Human Resources Department

Organizational Listing of Employees

As of 10/31/2026

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Cheromiah, Marianna	Administrative Specialist I	04/11/22	$47,487.70	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	$120,196.00	Hispanic	Sal Reg	F	Jackson, Michael
Jackson, Michael	President	06/17/21	$363,600.00	Caucasian	Sal Reg		Board of Regents
Manzano, David	Dir Governmental Affairs	10/19/04	$187,427.00	Hispanic	Sal Reg	M	Jackson, Michael

Department Total Compensation 718,710.70
Department Average Compensation 179,677.67
Total Employees in Department 4

Alumni Affairs

Armijo, Dezirae	Senior Event Coordinator	11/04/24	$65,650.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	$58,968.00	Hispanic	Sal Reg	F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	$90,325.00	Caucasian	Sal Reg	F	Jackson, Michael

Department Total Compensation 214,943.00
Department Average Compensation 71,647.67
Total Employees in Department 3

Advancement

Ackley, Mackenna	Administrative Coordinator	03/25/24	$35,393.43	Caucasian	Sal Reg	F	Foster, Colleen
Bauer, Sophia	Development Officer	01/26/21	$68,074.00	Caucasian	Sal Reg	N	Foster, Colleen
Clemens, Rebecca	Prospect Research Manager	09/21/15	$39,386.00	Caucasian	Sal PT	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	$117,725.00	Caucasian	Sal Reg	F	Jackson, Michael
Gutierrez, Now ka	Advancement Ofcr Donations	08/10/26	$55,000.00	Caucasian	Sal Reg	F	Voegerl, Michael

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Advancement							
Hoffmann, Cynthia	Development Officer	07/15/24	$77,770.00	Caucasian	Sal Reg	F	Foster, Colleen
Key, Samantha	Development Officer &	08/31/20	$70,384.00	Hispanic	Sal Reg	F	Foster, Colleen
Sen, Payal	Database & Business	06/22/20	$62,751.00	Non-	Sal Reg	F	Voegerl, Michael
South, Jacob	Buzz Camp Counselor	07/13/26	$780.00	Hispanic	TE Sal P	M	Key, Samantha
Van Winkle, Megan	Sr. Development Officer	11/12/18	$52,254.00	Caucasian	Sal PT	F	Foster, Colleen
Voegerl, Michael	Assc Dir Advancement	06/01/26	$96,000.00	Caucasian	Sal Reg	M	Foster, Colleen

Department Total Compensation **675,517.43**
Department Average Compensation **61,410.68**
Total Employees in Department **11**

Marketing & Communications

Ismael, Katie	Director/Marketing &	10/06/25	$102,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Montoya, Rachel	Digital Media Assistant	04/20/26	$46,800.00	Hispanic	TE Sal P	F	Ismael, Katie
Terrazas, Jaime	Communications & Web	08/17/26	$55,000.00	Hispanic	Sal Reg	M	Ismael, Katie
Wellborn, Carmen	Web Developer/Designer	05/27/25	$80,800.00	Black	Sal Reg	F	Ismael, Katie

Department Total Compensation **284,600.00**
Department Average Compensation **71,150.00**
Total Employees in Department **4**

Bureau of Geology

Apache, Connie	Administrative Specialist	09/07/88	$30.46	Hispanic	Hour FT	F	Timmons, Jerome
Armijo, Michael	Hydrologic Data Intern	07/27/26	$20.00	Hispanic	TE Hr FT	M	Sturgis, Laila
Avramidi, Valentina	Assoc Director of Finance	08/21/00	$103,009.00	Caucasian	Sal Reg	F	Timmons, Jerome

Human Resources Department
Organizational Listing of Employees

President

Bureau of Geology

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Aziz Zanjani, Asiye	Research Scientist	08/04/25	$68,000.00	Caucasian	TE Sal F	F	Basu, Urbi
Baca, Alyssa	Research	04/12/21	$52,520.00	Hispanic	Sal Reg	F	Martin, Kevin
Baca, Dustin	Lab Tech III	03/07/05	$28.15	Hispanic	Hour PT	M	Frey, Bonnie
Balch, Robert	Full Stack Web Developer II	03/31/26	$68,000.00	Caucasian	TE Sal F	M	Hobbs, Rachel
Basu, Urbi	Mgr NMT Seismological	10/07/24	$78,569.92	Asian	Sal Reg	F	Zimmerer, Matthew
Bauer, Paul	Subject Matter Expert Spec	03/06/17	$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	$27.00	Caucasian	TE Hr Pt	M	Rakovan, Monica
Biswas, Tuhin	Research Scientist	09/08/25	$73,000.00	Asian	Sal Reg	M	Sturgis, Laila
Boakye, Rebecca	Research Associate III	07/13/26	$64,000.00	Non-	Sal Reg	F	McLemore, Virginia
Bohnert, Ebony	Publications Resource Spec I	06/15/26	$17.00	Black	TE Hr FT	F	Leon Villalobos,
Bommasani, Likitha	Full Stack DeveloperII/Water	04/06/26	$75,240.00	Non-	Sal Reg	F	Ross, Jake
Briggs, Maxwell	GIS Specialist/Cartographer	08/10/26	$50,000.00	Caucasian	Sal Reg	M	Miller, Phillip
Brown, Jacob	Water Data Scientist-	12/11/23	$68,276.00	Caucasian	Sal Reg	M	Hobbs, Rachel
Carranza, Jessica	Asst Mgr Publications	08/24/26	$60,000.00	Hispanic	Sal Reg	F	Horowitz, Barbara
Christenson, Scott	Hydrogeological Field Tech	06/01/26	$30.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connell, Sean	Sr Research Scientist II -	03/10/25	$103,694.00	Caucasian	Sal Reg	M	Timmons, Stacy
Connolly, Cynthia	Communication & Marketing	11/27/17	$57,141.00	Caucasian	Sal Reg	F	Leary, Kate
Doherty, Amanda	GIS Cartographer/Illustrator	08/12/24	$50,419.00	Caucasian	Sal Reg	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
Dunn, Amy	GIS Analyst I	12/10/18	$67,192.00	Caucasian	Sal Reg	F	Miller, Phillip
Elder, Alison	Research Associate III/Water	09/22/25	$65,000.00	Caucasian	Sal Reg	F	Leary, Kate
FitsEmons, Michael	Outreach Specialist I	09/08/25	$40,000.00	Caucasian	Sal Reg	M	Leary, Kate
Frey, Bonnie	Assoc Director for	02/23/04	$93,806.00	Caucasian	Sal Reg	F	Timmons, Jerome
Fulop, Alexander	Full Stack Developer	04/20/26	$68,000.00	Caucasian	Sal Reg	M	Ross, Jake
Galindo, Jonathan	Hydrologic Data UG Intern	05/26/26	$21.00	Hispanic	TE Hr Pt	M	Timmons, Stacy
Gallant, Kyle	Field Geologist	08/25/25	$49,000.00	Black	Sal Reg	M	Zimmerer, Matthew

Human Resources Department
Organizational Listing of Employees

President

Bureau of Geology

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Gonzales, Avelino	Netw ork/Client Services	09/14/20	$62,620.00	Hispanic	Sal Reg	M	Kulas, Jonathan
Gonzales, Johnelle	Research Associate	08/24/26	$52,000.00	Hispanic	Sal Reg	F	Basu, Urbi
Goughnour, Rebecca	Field Geologist	01/29/24	$57,614.00	Caucasian	Sal Reg	F	Zimmerer, Matthew
Guerra, Peter	Research Associate	10/20/25	$80,000.00	Caucasian	Sal Reg	M	Timmons, Stacy
Han, Juan	Research Scientist I-	05/22/23	$70,700.00	Asian	Sal Reg	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	$48.08	Caucasian	TE Hr Pt	M	Zimmerer, Matthew
Hobbs, Kevin	Research Scientist II/Field	05/18/20	$88,070.00	Caucasian	Sal Reg	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	$89,257.74	Caucasian	Sal Reg	F	Timmons, Stacy
Horow itz, Barbara	Manager Publications Program	07/05/21	$71,562.00	Caucasian	Sal Reg	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	$48,528.00	Caucasian	Sal Reg	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam	01/21/19	$81,103.00	Caucasian	Sal Reg	M	Timmons, Jerome
Jamil, Ahsan	Research Associate	10/06/25	$70,000.00	Asian	Sal Reg	M	Connell, Sean
Jeong, Seongju	Postdoctoral Fellow	07/01/26	$62,000.00	Asian	TE Sal F	M	Basu, Urbi
Jordan, Amy	Research Associate	09/22/25	$80,000.00	Caucasian	Sal Reg	F	Connell, Sean
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Lead Research Scientist	01/10/05	$107,375.00	Caucasian	Sal Reg	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	$61,084.00	Caucasian	Sal Reg	F	Miller, Phillip
Koning, Daniel	Senior Research Scientist	06/02/03	$96,500.00	Caucasian	Sal Reg	M	Zimmerer, Matthew
Krupnick, Jon	Research Associate II	02/06/23	$56,722.00	Caucasian	Sal Reg	M	Zimmerer, Matthew
Kulas, Jonathan	Netw ork Systems	06/05/23	$78,780.00	Caucasian	Sal Reg	M	Timmons, Jerome
Lavery, Daniel	Research Associate II	07/31/23	$63,024.00	Caucasian	Sal Reg	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	$85,471.00	Caucasian	Sal Reg	F	Timmons, Stacy
Leon Villalobos,	Financial Analyst	03/15/21	$64,715.52	Hispanic	Sal Reg	F	Avramidi, Valentina
Lyons, Elizabeth	Product Manager	09/12/23	$88,880.00	Caucasian	Sal Reg	F	Hobbs, Rachel
Mamer, Ethan	Research associate IV	09/16/13	$74,284.00	Caucasian	Sal Reg	M	Rakovan, Monica

Human Resources Department
Organizational Listing of Employees

President

Bureau of Geology

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Martin, Chase	Product Manager	01/13/25	$81,658.50	Caucasian	Sal Reg	M	Hobbs, Rachel
Martin, Kevin	Assc Dir of Energy Programs	03/30/20	$98,755.00	Caucasian	Sal Reg	M	Timmons, Jerome
Marx, Alexander	Database Specialist I	10/20/25	$57,500.00	Caucasian	Sal Reg	M	Hobbs, Rachel
Mayo, John	Netw ork/Client Services	01/04/22	$54,000.00	Caucasian	Sal Reg	M	Kulas, Jonathan
McIntosh, William	Subject Matter Expert	11/17/24	$48.00	Caucasian	TE Hr Pt	M	Ricci, Julia
McLemore, Virginia	Lead Research Scientist	07/01/80	$117,981.00	Caucasian	Sal Reg	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	$65,249.00	Caucasian	Sal Reg	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	$84,562.00	Caucasian	Sal Reg	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	$61,128.00	Caucasian	Sal Reg	M	Rakovan, Monica
Ochoa, Eryck	Research Associate	08/06/25	$55,000.00	Hispanic	Sal Reg	M	Basu, Urbi
Padilla Rivas, Endy	Postdoc Fellow GeoChem	01/12/26	$59,738.00	Hispanic	TE Sal F	M	Gysi, Alexander
Pandey, Prabesh	GIS Specialist/Cartographer	08/24/26	$50,000.00	Asian	Sal Reg	M	Miller, Phillip
Pine, Robert	Hydrogeology Specialist	02/17/22	$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila
Rakovan, John	Sr Mnrlgst/Min Museum	09/01/22	$108,667.00	Caucasian	Sal Reg	M	Timmons, Jerome
Rakovan, Monica	Research Associate I-	07/28/25	$76,000.00	Asian	Sal Reg	F	Timmons, Stacy
Raw ling, Geoffrey	Senior Research Scientist	06/16/03	$96,500.00	Caucasian	Sal Reg	M	Sturgis, Laila
Record, Amy	Seismic Analyst	01/04/21	$67,567.00	Caucasian	Sal Reg	F	Basu, Urbi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	$74,651.00	Black	Sal Reg	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	$85,158.00	Caucasian	Sal Reg	F	Timmons, Jerome
Romero, Greg	Mechanic/General Services	10/03/22	$18.58	Hispanic	Hour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	$91,140.27	Caucasian	Sal Reg	M	Timmons, Jerome
Ruiz Arriaga, Daniel	Research Associate	09/08/26	$68,000.00	Hispanic	Sal Reg	M	Ricci, Julia
Salazar, Raymond	Research Scientist II-Field	03/09/26	$57,000.00	Hispanic	Sal Reg	M	Zimmerer, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	$35.00	Caucasian	TE Hr Pt	F	Hobbs, Rachel
Sayyadi, Sara	Research Scientist	09/14/26	$70,000.00	Caucasian	Sal Reg	F	Sturgis, Laila
Scarborough, Kasey	Publications Resource Spec II	09/11/23	$20.36	Caucasian	Hour FT	F	Leon Villalobos,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Shaver, Devlon	Research Associate II	12/01/25	$58,000.00	Caucasian	Sal Reg	M	McLemore, Virginia
Sheevam, Pooja	Geothermal Research	05/19/25	$72,000.00	Asian	Sal Reg	F	Kelley, Shari
Sholedice III, Franklin	Publications Editor	03/27/23	$53,014.00	Caucasian	Sal Reg	M	Horow itz, Barbara
Smith, Sarah	Research Scientist -	11/17/25	$70,000.00	Caucasian	Sal Reg	F	Hurtig, Nicole
Smuczynski, Kelsey	Database	01/13/25	$68,680.00	Caucasian	Sal Reg	F	Ross, Jake
Spaur, Sianin	Research Associate II	02/27/23	$56,722.00	Asian	Sal Reg	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	$98,751.99	Caucasian	Sal Reg	F	Timmons, Stacy
Tenorio, Dominic	Sub Matter Expert-Netw ork	05/04/26	$55.00	Hispanic	TE Hr FT	M	Timmons, Jerome
Tesfamichael,	Research Associate	10/06/25	$80,000.00	Black	Sal Reg	M	Guerra, Peter
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	$186,630.00	Caucasian	Sal Reg	M	Jackson, Michael
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	$129,661.22	Caucasian	Sal Reg	F	Coolen, Joanna
Torres, Ashley	Product Manager/Aquifer	06/03/24	$83,000.00	Hispanic	Sal Reg	F	Hobbs, Rachel
Trivitt, Amy	Research Associate II	08/14/00	$59,054.00	American	Sal Reg	F	Martin, Kevin
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	$56,559.00	Caucasian	Sal Reg	M	Leon Villalobos,
Wheeler, Christian	Helper	09/02/25	$16.00	Caucasian	TE Hr FT	M	Timmons, Jerome
Zagrai, Elena	Senior Coordinator II	11/06/23	$42,115.79	Caucasian	Sal Reg	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	$74,578.00	Caucasian	Sal Reg	M	Ross, Jake
Zimmerer, Matthew	Assoc Dir of Mapping and	09/26/11	$98,654.00	Caucasian	Sal Reg	M	Timmons, Jerome
Zou, Xiaoyu	Research Associate II/	08/24/26	$64,000.00	Asian	Sal Reg	M	Basu, Urbi

