Human Resources Department

Organizational Listing of Employees

As of 05/31/2026

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Cheromiah, Marianna	Administrative Specialist I	04/11/22	$47,017.52	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	$119,006.00	Hispanic	Sal Reg	F	Jackson, Michael
Jackson, Michael	President	06/17/21	$360,000.00	Caucasian	Sal Reg	M	Walsh, Delilah
Manzano, David	Dir Governmental Affairs	10/19/04	$185,571.00	Hispanic	Sal Reg	M	Jackson, Michael

Department Total Compensation 711,594.52
Department Average Compensation 177,898.63
Total Employees in Department 4

Alumni Affairs

Armijo, Dezirae	Senior Event Coordinator	11/04/24	$65,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	$58,384.00	Hispanic	Sal Reg	F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	$89,431.00	Caucasian	Sal Reg	F	Jackson, Michael
Montoya, Rachel	Digital Media Assistant	04/20/26	$15,000.00	Hispanic	TE Sal P	F	Lucero, Sandi

Department Total Compensation 227,815.00
Department Average Compensation 56,953.75
Total Employees in Department 4

Advancement

Ackley, Mackenna	Administrative Coordinator	03/25/24	$35,043.00	Caucasian	Sal Reg	F	Foster, Colleen
Amoako, Christalove	Advancement Ofcr -	09/18/25	$55,000.00	Black	Sal Reg	F	Foster, Colleen
Bauer, Sophia	Development Officer	01/26/21	$67,400.00	Caucasian	Sal Reg	N	Foster, Colleen
Clemens, Rebecca	Prospect Research Manager	09/21/15	$38,996.00	Caucasian	Sal PT	F	Foster, Colleen

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Advancement							
Foster, Colleen	Director of Advancement	10/03/07	$116,559.00	Caucasian	Sal Reg	F	Jackson, Michael
Hoffmann, Cynthia	Development Officer	07/15/24	$77,000.00	Caucasian	Sal Reg	F	Foster, Colleen
Key, Samantha	Development Officer &	08/31/20	$69,687.00	Hispanic	Sal Reg	F	Foster, Colleen
Sen, Payal	Database & Business	06/22/20	$62,130.00	Non-	Sal Reg	F	Van Winkle, Megan

Department Total Compensation **521,815.00**
Department Average Compensation **65,226.88**
Total Employees in Department **8**

Marketing & Communications

Balch, Robert	Web Maintenance Specialist	03/31/26	$30.00	Caucasian	TE Hr Pt	M	Ismael, Katie
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	$60,320.00	Hispanic	Sal Reg	F	Ismael, Katie
Ismael, Katie	Director/Marketing &	10/06/25	$102,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Loma, Wilson	Photographer/Videographer	09/29/25	$55,000.00	Caucasian	Sal Reg	M	Ismael, Katie
Wellborn, Carmen	Web Developer/Designer	05/27/25	$80,000.00	Black	Sal Reg	F	Ismael, Katie

Department Total Compensation **328,520.00**
Department Average Compensation **65,704.00**
Total Employees in Department **5**

Bureau of Geology

Apache, Connie	Administrative Specialist	09/07/88	$30.16	Hispanic	BHour FT	F	Timmons, Jerome
Avramidi, Valentina	Assoc Director of Finance	08/21/00	$101,989.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Aziz Zanjani, Asiye	Research Scientist	08/04/25	$68,000.00	Caucasian	TE Sal F	F	Basu, Urbi
Baca, Alyssa	Research	04/12/21	$52,000.00	Hispanic	B Sal Hr	F	Martin, Kevin

Human Resources Department
Organizational Listing of Employees

President

Bureau of Geology

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Baca, Dustin	Lab Tech III	03/07/05	$27.87	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Mgr NMT Seismological	10/07/24	$77,792.00	Asian	B Sal Hr	F	Zimmerer, Matthew
Bauer, Paul	Subject Matter Expert Spec	03/06/17	$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	$27.00	Caucasian	TE Hr Pt	M	Rakovan, Monica
Bommasani, Likitha	Full Stack DeveloperII/Water	04/06/26	$68,400.00	Asian	B Sal Hr	F	Ross, Jake
Brow n, Jacob	Water Data Scientist-	12/11/23	$67,600.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Connell, Sean	Sr Research Scientist II -	03/10/25	$102,667.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Connolly, Cynthia	Communication & Marketing	11/27/17	$56,575.00	Caucasian	B Sal Hr	F	Leary, Kate
Dew ers, Thomas	Hydrologic Data Intern	05/11/26	$27.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Doherty, Amanda	GIS Cartographer/Illustrator	08/12/24	$49,920.00	Caucasian	B Sal Hr	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
Dunn, Amy	GIS Analyst I	12/10/18	$66,527.00	Caucasian	B Sal Hr	F	Miller, Phillip
Elder, Alison	Research Associate III/Water	09/22/25	$65,000.00	Caucasian	B Sal Hr	F	Leary, Kate
FitsEmons, Michael	Outreach Specialist I	09/08/25	$40,000.00	Caucasian	B Sal Hr	M	Leary, Kate
Frey, Bonnie	Assoc Director for	02/23/04	$92,877.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Fulop, Alexander	Full Stack Developer	04/20/26	$68,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Galindo, Jonathan	Hydrologic Data UG Intern	05/26/26	$21.00	Hispanic	TE Hr Pt	M	Timmons, Stacy
Gallant, Kyle	Field Geologist	08/25/25	$49,000.00	Black	B Sal Hr	M	Zimmerer, Matthew
Gonzales, Avelino	Netw ork/Client Services	09/14/20	$62,000.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Goughnour, Rebecca	Field Geologist	01/29/24	$57,044.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Guerra, Peter	Research Associate	10/20/25	$80,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Han, Juan	Research Scientist I-	05/22/23	$70,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	$48.08	Caucasian	TE Hr Pt	M	Zimmerer, Matthew
Hobbs, Kevin	Research Scientist II/Field	05/18/20	$84,198.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	$88,374.00	Caucasian	B Sal Hr	F	Timmons, Stacy

Human Resources Department
Organizational Listing of Employees

President

Bureau of Geology

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Horow itz, Barbara	Manager Publications Program	07/05/21	$70,853.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	$48,048.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam	01/21/19	$80,300.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Jamil, Ahsan	Research Associate	10/06/25	$70,000.00	Asian	B Sal Hr	M	Connell, Sean
Jordan, Amy	Research Associate	09/22/25	$80,000.00	Caucasian	B Sal Hr	F	Connell, Sean
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Lead Research Scientist	01/10/05	$106,312.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	$60,479.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Senior Research Scientist	06/02/03	$95,545.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Krupnick, Jon	Research Associate II	02/06/23	$56,160.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Kulas, Jonathan	Netw ork Systems	06/05/23	$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Research Associate II	07/31/23	$62,400.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	$84,625.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leon Villalobos,	Coordinator/Bureau Business	03/15/21	$56,206.00	Hispanic	B Sal Hr	F	Avramidi, Valentina
Lyons, Elizabeth	Product Manager	09/12/23	$88,000.00	Caucasian	B Sal Hr	F	Hobbs, Rachel
Mamer, Ethan	Research associate IV	09/16/13	$73,549.00	Caucasian	B Sal Hr	M	Rakovan, Monica
Martin, Chase	Product Manager	01/13/25	$73,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Martin, Kevin	Assc Dir of Energy Programs	03/30/20	$97,777.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Marx, Alexander	Database Specialist I	10/20/25	$57,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Mayo, John	Netw ork/Client Services	01/04/22	$54,000.00	Caucasian	B Sal Hr	M	Kulas, Jonathan
McIntosh, William	Subject Matter Expert	11/17/24	$48.00	Caucasian	TE Hr Pt	M	Ricci, Julia
McLemore, Virginia	Lead Research Scientist	07/01/80	$116,813.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	$64,603.00	Caucasian	B Sal Hr	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	$83,725.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	$60,523.00	Caucasian	B Sal Hr	M	Rakovan, Monica
New ton, Brad	Hydrogeologist	08/20/07	$60,449.25	Caucasian	B Sal Hr	M	Sturgis, Laila

Human Resources Department
Organizational Listing of Employees

President

Bureau of Geology

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Ochoa, Eryck	Research Associate	08/06/25	$55,000.00	Hispanic	B Sal Hr	M	Basu, Urbi
Padilla Rivas, Endy	Postdoc Fellow GeoChem	01/12/26	$58,000.00	Hispanic	TE Sal F	M	Gysi, Alexander
Pine, Robert	Hydrogeology Specialist	02/17/22	$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila
Rakovan, John	Sr Mnrlgst/Min Museum	09/01/22	$107,591.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Rakovan, Monica	Research Associate I-	07/28/25	$76,000.00	Asian	B Sal Hr	F	Timmons, Stacy
Raw ling, Geoffrey	Senior Research Scientist	06/16/03	$95,545.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Read, Adam	Subject Matter Expert Speciali	06/17/24	$40.27	Caucasian	TE Hr Pt	M	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	$66,898.00	Caucasian	B Sal Hr	F	Basu, Urbi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	$73,912.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	$84,315.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic/General Services	10/03/22	$18.40	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	$90,237.89	Caucasian	B Sal Hr	M	Timmons, Jerome
Salazar, Raymond	Research Scientist II-Field	03/09/26	$57,000.00	Hispanic	B Sal Hr	M	Zimmerer, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	$35.00	Caucasian	TE Hr Pt	F	Hobbs, Rachel
Scarborough, Kasey	Publications Resource Spec II	09/11/23	$20.15	Caucasian	BHour FT	F	Timmons, Jerome
Shaver, Devlon	Research Associate II	12/01/25	$58,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Sheevam, Pooja	Geothermal Research	05/19/25	$65,000.00	Asian	B Sal Hr	F	Kelley, Shari
Sholedice III, Franklin	Publications Editor	03/27/23	$52,489.00	Caucasian	B Sal Hr	M	Horow itz, Barbara
Smith, Sarah	Research Scientist -	11/17/25	$70,000.00	Caucasian	B Sal Hr	F	Hurtig, Nicole
Smuczynski, Kelsey	Database	01/13/25	$68,000.00	Caucasian	B Sal Hr	F	Ross, Jake
Spaur, Sianin	Research Associate II	02/27/23	$56,160.00	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	$97,774.25	Caucasian	B Sal Hr	F	Timmons, Stacy
Tenorio, Dominic	Sub Matter Expert-Netw ork	05/04/26	$55.00	Hispanic	TE Hr Pt	M	Timmons, Jerome
Tesfamichael,	Research Associate	10/06/25	$80,000.00	Black	B Sal Hr	M	Guerra, Peter
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	$184,782.00	Caucasian	B Sal Hr	M	Jackson, Michael
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	$128,377.45	Caucasian	B Sal Hr	F	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Trivitt, Amy	Research Associate II	08/14/00	$58,469.00	American	B Sal Hr	F	Martin, Kevin
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	$55,999.08	Caucasian	B Sal Hr	M	Leon Villalobos,
Wheeler, Christian	Helper	09/02/25	$16.00	Caucasian	TE Hr FT	M	Timmons, Jerome
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	$51,096.00	Hispanic	B Sal Hr	F	Leon Villalobos,
Zagrai, Elena	Senior Coordinator II	11/06/23	$41,698.80	Caucasian	B Sal Hr	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	$73,840.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Assoc Dir of Mapping and	09/26/11	$97,677.00	Caucasian	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 5,899,512.96
Department Average Compensation 66,286.66
Total Employees in Department 89

PRRC

Abeyta, Dorinda	Web and Graphic Designer	03/04/24	$54,080.00	Hispanic	Sal Reg	F	Fonquergne, Jean-
Amosu, Adew ale	Research Associate III	07/01/24	$72,800.00	Black	Sal Reg	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	$206,548.00	Caucasian	Sal Reg	M	Jackson, Michael
Benalil, Nouraddine	Mgr Systems & Net/Industry	12/16/91	$108,931.00	Caucasian	Sal Reg	M	Balch, Robert
Biswas, Tuhin	Research Associate III	08/26/24	$70,000.00	Asian	Sal Reg	M	Balch, Robert
Boakye, Patrick	Research Associate IV	12/15/25	$75,000.00	Black	TE Sal F	M	Ampomah, William
Bui, Dung	Research Associate III	11/04/24	$72,800.00	Non-	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information	07/24/21	$16,365.26	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	$54,555.80	Hispanic	Sal Reg	F	Balch, Robert
Carrillo, Siara	Clerk	01/28/25	$15.00	Hispanic	TE Hr Pt	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	$36,400.00	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	$72,800.00	Caucasian	Sal Reg	M	Wang, Sai

