



Human Resources Department

Organizational Listing of Employees

As of 07/31/2024

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---------------------------|---------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| President | | | | | | | |
| President's Office | | | | | | | |
| Amouzegar, Mahyar | President | 04/15/24 | \$425,000.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Cheromiah, Marianna | Admin Secretary I | 04/11/22 | \$17.04 | American | Hour Reg | F | Kerfoot, Koreen |
| Foster, Colleen | Director of Advancement | 10/03/07 | \$101,887.00 | Caucasian | Sal Reg | F | Amouzegar, Mahyar |
| Grain, Vanessa | Chief Exec Asst to President | 08/23/18 | \$114,429.00 | Hispanic | Sal Reg | F | Amouzegar, Mahyar |
| Kalish, Ronna | Community Engagement Mgr | 01/03/24 | \$19,065.00 | Caucasian | TE Sal P | F | Chavez, Dana |
| Kimble, Valerie | Technical Information Associate | 08/03/23 | \$25.00 | Hispanic | TE Hr Pt | F | Grain, Vanessa |
| Lucero, Bernadette | Program Coordinator | 11/07/22 | \$18.82 | Hispanic | E Sal Hr | F | Chavez, Dana |
| Manzano, David | Dir Governmental Affairs | 10/19/04 | \$178,434.00 | Hispanic | Sal Reg | M | Amouzegar, Mahyar |
| Szatmary, Peter | Director/Marketing & | 03/25/24 | \$102,000.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |

Department Total Compensation 1,028,403.80
Department Average Compensation 114,267.09
Total Employees in Department 9

Bureau of Geology

| | | | | | | | |
|---------------------|---------------------------------|----------|-------------|-----------|----------|---|-----------------|
| Aberle, Christiana | Water Resource Technician | 07/15/24 | \$19.00 | Caucasian | TE Hr Pt | F | Sturgis, Laila |
| Apache, Connie | Admin Services Coordinator | 09/07/88 | \$28.05 | Hispanic | BHour FT | F | Timmons, Jerome |
| Askin, Tyler | GIS Cartographer/Illustrator | 09/12/22 | \$46,200.00 | Hispanic | B Sal Hr | M | Miller, Phillip |
| Avramidi, Valentina | Assoc Director of Finance | 08/21/00 | \$98,066.00 | Caucasian | B Salary | F | Timmons, Jerome |
| Baca, Alyssa | GIS Specialist | 04/12/21 | \$20.44 | Hispanic | E Sal Hr | F | Sturgis, Laila |
| Baca, Dustin | Lab Tech III | 03/07/05 | \$26.80 | Hispanic | BureauPT | M | Frey, Bonnie |
| Basu, Urbi | Postdoctoral Fellow Seismology | 10/24/22 | \$70,720.00 | Asian | TE Sal F | F | Timmons, Jerome |
| Bauer, Paul | Subject Matter Expert Spec | 03/06/17 | \$48.32 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Beman, Joseph | Hydrogeological Field | 01/22/24 | \$25.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Brown, Jacob | Water Data Scientist-Integrator | 12/11/23 | \$65,000.00 | Caucasian | B Sal Hr | M | Hobbs, Rachel |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------|---------------------------------|-----------|-------------|-----------|----------|-----|-------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Chamberlin, Richard | Field Technician | 07/03/17 | \$19.38 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Christenson, Scott | Hydrogeological Field Tech | 01/18/16 | \$29.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Connolly, Cynthia | Manager Education Outreach | 11/27/17 | \$50,369.00 | Caucasian | B Sal Hr | F | Rakovan, John |
| Cox, Christopher | Water Data Specialist | 10/03/22 | \$35.00 | Caucasian | TE Hr Pt | M | Ross, Jake |
| Doherty, Amanda | GIS Analyst - Graphic Design | 09/11/23 | \$24.00 | Caucasian | TE Hr Pt | F | Sturgis, Laila |
| Dunbar, Nelia | Subject Matter Expert Spec | 03/04/24 | \$48.08 | Caucasian | TE Hr Pt | F | Timmons, Jerome |
| Dunn, Amy | Map Production Coordinator | 12/10/18 | \$58,153.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Frey, Bonnie | Mgr Chem Lab/Geochemist | 02/23/04 | \$82,689.00 | Caucasian | B Salary | F | Timmons, Jerome |
| Gavel, Michelle | Field Geologist | 04/11/24 | \$60,000.00 | Caucasian | B Sal Hr | F | Zimmerer, Matthew |
| Goughnour, Rebecca | Field Geologist | 01/29/24 | \$54,850.00 | Caucasian | B Sal Hr | F | Zimmerer, Matthew |
| Han, Juan | Research Scientist II | 05/22/23 | \$63,860.00 | Asian | B Sal Hr | F | Gysi, Alexander |
| Heizler, Lynn | Geochemist-Microbeam Analyst | 09/06/21 | \$15,377.24 | Caucasian | TE Sal P | F | Iverson, Nels |
| Hobbs, Kevin | Field Geologist - Surficial Map | 05/18/20 | \$73,600.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Hobbs, Rachel | Water Data Prog Manager | 10/17/22 | \$77,250.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Hoffman, Gretchen | Database Support | 02/04/19 | \$38.54 | Caucasian | TE Hr Pt | F | Timmons, Jerome |
| Horowitz, Barbara | Manager Publications Program | 07/05/21 | \$68,128.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Hoxey, Andrew | Field Geologist | 07/02/24 | \$62,500.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Hunt, Hannah | GIS Cartographer/Illustrator | 09/26/22 | \$46,200.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Iverson, Nels | Geochemist-Microbeam Analyst | 01/21/19 | \$77,212.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Kasefang, David | Network Systems Administrator | 05/28/18 | \$83,949.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Kelley, Richard | Sr Data and GIS Analyst | 02/10/20 | \$34.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Kelley, Shari | Sr Geophysicist Fld Geol | 01/10/05 | \$94,651.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Knight, Ann | Map Production Coordinator | 05/14/18 | \$58,153.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Koning, Daniel | Sr Field Geologist | 06/02/03 | \$85,065.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Krupnick, Jon | Field Geologist (Bedrock Mapp | 02/06/23 | \$50,132.00 | Caucasian | B Sal Hr | M | Zimmerer, Matthew |
| Lavery, Daniel | Hydrogeologist | 07/31/23 | \$55,000.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|---------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Leary, Kate | Water Education Program Mgr | 08/03/20 | \$81,370.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Leo-Russell, Mark | Database Administrator | 05/17/21 | \$68,128.00 | Caucasian | B Sal Hr | M | Kasefang, David |
| Leon Villalobos, Blanca | Coordinator/Bureau Business | 03/15/21 | \$54,044.00 | Hispanic | B Salary | F | Avramidi, Valentina |
| Lewis, Jacob | Network/Client Services | 01/04/22 | \$56,600.00 | Hispanic | B Sal Hr | M | Kasefang, David |
| Lopez, Annabelle | Coord Petroleum Information | 10/10/96 | \$50,831.21 | Hispanic | B Salary | F | Martin, Kevin |
| Maciag, Bryan | Post Doc Computational | 01/09/23 | \$51,500.00 | Caucasian | TE Sal F | M | Gysi, Alexander |
| Mamer, Ethan | Hydrogeologist | 09/16/13 | \$65,857.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Martin, Kevin | Sr Petroleum Geologist | 03/30/20 | \$85,469.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| McLemore, Virginia | Principal Sr Econ Geolog | 07/01/80 | \$107,178.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| McNamara, Kelsey | Museum Curator | 08/03/15 | \$62,118.00 | Caucasian | B Salary | F | Rakovan, John |
| Miller, Phillip | GIS Services Program Manager | 09/29/08 | \$80,505.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Morton, Cristopher | Hydrogeologist | 05/17/21 | \$58,195.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Newton, Brad | Hydrogeologist | 08/20/07 | \$77,499.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Owen, Evan | Economic Geologist | 01/23/23 | \$50,470.00 | Caucasian | B Sal Hr | M | McLemore, Virginia |
| Pine, Robert | Hydrogeology Specialist | 02/17/22 | \$36.50 | Caucasian | TE Hr Pt | M | Timmons, Stacy |
| Pye Leonard, Alexandra | Geochronologist | 03/27/24 | \$68,000.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Rakovan, John | Sr Mnrgst/Min Museum Curator | 09/01/22 | \$103,453.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Rawling, Geoffrey | Sr Field Geologist | 06/16/03 | \$85,065.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Read, Adam | Subject Matter Expert Speciali | 06/17/24 | \$40.27 | Caucasian | TE Hr Pt | M | Ross, Jake |
| Record, Amy | Seismic Analyst | 01/04/21 | \$64,325.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Reyes Correa, Martin | Petroleum Geologist | 05/01/23 | \$61,800.00 | Black | B Sal Hr | M | Martin, Kevin |
| Ricci, Julia | Geochronologist | 09/20/21 | \$81,072.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Romero, Greg | Mechanic-Carpenter | 10/03/22 | \$16.38 | Hispanic | BHour FT | M | Wheeler, Brian |
| Ross, Jake | Data Integration Manager | 01/23/17 | \$80,340.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Sandoval Donahue, | Water Data Specialist | 01/04/21 | \$35.00 | Caucasian | TE Hr Pt | F | Timmons, Stacy |
| Shoedice III, Franklin | Publications Editor | 03/27/23 | \$50,470.00 | Caucasian | B Sal Hr | M | Horowitz, Barbara |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|-------------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Smith, Sarah | Postdoc Experimntal Geochem | 01/17/22 | \$51,500.00 | Caucasian | TE Sal F | F | Gysi, Alexander |
| Spaur, Sianin | Water Resources Specialist | 02/27/23 | \$50,132.16 | Asian | B Sal Hr | F | Sturgis, Laila |
| Sturgis, Laila | Sr Hydrogeologist/Tech Mgr | 09/16/19 | \$85,467.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Timmons, Jerome | Dir Bureau of Geology/State | 05/03/04 | \$172,500.00 | Caucasian | B Sal Hr | M | Amouzegar, Mahyar |
| Timmons, Stacy | Assoc Dir Hydrogeology | 07/12/09 | \$107,339.00 | Caucasian | B Sal Hr | F | Doyle, Michael |
| Trivitt, Amy | Coord Geological Archives | 08/14/00 | \$52,056.00 | American | B Salary | F | Rakovan, John |
| Villagomez, Roberto | Publications Resource Spec II | 03/13/23 | \$15.45 | Hispanic | BHour FT | M | Whitt, Brenda |
| Walsh, Allison | Scientific Illustrator | 02/12/24 | \$45,000.00 | Caucasian | B Sal Hr | F | Horowitz, Barbara |
| Wheeler, Brian | Mgr Fleet & General Services | 09/24/12 | \$49,857.00 | Caucasian | B Salary | M | Leon Villalobos, Blanca |
| Whitt, Brenda | Mgr Publications Sales Office | 03/14/22 | \$49,131.00 | Hispanic | B Sal Hr | F | Leon Villalobos, Blanca |
| Zagrai, Elena | Water Programs Admin | 11/06/23 | \$23.69 | Caucasian | BureauPT | F | Timmons, Stacy |
| Zbrozek Jr, Michael | Full Stack Web Developer | 06/17/24 | \$71,000.00 | Caucasian | B Sal Hr | M | Ross, Jake |
| Zimmerer, Matthew | Geologic Mapping Program | 09/26/11 | \$90,074.00 | Unknown | B Sal Hr | M | Timmons, Jerome |

Department Total Compensation 4,439,367.61
Department Average Compensation 59,191.57
Total Employees in Department 75

PRRC

| | | | | | | | |
|--------------------|--------------------------------|----------|--------------|-----------|----------|---|-------------------|
| Abeyta, Dorinda | Software Support | 03/04/24 | \$23.40 | Hispanic | TE Hr Pt | F | Raney, Jennifer |
| Amosu, Adewale | Research Associate III | 07/01/24 | \$65,000.00 | Black | Sal Reg | M | Ampomah, William |
| Balch, Robert | Dir PRRC | 10/22/97 | \$198,604.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |
| Benall, Nouraddine | Mgr Systems & Net/Industry Lia | 12/16/91 | \$104,741.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Bui, Dung | Post Doctoral Researcher | 10/09/23 | \$51,000.00 | Non- | TE Sal F | M | Ampomah, William |
| Carrillo, Chyanne | Administrative Specialist | 03/09/15 | \$47,689.82 | Hispanic | Sal Reg | F | Balch, Robert |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|-----------------------|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| President | | | | | | | |
| PRRC | | | | | | | |
| Cather, Martha | Senior Scientist | 04/02/21 | \$35,000.00 | Caucasian | TE Sal P | F | Balch, Robert |
| Chavez, Aurelia | Admin Secretary I PRRC | 02/27/23 | \$16.22 | Black | Hour FT | F | Balch, Robert |
| Czarnota, Robert | Research Associate III | 08/01/22 | \$66,950.00 | Caucasian | Sal Reg | M | Balch, Robert |
| El-Kaseeh, Khadir | Industry Svc Outreach Sec | 09/17/18 | \$119,260.00 | Caucasian | Sal Reg | M | Balch, Robert |
| El-kaseeh, Nicole | Outreach Specialist and | 06/05/23 | \$23.40 | Caucasian | TE Hr FT | F | Balch, Robert |
| Fan, Tanguang | Research Scientist Sec Head II | 02/16/98 | \$119,137.00 | Asian | Sal Reg | M | Balch, Robert |
| Fonquergne, Jean- | Research Associate III | 02/21/22 | \$66,950.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Ge, Xiaojing | Postdoctoral Fellow | 06/03/24 | \$60,000.00 | Non- | TE Sal F | M | Balch, Robert |
| Khaniani, Hassan | Research Scientist II | 08/25/20 | \$81,867.00 | Caucasian | Sal Reg | M | Balch, Robert |
| McLemore, James | Coord Instrument Tech III | 11/16/79 | \$63,782.48 | Caucasian | Sal Reg | M | Balch, Robert |
| Morgan, Anthony | Postdoc Researcher | 12/01/23 | \$51,000.00 | Non- | TE Sal F | M | Ampomah, William |
| Raney, Jennifer | Deputy Director PRRC | 09/11/23 | \$125,000.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Ruan, Tongjun | Research Engineer IV | 05/05/03 | \$101,530.00 | Asian | Sal Reg | M | Balch, Robert |
| Sibaw eihi, Najmudeen | Post Doctoral Researcher | 07/01/24 | \$60,000.00 | Non- | TE Sal F | M | Ampomah, William |
| Simmons, Jason | Research Associate II | 12/06/21 | \$59,952.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Ulmer Scholle, Dana | Research Scientist V | 07/19/21 | \$94,987.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wang, Sai | Interim Section Head/Research | 07/05/21 | \$95,652.00 | Non- | Sal Reg | M | Balch, Robert |
| Wavrik, Kathryn | Research Associate IV | 09/15/04 | \$74,879.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wei, Rouke | Assoc Dir Operation & | 06/24/19 | \$88,567.00 | Non- | Sal Reg | F | Balch, Robert |
| Wu, Jiyue | Post Doctoral Researcher | 01/02/24 | \$51,000.00 | Asian | TE Sal F | F | Wang, Sai |
| Xu, Dongling | Cost Analyst I | 03/11/24 | \$44,044.00 | Asian | Sal Reg | F | Balch, Robert |
| Yuan, Na | Postdoctoral Fellow | 06/03/24 | \$60,000.00 | Asian | TE Sal F | F | Czarnota, Robert |
| Zhang, Guoyin | Research Engineer/ Sect Head I | 05/24/24 | \$21,543.00 | Asian | TE Sal P | M | Balch, Robert |
| Zhang, Yifan | Lab Assistant | 06/17/24 | \$15.00 | Non- | TE Hr Pt | F | Balch, Robert |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------|-----------|-----------|----------|------|--------|-----|------------|
|----------|-----------|-----------|----------|------|--------|-----|------------|

President

PRRC

Department Total Compensation 2,137,968.90
Department Average Compensation 71,265.63
Total Employees in Department 30

Human Resources

| | | | | | | | |
|------------------|----------------------------|----------|--------------|----------|----------|---|-------------------|
| Armijo, Laurel | Human Resources Technician | 10/05/15 | \$18.79 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Dennis, Jessica | Coord Human Resources | 10/04/10 | \$57,176.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Gonzales, Angela | Assc Dir Human Resources | 09/18/91 | \$106,068.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Jaramillo, Rosa | Specialist Human Resources | 06/22/09 | \$24.78 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Salome, Jo Ann | Dir Human Resources | 08/26/02 | \$166,378.00 | Hispanic | Sal Reg | F | Amouzegar, Mahyar |