Department Total Compensation 6,755,764.79
Department Average Compensation 67,557.65
Total Employees in Department 100

PRRC

Human Resources Department
Organizational Listing of Employees

President

PRRC

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Abeyta, Dorinda	Web and Graphic Designer	03/04/24	$54,620.80	Hispanic	Sal Reg	F	Fonquergne, Jean-
Balch, Robert	Dir PRRC	10/22/97	$208,613.00	Caucasian	Sal Reg	M	Jackson, Michael
Boakye, Patrick	Research Associate IV	12/15/25	$75,000.00	Black	TE Sal F	M	Ampomah, William
Bui, Dung	Research Associate III	11/04/24	$73,528.00	Non-	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information	07/24/21	$16,365.26	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	$55,101.36	Hispanic	Sal Reg	F	Balch, Robert
Carrillo, Siara	Clerk	01/28/25	$15.00	Hispanic	TE Hr Pt	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	$36,400.00	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	$73,528.00	Caucasian	Sal Reg	M	Wang, Sai
El-Kaseeh, Khadir	Sr. Engineer/Section Head II	09/17/18	$129,829.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Senior Scientist/Section Head	05/19/25	$35,000.00	Asian	TE Sal P	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	$78,439.00	Non-	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Research Associate III	06/02/25	$70,700.00	Non-	Sal Reg	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	$64,000.00	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	$66,997.11	Caucasian	Sal Reg	M	Balch, Robert
Pham, Duc	Post Doctoral Researcher	03/31/25	$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Administrative Specialist	03/10/25	$17.17	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	$141,804.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	$110,355.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eihi, Najmudeen	Research Associate III	06/30/25	$70,700.00	Non-	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate III	12/06/21	$73,528.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	09/16/26	$35,000.00	Caucasian	Sal Reg	F	Balch, Robert
Wavrik, Kathryn	Research Associate V	09/15/04	$85,082.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	$102,334.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Research Associate III	01/02/24	$70,700.00	Asian	Sal Reg	F	Balch, Robert
Xu, Dongling	Cost Analyst I	03/11/24	$61,685.00	Asian	Sal Reg	F	Balch, Robert

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
Yuan, Na	Research Associate III	06/03/24	$70,700.00	Asian	Sal Reg	F	Balch, Robert
Zhang, Yifan	Lab Assistant	07/14/25	$15.00	Non-	TE Hr Pt	F	Yu, Jianjia

Department Total Compensation 1,982,243.13
Department Average Compensation 70,794.40
Total Employees in Department 28

Human Resources

Armijo, Laurel	Specialist Human Resources	10/05/15	$23.29	Hispanic	Hour Reg	F	Salome, JoAnn
Dennis, Jessica	Coord Human Resources	10/04/10	$63,209.00	Hispanic	Sal Reg	F	Salome, JoAnn
Gonzales, Angela	Deputy Director/Human Resources	09/18/91	$120,327.00	Hispanic	Sal Reg	F	Salome, JoAnn
Montoya, Karla	Human Resources Technician	10/07/24	$18.43	Hispanic	Hour PT	F	Salome, JoAnn
Salome, JoAnn	Dir Human Resources	08/26/02	$87,381.50	Hispanic	Sal PT	F	Jackson, Michael

Department Total Compensation 338,527.90
Department Average Compensation 67,705.58
Total Employees in Department 5

Division Total Compensation 10,970,306.95
Division Average Compensation 70,776.17
Total Employees in Division 155

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Instruction - Exhibit 10							
Academic Center for Technology							
Carrillo Jr, Andrew	Technology Support Specialist	03/25/24	$44,112.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	$101,653.00	Hispanic	Sal Reg	M	Coolen, Joanna
Lopez, Marcos	Technology Support Specialist	09/22/25	$40,000.00	Hispanic	TE Sal F	M	Gonzalez, Jose
Martinez, Peter	Lead Classroom Specialist	12/06/21	$66,191.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiel	Technical Support Specialist II	12/06/21	$53,274.20	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	$66,233.00	Caucasian	Sal Reg	M	Gonzalez, Jose

Department Total Compensation **371,463.20**
Department Average Compensation **61,910.53**
Total Employees in Department **6**

Biology

Barraclough, Casia	Lab Associate	07/01/24	$52,520.00	Hispanic	Sal Reg	F	Lehman, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	$96,954.00	Caucasian	Fac Reg	M	Lehman, Michael
Goncz, Kaarin	Assoc Teaching Professor of	08/15/16	$75,774.00	Caucasian	Fac Reg	F	Lehman, Michael
Jahner, Joshua	Asst Professor	08/04/25	$76,760.00	Caucasian	Fac Reg	M	Lehman, Michael
Lehman, Michael	Professor of Biology	01/12/26	$120,000.00	Caucasian	Fac Reg	M	Jackson, Michael
Quinones, Vanessa	Department Specialist	08/24/09	$22.52	Hispanic	Hour Reg	F	Lehman, Michael
Salazar-Hamm, Paris	Asst Prof of Biology	08/04/25	$76,760.00	Caucasian	Fac Reg	F	Lehman, Michael
Wilkinson, Stephen	Lecturer	01/02/23	$6,000.00	Caucasian	Fac Part	M	Lehman, Michael

Department Total Compensation **551,609.60**
Department Average Compensation **68,951.20**
Total Employees in Department **8**

Chemistry

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemistry							
Heki, Larry	Asst Teaching Professor	07/01/26	$70,000.00	Caucasian	Fac Reg	M	Rubasinghege, Gayan
Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	$82,038.00	Caucasian	Fac Reg	M	Rubasinghege, Gayan
Khandelw al, Megha	Asst Prof of Chemistry	09/07/17	$80,030.00	Asian	Fac Reg	F	Rubasinghege, Gayan
Madduma Bandarage,	Asst Teaching Professor of	08/01/22	$66,743.00	Asian	Fac Reg	M	Rubasinghege, Gayan
Monte, Delfina	Admin Secretary I	11/19/25	$15.76	American	Hour Reg	F	Rubasinghege, Gayan
Patidar, Praveen	Associate Professor	08/15/16	$97,206.00	Asian	Fac Reg	M	Rubasinghege, Gayan
Pias, Sally	Assoc Prof Chemistry	08/06/12	$99,500.00	Caucasian	Fac Reg	F	Rubasinghege, Gayan
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	$102,244.00	Asian	Fac Reg	M	Rubasinghege, Gayan
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	$51,869.00	Non-	Sal Reg	M	Rubasinghege, Gayan
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	$99,577.00	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation **781,987.80**
Department Average Compensation **78,198.78**
Total Employees in Department **10**

Computer Science

Arovi, Md	Assistant Teaching Professor	08/03/26	$72,000.00	Asian	Fac Reg	M	Zheng, Jun
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	$17.47	Hispanic	Hour Reg	F	Zheng, Jun
Know les, Amy	Asst Teaching Professor of	08/07/17	$86,186.00	Caucasian	Fac Reg	F	Zheng, Jun
Liebrock, Lorie	Principal Investigator	01/26/26	$35,585.66	Caucasian	TE Sal P	F	Zheng, Jun
Mazumdar, Subhasish	Professor of Computer	08/16/94	$132,916.00	Asian	Fac Reg	M	Zheng, Jun
Puppala, Sai	Assist Professor of	08/03/26	$85,000.00	Asian	Fac Reg	M	Zheng, Jun
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	$55,724.00	Asian	Fac Reg	F	Zheng, Jun
Shin, Dongw an	Professor of Computer	01/10/05	$141,138.00	Asian	Fac Reg	M	Zheng, Jun
Soliman, Hamdy	Prof of Computer Science	08/21/89	$143,674.00	Caucasian	Fac Reg	M	Zheng, Jun
Zhan, Huixin	Assist Prof Computer Science	08/04/25	$85,345.00	Asian	Fac Reg	F	Zheng, Jun

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Computer Science							
Zhang, Jiakai	Asst Professor Management	08/01/22	$82,237.00	Asian	Fac Reg	M	Zheng, Jun
Zheng, Jun	Professor of Computer	08/11/08	$138,583.00	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation 1,094,726.26
Department Average Compensation 91,227.19
Total Employees in Department 12

Earth & Environmental Science

Banerjee, Debarati	Postdoctoral Researcher	09/16/26	$58,000.00	Non-	TE Sal F	F	Waters, Laura
Bilek, Susan	Professor of Geophysics	08/18/03	$138,068.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Cadol, Daniel	Associate Professor of	08/06/12	$110,462.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	$82,194.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Gysi, Alexander	Assoc Prof of Economic	05/31/20	$95,662.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Hurtig, Nicole	Assc Prof Geochemistry	08/03/20	$93,335.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of	01/02/19	$101,524.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leary, Ryan	Assoc Prof of Geology	01/08/18	$91,681.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Luong, Loc	Postdoctoral Research	08/25/25	$65,920.00	Non-	TE Sal F	M	Zorzetto, Enrico
Naliboff, John	Assoc Prof of Hydrology	08/03/20	$95,457.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Neuzil, Christopher	Research Faculty	09/23/24	$31,865.00	Caucasian	Fac Part	M	Person, Mark
Person, Mark	Professor of Hydrology	01/06/09	$165,885.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Phillips, Andrew	Lab Tech II	05/28/07	$18.80	Caucasian	Hour Reg	M	Putkonen, Jaakko
Portner, Daniel	Asst Prof of Geophysics	08/07/23	$82,194.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of Geology	07/04/22	$83,016.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Putkonen, Jaakko	Professor of Geology	08/05/24	$119,746.00	Caucasian	Fac Reg	M	Coolen, Joanna
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	$93,487.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Saavedra, Andrianna	Admin Secretary I	03/23/26	$15.60	Hispanic	Hour Reg	F	Putkonen, Jaakko

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Spinelli, Glenn	Professor of E&ES	08/08/05	$121,507.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Ranalda	M. Greenburg Endow ed	11/17/22	$84,357.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Assoc Prof of Geochemistry	01/02/20	$95,457.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Zorzetto, Enrico	Asst Prof of Hydrology	01/08/24	$81,143.00	Caucasian	Fac Reg	M	Putkonen, Jaakko

Department Total Compensation 1,962,512.00
Department Average Compensation 89,205.09
Total Employees in Department 22

CLASS

Apache, Liza	Department Coordinator	07/28/10	$47,470.00	American	Sal Reg	F	Elliott, Taffeta
Benalil, Gaby	Asst Teaching Professor of	08/06/18	$60,000.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck,	Assoc Prof of Ethics	08/05/19	$71,451.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Asst Teaching Professor of	08/07/23	$60,000.00	Black	Fac Reg	M	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of Social Science	08/03/15	$78,073.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	$94,801.00	Caucasian	Fac Reg	F	Coolen, Joanna
Grandjean, Julie	Assistant Professor CLASS	08/04/25	$63,630.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Johnson, Matthew	Asscc Prof of Spanish &	08/03/20	$71,331.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	$82,748.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Asst Teaching Professor of	08/07/23	$60,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	$72,335.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Asst Teaching Professor of	08/01/22	$60,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edw ard	Instructor	08/16/21	$30,300.00	Caucasian	Fac Part	M	Elliott, Taffeta
Pol, Eytan	Visiting Asst Teaching	08/14/26	$58,560.00	Caucasian	Fac Temp	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	$99,875.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Assoc Prof Creative & Fine	08/02/21	$69,229.00	Caucasian	Fac Reg	F	Elliott, Taffeta

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Thomas, David	Lecturer	07/12/26	$6,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Vazquez, Salvador	Assistant Professor CLASS	08/04/25	$75,750.00	Hispanic	Fac Reg	M	Elliott, Taffeta

Department Total Compensation 1,161,553.00
Department Average Compensation 64,530.72
Total Employees in Department 18