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
El-Kaseeh, Khadir	Sr. Engineer/Section Head II	09/17/18	$128,544.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Senior Scientist/Section Head	05/19/25	$35,000.00	Asian	TE Sal P	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	$77,662.00	Non-	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Research Associate III	06/02/25	$70,000.00	Non-	Sal Reg	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	$58,725.33	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	$66,333.78	Caucasian	Sal Reg	M	Balch, Robert
Pham, Duc	Post Doctoral Researcher	03/31/25	$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Administrative Specialist	03/10/25	$17.00	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	$140,400.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	$109,262.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eihi, Najmudeen	Research Associate III	06/30/25	$70,000.00	Non-	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate III	12/06/21	$72,800.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	$108,665.00	Caucasian	Sal Reg	F	Balch, Robert
Wavrik, Kathryn	Research Associate V	09/15/04	$84,240.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	$101,321.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Research Associate III	01/02/24	$70,000.00	Asian	Sal Reg	F	Balch, Robert
Xu, Dongling	Cost Analyst I	03/11/24	$61,074.34	Asian	Sal Reg	F	Balch, Robert
Yuan, Na	Research Associate III	06/03/24	$70,000.00	Asian	Sal Reg	F	Balch, Robert
Zhang, Yifan	Lab Assistant	07/14/25	$15.00	Non-	TE Hr Pt	F	Yu, Jianjia

Department Total Compensation 2,286,187.51
Department Average Compensation 73,747.98
Total Employees in Department 31

Human Resources

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Human Resources							
Armijo, Laurel	Specialist Human Resources	10/05/15	$23.06	Hispanic	Hour Reg	F	Salome, JoAnn
Dennis, Jessica	Coord Human Resources	10/04/10	$62,583.00	Hispanic	Sal Reg	F	Salome, JoAnn
Gonzales, Angela	Assc Dir Human Resources	09/18/91	$110,311.00	Hispanic	Sal Reg	F	Salome, JoAnn
Montoya, Karla	Human Resources Technician	10/07/24	$18.25	Hispanic	Hour PT	F	Salome, JoAnn
Salome, JoAnn	Dir Human Resources	08/26/02	$173,033.00	Hispanic	Sal Reg	F	Jackson, Michael

Department Total Compensation **412,871.80**
Department Average Compensation **82,574.36**
Total Employees in Department **5**

Division Total Compensation **10,388,316.79**
Division Average Compensation **71,152.85**
Total Employees in Division **146**

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

Carrillo Jr, Andrew	Technology Support Specialist	03/25/24	$43,675.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	$100,647.00	Hispanic	Sal Reg	M	Coolen, Joanna
Martinez, Peter	Lead Classroom Specialist	12/06/21	$65,536.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiel	Technology Support Spec	12/06/21	$47,951.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	$65,577.00	Caucasian	Sal Reg	M	Gonzalez, Jose

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Instruction - Exhibit 10							
Academic Center for Technology							
Department Total Compensation	**323,386.00**						
Department Average Compensation	**64,677.20**						
Total Employees in Department	**5**						
Biology							
Barraclough, Casia	Lab Associate	07/01/24	$52,000.00	Hispanic	Sal Reg	F	Doyle, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	$95,994.00	Caucasian	Fac Reg	M	Doyle, Michael
Goncz, Kaarin	Assoc Teaching Professor of	08/15/16	$75,024.00	Caucasian	Fac Reg	F	Doyle, Michael
Jahner, Joshua	Asst Professor	08/04/25	$76,000.00	Caucasian	Fac Reg	M	Doyle, Michael
Lehman, Michael	Professor of Biology	01/12/26	$60,000.00	Caucasian	Fac Reg	M	Jackson, Michael
Quinones, Vanessa	Department Specialist	08/24/09	$22.30	Hispanic	Hour Reg	F	Lehman, Michael
Salazar-Hamm, Paris	Asst Prof of Biology	08/04/25	$76,000.00	Caucasian	Fac Reg	F	Doyle, Michael
Department Total Compensation	**481,402.00**						
Department Average Compensation	**68,771.71**						
Total Employees in Department	**7**						
Chemistry							
Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	$81,226.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelw al, Megha	Asst Prof of Chemistry	09/07/17	$79,238.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Asst Teaching Professor of	08/01/22	$66,082.00	Asian	Fac Reg	M	Piyasena, Menake
Monte, Delfina	Admin Secretary I	11/19/25	$15.60	American	Hour Reg	F	Piyasena, Menake
Patidar, Praveen	Associate Professor	08/15/16	$96,244.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	$98,515.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	$101,232.00	Asian	Fac Reg	M	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemistry							
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	$51,355.00	Non-	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	$98,591.00	Asian	Fac Reg	M	Piyasena, Menake

Department Total Compensation **704,931.00**
Department Average Compensation **78,325.67**
Total Employees in Department **9**

Computer Science

Chavez, Kimberly	Admin Secretary I Comp	05/08/23	$17.30	Hispanic	Hour Reg	F	Zheng, Jun
Fetrow , Matthew	Subject Matter Expert	12/01/25	$80.00	Caucasian	TE Hr Pt	M	Romero, Carlos
Ghimire, Suraj	Asst Teaching Professor of	08/01/22	$67,196.00	Asian	Fac Reg	M	Zheng, Jun
Know les, Amy	Asst Teaching Professor of	08/07/17	$85,333.00	Caucasian	Fac Reg	F	Zheng, Jun
Li, Xuanye	Asst Professor	08/05/24	$85,280.00	Asian	Fac Reg	F	Zheng, Jun
Liebrock, Lorie	Principal Investigator	01/26/26	$84,111.60	Caucasian	TE Sal P	F	Zheng, Jun
Mazumdar, Subhasish	Professor of Computer	08/16/94	$131,600.00	Asian	Fac Reg	M	Zheng, Jun
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	$110,345.00	Asian	Fac Reg	F	Zheng, Jun
Shin, Dongw an	Professor of Computer	01/10/05	$139,741.00	Asian	Fac Reg	M	Zheng, Jun
Soliman, Hamdy	Prof of Computer Science	08/21/89	$142,251.00	Caucasian	Fac Reg	M	Zheng, Jun
Zhan, Huixin	Assist Prof Computer Science	08/04/25	$84,500.00	Asian	Fac Reg	F	Zheng, Jun
Zhang, Jiakai	Asst Professor Management	08/01/22	$81,423.00	Asian	Fac Reg	M	Zheng, Jun
Zheng, Jun	Professor of Computer	08/11/08	$137,211.00	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation **1,268,175.60**
Department Average Compensation **97,551.97**
Total Employees in Department **13**

Earth & Environmental Science

Human Resources Department
Organizational Listing of Employees

Vice President for Academic Affairs

Instruction

Earth & Environmental Science

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Ackroyd, Bradley	Laboratory Scientist	05/18/26	$13,680.00	Caucasian	TE Sal P	M	Rinehart, Alex
Armijo, Alicia	Admin Secretary I	01/30/23	$17.30	American	Hour Reg	F	Putkonen, Jaakko
Bilek, Susan	Professor of Geophysics	08/18/03	$136,701.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Cadol, Daniel	Associate Professor of	08/06/12	$109,368.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	$81,380.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	$94,715.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	$89,441.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of	01/02/19	$87,955.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leary, Ryan	Assoc Prof E&ES	01/08/18	$90,773.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Luong, Loc	Postdoctoral Research	08/25/25	$62,000.00	Non-	TE Sal F	M	Zorzetto, Enrico
Naliboff, John	Asst Prof of E&ES	08/03/20	$94,512.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Neuzil, Christopher	Research Faculty	09/23/24	$31,433.00	Caucasian	Fac Part	M	Person, Mark
Person, Mark	Professor of Hydrology	01/06/09	$164,243.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Phillips, Andrew	Lab Tech II	05/28/07	$18.61	Caucasian	Hour Reg	M	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	$81,380.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	$82,194.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Putkonen, Jaakko	Professor of E&ES	08/05/24	$118,560.00	Caucasian	Fac Reg	M	Coolen, Joanna
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	$69,421.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Rufledt, Carson	Postdoc Researcher	10/22/25	$58,000.00	Caucasian	TE Sal F	M	Waters, Laura
Saxena, Arushi	Researcher	04/27/26	$20,500.00	Asian	TE Sal P	F	Naliboff, John
Spinelli, Glenn	Professor of E&ES	08/08/05	$120,304.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Ranalda	Assistant Professor	11/17/22	$83,522.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Assoc Prof of Geochemistry	01/02/20	$94,512.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Xue, Liang	Researcher	11/19/25	$21,250.00	Asian	TE Sal P	M	Naliboff, John
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	$80,340.00	Caucasian	Fac Reg	M	Putkonen, Jaakko

Human Resources Department
Organizational Listing of Employees

Vice President for Academic Affairs

Instruction

Earth & Environmental Science

Department Total Compensation	**1,960,876.80**
Department Average Compensation	**78,435.07**
Total Employees in Department	**25**

CLASS

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Apache, Liza	Department Coordinator	07/28/10	$47,000.00	American	Sal Reg	F	Elliott, Taffeta
Benalil, Gaby	Asst Teaching Professor of	08/06/18	$58,515.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck,	Assoc Prof of Ethics	08/05/19	$35,372.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Asst Teaching Professor of	08/07/23	$55,052.00	Black	Fac Reg	M	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	$77,300.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	$93,862.00	Caucasian	Fac Reg	F	Coolen, Joanna
Grandjean, Julie	Assistant Professor CLASS	08/04/25	$63,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Johnson, Matthew	Asscc Prof of Spanish &	08/03/20	$70,625.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	$81,929.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Asst Teaching Professor of	08/07/23	$55,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	$71,619.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Asst Teaching Professor of	08/01/22	$56,120.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edward	Lecturer	08/16/21	$30,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	$98,886.00	Caucasian	Fac Reg	M	Coolen, Joanna
Smith, Christine	Lecturer	01/02/24	$4,500.00	Caucasian	Fac Part	F	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	$65,573.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Vazquez, Salvador	Assistant Professor CLASS	08/04/25	$75,000.00	Hispanic	Fac Reg	M	Elliott, Taffeta

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Department Total Compensation	**1,039,353.00**						
Department Average Compensation	**61,138.41**						
Total Employees in Department	**17**						
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	$96,565.00	Caucasian	Fac Reg	M	Borchers, Brian
Avramidi, Ivan	Professor of Mathematics	08/16/99	$118,886.00	Caucasian	Fac Reg	M	Borchers, Brian
Ballou, Lynda	Asst Teaching Professor of	08/16/02	$80,938.00	Caucasian	Fac Reg	F	Borchers, Brian
Borchers, Brian	Professor of Mathematics	08/15/92	$120,777.00	Caucasian	Fac Reg	M	Coolen, Joanna
Gonzalez Parra,	Assc Prof Mathematics	08/07/17	$87,545.00	Hispanic	Fac Reg	M	Borchers, Brian
Hossain, Anwar	Professor of Mathematics	08/16/93	$118,886.00	Asian	Fac Reg	M	Borchers, Brian
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	$92,743.00	Caucasian	Fac Reg	M	Borchers, Brian
Makhnin, Oleg	Associate Prof of Math	01/01/08	$92,633.00	Caucasian	Fac Reg	M	Borchers, Brian
Orizaga, Saulo	Assc Professor of	08/03/20	$84,682.00	Hispanic	Fac Reg	M	Borchers, Brian
Stone, William	Professor of Mathematics	08/24/85	$126,805.00	Caucasian	Fac Reg	M	Borchers, Brian
Wang, Bixiang	Professor of Mathematics	08/08/05	$109,481.00	Asian	Fac Reg	M	Borchers, Brian
Wolford, Todd	Associate Teaching	08/06/18	$71,860.00	Caucasian	Fac Reg	M	Borchers, Brian
Zhang, Mingji	Assc Prof Mathematics	08/03/15	$89,834.00	Asian	Fac Reg	M	Borchers, Brian
Department Total Compensation	**1,291,635.00**						
Department Average Compensation	**99,356.54**						
Total Employees in Department	**13**						
Psychology & Education							
Thompson, Stewart	Associate Professor	01/12/15	$95,311.00	Caucasian	Fac Reg	M	Elliott, Taffeta