Department Total Compensation 420,247.60
Department Average Compensation 84,049.52
Total Employees in Department 5

Division Total Compensation 8,025,987.91
Division Average Compensation 67,445.28
Total Employees in Division 119

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

| | | | | | | | |
|------------------|-------------------------------|----------|---------|----------|----------|---|----------------|
| Carrillo, Andrew | Technology Support Specialist | 03/25/24 | \$20.19 | Hispanic | E Sal Hr | M | Gonzalez, Jose |
|------------------|-------------------------------|----------|---------|----------|----------|---|----------------|

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------|-------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Instruction - Exhibit 10 | | | | | | | |
| Academic Center for Technology | | | | | | | |
| Gonzalez, Jose | Director of ACT | 04/20/06 | \$96,776.00 | Hispanic | Sal Reg | M | Jackson, Michael |
| Martinez, Peter | Lead Classroom Specialist | 12/06/21 | \$63,015.00 | Hispanic | Sal Reg | M | Jackson, Michael |
| Silva, Grabiell | Technology Support Spec | 12/06/21 | \$46,107.00 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Warren, Curtis | LMS Administrator | 11/23/16 | \$63,055.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Department Total Compensation | | 310,948.20 | | | | | |
| Department Average Compensation | | 62,189.64 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| Biology | | | | | | | |
| DeVeaux, Linda | Professor of Biology | 08/07/17 | \$115,003.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Duval, Benjamin | Assc Prof Biology | 08/15/16 | \$92,302.00 | Caucasian | Fac Reg | M | DeVeaux, Linda |
| Esparza, Casia | Lab Associate | 07/01/24 | \$50,000.00 | Hispanic | Sal Reg | F | DeVeaux, Linda |
| Goncz, Kaarin | Instructor of Biology | 08/15/16 | \$68,292.00 | Caucasian | Fac Reg | F | DeVeaux, Linda |
| Quinones, Vanessa | Department Specialist | 08/24/09 | \$20.86 | Hispanic | Hour Reg | F | DeVeaux, Linda |
| Sharbrough, Joel | Asst Prof of Biology | 12/28/20 | \$82,527.00 | Caucasian | Fac Reg | M | DeVeaux, Linda |
| Department Total Compensation | | 451,512.80 | | | | | |
| Department Average Compensation | | 75,252.13 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Chemistry | | | | | | | |
| Altig, Jeff | Associate Prof Chemistry | 08/13/07 | \$91,875.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Ams, Mark | Asst Prof of Chemistry | 08/07/23 | \$76,190.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Holubowitch, Nicolas | Asst Prof Chemistry | 08/01/22 | \$78,102.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Khandelwal, Megha | Asst Prof of Chemistry | 09/07/17 | \$76,190.00 | Asian | Fac Reg | F | Piyasena, Menake |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Chemistry | | | | | | | |
| Madduma Bandarage, | Instructor of Chemistry | 08/01/22 | \$62,579.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Patidar, Praveen | Associate Professor Chemistry | 08/15/16 | \$92,542.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Pias, Sally | Assoc Prof Chemistry | 08/06/12 | \$94,726.00 | Caucasian | Fac Reg | F | Piyasena, Menake |
| Piyasena, Menake | Assoc Prof of Chemistry | 08/12/13 | \$97,338.00 | Asian | Fac Reg | M | Jackson, Michael |
| Rahman, Md Sydur | Chemistry Laboratory Manager | 08/09/23 | \$48,672.00 | Asian | Sal Reg | M | Piyasena, Menake |
| Rubasinghege, Gayan | Assc Prof of Chemistry | 08/04/14 | \$94,799.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Department Total Compensation | | 813,013.00 | | | | | |
| Department Average Compensation | | 81,301.30 | | | | | |
| Total Employees in Department | | 10 | | | | | |
| Computer Science | | | | | | | |
| Algaraibeh, Sana'a | Instructor | 08/01/22 | \$67,000.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Chavez, Kimberly | Admin Secretary I Comp | 05/08/23 | \$16.20 | Hispanic | Hour Reg | F | Jeffery, Clinton |
| Chen, Yixin | Post Doc Research Associate | 07/01/24 | \$50,000.00 | Asian | Sal Reg | F | Wang, Haoying |
| Ghimire, Suraj | Instructor-Management | 08/01/22 | \$63,650.00 | Asian | Fac Reg | N | Jeffery, Clinton |
| Jeffery, Clinton | Professor of Computer Science | 08/03/20 | \$140,428.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Knowles, Amy | Instructor/ WICS Coordinator | 08/07/17 | \$78,900.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Mazumdar, Subhasish | Professor of Computer Science | 08/16/94 | \$63,269.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Ramyaa, No Given Name | Assoc Prof Computer Science | 08/03/15 | \$106,101.00 | Asian | Fac Reg | F | Jeffery, Clinton |
| Shin, Dongwan | Professor of Computer Science | 01/10/05 | \$134,366.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Soliman, Hamdy | Prof of Computer Science | 08/21/89 | \$136,779.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Zhang, Jiakai | Asst Professor Management | 08/01/22 | \$78,291.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Zheng, Jun | Professor of Computer Science | 08/11/08 | \$131,934.00 | Asian | Fac Reg | M | Jeffery, Clinton |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Computer Science | | | | | | | |
| Department Total Compensation | | 1,084,414.00 | | | | | |
| Department Average Compensation | | 90,367.83 | | | | | |
| Total Employees in Department | | 12 | | | | | |
| Earth & Environmental Science | | | | | | | |
| Ackley, Mackenna | Admin Secretary I | 03/25/24 | \$15.00 | Caucasian | Hour Reg | F | Spinelli, Glenn |
| Arnell, Kirsten | Lead Engineer | 01/26/18 | \$101,649.00 | Caucasian | Sal Reg | F | Bilek, Susan |
| Bilek, Susan | Professor of Geophysics | 08/18/03 | \$131,443.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Cadol, Daniel | Associate Professor of Geology | 08/06/12 | \$105,162.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Coyte, Rachel | Assist Prof of Hydrology | 08/07/23 | \$78,250.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Gysi, Alexander | Assoc Prof of E&ES | 05/31/20 | \$91,072.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Hurtig, Nicole | Asst Prof of E&ES | 08/03/20 | \$86,001.00 | Caucasian | Fac Reg | N | Putkonen, Jaakko |
| Jones, Daniel | Assc Prof of Geobiology/Acad | 01/02/19 | \$96,653.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Leary, Ryan | Assoc Prof E&ES | 01/08/18 | \$87,282.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Moore, Gordon | Visiting Asst Prof E&ES | 07/29/24 | \$37,931.00 | Caucasian | Fac Temp | M | Spinelli, Glenn |
| Myers Ulibarri, Jaclyn | Department Specialist | 10/01/18 | \$18.67 | Hispanic | Hour Reg | F | Spinelli, Glenn |
| Naliboff, John | Asst Prof of E&ES | 08/03/20 | \$87,992.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Person, Mark | Professor of Hydrology | 01/06/09 | \$157,926.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Phillips, Andrew | Lab Tech II | 05/28/07 | \$17.89 | Caucasian | Hour Reg | M | Spinelli, Glenn |
| Portner, Daniel | Asst Prof of E&ES | 08/07/23 | \$78,250.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Prush, Veronica | Asst Prof of E&ES | 07/04/22 | \$79,033.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Putkonen, Jaakko | Professor of E&ES | 08/05/24 | \$114,000.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Rinehart, Alex | Assc Professor of Hydrology | 12/15/14 | \$89,001.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Spinelli, Glenn | Professor of E&ES | 08/08/05 | \$115,677.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Tsosie, Ranalda | Assistant Professor | 11/17/22 | \$80,310.00 | Hispanic | Fac Reg | F | Putkonen, Jaakko |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------|-----------|-------------|-----------|---------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Earth & Environmental Science | | | | | | | |
| Waters, Laura | Asst Prof Geochemistry | 01/02/20 | \$87,992.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Xue, Liang | Research Scientist | 07/01/24 | \$42,000.00 | Asian | Sal Reg | M | Naliboff, John |
| Zorzetto, Enrico | Asst Prof E&ES | 01/08/24 | \$77,250.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |

Department Total Compensation 1,932,118.80
Department Average Compensation 84,005.17
Total Employees in Department 23

CLASS

| | | | | | | | |
|------------------------|-------------------------------|----------|-------------|-----------|----------|---|------------------|
| Apache, Liza | Department Coordinator | 07/28/10 | \$20.72 | American | E Sal Hr | F | Elliott, Taffeta |
| Apodaca, Theresa | Instructor of Education | 07/31/20 | \$66,362.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Benallil, Gaby | Instructor of Music | 08/06/18 | \$53,380.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| ChoGlueck, Christopher | Assoc Prof of Ethics | 08/05/19 | \$68,024.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Clattenburg, William | Instructor of English | 08/07/23 | \$50,050.00 | Black | Fac Reg | M | Elliott, Taffeta |
| Cruz, Rachel | Instructor of English | 08/02/21 | \$53,380.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Dotson, Taylor | Assoc Prof of CLASS | 08/03/15 | \$74,327.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Elliott, Taffeta | Assoc Professor CLASS | 08/03/15 | \$90,252.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Johnson, Matthew | Asst Prof Spanish & Hispanic | 08/03/20 | \$65,024.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Kramer-Simpson, | Assoc Prof English | 08/06/12 | \$78,778.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Lackey, Eric | Instructor of English | 08/07/23 | \$50,000.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| McCullough, Hayley | Asst Prof of English | 08/02/21 | \$61,337.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Mikhailova, Yulia | Assoc Prof History | 01/09/17 | \$68,864.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Olson, Jamie | Instructor of English | 08/01/22 | \$51,077.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Pias, Edward | Lecturer | 08/16/21 | \$15,000.00 | Caucasian | Fac Part | M | Elliott, Taffeta |
| Simpson, Steve | Professor of Communication | 08/09/10 | \$95,083.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Spruill, Rebecca | Asst Prof Creative & Fine Art | 08/02/21 | \$63,051.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| CLASS | | | | | | | |
| Department Total Compensation | | 1,047,086.60 | | | | | |
| Department Average Compensation | | 61,593.33 | | | | | |
| Total Employees in Department | | 17 | | | | | |
| | | | | | | | |
| Math | | | | | | | |
| Aitbayev, Rakhim | Associate Professor of Math | 08/16/01 | \$92,851.00 | Caucasian | Fac Reg | M | Stone, William |
| Avramidi, Ivan | Professor of Mathematics | 08/16/99 | \$114,313.00 | Caucasian | Fac Reg | M | Stone, William |
| Ballou, Lynda | Instructor of Mathematics | 08/16/02 | \$76,863.00 | Caucasian | Fac Reg | F | Stone, William |
| Borchers, Brian | Professor of Mathematics | 08/15/92 | \$116,132.00 | Caucasian | Fac Reg | M | Stone, William |
| Crump, Iain | Instructor of Math | 08/01/22 | \$61,456.00 | Caucasian | Fac Reg | M | Stone, William |
| Gonzalez Parra, Gilberto | Assc Prof Mathematics | 08/07/17 | \$84,178.00 | Hispanic | Fac Reg | M | Stone, William |
| Hayward, Elizabeth | Math Department Specialist | 02/19/18 | \$18.83 | Caucasian | Hour Reg | F | Stone, William |
| Hossain, Anwar | Professor of Mathematics | 08/16/93 | \$114,313.00 | Asian | Fac Reg | M | Stone, William |
| Kerr, Gilbert | Assoc Prof of Mathematics | 08/16/94 | \$89,176.00 | Caucasian | Fac Reg | M | Stone, William |
| Makhnin, Oleg | Associate Prof of Math | 01/01/08 | \$89,070.00 | Caucasian | Fac Reg | M | Stone, William |
| Orizaga, Saulo | Asst Professor of Math | 08/03/20 | \$78,540.00 | Hispanic | Fac Reg | M | Stone, William |
| Stone, William | Professor of Mathematics | 08/24/85 | \$121,928.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wang, Bixiang | Professor of Mathematics | 08/08/05 | \$105,270.00 | Asian | Fac Reg | M | Stone, William |
| Wolford, Todd | Instructor of Math | 08/06/18 | \$65,250.00 | Caucasian | Fac Reg | M | Stone, William |
| Zhang, Mingji | Assc Prof Mathematics | 08/03/15 | \$86,379.00 | Asian | Fac Reg | M | Stone, William |
| Department Total Compensation | | 1,334,885.40 | | | | | |
| Department Average Compensation | | 88,992.36 | | | | | |
| Total Employees in Department | | 15 | | | | | |