Math

Aitbayev, Rakhim	Associate Professor of Math	08/16/01	$97,531.00	Caucasian	Fac Reg	M	Borchers, Brian
Alcala, James	Asst Teaching Professor of	08/03/26	$64,000.00	Hispanic	Fac Reg	M	Borchers, Brian
Avramidi, Ivan	Professor of Mathematics	08/16/99	$120,075.00	Caucasian	Fac Reg	M	Borchers, Brian
Ballou, Lynda	Assc Teaching Prof	08/16/02	$84,747.00	Caucasian	Fac Reg	F	Borchers, Brian
Benavidez, Anastacia	Admin Secretary I	06/03/26	$15.60	Hispanic	Hour Reg	F	Borchers, Brian
Borchers, Brian	Professor of Mathematics	08/15/92	$121,985.00	Caucasian	Fac Reg	M	Coolen, Joanna
Gonzalez Parra,	Assc Prof Mathematics	08/07/17	$88,420.00	Hispanic	Fac Reg	M	Borchers, Brian
Hossain, Anwar	Professor of Mathematics	08/16/93	$120,075.00	Asian	Fac Reg	M	Borchers, Brian
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	$93,670.00	Caucasian	Fac Reg	M	Borchers, Brian
Makhnin, Oleg	Associate Prof of Math	01/01/08	$93,559.00	Caucasian	Fac Reg	M	Borchers, Brian
Orizaga, Saulo	Assc Professor of	08/03/20	$85,529.00	Hispanic	Fac Reg	M	Borchers, Brian
Stone, William	Professor of Mathematics	08/24/85	$128,073.00	Caucasian	Fac Reg	M	Borchers, Brian
Wang, Bixiang	Professor of Mathematics	08/08/05	$110,576.00	Asian	Fac Reg	M	Borchers, Brian
Wolford, Todd	Associate Teaching	08/06/18	$72,579.00	Caucasian	Fac Reg	M	Borchers, Brian
Zhang, Mingji	Professor of Mathematics	08/03/15	$95,732.00	Asian	Fac Reg	M	Borchers, Brian

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Math							
Department Total Compensation	**1,408,999.00**						
Department Average Compensation	**93,933.27**						
Total Employees in Department	**15**						
Psychology & Education							
Thompson, Stew art	Associate Professor	01/12/15	$96,264.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Department Total Compensation	**96,264.00**						
Department Average Compensation	**96,264.00**						
Total Employees in Department	**1**						
Alternative Licensure Program							
Aragon, Patrick	Lecturer-Education	08/10/26	$7,500.00	Hispanic	Fac Part	M	Khandelw al, Megha
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	$44,112.00	Caucasian	Sal Reg	F	Khandelw al, Megha
Department Total Compensation	**51,612.00**						
Department Average Compensation	**25,806.00**						
Total Employees in Department	**2**						
Physics							
Altig, Jeff	Lecturer	09/21/26	$6,000.00	Caucasian	Fac Part	M	Wells, Douglas
Andrade, Cristina	Camp Counselor	06/06/26	$500.00	Hispanic	TE Sal P	F	Romero, Van
Baylis-Aguirre, Dana	Asst Prof of Physics	08/03/26	$80,000.00	Caucasian	Fac Reg	F	Morales Juberias,
Chavez, Renata	Administrative Secretary I	07/31/25	$15.76	Hispanic	Hour Reg	M	Morales Juberias,
Creech-Eakman,	Professor of Physics	08/18/03	$111,999.00	Caucasian	Fac Reg	F	Morales Juberias,
DA Silva, Caitano	Assc Prof Physics	01/08/18	$97,598.00	Hispanic	Fac Reg	M	Morales Juberias,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	$82,104.00	Asian	Fac Reg	M	Morales Juberias,
Hofner, Peter	Professor of Physics	08/18/03	$124,335.00	Caucasian	Fac Reg	M	Morales Juberias,
Lopez Carrillo, Carlos	Assc Teaching Prof of	08/13/01	$86,502.00	Hispanic	Fac Reg	M	Morales Juberias,
Mao, Minnie	Asst Teaching Professor of	08/02/21	$71,731.00	Asian	Fac Reg	F	Morales Juberias,
Meier, David	Associate Prof of Physics	08/11/08	$97,407.00	Caucasian	Fac Reg	M	Morales Juberias,
Morales Juberias, Raul	Professor of Physics	08/08/05	$102,136.00	Caucasian	Fac Reg	M	Coolen, Joanna
Norris, Ryan	Asst Prof of Physics	08/03/20	$87,883.00	Caucasian	Fac Reg	M	Morales Juberias,
Romero, Van	Professor of Physics	01/03/95	$200,166.00	Hispanic	Fac Reg	M	Morales Juberias,
Sentic, Stipo	Research Scientist	02/10/25	$68,680.00	Caucasian	Sal Reg	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	$110,052.00	Caucasian	Fac Reg	F	Morales Juberias,
Sonnenfeld, Richard	Professor of Physics	07/15/02	$122,245.00	Caucasian	Fac Reg	M	Morales Juberias,
Starovoitova, Valeriia	Lecturer	08/11/25	$6,000.00	Caucasian	Fac Part	F	Wells, Douglas
Stone, Zeljka	Research Assoc Professor	04/02/18	$101,158.57	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Astrophysics	01/05/17	$156,706.00	Caucasian	Fac Reg	M	Morales Juberias,

Department Total Compensation 1,745,983.37
Department Average Compensation 87,299.17
Total Employees in Department 20

Business and Technology Management

Amouzegar, Mahyar	Professor of Management	08/04/25	$75,285.00	Caucasian	Fac Part	M	Wang, Haoying
Bhattacharya, Bidushi	Lecturer	08/10/26	$7,500.00	Asian	Fac Part	F	Wang, Haoying
Chandra, Soumi	Post Doc Research Associate	04/15/26	$57,000.00	Asian	TE Sal F	F	Wang, Haoying
Li, Aihui	Lecturer	08/25/26	$6,000.00	Asian	Fac Part	F	Wang, Haoying
Li, Xuanye	Asst Professor	08/05/24	$86,133.00	Asian	Fac Reg	F	Wang, Haoying
Wang, Haoying	Assc Prof Management	08/07/17	$101,805.00	Asian	Fac Reg	M	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Business and Technology Management							
Department Total Compensation	**333,723.00**						
Department Average Compensation	**55,620.50**						
Total Employees in Department	**6**						
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	$110,071.00	Hispanic	Fac Reg	M	Coolen, Joanna
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	$86,133.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	$86,133.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	$118,151.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	$20.50	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	$83,725.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	$87,027.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	$106,976.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	$140,401.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation	**861,257.00**						
Department Average Compensation	**95,695.22**						
Total Employees in Department	**9**						
Materials Engineering							
Adanir, Huseyin	Lecturer	08/10/26	$14,000.00	Caucasian	Fac Part	M	Fuierer, Paul
Akram, Fazli	Technologist/Microscopist	08/25/25	$72,500.00	Asian	Sal Reg	M	Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	08/05/19	$99,925.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	$143,368.00	Caucasian	Fac Reg	M	Coolen, Joanna
Jain, Manish	Asst Prof of Materials	08/04/25	$85,345.00	Asian	Fac Reg	M	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	$136,825.00	Caucasian	Fac Reg	M	Fuierer, Paul

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Materials Engineering							
Kendall, Anjie	Admin Secretary I Materials	02/16/26	$15.60	Caucasian	Hour Reg	F	Fuierer, Paul
Young, Courtney	Lecturer	09/02/26	$5,775.00	Caucasian	Fac Part	M	

Department Total Compensation **590,186.00**
Department Average Compensation **73,773.25**
Total Employees in Department **8**

Mineral Engineering

Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	$89,284.00	American	Fac Reg	M	Razavi, Mohammad
Benavidez, Cheyenne	Admin Secretary II	08/09/21	$18.68	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Mineral	01/01/85	$135,632.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Khaniani, Hassan	Asst Professor	08/25/20	$86,132.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mineral	01/15/90	$132,767.00	Unknow n	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	$112,830.00	Caucasian	Fac Reg	M	Coolen, Joanna

Department Total Compensation **576,072.20**
Department Average Compensation **96,012.03**
Total Employees in Department **6**

Environmental Engineering

Berg, Pirjo	Admin Secretary I	07/01/25	$15.76	Caucasian	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	$54,489.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	$105,154.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	$87,173.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris Svoboda,	Assoc Prof of Civil	08/03/20	$96,172.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	$130,521.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	$109,069.00	Caucasian	Fac Reg	F	Richardson, Clinton

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Environmental Engineering							
Department Total Compensation	**615,358.80**						
Department Average Compensation	**87,908.40**						
Total Employees in Department	**7**						
Petroleum							
Ampomah, William	Dean's Developing Scholar	05/16/16	$114,530.47	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	$114,325.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	$18.18	Hispanic	Hour Reg	F	Rahnema, Hamid
Eales, Robert	Field Technican/Methane	09/21/26	$24.00	Caucasian	TE Hr Pt	M	Nguyen, Tan
Nguyen, Tan	Professor of Petro Eng	01/10/11	$137,244.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	$117,919.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wang, Sai	Dean's Developing Scholar	07/05/21	$78,561.17	Non-	Fac Reg	M	Rahnema, Hamid
Department Total Compensation	**637,834.04**						
Department Average Compensation	**91,119.15**						
Total Employees in Department	**7**						
Chemical Engineering							
Choudhury, Pabitra	Professor of Chemical Eng	08/06/12	$116,126.00	Asian	Fac Reg	M	Lee, Youngmin
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	$106,102.00	Asian	Fac Reg	F	Lee, Youngmin
Leclerc, Corey	Professor Chemical	08/13/07	$129,873.00	Caucasian	Fac Reg	M	Lee, Youngmin
Lee, Youngmin	Assc Prof Chemical Eng	08/06/18	$99,597.00	Asian	Fac Reg	M	Coolen, Joanna
Price, Seth	Lab Associate	07/07/08	$53,963.00	Caucasian	Sal Reg	M	Lee, Youngmin
Tartis, Michaelann	Professor of Chemical	08/13/07	$122,293.00	Caucasian	Fac Reg	F	Lee, Youngmin
Taylor, Elizabeth	Admin Secretary I	05/13/24	$16.66	Caucasian	Hour Reg	F	Lee, Youngmin
Tyrrell, Matthew	Asst Teaching Professor of	08/03/26	$67,000.00	Hispanic	Fac Reg	M	Leclerc, Corey

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemical Engineering							
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	$86,379.00	Asian	Fac Reg	M	Lee, Youngmin
Department Total Compensation	**815,985.80**						
Department Average Compensation	**90,665.09**						
Total Employees in Department	**9**						
Mechanical Engineering							
Anderson, William	Lecturer	01/10/22	$7,500.00	Caucasian	Fac Part	M	Hassanalian, Mostafa
Aragon, Kimberly	Department Specialist	03/01/23	$19.92	Hispanic	Hour Reg	F	Hassanalian, Mostafa
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	$135,054.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Barenji, Ali	Asst Prof of Mechanical Eng	08/04/25	$85,345.00	Asian	Fac Reg	M	Hassanalian, Mostafa
Dinw iddie, Hollis	Asst Teaching Professor of	08/02/21	$74,553.00	Hispanic	Fac Reg	M	Hassanalian, Mostafa
Ford, Julie	Professor of TC & Mech Eng	08/18/03	$112,783.00	Caucasian	Fac Reg	F	Hassanalian, Mostafa
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	$107,515.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	$102,393.00	Caucasian	Fac Reg	M	Coolen, Joanna
Madigan, Patrick	Machinist	09/26/22	$45,873.07	Caucasian	Sal Reg	M	Hassanalian, Mostafa
Mier, Frank	Asst Prof of Mechanical Eng	08/05/24	$86,153.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	$86,133.00	Asian	Fac Temp	M	Hassanalian, Mostafa
O'Malley, Curtis	Assoc Teaching Prof of	01/18/16	$90,949.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Oxford, William	Asst Teaching Professor of	08/07/23	$71,114.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	$106,289.00	Asian	Fac Reg	M	Hassanalian, Mostafa
Stofleth, Jerome	Lecturer	08/10/26	$7,500.00	Caucasian	Fac Part	M	Hassanalian, Mostafa
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	$108,531.00	Asian	Fac Reg	M	Hassanalian, Mostafa
Westpfahl, David	Lecturer	01/10/22	$6,000.00	Caucasian	Fac Part	M	Hassanalian, Mostafa
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	$133,905.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Department Total Compensation	**1,409,023.67**						
Department Average Compensation	**78,279.09**						
Total Employees in Department	**18**						
Continuing Education							
Trujillo, Maureen	Coord Community Education	10/03/22	$53,584.00	Hispanic	Sal Reg	F	Simpson, Steve
Department Total Compensation	**53,584.00**						
Department Average Compensation	**53,584.00**						
Total Employees in Department	**1**						
Community Education							
Adams, Robert	Community Ed Instructor	01/18/22	$3,866.67	Hispanic	Fac Part	M	Trujillo, Maureen
Begay, Melissa	Community College Faculty	01/20/26	$2,200.00	American	Fac Part	F	Trujillo, Maureen
Blomquist, Jenny	Community College Faculty	08/01/22	$11,100.00	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	$21,260.00	American	Fac Part	F	Trujillo, Maureen
Burleigh Hiriart, Linnea	Community Ed Instructor	01/16/24	$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Demorest, Sara	Community Ed Instructor	08/16/21	$573.33	Caucasian	Fac Part	F	Trujillo, Maureen
Gipson, Elizabeth	Community Ed Instructor	01/18/22	$1,575.00	Caucasian	Fac Part	F	Trujillo, Maureen
Griffin-Taylor,	Community College Faculty	06/06/22	$1,680.00	Caucasian	Fac Part	F	Trujillo, Maureen
Hatch, Patricia	Community Ed Instructor	01/18/22	$6,350.00	Caucasian	Fac Part	F	Trujillo, Maureen
Johnson, Julie	Community College Faculty	01/18/22	$573.33	Caucasian	Fac Part	F	Trujillo, Maureen
Johnson, Leslie	Community College Faculty	01/16/24	$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Miller, Pnina	Community Ed Instructor	01/16/24	$1,360.00	Caucasian	Fac Part	F	Trujillo, Maureen
Montoya, Ramona	Community College Faculty	08/14/23	$3,853.55	Hispanic	Fac Part	F	Trujillo, Maureen
Olney, Brian	Community Ed Instructor	01/18/22	$1,373.60	Caucasian	Fac Part	M	Trujillo, Maureen

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Community Education							
Payanes, Carlos	Community Ed Instructor	01/20/26	$2,106.00	Hispanic	Fac Part	M	Trujillo, Maureen
Sharp, Madison	Community Ed Instructor	01/20/26	$1,120.00	Hispanic	Fac Part	F	Trujillo, Maureen

