     |                   |
| Vice President for Research   |                                |               |             |           |          |     |                   |
| EMRTC                         |                                |               |             |           |          |     |                   |
| Acosta, Oscar                 | Instrumentation Engineer       | 04/07/25      | \$59,000.00 | Hispanic  | E Sal Hr | M   | Lam, Tyler        |
| Altamirano, Manuel            | Test Range Operator II         | 03/08/21      | \$18.40     | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Anderson, Paul                | Project Manager I              | 06/14/21      | \$57,845.00 | Caucasian | E Sal Hr | M   | Griego, Leslie    |
| Angel, Marae                  | Data Analyst Tech I            | 02/24/25      | \$16.00     | Hispanic  | E Hourly | F   | Chavez, Casandra  |
| Apodaca, Jonathan             | Test Range Operator III        | 02/28/17      | \$20.86     | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Apodaca, Natasha              | Student Intern                 | 09/08/25      | \$15.00     | Hispanic  | TE Hr FT | F   | Roberts, Michelle |
| Aragon, Ray                   | Test Range Operator III        | 04/26/21      | \$20.40     | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Archuleta, Leo                | Carpenter I                    | 10/20/25      | \$15.25     | Hispanic  | E Hourly | M   | Burnett, Justin   |
| Armijo, Christopher           | IT Systems Administrator       | 07/10/17      | \$75,755.00 | Hispanic  | E Sal Hr | M   | Griego, Leslie    |
| Armijo, Julian                | Welder/Maintenance Tech        | 10/23/23      | \$27.80     | Hispanic  | TE Hr Pt | M   | Lucero, Jason     |
| Baca, Anthony                 | Virtual Reality Engineer       | 06/30/25      | \$55,000.00 | Hispanic  | E Sal Hr | M   | VanWinkle,        |
| Barker, Justin                | Research Engineer I            | 07/14/25      | \$60,000.00 | Caucasian | E Sal Hr | M   | Flores, Meliton   |
| Belmontez, David              | Test Range Operator            | 12/11/06      | \$33.44     | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Blankenship, Daniel           | Training Program Specialist/Sc | 02/27/23      | \$64,272.00 | Caucasian | E Sal Hr | M   | Griego, Leslie    |
| Blum, Matthew                 | Research Engineer              | 04/22/24      | \$62,400.00 | Caucasian | E Sal Hr | M   | Pleva, Thomas     |
| Burnett, Justin               | Supervisor/Industrial Shops    | 10/21/02      | \$78,662.00 | Caucasian | E Sal Hr | M   | Crespin, Shanon   |
| Candelaria, Deirdre           | Training Program               | 02/27/23      | \$64,272.00 | Hispanic  | E Sal Hr | F   | Griego, Leslie    |
| Caraveo, Jesus                | Shop Helper                    | 06/06/22      | \$17.00     | Hispanic  | TE Hr Pt | M   | Burnett, Justin   |
| Carrejo, Darrin               | Test Range Gunner I            | 02/27/23      | \$22.50     | Hispanic  | E Hourly | M   | Myrkle, Jonathan  |
| Caruso, Donovan               | Research Eng I                 | 10/31/22      | \$69,628.00 | Caucasian | E Sal Hr | M   | Flores, Meliton   |
| Castillo, Moises              | Training Specialist            | 05/24/23      | \$17.14     | Hispanic  | E Hourly | M   | Chavez, Casandra  |
| Cates, Anita                  | Training Specialist/Bus Driver | 03/01/99      | \$27.12     | Caucasian | E Hourly | F   | Sanchez, Ramon    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                   | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|------------------------------------|-----------------------------|-----------|--------------|-----------|----------|-----|------------------|
| <b>Vice President for Research</b> |                             |           |              |           |          |     |                  |
| <b>EMRTC</b>                       |                             |           |              |           |          |     |                  |
| Chavez, Casandra                   | Manager of Training         | 03/11/13  | \$61,315.00  | Hispanic  | E Sal Hr | F   | Griego, Leslie   |
| Clayton, Cristen                   | Director EMRTC              | 12/08/25  | \$175,000.00 | Caucasian | E Sal Hr | M   | Coolen, Joanna   |
| Cline, Max                         | Electrician                 | 02/04/19  | \$29.50      | Hispanic  | TE Hr Pt | M   | Burnett, Justin  |
| Conner, Bradin                     | Test Range Operator I       | 08/19/24  | \$16.85      | Caucasian | E Hourly | M   | Crespin, Shanon  |
| Crespin, Shanon                    | Test Range Leadman          | 03/02/20  | \$35.36      | Hispanic  | E Hourly | M   | Haley, Joel      |
| Davis, Jimmy                       | Lead Mechanic               | 02/09/09  | \$37.04      | Hispanic  | E Hourly | M   | Burnett, Justin  |
| Dennis, Brandon                    | Software Developer          | 06/19/23  | \$69,628.00  | Hispanic  | E Sal Hr | M   | Griego, Leslie   |
| Egan, Sasha                        | Research Engineer II        | 06/17/19  | \$96,898.00  | Caucasian | E Sal Hr | M   | Pleva, Thomas    |
| Eggebrecht, Amanda                 | Web Developer               | 05/22/23  | \$37,492.00  | Caucasian | E Sal Hr | F   | Griego, Leslie   |
| Flores, Meliton                    | Acting Asst Dir Applied     | 06/29/15  | \$127,025.00 | Hispanic  | E Sal Hr | M   | Haley, Joel      |
| Florez, Isaiah                     | Test Range Operator Trainee | 05/19/25  | \$15.00      | Hispanic  | E Hourly | M   | Crespin, Shanon  |
| Gallegos, Charles                  | Industrial Safety Officer   | 05/12/08  | \$76,306.00  | Hispanic  | E Sal Hr | M   | Jones, Budge     |
| Garcia, Tristen                    | Data Entry Clerk            | 10/28/24  | \$19.16      | Hispanic  | E Hourly | F   | Jiang, Ai        |
| Gonzales, Peter                    | Research Engineer II        | 02/25/13  | \$83,926.00  | Hispanic  | E Sal Hr | M   | Flores, Meliton  |
| Griego, Leslie                     | Manager/Program             | 03/28/03  | \$105,926.00 | Hispanic  | E Sal Hr | F   | Haley, Joel      |
| Guenthner, David                   | Explosive Safety Officer    | 07/31/23  | \$88,400.00  | Caucasian | E Sal Hr | M   | Jones, Budge     |
| Gutierrez-Medina,                  | Administrative Specialist   | 03/15/10  | \$22.69      | Hispanic  | E Hour P | F   | Chavez, Casandra |
| Haley, Joel                        | Asst Dir Training           | 07/10/06  | \$155,863.43 | Caucasian | E Sal Hr | M   | Coolen, Joanna   |
| Haley, Kyle                        | Program Manager III         | 07/12/21  | \$72,951.00  | Hispanic  | E Sal Hr | M   | Griego, Leslie   |
| Harvey, Kent                       | Senior Research Engineer    | 03/01/17  | \$104,927.25 | Caucasian | E Sal Hr | M   | Flores, Meliton  |
| Hatch, Jason                       | Arms, Ammunition &          | 02/09/23  | \$23.92      | Caucasian | E Hourly | M   | Myrkle, Jonathan |
| Hayhurst, Ian                      | Instrumentation Engineer    | 11/07/22  | \$62,130.00  | Caucasian | E Sal Hr | M   | Lam, Tyler       |
| Hoke, Kenneth                      | Arms, Ammunition &          | 03/10/25  | \$25.00      | Caucasian | E Hourly | M   | Myrkle, Jonathan |
| Howell, Darrell                    | Acting IT Manager           | 05/16/16  | \$133,795.00 | Caucasian | E Sal Hr | M   | Haley, Joel      |
| Hunter, Eric                       | Research Engineer III       | 03/04/96  | \$123,943.00 | Caucasian | E Sal Hr | M   | Flores, Meliton  |
| Jiang, Ai                          | Interim Asst Dir Admin &    | 10/27/08  | \$92,150.00  | Non-      | E Sal Hr | F   | Haley, Joel      |
| Jones, Budge                       | Sr. Safety Officer          | 08/08/11  | \$115,600.00 | Caucasian | E Sal Hr | M   | Haley, Joel      |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                     | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|------------------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Research</b> |                               |           |              |           |          |     |                   |
| <b>EMRTC</b>                       |                               |           |              |           |          |     |                   |
| Krcil, Jordan                      | Research Intern               | 06/02/25  | \$21.00      | Caucasian | TE Hr FT | F   | Pleva, Thomas     |
| Kurtmaker, Wyatt                   | Carpenter I                   | 10/16/23  | \$16.34      | Caucasian | E Hourly | M   | Burnett, Justin   |
| Kuykendall, Stacy                  | Environmental Engineer        | 03/07/06  | \$118,266.00 | Caucasian | E Sal Hr | F   | Haley, Joel       |
| Lam, Tyler                         | Instrumentation Engineer I    | 12/02/19  | \$80,278.00  | Hispanic  | E Sal Hr | M   | Flores, Meliton   |
| Langford, Daniel                   | Subject Matter Expert         | 12/12/16  | \$120,632.00 | Caucasian | E Sal Hr | M   | Haley, Joel       |
| Lester, Brittany                   | System Administrator          | 02/22/21  | \$70,720.00  | Caucasian | E Sal Hr | F   | Roberts, Michelle |
| Lester, Dustin                     | Test Range Gunner I           | 08/01/22  | \$22.50      | Caucasian | E Hourly | M   | Myrkle, Jonathan  |
| Lewis, Carl                        | Instrumentation Tech I        | 09/09/24  | \$20.80      | Hispanic  | E Hourly | M   | Lam, Tyler        |
| Lewis, Lyndsey                     | NDPC Consortium Liaison       | 12/19/11  | \$79,483.00  | Caucasian | E Sal Hr | F   | Haley, Joel       |
| Lopez, Christian                   | Test Range Operator Trainee   | 03/03/25  | \$15.00      | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Love, Heidi                        | Research Engineer II          | 05/29/18  | \$84,089.00  | Caucasian | E Sal Hr | F   | Haley, Joel       |
| Lucero, Alfred                     | Project Manager I             | 07/12/21  | \$57,845.00  | Hispanic  | E Sal Hr | M   | Griego, Leslie    |
| Lucero, Jason                      | Lead Machinist                | 11/11/02  | \$36.59      | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Luke, Hannah                       | Data Analyst Technician I     | 09/09/24  | \$16.00      | Caucasian | E Hourly | F   | Chavez, Casandra  |
| Marek, Wesley                      | Buyer I                       | 11/11/24  | \$18.72      | Caucasian | E Hourly | M   | Jiang, Ai         |
| Marshall, William                  | Instrumentation Tech I        | 04/25/22  | \$21.01      | Black     | E Hourly | M   | Lam, Tyler        |
| Martinez, Andrea                   | Buyer II                      | 04/12/10  | \$26.17      | Hispanic  | E Hourly | F   | Jiang, Ai         |
| Martinez, Darlene                  | Visitor Control Clerk         | 09/07/16  | \$18.78      | Hispanic  | E Hourly | F   | Jones, Budge      |
| Martinez, Debbie                   | Buyer II                      | 09/23/24  | \$35.00      | Caucasian | TE Hr Pt | F   | Jiang, Ai         |
| Masterson, Cole                    | Test Range Operator II        | 02/11/25  | \$16.75      | Caucasian | E Hourly | M   | Crespin, Shanon   |
| McCarthy, Zachary                  | Ordnance Tech II              | 07/01/24  | \$36.92      | Caucasian | E Hourly | M   | Myrkle, Jonathan  |
| Mead, Krystal                      | Training Program Tech         | 01/18/22  | \$19.87      | Caucasian | E Hourly | F   | Chavez, Casandra  |
| Measel, Marcy                      | Training Program Technician   | 03/15/10  | \$24.41      | Caucasian | E Hourly | F   | Griego, Leslie    |
| Medina, Jeffrey                    | Pilot/Unmanned Aerial Vehicle | 08/26/24  | \$48,672.00  | Hispanic  | E Sal Hr | M   | Haley, Kyle       |
| Molina, Jemeni                     | Test Range Operator Trainee   | 03/03/25  | \$15.00      | Hispanic  | E Hourly | M   | Crespin, Shanon   |
| Montoya Jr, David                  | Test Range Operator II        | 06/07/21  | \$18.70      | Caucasian | E Hourly | M   | Crespin, Shanon   |
| Morales, Nicolas                   | Experimental Machinist I      | 10/30/19  | \$21.42      | Hispanic  | E Hourly | M   | Lucero, Jason     |



# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                    | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor       |
|------------------------------------|------------------------------|-----------|-------------|-----------|----------|-----|------------------|
| <b>Vice President for Research</b> |                              |           |             |           |          |     |                  |
| <b>EMRTC</b>                       |                              |           |             |           |          |     |                  |
| Moran, Izabell                     | Buyer I                      | 03/10/25  | \$18.00     | Hispanic  | E Hourly | F   | Jiang, Ai        |
| Myrkle, Jonathan                   | Ordnance Tech III            | 08/20/18  | \$56.26     | Caucasian | E Hourly | M   | Haley, Joel      |
| New ton, Tesla                     | Research Engineer I          | 06/05/23  | \$66,683.00 | Caucasian | E Sal Hr | F   | Haley, Joel      |
| Nunez, Kacee                       | Experimental Machinist II    | 09/14/20  | \$30.41     | Hispanic  | E Hourly | M   | Lucero, Jason    |
| O'Leary, Grace                     | Instrumentation Engineer     | 04/14/25  | \$59,000.00 | Caucasian | E Sal Hr | F   | Lam, Tyler       |
| Ow en, Jodie                       | Shipping & Receiving Tech    | 07/29/24  | \$20.80     | Caucasian | E Hourly | F   | Burnett, Justin  |
| Peralta, James                     | Accountant Supervisor        | 03/01/10  | \$61,729.00 | Hispanic  | E Sal Hr | M   | Jiang, Ai        |
| Pleva, Rubi                        | Analytical Chemist           | 04/12/21  | \$85,696.00 | Non-      | E Sal Hr | F   | Haley, Joel      |
| Pleva, Thomas                      | Technical Director, Research | 02/04/19  | \$98,521.00 | Caucasian | E Sal Hr | M   | Haley, Joel      |
| Presley, Joel                      | Test Range Operator II       | 10/19/22  | \$18.40     | Caucasian | E Hourly | M   | Crespin, Shanon  |
| Reichenbach, Joseph                | Instrumentation Tech III     | 08/28/17  | \$31.01     | Hispanic  | E Hourly | M   | Lam, Tyler       |
| Renteria, James                    | Instrumentation Technician I | 10/20/25  | \$20.00     | Hispanic  | E Hourly | M   | Lam, Tyler       |
| Roberts, Michelle                  | Administrative Specialist    | 03/08/10  | \$76,323.00 | Hispanic  | E Sal Hr | F   | Haley, Joel      |
| Rodriguez, Alejandro               | Research Engineer I          | 04/25/22  | \$65,857.00 | Hispanic  | E Sal Hr | M   | Flores, Meliton  |
| Sais, Jonique                      | Outreach &Marketing          | 10/31/19  | \$82,284.00 | Hispanic  | E Sal Hr | F   | Haley, Joel      |
| Salas, Richard                     | Mechanic III/Oiler           | 05/08/23  | \$31.20     | Hispanic  | E Hourly | M   | Burnett, Justin  |
| Sanchez, Ramon                     | Project Manager III          | 12/12/05  | \$77,626.00 | Hispanic  | E Sal Hr | M   | Griego, Leslie   |
| Silva, Jeremiah                    | Test Range Operator Trainee  | 03/03/25  | \$15.00     | Hispanic  | E Hourly | M   | Crespin, Shanon  |
| Smith, Herbert                     | Test Range Gunner I          | 05/23/22  | \$22.50     | Caucasian | E Hourly | M   | Myrkle, Jonathan |
| Taylor, Hollis                     | Carpenter III                | 12/04/14  | \$23.40     | Caucasian | E Hourly | M   | Burnett, Justin  |
| Taylor, Mary                       | Explosives Chemist I         | 06/19/23  | \$64,272.00 | Caucasian | E Sal Hr | F   | Pleva, Thomas    |
| Thomason, Matthew                  | Research Engineer I          | 07/14/25  | \$60,000.00 | Caucasian | E Sal Hr | M   | Flores, Meliton  |
| Torres, Alexander                  | Test Range Operator Trainee  | 05/19/25  | \$15.00     | Hispanic  | E Hourly | M   | Crespin, Shanon  |
| Upshaw , Jared                     | Virtual Reality Engineer     | 08/20/19  | \$67,979.00 | American  | E Sal Hr | M   | VanWinkle,       |
| Urban, David                       | Training Program             | 11/16/09  | \$74,675.00 | Hispanic  | E Sal Hr | M   | Griego, Leslie   |
| VanWinkle,                         | Project Manager III          | 06/12/17  | \$76,479.00 | Caucasian | E Sal Hr | M   | Griego, Leslie   |
| Vinyard, Clay                      | Fleet Supervisor             | 09/27/21  | \$51,015.00 | Caucasian | E Sal Hr | M   | Sanchez, Ramon   |