Psychology & Education

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-------------------|--------------|-----------|----------|-----|-----------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Psychology & Education | | | | | | | |
| Samuels, Mark | Assoc Prof Psychology | 08/16/97 | \$45,671.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Thompson, Stewart | Associate Professor | 01/12/15 | \$91,646.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Department Total Compensation | | 137,317.00 | | | | | |
| Department Average Compensation | | 68,658.50 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Alternative Licensure Program | | | | | | | |
| Clark, Leslie | Teacher Ed Prog Coordinator | 11/01/23 | \$20.19 | Caucasian | E Sal Hr | F | Khandelwal, Megha |
| Department Total Compensation | | 41,995.20 | | | | | |
| Department Average Compensation | | 41,995.20 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Physics | | | | | | | |
| Creech-Eakman, Michelle | Professor of Physics | 08/18/03 | \$106,625.00 | Caucasian | Fac Reg | F | Sessions, Sharon |
| DA Silva, Caitano | Assc Prof Physics | 01/08/18 | \$92,915.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Dooley, Jonathan | Atmospheric Physics Postdoc | 05/13/24 | \$60,000.00 | Unknown | TE Sal F | M | Minschw aner, Kenneth |
| Ferreira Raiol Leal, | Assit Prof of Physics | 08/01/22 | \$78,164.00 | Asian | Fac Reg | M | Sessions, Sharon |
| Hofner, Peter | Professor of Physics | 08/18/03 | \$118,369.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Lopez Carrillo, Carlos | Asst Prof of Physics | 08/13/01 | \$78,506.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Mao, Minnie | Instructor Physics | 08/02/21 | \$67,328.00 | Asian | Fac Reg | F | Sessions, Sharon |
| Meier, David | Associate Prof of Physics | 08/11/08 | \$92,734.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Minschw aner, Kenneth | Professor of Physics | 08/16/94 | \$119,687.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Morales Juberias, Raul | Professor of Physics | 08/08/05 | \$97,236.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Norris, Ryan | Asst Prof of Physics | 08/03/20 | \$83,666.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Sessions, Sharon | Professor of Physics | 08/08/05 | \$104,771.00 | Caucasian | Fac Reg | F | Jackson, Michael |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|---------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Physics | | | | | | | |
| Sonnenfeld, Richard | Professor of Physics | 07/15/02 | \$116,380.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Staub, Robert | Research Assistant Intern | 06/10/24 | \$15.00 | Caucasian | TE Hr FT | M | Wells, Douglas |
| Stone, Zeljka | Research Assoc Professor | 04/02/18 | \$96,305.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Wells, Douglas | Professor of Physics | 01/05/17 | \$149,187.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Department Total Compensation | | | 1,493,073.00 | | | | |
| Department Average Compensation | | | 93,317.06 | | | | |
| Total Employees in Department | | | 16 | | | | |
| Business and Technology Management | | | | | | | |
| Wang, Haoying | Assc Prof Management | 08/07/17 | \$96,920.00 | Asian | Fac Reg | M | Jackson, Michael |
| Department Total Compensation | | | 96,920.00 | | | | |
| Department Average Compensation | | | 96,920.00 | | | | |
| Total Employees in Department | | | 1 | | | | |
| Electrical Engineering | | | | | | | |
| Arechiga, Rene | Associate Prof of Elec Engr | 08/13/07 | \$104,789.00 | Hispanic | Fac Reg | M | Jackson, Michael |
| Jorgensen, Anders | Prof Elect Eng | 08/13/07 | \$112,482.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Murtland, Tiffany | Department Specialist | 09/28/15 | \$18.89 | Caucasian | Hour Reg | F | Arechiga, Rene |
| Pauli, Christopher | Lab Manager & Instructor | 10/29/01 | \$74,900.00 | Caucasian | Sal Reg | M | Arechiga, Rene |
| Roy, Krishna | Assist Prof Electrical Eng | 08/01/22 | \$82,851.00 | Asian | Fac Reg | M | Arechiga, Rene |
| Senay, Seda | Assoc Prof of Electrical Engr | 08/12/13 | \$101,843.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Teare, Scott | Professor of Elec Engr | 11/01/00 | \$133,664.00 | Caucasian | Fac Reg | M | Arechiga, Rene |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|----------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Electrical Engineering | | | | | | | |
| Department Total Compensation | | 649,820.20 | | | | | |
| Department Average Compensation | | 92,831.46 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Materials Engineering | | | | | | | |
| Bhattacharjee, Arjak | Asst Professor | 01/08/24 | \$82,000.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Burleigh, Thomas | Professor of Materials Engr | 08/16/01 | \$135,807.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Choudhuri, Deep | Assc Prof Materials Eng | 08/05/19 | \$95,131.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Fuierer, Paul | Professor of Materials Engr | 08/15/92 | \$136,489.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Kalugin, Nikolai | Professor of Materials Engr | 08/14/06 | \$130,260.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Majumdar, Bhaskar | Professor of Materials | 08/16/99 | \$137,804.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Woodard, Mason | Technologist/Microscopist/Instru | 06/05/23 | \$61,800.00 | Caucasian | Sal Reg | M | Fuierer, Paul |
| Department Total Compensation | | 779,291.00 | | | | | |
| Department Average Compensation | | 111,327.29 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Mineral Engineering | | | | | | | |
| Androulakis, Vasileios | Assistant Research Professor | 06/25/23 | \$77,209.00 | Caucasian | Fac Reg | M | Roghanchi, Pedram |
| Benavidez, Cheyenne | Admin Secretary II | 08/09/21 | \$17.20 | American | Hour Reg | F | Mojtabai, Navid |
| Chavez, William | Professor of Mineral | 01/01/85 | \$129,124.00 | Hispanic | Fac Reg | M | Razavi, Mohammad |
| Mojtabai, Navid | Professor of Mining Engineering | 01/15/90 | \$126,396.00 | Unknown | Fac Reg | M | Razavi, Mohammad |
| Moradian, Omid | Assc Prof of Mineral Engr | 08/05/24 | \$93,500.00 | Caucasian | Fac Reg | M | Razavi, Mohammad |
| Razavi, Mohammad | Associate Prof of Min Engr | 01/08/07 | \$107,416.00 | Caucasian | Fac Reg | M | Jackson, Michael |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Mineral Engineering | | | | | | | |
| Department Total Compensation | | 551,533.00 | | | | | |
| Department Average Compensation | | 91,922.17 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Environmental Engineering | | | | | | | |
| Apodaca, Bedelia | Department Specialist | 07/09/18 | \$18.67 | Hispanic | Hour Reg | F | Richardson, Clinton |
| Carrico, Christian | Associate Prof CEE | 08/04/14 | \$103,749.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Cook, Wesley | Assc Prof Environmental Eng | 08/04/14 | \$100,109.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Harb, Moustapha | Asst Prof of Civil Engineering | 08/01/22 | \$82,990.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Morris Svoboda, Isabel | Asst Prof Civil & Env Eng | 08/03/20 | \$88,673.00 | Caucasian | Fac Reg | F | Richardson, Clinton |
| Richardson, Clinton | Professor of Civil/Envir Engr | 08/01/87 | \$124,259.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wilson, Claudia Mara | Assoc Prof of Civil Engineerin | 08/08/05 | \$103,836.00 | Caucasian | Fac Reg | F | Richardson, Clinton |
| Department Total Compensation | | 642,449.60 | | | | | |
| Department Average Compensation | | 91,778.51 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Engineering Sciences | | | | | | | |
| Oxford, William | Instructor Engineering Sciences | 08/07/23 | \$66,740.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Department Total Compensation | | 66,740.00 | | | | | |
| Department Average Compensation | | 66,740.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Petroleum | | | | | | | |
| Ampomah, William | Asst Prof of Petroleum | 05/16/16 | \$150,956.67 | Black | Fac Reg | M | Rahnema, Hamid |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Petroleum | | | | | | | |
| Chen, Her Yuan | Associate Prof of Pet Engr | 02/28/94 | \$108,839.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Correa, Alejandra | Admin Secretary I | 04/04/22 | \$17.20 | Hispanic | Hour Reg | F | Rahnema, Hamid |
| Engler, Thomas | Professor of Petroleum Engr | 08/16/99 | \$142,010.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Esmailpour, Sajjad | Instructor | 01/04/22 | \$71,227.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Nguyen, Tan | Professor of Petro Eng | 01/10/11 | \$130,659.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Rahnema, Hamid | Associate Prof Petroleum | 08/25/12 | \$112,261.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wang, Jihoon | Research Associate | 02/01/24 | \$60,000.00 | Asian | TE Sal F | M | Nguyen, Tan |

Department Total Compensation 811,728.67
Department Average Compensation 101,466.08
Total Employees in Department 8

Chemical Engineering

| | | | | | | | |
|----------------------|--------------------------------|----------|--------------|-----------|----------|---|--------------------|
| Choudhury, Pabitra | Assoc Prof of Chemical Eng | 08/06/12 | \$105,746.00 | Asian | Fac Reg | M | Jackson, Michael |
| Chow dhury, Sanchari | Assc Prof Chemical Eng | 08/03/15 | \$101,011.00 | Asian | Fac Reg | F | Choudhury, Pabitra |
| Leclerc, Corey | Professor Chemical Engineering | 08/13/07 | \$123,641.00 | Caucasian | Fac Reg | M | Choudhury, Pabitra |
| Lee, Youngmin | Asst Prof Chemical Eng | 08/06/18 | \$94,818.00 | Asian | Fac Reg | M | Choudhury, Pabitra |
| Price, Seth | Lab Associate | 07/07/08 | \$51,374.00 | Caucasian | Sal Reg | M | Choudhury, Pabitra |
| Tartis, Michaelann | Professor of Chemical | 08/13/07 | \$116,425.00 | Caucasian | Fac Reg | F | Choudhury, Pabitra |
| Taylor, Elizabeth | Admin Secretary I | 05/13/24 | \$15.00 | Caucasian | Hour Reg | F | Choudhury, Pabitra |
| Yu, Jianjia | Assist Prof Chemical | 08/27/12 | \$145,147.34 | Asian | Fac Reg | M | Choudhury, Pabitra |

Department Total Compensation 769,362.34
Department Average Compensation 96,170.29
Total Employees in Department 8

Mechanical Engineering

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|----------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Mechanical Engineering | | | | | | | |
| Aragon, Kimberly | Admin Secretary II | 03/01/23 | \$17.00 | Hispanic | Hour Reg | F | Lim, Seok Bin |
| Bakhtiyarov, Sayavur | Professor Mechanical Engr | 01/11/05 | \$128,574.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Dinw iddie, Hollis | Instructor Mechanical Eng | 08/02/21 | \$70,014.00 | Hispanic | Fac Reg | M | Lim, Seok Bin |
| Ford, Julie | Professor of TC & Mech Eng | 08/18/03 | \$107,371.00 | Caucasian | Fac Reg | F | Lim, Seok Bin |
| Gatto, Joseph | Instructor/Engineering Science | 02/28/22 | \$66,740.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Ghosh, Ashok | Assoc Prof of Mechanical Engin | 10/16/03 | \$102,356.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hargather, Michael | Assoc Professor of Mechanical | 07/29/24 | \$6,543.20 | Caucasian | Fac Part | M | Lim, Seok Bin |
| Hassanalian, Mostafa | Assoc Prof Mechanical | 08/24/18 | \$145,405.54 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hunter, Tabitha | Research Specialist | 06/05/24 | \$25.00 | Hispanic | TE Hr FT | F | Hassanalian, Mostafa |
| Lee, Kooktae | Assc Prof Mechanical Eng | 08/07/17 | \$97,438.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Lim, Seok Bin | Assoc Prof Mechanical Eng | 01/21/08 | \$110,422.00 | Non- | Fac Reg | M | Jackson, Michael |
| Macias, Geronimo | Product Development Engineer | 06/26/23 | \$61,800.00 | Hispanic | Sal Reg | M | Ryu, Donghyeon |
| Madigan, Patrick | Machinist | 09/26/22 | \$43,672.00 | Caucasian | Sal Reg | M | Lim, Seok Bin |
| O'Malley, Curtis | Asst Professor Mech Eng | 01/18/16 | \$82,739.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Ryu, Donghyeon | Assoc Prof of Mechanical Engr | 08/04/14 | \$101,189.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Smith, Maria | Administrative Secretary I | 10/29/07 | \$16.32 | American | Hour Reg | F | Lim, Seok Bin |
| Wei, Tie | Assc Prof Mechanical Eng | 08/04/14 | \$103,323.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Zagrai, Andrei | Professor of Mechanical | 08/14/06 | \$212,466.25 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Department Total Compensation | | 1,561,358.59 | | | | | |
| Department Average Compensation | | 86,742.14 | | | | | |
| Total Employees in Department | | 18 | | | | | |
| Continuing Education | | | | | | | |
| Trujillo, Maureen | Coord Community Education | 10/03/22 | \$47,166.00 | Hispanic | Sal Reg | F | Simpson, Steve |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Continuing Education | | | | | | | |
| Department Total Compensation | | 47,166.00 | | | | | |
| Department Average Compensation | | 47,166.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Community Education | | | | | | | |
| Blomquist, Jenny | Community College Faculty | 08/01/22 | \$14,121.67 | Caucasian | Fac Part | F | Trujillo, Maureen |
| Boracci, Theresa | Community College Faculty | 08/01/21 | \$26,008.95 | American | Fac Part | F | Trujillo, Maureen |
| Richardson, Judy | Lecturer | 08/16/21 | \$4,500.00 | Caucasian | Fac Part | F | Elliott, Taffeta |
| Department Total Compensation | | 44,630.62 | | | | | |
| Department Average Compensation | | 14,876.87 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Sci Teacher Training | | | | | | | |
| Lew ark, Amanda | Activity Director | 07/09/21 | \$65,508.00 | Caucasian | Sal Reg | F | Simpson, Steve |
| Maloney, Hayley | Admin Secretary I | 04/24/23 | \$15.00 | Caucasian | Hour Reg | F | Khandelwal, Megha |
| Department Total Compensation | | 96,708.00 | | | | | |
| Department Average Compensation | | 48,354.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Bunning, Chastity | Financial & Administrative Mgr | 12/11/17 | \$70,967.00 | Hispanic | Sal Reg | F | Jackson, Michael |
| Chavez, Dana | Director Performing Arts Series | 07/30/04 | \$61,800.00 | Hispanic | Sal Reg | F | Thompson, Richard |
| Jackson, Michael | VP Academic Affairs | 06/17/21 | \$206,350.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Moore, Stephany | Institutional Researcher | 03/31/99 | \$71,252.00 | Caucasian | Sal Reg | F | Jackson, Michael |
| Nguyen, Johnson | UBMS Tutor | 09/01/23 | \$15.00 | American | TE Hr Pt | M | Casias, Twila |
| Rosenthal, Leslie | Accounting Analyst | 07/01/13 | \$56,650.00 | Caucasian | Sal Reg | F | Bunning, Chastity |
| Thompson, Richard | Assc VP Academic Affairs | 08/14/23 | \$157,500.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Department Total Compensation | | 655,719.00 | | | | | |
| Department Average Compensation | | 93,674.14 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Library | | | | | | | |
| Armijo, Alicia | Library Tech II | 01/30/23 | \$15.71 | American | Hour Reg | F | Cox, David |
| Cox, David | Director of Library/OSL | 06/28/17 | \$97,113.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Flores, Fernando | Circulation Coordinator | 04/22/24 | \$16.83 | Hispanic | E Sal Hr | M | Whitehorse, Byron |
| Klarkowski, James | Library Tech III | 09/16/11 | \$20.18 | Caucasian | Hour Reg | M | Cox, David |
| Montoya, Nicole | Library Tech II | 12/12/16 | \$17.62 | Hispanic | Hour Reg | F | Cox, David |
| Sanchez, Julie | Technical Services Librarian | 03/18/24 | \$50,000.00 | Hispanic | Sal Reg | F | Cox, David |
| Whitehorse, Byron | Sr. Prop Adm Spec/Public Libra | 12/05/11 | \$66,213.30 | American | Sal Reg | M | Cox, David |
| Whitehorse, Lucinda | Library Operations Coord | 09/30/98 | \$20.40 | Hispanic | E Sal Hr | F | Cox, David |
| Department Total Compensation | | 402,065.50 | | | | | |
| Department Average Compensation | | 50,258.19 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Graduate Dean | | | | | | | |
| Chavez, Karen | Coord Grad Adm & Stud | 03/31/03 | \$56,000.00 | Hispanic | Sal Reg | F | El-Osery, Aly |
| El-Osery, Aly | Professor of Elec Engr Dean of | 08/16/02 | \$174,674.00 | Caucasian | Fac Reg | M | Arechiga, Rene |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| Graduate Dean | | | | | | | |
| Department Total Compensation | | 230,674.00 | | | | | |
| Department Average Compensation | | 115,337.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| Other VPAA | | | | | | | |
| Upward Bound | | | | | | | |
| Casias, Twila | Dir Upward Bound | 10/11/21 | \$72,100.00 | Hispanic | Sal Reg | F | Khandelwal, Megha |
| Des Autel, Rosalie | UBMS Program Coordinator | 03/18/24 | \$45,000.00 | | Sal Reg | F | Casias, Twila |
| Marek, Tyrell | Instructor/Coordinator | 07/31/23 | \$50,000.00 | Caucasian | Sal Reg | M | Casias, Twila |
| Department Total Compensation | | 167,100.00 | | | | | |
| Department Average Compensation | | 55,700.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| | | | | | | | |
| Other Physics | | | | | | | |
| MRO Telescope | | | | | | | |
| Baylis-Aguirre, Dana | Post Doc Scholar | 12/14/22 | \$54,590.00 | Caucasian | Sal Reg | F | Creech-Eakman, |
| Farris, Allen | Senior Software Specialist | 10/25/21 | \$49.13 | Caucasian | Hour PT | M | Creech-Eakman, |
| Giron, Melanie | Project Coordinator | 06/12/23 | \$19.31 | Hispanic | E Sal Hr | F | Creech-Eakman, |
| Haque, Ahshanut | Software Engineer I | 01/25/22 | \$61,800.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Luis, James | PostDoc Scholar-Instrumentatio | 02/20/23 | \$54,590.00 | Asian | Sal Reg | M | Creech-Eakman, |
| Momeni, Hamed | Instrument Control Software En | 04/06/23 | \$55,620.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Olivares, Andres | Project Engineer | 09/11/23 | \$105,000.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Pino, Juan | Site Ops & Facilities Coordntr | 05/13/02 | \$27.25 | American | Hour FT | M | Creech-Eakman, |
| Rochelle, Samuel | Senior Software Engineer/Mgr | 03/11/24 | \$85,000.00 | Caucasian | Sal Reg | M | Creech-Eakman, |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------|-----------|-------------|-----------|---------|-----|----------------|
| Vice President for Academic Affairs | | | | | | | |
| Other VPAA | | | | | | | |
| Other Physics | | | | | | | |
| MRO Telescope | | | | | | | |
| Salcido, Christopher | Lead Opto Mechanical Eng | 08/04/08 | \$97,305.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Santoro, Rafael | Optomechanical Engineer | 09/26/22 | \$53,560.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Schofield, Ian | Software Engineer II | 11/14/22 | \$64,890.00 | Caucasian | Sal Reg | M | Creech-Eakman, |

Department Total Compensation 780,295.00
Department Average Compensation 65,024.58
Total Employees in Department 12

Division Total Compensation 16,999,925.52
Division Average Compensation 81,730.41
Total Employees in Division 208

V P for Admin and Finance

Business Process Analysis

| | | | | | | | |
|--------------|--------------------------------|----------|--------------|-----------|---------|---|-------------------|
| County, Erik | Director of Business Processes | 08/01/17 | \$116,481.00 | Caucasian | Sal Reg | M | Lunceford, Daniel |
|--------------|--------------------------------|----------|--------------|-----------|---------|---|-------------------|

Department Total Compensation 116,481.00
Department Average Compensation 116,481.00
Total Employees in Department 1