Department Total Compensation 60,391.48
Department Average Compensation 3,774.47
Total Employees in Department 16

Sci Teacher Training

Chavez Pimentel,	Lecturer	08/10/26	$7,500.00	Hispanic	Fac Part	F	Khandelw al, Megha
Johnson, Gw endolyn	Associate Teaching Prof of	08/03/26	$66,000.00	Caucasian	Fac Reg	F	Khandelw al, Megha
Maloney, Hayley	Admin Secretary I	04/24/23	$17.47	Caucasian	Hour Reg	F	Khandelw al, Megha
Ortiz, Seferina	Admin Secretary I	04/06/26	$15.00	Hispanic	Hour PT	F	Hatch, Ann
Peguero, Christine	Literacy Coordinator	10/01/26	$60,000.00	Hispanic	TE Sal F	F	Khandelw al, Megha
Phillips, Andrew	MST Instructor	01/17/23	$5,000.00	Caucasian	Fac Part	M	Khandelw al, Megha

Department Total Compensation 190,437.60
Department Average Compensation 31,739.60
Total Employees in Department 6

Academic Support

VP of Academic Affairs

Baca, Brandon	Graphic Artist	07/02/24	$15.00	Hispanic	TE Hr Pt	M	Simpson, Steve
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	$80,000.00	Hispanic	Sal Reg	F	Coolen, Joanna
Chase, Stephan	Director, UBMS	08/12/24	$70,700.00	American	Sal Reg	M	Khandelw al, Megha
Chavez, Dana	Director Performing Arts	07/30/04	$64,915.00	Hispanic	Sal Reg	F	Simpson, Steve
Kalish, Ronna	Community Engagement Mgr	01/03/24	$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
VP of Academic Affairs							
Karimi, Mehrnoush	Institutional Researcher	07/01/25	$65,650.00	Caucasian	Sal Reg	F	Jackson, Michael
Le, Ba Quoc Toan	UBMS Tutor	08/12/24	$15.00	Asian	TE Hr Pt	M	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	$41,118.00	Hispanic	Sal Reg	F	Chavez, Dana
Madera, Mariana	Web Site Assistant	08/17/26	$16.00	Caucasian	TE Hr Pt	F	Bunning, Chastity
Moore, Stephany	Institutional Researcher	03/31/99	$74,843.00	Caucasian	Sal Reg	F	Jackson, Michael
Nguyen, My	UBMS Tutor	09/14/26	$15.00	Asian	TE Hr Pt	F	Chase, Stephan
Noury, Karim	UBMS Tutor	08/11/25	$15.00	Asian	TE Hr Pt	M	Chase, Stephan
Rosenthal, Leslie	Accounting Analyst	07/01/13	$59,505.00	Caucasian	Sal Reg	F	Bunning, Chastity
Webster, Charlise	UBMS Tutor	09/14/26	$15.00	Black	TE Hr Pt	F	Chase, Stephan

Department Total Compensation 570,956.00
Department Average Compensation 40,782.57
Total Employees in Department 14

Library

Armijo, Alicia	Circulation Coordinator	01/30/23	$41,000.00	American	Sal Reg	F	Whitehorse, Byron
Klarkowski, James	Library Tech III	09/16/11	$21.20	Caucasian	Hour Reg	M	Whitehorse, Byron
Montoya, Nicole	Library Tech II	12/12/16	$18.50	Hispanic	Hour Reg	F	Whitehorse, Byron
Swinson, Gabriel	Library Information Specialist I	03/11/26	$15.00	Caucasian	Hour Reg	M	Whitehorse, Byron
Whitehorse, Byron	Public Svcs & Instruction	12/05/11	$69,550.46	American	Sal Reg	M	Coolen, Joanna
Whitehorse, Lucinda	Library Operations Coord	09/30/98	$48,136.22	Hispanic	Sal Reg	F	Coolen, Joanna

Department Total Compensation 272,462.68
Department Average Compensation 45,410.45
Total Employees in Department 6

Graduate Dean

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	$58,822.23	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	$183,479.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation	**242,301.23**						
Department Average Compensation	**121,150.62**						
Total Employees in Department	**2**						
Other VPAA							
Upward Bound							
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	$47,268.00	Hispanic	Sal Reg	F	Chase, Stephan
Marek, Tyrell	Instructor/Coordinator	07/31/23	$52,520.00	Caucasian	Sal Reg	M	Chase, Stephan
Department Total Compensation	**99,788.00**						
Department Average Compensation	**49,894.00**						
Total Employees in Department	**2**						
Science & Engineering Fair							
Hatch, Ann	Dir Science Olympiad	07/13/20	$54,540.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Compensation	**54,540.00**						
Department Average Compensation	**54,540.00**						
Total Employees in Department	**1**						
Other Physics							
MRO Telescope							
Farris, Allen	Senior Softw are Specialist	10/25/21	$51.61	Caucasian	Hour PT	M	Creech-Eakman,
Floyd, Emma	Senior Instrumentation	11/21/24	$65,650.00	Caucasian	Sal Reg	F	Creech-Eakman,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO Telescope							
Giron, Jesse	Site Ops & Facilities Coordntr	05/03/22	$23.74	Hispanic	Hour FT	M	Creech-Eakman,
Giron, Melanie	Project Coordinator	06/12/23	$42,189.00	Hispanic	Sal Reg	F	Creech-Eakman,
Luis, James	Research Scientist	02/20/23	$72,720.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	$110,292.00	Hispanic	Sal Reg	M	Creech-Eakman,
Rochelle, Samuel	Senior Softw are Engineer/Mgr	03/11/24	$89,284.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	$102,209.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Telescope Operations	09/26/22	$71,427.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Softw are Engineer II	11/14/22	$73,614.00	Caucasian	Sal Reg	M	Creech-Eakman,

Department Total Compensation **730,438.60**
Department Average Compensation **73,043.86**
Total Employees in Department **10**

Division Total Compensation **17,341,050.33**
Division Average Compensation **71,657.23**
Total Employees in Division **242**

V P for Admin and Finance

Business Process Analysis

County, Erik	Director of Business	08/01/17	$122,351.00	Caucasian	Sal Reg	M	Ackley, Darryl

Department Total Compensation **122,351.00**
Department Average Compensation **122,351.00**
Total Employees in Department **1**

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Vice Pres for Admin and Finance							
Cox, JoHanna	Internal Legal Counsel	03/23/26	$62,000.00	Caucasian	Sal PT	F	Walsh, Delilah
Lucero, Theresa	Admin Assistant	03/18/02	$91,233.00	Hispanic	Sal Reg	F	Walsh, Delilah
Ma, Shaojie	Assc VP Admin & Finance	06/01/01	$209,250.00	Asian	Sal Reg	F	Walsh, Delilah
Torres, Darrien	Admin Specialist I/Records	06/16/25	$45,760.00	Hispanic	Sal Reg	F	Lucero, Theresa
Walsh, Delilah	VP Admin/Finance	03/24/25	$252,500.00	Hispanic	Sal Reg	F	Jackson, Michael

Department Total Compensation 660,743.00
Department Average Compensation 132,148.60
Total Employees in Department 5

Campus Planning

Garcia, Alexander	Dir of Capital Projects	10/29/07	$109,553.00	Hispanic	Sal Reg	M	Walsh, Delilah

Department Total Compensation 109,553.00
Department Average Compensation 109,553.00
Total Employees in Department 1

Cost Accounting & Reporting

Landavazo, Selina	Business Manager	08/05/19	$78,344.00	Hispanic	Sal Reg	F	Orum, Mindi
Orum, Mindi	Dir Cost Accnting & Reporting	11/25/19	$106,401.00	Caucasian	Sal Reg	F	Ma, Shaojie
Pargas, Ernest	Cost Accounting Coordinator	07/09/19	$52,570.50	Hispanic	Sal Reg	M	Orum, Mindi

Department Total Compensation 237,315.50
Department Average Compensation 79,105.17
Total Employees in Department 3

Sponsored Projects Administration

Bailey, Gayle	Dir Sponsored Projects	01/26/04	$125,200.00	Caucasian	Sal Reg	F	Walsh, Delilah

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Sponsored Projects Administration							
Grijalva, Sara	Award Negotiations Manager	04/19/04	$112,070.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	$94,273.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Senior Research	09/25/18	$91,381.00	Caucasian	Sal Reg	F	Bailey, Gayle
Moore, Alina	Grant Support Specialist	06/16/25	$20.20	Caucasian	Hour Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	$50,801.99	Hispanic	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Awards Specialist II	03/18/13	$88,581.00	Caucasian	Sal Reg	F	Bailey, Gayle

Department Total Compensation 604,322.99
Department Average Compensation 86,331.86
Total Employees in Department 7

Budget & Analysis

Aafloy, Emma	Director of Budget & Analysis	04/10/00	$136,242.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	$73,841.00	Caucasian	Sal Reg	M	Aafloy, Emma
Sanchez, Celeste	Business Admin Specialist	01/09/23	$39,370.67	Hispanic	Sal Reg	F	Aafloy, Emma

Department Total Compensation 249,453.67
Department Average Compensation 83,151.22
Total Employees in Department 3

Property Offices

Property Control

Chavez, Edmund	Property Admin Specialist II	04/15/24	$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Gonzales, Ashlie	Property Admin Specialist I	03/14/22	$18.79	Caucasian	Hour Reg	F	Strong, Bradley
Strong, Bradley	Property Control Manager	10/26/20	$76,309.00	Caucasian	Sal Reg	M	Aerts, Kenneth

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Property Offices							
Property Control							
Department Total Compensation	**136,192.20**						
Department Average Compensation	**45,397.40**						
Total Employees in Department	**3**						
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	$99,630.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	$78,798.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	$111,020.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	$50,839.00	Hispanic	Sal Reg	F	Wendelken, John
Roof, Tammy	Accounting Analyst	08/30/21	$68,068.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Sr Cashier	08/01/22	$21.41	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	$196,437.53	Caucasian	Sal Reg	F	Ma, Shaojie
Wendelken, John	Mgr Internal Control	07/01/22	$76,544.00	Hispanic	Sal Reg	M	Kaus, Annette
Department Total Compensation	**725,869.33**						
Department Average Compensation	**90,733.67**						
Total Employees in Department	**8**						
Payroll							
Jaramillo, Ezrah	Payroll Analyst I	12/19/22	$50,500.00	Hispanic	Sal Reg	F	Torres, Kathy
Martin, Aubrea	Payroll Analyst I	03/21/22	$55,045.00	Caucasian	Sal Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	$87,888.15	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Payroll Analyst II	12/12/11	$68,584.05	Caucasian	Sal Reg	M	Torres, Kathy

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Payroll							
Department Total Compensation	**262,017.20**						
Department Average Compensation	**65,504.30**						
Total Employees in Department	**4**						
Bursar							
Kaus, Annette	Bursar	08/03/20	$133,221.00	Caucasian	Sal Reg	F	Tull, Melissa
Mooney, John	Student Accounts Coordinator	11/29/21	$57,768.77	Asian	Sal Reg	M	Kaus, Annette
Rodriguez, Sherry	Assistant to Bursar	08/17/26	$31,200.00	Caucasian	TE Sal P	F	Kaus, Annette
Department Total Compensation	**222,189.77**						
Department Average Compensation	**74,063.26**						
Total Employees in Department	**3**						
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	$64,607.68	Caucasian	Sal Reg	F	Aerts, Kenneth
Castillo, Moises	Business Operations	05/24/23	$18.70	Hispanic	Hour Reg	M	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable &	08/05/19	$78,046.80	Hispanic	Sal Reg	M	Aerts, Kenneth
Herrera, Denise	Accounts Payable Specialist II	06/30/14	$24.13	Hispanic	Hour Reg	F	DeCosta, Kristopher
Molina, Dionne	Business Operations	11/03/25	$21.19	Hispanic	Hour Reg	F	DeCosta, Kristopher
Vega, Manuel	Travel Analyst I	06/08/26	$50,232.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Department Total Compensation	**326,048.08**						
Department Average Compensation	**54,341.35**						
Total Employees in Department	**6**						
Purchasing							

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Purchasing							
Alvarado, Anna	Buyer II	09/09/24	$20.42	Hispanic	Hour Reg	F	Majkowski, Lisa
Bowden, Joy	Senior Buyer	07/05/21	$23.06	Caucasian	Hour Reg	F	Majkowski, Lisa
Majkowski, Lisa	Director of Purchasing	04/20/04	$114,316.00	Caucasian	Sal Reg	F	Walsh, Delilah
Montoya, Meradeth	Assc Dir Purchasing	03/21/16	$81,931.00	Hispanic	Sal Reg	F	Majkowski, Lisa
Torres, Darlene	Purchasing Specialist	09/13/04	$24.65	Hispanic	Hour Reg	F	Majkowski, Lisa

Department Total Compensation **337,957.40**
Department Average Compensation **67,591.48**
Total Employees in Department **5**

Campus Police

Bunning, John	Security Officer	05/04/26	$15.00	Caucasian	OTA Hour	M	Moten, LaDon
Davies, Stephen	Security Officer	03/02/26	$15.60	Caucasian	OTA Hour	M	Moten, LaDon
Fanning, Damion	Security Officer	09/19/24	$16.38	Caucasian	OTA Hour	M	Moten, LaDon
Gonzales, Ruben	Security Officer	09/22/26	$15.00	Hispanic	OTA Hour	M	Moten, LaDon
Griego, Tristan	Security Officer	09/19/22	$18.60	Hispanic	OTA Hour	M	Moten, LaDon
Hoke, Richard	Law Enforcement Tech	09/21/26	$17.00	Caucasian	OTA Hour	M	Moten, LaDon
Lewis, Edward	Police Sergeant	02/20/24	$33.00	Caucasian	Hour Reg	M	Moten, LaDon
Moten, LaDon	Chief of Police & Public Safety	03/02/26	$118,000.00	Black	Sal Reg	M	Walsh, Delilah
Otero, Isaiah	Police Officer	05/04/26	$25.00	Hispanic	Hour Reg	M	Moten, LaDon
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	$19.93	Hispanic	OTA Hour	M	Moten, LaDon
Rodarte Burrola, Axel	Security Officer	09/21/26	$15.00	Hispanic	OTA Hour	M	Moten, LaDon
Scarborough, Cenyon	Police Officer	08/24/26	$25.00	Hispanic	Hour Reg	M	Moten, LaDon
Silva, Dominic	Police Sergeant	01/28/19	$33.00	Hispanic	Hour Reg	M	Moten, LaDon
Tafoya, Travis	Sr Public Safety	08/05/15	$22.00	Hispanic	OTA Hour	M	Moten, LaDon
Vega, Dionne	Admin Coordinator	06/22/26	$19.00	Hispanic	OTA Hour	F	Moten, LaDon