# Human Resources Department

## Organizational Listing of Employees

| Employee  | Job Title                    | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|---|------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| <b>Vice President for Research</b>  |                              |           |              |           |          |     |                  |
| <b>EMRTC</b>  |                              |           |              |           |          |     |                  |
| Wagg, Andrew  | Research Engineer I          | 07/31/23  | \$62,400.00  | Caucasian | E Sal Hr | M   | Flores, Meliton  |
| Walsh, Dennis   | Admin & Finance Manager for  | 06/02/25  | \$75,000.00  | Caucasian | E Sal Hr | M   | Griego, Leslie   |
| Zow, William  | Ordinance Tech III           | 11/17/16  | \$44.65      | Black     | E Hourly | M   | Myrkle, Jonathan |
| <b>Department Total Compensation 6,750,179.28</b><br><b>Department Average Compensation 63,680.94</b><br><b>Total Employees in Department 106</b> |                              |           |              |           |          |     |                  |
| <b>ICASA</b>  |                              |           |              |           |          |     |                  |
| Amaro, Jennifer   | Administrative Specialist    | 03/04/19  | \$19.82      | Hispanic  | Hour FT  | F   | Smith, Michael   |
| Anderson, Michael   | Software Engineer            | 09/16/19  | \$80,245.00  | Caucasian | Sal Reg  | M   | Pinnell, Mary    |
| Arnold, Jonathan  | Software Developer           | 01/30/23  | \$69,628.00  | Caucasian | Sal Reg  | M   | Lyons, Elizabeth |
| Ball, Steven  | Sr Research Scientist        | 12/04/23  | \$130,000.00 | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Benavidez, Veronica   | Research Program             | 04/10/13  | \$24.90      | Hispanic  | Hour FT  | F   | Bohling, Nancy   |
| Bhullar, Jainder  | Cloud Engineer               | 07/01/24  | \$72,800.00  | Asian     | Sal Reg  | M   | Etscorn, Frank   |
| Bohling, Nancy  | Mgr Administration & Finance | 01/07/19  | \$76,946.00  | Caucasian | Sal Reg  | F   | Smith, Michael   |
| Bouchey, Michael  | Research Program Specialist  | 08/12/24  | \$71,000.00  | Caucasian | Sal Reg  | M   | Dotson, Rachel   |
| Brock, Charles  | Student Research Intern      | 07/25/16  | \$45.00      | Caucasian | TE Hr Pt | M   | Smith, Michael   |
| Decker, Logan   | Post Bachelor's Researcher   | 01/15/24  | \$70,088.00  | Caucasian | Sal Reg  | M   | McKenna, Jeriah  |
| Dotson, Rachel  | Research Program Manager     | 05/14/18  | \$91,052.00  | Caucasian | Sal Reg  | F   | Smith, Michael   |
| Ericson, Daniel   | Sr Research Scientist        | 05/09/11  | \$126,001.00 | Hispanic  | Sal Reg  | M   | Smith, Michael   |
| Etscorn, Frank  | System & Network Engineer    | 03/28/11  | \$99,999.00  | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Flores, Elias   | Research Scientist I         | 04/26/21  | \$76,758.00  | Hispanic  | Sal Reg  | M   | McKenna, Jeriah  |
| Garrett, William  | Software Developer           | 05/23/24  | \$67,600.00  | Caucasian | Sal Reg  | M   | McKenna, Jeriah  |
| George, Alexander   | Research Scientist           | 01/18/22  | \$93,737.00  | Caucasian | Sal Reg  | M   | Lyons, Elizabeth |
| Gold, McKenna   | Research Engineer I          | 07/13/22  | \$69,628.00  | Caucasian | Sal Reg  | F   | Ericson, Daniel  |
| Gonzales, Jordan  | Research Engineer I          | 05/16/22  | \$72,216.00  | Hispanic  | Sal Reg  | M   | Ball, Steven     |
| Ispirescu, Titus  | Research Scientist II        | 03/03/14  | \$106,645.00 | Caucasian | Sal Reg  | M   | Smith, Michael   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date | Pay Rate            | Race      | Status   | Sex | Supervisor       |
|--|--------------------------------|-----------|---------------------|-----------|----------|-----|------------------|
| <b>Vice President for Research</b>     |                                |           |                     |           |          |     |                  |
| <b>ICASA</b>                           |                                |           |                     |           |          |     |                  |
| Jones, Nicholas                        | Software Developer II          | 07/18/22  | \$75,000.00         | Caucasian | Sal Reg  | M   | Lyons, Elizabeth |
| Kamplain, Isias                        | Post Bachelor's Researcher     | 07/08/24  | \$55,000.00         | Hispanic  | Sal Reg  | M   | Ball, Steven     |
| Krcil, Caleb                           | Software Developer I           | 06/16/25  | \$65,000.00         | Caucasian | Sal Reg  | M   | Lyons, Elizabeth |
| Luna, Miguel                           | Research Engineer I/CSSO       | 03/29/21  | \$97,240.00         | Hispanic  | Sal Reg  | M   | Ball, Steven     |
| Lyons, Elizabeth                       | Program Manager                | 09/12/23  | \$78,000.00         | Caucasian | Sal Reg  | F   | Dotson, Rachel   |
| Martinez, Saige                        | Research Scientist II          | 07/29/24  | \$75,000.00         | Hispanic  | Sal Reg  | M   | Lyons, Elizabeth |
| McKenna, Jeriah                        | Research Scientist I           | 05/27/20  | \$80,245.00         | American  | Sal Reg  | M   | Smith, Michael   |
| Mendoza, JohnDenmyr                    | Software Developer             | 06/03/24  | \$67,600.00         | Asian     | Sal Reg  | M   | Lyons, Elizabeth |
| Minnich, Jennifer                      | Machine Learning/Artificial    | 07/15/24  | \$70,088.00         | Caucasian | Sal Reg  | F   | Smith, Michael   |
| Morrow , Brienne                       | Professional Intern            | 04/21/25  | \$20.00             | Caucasian | TE Hr FT | F   | Pinnell, Mary    |
| Pick-Roth, Wesley                      | Post Bachelor's Researcher     | 05/10/21  | \$68,128.00         | Caucasian | Sal Reg  | M   | Lyons, Elizabeth |
| Pinnell, Mary                          | Data Storytelling & Visual Spc | 10/10/22  | \$85,696.00         | Caucasian | Sal Reg  | F   | Smith, Michael   |
| Plank, Max                             | Sr Tech Dir & Sr Sys Eng RS II | 08/13/01  | \$160,332.00        | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Severe, Cody                           | Post Bachelor's Researcher     | 12/07/23  | \$57,200.00         | Caucasian | Sal Reg  | M   | Ball, Steven     |
| Smith, Michael                         | Dir of ICASA                   | 03/30/09  | \$179,817.00        | Caucasian | Sal Reg  | M   | Coolen, Joanna   |
| Stansfield, Tenise                     | Software Developer             | 06/17/24  | \$67,600.00         | Caucasian | Sal Reg  | F   | McKenna, Jeriah  |
| Torres, Ashley                         | Research Program Manager       | 06/03/24  | \$75,400.00         | Hispanic  | Sal Reg  | F   | Dotson, Rachel   |
| Voss, Xavier                           | Post Bachelor's Researcher     | 11/13/23  | \$57,200.00         | American  | Sal Reg  | M   | Lyons, Elizabeth |
| Woodward, Wellington                   | Research Scientist II          | 07/01/24  | \$75,000.00         | Caucasian | Sal Reg  | M   | Smith, Michael   |
| de la Vega Rawson,                     | Senior Software Engineer       | 03/16/20  | \$123,188.00        | Caucasian | Sal Reg  | M   | Smith, Michael   |
| <b>Department Total Compensation</b>   |                                |           | <b>4,136,968.20</b> |           |          |     |                  |
| <b>Department Average Compensation</b> |                                |           | <b>106,076.11</b>   |           |          |     |                  |
| <b>Total Employees in Department</b>   |                                |           | <b>39</b>           |           |          |     |                  |