Vice Pres for Admin and Finance

| | | | | | | | |
|--------------------|-------------------------|----------|--------------|----------|---------|---|--------------------|
| Cervantes, Richard | VP Admin/Finance | 06/26/23 | \$283,250.00 | Hispanic | Sal Reg | M | Amouzegar, Mahyar |
| Lucero, Theresa | Admin Assistant | 03/18/02 | \$86,856.00 | Hispanic | Sal Reg | F | Cervantes, Richard |
| Ma, Shaojie | Assc VP Admin & Finance | 06/01/01 | \$199,210.00 | Asian | Sal Reg | F | Cervantes, Richard |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Vice Pres for Admin and Finance | | | | | | | |
| Department Total Compensation | | 569,316.00 | | | | | |
| Department Average Compensation | | 189,772.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Campus Planning | | | | | | | |
| Garcia, Alexander | Dir of Capital Projects | 10/29/07 | \$104,296.00 | Hispanic | Sal Reg | M | Cervantes, Richard |
| Department Total Compensation | | 104,296.00 | | | | | |
| Department Average Compensation | | 104,296.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Cost Accounting & Reporting | | | | | | | |
| Marsyla, Carrie | Dir Cost Accnting & Reporting | 09/27/10 | \$111,991.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Orum, Mindi | Cost Accounting Manager | 11/25/19 | \$73,124.00 | Caucasian | Sal Reg | F | Marsyla, Carrie |
| Pargas, Ernest | Admin Secretary II | 07/09/19 | \$22.28 | Hispanic | Hour Reg | M | Marsyla, Carrie |
| Department Total Compensation | | 231,457.40 | | | | | |
| Department Average Compensation | | 77,152.47 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Sponsored Projects Administration | | | | | | | |
| Armitage Sichler, | Assoc Dir Sponsored Proj | 10/28/19 | \$94,321.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Bailey, Gayle | Dir Sponsored Projects | 01/26/04 | \$119,192.00 | Caucasian | Sal Reg | F | Cervantes, Richard |
| Bohling, Nancy | Research Administrator | 01/07/19 | \$67,261.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Grijalva, Sara | Pre-Award Negotiations Mgr | 04/19/04 | \$100,654.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Israilova, Elmira | Mgr Grants & Contracts | 01/09/06 | \$85,476.00 | Asian | Sal Reg | F | Bailey, Gayle |
| Marshall, Libbey | Research Awards Specialist | 09/25/18 | \$69,742.33 | Caucasian | Sal Reg | F | Bailey, Gayle |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Sponsored Projects Administration | | | | | | | |
| Sanchez, Liza | Business Admin Specialist | 02/18/13 | \$46,061.60 | Hispanic | Sal Reg | F | Bailey, Gayle |
| Watkins, Brianne | Research Administrator | 03/18/13 | \$74,365.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Department Total Compensation | | 657,072.93 | | | | | |
| Department Average Compensation | | 82,134.12 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Budget & Analysis | | | | | | | |
| Aafloy, Emma | Assc Dir of Budget & Analysis | 04/10/00 | \$120,097.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Adcock, Justin | Financial & System Analyst I | 02/13/23 | \$70,298.00 | Caucasian | Sal Reg | M | Aafloy, Emma |
| Runyon, Shannon | Sr. Financial Analyst | 12/09/19 | \$75,498.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Sanchez, Celeste | Business Admin Specialist | 01/09/23 | \$18.02 | Hispanic | E Sal Hr | F | Aafloy, Emma |
| Department Total Compensation | | 303,374.60 | | | | | |
| Department Average Compensation | | 75,843.65 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Property Offices | | | | | | | |
| Property Control | | | | | | | |
| Chavez, Edmund | Property Admin Specialist II | 04/15/24 | \$20.00 | Hispanic | TE Hr Pt | M | Strong, Bradley |
| Garcia, Jocelyn | Property Admin Specialist II | 07/20/23 | \$17.51 | Hispanic | Hour Reg | F | Strong, Bradley |
| Hicks, Steve | Director of Property | 12/12/06 | \$114,925.00 | Caucasian | Sal Reg | M | Tull, Melissa |
| Strong, Bradley | Property Control Manager | 10/26/20 | \$63,172.00 | Caucasian | Sal Reg | M | Hicks, Steve |
| Department Total Compensation | | 235,317.80 | | | | | |
| Department Average Compensation | | 58,829.45 | | | | | |
| Total Employees in Department | | 4 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Aerts, Kenneth | Business Operations Manager | 03/02/11 | \$94,850.00 | Hispanic | Sal Reg | M | Armijo, Kimberly |
| Apache, Janelle | Mgr Financial Operations | 02/23/04 | \$71,445.00 | American | Sal Reg | F | Kaus, Annette |
| Armijo, Kimberly | Assistant Controller | 10/06/14 | \$100,661.00 | Hispanic | Sal Reg | F | Tull, Melissa |
| Estrada, Nadine | Cashier III | 12/13/21 | \$18.78 | Hispanic | Hour Reg | F | Apache, Janelle |
| Roof, Tammy | Accounting Analyst | 08/30/21 | \$60,002.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Trevizo, Kassandra | Cashier II | 08/01/22 | \$17.47 | Hispanic | Hour Reg | F | Apache, Janelle |
| Tull, Melissa | Controller | 10/18/99 | \$162,619.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Vigil, Margaret | Senior Accounting Clerk | 09/03/02 | \$24.52 | Hispanic | Hour Reg | F | Tull, Melissa |
| Wendelken, John | Mgr Internal Control | 07/01/22 | \$65,508.00 | Hispanic | Sal Reg | M | Kaus, Annette |
| Department Total Compensation | | | 681,486.60 | | | | |
| Department Average Compensation | | | 75,720.73 | | | | |
| Total Employees in Department | | | 9 | | | | |
| Payroll | | | | | | | |
| Jaramillo, Ezra | Payroll Specialist | 12/19/22 | \$19.92 | Hispanic | Hour Reg | F | Torres, Kathy |
| Melton, Aubrea | Payroll Specialist | 03/21/22 | \$19.92 | Caucasian | Hour Reg | F | Torres, Kathy |
| Torres, Kathy | Payroll Manager | 04/20/11 | \$79,687.00 | Hispanic | Sal Reg | F | Armijo, Kimberly |
| Wilkins, Benjamin | Asst Manager Payroll | 12/12/11 | \$65,293.00 | Caucasian | Sal Reg | M | Torres, Kathy |
| Department Total Compensation | | | 227,847.20 | | | | |
| Department Average Compensation | | | 56,961.80 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Bursar | | | | | | | |
| Garcia, Gigi | Student Account Specialist | 05/31/94 | \$25.18 | Hispanic | Hour Reg | F | Kaus, Annette |
| Kaus, Annette | Bursar | 08/03/20 | \$109,913.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Rodriguez, Sherry | Compliance Analyst | 10/02/17 | \$70,416.00 | Caucasian | Sal Reg | F | Kaus, Annette |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Bursar | | | | | | | |
| Department Total Compensation | | 232,703.40 | | | | | |
| Department Average Compensation | | 77,567.80 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Accounts Payable and Travel | | | | | | | |
| Apodaca, Monika | Travel Analyst II | 08/30/99 | \$58,579.00 | Caucasian | Sal Reg | F | Aerts, Kenneth |
| DeCosta, Kristopher | Mgr Accounts Payable & Travel | 08/05/19 | \$71,444.00 | Hispanic | Sal Reg | M | Aerts, Kenneth |
| Gonzales, Alisa | Accounts Payable Specialist II | 08/05/19 | \$20.48 | Hispanic | Hour Reg | F | DeCosta, Kristopher |
| Herrera, Denise | Accounts Payable Specialist II | 06/30/14 | \$22.52 | Hispanic | Hour Reg | F | DeCosta, Kristopher |
| Mooney, John | Travel Analyst I | 11/29/21 | \$49,440.00 | Asian | Sal Reg | M | Aerts, Kenneth |
| Pino, Janice | AP/Travel Specialist II | 10/09/23 | \$18.54 | Hispanic | Hour Reg | F | Aerts, Kenneth |
| Department Total Compensation | | 307,466.20 | | | | | |
| Department Average Compensation | | 51,244.37 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Purchasing | | | | | | | |
| Bow den, Joy | Buyer II | 07/05/21 | \$20.33 | Caucasian | Hour Reg | F | Miller, Kimela |
| Majkow ski, Lisa | Assc Dir Purchasing | 04/20/04 | \$100,769.00 | Caucasian | Sal Reg | F | Miller, Kimela |
| Miller, Kimela | Chief Procurement Officer | 01/26/09 | \$114,002.00 | Caucasian | Sal Reg | F | Cervantes, Richard |
| Montoya, Meradeth | Asst Dir of Purchasing | 03/21/16 | \$68,783.00 | Hispanic | Sal Reg | F | Miller, Kimela |
| Torres, Darlene | Vendor Specialist Admin Assist | 09/13/04 | \$21.73 | Hispanic | Hour Reg | F | Miller, Kimela |
| Department Total Compensation | | 371,038.80 | | | | | |
| Department Average Compensation | | 74,207.76 | | | | | |
| Total Employees in Department | | 5 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Campus Police | | | | | | | |
| Armijo, Natalie | Sr Public Safety Dispatch/NCIC | 03/16/15 | \$24.32 | Caucasian | OTA Hour | F | Scarborough, Scott |
| Baca, Alissa | Security Officer | 06/03/24 | \$15.60 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Benjey, Jeremiah | Dir Emergency Mgt/Patrol Sgt/O | 07/01/19 | \$94,608.00 | Hispanic | Sal Reg | M | Scarborough, Scott |
| Fanning, Jacob | Police Officer | 11/21/22 | \$22.02 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Gonzales, Jessica | Law Enforcement Tech | 09/27/21 | \$17.04 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Griego, Tristan | Security Officer | 09/19/22 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Gutierrez, Timothy | Detective | 01/16/24 | \$26.44 | Hispanic | Hour Reg | M | Scarborough, Scott |
| Hatch, Jason | Security Officer | 02/09/23 | \$16.07 | Caucasian | OTA Hour | M | Scarborough, Scott |
| Jaramillo, Jasmine | Police Officer | 11/16/20 | \$24.99 | Hispanic | Hour Reg | F | Scarborough, Scott |
| Jojoa, Alfredo | Security Officer | 12/06/21 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Lewis, Edward | Police Officer | 02/20/24 | \$18.00 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Lewis, Jilayne | Admin Coordinator/Key Control | 10/30/17 | \$20.67 | Caucasian | OTA Hour | F | Scarborough, Scott |
| Lopez, Markeisha | Law Enforcement Tech | 07/18/23 | \$16.07 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Malone, Anthony | Police Officer | 06/22/23 | \$18.54 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Nice, Jason | Police Officer | 08/22/22 | \$22.11 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Peralta, Reynaldo | Public Safety Dispatcher | 05/07/18 | \$18.24 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Scarborough, Scott | Dir Campus Police | 10/22/10 | \$110,001.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Silva, Dominic | Police Officer | 01/28/19 | \$24.99 | Hispanic | Hour Reg | M | Scarborough, Scott |
| Tafoya, Travis | Law Enforcement Tech | 08/05/15 | \$18.24 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Department Total Compensation | | 906,401.00 | | | | | |
| Department Average Compensation | | 47,705.32 | | | | | |
| Total Employees in Department | | 19 | | | | | |
| Post Office | | | | | | | |
| Gonzales, Michelle | Coord Post Office | 11/05/12 | \$17.77 | Hispanic | Hour Reg | F | Scarborough, Amanda |
| Scarborough, Amanda | Mgr Post Office | 02/24/15 | \$44,814.00 | Caucasian | Sal Reg | F | Ma, Shaojie |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Post Office | | | | | | | |
| Department Total Compensation | | 81,775.60 | | | | | |
| Department Average Compensation | | 40,887.80 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Administration | | | | | | | |
| Altamirano, Myranda | Accounting Technician | 06/19/23 | \$17.80 | Hispanic | P Hour F | F | Chavez, Carol |
| Chavez, Carol | Purchasing & Operations Mgr | 09/10/18 | \$54,590.00 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Chavez, Mary | Admin Secretary I | 10/23/23 | \$15.00 | Black | P Hour F | F | Chavez, Carol |
| Gonzales, Elaine | Data Entry Clerk | 07/01/24 | \$16.00 | Hispanic | P Hour F | F | Chavez, Carol |
| Gonzales, Sandra | Business Admin Specialist | 03/03/10 | \$47,493.30 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Hebert, Jason | Engineer III/Project Mgr | 02/20/12 | \$116,127.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Montgomery, Robby | Dir Facilities Management | 06/01/09 | \$131,382.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Moten, Lisa | Asst Director of Business for | 07/22/24 | \$65,000.00 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Scarborough, Kasey | Admin Secretary II | 09/11/23 | \$15.96 | Caucasian | P Hour F | F | Chavez, Carol |
| Department Total Compensation | | 549,293.10 | | | | | |
| Department Average Compensation | | 61,032.57 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| | | | | | | | |
| Fac Mngement Architectural Services | | | | | | | |
| Estrada, Maria | Architectural Designer/Drafter | 03/30/20 | \$65,405.00 | Hispanic | Sal Reg | F | Hebert, Jason |
| Lucero Briggs, Desiree | Special Projects Coord II | 05/23/22 | \$17.51 | Hispanic | P Hour F | F | Hebert, Jason |
| Department Total Compensation | | 101,825.80 | | | | | |
| Department Average Compensation | | 50,912.90 | | | | | |
| Total Employees in Department | | 2 | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------------------------------|-------------------|-----------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Custodial Services | | | | | | | |
| Acosta Baquera, Maria | Custodian | 11/22/21 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Alvarado, Juan | Custodian III | 07/01/87 | \$20.89 | Hispanic | P Hour F | M | Chavez, Michael |
| Avalos, Jose | Custodian | 12/20/21 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Barron, Princesa | Custodian | 04/29/24 | \$15.00 | Hispanic | TE Hr FT | F | Chavez, Michael |
| Chavez, Donna | Custodian | 08/10/20 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Chavez, Edward | Custodian III | 10/25/99 | \$18.95 | Hispanic | P Hour F | M | Chavez, Michael |
| Chavez, Michael | Custodian Manager | 09/18/00 | \$55,620.00 | Hispanic | Sal Reg | M | Montgomery, Robby |
| Chavez, Miriam | Custodian | 05/09/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Clement, Derrick | Custodian | 10/30/23 | \$15.45 | Caucasian | P Hour F | M | Chavez, Michael |
| Fahy, Daniel | Custodian | 03/05/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Garcia, Gilbert | Custodian | 09/03/18 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Giron, Maria | Custodian III | 09/14/10 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Gurule, Anthony | Custodian | 06/17/24 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Michael |
| Gurule, Antonio | Custodian | 08/10/20 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Herrera, Cindy | Custodian | 01/21/19 | \$16.38 | American | P Hour F | F | Chavez, Michael |