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Department Total Compensation	**720,180.80**						
Department Average Compensation	**48,012.05**						
Total Employees in Department	**15**						
Post Office							
Gonzales, Michelle	Coord Post Office	11/05/12	$20.53	Hispanic	Hour Reg	F	Scarborough,
Romero, Mary	Postal Clerk	11/04/24	$18.20	Hispanic	Hour Reg	F	Scarborough,
Scarborough, Amanda	Mgr Post Office	02/24/15	$50,839.00	Caucasian	Sal Reg	F	Ma, Shaojie
Ware, Jaidynn	Postal Clerk	12/04/25	$15.15	Hispanic	Hour Reg	F	Scarborough,
Department Total Compensation	**162,909.40**						
Department Average Compensation	**40,727.35**						
Total Employees in Department	**4**						
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Accounting Technician	06/19/23	$18.70	Hispanic	P Hour F	F	Moten, Lisa
Barela, Venessa	Admin Secretary II	05/18/26	$15.60	Hispanic	P Hour F	F	Gonzales, Sandra
Gonzales, Alisa	Business Admin Specialist	08/05/19	$44,747.04	Hispanic	Sal Reg	F	Gonzales, Sandra
Gonzales, Sandra	Purchasing & Operations Mgr	03/03/10	$61,671.00	Hispanic	Sal Reg	F	Moten, Lisa
Hebert, Jason	Engineer III/Project Mgr	02/20/12	$30,193.00	Caucasian	TE Sal P	M	Montgomery, Robby
Monte, Angela	Data Entry Clerk	12/10/24	$17.58	American	P Hour F	F	Gonzales, Sandra
Montgomery, Robby	Dir Facilities Management	06/01/09	$138,003.00	Caucasian	Sal Reg	M	Walsh, Delilah
Moten, Lisa	Asst Director of Business for	07/22/24	$65,650.00	Hispanic	Sal Reg	F	Montgomery, Robby
Robb, John	Laborer	07/06/26	$15.00	Caucasian	TE Hr FT	M	Gonzales, Shaw n
Romero Jr.,	Laborer	07/06/26	$15.00	Hispanic	TE Hr FT	M	Gonzales, Shaw n

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
Department Total Compensation	**510,574.44**						
Department Average Compensation	**51,057.44**						
Total Employees in Department	**10**						
Fac Mngement Architectural Services							
Estrada, Maria	Architect Designer/Project	03/30/20	$80,131.00	Hispanic	Sal Reg	F	Montgomery, Robby
Giron, Desiree	Special Projects Coordinator II	05/23/22	$19.87	Hispanic	P Hour F	F	Montgomery, Robby
Department Total Compensation	**121,460.60**						
Department Average Compensation	**60,730.30**						
Total Employees in Department	**2**						
Custodial Services							
Acosta Baquera,	Custodian	11/22/21	$17.21	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	$21.95	Hispanic	P Hour F	M	Chavez, Michael
Baca, Arlene	Custodian	06/15/26	$15.00	Hispanic	P Hour F	F	Chavez, Michael
Cano Arzabala, Ines	Custodian	02/10/25	$15.15	Hispanic	P Hour F	F	Montgomery, Robby
Chavez, Anthony	Custodian	10/19/26	$15.00	American	P Hour F	M	Chavez, Michael
Chavez, Donna	Custodian III	08/10/20	$18.58	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edw ard	Custodian III	10/25/99	$19.91	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	$58,423.00	Hispanic	Sal Reg	M	Montgomery, Robby
Fahy, Daniel	Custodian II	03/05/18	$19.83	Caucasian	P Hour F	M	Chavez, Michael
Gallagher, Shaunasie	Custodian	06/22/26	$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	$20.45	Hispanic	P Hour F	M	Chavez, Michael
Garcia, Herman	Custodian	05/18/26	$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gomez Najera,	Custodian	06/30/25	$15.15	Hispanic	P Hour F	F	Chavez, Michael

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Gurule, Anthony	Custodian	06/17/24	$15.76	Hispanic	P Hour F	M	Montgomery, Robby
Gurule, Antonio	Custodian	08/10/20	$18.26	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Santos	Custodian	05/12/25	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Gutierrez, Sapphire	Custodian	08/24/26	$15.00	American	TE Hr FT	F	Chavez, Michael
Hernandez, Juan	Custodian	06/15/26	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	$17.21	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian III	09/17/18	$19.83	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian III	09/03/18	$19.83	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	$16.23	Hispanic	P Hour P	F	Chavez, Michael
Lukesh, Wanda	Custodial Lead	01/23/06	$20.44	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Lead Custodian	08/05/19	$18.59	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	$18.35	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	$18.35	Caucasian	P Hour F	M	Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	$15.15	Black	P Hour F	F	Montgomery, Robby
Rios, How ard	Custodian III	08/16/16	$19.83	Hispanic	P Hour F	M	Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	$15.15	Hispanic	P Hour P	F	Chavez, Michael
Sisneros, Johnny	Custodian	12/30/24	$15.76	Hispanic	P Hour F	M	Montgomery, Robby
Sosa Alvarado,	Custodian	10/24/22	$17.21	Hispanic	P Hour F	F	Chavez, Michael
Terrazas III, Raymond	Custodian	04/07/25	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	$17.21	Hispanic	P Hour F	M	Chavez, Michael
Vaiza, John	Custodian	04/29/24	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Venezia, Corey	Custodian	06/15/26	$15.00	Caucasian	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/22	$17.21	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	12/30/24	$15.76	Caucasian	P Hour F	M	Montgomery, Robby

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Department Total Compensation	**1,312,096.20**						
Department Average Compensation	**35,462.06**						
Total Employees in Department	**37**						
Locksmith/Key Control							
Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	$17.31	Caucasian	P Hour F	M	Gonzales, Shaw n
Giron, Pascual	Key Locksmith	07/04/22	$22.65	Hispanic	P Hour F	M	Gonzales, Shaw n
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	$31.17	Hispanic	P Hour F	M	Bunning, Scott
Scott, Rodrick	Fire/Safety/Roof/Key Maint	09/27/21	$18.59	Black	P Hour F	M	Gonzales, Shaw n
Department Total Compensation	**186,617.60**						
Department Average Compensation	**46,654.40**						
Total Employees in Department	**4**						
Garage							
Bunning, Frank	Fleet & Equipment Manager	04/17/06	$71,252.00	Caucasian	Sal Reg	M	Montgomery, Robby
Greenw ood-Braw ley,	Mechanic Helper	08/12/24	$16.16	Hispanic	P Hour F	M	Bunning, Frank
Zamora, Andrew	Mechanic II	10/05/22	$22.94	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation	**152,580.00**						
Department Average Compensation	**50,860.00**						
Total Employees in Department	**3**						
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	$18.39	Hispanic	P Hour F	F	Moten, Lisa

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Purchasing/Stores							
Department Total Compensation	**38,251.20**						
Department Average Compensation	**38,251.20**						
Total Employees in Department	**1**						
Fac Management Inventory/Tool Crib							
Anaya, Gilbert	Warehouse Tech	05/06/24	$15.76	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	$47,632.00	Hispanic	Sal Reg	M	Montgomery, Robby
Department Total Compensation	**80,412.80**						
Department Average Compensation	**40,206.40**						
Total Employees in Department	**2**						
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	$19.49	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation	**40,539.20**						
Department Average Compensation	**40,539.20**						
Total Employees in Department	**1**						
Grounds Maintenance							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	$21.63	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	$50,745.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	08/12/24	$15.76	Hispanic	P Hour F	M	Montgomery, Robby
Gutierrez, Melaine	Greenhouse Tech	03/13/23	$18.38	Hispanic	P Hour F	F	Montgomery, Robby
Gutierrez, Nicole	Groundskeeper I	05/19/25	$15.76	Hispanic	P Hour F	N	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Grounds Maintenance							
Littlejohn, Tyrice	Groundskeeper	08/12/24	$15.76	Black	P Hour F	M	Terrazas Jr, Ramon
Martinez, Jose	Assistant Greenskeeper	09/22/25	$15.66	Hispanic	P Hour F	M	Reed, Jonathan
Montoya, Caleb	Groundskeeper	04/21/25	$15.15	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Roper, Caleb	Groundskeeper	10/19/26	$15.00	Black	P Hour F	M	Terrazas Jr, Ramon
Saupitty, Leslie	Groundskeeper I	05/26/26	$15.00	American	P Hour F	F	Baeza, Mikaela
Silva, Danelda	Groundskeeper Golf Course	09/22/25	$15.15	Hispanic	P Hour F	F	Reed, Jonathan
Silva, Rojelio	Groundskeeper	06/15/26	$15.00	Hispanic	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	$19.91	Hispanic	P Hour F	M	Reed, Jonathan
Vergara, Ramon	Irrigation Technician	09/21/26	$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Wilson, Eric	Groundskeeper	06/15/26	$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Zamora, Luis	Groundskeeper	05/26/26	$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan

Department Total Compensation	**588,757.80**
Department Average Compensation	**34,632.81**
Total Employees in Department	**17**

Carpentry Maintenance

Baca, Ernest	Carpenter III	08/09/99	$26.09	American	P Hour F	M	Bunning, Scott
Etsitty, Thomas	Carpenter III	01/30/12	$21.76	American	P Hour F	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	$18.58	Hispanic	P Hour F	F	Bunning, Scott
Padilla, David	Laborer	12/04/23	$16.23	Hispanic	P Hour F	M	Bunning, Scott
Tull, Zachary	Laborer	10/28/24	$17.22	Caucasian	P Hour F	M	Gonzales, Shaw n

Department Total Compensation	**207,750.40**
Department Average Compensation	**41,550.08**
Total Employees in Department	**5**

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Building Maintenance							
Abdullah, Ahmed	Building Maintenance	09/11/23	$17.31	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	$18.35	American	P Hour F	M	Torres, Manuel
Gonzales, Law rence	Building Maintenance	10/10/22	$17.31	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	$16.81	Hispanic	P Hour F	M	Montgomery, Robby
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	$19.57	Hispanic	P Hour F	M	Torres, Manuel
Jojola, Mike	Preventative Maint Assoc II	10/14/24	$16.81	Hispanic	P Hour F	M	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	$18.58	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	$48,513.00	Hispanic	Sal Hour	M	Bunning, Scott

Department Total Compensation 307,972.20
Department Average Compensation 38,496.53
Total Employees in Department 8

Painting Maintenance

Chavez Jr., Daniel	Painter I	08/10/26	$15.00	Hispanic	P Hour F	M	Wright, Dennis
Cole, Christopher	Painter	08/03/26	$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Sanchez, Henry	Painter	07/14/25	$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Torres, Frank	Painter II	06/27/19	$17.21	Hispanic	P Hour F	M	Wright, Dennis
Wright, Dennis	Painter Leadman	10/20/14	$19.91	Black	P Hour F	M	Bunning, Scott

Department Total Compensation 170,809.60
Department Average Compensation 34,161.92
Total Employees in Department 5

Electrical Maintenance

Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	$128,145.00	Caucasian	Sal Hour	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	$25.74	Hispanic	P Hour F	M	Bunning, Scott

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Electrical Maintenance							
Stapleton, Brandon	Electrical Helper	09/21/26	$17.25	Hispanic	P Hour F	M	Bunning, Scott
Ulibarri, Paul	Preventative Maint.Electrician	09/21/26	$21.00	Hispanic	P Hour F	M	Bunning, Scott

Department Total Compensation 389,389.20
Department Average Compensation 97,347.30
Total Employees in Department 4

Plumbing Maintenance

Edmonds, Jeffrey	Plumbing Manager	01/13/20	$81,475.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	$26.26	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	$18.35	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	$28.40	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	$18.42	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	$18.70	Caucasian	P Hour F	M	Edmonds, Jeffrey

Department Total Compensation 310,545.40
Department Average Compensation 51,757.57
Total Employees in Department 6

Golf Course Maintenance

Benavidez, Lorenzo	Irrigation Technician I	09/03/25	$15.66	Hispanic	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	$80,422.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	$20.50	Caucasian	P Hour F	M	Reed, Jonathan