**Vice President for Research**  
**Langmuir Lab**

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                 | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor          |
|------------------------------------|---------------------------|-----------|-------------|-----------|----------|-----|---------------------|
| <b>Vice President for Research</b> |                           |           |             |           |          |     |                     |
| <b>Langmuir Lab</b>                |                           |           |             |           |          |     |                     |
| Aulich, Graydon                    | Research Specialist       | 11/02/16  | \$45.00     | Caucasian | TE Hr Pt | M   | Sonnenfeld, Richard |
| Bandara, Sampath                   | Research Engineer         | 01/30/23  | \$74,984.00 | Asian     | Sal Reg  | M   | Sonnenfeld, Richard |
| Greiner, Chris                     | Assistant Site Technician | 09/08/25  | \$18.00     | Caucasian | Hour FT  | M   | Sonnenfeld, Richard |
| Krehbiel, Paul                     | Professor of Physics      | 05/12/08  | \$7,800.00  | Caucasian | Fac Part | M   | Sonnenfeld, Richard |
| Rison, William                     | Research Scientist        | 08/16/21  | \$34,662.16 | Caucasian | TE Sal P | M   | Sonnenfeld, Richard |
| Rodeheffer, Daniel                 | Research Scientist I      | 11/07/11  | \$46,238.00 | Caucasian | Sal PT   | M   | Sonnenfeld, Richard |
| Stanley, Mark                      | Sr. Research Specialist   | 08/30/10  | \$60,840.00 | Caucasian | TE Sal F | M   | Sonnenfeld, Richard |

**Department Total Compensation 285,364.16**  
**Department Average Compensation 40,766.31**  
**Total Employees in Department 7**

### Cybersecurity

|                          |                           |          |              |           |         |   |                 |
|--------------------------|---------------------------|----------|--------------|-----------|---------|---|-----------------|
| Liebrock, Lorie          | Director of Cybersecurity | 07/19/02 | \$195,428.00 | Caucasian | Sal Reg | F | Coolen, Joanna  |
| Taylor, Francine         | NMCCoE Admin Specialist   | 09/23/24 | \$17.68      | Hispanic  | Hour FT | F | Liebrock, Lorie |
| Trujillo-Torres, Jessica | Cybersecurity Coordinator | 08/09/22 | \$42,852.99  | Hispanic  | Sal Reg | F | Liebrock, Lorie |

**Department Total Compensation 275,055.39**  
**Department Average Compensation 91,685.13**  
**Total Employees in Department 3**

### VP for Research

|                   |                                |          |              |           |          |   |                  |
|-------------------|--------------------------------|----------|--------------|-----------|----------|---|------------------|
| Armitage Sichler, | Dir Sponsored Projects         | 10/28/19 | \$106,000.00 | Caucasian | Sal Reg  | F | Coolen, Joanna   |
| Chavez, Michael   | Manager, Fabrication Lab       | 09/26/97 | \$89,148.00  | Hispanic  | Sal Reg  | M | Coolen, Joanna   |
| Coleman, Mikell   | Director Research Compliance   | 07/30/18 | \$106,000.00 | Caucasian | Sal Hour | F | Coolen, Joanna   |
| Coolen, Joanna    | VP of Research                 | 01/20/25 | \$285,000.00 | Caucasian | Sal Reg  | F | Jackson, Michael |
| Kappel, Theresa   | Spec Security Officer/Site     | 08/26/13 | \$83,936.00  | Caucasian | Sal Reg  | F | Coleman, Mikell  |
| Keen, Elissa      | Industrial Security Specialist | 07/01/24 | \$77,740.00  | Caucasian | Sal Hour | N | Coleman, Mikell  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                      | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor      |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|-----------------|
| <b>Vice President for Research</b> |                                |           |              |           |          |     |                 |
| <b>VP for Research</b>             |                                |           |              |           |          |     |                 |
| Landavazo, Patricia                | Dir Research Fin & Bus Oper    | 05/07/87  | \$132,550.00 | Hispanic  | Sal Reg  | F   | Coolen, Joanna  |
| Landavazo, Selina                  | Research Program               | 08/05/19  | \$34.53      | Hispanic  | Hour Reg | F   | Romero, Carlos  |
| O'Sullivan, Sheila                 | PolicyAnalyst&TrainSpecialist  | 01/10/22  | \$64,490.00  | Caucasian | Sal Hour | F   | Coleman, Mikell |
| Romero, Carlos                     | Assc Vice President            | 05/01/16  | \$241,403.00 | Hispanic  | Sal Hour | M   | Coolen, Joanna  |
| Sentic, Stipo                      | Research Scientist             | 02/10/25  | \$68,000.00  | Caucasian | Sal Reg  | M   | Stone, Zeljka   |
| Thomas, Benjamin                   | Hazardous Materials &          | 09/12/22  | \$52,116.00  | Caucasian | Sal Reg  | M   | Coleman, Mikell |
| Thomas, Valerie                    | Research Compliance Officer    | 06/07/21  | \$73,110.00  | Hispanic  | Sal Hour | F   | Coleman, Mikell |
| Upton, Jeffrey                     | Industrial Security & RDTE     | 10/20/25  | \$87,500.00  | Caucasian | Sal Reg  | M   | Coleman, Mikell |
| Urban, Toni                        | Industrial Security Specialist | 03/13/23  | \$30,000.00  | Hispanic  | TE Sal P | F   | Coleman, Mikell |
| Zimmerly, Ann                      | Industrial Security Spec I     | 09/20/04  | \$86,320.00  | Caucasian | Sal Hour | F   | Coleman, Mikell |

**Department Total Compensation 1,655,135.40**  
**Department Average Compensation 103,445.96**  
**Total Employees in Department 16**

### MRO

|                 |                      |          |              |           |         |   |                |
|-----------------|----------------------|----------|--------------|-----------|---------|---|----------------|
| Loskamp, Lionel | Maintenance Tech III | 05/22/23 | \$21.42      | Caucasian | Hour FT | M | Ryan, Eileen   |
| Ryan, Eileen    | Dir 2.4 Telescope    | 08/26/02 | \$163,437.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| Ryan, William   | Faculty Researcher   | 08/26/03 | \$117,607.00 | Caucasian | Sal Reg | M | Coolen, Joanna |

**Department Total Compensation 325,597.60**  
**Department Average Compensation 108,532.53**  
**Total Employees in Department 3**