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Psychology & Education							
Department Total Compensation	**95,311.00**						
Department Average Compensation	**95,311.00**						
Total Employees in Department	**1**						
Alternative Licensure Program							
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	$43,675.00	Caucasian	Sal Reg	F	Khandelw al, Megha
Department Total Compensation	**43,675.00**						
Department Average Compensation	**43,675.00**						
Total Employees in Department	**1**						
Physics							
Chavez, Renata	Administrative Secretary I	07/31/25	$15.60	Hispanic	Hour Reg	M	Morales Juberias,
Creech-Eakman,	Professor of Physics	08/18/03	$110,890.00	Caucasian	Fac Reg	F	Morales Juberias,
DA Silva, Caitano	Assc Prof Physics	01/08/18	$96,632.00	Hispanic	Fac Reg	M	Morales Juberias,
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	$81,291.00	Asian	Fac Reg	M	Morales Juberias,
Hofner, Peter	Professor of Physics	08/18/03	$123,104.00	Caucasian	Fac Reg	M	Morales Juberias,
Lopez Carrillo, Carlos	Assc Teaching Prof of	08/13/01	$85,646.00	Hispanic	Fac Reg	M	Morales Juberias,
Mao, Minnie	Asst Teaching Professor of	08/02/21	$71,021.00	Asian	Fac Reg	F	Morales Juberias,
Meier, David	Associate Prof of Physics	08/11/08	$96,443.00	Caucasian	Fac Reg	M	Morales Juberias,
Morales Juberias, Raul	Professor of Physics	08/08/05	$101,125.00	Caucasian	Fac Reg	M	Coolen, Joanna
Norris, Ryan	Asst Prof of Physics	08/03/20	$87,013.00	Caucasian	Fac Reg	M	Morales Juberias,
Romero, Van	Professor of Physics	01/03/95	$198,184.00	Hispanic	Fac Reg	M	Morales Juberias,
Sentic, Stipo	Research Scientist	02/10/25	$68,000.00	Caucasian	Sal Reg	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	$108,962.00	Caucasian	Fac Reg	F	Morales Juberias,
Sonnenfeld, Richard	Professor of Physics	07/15/02	$121,035.00	Caucasian	Fac Reg	M	Morales Juberias,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Stone, Zeljka	Research Assoc Professor	04/02/18	$100,157.00	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Physics	01/05/17	$155,154.00	Caucasian	Fac Reg	M	Morales Juberias,

Department Total Compensation 1,637,105.00
Department Average Compensation 102,319.06
Total Employees in Department 16

Business and Technology Management

Amouzegar, Mahyar	Professor of Management	08/04/25	$149,078.00	Caucasian	Fac Reg	M	Zheng, Jun
Chandra, Soumi	Post Doc Research Associate	04/15/26	$57,000.00	Asian	TE Sal F	F	Wang, Haoying
Wang, Haoying	Assc Prof Management	08/07/17	$100,797.00	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation 306,875.00
Department Average Compensation 102,291.67
Total Employees in Department 3

Electrical Engineering

Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	$108,981.00	Hispanic	Fac Reg	M	Coolen, Joanna
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	$85,280.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	$85,280.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	$116,981.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	$20.30	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	$82,896.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	$86,165.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	$105,917.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	$139,011.00	Caucasian	Fac Reg	M	Arechiga, Rene

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Electrical Engineering							
Department Total Compensation	**852,735.00**						
Department Average Compensation	**94,748.33**						
Total Employees in Department	**9**						
Materials Engineering							
Akram, Fazli	Technologist/Microscopist	08/25/25	$67,500.00	Asian	Sal Reg	M	Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	08/05/19	$98,936.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	$141,949.00	Caucasian	Fac Reg	M	Coolen, Joanna
Jain, Manish	Asst Prof of Materials	08/04/25	$84,500.00	Asian	Fac Reg	M	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	$135,470.00	Caucasian	Fac Reg	M	Fuierer, Paul
Kendall, Anjie	Admin Secretary I Materials	02/16/26	$15.60	Caucasian	Hour Reg	F	Fuierer, Paul
Department Total Compensation	**560,803.00**						
Department Average Compensation	**93,467.17**						
Total Employees in Department	**6**						
Mineral Engineering							
Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	$88,400.00	American	Fac Reg	M	Razavi, Mohammad
Benavidez, Cheyenne	Admin Secretary II	08/09/21	$18.50	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Mineral	01/01/85	$134,289.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Crosato, Nikolas	Research Technician	05/26/26	$18.00	Non-	TE Hr Pt	M	Khaniani, Hassan
Khaniani, Hassan	Asst Professor	08/25/20	$85,280.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mineral	01/15/90	$131,452.00	Unknow n	Fac Reg	M	Razavi, Mohammad
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	$97,240.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	$111,713.00	Caucasian	Fac Reg	M	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mineral Engineering							
Department Total Compensation	**695,694.00**						
Department Average Compensation	**86,961.75**						
Total Employees in Department	**8**						
Environmental Engineering							
Berg, Pirjo	Admin Secretary I	07/01/25	$15.60	Caucasian	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	$107,899.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	$104,113.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	$86,310.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris Svoboda,	Assoc Prof of Civil	08/03/20	$95,220.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	$129,229.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	$107,989.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Compensation	**663,208.00**						
Department Average Compensation	**94,744.00**						
Total Employees in Department	**7**						
Petroleum							
Ampomah, William	Dean's Developing Scholar	05/16/16	$113,396.50	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	$113,193.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	$18.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Esmaeilpour, Sajjad	Asst Prof of Petroleum Eng	01/04/22	$84,500.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	$135,885.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	$116,751.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wang, Sai	Dean's Developing Scholar	07/05/21	$98,583.33	Non-	Fac Reg	M	Rahnema, Hamid

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Petroleum							
Department Total Compensation	**699,748.83**						
Department Average Compensation	**99,964.12**						
Total Employees in Department	**7**						
Chemical Engineering							
Choudhury, Pabitra	Professor of Chemical Eng	08/06/12	$114,976.00	Asian	Fac Reg	M	Coolen, Joanna
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	$105,051.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical	08/13/07	$128,587.00	Caucasian	Fac Reg	M	Coolen, Joanna
Lee, Youngmin	Assc Prof Chemical Eng	08/06/18	$98,611.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	$53,429.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	$121,082.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Taylor, Elizabeth	Admin Secretary I	05/13/24	$16.50	Caucasian	Hour Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	$85,524.00	Asian	Fac Reg	M	Choudhury, Pabitra
Department Total Compensation	**741,580.00**						
Department Average Compensation	**92,697.50**						
Total Employees in Department	**8**						
Mechanical Engineering							
Aragon, Kimberly	Admin Secretary II	03/01/23	$18.68	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	$133,717.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Barenji, Ali	Asst Prof of Mechanical Eng	08/04/25	$84,500.00	Asian	Fac Reg	M	Lim, Seok Bin
Dinw iddie, Hollis	Asst Teaching Professor of	08/02/21	$73,815.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	$111,666.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	$106,450.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	$101,379.00	Caucasian	Fac Reg	M	Lim, Seok Bin

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	$114,839.00	Non-	Fac Reg	M	Coolen, Joanna
Madigan, Patrick	Machinist	09/26/22	$45,418.88	Caucasian	Sal Reg	M	Lim, Seok Bin
Mier, Frank	Asst Prof of Mechanical Eng	08/05/24	$85,300.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	$85,280.00	Asian	Fac Temp	M	Lim, Seok Bin
O'Malley, Curtis	Assoc Teaching Prof of	01/18/16	$90,049.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Asst Teaching Professor of	08/07/23	$70,410.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	$105,237.00	Asian	Fac Reg	M	Coolen, Joanna
Saavedra, Andrianna	Administrative Secretary I	03/23/26	$15.60	Hispanic	Hour Reg	F	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	$107,456.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	$132,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin

Department Total Compensation **1,503,174.28**
Department Average Compensation **88,422.02**
Total Employees in Department **17**

Continuing Education

Trujillo, Maureen	Coord Community Education	10/03/22	$53,053.00	Hispanic	Sal Reg	F	Simpson, Steve

Department Total Compensation **53,053.00**
Department Average Compensation **53,053.00**
Total Employees in Department **1**

Community Education

Blomquist, Jenny	Community College Faculty	08/01/22	$12,025.00	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	$23,788.33	American	Fac Part	F	Trujillo, Maureen

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Community Education							
Department Total Compensation	**35,813.33**						
Department Average Compensation	**17,906.67**						
Total Employees in Department	**2**						
Sci Teacher Training							
Maloney, Hayley	Admin Secretary I	04/24/23	$17.30	Caucasian	Hour Reg	F	Khandelwal, Megha
Ortiz, Seferina	Admin Secretary I	04/06/26	$15.00	Hispanic	Hour Reg	F	Hatch, Ann
Department Total Compensation	**67,184.00**						
Department Average Compensation	**33,592.00**						
Total Employees in Department	**2**						
Academic Support							
VP of Academic Affairs							
Baca, Brandon	Graphic Artist	07/02/24	$15.00	Hispanic	TE Hr Pt	M	Simpson, Steve
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	$73,806.00	Hispanic	Sal Reg	F	Coolen, Joanna
Chase, Stephan	Director, UBMS	08/12/24	$70,000.00	American	Sal Reg	M	Khandelwal, Megha
Chavez, Dana	Director Performing Arts	07/30/04	$64,272.00	Hispanic	Sal Reg	F	Simpson, Steve
Kalish, Ronna	Community Engagement Mgr	01/03/24	$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Karimi, Mehrnoush	Institutional Researcher	07/01/25	$65,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Keeney, Nicole	Summer Component Teacher	05/01/26	$30.00	Caucasian	TE Hr FT	F	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	$40,711.00	Hispanic	Sal Reg	F	Chavez, Dana
Moore, Stephany	Institutional Researcher	03/31/99	$74,102.00	Caucasian	Sal Reg	F	Jackson, Michael
Rosenthal, Leslie	Accounting Analyst	07/01/13	$58,916.00	Caucasian	Sal Reg	F	Bunning, Chastity

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
VP of Academic Affairs							
Department Total Compensation	**536,072.00**						
Department Average Compensation	**53,607.20**						
Total Employees in Department	**10**						
Library							
Cox, David	Director of Library/OSL	06/28/17	$100,998.00	Caucasian	Sal Reg	M	Coolen, Joanna
Flores, Fernando	Circulation Coordinator	04/22/24	$36,406.66	Hispanic	Sal Reg	M	Whitehorse, Byron
Klarkowski, James	Library Tech III	09/16/11	$20.99	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	$18.32	Hispanic	Hour Reg	F	Cox, David
Swinson, Gabriel	Library Information Specialist I	03/11/26	$15.00	Caucasian	Hour Reg	M	Whitehorse, Byron
Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	$68,861.84	American	Sal Reg	M	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	$47,659.62	Hispanic	Sal Reg	F	Cox, David
Department Total Compensation	**366,890.92**						
Department Average Compensation	**52,412.99**						
Total Employees in Department	**7**						
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	$58,239.83	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	$181,662.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation	**239,901.83**						
Department Average Compensation	**119,950.92**						
Total Employees in Department	**2**						
Other VPAA							