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Department Total Compensation	**186,834.80**						
Department Average Compensation	**46,708.70**						
Total Employees in Department	**4**						
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	$59,635.00	Hispanic	Sal Reg	M	Hefner, Chris
Carlow e, Jesse	Deputy State Mine Inspector	10/19/26	$82,506.00	Caucasian	Sal Reg	N	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	$118,457.00	Caucasian	Sal Reg	M	Walsh, Delilah
Martinez, Darlene	Administrative Specialist	09/07/16	$21.00	Hispanic	Hour FT	F	Hefner, Chris
Department Total Compensation	**347,958.00**						
Department Average Compensation	**86,989.50**						
Total Employees in Department	**4**						
Infor. Technology & Communications							
Ackley, Darryl	Chief Information Officer	12/17/01	$215,332.00	Caucasian	ITC Sal	M	Jackson, Michael
Aguilar, Juan	Netw ork Specialist II	05/11/20	$59,079.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	$52,581.00	Hispanic	ITC Sal	F	Grover, Taylor
DeVries, David	Analyst / Banner Softw are	07/09/18	$71,921.00	Hispanic	ITC Sal	M	Grover, Taylor
Garcia, Adam	IT Netw ork Technician	08/10/26	$18.00	Hispanic	TE Hr FT	M	Ackley, Darryl
Garcia, Eric	Mgr Communications Services	09/22/14	$85,209.00	Hispanic	ITC Sal	M	Ackley, Darryl
Gomez, Zachary	IT Support Coordinator	02/12/24	$18.38	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	$20.64	Hispanic	OTA Hour	M	Garcia, Eric
Gonzales, Linda	Business Operations	08/12/02	$64,450.00	Caucasian	Sal Reg	F	Ackley, Darryl
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	$93,412.00	Caucasian	ITC Sal	M	Ackley, Darryl
Grover, Taylor	Programmer/Analyst I	06/12/24	$75,628.80	Caucasian	ITC Sal	M	Ackley, Darryl

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	$57,246.80	American	ITC Sal	M	Grover, Taylor
Knight, Christopher	Mgr Netw orking Services	12/16/02	$104,420.00	Caucasian	ITC Sal	M	Ackley, Darryl
Malone, Ken	SR UNIX SYS Programmer	03/29/10	$79,401.00	Caucasian	ITC Sal	M	Graham, Dustin
New ey, Jason	Supervisor of Computer	06/29/26	$60,320.00	Hispanic	Sal Reg	M	Graham, Dustin
Provencio, Samson	Information Security Manager	04/20/26	$98,000.00	Hispanic	ITC Sal	M	Ackley, Darryl
Rajaonarison, Tahiry	High Performance Computing	09/25/23	$80,000.00	Black	Sal Reg	M	Graham, Dustin

Department Total Compensation **1,315,602.20**
Department Average Compensation **77,388.36**
Total Employees in Department **17**

Division Total Compensation **11,145,254.98**
Division Average Compensation **56,289.17**
Total Employees in Division **198**

Vice President for Research

EMRTC

Aguilar, Paul	Test Range Operator Trainee	10/05/26	$15.00	Hispanic	Hour FT	M	Crespin, Shanon
Altamirano, Manuel	Test Range Operator II	03/08/21	$18.58	Hispanic	Hour FT	M	Crespin, Shanon
Anderson, Paul	Operations Coordinator	06/14/21	$60,000.00	Caucasian	Sal Reg	M	Monette, Denise
Angel, Justin	Test Range Gunner I	03/23/26	$23.00	Hispanic	Hour FT	M	Myrkle, Jonathan
Angel, Marae	Data Analyst Tech I	02/24/25	$17.45	Hispanic	Hour FT	F	Chavez, Casandra
Apodaca, Jonathan	Test Range Leadman	02/28/17	$23.23	Hispanic	Hour FT	M	Crespin, Shanon
Apodaca, Natasha	Visitor Control and Security	06/15/26	$16.00	Hispanic	Hour FT	F	Jones, Budge
Aragon, Ray	Test Range Leadman	04/26/21	$23.23	Hispanic	Hour FT	M	Crespin, Shanon
Archuleta, Leo	Carpenter I	10/20/25	$15.40	Hispanic	Hour FT	M	Burnett, Justin
Arinduque, Jason	Test Range Gunner I	04/06/26	$23.00	Caucasian	Hour FT	M	Myrkle, Jonathan

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Armijo, Christopher	IT Systems Administrator	07/10/17	$76,513.00	Hispanic	Sal Reg	M	Griego, Leslie
Armijo, Julian	Welder/Maintenance Tech	10/23/23	$28.75	Hispanic	TE Hr Pt	M	Burnett, Justin
Baca, Anthony	Virtual Reality Engineer	06/30/25	$55,550.00	Hispanic	Sal Reg	M	VanWinkle,
Barker, Justin	Research Engineer I	07/14/25	$68,680.00	Caucasian	Sal Reg	M	Flores, Meliton
Belmontez, David	Test Range Operator	12/11/06	$27.07	Hispanic	Hour FT	M	Crespin, Shanon
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	$64,915.00	Caucasian	Sal Reg	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	$69,367.00	Caucasian	Sal Reg	M	Monette, Denise
Bohling, Paul	Test Range Gunner I	03/23/26	$23.00	Caucasian	Hour FT	M	Myrkle, Jonathan
Bunning, Scott	Student - VR Assistant	06/22/26	$17.50	Hispanic	TE Hr FT	M	Upshaw , Jared
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	$79,449.00	Caucasian	Sal Reg	M	Crespin, Shanon
Candelaria, Deirdre	Training Program	02/27/23	$64,915.00	Hispanic	Sal Reg	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	$18.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner II	02/27/23	$28.50	Hispanic	Hour FT	M	Myrkle, Jonathan
Caruso, Donovan	Research Eng I	10/31/22	$70,761.07	Caucasian	Sal Reg	M	Flores, Meliton
Cates, Anita	Training Specialist/Bus Driver	03/01/99	$27.39	Caucasian	Hour FT	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	$61,928.00	Hispanic	Sal Reg	F	Griego, Leslie
Chavez, Ignacio	Industrial Safety Officer	06/22/26	$70,000.00	Hispanic	Sal Reg	M	Jones, Budge
Cline, Max	Electrician	02/04/19	$30.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Conner, Bradin	Buyer I	08/19/24	$18.37	Caucasian	Hour FT	M	Jiang, Ai
Crespin, Shanon	Test Range Leadman	03/02/20	$23.17	Hispanic	Hour FT	M	Monette, Denise
Davis, Jimmy	Lead Mechanic	02/09/09	$37.41	Hispanic	Hour FT	M	Burnett, Justin
Dennis, Brandon	Softw are Developer	06/19/23	$70,324.00	Hispanic	Sal Reg	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	$97,867.00	Caucasian	Sal Reg	M	Monette, Denise
Eggebrecht, Amanda	Web Developer	05/22/23	$37,867.00	Caucasian	Sal PT	F	Griego, Leslie
Flores, Meliton	Assc Dir Applied Research	06/29/15	$128,295.00	Hispanic	Sal Reg	M	Monette, Denise
Florez, Isaiah	Test Range Operator Trainee	05/19/25	$15.15	Hispanic	Hour FT	M	Crespin, Shanon
Gallegos, Carlos	Subject Matter Expert -	01/05/26	$90,000.00	Hispanic	Sal Reg	M	Griego, Leslie

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Gallegos, Charles	Industrial Safety Officer	05/12/08	$77,069.00	Hispanic	Sal Reg	M	Jones, Budge
Garcia, Tristen	Accounting Technician	10/28/24	$21.35	Hispanic	Hour FT	F	Jiang, Ai
Goforth, David	Mechanic II	06/29/26	$25.00	Hispanic	Hour FT	M	Burnett, Justin
Gonzales, Peter	Research Engineer II	02/25/13	$84,765.00	Hispanic	Sal Reg	M	Flores, Meliton
Greenw ood, Tyler	Carpenter I	04/06/26	$15.25	Caucasian	Hour FT	M	Burnett, Justin
Griego, Leslie	Manager/Program	03/28/03	$106,985.00	Hispanic	Sal Reg	F	Haley, Joel
Guenthner, David	Explosive Safety Officer	07/31/23	$89,284.00	Caucasian	Sal Reg	M	Jones, Budge
Gutierrez Medina,	Administrative Specialist	03/15/10	$22.92	Hispanic	Hour PT	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	$132,235.00	Caucasian	Sal Reg	M	Monette, Denise
Haley, Kyle	Program Manager III	07/12/21	$73,681.00	Hispanic	Sal Reg	M	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	$141,294.40	Caucasian	Sal Reg	M	Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	$24.16	Caucasian	Hour FT	M	Myrkle, Jonathan
Hayhurst, Ian	Instrumentation Engineer II	11/07/22	$72,000.00	Caucasian	Sal Reg	M	Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	$25.25	Caucasian	Hour FT	M	Myrkle, Jonathan
How ell, Darrell	Acting IT Manager	05/16/16	$135,133.00	Caucasian	Sal Reg	M	Monette, Denise
Hunter, Eric	Research Engineer III	03/04/96	$125,182.00	Caucasian	Sal Reg	M	Flores, Meliton
Jaramillo, Jaydon	Test Range Operator Trainee	05/11/26	$15.00	Hispanic	Hour FT	M	Crespin, Shanon
Jiang, Ai	Assoc Director of Bus & Fin	10/27/08	$97,726.00	Non-	Sal Reg	F	Monette, Denise
Johnson, Macord	Ordnance Tech II	05/26/26	$42.00	Caucasian	Hour FT	M	Myrkle, Jonathan
Jones, Budge	Sr. Safety Officer	08/08/11	$122,594.00	Caucasian	Sal Reg	M	Monette, Denise
Jones, Cason	Research Engineer I	06/01/26	$68,000.00	Caucasian	Sal Reg	M	Flores, Meliton
Krcil, Jordan	Research Scientist I	06/15/26	$60,000.00	Caucasian	Sal Reg	F	Monette, Denise
Kurtnaker, Wyatt	Shipping & Receiving Tech	10/16/23	$20.20	Caucasian	Hour FT	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	$119,449.00	Caucasian	Sal Reg	F	Jones, Budge
Lam, Tyler	Instrumentation Engineer I	12/02/19	$66,898.00	Hispanic	Sal Reg	M	Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	$121,838.00	Caucasian	Sal Reg	M	Haley, Joel
Lester, Brittany	System Administrator	02/22/21	$78,780.00	Caucasian	Sal Reg	F	Jones, Budge

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Lester, Dustin	Test Range Gunner II	08/01/22	$28.50	Caucasian	Hour FT	M	Myrkle, Jonathan
Lewis, Carl	Instrumentation Tech I	09/09/24	$21.01	Hispanic	Hour FT	M	Lam, Tyler
Lewis, Jacob	Systems Administrator	01/04/22	$78,780.00	Hispanic	Sal Reg	M	Howell, Darrell
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	$80,278.00	Caucasian	Sal Reg	F	Haley, Joel
Lopez, Christian	Test Range Operator Trainee	03/03/25	$15.15	Hispanic	Hour FT	M	Crespin, Shanon
Lucero, Alfred	Project Manager I	07/12/21	$58,423.00	Hispanic	Sal Reg	M	Griego, Leslie
Malone, Anthony	Instrumentation Technician I	08/24/26	$20.00	Caucasian	Hour FT	M	Lam, Tyler
Marek, Wesley	Test Range Gunner I	11/11/24	$23.23	Caucasian	Hour FT	M	Myrkle, Jonathan
Marshall, William	Instrumentation Tech II	04/25/22	$23.00	Black	Hour FT	M	Lam, Tyler
Martinez, Andrea	Buyer II	04/12/10	$26.43	Hispanic	Hour FT	F	Jiang, Ai
Martinez, Debbie	Buyer II	09/23/24	$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
Masterson, Cole	Test Range Operator II	02/11/25	$16.92	Caucasian	Hour FT	M	Crespin, Shanon
Mead, Krystal	Training Program Tech	01/18/22	$20.07	Caucasian	Hour FT	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	$24.65	Caucasian	Hour FT	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	$49,159.00	Hispanic	Sal Reg	M	Haley, Kyle
Monette, Denise	Deputy Director EMRTC	04/06/26	$165,000.00	Caucasian	Sal Reg	F	Coolen, Joanna
Morales, Nicolas	Experimental Machinist I	10/30/19	$21.63	Hispanic	Hour FT	M	Burnett, Justin
Myrkle, Jonathan	Ordnance Tech III	08/20/18	$56.82	Caucasian	Hour FT	M	Monette, Denise
Nelson, Dylan	Research Engineer I	05/18/26	$68,000.00	Caucasian	Sal Reg	M	Flores, Meliton
Newton, Tesla	Research Engineer I	06/05/23	$67,350.00	Caucasian	Sal Reg	F	Monette, Denise
Newton, Willow	Visitor Control and Security	08/10/26	$16.00	Caucasian	Hour FT	F	Jones, Budge
Nunez, Kacee	Experimental Machinist II	09/14/20	$30.71	Hispanic	Hour FT	M	Burnett, Justin
Padilla, Gilbert	Pilot/Unmanned Aerial System	09/21/26	$48,672.00	Hispanic	Sal Reg	M	Haley, Kyle
Peralta, James	Comp Support Specislist	03/01/10	$62,346.00	Hispanic	Sal Reg	M	Howell, Darrell
Pettewa y, Troy	Ordnance Tech II	06/15/26	$42.00	Caucasian	Hour FT	M	Myrkle, Jonathan
Presley, Joel	Test Range Operator III	10/19/22	$20.70	Caucasian	Hour FT	M	Crespin, Shanon
Rodriguez, Alejandro	Research Engineer I	04/25/22	$70,761.07	Hispanic	Sal Reg	M	Flores, Meliton