### Cave & Karst

|                 |                              |          |              |           |          |   |                 |
|-----------------|------------------------------|----------|--------------|-----------|----------|---|-----------------|
| Armstrong, John | Cave & Karst Management      | 10/13/25 | \$99,500.00  | Caucasian | Sal Reg  | M | Tobin, Benjamin |
| Davis, Jon      | Facility Events Technician   | 09/01/23 | \$20.00      | Caucasian | TE Hr Pt | M | Tobin, Benjamin |
| Davis, Valerie  | Operations Division Director | 08/02/21 | \$100,546.00 | Caucasian | Sal Reg  | F | Tobin, Benjamin |

# Human Resources Department

## Organizational Listing of Employees

| Employee  | Job Title                      | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Research</b>  |                                |           |              |           |          |     |                   |
| <b>Cave &amp; Karst</b>   |                                |           |              |           |          |     |                   |
| Furtner, Margaret   | Post Doctoral Scholar          | 08/25/25  | \$65,000.00  | Caucasian | Sal Reg  | F   | Tobin, Benjamin   |
| Kaspar, Matthew   | Professional Intern            | 07/14/25  | \$52,000.00  | Caucasian | Sal Reg  | N   | Tobin, Benjamin   |
| Mildice, Aria   | Professional Intern            | 07/14/25  | \$58,000.00  | Caucasian | Sal Reg  | F   | Tobin, Benjamin   |
| Tobin, Benjamin   | Director Cave & Karst          | 07/29/24  | \$145,000.00 | Caucasian | Sal Reg  | M   | Coolen, Joanna    |
| Vazquez Maldonado,  | Facility Events Technician     | 02/01/24  | \$20.00      | Hispanic  | TE Hr Pt | F   | Davis, Valerie    |
| Willingham, Devra   | Education Program Manager      | 08/02/21  | \$76,077.00  | Caucasian | Sal Reg  | F   | Davis, Valerie    |
| <b>Department Total Compensation 616,923.00</b><br><b>Department Average Compensation 68,547.00</b><br><b>Total Employees in Department 9</b> |                                |           |              |           |          |     |                   |
| <b>Southwest Innovation Alliance</b>  |                                |           |              |           |          |     |                   |
| Brace, Ashton   | STEM Academy Assistant         | 08/18/25  | \$17.50      | Caucasian | TE Hr Pt | M   | Gallegos, Matthew |
| Bural, Ashley   | Tech II Maker Hub              | 07/14/25  | \$20.00      | Caucasian | TE Hr FT | F   | Lindner, Benjamin |
| Carr, Shannon   | Proj Mgr/AFRL Strategic Initia | 04/09/18  | \$91,224.00  | Caucasian | Gov FT   | F   | Gallegos, Matthew |
| Eisenbach Reid,   | STEM Academy Assistant         | 09/03/24  | \$18.20      | Caucasian | TE Hr Pt | N   | Gallegos, Matthew |
| Fahrenback, Andrew  | Starbase Teacher               | 10/15/24  | \$30.05      | Caucasian | Gov HR   | M   | Gallegos, Matthew |
| Fetrow , Matthew  | Subject Matter Expert          | 12/01/25  | \$80.00      | Caucasian | TE Hr Pt | M   | Romero, Carlos    |
| Gabaldon, Miranda   | Assc Dir/STEM Academy          | 01/29/24  | \$87,878.00  | Hispanic  | Gov FT   | F   | Gallegos, Matthew |
| Gallegos, Matthew   | ExecDirSW Innovation           | 04/17/17  | \$170,321.00 | Hispanic  | Gov FT   | M   | Romero, Carlos    |
| Hansen, Kristina  | Starbase Teacher               | 09/07/17  | \$38.12      | Caucasian | Gov HR   | F   | Gallegos, Matthew |
| Harmon, Ronda   | Director-AFRL STEM             | 07/21/04  | \$143,235.00 | Caucasian | Gov FT   | F   | Gallegos, Matthew |
| Haw thorne, Marla   | STEM Academy Assistant         | 08/11/25  | \$17.50      | Black     | TE Hr Pt | F   | Gallegos, Matthew |
| Lindner, Benjamin   | Lab Manager, Maker Hub         | 10/09/19  | \$71,077.00  | Caucasian | Gov FT   | M   | Gallegos, Matthew |
| Martinez, Raina   | Tech Transfer Specialist II    | 01/30/23  | \$45,535.00  | Black     | Gov FT   | F   | Ortiz, Melissa    |
| Novak, Debra  | STEM Outreach Specialist       | 09/25/23  | \$70,720.00  | Caucasian | Gov FT   | F   | Gallegos, Matthew |
| Ortiz, Melissa  | Tech Transfer &Transition      | 09/29/95  | \$111,276.00 | Hispanic  | Gov FT   | F   | Gallegos, Matthew |
| Otero, Germaine   | Financial Operations Manager   | 10/13/11  | \$93,544.00  | Hispanic  | Gov FT   | F   | Gallegos, Matthew |