| Kucera, Ashley | Custodian | 09/17/18 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Kucera, William | Custodian | 09/03/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Lopez, Helen | Custodian | 10/30/23 | \$15.45 | Hispanic | P Hour F | F | Chavez, Michael |
| Lukesh, Wanda | Custodian III | 01/23/06 | \$18.01 | Hispanic | P Hour F | F | Chavez, Michael |
| Monte, Angel | Custodian | 08/05/19 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Montoya, Patricia | Custodian II | 11/05/12 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Osornio de Merino, | Custodian | 10/18/19 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Perozek, Stephen | Custodian | 09/03/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Ramos Diaz, Maria | Custodian | 10/09/23 | \$15.45 | Hispanic | P Hour F | F | Chavez, Michael |
| Rios, Howard | Custodian II | 08/16/16 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Romero, Maria | Custodian III | 03/17/08 | \$18.01 | Hispanic | P Hour F | F | Chavez, Michael |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Custodial Services | | | | | | | |
| Silva, Joshua | Custodian | 06/17/24 | \$15.00 | Hispanic | TE Hr FT | N | Chavez, Michael |
| Silva, Shayla | Custodian | 05/09/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Sisneros, Johnny | Custodian | 05/06/24 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Michael |
| Sosa Alvarado, Ramona | Custodian | 10/24/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Trevizo, Leonel | Custodian | 10/24/22 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Vaiza, John | Custodian | 04/29/24 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Michael |
| Valencia, Johnny | Custodian III | 09/26/11 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Vergara Frias, Lucero | Custodian | 05/09/11 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Young, Anthony | Custodian | 06/24/24 | \$15.00 | Caucasian | TE Hr FT | M | Chavez, Michael |
| Department Total Compensation | | 1,232,900.00 | | | | | |
| Department Average Compensation | | 35,225.71 | | | | | |
| Total Employees in Department | | 35 | | | | | |
| Locksmith/Key Control | | | | | | | |
| Edmister, Jonathan | Bldg Maint Assc-Roof & Key | 10/31/22 | \$16.48 | Caucasian | P Hour F | M | Gonzales, Aaron |
| Giron, Pascual | Key Locksmith | 07/04/22 | \$19.57 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Gonzales, Shaw n | Roof & Key Shop Lead | 04/12/99 | \$23.90 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Trujillo, Robert | Fire/Safety/Roof/Key Maint Asc | 12/06/21 | \$19.65 | Hispanic | P Hour F | M | Montgomery, Robby |
| Department Total Compensation | | 165,568.00 | | | | | |
| Department Average Compensation | | 41,392.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Garage | | | | | | | |
| Benavidez, Lorenzo | Mechanic Helper | 04/30/18 | \$16.00 | Hispanic | TE Hr FT | M | Bunning, Frank |
| Bunning, Frank | Fleet & Equipment Manager | 04/17/06 | \$67,834.00 | Caucasian | Sal Reg | M | Montgomery, Robby |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|-------------------|-------------|----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Garage | | | | | | | |
| Zamora, Andrew | Mechanic II | 10/05/22 | \$21.84 | Hispanic | P Hour F | M | Bunning, Frank |
| Department Total Compensation | | 146,541.20 | | | | | |
| Department Average Compensation | | 48,847.07 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Purchasing/Stores | | | | | | | |
| Lucero, Jade | Buyer I | 03/09/20 | \$17.51 | Hispanic | P Hour F | F | Chavez, Carol |
| Department Total Compensation | | 36,420.80 | | | | | |
| Department Average Compensation | | 36,420.80 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Fac Management Inventory/Tool Crib | | | | | | | |
| Anaya, Gilbert | Warehouse Tech | 05/06/24 | \$15.00 | Hispanic | P Hour F | M | Chavez, Nathan |
| Chavez, Nathan | Supv Warehouse | 11/09/00 | \$45,346.00 | Hispanic | Sal Reg | M | Montgomery, Robby |
| Department Total Compensation | | 76,546.00 | | | | | |
| Department Average Compensation | | 38,273.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Shipping and Receiving | | | | | | | |
| Valles, Emma | Shipping & Receiving Tech II | 07/26/21 | \$18.56 | Hispanic | P Hour F | F | Chavez, Nathan |
| Department Total Compensation | | 38,604.80 | | | | | |
| Department Average Compensation | | 38,604.80 | | | | | |
| Total Employees in Department | | 1 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-------------------|-------------|-----------|----------|-----|------------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Grounds Maintenance | | | | | | | |
| Baeza, Jesus | Irrigation & Spray Lead | 02/21/05 | \$20.60 | Hispanic | P Hour F | M | Reed, Jonathan |
| Baeza, Mikaela | Greenhouse Supervisor | 07/11/16 | \$48,311.00 | Caucasian | Sal Reg | F | Reed, Jonathan |
| Baldonado, Paul | Groundskeeper | 04/29/24 | \$15.00 | Hispanic | TE Hr FT | M | Montgomery, Robby |
| Gutierrez, Melaine | Groundskeeper | 03/13/23 | \$15.45 | Hispanic | P Hour F | F | Baeza, Mikaela |
| Jaramillo, Antonio | Groundskeeper | 01/31/24 | \$15.00 | Hispanic | P Hour F | M | Reed, Jonathan |
| Jessen, Roger | Groundskeeper | 05/22/23 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Littlejohn, Tyrice | Groundskeeper | 05/14/24 | \$15.00 | Black | TE Hr FT | M | Reed, Jonathan |
| Rico, David | Greenhouse Tech | 03/07/22 | \$18.56 | Hispanic | P Hour F | M | Baeza, Mikaela |
| Scott, Rodrick | Groundskeeper | 09/27/21 | \$16.38 | Black | P Hour F | M | Reed, Jonathan |
| Terrazas Jr, Ramon | Groundskeeper Lead | 08/27/12 | \$18.95 | Hispanic | P Hour F | M | Reed, Jonathan |
| Villagomez, Estevan | Groundskeeper | 07/04/22 | \$16.38 | Hispanic | P Hour F | M | Reed, Jonathan |
| Wilson, Brittaney | Groundskeeper | 01/31/24 | \$15.00 | Caucasian | P Hour F | F | Baeza, Mikaela |
| Department Total Compensation | | 425,456.60 | | | | | |
| Department Average Compensation | | 35,454.72 | | | | | |
| Total Employees in Department | | 12 | | | | | |
| Carpentry Maintenance | | | | | | | |
| Baca, Ernest | Carpenter III | 08/09/99 | \$21.07 | American | P Hour F | M | Gonzales, Aaron |
| Castillo, Shaydan | Laborer | 05/14/24 | \$15.00 | Hispanic | TE Hr FT | F | Sierra Castillo, Jesus |
| Etsitty, Thomas | Carpenter III | 01/30/12 | \$18.95 | American | P Hour F | M | Gonzales, Aaron |
| Gonzales, Aaron | Asst Dir/Bldg Maint & Carpentry | 02/04/19 | \$72,102.00 | Hispanic | Sal Hour | M | Bunning, Scott |
| Gonzales, Lucas | Laborer | 05/14/24 | \$15.00 | Hispanic | TE Hr FT | M | Montgomery, Robby |
| Jojola, Desirae | Carpenter I | 07/06/20 | \$17.69 | Hispanic | P Hour F | F | Gonzales, Aaron |
| Padilla, David | Laborer | 12/04/23 | \$15.45 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Sierra Castillo, Jesus | Carpenter Lead/Welder | 02/22/16 | \$21.84 | Hispanic | P Hour F | M | Gonzales, Aaron |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Carpentry Maintenance | | | | | | | |
| Torres, Frank | Painter II | 06/27/19 | \$16.38 | Hispanic | P Hour F | M | Wright, Dennis |
| Wright, Dennis | Painter Leadman | 10/20/14 | \$18.95 | Black | P Hour F | M | Gonzales, Aaron |
| Department Total Compensation | | 405,588.40 | | | | | |
| Department Average Compensation | | 40,558.84 | | | | | |
| Total Employees in Department | | 10 | | | | | |
| Building Maintenance | | | | | | | |
| Abdullah, Ahmed | Building Maintenance Associate | 09/11/23 | \$16.48 | Caucasian | P Hour F | M | Torres, Manuel |
| Ganadonegro, Kalvest | Building Maintenance Associate | 11/07/22 | \$17.47 | American | P Hour F | M | Torres, Manuel |
| Gonzales, Lawrence | Building Maintenance Associate | 10/10/22 | \$16.48 | Hispanic | P Hour F | M | Torres, Manuel |
| Jaramillo, Christopher | Bldg Maintenance Assoc II | 09/26/11 | \$18.63 | Hispanic | P Hour F | M | Torres, Manuel |
| Romero, Nicolas | Building Maintenance Associate | 01/17/22 | \$17.69 | Hispanic | P Hour F | M | Torres, Manuel |
| Saiz, Joe | Building Maintenance Associate | 09/03/19 | \$17.47 | Hispanic | P Hour F | M | Torres, Manuel |
| Torres, Manuel | Bldg Maint Supervisor | 12/11/06 | \$46,186.00 | Hispanic | Sal Hour | M | Gonzales, Aaron |
| Department Total Compensation | | 262,963.60 | | | | | |
| Department Average Compensation | | 37,566.23 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Painting Maintenance | | | | | | | |
| Chavez Flores, Martin | Painter | 05/14/24 | \$15.00 | Hispanic | TE Hr FT | M | Wright, Dennis |
| Cole, Christopher | Painter | 05/14/24 | \$15.00 | Black | TE Hr FT | M | Wright, Dennis |
| Department Total Compensation | | 62,400.00 | | | | | |
| Department Average Compensation | | 31,200.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Electrical Maintenance | | | | | | | |
| Bunning, Scott | Assoc Dir Utilities Systems | 11/03/03 | \$117,304.00 | Caucasian | Sal Hour | M | Montgomery, Robby |
| Gonzales, Patrick | Proj & Install Electrician | 05/29/01 | \$22.59 | Hispanic | P Hour F | M | Bunning, Scott |
| Department Total Compensation | | | 164,291.20 | | | | |
| Department Average Compensation | | | 82,145.60 | | | | |
| Total Employees in Department | | | 2 | | | | |
| Plumbing Maintenance | | | | | | | |
| Edmonds, Jeffrey | Plumbing Manager | 01/13/20 | \$71,819.00 | Caucasian | Sal Reg | M | Bunning, Scott |
| Romero, Christopher | Plumber Journeyman | 08/26/13 | \$19.89 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Saiz, Robert | Plumber Helper | 07/23/18 | \$17.47 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Larry | Plumber Journeyman | 06/26/06 | \$20.21 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Timmy | Plumber Journeyman | 04/25/22 | \$22.93 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Torres, Felix | Plumber Tradesman | 02/06/17 | \$17.54 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| VanHorn, Adam | Preventative Maint Assc II | 08/17/20 | \$17.80 | Caucasian | P Hour F | M | Edmonds, Jeffrey |
| Department Total Compensation | | | 312,766.20 | | | | |
| Department Average Compensation | | | 44,680.89 | | | | |
| Total Employees in Department | | | 7 | | | | |
| Golf Course Maintenance | | | | | | | |
| Estrada, Martin | Groundskeeper | 03/22/22 | \$15.00 | Hispanic | TE Hr FT | M | Reed, Jonathan |
| Greenwood-Brawley, | Groundskeeper | 07/24/23 | \$15.00 | Hispanic | TE Hr FT | M | Reed, Jonathan |
| McGeeney, Timothy | Groundskeeper | 04/29/24 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Reed, Jonathan | Asst Dir Grounds & Golf Course | 10/06/14 | \$74,333.00 | Caucasian | Sal Hour | M | Montgomery, Robby |
| Rodriguez-Flores, | Greenskeeper | 06/07/10 | \$17.47 | Hispanic | P Hour F | M | Reed, Jonathan |
| Sullivan, Jeremy | Golf Groundskeeper Lead | 07/17/23 | \$19.52 | Caucasian | P Hour F | M | Reed, Jonathan |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-----------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Golf Course Maintenance | | | | | | | |
| Department Total Compensation | | 244,872.20 | | | | | |
| Department Average Compensation | | 40,812.03 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| | | | | | | | |
| Bureau of Mine Safety | | | | | | | |
| Apodaca, Timothy | Mine Safety/Training Spec | 11/22/21 | \$56,774.00 | Hispanic | Sal Reg | M | Hefner, Chris |
| Hefner, Chris | State Mine Inspector | 09/23/19 | \$112,773.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Jessen, Bethany | Administrative Specialist | 12/17/18 | \$19.67 | Caucasian | Hour FT | F | Hefner, Chris |
| Walker, Terry | Deputy State Mine Inspector | 09/18/17 | \$79,333.00 | Caucasian | Sal Reg | M | Hefner, Chris |
| Department Total Compensation | | 289,793.60 | | | | | |
| Department Average Compensation | | 72,448.40 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| | | | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Aguilar, Juan | Network Specialist II | 05/11/20 | \$56,244.00 | Hispanic | Sal Hour | M | Knight, Christopher |
| Bantista, Elena | Report Writer/Trainer | 11/07/22 | \$50,058.00 | Hispanic | ITC Sal | F | Roof, Morey |
| DeVries, David | Analyst / Banner Software | 07/09/18 | \$68,470.00 | Hispanic | ITC Sal | M | Roof, Morey |
| Dean, Joel | Mgr Communications Services | 01/06/98 | \$90,368.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Garcia, Eric | Communications Svcs | 09/22/14 | \$64,815.00 | Hispanic | Sal Hour | M | Dean, Joel |
| Gomez, Zachary | IT Support Coordinator | 02/12/24 | \$17.50 | Hispanic | OTA Hour | M | Kulas, Jonathan |
| Gonzales, Aaron | Network & Alarm Tech | 03/07/22 | \$19.65 | Hispanic | P Hour F | M | Dean, Joel |
| Gonzales, Avelino | Sr. Client Support Tech | 09/14/20 | \$26.60 | Hispanic | OTA Hour | M | Kulas, Jonathan |
| Gonzales, Linda | Business Operations | 08/12/02 | \$61,358.00 | Caucasian | Sal Reg | F | Lunceford, Daniel |
| Graham, Dustin | Mgr Comp Maint/Networking | 10/25/04 | \$88,930.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Grover, Taylor | Programmer/Analyst I | 06/12/24 | \$60,000.00 | | ITC Sal | M | Roof, Morey |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Knight, Christopher | Mgr Netw orking Services | 12/16/02 | \$99,410.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Kulas, Jonathan | Supervisor of Computer Service | 06/05/23 | \$61,800.00 | Caucasian | Sal Reg | M | Graham, Dustin |
| Lunceford, Daniel | Dir ITC | 01/17/94 | \$154,007.00 | Caucasian | ITC Sal | M | Cervantes, Richard |
| Malone, Kenneth | SR UNIX SYS Programmer | 03/29/10 | \$75,591.00 | Caucasian | ITC Sal | M | Graham, Dustin |
| Mayo, John | Client Support Technician | 01/04/22 | \$21.58 | Caucasian | OTA Hour | M | Kulas, Jonathan |
| Murray, Rosemarie | Banner Application Support | 06/10/24 | \$28,306.50 | Caucasian | TE Sal P | F | Lunceford, Daniel |
| Rajaonarison, Tahiry | Adminstrtr/HighPerformCompSy | 09/25/23 | \$58,334.00 | Black | ITC Sal | M | Graham, Dustin |
| Roof, Morey | Banner Application Support Mgr | 08/08/05 | \$111,098.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |

Department Total Compensation 1,306,275.90
Department Average Compensation 68,751.36
Total Employees in Department 19

Division Total Compensation 10,848,141.93
Division Average Compensation 54,788.60
Total Employees in Division 198

Vice President for Research

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

| | | | | | | | |
|-----------------------|------------------------------|----------|--------------|----------|---------|---|----------------|
| Raw lings, Estefanita | Tech Commercialization Coord | 07/01/21 | \$84,206.00 | Hispanic | Sal Reg | F | Tomar, Myrriah |
| Tomar, Myrriah | Executive Director OIC | 10/11/21 | \$147,393.00 | Hispanic | Sal Reg | F | Doyle, Michael |

Department Total Compensation 231,599.00
Department Average Compensation 115,799.50
Total Employees in Department 2

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Amaro, Jennifer | Administrative Specialist | 03/04/19 | \$19.06 | Hispanic | Hour FT | F | Smith, Michael |
| Anderson, Michael | Software Engineer | 09/16/19 | \$77,159.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Armijo, Christopher | System Administrator | 07/10/17 | \$66,950.00 | Hispanic | Sal Reg | M | Etscorn, Frank |
| Arnold, Jonathan | Software Developer | 01/30/23 | \$66,950.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Ball, Steven | Sr Research Scientist | 12/04/23 | \$125,000.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Bhullar, Jainer | Cloud Engineer | 07/01/24 | \$70,000.00 | Asian | Sal Reg | M | Tenorio, Dominic |
| Brock, Charles | Student Research Intern | 07/25/16 | \$45.00 | Caucasian | TE Hr Pt | M | Smith, Michael |
| Decker, Logan | Post Bachelor's Researcher | 01/15/24 | \$67,392.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Dotson, Rachel | Research Program Manager | 05/14/18 | \$87,550.00 | Caucasian | Sal Reg | F | Tenorio, Dominic |
| Ericson, Daniel | Sr Research Scientist | 05/09/11 | \$121,155.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Etscorn, Frank | System & Network Engineer | 03/28/11 | \$96,153.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Flores, Elias | Research Scientist I | 04/26/21 | \$73,806.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Garrett, William | Software Developer | 05/23/24 | \$65,000.00 | Caucasian | Sal Reg | M | Smith, Michael |
| George, Alexander | Research Scientist | 01/18/22 | \$90,132.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Gold, McKenna | Research Engineer I | 07/13/22 | \$66,950.00 | Caucasian | Sal Reg | F | Ericson, Daniel |
| Gonzales, Jordan | Research Engineer I | 05/16/22 | \$69,438.00 | Hispanic | Sal Reg | M | Ball, Steven |
| Ispirescu, Titus | Research Scientist II | 03/03/14 | \$102,543.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Jenkins, Donovan | Software Developer | 05/22/23 | \$72,100.00 | Black | Sal Reg | M | Lyons, Elizabeth |
| Jones, Nicholas | Software Developer | 07/18/22 | \$66,950.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Kamplain, Isias | Post Bachelor's Researcher | 07/08/24 | \$55,000.00 | Hispanic | Sal Reg | M | Smith, Michael |
| LeProwse, Shelley | Research Program Coordinator | 11/09/20 | \$20.21 | Caucasian | Hour FT | F | Rivas, Stephanie |
| Lee, Christopher | ICASA Intern | 07/01/24 | \$20.00 | Asian | TE Hr FT | M | Smith, Michael |
| Luna, Miguel | Research Engineer I | 03/29/21 | \$93,500.00 | Hispanic | Sal Reg | M | Ball, Steven |
| Lyons, Elizabeth | Program Manager | 09/12/23 | \$75,000.00 | Caucasian | Sal Reg | F | Tenorio, Dominic |
| Martinez, Saige | Post Master's Researcher | 07/29/24 | \$65,000.00 | Hispanic | Sal Reg | M | Smith, Michael |
| McKenna, Jeriah | Research Scientist I | 05/27/20 | \$77,159.00 | American | Sal Reg | M | Smith, Michael |
| Mendoza, Johndenmyr | Software Developer | 06/03/24 | \$65,000.00 | | Sal Reg | M | Lyons, Elizabeth |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Minnich, Jennifer | Machine Learning/Artificial | 07/15/24 | \$67,392.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Pick-Roth, Wesley | Post Bachelor's Researcher | 05/10/21 | \$65,508.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Pinnell, Mary | Data Storytelling & Visual Spc | 10/10/22 | \$82,400.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Plank, Max | Sr Tech Dir & Sr Sys Eng RS II | 08/13/01 | \$154,165.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Rivas, Stephanie | Mgr Administration & Finance | 07/06/15 | \$74,786.00 | Hispanic | Sal Reg | F | Smith, Michael |
| Severe, Cody | Post Bachelor's Researcher | 12/07/23 | \$55,000.00 | Caucasian | Sal Reg | M | Ball, Steven |
| Smith, Michael | Dir of ICASA | 03/30/09 | \$172,901.00 | Caucasian | Sal Reg | M | Doyle, Michael |
| Stansfield, Tenise | Software Developer | 06/17/24 | \$65,000.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Tenorio, Dominic | Sr. Research Program Manager | 02/13/23 | \$118,450.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Torres, Ashley | Research Program Manager | 06/03/24 | \$72,500.00 | Hispanic | Sal Reg | F | Tenorio, Dominic |
| Voss, Xavier | Post Bachelor's Researcher | 11/13/23 | \$55,000.00 | American | Sal Reg | M | Lyons, Elizabeth |
| Woodward, Wellington | Post Bachelor's Researcher | 07/01/24 | \$55,000.00 | Caucasian | Sal Reg | M | Ball, Steven |
| Zheng, Elias | Student Intern | 06/10/24 | \$20.00 | Asian | TE Hr FT | M | Smith, Michael |
| de la Vega Rawson, | Senior Software Engineer | 03/16/20 | \$118,450.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Department Total Compensation | | 3,184,120.60 | | | | | |
| Department Average Compensation | | 77,661.48 | | | | | |
| Total Employees in Department | | 41 | | | | | |
| Vice President for Research | | | | | | | |
| Cybersecurity | | | | | | | |
| Decastro, Rachel | Summer Intern | 05/28/24 | \$27.88 | Asian | TE Hr FT | F | Liebrock, Lorie |
| Diaz, Hector | Summer Intern | 05/28/24 | \$27.88 | Hispanic | TE Hr FT | N | Liebrock, Lorie |
| Gordon, Lyris | Student Intern | 05/28/24 | \$27.88 | Black | TE Hr FT | F | Liebrock, Lorie |
| Liebrock, Lorie | Director of Cybersecurity | 07/19/02 | \$187,912.00 | Caucasian | Sal Reg | F | Doyle, Michael |
| Morrow, Brianne | Student Intern | 05/28/24 | \$27.88 | | TE Hr FT | F | Liebrock, Lorie |
| Nayak, Ena | Summer Intern | 05/28/24 | \$27.88 | Asian | TE Hr FT | F | Liebrock, Lorie |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| Cybersecurity | | | | | | | |
| Radovanovic, Lara | Cybersecurity Intern | 05/28/24 | \$27.88 | Hispanic | TE Hr FT | F | Liebrock, Lorie |
| Troyer, Dylan | Summer Intern | 05/28/24 | \$27.88 | Caucasian | TE Hr FT | M | Liebrock, Lorie |
| Trujillo-Torres, Jessica | Cybersecurity Coordinator | 08/09/22 | \$19.81 | Hispanic | E Sal Hr | F | Liebrock, Lorie |
| Department Total Compensation | | 635,049.60 | | | | | |
| Department Average Compensation | | 70,561.07 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| VP for Research | | | | | | | |
| Chavez, Michael | Manager, Fabrication Lab | 09/26/97 | \$85,719.00 | Hispanic | Sal Reg | M | Doyle, Michael |
| Chavez, Regina | Admin Asst of R&ED | 08/28/00 | \$70,455.00 | Hispanic | Sal Reg | F | Doyle, Michael |
| Coleman, Mikell | Director Research Compliance | 07/30/18 | \$97,340.00 | Caucasian | Sal Hour | F | Romero, Carlos |
| Doyle, Michael | VP of Research | 01/17/23 | \$262,650.00 | Caucasian | Sal Reg | M | Amouzegar, Mahyar |
| Huang, Yen-Chun | Research Engineer III | 07/01/24 | \$35,000.00 | Asian | TE Sal P | M | Romero, Van |
| Keen, Elissa | Industrial Security Specialist | 07/01/24 | \$65,000.00 | Caucasian | Sal Hour | N | Coleman, Mikell |
| Landavazo, Patricia | Dir Research Fin & Bus Oper | 05/07/87 | \$127,452.00 | Hispanic | Sal Reg | F | Doyle, Michael |
| Landavazo, Selina | Research Program Coordinator | 08/05/19 | \$30.80 | Hispanic | Hour Reg | F | Romero, Carlos |
| McShannon, Judith | Mgr/Research Development | 08/01/17 | \$75,556.00 | Caucasian | Sal Reg | F | Doyle, Michael |
| OSullivan, Sheila | PolicyAnalyst&TrainSpecialist | 01/10/22 | \$70,967.00 | Caucasian | Sal Hour | F | Coleman, Mikell |
| Romero, Carlos | Assc Vice President Research | 05/01/16 | \$232,118.00 | Hispanic | Sal Hour | M | Doyle, Michael |
| Thomas, Benjamin | Hazardous Materials & | 09/12/22 | \$50,112.00 | Caucasian | Sal Reg | M | Coleman, Mikell |
| Thomas, Valerie | Research Compliance Officer | 06/07/21 | \$66,950.00 | Hispanic | Sal Reg | F | Coleman, Mikell |
| Urban, Toni | Industrial Security Specialist | 03/13/23 | \$30,000.00 | Hispanic | TE Sal P | F | Coleman, Mikell |
| Zimmerly, Ann | Industrial Security Spec I | 09/20/04 | \$79,328.00 | Caucasian | Sal Hour | F | Coleman, Mikell |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| VP for Research | | | | | | | |
| Department Total Compensation | | 1,412,711.00 | | | | | |
| Department Average Compensation | | 94,180.73 | | | | | |
| Total Employees in Department | | 15 | | | | | |
| Cave & Karst | | | | | | | |
| Batchelder, Doraine | Administrative Specialist II | 04/08/24 | \$22.50 | Caucasian | Hour FT | F | Davis, Valerie |
| Davis, Jon | Facility Events Technician | 09/01/23 | \$20.00 | Caucasian | TE Hr Pt | M | Romero, Carlos |
| Davis, Valerie | Operations Division Director | 08/02/21 | \$96,678.89 | Caucasian | Sal Reg | F | Romero, Carlos |
| Lugo, Raquel | Post Baccalaureate Research | 06/03/24 | \$52,000.00 | Black | Sal Reg | F | Davis, Valerie |
| Tobin, Benjamin | Director Cave & Karst | 07/29/24 | \$145,000.00 | Caucasian | Sal Reg | M | Romero, Carlos |
| Vazquez Maldonado, | Facility Events Technician | 02/01/24 | \$20.00 | Hispanic | TE Hr Pt | F | Davis, Valerie |
| Willingham, Devra | Education Program Manager | 08/02/21 | \$73,151.00 | Caucasian | Sal Reg | F | Davis, Valerie |
| Department Total Compensation | | 434,429.89 | | | | | |
| Department Average Compensation | | 62,061.41 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Begnell Atencio, Lika | STARBASE Teacher | 06/19/23 | \$29.76 | Caucasian | Gov HR | F | Harmon, Ronda |
| Boyar, Jessica | Starbase Teacher | 12/06/21 | \$31.54 | Caucasian | Gov HR | F | Harmon, Ronda |
| Brown, Tanner | Technician II Maker Hub | 09/12/22 | \$16.50 | Caucasian | TE Hr Pt | M | Lindner, Benjamin |
| Burke, Stephen | Education Tech Writer | 10/01/04 | \$93,135.00 | Caucasian | Gov FT | M | Harmon, Ronda |
| Carr, Shannon | Proj Mgr/AFRL Strategic Initia | 04/09/18 | \$87,715.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Everhart, Caitlin | STEM Outreach Specialist | 10/10/22 | \$70,040.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Gabaldon, Miranda | Assc Director/ STARBASE | 01/29/24 | \$73,266.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Gallegos, Matthew | ExecDirSW Innovation Alliance | 04/17/17 | \$163,770.00 | Hispanic | Gov FT | M | Romero, Carlos |
| Hansen, Kristina | Starbase Teacher | 09/07/17 | \$36.65 | Caucasian | Gov HR | F | Harmon, Ronda |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------------------|---------------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Harmon, Ronda | Director-AFRL STEM Outreach | 07/21/04 | \$137,726.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Huller, Latischa | STEM Academy Assistant | 11/06/23 | \$18.03 | Caucasian | TE Hr Pt | F | Harmon, Ronda |
| Law, Jessica | STARBASE Teacher | 01/03/22 | \$31.54 | Caucasian | Gov HR | F | Harmon, Ronda |
| Lee, Diana | Starbase Data Analyst | 10/01/04 | \$72,835.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Lindner, Benjamin | Lab Manager, Maker Hub | 10/09/19 | \$68,343.00 | Caucasian | Gov FT | M | Gallegos, Matthew |
| Martinez, Raina | Tech Transfer Specialist II | 01/30/23 | \$21.05 | Black | Gov FT | F | Ortiz, Melissa |
| Miramontes, Daniella | STEM Academy Assistant | 05/22/23 | \$18.03 | Hispanic | TE Hr Pt | F | Harmon, Ronda |
| Novak, Debra | STEM Outreach Specialist | 09/25/23 | \$68,000.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Ortiz, Melissa | Tech Transfer & Transition Ofcr | 09/29/95 | \$106,996.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Otero, Germaine | Financial Operations Manager | 10/13/11 | \$89,946.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Pacholka, Megan | STEM Academy Assistant | 08/21/23 | \$18.03 | Caucasian | TE Hr Pt | F | Harmon, Ronda |
| Salazar, Amanda | STEM Outreach Specialist | 10/18/21 | \$74,985.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Sanchez, Ethan | Tech II Maker Hub | 09/12/22 | \$16.50 | Hispanic | TE Hr Pt | M | Lindner, Benjamin |
| Tafoya, Noah | Event Technician | 12/04/23 | \$20.34 | Hispanic | Gov HR | M | Otero, Germaine |
| Upton, Ramona | Program Coordinator | 02/05/24 | \$60,000.00 | Caucasian | Gov FT | F | Otero, Germaine |
| Weaver, Katy | Graphic & Web Design | 12/18/23 | \$52,000.00 | Caucasian | Gov FT | F | Carr, Shannon |

Department Total Compensation 1,613,078.20
Department Average Compensation 64,523.13
Total Employees in Department 25

Playas

| | | | | | | | |
|----------------------|-----------------------|----------|-------------|----------|----------|---|--------------------|
| Andazola, Gregorio | Maintenance & Grounds | 07/01/22 | \$80,247.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Armendariz, Manuela | Custodian | 11/13/23 | \$16.48 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Armendariz, Patricia | Custodian | 06/27/22 | \$16.38 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Barela, Freddie | Security Officer III | 05/29/17 | \$21.84 | Hispanic | E Hourly | M | Gallegos, Lauris |
| Burrola, Amanda | Maintance Associate | 05/20/24 | \$15.00 | Hispanic | TE Hr FT | F | Andazola, Gregorio |
| Calderon, Francisca | Admin Secretary I | 05/07/24 | \$17.00 | Hispanic | E Hourly | F | Ruiz, Soledad |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| Playas | | | | | | | |
| Callaway, James | Building Maintenance Associate | 07/29/24 | \$15.00 | Caucasian | TE Hr Pt | M | Andazola, Gregorio |
| Chavez, Julian | Groundskeeper/Irrigation | 05/06/24 | \$15.50 | | E Hourly | M | Andazola, Gregorio |
| Cuevas, Maria | Custodial Lead | 04/15/19 | \$19.11 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Duarte Bejarano, | Custodian | 02/28/22 | \$16.38 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Gallegos, Lauris | Safety & Security Supervisor | 04/25/22 | \$65,508.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Hernandez, Isidro | Carpenter/Painter | 06/19/23 | \$18.02 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Hill, Robert | Painter I | 12/19/22 | \$21.29 | Caucasian | E Hour P | M | Andazola, Gregorio |
| Holtz, Ricky | Building Maintenance Assoc II | 06/05/17 | \$20.44 | Caucasian | E Hourly | M | Andazola, Gregorio |
| Kerr, Nathan | Electronics Technician I | 01/02/24 | \$24.72 | Caucasian | E Hourly | M | Romero, Carlos |
| Mendoza, Luz | Custodian | 10/11/21 | \$17.54 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Montenegro, Lawrence | Electronics Technician I | 05/01/23 | \$23.69 | Hispanic | E Hourly | M | Romero, Carlos |
| Padilla Duarte, Carlos | Groundskeeper/Irrigation | 02/26/24 | \$16.00 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Rodriguez, Brian | Security Officer II | 02/12/24 | \$18.15 | Hispanic | E Hourly | M | Gallegos, Lauris |
| Rodriguez, Mireya | ISS/Cyber Kinetic Coordinator | 12/11/23 | \$50,960.00 | Hispanic | Sal Reg | F | Romero, Carlos |
| Ruiz Jr, Javier | Mechanic 1 | 05/06/24 | \$24.00 | Hispanic | E Hour P | M | Andazola, Gregorio |
| Ruiz, Soledad | Office Specialist | 07/19/21 | \$51,642.14 | Hispanic | Sal Reg | F | Romero, Carlos |
| Saucedo, Eric | Senior HVAC Technician | 05/06/24 | \$29.81 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Somoza, Teresita | Custodial Lead | 03/26/18 | \$19.30 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Strain, Barry | Bus Driver/Maintenance | 03/29/21 | \$20.00 | Caucasian | TE Hr FT | M | Andazola, Gregorio |
| Swanson, Robert | Lead Groundskeeper | 03/11/24 | \$19.50 | Caucasian | E Hourly | M | Andazola, Gregorio |
| Tucker, Zak | Security Officer | 09/14/22 | \$16.38 | Black | E Hourly | M | Gallegos, Lauris |
| Urrea, Hipolito | Test Range Operatr/Maintnr III | 06/05/17 | \$20.60 | Hispanic | E Hourly | M | Romero, Carlos |
| Valdez, Erica | Community & Econ Dev | 11/27/23 | \$65,000.00 | Caucasian | Sal Reg | F | Romero, Carlos |

Department Total Compensation 1,211,885.94
Department Average Compensation 41,789.17
Total Employees in Department 29