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Sais, Jonique	Outreach &Marketing	10/31/19	$83,107.00	Hispanic	Sal Reg	F	Haley, Joel
Salas, Richard	Mechanic III/Oiler	05/08/23	$31.51	Hispanic	Hour FT	M	Burnett, Justin
Sanchez, Ramon	Project Manager III	12/12/05	$78,402.00	Hispanic	Sal Reg	M	Griego, Leslie
Sandusky, James	Research Engineer I	03/23/26	$68,000.00	Caucasian	Sal Reg	M	Flores, Meliton
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	$15.15	Hispanic	Hour FT	M	Crespin, Shanon
Tafoya, Andrew	Carpenter I	06/29/26	$15.25	Hispanic	Hour FT	M	Burnett, Justin
Taylor, Hollis	Carpenter III	12/04/14	$23.63	Caucasian	Hour FT	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	$64,915.00	Caucasian	Sal Reg	F	Monette, Denise
Terrones, Taylor	Instrumentation Engineer	09/21/26	$65,000.00	Hispanic	Sal Reg	M	Lam, Tyler
Torres, Alexander	Test Range Operator Trainee	05/19/25	$15.15	Hispanic	Hour FT	M	Crespin, Shanon
Upshaw , Jared	Virtual Reality Engineer	08/20/19	$68,659.00	American	Sal Reg	M	VanWinkle,
Urban, David	Training Program	11/16/09	$75,422.00	Hispanic	Sal Reg	M	Griego, Leslie
VanWinkle,	Project Manager III	06/12/17	$77,244.00	Caucasian	Sal Reg	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	$51,525.00	Caucasian	Sal Reg	M	Sanchez, Ramon
Walsh, Dennis	Admin & Finance Manager for	06/02/25	$79,538.00	Caucasian	Sal Reg	M	Griego, Leslie
Zimmerly, Charles	Special Engineering Advisor	02/16/26	$65.00	Caucasian	TE Hr Pt	M	Monette, Denise
Zow , William	Ordnance Tech III	11/17/16	$45.10	Black	Hour FT	M	Myrkle, Jonathan

Department Total Compensation 6,956,083.94
Department Average Compensation 64,408.18
Total Employees in Department 108

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	$88,449.74	Hispanic	Sal Reg	F	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Vice President for Research

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Department Total Compensation	**88,449.74**
Department Average Compensation	**88,449.74**
Total Employees in Department	**1**

ICASA

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Amaro, Jennifer	Administrative Specialist	03/04/19	$20.02	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Softw are Engineer	09/16/19	$81,047.00	Caucasian	Sal Reg	M	Pinnell, Mary
Arnold, Jonathan	Softw are Developer	01/30/23	$70,324.00	Caucasian	Sal Reg	M	Rose, Isis
Ball, Steven	Sr Research Scientist	12/04/23	$98,475.00	Caucasian	Sal PT	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	$25.15	Hispanic	Hour FT	F	Bohling, Nancy
Bhullar, Jainder	Sr System & Netw ork Admin II	07/01/24	$100,000.00	Asian	Sal Reg	M	Smith, Michael
Bohling, Nancy	Mgr Administration & Finance	01/07/19	$77,715.46	Caucasian	Sal Reg	F	Smith, Michael
Bouchey, Michael	Research Program Manager	08/12/24	$77,447.00	Caucasian	Sal Reg	M	Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	$70,789.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Dotson, Rachel	Research Program Manager	05/14/18	$91,963.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	$127,261.00	Hispanic	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	$77,526.00	Hispanic	Sal Reg	M	McKenna, Jeriah
Garrett, William	Softw are Developer	05/23/24	$68,276.00	Caucasian	Sal Reg	M	McKenna, Jeriah
George, Alexander	Research Scientist	01/18/22	$94,674.00	Caucasian	Sal Reg	M	Rose, Isis
Gonzales, Jordan	Research Engineer I	05/16/22	$72,938.00	Hispanic	Sal Reg	M	Ball, Steven
Ispirescu, Titus	Research Scientist II	03/03/14	$107,711.00	Caucasian	Sal Reg	M	Smith, Michael
Jia, Jessica	Research Program Specialist	07/13/26	$65,000.00	Asian	Sal Reg	F	Dotson, Rachel
Jones, Nicholas	Softw are Developer II	07/18/22	$75,750.00	Caucasian	Sal Reg	M	Rose, Isis
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	$55,550.00	Hispanic	Sal Reg	M	Ball, Steven

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Krcil, Caleb	Softw are Developer I	06/16/25	$65,650.00	Caucasian	Sal Reg	M	Rose, Isis
Lehman, Efrem	Research Intern	09/21/26	$20.00	Caucasian	TE Hr Pt	M	Pinnell, Mary
Luna, Miguel	Research Engineer I/CSSO	03/29/21	$101,158.77	Hispanic	Sal Reg	M	Ball, Steven
Manzano, Benjamin	Research Program Specialist	10/05/26	$65,000.00	Hispanic	Sal Reg	M	Dotson, Rachel
Martinez, Saige	Research Scientist II	07/29/24	$75,750.00	Hispanic	Sal Reg	M	Smith, Michael
McKenna, Jeriah	Research Program Manager	05/27/20	$87,532.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Softw are Developer	06/03/24	$68,276.00	Asian	Sal Reg	M	Rose, Isis
Olson, Jaina	Research Intern	07/13/26	$20.00	Caucasian	Hour PT	F	Pinnell, Mary
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	$68,809.00	Caucasian	Sal Reg	M	Dotson, Rachel
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	$86,553.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	$178,128.85	Caucasian	Sal Reg	M	Smith, Michael
Rose, Isis	Research Program Manager	06/22/26	$85,000.00	Caucasian	Sal Reg	F	Dotson, Rachel
Severe, Cody	Post Bachelor's Researcher	12/07/23	$57,772.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	$181,615.00	Caucasian	Sal Reg	M	Coolen, Joanna
Stansfield, Tenise	Softw are Developer	06/17/24	$68,276.00	Caucasian	Sal Reg	F	McKenna, Jeriah
Voss, Xavier	Post Bachelor's Researcher	11/13/23	$57,772.00	American	Sal Reg	M	Rose, Isis
de la Vega Raw son,	Senior Softw are Engineer	03/16/20	$124,420.00	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation 3,520,520.53
Department Average Compensation 95,149.20
Total Employees in Department 37

Vice President for Research

Langmuir Lab

Benedict, Menolly	Research Engineer	08/24/26	$49,000.00	Caucasian	Sal Reg	F	Sonnenfeld, Richard
Greiner, Chris	Assistant Site Technician	09/08/25	$18.18	Caucasian	Hour FT	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Langmuir Lab							
Rison, William	Research Scientist	08/16/21	$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	LMA Technician I	11/07/11	$15.00	Caucasian	Hour PT	M	Sonnenfeld, Richard

Department Total Compensation 144,876.56
Department Average Compensation 28,975.31
Total Employees in Department 5

Cybersecurity							
Fisk, Nathan	Director of Cybersecurity	07/27/26	$160,000.00	Caucasian	Sal Reg	M	Coolen, Joanna
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	$17.86	Hispanic	Hour FT	F	Liebrock, Lorie
Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	$43,282.00	Hispanic	Sal Reg	F	Coolen, Joanna

Department Total Compensation 240,430.80
Department Average Compensation 80,143.60
Total Employees in Department 3

VP for Research							
Armitage Sichler,	Dir Sponsored Projects	10/28/19	$107,060.00	Caucasian	Sal Reg	F	Coolen, Joanna
Chavez, Michael	Manager, Fabrication Lab	09/26/97	$90,039.00	Hispanic	Sal Reg	M	Coolen, Joanna
Coolen, Joanna	VP of Research	01/20/25	$287,850.00	Caucasian	Sal Reg	F	Jackson, Michael
Hendrickson, Sarah	Sponsored Projects	01/26/26	$60,000.00	Caucasian	Sal Reg	F	Armitage Sichler,
Kappel, Theresa	Spec Security Officer/Site	08/26/13	$91,557.00	Caucasian	Sal Reg	F	Romero, Carlos
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	$133,876.00	Hispanic	Sal Reg	F	Coolen, Joanna
O'Sullivan, Sheila	Sponsored Projects	01/10/22	$66,660.00	Caucasian	Sal Reg	F	Armitage Sichler,
Romero, Carlos	Assc Vice President	05/01/16	$243,817.00	Hispanic	Sal Hour	M	Coolen, Joanna
Thomas, Benjamin	Hazardous Materials &	09/12/22	$52,637.00	Caucasian	Sal Reg	M	Coolen, Joanna
Thomas, Valerie	Research Compliance Officer	06/07/21	$73,841.00	Hispanic	Sal Hour	F	Coolen, Joanna
Urban, Toni	Industrial Security Specialist	03/13/23	$30,000.00	Hispanic	TE Sal P	F	Romero, Carlos

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Zimmerly, Ann	Industrial Security Spec I	09/20/04	$87,183.00	Caucasian	Sal Hour	F	Romero, Carlos
Department Total Compensation	**1,324,520.00**						
Department Average Compensation	**110,376.67**						
Total Employees in Department	**12**						
MRO							
Loskamp, Lionel	Maintenance Tech III	05/22/23	$21.63	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	$165,071.00	Caucasian	Sal Reg	F	Coolen, Joanna
Ryan, William	Faculty Researcher	08/26/03	$118,783.00	Caucasian	Sal Reg	M	Coolen, Joanna
Department Total Compensation	**328,844.40**						
Department Average Compensation	**109,614.80**						
Total Employees in Department	**3**						
Cave & Karst							
Armstrong, John	Cave & Karst Management	10/13/25	$99,500.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Broussard, Margaret	Post Doctoral Scholar	08/25/25	$65,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Crabtree, Jenna	Admin & Conference	08/10/26	$50,232.00	Hispanic	Sal Reg	F	Davis, Valerie
Davis, Jon	Facility Events Technician	09/01/23	$20.00	Caucasian	TE Hr Pt	M	Tobin, Benjamin
Davis, Valerie	Operations Division Director	08/02/21	$101,551.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Kaspar, Matthew	Professional Intern	07/14/25	$52,000.00	Caucasian	Sal Reg	N	LaSala, Blase
LaSala, Blase	Karst Research Scientist	05/04/26	$90,000.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Reed, Mara	Postdoctoral Scholar	07/27/26	$65,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Tobin, Benjamin	Director Cave & Karst	07/29/24	$146,450.00	Caucasian	Sal Reg	M	Coolen, Joanna
Vazquez Maldonado,	Facility Events Technician	02/01/24	$22.00	Hispanic	TE Hr Pt	F	Davis, Valerie
Willingham, Devra	Education Program Manager	08/02/21	$76,838.00	Caucasian	Sal Reg	F	Davis, Valerie

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cave & Karst							
Department Total Compensation	**768,411.00**						
Department Average Compensation	**69,855.55**						
Total Employees in Department	**11**						
Southwest Innovation Alliance							
Brace, Ashton	STARBASE Teacher	08/18/25	$29.00	Caucasian	Gov HR	M	Gabaldon, Miranda
Bural, Ashley	Lab Operations Coordinator	07/13/26	$54,000.00	Caucasian	Gov FT	F	Gallegos, Matthew
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	$92,136.00	Caucasian	Gov FT	F	Gallegos, Matthew
Contreras Gonzalez,	STEM Academy Assistant	09/08/26	$18.20	Hispanic	TE Hr Pt	F	Gabaldon, Miranda
Crise, Meadow	STEM Academy Assistant	10/19/26	$18.20	Caucasian	TE Hr Pt	F	Gabaldon, Miranda
Fahrenback, Andrew	Asst Dir Starbase NM	10/15/24	$72,000.00	Caucasian	Gov FT	M	Gabaldon, Miranda
Gabaldon, Miranda	Assc Dir/STEM Academy	01/29/24	$88,757.00	Hispanic	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation	04/17/17	$172,024.00	Hispanic	Gov FT	M	Romero, Carlos
Haw thorne, Marla	Starbase Teacher	08/11/25	$29.00	Black	Gov HR	F	Gabaldon, Miranda
Lindner, Benjamin	Sr Communication & Public	10/09/19	$35,000.00	Caucasian	Gov FT	M	Carr, Shannon
Martinez, Raina	Tech Transfer Specialist II	01/30/23	$45,990.00	Black	Gov FT	F	Ortiz, Melissa
Novak, Debra	STEM Outreach Specialist	09/25/23	$71,427.00	Caucasian	Gov FT	F	Gallegos, Matthew
Oluoch, Benazir	STEM Academy Assistant	09/08/26	$18.20	Black	TE Hr Pt	F	Gabaldon, Miranda
Ortiz, Melissa	Tech Transfer &Transition	09/29/95	$112,389.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	$94,479.00	Hispanic	Gov FT	F	Gallegos, Matthew
Petrina Jr, Gilbert	Subject Matter Expert	07/27/26	$140.00	Caucasian	TE Hr Pt	M	Gallegos, Matthew
Redw ood, Hannah	STARBASE Teacher	08/17/26	$30.50	Caucasian	Gov HR	F	Gabaldon, Miranda
Runyon, Shannon	Sr. Operations Officer	12/09/19	$87,233.00	Caucasian	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	$78,764.00	Hispanic	Gov FT	F	Gallegos, Matthew
Tafoya, Nicholas	Event Technician	05/26/26	$16.00	Hispanic	TE Hr Pt	M	Runyon, Shannon
Van Winkle, Jayden	Operations Specialist/Admin	06/15/26	$48,880.00	Hispanic	Gov FT	F	Runyon, Shannon
Weaver, Katy	Graphic & Web Design	12/18/23	$54,620.80	Caucasian	Gov FT	F	Carr, Shannon