# Human Resources Department

## Organizational Listing of Employees

| Employee                        | Job Title                      | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|---------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Research     |                                |           |              |           |          |     |                    |
| Southwest Innovation Alliance   |                                |           |              |           |          |     |                    |
| Salazar, Amanda                 | STEM Outreach Specialist       | 10/18/21  | \$77,984.00  | Hispanic  | Gov FT   | F   | Gallegos, Matthew  |
| Van Winkle, Jayden              | Event Tech                     | 08/26/24  | \$15.60      | Hispanic  | TE Hr Pt | F   | Otero, Germaine    |
| Weaver, Katy                    | Graphic & Web Design           | 12/18/23  | \$54,080.00  | Caucasian | Gov FT   | F   | Carr, Shannon      |
| Department Total Compensation   |                                |           | 1,327,412.80 |           |          |     |                    |
| Department Average Compensation |                                |           | 69,863.83    |           |          |     |                    |
| Total Employees in Department   |                                |           | 19           |           |          |     |                    |
|                                 |                                |           |              |           |          |     |                    |
| Playas                          |                                |           |              |           |          |     |                    |
| Amaro, Socorro                  | Custodian                      | 09/22/25  | \$15.00      | Hispanic  | TE Hr FT | F   | Ruiz, Soledad      |
| Andazola, Gregorio              | Maintenance & Grounds          | 07/01/22  | \$88,457.00  | Hispanic  | Sal Reg  | M   | Romero, Carlos     |
| Arambula, Steve                 | PATH Teacher                   | 06/30/25  | \$36.00      |           | TE Hr Pt | M   | Valdez, Erica      |
| Armendariz, Manuela             | Custodian                      | 11/13/23  | \$17.14      | Hispanic  | Hour FT  | F   | Ruiz, Soledad      |
| Armendariz, Patricia            | Custodian                      | 06/27/22  | \$17.04      | Hispanic  | Hour FT  | F   | Ruiz, Soledad      |
| Barela, Freddie                 | Security Officer III           | 05/29/17  | \$22.71      | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |
| Burrola, Amanda                 | Groundskeeper/Irrigation       | 09/09/24  | \$16.64      | Hispanic  | Hour FT  | F   | Andazola, Gregorio |
| Calderon, Francisca             | Admin Secretary I              | 05/07/24  | \$17.68      | Hispanic  | Hour PT  | F   | Ruiz, Soledad      |
| Contreras, Ernestina            | Security Officer I             | 11/24/25  | \$16.50      | Hispanic  | Hour FT  | F   | Gallegos, Lauris   |
| Cuevas, Maria                   | Custodial Lead                 | 04/15/19  | \$19.87      | Hispanic  | Hour FT  | F   | Ruiz, Soledad      |
| Gallegos, Lauris                | Safety & Security Supervisor   | 04/25/22  | \$68,128.00  | Hispanic  | Sal Reg  | M   | Romero, Carlos     |
| Gomez, Linda                    | Administrative Secretary I     | 01/20/25  | \$15.00      | Hispanic  | Hour FT  | F   | Romero, Carlos     |
| Gomez, Richard                  | Security Officer III           | 10/07/24  | \$20.77      | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |
| Gonzalez, Andrew                | Security Officer III           | 10/14/24  | \$19.97      | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |
| Gonzalez, Candelario            | Range Operator/Maintainer I    | 11/24/25  | \$18.00      | Hispanic  | Hour FT  | M   | Rodriguez, Mireya  |
| Hendrix, Russell                | Rehabilitation Skilled Laborer | 10/28/24  | \$25.00      | Hispanic  | TE Hr FT | M   | Andazola, Gregorio |
| Hernandez, Isidro               | Carpenter/Painter              | 06/19/23  | \$18.74      | Hispanic  | Hour FT  | M   | Andazola, Gregorio |
| Hill, Robert                    | Painter I                      | 12/19/22  | \$22.14      | Caucasian | Hour PT  | M   | Andazola, Gregorio |
| Kerr, Nathan                    | Electronics Technician I       | 01/02/24  | \$28.28      | Caucasian | Hour FT  | M   | Rodriguez, Mireya  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                      | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor         |
|------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| <b>Vice President for Research</b> |                                |           |             |           |          |     |                    |
| <b>Playas</b>                      |                                |           |             |           |          |     |                    |
| Mendoza, Luz                       | Custodian                      | 10/11/21  | \$18.24     | Hispanic  | Hour FT  | F   | Ruiz, Soledad      |
| Montenegro,                        | Electronics Technician I       | 05/01/23  | \$27.10     | Hispanic  | Hour FT  | M   | Rodriguez, Mireya  |
| Padilla Duarte, Carlos             | Groundskeeper/Irrigation       | 02/26/24  | \$16.64     | Hispanic  | Hour FT  | M   | Andazola, Gregorio |
| Pena-Zavala,                       | Custodian                      | 08/05/24  | \$15.00     | Hispanic  | TE Hr FT | F   | Ruiz, Soledad      |
| Pintor, Angel                      | Groundskeeper/Playas           | 06/18/25  | \$15.00     | Caucasian | TE Hr FT | F   | Andazola, Gregorio |
| Rodriguez, Brian                   | Security Officer III           | 02/12/24  | \$20.77     | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |
| Rodriguez, Mireya                  | Cyber Kinetic Specialist       | 12/11/23  | \$61,360.00 | Hispanic  | Sal Reg  | F   | Romero, Carlos     |
| Ruiz, Soledad                      | Office Specialist              | 07/19/21  | \$53,707.83 | Hispanic  | Sal Reg  | F   | Romero, Carlos     |
| Saucedo, Cameron                   | Security Officer Trainee       | 06/30/25  | \$15.00     | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |
| Saucedo, Eric                      | Senior HVAC Technician         | 05/06/24  | \$31.00     | Hispanic  | Hour FT  | M   | Andazola, Gregorio |
| Sifuentes, Jaime                   | Maintance Associate            | 10/13/25  | \$15.00     | Hispanic  | TE Hr FT | M   | Andazola, Gregorio |
| Somoza, Teresita                   | Custodial Lead                 | 03/26/18  | \$20.07     | Hispanic  | Hour FT  | F   | Ruiz, Soledad      |
| Swanson, Robert                    | Lead Groundskeeper             | 03/11/24  | \$20.28     | Caucasian | Hour FT  | M   | Andazola, Gregorio |
| Urrea, Hipolito                    | Test Range Operatr/Maintnr III | 06/05/17  | \$21.42     | Hispanic  | Hour FT  | M   | Rodriguez, Mireya  |
| Valdez, Erica                      | Community & Econ Dev           | 11/27/23  | \$67,600.00 | Caucasian | Sal Reg  | F   | Romero, Carlos     |
| Velarde, Armando                   | Security Officer Trainee       | 11/10/25  | \$15.00     | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |

**Department Total Compensation 1,891,707.26**

**Department Average Compensation 54,048.78**

**Total Employees in Department 35**

### VP for Special Research Programs

|               |                              |          |             |           |          |   |                  |
|---------------|------------------------------|----------|-------------|-----------|----------|---|------------------|
| Banks, Damian | Director of Esports          | 03/14/22 | \$59,613.00 | Black     | Sal Reg  | M | Boulter, Brandon |
| Meason, John  | Special Projects Coordinator | 10/11/23 | \$15,015.00 | Caucasian | TE Sal P | M | Coolen, Joanna   |



# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                     | Hire Date     | Pay Rate     | Race      | Status  | Sex | Supervisor       |
|------------------------------------|-------------------------------|---------------|--------------|-----------|---------|-----|------------------|
| Vice President for Research        |                               |               |              |           |         |     |                  |
| VP for Special Research Programs   |                               |               |              |           |         |     |                  |
| Department Total Compensation      |                               | 74,628.00     |              |           |         |     |                  |
| Department Average Compensation    |                               | 37,314.00     |              |           |         |     |                  |
| Total Employees in Department      |                               | 2             |              |           |         |     |                  |
| Division Total Compensation        |                               | 17,338,971.09 |              |           |         |     |                  |
| Division Average Compensation      |                               | 72,548.00     |              |           |         |     |                  |
| Total Employees in Division        |                               | 239           |              |           |         |     |                  |
|                                    |                               |               |              |           |         |     |                  |
| Vice President for Student Affairs |                               |               |              |           |         |     |                  |
| Affirmative Action                 |                               |               |              |           |         |     |                  |
| Saavedra, Randy                    | Director Equal Op Data/Aff    | 01/27/15      | \$94,777.00  | Hispanic  | Sal Reg | M   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |
| Department Total Compensation      |                               | 94,777.00     |              |           |         |     |                  |
| Department Average Compensation    |                               | 94,777.00     |              |           |         |     |                  |
| Total Employees in Department      |                               | 1             |              |           |         |     |                  |
|                                    |                               |               |              |           |         |     |                  |
| Vice President for Student Affairs |                               |               |              |           |         |     |                  |
| Boulter, Brandon                   | Assoc VP Strategic            | 01/06/25      | \$160,000.00 | Caucasian | Sal Reg | M   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |
| Chapman, Jennifer                  | Dean of Students              | 07/18/22      | \$130,686.00 | Caucasian | Sal Reg | F   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |
| DeBrine How ell, Elaine            | Dean for Student Success      | 01/03/95      | \$101,764.00 | Hispanic  | Sal Reg | F   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |
| Greene, David                      | VP of Student Affairs/Chief   | 01/03/22      | \$238,449.00 | Black     | Sal Reg | M   | Jackson, Michael |
| -----                              |                               |               |              |           |         |     |                  |
| Jahner, Heather                    | Financial Program Manager     | 06/16/25      | \$65,000.00  | Caucasian | Sal Reg | F   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |
| Oxford, Holland                    | Student Success Coach         | 05/17/21      | \$49,961.00  | Caucasian | Sal Reg | F   | DeBrine How ell, |
| -----                              |                               |               |              |           |         |     |                  |
| Phaiah, Peter                      | Asst VP Student Life/Title IX | 11/13/17      | \$179,076.00 | Caucasian | Sal Reg | M   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |
| Ulibarri, Juliann                  | Admin Assistant               | 11/17/14      | \$71,012.58  | Hispanic  | Sal Reg | F   | Greene, David    |
| -----                              |                               |               |              |           |         |     |                  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title | Hire Date  | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|-----------|------------|----------|------|--------|-----|------------|
| Vice President for Student Affairs |           |            |          |      |        |     |            |
| Department Total Compensation      |           | 995,948.58 |          |      |        |     |            |
| Department Average Compensation    |           | 124,493.57 |          |      |        |     |            |
| Total Employees in Department      |           | 8          |          |      |        |     |            |