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Upward Bound							
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	$46,800.00	Hispanic	Sal Reg	F	Chase, Stephan
Marek, Tyrell	Instructor/Coordinator	07/31/23	$52,000.00	Caucasian	Sal Reg	M	Chase, Stephan
Department Total Compensation	**98,800.00**						
Department Average Compensation	**49,400.00**						
Total Employees in Department	**2**						
Science & Engineering Fair							
Hatch, Ann	Dir Science Olympiad	07/13/20	$54,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Compensation	**54,000.00**						
Department Average Compensation	**54,000.00**						
Total Employees in Department	**1**						
Other Physics							
MRO Telescope							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	$56,774.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Softw are Specialist	10/25/21	$51.10	Caucasian	Hour PT	M	Creech-Eakman,
Floyd, Emma	Senior Instrumentation	11/21/24	$65,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Giron, Jesse	Site Ops & Facilities Coordntr	05/03/22	$23.50	Hispanic	Hour FT	M	Creech-Eakman,
Giron, Melanie	Project Coordinator	06/12/23	$41,771.00	Hispanic	Sal Reg	F	Creech-Eakman,
Haque, Ahshanul	Softw are Engineer I	01/25/22	$64,272.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	Research Scientist	02/20/23	$72,000.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	$109,200.00	Hispanic	Sal Reg	M	Creech-Eakman,
Rochelle, Samuel	Senior Softw are Engineer/Mgr	03/11/24	$88,400.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	$101,197.00	Hispanic	Sal Reg	M	Creech-Eakman,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO Telescope							
Santoro, Rafael	Telescope Operations	09/26/22	$70,720.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Softw are Engineer II	11/14/22	$72,884.88	Caucasian	Sal Reg	M	Creech-Eakman,

Department Total Compensation 844,242.88
Department Average Compensation 70,353.57
Total Employees in Department 12

Division Total Compensation 17,165,626.47
Division Average Compensation 81,353.68
Total Employees in Division 211

V P for Admin and Finance

Business Process Analysis

County, Erik	Director of Business	08/01/17	$121,140.00	Caucasian	Sal Reg	M	Ackley, Darryl

Department Total Compensation 121,140.00
Department Average Compensation 121,140.00
Total Employees in Department 1

Vice Pres for Admin and Finance

Cox, JoHanna	Internal Legal Counsel	03/23/26	$62,000.00	Caucasian	Sal PT	F	Walsh, Delilah
Lucero, Theresa	Admin Assistant	03/18/02	$90,330.00	Hispanic	Sal Reg	F	Walsh, Delilah
Ma, Shaojie	Assc VP Admin & Finance	06/01/01	$207,178.00	Asian	Sal Reg	F	Walsh, Delilah
Walsh, Delilah	VP Admin/Finance	03/24/25	$250,000.00	Hispanic	Sal Reg	F	Jackson, Michael

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Vice Pres for Admin and Finance							
Department Total Compensation	**609,508.00**						
Department Average Compensation	**152,377.00**						
Total Employees in Department	**4**						
Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	$108,468.00	Hispanic	Sal Reg	M	Walsh, Delilah
Department Total Compensation	**108,468.00**						
Department Average Compensation	**108,468.00**						
Total Employees in Department	**1**						
Cost Accounting & Reporting							
Landavazo, Selina	Business Manager	08/05/19	$77,568.19	Hispanic	Sal Reg	F	Orum, Mindi
Orum, Mindi	Dir Cost Accnting & Reporting	11/25/19	$105,348.00	Caucasian	Sal Reg	F	Ma, Shaojie
Pargas, Ernest	Admin Secretary II	07/09/19	$23.17	Hispanic	Hour Reg	M	Orum, Mindi
Department Total Compensation	**231,109.79**						
Department Average Compensation	**77,036.60**						
Total Employees in Department	**3**						
Sponsored Projects Administration							
Bailey, Gayle	Dir Sponsored Projects	01/26/04	$123,960.00	Caucasian	Sal Reg	F	Walsh, Delilah
Grijalva, Sara	Award Negotiations Manager	04/19/04	$110,960.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	$93,340.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Senior Research	09/25/18	$90,476.00	Caucasian	Sal Reg	F	Bailey, Gayle
Moore, Alina	Grant Support Specialist	06/16/25	$20.00	Caucasian	Hour Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	$50,299.00	Hispanic	Sal Reg	F	Bailey, Gayle

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Sponsored Projects Administration							
Watkins, Brianne	Research Awards Specialist II	03/18/13	$87,704.00	Caucasian	Sal Reg	F	Bailey, Gayle

Department Total Compensation 598,339.00
Department Average Compensation 85,477.00
Total Employees in Department 7

Budget & Analysis

Aafloy, Emma	Director of Budget & Analysis	04/10/00	$134,893.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	$73,110.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	$78,518.00	Caucasian	Sal Reg	F	Aafloy, Emma
Sanchez, Celeste	Business Admin Specialist	01/09/23	$38,980.86	Hispanic	Sal Reg	F	Aafloy, Emma

Department Total Compensation 325,501.86
Department Average Compensation 81,375.46
Total Employees in Department 4

Property Offices

Property Control

Chavez, Edmund	Property Admin Specialist II	04/15/24	$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Gonzales, Ashlie	Property Admin Specialist I	03/14/22	$18.60	Caucasian	Hour Reg	F	Strong, Bradley
Hicks, Steve	Director of Property	12/12/06	$119,522.00	Caucasian	Sal Reg	M	Tull, Melissa
Strong, Bradley	Property Control Manager	10/26/20	$65,699.00	Caucasian	Sal Reg	M	Hicks, Steve

Department Total Compensation 244,709.00
Department Average Compensation 61,177.25
Total Employees in Department 4

Business Operations

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	$98,644.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	$78,018.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	$109,921.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	$50,336.00	Hispanic	Sal Reg	F	Wendelken, John
Estrada, Nadine	Senior Cashier	12/13/21	$21.09	Hispanic	Hour Reg	F	Apache, Janelle
Molina, Dionne	Business Operations	11/03/25	$19.25	Hispanic	Hour Reg	F	Aerts, Kenneth
Roof, Tammy	Accounting Analyst	08/30/21	$67,394.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier III	08/01/22	$19.62	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	$194,492.60	Caucasian	Sal Reg	F	Ma, Shaojie
Wendelken, John	Mgr Internal Control	07/01/22	$75,786.00	Hispanic	Sal Reg	M	Kaus, Annette

Department Total Compensation **799,308.40**
Department Average Compensation **79,930.84**
Total Employees in Department **10**

Payroll

Jaramillo, Ezrah	Payroll Analyst I	12/19/22	$50,000.00	Hispanic	Sal Reg	F	Torres, Kathy
Martin, Aubrea	Payroll Analyst I	03/21/22	$50,000.00	Caucasian	Sal Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	$82,874.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Payroll Analyst II	12/12/11	$67,905.00	Caucasian	Sal Reg	M	Torres, Kathy

Department Total Compensation **250,779.00**
Department Average Compensation **62,694.75**
Total Employees in Department **4**

Bursar

Kaus, Annette	Bursar	08/03/20	$119,911.00	Caucasian	Sal Reg	F	Tull, Melissa
Mooney, John	Student Accounts Coordinator	11/29/21	$57,196.80	Asian	Sal Reg	M	Kaus, Annette

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Bursar							
Rodriguez, Sherry	Compliance Analyst	10/02/17	$76,895.00	Caucasian	Sal Reg	F	Kaus, Annette

Department Total Compensation 254,002.80
Department Average Compensation 84,667.60
Total Employees in Department 3

Accounts Payable and Travel

Apodaca, Monika	Travel Analyst II	08/30/99	$63,968.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable &	08/05/19	$74,302.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Herrera, Denise	Accounts Payable Specialist II	06/30/14	$23.42	Hispanic	Hour Reg	F	DeCosta, Kristopher

Department Total Compensation 186,983.60
Department Average Compensation 62,327.87
Total Employees in Department 3

Purchasing

Alvarado, Anna	Buyer II	09/09/24	$20.22	Hispanic	Hour Reg	F	Majkowski, Lisa
Bowden, Joy	Senior Buyer	07/05/21	$22.83	Caucasian	Hour Reg	F	Majkowski, Lisa
Majkowski, Lisa	Director of Purchasing	04/20/04	$113,184.00	Caucasian	Sal Reg	F	Walsh, Delilah
Montoya, Meradeth	Assc Dir Purchasing	03/21/16	$81,120.00	Hispanic	Sal Reg	F	Majkowski, Lisa
Moran, Izabell	Buyer I	03/10/25	$18.00	Hispanic	Hour Reg	F	Majkowski, Lisa
Torres, Darlene	Purchasing Specialist	09/13/04	$24.41	Hispanic	Hour Reg	F	Majkowski, Lisa

Department Total Compensation 372,060.80
Department Average Compensation 62,010.13
Total Employees in Department 6

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Armijo, Natalie	Sr Public Safety	03/16/15	$28.41	Caucasian	OTA Hour	F	Moten, LaDon
Bunning, John	Security Officer	05/04/26	$15.00	Caucasian	OTA Hour	M	Moten, LaDon
Davies, Stephen	Security Officer	03/02/26	$15.00	Caucasian	OTA Hour	M	Moten, LaDon
Fanning, Damion	Security Officer	09/19/24	$16.22	Caucasian	OTA Hour	M	Moten, LaDon
Fanning, Jacob	Police Officer	11/21/22	$25.76	Caucasian	Hour Reg	M	Moten, LaDon
Garza, Kaitlynn	Law Enforcement Tech	09/29/25	$17.38	Hispanic	OTA Hour	F	Moten, LaDon
Gonzales, Jessica	Law Enforcement Tech	09/27/21	$19.91	Hispanic	OTA Hour	F	Moten, LaDon
Griego, Tristan	Security Officer	09/19/22	$18.42	Hispanic	OTA Hour	M	Moten, LaDon
Jojola, Alfredo	Security Officer	12/06/21	$18.42	Hispanic	OTA Hour	M	Moten, LaDon
Lewis, Edward	Police Officer	02/20/24	$25.00	Caucasian	Hour Reg	M	Moten, LaDon
Moten, LaDon	Chief of Police & Public Safety	03/02/26	$118,000.00	Black	Sal Reg	M	Walsh, Delilah
Nice, Jason	Police Officer	08/22/22	$25.87	Caucasian	Hour Reg	M	Moten, LaDon
Otero, Isaiah	Police Officer	05/04/26	$25.00	Hispanic	Hour Reg	M	Moten, LaDon
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	$19.73	Hispanic	OTA Hour	M	Moten, LaDon
Sawyer, Shane	Police Officer	05/11/26	$25.00	Caucasian	Hour Reg	M	Moten, LaDon
Silva, Dominic	Police Officer	01/28/19	$29.24	Hispanic	Hour Reg	M	Moten, LaDon
Tafoya, Travis	Law Enforcement Tech	08/05/15	$19.73	Hispanic	OTA Hour	M	Moten, LaDon

Department Total Compensation **885,707.20**
Department Average Compensation **52,100.42**
Total Employees in Department **17**

Post Office

Gonzales, Michelle	Coord Post Office	11/05/12	$20.33	Hispanic	Hour Reg	F	Scarborough,
Romero, Mary	Postal Clerk	11/04/24	$18.02	Hispanic	Hour Reg	F	Scarborough,
Scarborough, Amanda	Mgr Post Office	02/24/15	$50,336.00	Caucasian	Sal Reg	F	Ma, Shaojie
Ware, Jaidynn	Postal Clerk	12/04/25	$15.00	Hispanic	Hour PT	F	Scarborough,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Post Office							
Department Total Compensation	**145,704.00**						
Department Average Compensation	**36,426.00**						
Total Employees in Department	**4**						
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Accounting Technician	06/19/23	$18.51	Hispanic	P Hour F	F	Moten, Lisa
Barela, Venessa	Admin Secretary II	05/18/26	$15.60	Hispanic	P Hour F	F	Gonzales, Sandra
Chavez, Carol	Subject Matter Expert Speciali	03/23/26	$27.30	Hispanic	TE Hr Pt	F	Montgomery, Robby
Gonzales, Alisa	Business Admin Specialist	08/05/19	$44,304.00	Hispanic	Sal Reg	F	Gonzales, Sandra
Gonzales, Elaine	Data Entry Clerk	07/01/24	$16.64	Hispanic	P Hour F	F	Moten, Lisa
Gonzales, Sandra	Purchasing & Operations Mgr	03/03/10	$61,060.00	Hispanic	Sal Reg	F	Moten, Lisa
Hebert, Jason	Engineer III/Project Mgr	02/20/12	$30,193.00	Caucasian	TE Sal P	M	Montgomery, Robby
Monte, Angela	Admin Secretary II	12/10/24	$16.12	American	P Hour F	F	Moten, Lisa
Montgomery, Robby	Dir Facilities Management	06/01/09	$136,637.00	Caucasian	Sal Reg	M	Walsh, Delilah
Moten, Lisa	Asst Director of Business for	07/22/24	$65,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
Department Total Compensation	**490,479.60**						
Department Average Compensation	**49,047.96**						
Total Employees in Department	**10**						
Fac Mngement Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	$73,463.00	Hispanic	Sal Reg	F	Montgomery, Robby
Giron, Desiree	Special Projects Coordinator II	05/23/22	$19.67	Hispanic	P Hour F	F	Montgomery, Robby