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Department Total Compensation	**1,493,175.80**						
Department Average Compensation	**67,871.63**						
Total Employees in Department	**22**						
Playas							
Andazola, Gregorio	Maintenance & Grounds	07/01/22	$89,342.00	Hispanic	Sal Reg	M	Romero, Carlos
Arambula, Nicolas	Rehabilitation Skilled Laborer	06/01/26	$27.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Arambula, Sandra	Administrative Specialist	07/27/26	$20.00	Hispanic	Hour FT	F	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	$17.31	Hispanic	Hour FT	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	$17.21	Hispanic	Hour FT	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	$22.94	Hispanic	Hour FT	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	$16.81	Hispanic	Hour FT	F	Andazola, Gregorio
Calderon, Francisca	Admin Secretary I	05/07/24	$17.86	Hispanic	Hour PT	F	Rodriguez, Mireya
Chavez, Julian	Groundskeeper/Irrigation	04/20/26	$15.50	Hispanic	Hour FT	M	Andazola, Gregorio
Contreras, Ernestina	Security Officer I	11/24/25	$16.66	Hispanic	Hour FT	F	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	$20.07	Hispanic	Hour FT	F	Ruiz, Soledad
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	$75,690.00	Hispanic	Sal Reg	M	Romero, Carlos
Gomez, Richard	Industrial Security Specialist	10/07/24	$65,000.00	Hispanic	Sal Reg	M	Romero, Carlos
Gonzalez, Andrew	Security Officer III	10/14/24	$20.17	Hispanic	Hour FT	M	Gallegos, Lauris
Harrington, Makayla	Groundskeeper/Playas	06/08/26	$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio
Hernandez, Isidro	Carpenter/Painter	06/19/23	$18.93	Hispanic	Hour FT	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	$22.36	Caucasian	Hour PT	M	Andazola, Gregorio
Kerr, Nathan	Electronics Technician I	01/02/24	$28.56	Caucasian	Hour FT	M	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	$18.42	Hispanic	Hour FT	F	Ruiz, Soledad
Montenegro,	Electronics Technician I	05/01/23	$27.37	Hispanic	Hour FT	M	Rodriguez, Mireya
Pena-Zavala,	Custodian	08/05/24	$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Pintor, Angel	Groundskeeper/Playas	06/18/25	$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Rodriguez, Brian	Security Officer III	10/26/26	$22.50	Hispanic	Hour FT	M	Gallegos, Lauris
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	$68,171.00	Hispanic	Sal Reg	F	Romero, Carlos
Ruiz, Soledad	Custodial Supervisor	06/29/26	$47,340.80	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Cameron	Security Officer I	06/30/25	$16.67	Hispanic	Hour FT	M	Gallegos, Lauris
Saucedo, Eric	Senior HVAC Technician	05/06/24	$31.31	Hispanic	Hour FT	M	Andazola, Gregorio
Sifuentes, Jaime	Range Operator/Maintainer I	09/21/26	$17.00	Hispanic	Hour FT	M	Rodriguez, Mireya
Somoza, Teresita	Custodial Lead	03/26/18	$20.27	Hispanic	Hour FT	F	Ruiz, Soledad
Swanson, Robert	Lead Groundskeeper	03/11/24	$20.48	Caucasian	Hour FT	M	Andazola, Gregorio
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	$21.63	Hispanic	Hour FT	M	Rodriguez, Mireya

Department Total Compensation **1,559,136.20**
Department Average Compensation **50,294.72**
Total Employees in Department **31**

Division Total Compensation **16,424,448.97**
Division Average Compensation **70,491.20**
Total Employees in Division **233**

Vice President for Student Affairs

Affirmative Action

Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	$95,725.00	Hispanic	Sal Reg	M	Greene, David

Department Total Compensation **95,725.00**
Department Average Compensation **95,725.00**
Total Employees in Department **1**

Vice President for Student Affairs

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Boulter, Brandon	Assoc VP Strategic	01/06/25	$161,600.00	Caucasian	Sal Reg	M	Greene, David
Bullington, Hannah	1st Yr Acadc Advisor &	02/23/26	$53,000.00	Caucasian	Sal Reg	F	DeBrine How ell,
Chapman, Jennifer	Dean of Students	07/18/22	$131,993.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	$121,200.00	Hispanic	Sal Reg	F	Greene, David
Garcia, Natalia	1st Yr Acad Advisor &	12/16/24	$60,600.00	Hispanic	Sal Reg	F	DeBrine How ell,
Greene, David	VP of Student Affairs/Chief	01/03/22	$240,833.00	Black	Sal Reg	M	Jackson, Michael
Jahner, Heather	Financial Program Manager	06/16/25	$65,650.00	Caucasian	Sal Reg	F	Greene, David
Oxford, Holland	Student Success Coach	05/17/21	$50,461.00	Caucasian	Sal Reg	F	DeBrine How ell,
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	$180,867.00	Caucasian	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	$71,723.00	Hispanic	Sal Reg	F	Greene, David

Department Total Compensation 1,137,927.00
Department Average Compensation 113,792.70
Total Employees in Department 10

Counseling Services							
Martinez, Jacob	Clinical Outreach Coordinator	08/17/26	$57,000.00	Hispanic	Sal Reg	M	Gautier, Angela

Department Total Compensation 57,000.00
Department Average Compensation 57,000.00
Total Employees in Department 1

Admissions							
Banks, Damian	Director of Esports	03/14/22	$65,125.00	Black	Sal Reg	M	Boulter, Brandon
Chavez, Nicholas	Admission Advisor Trainee	09/23/24	$44,440.00	Hispanic	Sal Reg	M	Clingman, Patrick
Clingman, Patrick	Director of Admissions	09/22/25	$95,000.00	Caucasian	Sal Reg	M	Boulter, Brandon
Connell, Mallory	Admission Advisor	05/28/25	$44,440.00	Caucasian	Sal Reg	F	Clingman, Patrick
Dudek, Matthew	Mgr of Technology &	06/05/23	$65,125.00	Caucasian	Sal Reg	M	Greene, David
Haley, Sindy	Admission Operations &	02/14/23	$42,420.00	Hispanic	Sal Reg	F	Clingman, Patrick

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Admissions							
Department Total Compensation	**356,550.00**						
Department Average Compensation	**59,425.00**						
Total Employees in Department	**6**						
Financial Aid Office							
Armendariz,	Financial Aid Counselor	05/02/22	$52,142.00	Hispanic	Sal Reg	F	Vinson, Zelda
Dibartolomeo, Thelma	Scholarship Coordinator	05/05/25	$58,580.00	Hispanic	Sal Reg	F	Vinson, Zelda
Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	$27.00	Hispanic	TE Hr Pt	F	Vinson, Zelda
Vinson, Zelda	Dir Financial Aid	12/29/25	$105,000.00	Black	Sal Reg	F	Boulter, Brandon
Wilkins, Donna	Financial Aid Manager	04/07/25	$58,580.00	Hispanic	Sal Reg	F	Vinson, Zelda
Department Total Compensation	**302,382.00**						
Department Average Compensation	**60,476.40**						
Total Employees in Department	**5**						
Student Services							
Registrar's Office							
Juarez, Heather	Registrar	01/30/12	$89,452.00	Hispanic	Sal Reg	F	Greene, David
Nunez, Isaiah	Department Specialist	09/15/25	$17.17	Hispanic	Hour Reg	M	Juarez, Heather
Oxford, Hezekiah	Course Transfer Evaluation	01/03/23	$47,470.00	Caucasian	Sal Reg	M	Juarez, Heather
Romero, Alicia	Office Operations & Record	06/02/25	$42,420.00	Hispanic	Sal Reg	F	Juarez, Heather
Seo, Sungjun	Course Catalog and Records	10/05/26	$55,000.00	Non-	TE Sal F	M	Juarez, Heather
Department Total Compensation	**270,055.60**						
Department Average Compensation	**54,011.12**						
Total Employees in Department	**5**						

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Student Services							
Center for Leadership & Engagement							
Finholm, Zoe	Student Activities Coordinator	09/23/24	$47,470.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	$58,471.00	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	$45,838.00	Hispanic	Sal Reg	F	Boulter, Brandon
Wood, Jaime	Asst Dean of Student	07/29/24	$79,583.00	Caucasian	Sal Reg	F	Anderson, Vanessa

Department Total Compensation **231,362.00**
Department Average Compensation **57,840.50**
Total Employees in Department **4**

Counseling Center

Gautier, Angela	Dir Counseling & Disabilities	03/20/17	$86,012.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Jojola, Andrea	Office Coordinator	12/18/00	$42,429.44	Hispanic	Sal Reg	F	Gautier, Angela

Department Total Compensation **128,441.44**
Department Average Compensation **64,220.72**
Total Employees in Department **2**

Student Success Initiatives

Student Access Services

Anderson, Vanessa	Dir Student Access Services	03/24/25	$78,780.00	Hispanic	Sal Reg	N	DeBrine How ell,

Department Total Compensation **78,780.00**
Department Average Compensation **78,780.00**
Total Employees in Department **1**

Office for Student Learning

Gabor Da Silva,	Student Support Coordinator	01/17/22	$48,166.09	Caucasian	Sal Reg	F	DeBrine How ell,

Human Resources Department
Organizational Listing of Employees

Vice President for Student Affairs

Student Success Initiatives

Office for Student Learning

Department Total Compensation	**48,166.09**
Department Average Compensation	**48,166.09**
Total Employees in Department	**1**

Auxiliaries

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Benavidez, Antonio	Custodian	07/30/12	$19.49	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Crespin, Nicole	Early Education Teacher	01/02/24	$41,316.92	Hispanic	Sal Reg	F	Garza, Maria
Cyphers, Jenny	Technical Director	11/10/22	$48,686.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Garza, Maria	Assc Director of Early	01/16/24	$67,670.00	Hispanic	Sal Reg	F	Pound, Kiane
Gibson, Ashley	Educational Assistant	03/09/26	$17.50	Caucasian	Hour Reg	F	Pound, Kiane
Grijalva, Clemente	Dir Golf	02/16/04	$88,809.00	Hispanic	Sal Reg	M	Greene, David
Gutierrez-Anaya,	Dir Macey Center	09/22/12	$78,329.00	Hispanic	Sal Reg	F	Greene, David
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	$80,379.00	Caucasian	Sal Reg	F	Greene, David
Magoffe, Angela	Asst Director Event	10/23/23	$48,318.00	Black	Sal Reg	F	Gutierrez-Anaya,
Marquez, Taneisha	Educational Assistant	03/02/26	$17.00	Black	Hour Reg	F	Garza, Maria
Martinez, Sienna	Educational Assistant	11/17/25	$18.18	Hispanic	Hour Reg	F	Garza, Maria
Messmer, Holly	Residential Life Coordinator	06/03/24	$52,520.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Moore, Sean	Head Golf Professional	12/04/23	$59,679.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Moran, Tessa	Educational Assistant	10/19/26	$18.00	Caucasian	Hour Reg	F	Garza, Maria
Pound, Kiane	Director of Operations -	02/12/24	$78,780.00	Caucasian	Sal Reg	F	Greene, David
Rodriguez, Seth	Auxiliary Services Facilities	06/24/24	$47,470.00	Hispanic	Sal Reg	M	Hayw ard, Tristine
Rosay Angulo, Martha	Substitute Early Childhood	12/01/25	$15.00	Hispanic	TE Hr Pt	F	Garza, Maria
Saavedra, Georgia	School Age Teacher	11/14/22	$43,661.29	Hispanic	Sal Reg	F	Garza, Maria
Saiz, Joe	Building Maintenance	09/03/19	$18.35	Hispanic	OTA Hour	M	Hayw ard, Tristine
Saiz, Summer	Early Education Teacher	12/03/25	$39,520.00	Hispanic	Sal Reg	F	Garza, Maria

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Sanchez, Christopher	Residential Life Coordinator	01/05/26	$52,000.00	Hispanic	Sal Reg	M	Osei Ababio, Frank
Sandusky, Alyssa	Summer Conf & Special Event	05/13/24	$52,520.00	Hispanic	Sal Reg	F	Hayw ard, Tristine
Sheldon, Rubin	Educational Assistant	01/12/26	$18.00	Caucasian	Hour Reg	M	Garza, Maria
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	$41,107.00	Hispanic	Sal Reg	F	Garza, Maria
Sriraphan, Naw alak	Auxiliary Svcs & Apartments	12/04/23	$52,520.00	Non-	Sal Reg	F	Hayw ard, Tristine
Sullivan, Melissa	Early Education Teacher	11/24/25	$50,629.00	Caucasian	Sal Reg	F	Garza, Maria
Valero, Kristen	Graphic Artist	07/01/25	$16.50	Hispanic	TE Hr Pt	F	Chavez, Dana
Vigil, Troy	Assistant Golf Professional	09/27/21	$44,628.28	Hispanic	Sal Reg	M	Grijalva, Clemente

Department Total Compensation 1,343,414.49
Department Average Compensation 47,979.09
Total Employees in Department 28

Housing and Residential Life

Kerfoot, Koreen	Director of	11/12/18	$89,178.00	Caucasian	Sal Reg	F	Anderson, Vanessa
Osei Ababio, Frank	Asst Dir for Residential Educ	08/05/24	$60,600.00	Caucasian	Sal Reg	M	Kerfoot, Koreen

Department Total Compensation 149,778.00
Department Average Compensation 74,889.00
Total Employees in Department 2

Recreation & Wellbeing Center

Aafloy, Sebastian	Lifeguard	06/10/26	$15.50	Hispanic	TE Hr Pt	M	Saenz, Amanda
Arendt, Dymek	Lifeguard	06/29/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda
Armijo, William	Lifeguard	05/25/26	$15.50	Hispanic	TE Hr Pt	M	Saenz, Amanda
Candelaria, Estella	Lifeguard	06/19/26	$15.50	Hispanic	TE Hr Pt	F	Saenz, Amanda
Chavez, Destinee	Admin Secretary II	01/27/25	$16.36	Hispanic	Hour Reg	F	Saenz, Amanda
Johnston, Connor	Lifeguard	05/18/26	$16.00	Caucasian	TE Hr Pt	M	Saenz, Amanda

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Recreation & Wellbeing Center							
Oliphant, Jason	Asst Dir Recreation & Well	01/08/24	$54,000.00	Black	Sal Reg	M	Saenz, Amanda
Pino, Janice	Sw im Center Manager	10/09/23	$42,123.00	Hispanic	Sal Reg	F	Saenz, Amanda
Saenz, Amanda	Dir Recreation & Wellness	07/27/22	$80,000.00	Hispanic	Sal Reg	F	Phaiah, Peter
Sew ell, Riley	Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda
Watkins, Benjamin	Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda

Department Total Compensation	**364,071.80**
Department Average Compensation	**33,097.44**
Total Employees in Department	**11**

Division Total Compensation	**4,563,653.42**
Division Average Compensation	**59,268.23**
Total Employees in Division	**77**

Institute Total Compensation	**60,444,714.65**
Institute Average Compensation	**66,789.74**
Total Employees in Institute	**905**