### Admissions

|                                 |                           |            |             |           |         |   |                  |
|---------------------------------|---------------------------|------------|-------------|-----------|---------|---|------------------|
| Chavez, Nicholas                | Admission Advisor Trainee | 09/23/24   | \$44,000.00 | Hispanic  | Sal Reg | M | Boulter, Brandon |
| Clingman, Patrick               | Director of Admissions    | 09/22/25   | \$95,000.00 | Caucasian | Sal Reg | M | Boulter, Brandon |
| Connell, Mallory                | Admission Advisor         | 05/28/25   | \$44,000.00 | Caucasian | Sal Reg | F | Boulter, Brandon |
| Dudek, Matthew                  | Mgr of Technology &       | 06/05/23   | \$64,480.00 | Caucasian | Sal Reg | M | Greene, David    |
| Eldodt, Brandon                 | Admissions Advisor        | 06/02/25   | \$48,000.00 | Caucasian | Sal Reg | M | Boulter, Brandon |
| Department Total Compensation   |                           | 295,480.00 |             |           |         |   |                  |
| Department Average Compensation |                           | 59,096.00  |             |           |         |   |                  |
| Total Employees in Department   |                           | 5          |             |           |         |   |                  |

### Financial Aid Office

|                                 |                              |            |             |           |          |   |                  |
|---------------------------------|------------------------------|------------|-------------|-----------|----------|---|------------------|
| Armendariz,                     | Financial Aid Counselor      | 05/02/22   | \$51,626.00 | Hispanic  | Sal Reg  | F | Boulter, Brandon |
| Dibartolomeo, Thelma            | Scholarship Coordinator      | 05/05/25   | \$58,000.00 | Hispanic  | Sal Reg  | F | Boulter, Brandon |
| Ordunez-Polanco,                | Veteran's Affairs Certifying | 06/12/24   | \$27.00     | Hispanic  | TE Hr Pt | F | Wilkins, Donna   |
| Phaiah, Barbara                 | Asst Dir of Financial Aid    | 02/06/25   | \$70,000.00 | Caucasian | TE Sal F | F | Boulter, Brandon |
| Wilkins, Donna                  | Financial Aid Manager        | 04/07/25   | \$58,000.00 | Hispanic  | Sal Reg  | F | Boulter, Brandon |
| Department Total Compensation   |                              | 265,706.00 |             |           |          |   |                  |
| Department Average Compensation |                              | 53,141.20  |             |           |          |   |                  |
| Total Employees in Department   |                              | 5          |             |           |          |   |                  |

### Student Services

#### Registrar's Office

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                      | Hire Date  | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|------------------------------------|--------------------------------|------------|-------------|-----------|----------|-----|-------------------|
| Vice President for Student Affairs |                                |            |             |           |          |     |                   |
| Student Services                   |                                |            |             |           |          |     |                   |
| Registrar's Office                 |                                |            |             |           |          |     |                   |
| Juarez, Heather                    | Registrar                      | 01/30/12   | \$88,566.00 | Hispanic  | Sal Reg  | F   | Greene, David     |
| Nunez, Isaiah                      | Administrative Secretary I     | 09/15/25   | \$15.00     | Hispanic  | TE Hr FT | M   | Juarez, Heather   |
| Oxford, Hezekiah                   | Admin Secretary II             | 01/03/23   | \$20.25     | Caucasian | Hour Reg | M   | Juarez, Heather   |
| Romero, Alicia                     | Course Transfer Evaluation     | 06/02/25   | \$42,000.00 | Hispanic  | Sal Reg  | F   | Juarez, Heather   |
| Department Total Compensation      |                                | 203,886.00 |             |           |          |     |                   |
| Department Average Compensation    |                                | 50,971.50  |             |           |          |     |                   |
| Total Employees in Department      |                                | 4          |             |           |          |     |                   |
| Center for Leadership & Engagement |                                |            |             |           |          |     |                   |
| Finholm, Zoe                       | Student Activities Coordinator | 09/23/24   | \$47,000.00 | Caucasian | Sal Reg  | F   | Wood, Jaime       |
| Jaramillo, Rosa                    | Mgr of Career Svcs &           | 06/22/09   | \$57,892.00 | Hispanic  | Sal Reg  | F   | Wood, Jaime       |
| Maez, Valerie                      | International Student Services | 09/14/09   | \$45,384.00 | Hispanic  | Sal Reg  | F   | Boulter, Brandon  |
| Wood, Jaime                        | Asst Dean of Student           | 07/29/24   | \$78,795.00 | Caucasian | Sal Reg  | F   | Chapman, Jennifer |
| Department Total Compensation      |                                | 229,071.00 |             |           |          |     |                   |
| Department Average Compensation    |                                | 57,267.75  |             |           |          |     |                   |
| Total Employees in Department      |                                | 4          |             |           |          |     |                   |
| Counseling Center                  |                                |            |             |           |          |     |                   |
| Garcia, Natalia                    | Clinical Outreach Coordinator  | 12/16/24   | \$60,000.00 | Hispanic  | Sal Reg  | F   | Gautier, Angela   |
| Gautier, Angela                    | Dir Counseling & Disabilities  | 03/20/17   | \$85,160.00 | Caucasian | Sal Reg  | F   | Chapman, Jennifer |
| Jojoba, Andrea                     | Office Coordinator             | 12/18/00   | \$42,009.34 | Hispanic  | Sal Reg  | F   | Gautier, Angela   |
| Department Total Compensation      |                                | 187,169.34 |             |           |          |     |                   |
| Department Average Compensation    |                                | 62,389.78  |             |           |          |     |                   |
| Total Employees in Department      |                                | 3          |             |           |          |     |                   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                   | Hire Date  | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|------------------------------------|-----------------------------|------------|-------------|-----------|----------|-----|-------------------|
| Vice President for Student Affairs |                             |            |             |           |          |     |                   |
| Student Success Initiatives        |                             |            |             |           |          |     |                   |
| Student Access Services            |                             |            |             |           |          |     |                   |
| Anderson, Vanessa                  | Dir Student Access Services | 03/24/25   | \$78,000.00 | Hispanic  | Sal Reg  | N   | DeBrine How ell,  |
| Bice, Jessica                      | Student Access Services     | 07/14/25   | \$45,500.00 | Caucasian | Sal Reg  | F   | Anderson, Vanessa |
| Department Total Compensation      |                             | 123,500.00 |             |           |          |     |                   |
| Department Average Compensation    |                             | 61,750.00  |             |           |          |     |                   |
| Total Employees in Department      |                             | 2          |             |           |          |     |                   |
| Office for Student Learning        |                             |            |             |           |          |     |                   |
| Gabor Da Silva,                    | Student Support Coordinator | 01/17/22   | \$47,689.82 | Caucasian | Sal Reg  | F   | DeBrine How ell,  |
| Department Total Compensation      |                             | 47,689.82  |             |           |          |     |                   |
| Department Average Compensation    |                             | 47,689.82  |             |           |          |     |                   |
| Total Employees in Department      |                             | 1          |             |           |          |     |                   |
| Auxiliaries                        |                             |            |             |           |          |     |                   |
| Armijo, Christin                   | Educational Assistant       | 12/01/25   | \$15.00     | Hispanic  | Hour Reg | F   | Garza, Maria      |
| Bell, Marla                        | Substitute Early Childhood  | 11/03/25   | \$15.00     | Caucasian | TE Hr Pt | F   | Garza, Maria      |
| Benavidez, Antonio                 | Custodian                   | 07/30/12   | \$19.30     | Hispanic  | Hour Reg | M   | Gutierrez-Anaya,  |
| Crespin, Nicole                    | Early Education Teacher     | 01/02/24   | \$40,907.84 | Hispanic  | Sal Reg  | F   | Garza, Maria      |
| Cyphers, Jenny                     | Technical Director          | 11/10/22   | \$48,204.00 | Caucasian | Sal Reg  | F   | Gutierrez-Anaya,  |
| Garcia, Ariana                     | NM Pre-K Educator           | 11/11/24   | \$55,000.00 | Hispanic  | Sal Reg  | F   | Garza, Maria      |
| Garcia, Kiane                      | Marketing & Operations Mgr  | 02/12/24   | \$72,800.00 | Caucasian | Sal Reg  | F   | Greene, David     |
| Garza, Maria                       | NM PreK Educator            | 01/16/24   | \$67,000.00 | Hispanic  | Sal Reg  | F   | Greene, David     |
| Grijalva, Clemente                 | Dir Golf                    | 02/16/04   | \$87,930.00 | Hispanic  | Sal Reg  | M   | Greene, David     |
| Gutierrez-Anaya,                   | Dir Macey Center            | 09/22/12   | \$77,553.00 | Hispanic  | Sal Reg  | F   | Greene, David     |
| Hayw ard, Tristine                 | Assoc Director Auxiliary    | 11/15/10   | \$79,583.00 | Caucasian | Sal Reg  | F   | Greene, David     |
| Magoffe, Angela                    | Asst Director Event         | 10/23/23   | \$47,840.00 | Black     | Sal Reg  | F   | Gutierrez-Anaya,  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                  | Job Title                    | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor         |
|---|------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| <b>Vice President for Student Affairs</b> |                              |           |             |           |          |     |                    |
| <b>Auxiliaries</b>                        |                              |           |             |           |          |     |                    |
| Marquez, Michaela                         | Manager Housing Operations   | 08/25/25  | \$48,500.00 | Hispanic  | Sal Reg  | F   | Kerfoot, Koreen    |
| Marquez, Taneisha                         | Substitute Early Childhood   | 10/20/25  | \$15.00     | Black     | TE Hr Pt | F   | Garza, Maria       |
| Martinez, Sienna                          | Educational Assistant        | 11/17/25  | \$18.00     | Hispanic  | Hour Reg | F   | Garza, Maria       |
| Messmer, Holly                            | Residential Life Coordinator | 06/03/24  | \$52,000.00 | Caucasian | Sal Reg  | F   | Osei Ababio, Frank |
| Montoya, Kambree                          | Educational Assistant        | 10/20/25  | \$15.00     | Hispanic  | Hour Reg | F   | Garza, Maria       |
| Montoya, Katelynn                         | Infant Care Teacher          | 07/17/23  | \$43,026.05 | Hispanic  | Sal Reg  | F   | Garza, Maria       |
| Moore, Sean                               | Head Golf Professional       | 12/04/23  | \$59,088.00 | Hispanic  | Sal Reg  | M   | Grijalva, Clemente |
| Peralta, Gilbert                          | Golf Shop Counter Attendant  | 10/23/25  | \$17.00     | Hispanic  | TE Hr FT | M   | Grijalva, Clemente |
| Rodriguez, Seth                           | Building Maintenance         | 06/24/24  | \$19.76     | Hispanic  | OTA Hour | M   | Gutierrez, Now ka  |
| Rosay Angulo, Martha                      | Substitute Early Childhood   | 12/01/25  | \$15.00     | Hispanic  | TE Hr Pt | F   | Garza, Maria       |
| Saavedra, Georgia                         | School Age Teacher           | 11/14/22  | \$43,229.00 | Hispanic  | Sal Reg  | F   | Garza, Maria       |
| Saiz, Joe                                 | Building Maintenance         | 09/03/19  | \$18.17     | Hispanic  | OTA Hour | M   | Hayw ard, Tristine |
| Saiz, Summer                              | Early Education Teacher      | 12/03/25  | \$39,520.00 | Hispanic  | Sal Reg  | F   | Garza, Maria       |
| Sandusky, Alyssa                          | Summer Conf & Special Event  | 05/13/24  | \$52,000.00 | Hispanic  | Sal Reg  | F   | Hayw ard, Tristine |
| Silva-Crespin, Jenny                      | Early Education Teacher      | 10/28/24  | \$40,700.00 | Hispanic  | Sal Reg  | F   | Garza, Maria       |
| Sriraphan, Naw alak                       | Auxiliary Svcs & Apartments  | 12/04/23  | \$52,000.00 | Asian     | Sal Reg  | F   | Hayw ard, Tristine |
| Sullivan, Melissa                         | Early Education Teacher      | 11/24/25  | \$50,629.00 | Caucasian | Sal Reg  | F   | Garza, Maria       |
| Valero, Kristen                           | Graphic Artist               | 07/01/25  | \$15.00     | Hispanic  | TE Hr Pt | F   | Chavez, Dana       |
| Vigil, Troy                               | Assistant Golf Professional  | 09/27/21  | \$40,538.00 | Hispanic  | Sal Reg  | M   | Grijalva, Clemente |
| Wieczorek, Sharon                         | Assistant Cook               | 05/24/02  | \$19.99     | American  | Hour Reg | F   | Grijalva, Clemente |