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Mngement Architectural Services							
Department Total Compensation	**114,376.60**						
Department Average Compensation	**57,188.30**						
Total Employees in Department	**2**						
Custodial Services							
Acosta Baquera,	Custodian	11/22/21	$17.04	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	$21.73	Hispanic	P Hour F	M	Chavez, Michael
Cano Arzabala, Ines	Custodian	02/10/25	$15.00	Hispanic	P Hour F	F	Montgomery, Robby
Chavez, Anthony	Custodian	05/19/25	$15.00	American	TE Hr FT	M	Chavez, Michael
Chavez, Donna	Custodian III	08/10/20	$18.40	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edw ard	Custodian III	10/25/99	$19.71	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	$57,845.00	Hispanic	Sal Reg	M	Montgomery, Robby
Fahy, Daniel	Custodian	03/05/18	$18.17	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	$20.25	Hispanic	P Hour F	M	Chavez, Michael
Garcia, Herman	Custodian	05/18/26	$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gomez Najera,	Custodian	06/30/25	$15.00	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Gurule, Antonio	Custodian	08/10/20	$18.08	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Santos	Custodian	05/12/25	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	$17.04	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian III	09/17/18	$19.63	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian III	09/03/18	$19.63	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	$16.07	Hispanic	P Hour P	F	Chavez, Michael
Lukesh, Wanda	Custodial Lead	01/23/06	$20.24	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Lead Custodian	08/05/19	$18.41	Hispanic	P Hour F	F	Chavez, Michael

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Montoya, Patricia	Custodian II	11/05/12	$18.17	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	$18.17	Caucasian	P Hour F	M	Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	$15.00	Black	P Hour F	F	Montgomery, Robby
Ramos Diaz, Maria	Custodian	10/09/23	$16.07	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian III	08/16/16	$19.63	Hispanic	P Hour F	M	Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	$15.00	Hispanic	P Hour P	F	Chavez, Michael
Sisneros, Johnny	Custodian	12/30/24	$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Sosa Alvarado,	Custodian	10/24/22	$17.04	Hispanic	P Hour F	F	Chavez, Michael
Terrazas III, Raymond	Custodian	04/07/25	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	$17.04	Hispanic	P Hour F	M	Chavez, Michael
Vaiza, John	Custodian	04/29/24	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Venezia, Corey	Custodian	04/28/25	$15.00	Caucasian	TE Hr FT	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/22	$17.04	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	12/30/24	$15.60	Caucasian	P Hour F	M	Montgomery, Robby

Department Total Compensation 1,215,557.40
Department Average Compensation 35,751.69
Total Employees in Department 34

Locksmith/Key Control

Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	$17.14	Caucasian	P Hour F	M	Gonzales, Shaw n
Giron, Pascual	Key Locksmith	07/04/22	$22.43	Hispanic	P Hour F	M	Gonzales, Shaw n
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	$30.86	Hispanic	P Hour F	M	Bunning, Scott

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Locksmith/Key Control							
Department Total Compensation	**146,494.40**						
Department Average Compensation	**48,831.47**						
Total Employees in Department	**3**						
Garage							
Bunning, Frank	Fleet & Equipment Manager	04/17/06	$70,547.00	Caucasian	Sal Reg	M	Montgomery, Robby
Greenw ood-Braw ley,	Mechanic Helper	08/12/24	$16.00	Hispanic	P Hour F	M	Bunning, Frank
Zamora, Andrew	Mechanic II	10/05/22	$22.71	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation	**151,063.80**						
Department Average Compensation	**50,354.60**						
Total Employees in Department	**3**						
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	$18.21	Hispanic	P Hour F	F	Moten, Lisa
Department Total Compensation	**37,876.80**						
Department Average Compensation	**37,876.80**						
Total Employees in Department	**1**						
Fac Management Inventory/Tool Crib							
Anaya, Gilbert	Warehouse Tech	05/06/24	$15.60	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	$47,160.00	Hispanic	Sal Reg	M	Montgomery, Robby

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Inventory/Tool Crib							
Department Total Compensation	**79,608.00**						
Department Average Compensation	**39,804.00**						
Total Employees in Department	**2**						
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	$19.30	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation	**40,144.00**						
Department Average Compensation	**40,144.00**						
Total Employees in Department	**1**						
Grounds Maintenance							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	$21.42	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	$50,243.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	08/12/24	$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Gutierrez, Melaine	Greenhouse Tech	03/13/23	$18.20	Hispanic	P Hour F	F	Montgomery, Robby
Gutierrez, Nicole	Groundskeeper I	05/19/25	$15.60	Hispanic	P Hour F	N	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Littlejohn, Tyrice	Groundskeeper	08/12/24	$15.60	Black	P Hour F	M	Terrazas Jr, Ramon
Martinez, Fabian	Groundskeeper I	11/17/25	$15.00	Hispanic	P Hour F	M	Reed, Jonathan
Martinez, Jose	Assistant Greenskeeper	09/22/25	$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Montoya, Caleb	Groundskeeper	04/21/25	$15.00	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Pargas, Keoni	Groundskeeper	09/22/25	$15.00	Hispanic	TE Hr Pt	M	Terrazas Jr, Ramon
Saupitty, Leslie	Groundskeeper I	05/26/26	$15.00	American	P Hour F	F	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	$17.04	Black	P Hour F	M	Reed, Jonathan
Silva, Danelda	Groundskeeper Golf Course	09/22/25	$15.00	Hispanic	P Hour F	F	Reed, Jonathan

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Grounds Maintenance							
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	$19.71	Hispanic	P Hour F	M	Reed, Jonathan
Zamora, Luis	Groundskeeper	05/26/26	$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan

Department Total Compensation 549,276.60
Department Average Compensation 34,329.79
Total Employees in Department 16

Carpentry Maintenance

Baca, Ernest	Carpenter III	08/09/99	$25.83	American	P Hour F	M	Bunning, Scott
Etsitty, Thomas	Carpenter III	01/30/12	$19.71	American	P Hour F	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	$18.40	Hispanic	P Hour F	F	Bunning, Scott
Padilla, David	Laborer	12/04/23	$16.07	Hispanic	P Hour F	M	Bunning, Scott
Tull, Zachary	Laborer	10/28/24	$17.05	Caucasian	P Hour F	M	Gonzales, Shaw n

Department Total Compensation 201,884.80
Department Average Compensation 40,376.96
Total Employees in Department 5

Building Maintenance

Abdullah, Ahmed	Building Maintenance	09/11/23	$17.14	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	$18.17	American	P Hour F	M	Torres, Manuel
Gonzales, Law rence	Building Maintenance	10/10/22	$17.14	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	$16.64	Hispanic	P Hour F	M	Montgomery, Robby
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	$19.38	Hispanic	P Hour F	M	Torres, Manuel
Jojola, Mike	Preventative Maint Assoc II	10/14/24	$16.64	Hispanic	P Hour F	M	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	$18.40	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	$48,033.00	Hispanic	Sal Hour	M	Bunning, Scott

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Building Maintenance							
Department Total Compensation	**304,933.80**						
Department Average Compensation	**38,116.72**						
Total Employees in Department	**8**						
Painting Maintenance							
Chavez Jr., Daniel	Painter	10/20/25	$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Sanchez, Henry	Painter	07/14/25	$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Torres, Frank	Painter II	06/27/19	$17.04	Hispanic	P Hour F	M	Wright, Dennis
Wright, Dennis	Painter Leadman	10/20/14	$19.71	Black	P Hour F	M	Bunning, Scott
Department Total Compensation	**138,840.00**						
Department Average Compensation	**34,710.00**						
Total Employees in Department	**4**						
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	$121,996.00	Caucasian	Sal Hour	M	Montgomery, Robby
Chavez, Derrick	Electrical Apprentice	09/09/24	$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	$25.49	Hispanic	P Hour F	M	Bunning, Scott
Department Total Compensation	**329,459.20**						
Department Average Compensation	**109,819.73**						
Total Employees in Department	**3**						
Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	$74,692.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	$26.00	Hispanic	P Hour F	M	Edmonds, Jeffrey

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Plumbing Maintenance							
Saiz, Robert	Plumber Helper	07/23/18	$18.17	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	$28.12	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	$18.24	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	$18.51	Caucasian	P Hour F	M	Edmonds, Jeffrey

Department Total Compensation 301,495.20
Department Average Compensation 50,249.20
Total Employees in Department 6

Golf Course Maintenance

Benavidez, Lorenzo	Irrigation Technician I	09/03/25	$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Manzano, Juan Ruben	Irrigation Technician	01/05/26	$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	$79,626.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	$20.30	Caucasian	P Hour F	M	Reed, Jonathan

Department Total Compensation 217,530.00
Department Average Compensation 43,506.00
Total Employees in Department 5

Bureau of Mine Safety

Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	$59,045.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	$117,284.00	Caucasian	Sal Reg	M	Walsh, Delilah
Martinez, Darlene	Administrative Specialist	09/07/16	$21.00	Hispanic	Hour FT	F	Hefner, Chris
Walker, Terry	Subject Matter Expert Speciali	02/11/26	$39.67	Caucasian	TE Hr Pt	M	Hefner, Chris

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Bureau of Mine Safety							
Department Total Compensation	**240,637.40**						
Department Average Compensation	**60,159.35**						
Total Employees in Department	**4**						
Infor. Technology & Communications							
Ackley, Darryl	Chief Information Officer	12/17/01	$213,200.00	Caucasian	ITC Sal	M	Jackson, Michael
Aguilar, Juan	Netw ork Specialist II	05/11/20	$58,494.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	$52,060.00	Hispanic	ITC Sal	F	Grover, Taylor
DeVries, David	Analyst / Banner Softw are	07/09/18	$71,209.00	Hispanic	ITC Sal	M	Grover, Taylor
Garcia, Eric	Mgr Communications Services	09/22/14	$84,365.00	Hispanic	ITC Sal	M	Ackley, Darryl
Gomez, Zachary	IT Support Coordinator	02/12/24	$18.20	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	$20.44	Hispanic	OTA Hour	M	Garcia, Eric
Gonzales, Linda	Business Operations	08/12/02	$63,812.00	Caucasian	Sal Reg	F	Ackley, Darryl
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	$92,487.00	Caucasian	ITC Sal	M	Ackley, Darryl
Grover, Taylor	Programmer/Analyst I	06/12/24	$74,880.00	Caucasian	ITC Sal	M	Ackley, Darryl
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	$52,000.00	American	ITC Sal	M	Grover, Taylor
Knight, Christopher	Mgr Netw orking Services	12/16/02	$103,386.00	Caucasian	ITC Sal	M	Ackley, Darryl
Malone, Ken	SR UNIX SYS Programmer	03/29/10	$78,615.00	Caucasian	ITC Sal	M	Graham, Dustin
Provencio, Samson	Information Security Manager	04/20/26	$98,000.00	Hispanic	ITC Sal	M	Ackley, Darryl
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompS	09/25/23	$60,667.00	Black	ITC Sal	M	Graham, Dustin
Department Total Compensation	**1,183,546.20**						
Department Average Compensation	**78,903.08**						
Total Employees in Department	**15**						