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Division Total Compensation | | 8,722,874.23 | | | | | |
| Division Average Compensation | | 68,147.45 | | | | | |
| Total Employees in Division | | 128 | | | | | |
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Ackley, Darryl | Director EMRTC | 12/17/01 | \$194,670.00 | Caucasian | E Sal Hr | M | Romero, Van |
| Altamirano, Manuel | Test Range Operator II | 03/08/21 | \$17.69 | Hispanic | E Hourly | M | Otero, Michael |
| Anderson, Paul | Project Manager I | 06/14/21 | \$55,620.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Apodaca, Jonathan | Test Range Operator III | 02/28/17 | \$20.06 | Hispanic | E Hourly | M | Otero, Michael |
| Aragon, Joseph | Systems Admin/Software Engr | 06/02/14 | \$76,063.00 | Hispanic | E Sal Hr | M | Howell, Darrell |
| Aragon, Ray | Test Range Operator III | 04/26/21 | \$19.62 | Hispanic | E Hourly | M | Otero, Michael |
| Armijo, Julian | Welder/Maintenance Tech | 10/23/23 | \$27.80 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Barclay, Dawn | Buyer I | 01/22/24 | \$18.00 | Caucasian | E Hourly | F | Jiang, Ai |
| Belmontez, David | Test Range Operator Leadman | 12/11/06 | \$25.77 | Hispanic | E Hourly | M | Otero, Michael |
| Benavidez, Angel | Travel Specialist I | 04/24/23 | \$17.51 | Hispanic | E Hourly | F | Chavez, Casandra |
| Blankenship, Daniel | Training Program Specialist/Sc | 02/27/23 | \$61,800.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Blum, Matthew | Research Engineer | 04/22/24 | \$60,000.00 | Caucasian | E Sal Hr | M | Pleva, Thomas |
| Bowden, Michael | Instrumentation Engineer II | 10/01/09 | \$100,807.00 | Caucasian | E Sal Hr | M | Goranson, David |
| Burnett, Justin | Supervisor/Industrial Shops | 10/21/02 | \$75,637.00 | Caucasian | E Sal Hr | M | Otero, Michael |
| Bustamante, Cristian | Test Range Operator I | 02/13/23 | \$16.69 | Hispanic | E Hourly | M | Otero, Michael |
| Candelaria, Deirdre | Training Program | 02/27/23 | \$61,800.00 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Caraveo, Jesus | Shop Helper | 06/06/22 | \$16.00 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Carrejo, Darrin | Test Range Gunner I | 02/27/23 | \$21.63 | Hispanic | E Hourly | M | Jones, Budge |
| Caruso, Donovan | Research Eng I | 10/31/22 | \$66,950.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Castillo, Moises | Training Specialist | 05/24/23 | \$16.48 | Hispanic | E Hourly | M | Chavez, Casandra |
| Cates, Anita | Training Specialist/Bus Driver | 03/01/99 | \$26.08 | Caucasian | E Hourly | F | Sanchez, Ramon |
| Chavez, Casandra | Manager of Training Business O | 03/11/13 | \$54,590.00 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Cline, Max | Electrician | 02/04/19 | \$28.50 | Hispanic | TE Hr Pt | M | Burnett, Justin |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Collister, Timothy | Safety Officer | 01/31/05 | \$100,001.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Crespin, Shanon | Test Range Leadman | 03/02/20 | \$22.06 | Hispanic | E Hourly | M | Otero, Michael |
| Davis, Jimmy | Lead Mechanic | 02/09/09 | \$35.62 | Hispanic | E Hourly | M | Burnett, Justin |
| Dennis, Brandon | Software Developer | 06/19/23 | \$66,950.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Despres, Laura | Business Admin Specialist II | 02/27/23 | \$24.72 | Caucasian | E Hourly | F | Chavez, Casandra |
| Egan, Sasha | Research Engineer II | 06/17/19 | \$93,171.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Eggebrecht, Amanda | Web Developer | 05/22/23 | \$72,100.00 | Caucasian | E Sal Hr | F | Haley, Joel |
| Flores, Meliton | Acting Assc Dir Applied Resear | 06/29/15 | \$122,139.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Gallegos, Charles | Industrial Safety Officer | 05/12/08 | \$73,371.00 | Hispanic | E Sal Hr | M | Collister, Timothy |
| Gonzales, Peter | Research Engineer II | 02/25/13 | \$80,698.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Goranson, David | Supv Instrumentation | 06/24/85 | \$117,965.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Greenwood, Tyler | Test Range Operator Trainee | 08/29/22 | \$16.38 | Caucasian | E Hourly | M | Otero, Michael |
| Griego, Leslie | Manager/Program | 03/28/03 | \$101,852.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Guenthner, David | Explosive Safety Officer | 07/31/23 | \$85,000.00 | Caucasian | E Sal Hr | M | Collister, Timothy |
| Gutierrez-Medina, | Administrative Specialist | 03/15/10 | \$21.82 | Hispanic | E Hour P | F | Chavez, Casandra |
| Haley, Joel | Assc Dir Training | 07/10/06 | \$119,895.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Haley, Kyle | Project Manager II | 07/12/21 | \$64,949.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Harvey, Kent | Senior Research Engineer | 03/01/17 | \$134,522.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Hayhurst, Ian | Instrumentation Engineer | 11/07/22 | \$59,740.00 | Caucasian | E Sal Hr | M | Goranson, David |
| Howell, Darrell | Acting IT Manager | 05/16/16 | \$128,649.06 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Hunter, Eric | Research Engineer III | 03/04/96 | \$119,176.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Jiang, Ai | Interim Assc Dir Admin & Finan | 10/27/08 | \$88,606.12 | Non- | E Sal Hr | F | Ackley, Darryl |
| Jones, Budge | Ordnance Operations Manager | 08/08/11 | \$102,920.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Kurtmaker, Wyatt | Carpenter I | 10/16/23 | \$15.71 | Caucasian | E Hourly | M | Burnett, Justin |
| Kuykendall, Stacy | Environmental Engineer | 03/07/06 | \$113,717.00 | Caucasian | E Sal Hr | F | Ackley, Darryl |
| Lam, Tyler | Instrumentation Engineer I | 12/02/19 | \$64,325.00 | Hispanic | E Sal Hr | M | Goranson, David |
| Langford, Daniel | Subject Matter Expert | 12/12/16 | \$115,992.00 | Caucasian | E Sal Hr | M | Haley, Joel |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Lester, Brittany | Information Technology Spec | 02/22/21 | \$49,131.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Lester, Dustin | Test Range Gunner I | 08/01/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Lewis, Lyndsey | NDPC Consortium Liaison | 12/19/11 | \$76,426.00 | Caucasian | E Sal Hr | F | Haley, Joel |
| Lopez, Maria | Travel Specialist | 05/01/17 | \$19.65 | Hispanic | E Hourly | F | Chavez, Casandra |
| Love, Heidi | Research Engineer II | 05/29/18 | \$80,855.00 | Caucasian | E Sal Hr | F | Collister, Timothy |
| Lucero, Alfred | Project Manager I | 07/12/21 | \$55,620.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Lucero, Jason | Lead Machinist | 11/11/02 | \$35.18 | Hispanic | E Hourly | M | Otero, Michael |
| Marshall, William | Instrumentation Tech I | 04/25/22 | \$20.20 | Black | E Hourly | M | Goranson, David |
| Martinez, Andrea | Buyer II | 04/12/10 | \$25.16 | Hispanic | E Hourly | F | Jiang, Ai |
| Martinez, Darlene | Visitor Control Clerk | 09/07/16 | \$18.06 | Hispanic | E Hourly | F | Collister, Timothy |
| McCarthy, Zachary | Ordnance Tech II | 07/01/24 | \$35.50 | Caucasian | E Hourly | M | Jones, Budge |
| McGovern, Noreen | Payroll Specialist I | 11/29/16 | \$18.87 | Caucasian | E Hourly | F | Jiang, Ai |
| Mead, Krystal | Training Program Tech | 01/18/22 | \$19.11 | Caucasian | E Hourly | F | Chavez, Casandra |
| Measel, Marcy | Training Program Technician | 03/15/10 | \$23.47 | Caucasian | E Hourly | F | Griego, Leslie |
| Montoya Jr, David | Test Range Operator II | 06/07/21 | \$17.98 | Caucasian | E Hourly | M | Otero, Michael |
| Montoya, Brandon | Carpenter I | 01/29/24 | \$15.25 | Hispanic | E Hourly | M | Burnett, Justin |
| Morales, Nicolas | Experimental Machinist I | 10/30/19 | \$20.60 | Hispanic | E Hourly | M | Lucero, Jason |
| Myrkle, Jonathan | Ordnance Tech III | 08/20/18 | \$45.09 | Caucasian | E Hourly | M | Jones, Budge |
| Nelson, Dylan | Pilot/Unmanned Aerial Vehicle | 06/03/24 | \$48,672.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Newton, Tesla | Research Engineer I | 06/05/23 | \$64,118.00 | Caucasian | E Sal Hr | F | Collister, Timothy |
| Nunez, Kacee | Experimental Machinist II | 09/14/20 | \$29.24 | Hispanic | E Hourly | M | Lucero, Jason |
| Otero, Isaiah | Carpenter I | 01/17/23 | \$15.71 | Hispanic | E Hourly | M | Burnett, Justin |
| Otero, Michael | Field Operations Manager | 04/02/07 | \$85,160.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Owen, Jodie | Shipping & Receiving Tech | 07/29/24 | \$20.00 | Caucasian | E Hourly | F | Burnett, Justin |
| Partridge, Joel | Test Range Gunner II | 01/31/11 | \$28.41 | Caucasian | E Hourly | M | Jones, Budge |
| Peralta, James | Accountant Supervisor | 03/01/10 | \$59,355.00 | Hispanic | E Sal Hr | M | Jiang, Ai |
| Petteway, Troy | Ordnance Tech II | 07/12/21 | \$38.59 | Caucasian | E Hourly | M | Jones, Budge |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|-------------|-----------|----------|-----|------------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Pleva, Rubi | Analytical Chemist | 04/12/21 | \$82,400.00 | Non- | E Sal Hr | F | Ackley, Darryl |
| Pleva, Thomas | Chemistry Lab Manager | 02/04/19 | \$87,715.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Presley, Joel | Test Range Operator Trainee | 10/19/22 | \$16.38 | Caucasian | E Hourly | M | Otero, Michael |
| Reichenbach, Joseph | Instrumentation Tech III | 08/28/17 | \$29.82 | Hispanic | E Hourly | M | Goranson, David |
| Rivera, Michelle | Test Range Operator Trainee | 07/01/24 | \$15.00 | Hispanic | E Hourly | F | Otero, Michael |
| Roberts, Michelle | Administrative Specialist | 03/08/10 | \$58,710.00 | Hispanic | E Sal Hr | F | Ackley, Darryl |
| Robles, Enrique | Test Range Operator III | 09/22/17 | \$20.89 | Hispanic | E Hourly | M | Otero, Michael |
| Rodriguez, Alejandro | Research Engineer I | 04/25/22 | \$63,324.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Romero, Dennis | Test Range Operator Trainee | 05/13/24 | \$15.00 | Black | E Hourly | M | Otero, Michael |
| Ross, Alexander | Test Range Gunner I | 10/31/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Sais, Jonique | Outreach &Marketing Specialist | 10/31/19 | \$79,119.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Salas, Richard | Mechanic III | 05/08/23 | \$25.75 | Hispanic | E Hourly | M | Burnett, Justin |
| Sanchez, Ramon | Project Manager II | 12/12/05 | \$69,112.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Sandoval, Ernesto | Test Range Operator III | 02/11/02 | \$25.24 | Hispanic | E Hourly | M | Otero, Michael |
| Savedra, John | Carpenter II | 01/19/21 | \$18.02 | Hispanic | E Hourly | M | Burnett, Justin |
| Silvey, Jamie | Student Intern | 06/10/24 | \$15.00 | Caucasian | TE Hr FT | N | Jiang, Ai |
| Smith, Francesca | Buyer II | 03/14/22 | \$20.93 | Hispanic | E Hourly | F | Chavez, Casandra |
| Smith, Herbert | Test Range Gunner I | 05/23/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Taylor, Hollis | Carpenter III | 12/04/14 | \$22.50 | Caucasian | E Hourly | M | Burnett, Justin |
| Taylor, Mary | Explosives Chemist I | 06/19/23 | \$61,800.00 | Caucasian | E Sal Hr | F | Pleva, Thomas |
| Ulibarri, Richard | Research Engineer III | 05/30/16 | \$92,899.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Upshaw, Jared | Virtual Reality Engineer | 08/20/19 | \$60,557.20 | American | E Sal Hr | M | VanWinkle, Christopher |
| Urban, David | Training Program | 11/16/09 | \$71,803.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Valenzuela, Marco | Instrumentation Engineer | 11/07/22 | \$59,740.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Valles, Elizabeth | Buyer II | 11/03/97 | \$30.01 | Hispanic | E Hourly | F | Jiang, Ai |
| VanWinkle, Christopher | Project Manager II | 06/12/17 | \$68,090.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Varela, Matthew | Test Range Operator Trainee | 05/07/24 | \$15.00 | Hispanic | E Hourly | M | Otero, Michael |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|---------------------------|---------------------|--------------|-----------|----------|-----|---------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Vinyard, Clay | Fleet Supervisor | 09/27/21 | \$49,053.00 | Caucasian | E Sal Hr | M | Sanchez, Ramon |
| Wagg, Andrew | Research Engineer I | 07/31/23 | \$60,000.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Zow, William | Ordnance Tech III | 11/17/16 | \$42.93 | Black | E Hourly | M | Jones, Budge |
| Department Total Compensation | | 6,743,519.18 | | | | | |
| Department Average Compensation | | 63,023.54 | | | | | |
| Total Employees in Department | | 107 | | | | | |
| | | | | | | | |
| VP for Special Research Programs | | | | | | | |
| Langmuir Lab | | | | | | | |
| Aulich, Graydon | Research Specialist | 11/02/16 | \$43.27 | Caucasian | TE Hr Pt | M | Sonnenfeld, Richard |
| Bandara, Sampath | Research Engineer | 01/30/23 | \$72,100.00 | Asian | Sal Reg | M | Sonnenfeld, Richard |
| Bennecke, David | Field Research Assistant | 05/20/24 | \$15.00 | Caucasian | TE Hr FT | M | Sonnenfeld, Richard |
| Fan, Xiangpeng | Research Scientist | 02/04/20 | \$50,000.00 | Asian | TE Sal F | M | Krehbiel, Paul |
| Giron, Jesse | Assistant Site Technician | 05/03/22 | \$19.11 | Hispanic | Hour FT | M | Sonnenfeld, Richard |
| Krehbiel, Paul | Professor of Physics | 05/12/08 | \$7,800.00 | Caucasian | Fac Part | M | Sonnenfeld, Richard |
| Rison, William | Research Scientist | 08/16/21 | \$34,662.16 | Caucasian | TE Sal P | M | Sonnenfeld, Richard |
| Rodeheffer, Daniel | Research Scientist I | 11/07/11 | \$44,460.00 | Caucasian | Sal PT | M | Sonnenfeld, Richard |
| Department Total Compensation | | 302,471.36 | | | | | |
| Department Average Compensation | | 37,808.92 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| | | | | | | | |
| MRO | | | | | | | |
| Loskamp, Lionel | Maintenance Tech III | 05/22/23 | \$20.60 | Caucasian | Hour FT | M | Ryan, Eileen |
| Ryan, Eileen | Dir 2.4 Telescope | 08/26/02 | \$157,151.00 | Caucasian | Sal Reg | F | Romero, Van |
| Ryan, William | Faculty Researcher | 08/26/03 | \$113,084.00 | Caucasian | Sal Reg | M | Romero, Van |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| VP for Special Research Programs | | | | | | | |
| MRO | | | | | | | |
| Department Total Compensation | | 313,083.00 | | | | | |
| Department Average Compensation | | 104,361.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| VP for Special Research Programs | | | | | | | |
| Banks, Damian | Director of Esports | 03/14/22 | \$57,320.00 | Black | Sal Reg | M | Romero, Van |
| Harpold, Adrian | Dir, Hantush Deju Hyd Inno | 06/16/24 | \$36,000.00 | Caucasian | TE Sal P | M | Romero, Van |
| Meason, John | Special Projects Coordinator | 10/11/23 | \$30,030.00 | Caucasian | TE Sal P | M | Romero, Van |
| Pineda Guadarrama, | Spec Asst Latin American | 01/03/18 | \$149,869.00 | Hispanic | Sal Reg | M | Romero, Van |
| Romero, Van | VP for Research of Special Pro | 01/03/95 | \$282,051.00 | Hispanic | Sal Reg | M | Amouzegar, Mahyar |
| Department Total Compensation | | 555,270.00 | | | | | |
| Department Average Compensation | | 111,054.00 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| VPSRP - Other | | | | | | | |
| Advancement | | | | | | | |
| Barnash, Samantha | Campaign and Foundation | 08/31/20 | \$67,006.94 | Hispanic | Sal Reg | F | Van Winkle, Megan |
| Bauer, Sophia | Development Officer | 01/26/21 | \$60,000.00 | Caucasian | Sal Reg | N | Van Winkle, Megan |
| Chavez, Stephanie | Multimedia Manager | 01/03/12 | \$56,138.00 | Hispanic | Sal Reg | F | Foster, Colleen |
| Clemens, Rebecca | Prospect Research Manager | 09/21/15 | \$37,496.00 | Caucasian | Sal PT | F | Van Winkle, Megan |
| Gonzales, Ashlie | Administrative Coordinator | 03/14/22 | \$17.88 | Caucasian | Hour Reg | F | Foster, Colleen |
| Hoffmann, Cynthia | Development Officer | 07/15/24 | \$65,000.00 | Caucasian | Sal Reg | F | Van Winkle, Megan |
| Hutzler, Racine | Donations & Endow ments Spec | 10/25/21 | \$51,882.00 | Caucasian | Sal Reg | F | Foster, Colleen |
| Lucero, Sandi | Asst Director of Alumni | 05/15/17 | \$78,174.00 | Caucasian | Sal Reg | F | Foster, Colleen |
| Sen, Payal | Database & Business Manager | 06/22/20 | \$59,740.00 | Asian | Sal Reg | F | Van Winkle, Megan |
| Van Winkle, Megan | Assc Dir Advancement | 11/12/18 | \$89,494.00 | Caucasian | Sal Reg | F | Foster, Colleen |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|---------------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| VP for Special Research Programs | | | | | | | |
| VPSRP - Other | | | | | | | |
| Advancement | | | | | | | |
| Department Total Compensation | | 602,121.34 | | | | | |
| Department Average Compensation | | 60,212.13 | | | | | |
| Total Employees in Department | | 10 | | | | | |
| Division Total Compensation | | 8,516,464.88 | | | | | |
| Division Average Compensation | | 64,033.57 | | | | | |
| Total Employees in Division | | 133 | | | | | |
| | | | | | | | |
| Vice President for Student Life | | | | | | | |
| Affirmative Action | | | | | | | |
| Saavedra, Randy | Director Equal Op Data/Aff Act | 01/27/15 | \$91,132.00 | Hispanic | Sal Reg | M | Greene, David |
| Department Total Compensation | | 91,132.00 | | | | | |
| Department Average Compensation | | 91,132.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| | | | | | | | |
| Vice President for Student Life | | | | | | | |
| Baca, Brandon | Graphic Artist | 07/02/24 | \$15.00 | Hispanic | TE Hr Pt | M | Chavez, Dana |
| Chapman, Jennifer | Dean of Students | 07/18/22 | \$125,660.00 | Caucasian | Sal Reg | F | Greene, David |
| DeBrine How ell, Elaine | Dean for Student Success | 01/03/95 | \$97,850.00 | Hispanic | Sal Reg | F | Greene, David |
| Gaytan Navrotsky, | UBMS Tutor | 01/01/24 | \$15.00 | Hispanic | TE Hr FT | F | Casias, Twila |
| Greene, David | VP of Student Affairs/Chief | 01/03/22 | \$229,278.00 | Black | Sal Reg | M | Amouzegar, Mahyar |
| Kerfoot, Koreen | Director of Housing/Residential | 11/12/18 | \$84,899.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |
| Phaiah, Peter | Asst VP Student Life/Title IX | 11/13/17 | \$172,188.00 | Caucasian | Sal Reg | M | Greene, David |
| Ulibarri, Juliann | Admin Assistant | 11/17/14 | \$64,416.00 | Hispanic | Sal Reg | F | Greene, David |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|----------------------|-----------|-------------|-----------|---------|-----|-------------------|
| Vice President for Student Life | | | | | | | |
| Wood, Jaime | Asst Dean of Student | 07/29/24 | \$78,795.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |

Department Total Compensation 899,886.00
Department Average Compensation 99,987.33
Total Employees in Department 9

Counseling Services

| | | | | | | | |
|-----------------|-------------------------------|----------|-------------|-----------|---------|---|---------------|
| Gautier, Angela | Dir Counseling & Disabilities | 03/20/17 | \$81,885.00 | Caucasian | Sal Reg | F | Phaiah, Peter |
|-----------------|-------------------------------|----------|-------------|-----------|---------|---|---------------|

Department Total Compensation 81,885.00
Department Average Compensation 81,885.00
Total Employees in Department 1

Marketing & Communications

| | | | | | | | |
|-----------------|--------------------------|----------|-------------|-----------|----------|---|-----------------|
| Cox, Jay Ann | Communication & Public | 08/23/23 | \$53,639.00 | Caucasian | Sal Reg | F | Szatmary, Peter |
| Gonzales, Lydia | Asst.Dir Web and Graphic | 03/25/24 | \$58,000.00 | Hispanic | Sal Reg | F | Greene, David |
| Haley, Cindy | Admin Secretary II | 02/14/23 | \$17.00 | Hispanic | Hour Reg | F | Szatmary, Peter |
| Hanson, Haley | Asst Director of Graphic | 10/25/21 | \$58,957.00 | Caucasian | Sal Reg | F | Greene, David |

Department Total Compensation 205,956.00
Department Average Compensation 51,489.00
Total Employees in Department 4

Admissions

Science & Engineering Fair

| | | | | | | | |
|------------|----------------------------|----------|-------------|-----------|---------|---|------------------|
| Hatch, Ann | Coord/ MST & STEM Outreach | 07/13/20 | \$46,782.00 | Caucasian | Sal Reg | F | Jackson, Michael |
|------------|----------------------------|----------|-------------|-----------|---------|---|------------------|

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| Vice President for Student Life | | | | | | | |
| Admissions | | | | | | | |
| Science & Engineering Fair | | | | | | | |
| Department Total Compensation | | 46,782.00 | | | | | |
| Department Average Compensation | | 46,782.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Admissions | | | | | | | |
| Ackley, Rafe | Admission Specialist | 06/27/22 | \$18.37 | Caucasian | E Sal Hr | M | Greene, David |
| Dudek, Matthew | Mgr of Technology & Software | 06/05/23 | \$62,000.00 | | Sal Reg | M | Greene, David |
| Oxford, Holland | Sr Admission Advisor | 05/17/21 | \$48,039.00 | Caucasian | Sal Reg | F | Payan, Joe |
| Pargas, Mary | Department Specialist | 04/18/01 | \$20.17 | Hispanic | Hour Reg | F | Greene, David |
| Payan, Joe | Assc Dir Admissions | 06/21/21 | \$65,508.00 | Hispanic | Sal Reg | M | Greene, David |
| Department Total Compensation | | 255,710.20 | | | | | |
| Department Average Compensation | | 51,142.04 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| Financial Aid Office | | | | | | | |
| Benavidez, Veronica | Financial Aid Counselor | 04/10/13 | \$49,794.00 | Hispanic | Sal Reg | F | Phaiah, Barbara |
| Chairez, Gladys | Dir Financial Aid | 12/04/23 | \$85,000.00 | Hispanic | Sal Reg | F | Greene, David |
| Ordunez-Polanco, | Veteran's Affairs Certifying | 06/12/24 | \$27.00 | | TE Hr Pt | F | Chairez, Gladys |
| Taylor, Casie | Financial Aid Specialist | 05/21/24 | \$20.00 | Caucasian | TE Hr FT | F | Chairez, Gladys |
| Department Total Compensation | | 204,474.00 | | | | | |
| Department Average Compensation | | 51,118.50 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Student Services | | | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| Vice President for Student Life | | | | | | | |
| Student Services | | | | | | | |
| Registrar's Office | | | | | | | |
| Armendariz, Alexandria | Administrative Coordinator | 05/02/22 | \$21.00 | Hispanic | E Sal Hr | F | Juarez, Heather |
| Dons Barham, Titia | Transfer & Articulation Specia | 07/23/07 | \$54,786.00 | Caucasian | Sal Reg | F | Juarez, Heather |
| Graham, Linda | Admin Secretary II | 09/05/23 | \$17.00 | Caucasian | Hour Reg | F | Juarez, Heather |
| Juarez, Heather | Registrar | 01/30/12 | \$85,160.00 | Hispanic | Sal Reg | F | Greene, David |
| Kaus, Thomas | Associate Registrar | 02/21/22 | \$56,650.00 | Caucasian | Sal Reg | M | Juarez, Heather |
| Oxford, Hezekiah | Admin Secretary II | 01/03/23 | \$17.47 | Caucasian | Hour Reg | M | Juarez, Heather |
| Department Total Compensation | | 311,973.60 | | | | | |
| Department Average Compensation | | 51,995.60 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Center for Leadership & Engagement | | | | | | | |
| Maez, Valerie | International Student Services | 09/14/09 | \$20.98 | Hispanic | E Sal Hr | F | Kerfoot, Korean |
| Department Total Compensation | | 43,638.40 | | | | | |
| Department Average Compensation | | 43,638.40 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Counseling Center | | | | | | | |
| Jojola, Andrea | Office Coordinator | 12/18/00 | \$19.42 | Hispanic | E Sal Hr | F | Gautier, Angela |
| Department Total Compensation | | 40,393.60 | | | | | |
| Department Average Compensation | | 40,393.60 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Student Success Initiatives | | | | | | | |
| Student Access Services | | | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-------------------|-------------|-----------|----------|-----|-------------------------|
| Vice President for Student Life | | | | | | | |
| Student Success Initiatives | | | | | | | |
| Student Access Services | | | | | | | |
| Cleland, Jacki | Student Access Services | 07/01/24 | \$44,000.00 | Caucasian | Sal Reg | F | Kappel, Theresa |
| Kappel, Theresa | Dir Student Access Services | 08/26/13 | \$80,708.00 | Caucasian | Sal Reg | F | DeBrine How ell, Elaine |
| Department Total Compensation | | 124,708.00 | | | | | |
| Department Average Compensation | | 62,354.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Office for Student Learning | | | | | | | |
| Gabor Da Silva, | Student Support Coordinator | 01/17/22 | \$51,856.00 | Caucasian | Sal Reg | F | DeBrine How ell, Elaine |
| Department Total Compensation | | 51,856.00 | | | | | |
| Department Average Compensation | | 51,856.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Auxiliaries | | | | | | | |
| Atsise, Prince | Residential Life Coordinator | 07/01/24 | \$52,000.00 | Black | Sal Reg | M | Kerfoot, Koreen |
| Benavidez, Antonio | Custodian | 07/30/12 | \$18.56 | Hispanic | Hour Reg | M | Gutierrez-Anaya, Gloria |
| Cleland, Zachary | Asst Dir Housing Operations | 06/03/24 | \$60,000.00 | Caucasian | Sal Reg | M | Kerfoot, Koreen |
| Crespin, Alexandria | Golf Shop Assistant | 05/20/24 | \$15.00 | Hispanic | TE Hr FT | F | Grijalva, Clemente |
| Crespin, Nicole | Teaching Assistant | 01/02/24 | \$17.51 | Hispanic | Hour Reg | F | Haw orth, Autumn |
| Cyphers, Jenny | Technical Director | 11/10/22 | \$46,350.00 | Caucasian | Sal Reg | F | Gutierrez-Anaya, Gloria |
| Domschot, Lucinda | Event Coordinator | 02/26/24 | \$16.35 | Caucasian | E Sal Hr | F | Gutierrez-Anaya, Gloria |
| Fuierer, Hannelore | Infant Care Teacher | 08/03/23 | \$50,629.00 | Caucasian | Sal Reg | F | Haw orth, Autumn |
| Galaz, Jaime | Conference | 06/24/24 | \$15.00 | Caucasian | TE Hr Pt | F | Gutierrez-Anaya, Gloria |
| Garcia, Kiane | Marketing and Operations Mgr | 02/12/24 | \$62,500.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Garza, Maria | School Age Teacher | 01/16/24 | \$50,629.00 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Grijalva, Clemente | Dir Golf | 02/16/04 | \$84,548.00 | Hispanic | Sal Reg | M | Gutierrez, Now ka |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|--------------|-----------|----------|-----|-------------------------|
| Vice President for Student Life | | | | | | | |
| Auxiliaries | | | | | | | |
| Gutierrez, Darin | Assistant Golf Professional | 11/14/22 | \$17.00 | Hispanic | E Sal Hr | M | Grijalva, Clemente |
| Gutierrez, Now ka | Dir Auxiliary Services | 03/05/01 | \$114,392.00 | Caucasian | Sal Reg | F | Greene, David |
| Gutierrez-Anaya, Gloria | Dir Macey Center | 09/22/12 | \$74,570.00 | Hispanic | Sal Reg | F | Gutierrez, Now ka |
| Haw orth, Autumn | Dir Children's Center | 10/09/23 | \$75,000.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Hayw ard, Tristine | Assoc Director Auxiliary | 11/15/10 | \$76,522.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Hughes, Marisa | Early Education Teacher | 02/26/24 | \$19.89 | Hispanic | E Sal Hr | F | Haw orth, Autumn |
| Magoffe, Angela | Asst Director Event Operations | 10/23/23 | \$46,000.00 | Black | Sal Reg | F | Gutierrez-Anaya, Gloria |
| Messmer, Holly | Residential Life Coordinator | 06/03/24 | \$50,000.00 | Caucasian | Sal Reg | F | Kerfoot, Koreen |
| Montoya, Katelynn | Infant Care Teacher | 07/17/23 | \$19.89 | Hispanic | E Sal Hr | F | Haw orth, Autumn |
| Moore, Sean | Head Golf Professional | 12/04/23 | \$56,815.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Myers, Samuel | Conference | 06/24/24 | \$15.00 | Caucasian | TE Hr Pt | M | Gutierrez-Anaya, Gloria |
| Phillips, David | Theater/AV Assistant | 02/26/24 | \$16.83 | Hispanic | E Sal Hr | M | Gutierrez-Anaya, Gloria |
| Rodriguez, Seth | Building Maintenance Associate | 06/24/24 | \$19.00 | Hispanic | OTA Hour | M | Gutierrez, Now ka |
| Rueda, Juan | Asst Director - Hospitality & | 05/15/23 | \$48,410.00 | Hispanic | Sal Reg | M | Gutierrez-Anaya, Gloria |
| Saavedra, Georgia | Early Education Teacher | 11/14/22 | \$18.32 | Hispanic | E Sal Hr | F | Haw orth, Autumn |
| Sandusky, Alyssa | Res Life Coordinator | 05/13/24 | \$50,000.00 | Hispanic | Sal Reg | F | Kerfoot, Koreen |
| Sriraphan, Naw alak | Coord Aux Svcs/Apt Housing | 12/04/23 | \$17.50 | Asian | E Sal Hr | F | Hayw ard, Tristine |
| Sullivan, Melissa | Preschool Teacher | 06/12/23 | \$46,431.37 | Caucasian | Sal Reg | F | Haw orth, Autumn |
| Torres, William | Theater Assistant | 09/04/17 | \$15.00 | Hispanic | TE Hr Pt | M | Gutierrez-Anaya, Gloria |
| Valdez, Anne | Conference | 07/15/24 | \$15.00 | Hispanic | TE Hr Pt | F | Gutierrez-Anaya, Gloria |
| Valero, Kristen | Graphic Artist | 07/02/24 | \$15.00 | Hispanic | TE Hr Pt | F | Chavez, Dana |
| Vigil, Troy | Assistant Golf Professional | 09/27/21 | \$18.74 | Hispanic | E Sal Hr | M | Grijalva, Clemente |
| Watkins, Abigail | Graphic Artist | 11/20/23 | \$15.00 | Caucasian | TE Hr Pt | F | Chavez, Dana |
| Whitehorse, Dayzie | PGM Intern | 08/23/23 | \$15.00 | American | TE Hr FT | F | Grijalva, Clemente |
| Wieczorek, Sharon | Assistant Cook | 05/24/02 | \$19.22 | American | Hour Reg | F | Grijalva, Clemente |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|----------------------|-------------|-----------|----------|-----|----------------|
| Vice President for Student Life | | | | | | | |
| Auxiliaries | | | | | | | |
| Department Total Compensation | | 1,660,018.77 | | | | | |
| Department Average Compensation | | 44,865.37 | | | | | |
| Total Employees in Department | | 37 | | | | | |
| | | | | | | | |
| Recreation & Wellbeing Center | | | | | | | |
| Begay, Melissa | Dir Physical Recreation | 06/14/99 | \$87,715.00 | American | Sal Reg | F | Phaiah, Peter |
| Dow , Colton | Head Lifeguard | 05/13/24 | \$19.00 | Caucasian | TE Hr FT | M | Begay, Melissa |
| Dow , Kaden | Lifeguard | 05/27/24 | \$15.50 | Caucasian | TE Hr FT | M | Begay, Melissa |
| Oliphant, Jason | Intramural and Rugby | 01/08/24 | \$45,680.00 | Black | Sal Reg | M | Begay, Melissa |
| Ow en, Sara | Lifeguard | 05/27/24 | \$15.50 | Caucasian | TE Hr FT | F | Begay, Melissa |
| Roberts, Scott | Outdoor Rec Coord/Climb Spclst | 08/02/21 | \$18.56 | Caucasian | E Sal Hr | M | Begay, Melissa |
| Saenz, Amanda | Asst Dir Recreatn & Well Being | 07/27/22 | \$56,650.00 | Hispanic | Sal Reg | F | Begay, Melissa |
| Van LANDINGHAM, Shay | Lifeguard | 06/12/23 | \$16.50 | Hispanic | TE Hr FT | F | Begay, Melissa |
| Department Total Compensation | | 366,969.80 | | | | | |
| Department Average Compensation | | 45,871.22 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| | | | | | | | |
| Division Total Compensation | | 4,385,383.37 | | | | | |
| Division Average Compensation | | 54,140.54 | | | | | |
| Total Employees in Division | | 81 | | | | | |
| | | | | | | | |
| Institute Total Compensation | | 57,498,777.84 | | | | | |
| Institute Average Compensation | | 66,319.24 | | | | | |
| Total Employees in Institute | | 867 | | | | | |