**Department Total Compensation    1,436,193.49**

**Department Average Compensation    44,881.05**

**Total Employees in Department    32**

### Housing and Residential Life

|                 |                             |          |             |           |         |   |                   |
|-----------------|-----------------------------|----------|-------------|-----------|---------|---|-------------------|
| Atsise, Prince  | Asst Dir Housing Operations | 10/24/25 | \$60,000.00 | Black     | Sal Reg | M | Kerfoot, Koreen   |
| Kerfoot, Koreen | Director of                 | 11/12/18 | \$88,295.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |

# Human Resources Department

## Organizational Listing of Employees

| Employee                           | Job Title                     | Hire Date     | Pay Rate    | Race      | Status   | Sex | Supervisor      |
|------------------------------------|-------------------------------|---------------|-------------|-----------|----------|-----|-----------------|
| Vice President for Student Affairs |                               |               |             |           |          |     |                 |
| Auxiliaries                        |                               |               |             |           |          |     |                 |
| Housing and Residential Life       |                               |               |             |           |          |     |                 |
| Osei Ababio, Frank                 | Asst Dir for Residential Educ | 08/05/24      | \$60,000.00 | Caucasian | Sal Reg  | M   | Kerfoot, Koreen |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Department Total Compensation      |                               | 208,295.00    |             |           |          |     |                 |
| Department Average Compensation    |                               | 69,431.67     |             |           |          |     |                 |
| Total Employees in Department      |                               | 3             |             |           |          |     |                 |
|                                    |                               |               |             |           |          |     |                 |
| Recreation & Wellbeing Center      |                               |               |             |           |          |     |                 |
| Arendt, Sadzi                      | Lifeguard                     | 12/15/25      | \$15.50     | Caucasian | TE Hr Pt | F   | Saenz, Amanda   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Chavez, Destinee                   | Admin Secretary I             | 01/27/25      | \$15.00     | Hispanic  | Hour Reg | F   | Saenz, Amanda   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Oliphant, Jason                    | Intramural and Rugby          | 01/08/24      | \$47,507.00 | Black     | Sal Reg  | M   | Saenz, Amanda   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Ow en, Sara                        | Lifeguard                     | 05/26/25      | \$15.50     | Caucasian | TE Hr Pt | F   | Saenz, Amanda   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Pino, Janice                       | Sw im Center Manager          | 10/09/23      | \$41,706.40 | Hispanic  | Sal Reg  | F   | Saenz, Amanda   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Roberts, Scott                     | Outdoor Rec Coord/Climb       | 08/02/21      | \$46,280.00 | Caucasian | Sal Reg  | M   | Saenz, Amanda   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Saenz, Amanda                      | Assc Dir of Recreation &      | 07/27/22      | \$72,500.00 | Hispanic  | Sal Reg  | F   | Phaiah, Peter   |
| <hr/>                              |                               |               |             |           |          |     |                 |
| Department Total Compensation      |                               | 280,113.40    |             |           |          |     |                 |
| Department Average Compensation    |                               | 40,016.20     |             |           |          |     |                 |
| Total Employees in Department      |                               | 7             |             |           |          |     |                 |
|                                    |                               |               |             |           |          |     |                 |
| Division Total Compensation        |                               | 4,367,829.63  |             |           |          |     |                 |
| Division Average Compensation      |                               | 58,237.73     |             |           |          |     |                 |
| Total Employees in Division        |                               | 75            |             |           |          |     |                 |
|                                    |                               |               |             |           |          |     |                 |
| Institute Total Compensation       |                               | 61,036,362.03 |             |           |          |     |                 |
| Institute Average Compensation     |                               | 69,915.65     |             |           |          |     |                 |
| Total Employees in Institute       |                               | 873           |             |           |          |     |                 |