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Division Total Compensation	**10,876,525.25**						
Division Average Compensation	**56,355.05**						
Total Employees in Division	**193**						
Vice President for Research							
EMRTC							
Acosta, Oscar	Instrumentation Engineer	04/07/25	$59,000.00	Hispanic	E Sal Hr	M	Lam, Tyler
Aguilar, Xadrian	Test Range Operator Trainee	05/04/26	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Altamirano, Manuel	Test Range Operator II	03/08/21	$18.40	Hispanic	E Hourly	M	Crespin, Shanon
Anderson, Paul	Project Manager I	06/14/21	$57,845.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Jacob	Shop Helper	02/09/26	$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
Angel, Justin	Test Range Gunner I	03/23/26	$23.00	Hispanic	E Hourly	M	Myrkle, Jonathan
Angel, Marae	Data Analyst Tech I	02/24/25	$16.00	Hispanic	E Hourly	F	Chavez, Casandra
Apodaca, Jonathan	Test Range Leadman	02/28/17	$23.00	Hispanic	E Hourly	M	Crespin, Shanon
Apodaca, Natasha	Student Intern	09/08/25	$15.00	Hispanic	TE Hr FT	F	Jones, Budge
Aragon, Ray	Test Range Leadman	04/26/21	$23.00	Hispanic	E Hourly	M	Crespin, Shanon
Archuleta, Leo	Carpenter I	10/20/25	$15.25	Hispanic	E Hourly	M	Burnett, Justin
Arinduque, Jason	Test Range Gunner I	04/06/26	$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Armijo, Christopher	IT Systems Administrator	07/10/17	$75,755.00	Hispanic	E Sal Hr	M	Griego, Leslie
Armijo, Julian	Welder/Maintenance Tech	10/23/23	$27.80	Hispanic	TE Hr Pt	M	Lucero, Jason
Baca, Anthony	Virtual Reality Engineer	06/30/25	$55,000.00	Hispanic	E Sal Hr	M	VanWinkle,
Barker, Justin	Research Engineer I	07/14/25	$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Belmontez, David	Test Range Operator	12/11/06	$33.44	Hispanic	E Hourly	M	Crespin, Shanon
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	$64,272.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	$62,400.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Bohling, Paul	Test Range Gunner I	03/23/26	$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	$78,662.00	Caucasian	E Sal Hr	M	Crespin, Shanon
Candelaria, Deirdre	Training Program	02/27/23	$64,272.00	Hispanic	E Sal Hr	F	Griego, Leslie

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Caraveo, Jesus	Shop Helper	06/06/22	$18.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	$27.00	Hispanic	E Hourly	M	Myrkle, Jonathan
Caruso, Donovan	Research Eng I	10/31/22	$69,628.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	$17.14	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	$27.12	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	$61,315.00	Hispanic	E Sal Hr	F	Griego, Leslie
Clayton, Cristen	Director EMRTC	12/08/25	$175,000.00	Caucasian	E Sal Hr	M	Coolen, Joanna
Cline, Max	Electrician	02/04/19	$30.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Conner, Bradin	Buyer I	08/19/24	$18.19	Caucasian	E Hourly	M	Jiang, Ai
Crespin, Shanon	Test Range Leadman	03/02/20	$35.36	Hispanic	E Hourly	M	Clayton, Cristen
Davis, Jimmy	Lead Mechanic	02/09/09	$37.04	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Softw are Developer	06/19/23	$69,628.00	Hispanic	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	$96,898.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Eggebrecht, Amanda	Web Developer	05/22/23	$37,492.00	Caucasian	E Sal Hr	F	Griego, Leslie
Flores, Meliton	Acting Assc Dir Applied	06/29/15	$127,025.00	Hispanic	E Sal Hr	M	Clayton, Cristen
Florez, Isaiah	Test Range Operator Trainee	05/19/25	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Gallegos, Carlos	Subject Matter Expert -	01/05/26	$90,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Gallegos, Charles	Industrial Safety Officer	05/12/08	$76,306.00	Hispanic	E Sal Hr	M	Jones, Budge
Garcia, Tristen	Accounting Technician	10/28/24	$21.16	Hispanic	E Hourly	F	Jiang, Ai
Gonzales, Peter	Research Engineer II	02/25/13	$83,926.00	Hispanic	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Carpenter I	04/06/26	$15.25	Caucasian	E Hourly	M	Burnett, Justin
Griego, Leslie	Manager/Program	03/28/03	$105,926.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenthner, David	Explosive Safety Officer	07/31/23	$88,400.00	Caucasian	E Sal Hr	M	Jones, Budge
Gutierrez Medina,	Administrative Specialist	03/15/10	$22.69	Hispanic	E Hour P	F	Chavez, Casandra
Gutierrez, Isaiah	Test Range Operator Trainee	09/22/25	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Haley, Joel	Assc Dir Training	07/10/06	$124,690.80	Caucasian	E Sal Hr	M	Clayton, Cristen
Haley, Kyle	Program Manager III	07/12/21	$72,951.00	Hispanic	E Sal Hr	M	Griego, Leslie

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Harvey, Kent	Senior Research Engineer	03/01/17	$104,927.25	Caucasian	E Sal Hr	M	Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	$23.92	Caucasian	E Hourly	M	Myrkle, Jonathan
Hayhurst, Ian	Instrumentation Engineer	11/07/22	$62,130.00	Caucasian	E Sal Hr	M	Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	$25.00	Caucasian	E Hourly	M	Myrkle, Jonathan
How ell, Darrell	Acting IT Manager	05/16/16	$133,795.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Hunter, Eric	Research Engineer III	03/04/96	$123,943.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jaramillo, Jaydon	Test Range Operator Trainee	05/11/26	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Jiang, Ai	Interim Assc Dir Admin &	10/27/08	$92,150.00	Non-	E Sal Hr	F	Clayton, Cristen
Johnson, Macord	Ordnance Tech II	05/26/26	$42.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Jones, Budge	Sr. Safety Officer	08/08/11	$115,600.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Kurtnaker, Wyatt	Shipping & Receiving Tech	10/16/23	$20.00	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	$118,266.00	Caucasian	E Sal Hr	F	Jones, Budge
Lam, Tyler	Instrumentation Engineer I	12/02/19	$80,278.00	Hispanic	E Sal Hr	M	Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	$120,632.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	System Administrator	02/22/21	$70,720.00	Caucasian	E Sal Hr	F	Jones, Budge
Lester, Dustin	Test Range Gunner I	08/01/22	$27.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Lew is, Carl	Instrumentation Tech I	09/09/24	$20.80	Hispanic	E Hourly	M	Lam, Tyler
Lew is, Jacob	Systems Administrator	01/04/22	$78,000.00	Hispanic	E Sal Hr	M	How ell, Darrell
Lew is, Lyndsey	NDPC Consortium Liaison	12/19/11	$79,483.00	Caucasian	E Sal Hr	F	Haley, Joel
Lopez, Christian	Test Range Operator Trainee	03/03/25	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Love, Heidi	Research Engineer II	05/29/18	$84,089.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Lucero, Alfred	Project Manager I	07/12/21	$57,845.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	$36.59	Hispanic	E Hourly	M	Crespin, Shanon
Marek, Wesley	Test Range Gunner I	11/11/24	$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Marshall, William	Instrumentation Tech I	04/25/22	$21.01	Black	E Hourly	M	Lam, Tyler
Martinez, Andrea	Buyer II	04/12/10	$26.17	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Debbie	Buyer II	09/23/24	$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Masterson, Cole	Test Range Operator II	02/11/25	$16.75	Caucasian	E Hourly	M	Crespin, Shanon
McCarthy, Zachary	Ordnance Tech II	07/01/24	$36.92	Caucasian	E Hourly	M	Myrkle, Jonathan
Mead, Krystal	Training Program Tech	01/18/22	$19.87	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	$24.41	Caucasian	E Hourly	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	$48,672.00	Hispanic	E Sal Hr	M	Haley, Kyle
Monette, Denise	Deputy Director EMRTC	04/06/26	$150,000.00	Caucasian	E Sal Hr	F	Clayton, Cristen
Montoya Jr, David	Test Range Operator II	06/07/21	$18.70	Caucasian	E Hourly	M	Crespin, Shanon
Morales, Nicolas	Experimental Machinist I	10/30/19	$21.42	Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordnance Tech III	08/20/18	$56.26	Caucasian	E Hourly	M	Clayton, Cristen
Nelson, Dylan	Research Engineer I	05/18/26	$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
New ton, Tesla	Research Engineer I	06/05/23	$66,683.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Nunez, Kacee	Experimental Machinist II	09/14/20	$30.41	Hispanic	E Hourly	M	Lucero, Jason
O'Leary, Grace	Instrumentation Engineer	04/14/25	$59,000.00	Caucasian	E Sal Hr	F	Lam, Tyler
Peralta, James	Comp Support Specislist	03/01/10	$61,729.00	Hispanic	E Sal Hr	M	How ell, Darrell
Pleva, Rubi	Analytical Chemist	04/12/21	$85,696.00	Non-	E Sal Hr	F	Clayton, Cristen
Pleva, Thomas	Technical Director, Research	02/04/19	$98,521.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Presley, Joel	Test Range Operator III	10/19/22	$20.50	Caucasian	E Hourly	M	Crespin, Shanon
Rodriguez, Alejandro	Research Engineer I	04/25/22	$65,857.00	Hispanic	E Sal Hr	M	Flores, Meliton
Sais, Jonique	Outreach &Marketing	10/31/19	$82,284.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III/Oiler	05/08/23	$31.20	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Ramon	Project Manager III	12/12/05	$77,626.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandusky, James	Research Engineer I	03/23/26	$68,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Taylor, Hollis	Carpenter III	12/04/14	$23.40	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	$64,272.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Torres, Alexander	Test Range Operator Trainee	05/19/25	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Torres, Darrien	Buyer I	06/16/25	$18.00	Hispanic	E Hourly	F	Chavez, Casandra

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Upshaw , Jared	Virtual Reality Engineer	08/20/19	$67,979.00	American	E Sal Hr	M	VanWinkle,
Urban, David	Training Program	11/16/09	$74,675.00	Hispanic	E Sal Hr	M	Griego, Leslie
VanWinkle,	Project Manager III	06/12/17	$76,479.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	$51,015.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Walsh, Dennis	Admin & Finance Manager for	06/02/25	$81,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Zimmerly, Charles	Special Engineering Advisor	02/16/26	$65.00	Caucasian	TE Hr Pt	M	Clayton, Cristen
Zow , William	Ordnance Tech III	11/17/16	$44.65	Black	E Hourly	M	Myrkle, Jonathan

Department Total Compensation 7,112,546.05
Department Average Compensation 64,659.51
Total Employees in Department 110

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	$87,574.00	Hispanic	Sal Reg	F	Coolen, Joanna

Department Total Compensation 87,574.00
Department Average Compensation 87,574.00
Total Employees in Department 1

ICASA

Amaro, Jennifer	Administrative Specialist	03/04/19	$21.41	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Softw are Engineer	09/16/19	$80,245.00	Caucasian	Sal Reg	M	Pinnell, Mary
Arnold, Jonathan	Softw are Developer	01/30/23	$69,628.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	$97,500.00	Caucasian	Sal PT	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	$26.89	Hispanic	Hour FT	F	Bohling, Nancy
Bhullar, Jainder	Cloud Engineer	07/01/24	$72,800.00	Asian	Sal Reg	M	Etscorn, Frank
Bohling, Nancy	Mgr Administration & Finance	01/07/19	$83,101.68	Caucasian	Sal Reg	F	Smith, Michael

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Bouchey, Michael	Research Program Manager	08/12/24	$76,680.00	Caucasian	Sal Reg	M	Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	$70,088.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Dotson, Rachel	Research Program Manager	05/14/18	$91,052.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	$126,001.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Netw ork Engineer	03/28/11	$99,999.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	$76,758.00	Hispanic	Sal Reg	M	McKenna, Jeriah
Garrett, William	Softw are Developer	05/23/24	$67,600.00	Caucasian	Sal Reg	M	McKenna, Jeriah
George, Alexander	Research Scientist	01/18/22	$93,737.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	$69,628.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	$72,216.00	Hispanic	Sal Reg	M	Ball, Steven
Ispirescu, Titus	Research Scientist II	03/03/14	$106,645.00	Caucasian	Sal Reg	M	Smith, Michael
Jones, Nicholas	Softw are Developer II	07/18/22	$75,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	$55,000.00	Hispanic	Sal Reg	M	Ball, Steven
Krcil, Caleb	Softw are Developer I	06/16/25	$65,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Luna, Miguel	Research Engineer I/CSSO	03/29/21	$97,240.00	Hispanic	Sal Reg	M	Ball, Steven
Martinez, Saige	Research Scientist II	07/29/24	$75,000.00	Hispanic	Sal Reg	M	Lyons, Elizabeth
McKenna, Jeriah	Research Program Manager	05/27/20	$86,665.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Softw are Developer	06/03/24	$67,600.00	Asian	Sal Reg	M	Lyons, Elizabeth
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	$68,128.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	$85,696.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	$160,332.00	Caucasian	Sal Reg	M	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	$57,200.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	$179,817.00	Caucasian	Sal Reg	M	Coolen, Joanna
Stansfield, Tenise	Softw are Developer	06/17/24	$67,600.00	Caucasian	Sal Reg	F	McKenna, Jeriah
Torres, Ashley	Research Program Manag	06/03/24	$81,432.00	Hispanic	Sal Reg	F	Dotson, Rachel
Voss, Xavier	Post Bachelor's Researcher	11/13/23	$57,200.00	American	Sal Reg	M	Lyons, Elizabeth

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Woodward, Wellington	Research Scientist II	07/01/24	$75,000.00	Caucasian	Sal Reg	M	Smith, Michael
de la Vega Rawson,	Senior Software Engineer	03/16/20	$123,188.00	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation 3,680,157.68
Department Average Compensation 102,226.60
Total Employees in Department 36

Vice President for Research							
Langmuir Lab							
Aulich, Graydon	Research Specialist	11/02/16	$45.00	Caucasian	TE Hr Pt	M	Sonnenfeld, Richard
Greiner, Chris	Assistant Site Technician	09/08/25	$18.00	Caucasian	Hour FT	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	$46,238.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	$40,560.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard

Department Total Compensation 147,638.00
Department Average Compensation 36,909.50
Total Employees in Department 4

Cybersecurity							
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	$17.68	Hispanic	Hour FT	F	Liebrock, Lorie
Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	$49,280.94	Hispanic	Sal Reg	F	Coolen, Joanna

Department Total Compensation 86,055.34
Department Average Compensation 43,027.67
Total Employees in Department 2

VP for Research							
Armitage Sichler,	Dir Sponsored Projects	10/28/19	$106,000.00	Caucasian	Sal Reg	F	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	$89,148.00	Hispanic	Sal Reg	M	Coolen, Joanna
Coolen, Joanna	VP of Research	01/20/25	$285,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Hendrickson, Sarah	Sponsored Projects	01/26/26	$60,000.00	Caucasian	Sal Reg	F	Armitage Sichler,
Kappel, Theresa	Spec Security Officer/Site	08/26/13	$90,650.00	Caucasian	Sal Reg	F	Romero, Carlos
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	$132,550.00	Hispanic	Sal Reg	F	Coolen, Joanna
McShannon, Judith	Subject Matter Expert	06/09/25	$37.50	Caucasian	TE Hr Pt	F	Coolen, Joanna
O'Sullivan, Sheila	Sponsored Projects	01/10/22	$66,000.00	Caucasian	Sal Reg	F	Armitage Sichler,
Romero, Carlos	Assc Vice President	05/01/16	$241,403.00	Hispanic	Sal Hour	M	Coolen, Joanna
Thomas, Benjamin	Hazardous Materials &	09/12/22	$52,116.00	Caucasian	Sal Reg	M	Coolen, Joanna
Thomas, Valerie	Research Compliance Officer	06/07/21	$73,110.00	Hispanic	Sal Hour	F	Coolen, Joanna
Upton, Jeffrey	Industrial Security & RDTE	10/20/25	$87,500.00	Caucasian	Sal Reg	M	Romero, Carlos
Urban, Toni	Industrial Security Specialist	03/13/23	$30,000.00	Hispanic	TE Sal P	F	Romero, Carlos
Zimmerly, Ann	Industrial Security Spec I	09/20/04	$86,320.00	Caucasian	Sal Hour	F	Romero, Carlos

Department Total Compensation 1,419,297.00
Department Average Compensation 101,378.36
Total Employees in Department 14

MRO

Loskamp, Lionel	Maintenance Tech III	05/22/23	$21.42	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	$163,437.00	Caucasian	Sal Reg	F	Coolen, Joanna
Ryan, William	Faculty Researcher	08/26/03	$117,607.00	Caucasian	Sal Reg	M	Coolen, Joanna

Department Total Compensation 325,597.60
Department Average Compensation 108,532.53
Total Employees in Department 3

Cave & Karst

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cave & Karst							
Armstrong, John	Cave & Karst Management	10/13/25	$99,500.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Davis, Jon	Facility Events Technician	09/01/23	$20.00	Caucasian	TE Hr Pt	M	Tobin, Benjamin
Davis, Valerie	Operations Division Director	08/02/21	$100,546.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Furtner, Margaret	Post Doctoral Scholar	08/25/25	$65,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Kaspar, Matthew	Professional Intern	07/14/25	$52,000.00	Caucasian	Sal Reg	N	Tobin, Benjamin
LaSala, Blase	Karst Research Scientist	05/04/26	$90,000.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Tobin, Benjamin	Director Cave & Karst	07/29/24	$145,000.00	Caucasian	Sal Reg	M	Coolen, Joanna
Vazquez Maldonado,	Facility Events Technician	02/01/24	$22.00	Hispanic	TE Hr Pt	F	Davis, Valerie
Willingham, Devra	Education Program Manager	08/02/21	$76,077.00	Caucasian	Sal Reg	F	Davis, Valerie

Department Total Compensation **649,963.00**
Department Average Compensation **72,218.11**
Total Employees in Department **9**

Southwest Innovation Alliance

Brace, Ashton	STEM Academy Assistant	08/18/25	$17.50	Caucasian	TE Hr Pt	M	Gabaldon, Miranda
Bural, Ashley	Tech II Maker Hub	07/14/25	$20.00	Caucasian	TE Hr FT	F	Lindner, Benjamin
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	$91,224.00	Caucasian	Gov FT	F	Gallegos, Matthew
Fahrenback, Andrew	Starbase Teacher	10/15/24	$30.05	Caucasian	Gov HR	M	Gabaldon, Miranda
Gabaldon, Miranda	Assc Dir/STEM Academy	01/29/24	$87,878.00	Hispanic	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation	04/17/17	$170,321.00	Hispanic	Gov FT	M	Romero, Carlos
Hansen, Kristina	Starbase Teacher	09/07/17	$38.12	Caucasian	Gov HR	F	Gabaldon, Miranda
Haw thorne, Marla	STEM Academy Assistant	08/11/25	$17.50	Black	TE Hr Pt	F	Gabaldon, Miranda
Jordan, Zachary	STARBASE Teacher	02/17/26	$28.89	Hispanic	Gov HR	M	Gabaldon, Miranda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	$71,077.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	$45,535.00	Black	Gov FT	F	Ortiz, Melissa
McFall, Keilahna	STEM Assistant Instructor	01/27/25	$18.20	Caucasian	TE Hr Pt	F	Gabaldon, Miranda
Novak, Debra	STEM Outreach Specialist	09/25/23	$70,720.00	Caucasian	Gov FT	F	Gallegos, Matthew

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Ortiz, Melissa	Tech Transfer &Transition	09/29/95	$111,276.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	$93,544.00	Hispanic	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	$77,984.00	Hispanic	Gov FT	F	Gallegos, Matthew
Tafoya, Nicholas	Event Technician	05/26/26	$16.00	Hispanic	TE Hr Pt	M	Otero, Germaine
Van Winkle, Jayden	Event Tech	08/26/24	$15.60	Hispanic	TE Hr Pt	F	Otero, Germaine
Weaver, Katy	Graphic & Web Design	12/18/23	$54,080.00	Caucasian	Gov FT	F	Carr, Shannon

Department Total Compensation 1,162,686.20
Department Average Compensation 61,194.01
Total Employees in Department 19

Playas

Andazola, Gregorio	Maintenance & Grounds	07/01/22	$88,457.00	Hispanic	Sal Reg	M	Romero, Carlos
Arambula, Steve	PATH Teacher	06/30/25	$36.00		TE Hr Pt	M	Valdez, Erica
Armendariz, Manuela	Custodian	11/13/23	$17.14	Hispanic	Hour FT	F	Andazola, Gregorio
Armendariz, Patricia	Custodian	06/27/22	$17.04	Hispanic	Hour FT	F	Andazola, Gregorio
Barela, Freddie	Security Officer III	05/29/17	$22.71	Hispanic	Hour FT	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	$16.64	Hispanic	Hour FT	F	Andazola, Gregorio
Calderon, Francisca	Admin Secretary I	05/07/24	$17.68	Hispanic	Hour PT	F	Rodriguez, Mireya
Chavez, Julian	Groundskeeper; Seasonal	04/20/26	$15.00		TE Hr FT	M	Andazola, Gregorio
Contreras, Ernestina	Security Officer I	11/24/25	$16.50	Hispanic	Hour FT	F	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	$19.87	Hispanic	Hour FT	F	Andazola, Gregorio
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	$74,940.80	Hispanic	Sal Reg	M	Romero, Carlos
Gomez, Linda	Administrative Secretary I	01/20/25	$15.00	Hispanic	Hour FT	F	Romero, Carlos
Gomez, Richard	Security Officer III	10/07/24	$22.85	Hispanic	Hour FT	M	Gallegos, Lauris
Gonzalez, Andrew	Security Officer III	10/14/24	$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Hendrix, Russell	Rehabilitation Skilled Laborer	10/28/24	$25.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Hernandez, Isidro	Carpenter/Painter	06/19/23	$18.74	Hispanic	Hour FT	M	Andazola, Gregorio

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Hill, Robert	Painter I	12/19/22	$22.14	Caucasian	Hour PT	M	Andazola, Gregorio
Kerr, Nathan	Electronics Technician I	01/02/24	$28.28	Caucasian	Hour FT	M	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	$18.24	Hispanic	Hour FT	F	Andazola, Gregorio
Molina Jr., Hector	Range Operator/Maintainer I	05/18/26	$20.00	Hispanic	Hour FT	M	Rodriguez, Mireya
Montenegro,	Electronics Technician I	05/01/23	$27.10	Hispanic	Hour FT	M	Rodriguez, Mireya
Padilla Duarte, Carlos	Range Operator/Maintainer I	02/26/24	$20.00	Hispanic	Hour FT	M	Rodriguez, Mireya
Pena-Zavala,	Custodian	08/05/24	$15.00	Hispanic	TE Hr FT	F	Andazola, Gregorio
Pintor, Angel	Groundskeeper/Playas	06/18/25	$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	$67,496.00	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Cameron	Security Officer Trainee	06/30/25	$15.00	Hispanic	Hour FT	M	Gallegos, Lauris
Saucedo, Eric	Senior HVAC Technician	05/06/24	$31.00	Hispanic	Hour FT	M	Andazola, Gregorio
Sifuentes, Jaime	Maintance Associate	10/13/25	$15.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Somoza, Teresita	Custodial Lead	03/26/18	$20.07	Hispanic	Hour FT	F	Andazola, Gregorio
Sw anson, Robert	Lead Groundskeeper	03/11/24	$20.28	Caucasian	Hour FT	M	Andazola, Gregorio
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	$21.42	Hispanic	Hour FT	M	Rodriguez, Mireya
Valdez, Erica	Community & Econ Dev	11/27/23	$67,600.00	Caucasian	Sal Reg	F	Romero, Carlos

Department Total Compensation 1,551,667.60
Department Average Compensation 48,489.61
Total Employees in Department 32

VP for Special Research Programs

Meason, John	Special Projects Coordinator	10/11/23	$15,015.00	Caucasian	TE Sal P	M	Coolen, Joanna

Department Total Compensation 15,015.00
Department Average Compensation 15,015.00
Total Employees in Department 1

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Division Total Compensation	**16,238,197.47**						
Division Average Compensation	**70,295.23**						
Total Employees in Division	**231**						
Vice President for Student Affairs							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	$94,777.00	Hispanic	Sal Reg	M	Greene, David
Department Total Compensation	**94,777.00**						
Department Average Compensation	**94,777.00**						
Total Employees in Department	**1**						
Vice President for Student Affairs							
Boulter, Brandon	Assoc VP Strategic	01/06/25	$160,000.00	Caucasian	Sal Reg	M	Greene, David
Bullington, Hannah	1st Yr Acadc Advisor &	02/23/26	$53,000.00	Caucasian	Sal Reg	F	DeBrine How ell,
Chapman, Jennifer	Dean of Students	07/18/22	$130,686.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	$120,000.00	Hispanic	Sal Reg	F	Greene, David
Garcia, Natalia	1st Yr Acad Advisor &	12/16/24	$60,000.00	Hispanic	Sal Reg	F	DeBrine How ell,
Greene, David	VP of Student Affairs/Chief	01/03/22	$238,449.00	Black	Sal Reg	M	Jackson, Michael
Jahner, Heather	Financial Program Manager	06/16/25	$65,000.00	Caucasian	Sal Reg	F	Greene, David
Oxford, Holland	Student Success Coach	05/17/21	$49,961.00	Caucasian	Sal Reg	F	DeBrine How ell,
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	$179,076.00	Caucasian	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	$71,012.58	Hispanic	Sal Reg	F	Greene, David
Department Total Compensation	**1,127,184.58**						
Department Average Compensation	**112,718.46**						
Total Employees in Department	**10**						

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Admissions							
Banks, Damian	Director of Esports	03/14/22	$64,480.00	Black	Sal Reg	M	Boulter, Brandon
Chavez, Nicholas	Admission Advisor Trainee	09/23/24	$44,000.00	Hispanic	Sal Reg	M	Clingman, Patrick
Clingman, Patrick	Director of Admissions	09/22/25	$95,000.00	Caucasian	Sal Reg	M	Boulter, Brandon
Connell, Mallory	Admission Advisor	05/28/25	$44,000.00	Caucasian	Sal Reg	F	Clingman, Patrick
Dudek, Matthew	Mgr of Technology &	06/05/23	$64,480.00	Caucasian	Sal Reg	M	Greene, David
Eldodt, Brandon	Admissions Advisor	06/02/25	$48,000.00	Caucasian	Sal Reg	M	Clingman, Patrick
Haley, Sindy	Admission Operations &	02/14/23	$42,000.00	Hispanic	Sal Reg	F	Clingman, Patrick

Department Total Compensation 401,960.00
Department Average Compensation 57,422.86
Total Employees in Department 7

Financial Aid Office

Armendariz,	Financial Aid Counselor	05/02/22	$51,626.00	Hispanic	Sal Reg	F	Boulter, Brandon
Dibartolomeo, Thelma	Scholarship Coordinator	05/05/25	$58,000.00	Hispanic	Sal Reg	F	Boulter, Brandon
Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	$27.00	Hispanic	TE Hr Pt	F	Wilkins, Donna
Vinson, Zelda	Dir Financial Aid	12/29/25	$105,000.00	Black	Sal Reg	F	Boulter, Brandon
Wilkins, Donna	Financial Aid Manager	04/07/25	$58,000.00	Hispanic	Sal Reg	F	Boulter, Brandon

Department Total Compensation 300,706.00
Department Average Compensation 60,141.20
Total Employees in Department 5

Student Services

Registrar's Office

Juarez, Heather	Registrar	01/30/12	$88,566.00	Hispanic	Sal Reg	F	Greene, David
Nunez, Isaiah	Department Specialist	09/15/25	$17.00	Hispanic	Hour Reg	M	Juarez, Heather
Oxford, Hezekiah	Course Transfer Evaluation	01/03/23	$47,000.00	Caucasian	Sal Reg	M	Juarez, Heather

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Student Services							
Registrar's Office							
Romero, Alicia	Office Operations & Record	06/02/25	$42,000.00	Hispanic	Sal Reg	F	Juarez, Heather
Department Total Compensation	**212,926.00**						
Department Average Compensation	**53,231.50**						
Total Employees in Department	**4**						
Center for Leadership & Engagement							
Finholm, Zoe	Student Activities Coordinator	09/23/24	$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	$57,892.00	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	$45,384.00	Hispanic	Sal Reg	F	Boulter, Brandon
Wood, Jaime	Asst Dean of Student	07/29/24	$78,795.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Department Total Compensation	**229,071.00**						
Department Average Compensation	**57,267.75**						
Total Employees in Department	**4**						
Counseling Center							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	$85,160.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Jojola, Andrea	Office Coordinator	12/18/00	$42,009.34	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation	**127,169.34**						
Department Average Compensation	**63,584.67**						
Total Employees in Department	**2**						
Student Success Initiatives							
Student Access Services							
Anderson, Vanessa	Dir Student Access Services	03/24/25	$78,000.00	Hispanic	Sal Reg	N	DeBrine How ell,

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Student Success Initiatives							
Student Access Services							
Department Total Compensation	**78,000.00**						
Department Average Compensation	**78,000.00**						
Total Employees in Department	**1**						
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	$47,689.82	Caucasian	Sal Reg	F	DeBrine How ell,
Department Total Compensation	**47,689.82**						
Department Average Compensation	**47,689.82**						
Total Employees in Department	**1**						
Auxiliaries							
Bell, Marla	Substitute Early Childhood	11/03/25	$15.00	Caucasian	TE Hr Pt	F	Garza, Maria
Benavidez, Antonio	Custodian	07/30/12	$19.30	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Crespin, Nicole	Early Education Teacher	01/02/24	$40,907.84	Hispanic	Sal Reg	F	Garza, Maria
Cyphers, Jenny	Technical Director	11/10/22	$48,204.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Garcia, Ariana	NM Pre-K Educator	11/11/24	$55,000.00	Hispanic	Sal Reg	F	Garza, Maria
Garcia, Kiane	Director of Operations -	02/12/24	$78,000.00	Caucasian	Sal Reg	F	Greene, David
Garza, Maria	Assc Director of Early	01/16/24	$67,000.00	Hispanic	Sal Reg	F	Garcia, Kiane
Gibson, Ashley	Substitute Early Educuation	03/09/26	$16.50	Caucasian	TE Hr FT	F	Garza, Maria
Grijalva, Clemente	Dir Golf	02/16/04	$87,930.00	Hispanic	Sal Reg	M	Greene, David
Gutierrez-Anaya,	Dir Macey Center	09/22/12	$77,553.00	Hispanic	Sal Reg	F	Greene, David
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	$79,583.00	Caucasian	Sal Reg	F	Greene, David
Magoffe, Angela	Asst Director Event	10/23/23	$47,840.00	Black	Sal Reg	F	Gutierrez-Anaya,
Marquez, Michaela	Manager Housing Operations	08/25/25	$48,500.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Marquez, Taneisha	Educational Assistant	03/02/26	$17.00	Black	Hour Reg	F	Garza, Maria

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Martinez, Sienna	Educational Assistant	11/17/25	$18.00	Hispanic	Hour Reg	F	Garza, Maria
Messmer, Holly	Residential Life Coordinator	06/03/24	$52,000.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Mitchell, Kyle	Res Life Coordinator	01/05/26	$52,000.00	Caucasian	Sal Reg	M	Osei Ababio, Frank
Montoya, Kambree	Educational Assistant	10/20/25	$17.50	Hispanic	Hour Reg	F	Garza, Maria
Moore, Sean	Head Golf Professional	12/04/23	$59,088.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Peralta, Gilbert	Golf Shop Counter Attendant	10/23/25	$17.00	Hispanic	TE Hr FT	M	Grijalva, Clemente
Rodriguez, Seth	Building Maintenance	06/24/24	$19.76	Hispanic	OTA Hour	M	Gutierrez, Nowka
Rosay Angulo, Martha	Substitute Early Childhood	12/01/25	$15.00	Hispanic	TE Hr Pt	F	Garza, Maria
Saavedra, Georgia	School Age Teacher	11/14/22	$43,229.00	Hispanic	Sal Reg	F	Garza, Maria
Saiz, Joe	Building Maintenance	09/03/19	$18.17	Hispanic	OTA Hour	M	Hayward, Tristine
Saiz, Summer	Early Education Teacher	12/03/25	$39,520.00	Hispanic	Sal Reg	F	Garza, Maria
Sanchez, Christopher	Residential Life Coordinator	01/05/26	$52,000.00	Hispanic	Sal Reg	M	Osei Ababio, Frank
Sandusky, Alyssa	Summer Conf & Special Event	05/13/24	$52,000.00	Hispanic	Sal Reg	F	Hayward, Tristine
Sheldon, Rubin	Educational Assistant	01/12/26	$18.00	Caucasian	Hour Reg	M	Garza, Maria
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	$40,700.00	Hispanic	Sal Reg	F	Garza, Maria
Sriraphan, Nawalak	Auxiliary Svcs & Apartments	12/04/23	$52,000.00	Asian	Sal Reg	F	Hayward, Tristine
Sullivan, Melissa	Early Education Teacher	11/24/25	$50,629.00	Caucasian	Sal Reg	F	Garza, Maria
Valero, Kristen	Graphic Artist	07/01/25	$15.00	Hispanic	TE Hr Pt	F	Chavez, Dana
Vigil, Troy	Assistant Golf Professional	09/27/21	$40,538.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	$19.99	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation **1,567,887.44**
Department Average Compensation **46,114.34**
Total Employees in Department **34**

Housing and Residential Life

Kerfoot, Koreen	Director of	11/12/18	$88,295.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Osei Ababio, Frank	Asst Dir for Residential Educ	08/05/24	$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen

Human Resources Department
Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Housing and Residential Life							
Department Total Compensation	**148,295.00**						
Department Average Compensation	**74,147.50**						
Total Employees in Department	**2**						
Recreation & Wellbeing Center							
Arendt, Sadzi	Lifeguard	12/15/25	$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Armijo, William	Lifeguard	05/25/26	$15.50	Hispanic	TE Hr Pt	M	Saenz, Amanda
Blaser, Simon	Lifeguard	05/25/26	$15.50	Caucasian	TE Hr FT	M	Saenz, Amanda
Chavez, Destinee	Admin Secretary I	01/27/25	$15.00	Hispanic	Hour Reg	F	Saenz, Amanda
Johnston, Connor	Lifeguard	05/18/26	$16.00	Caucasian	TE Hr Pt	M	Saenz, Amanda
Lucero, Faith	Lifeguard	05/26/25	$15.50	Hispanic	TE Hr Pt	N	Saenz, Amanda
Oliphant, Jason	Intramural and Rugby	01/08/24	$47,507.00	Black	Sal Reg	M	Saenz, Amanda
Owen, Sara	Lifeguard	05/26/25	$16.00	Caucasian	TE Hr Pt	F	Saenz, Amanda
Pino, Janice	Swim Center Manager	10/09/23	$41,706.40	Hispanic	Sal Reg	F	Saenz, Amanda
Saenz, Amanda	Assc Dir of Recreation &	07/27/22	$72,500.00	Hispanic	Sal Reg	F	Phaiah, Peter
Sewell, Riley	Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda
Watkins, Benjamin	Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda
deVries, Lucie	Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Department Total Compensation	**404,033.40**						
Department Average Compensation	**31,079.49**						
Total Employees in Department	**13**						

Human Resources Department
Organizational Listing of Employees

Employee	Job Title		Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Division Total Compensation		**4,739,699.58**						
Division Average Compensation		**56,425.00**						
Total Employees in Division		**84**						
Institute Total Compensation		**59,408,365.56**						
Institute Average Compensation		**68,680.19**						
Total Employees in Institute		**865**						