



# Human Resources Department

## Organizational Listing of Employees

As of 05/01/2026

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>President's Office</b>							
Cheromiah, Marianna	Administrative Specialist I	04/11/22	\$47,017.52	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$119,006.00	Hispanic	Sal Reg	F	Jackson, Michael
Jackson, Michael	President	06/17/21	\$360,000.00	Caucasian	Sal Reg		Board of Regents
Manzano, David	Dir Governmental Affairs	10/19/04	\$185,571.00	Hispanic	Sal Reg	M	Jackson, Michael
<b>Department Total Compensation</b>			<b>711,594.52</b>				
<b>Department Average Compensation</b>			<b>177,898.63</b>				
<b>Total Employees in Department</b>			<b>4</b>				
 <b>Alumni Affairs</b>							
Armijo, Dezirae	Senior Event Coordinator	11/04/24	\$65,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	\$58,384.00	Hispanic	Sal Reg	F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	\$89,431.00	Caucasian	Sal Reg	F	Jackson, Michael
Montoya, Rachel	Digital Media Assistant	04/20/26	\$15,000.00	Hispanic	TE Sal P	F	Lucero, Sandi
<b>Department Total Compensation</b>			<b>227,815.00</b>				
<b>Department Average Compensation</b>			<b>56,953.75</b>				
<b>Total Employees in Department</b>			<b>4</b>				
 <b>Advancement</b>							
Ackley, Mackenna	Administrative Coordinator	03/25/24	\$35,043.00	Caucasian	Sal Reg	F	Foster, Colleen
Amoako, Christalove	Advancement Ofcr -	09/18/25	\$55,000.00	Black	Sal Reg	F	Foster, Colleen
Bauer, Sophia	Development Officer	01/26/21	\$67,400.00	Caucasian	Sal Reg	N	Foster, Colleen
Clemens, Rebecca	Prospect Research Manager	09/21/15	\$38,996.00	Caucasian	Sal PT	F	Foster, Colleen

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Advancement</b>							
Foster, Colleen	Director of Advancement	10/03/07	\$116,559.00	Caucasian	Sal Reg	F	Jackson, Michael
Hoffmann, Cynthia	Development Officer	07/15/24	\$77,000.00	Caucasian	Sal Reg	F	Foster, Colleen
Key, Samantha	Development Officer &	08/31/20	\$69,687.00	Hispanic	Sal Reg	F	Foster, Colleen
Sen, Payal	Database & Business	06/22/20	\$62,130.00	Non-	Sal Reg	F	Van Winkle, Megan
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$51,736.73	Caucasian	Sal PT	F	Foster, Colleen
<b>Department Total Compensation</b>			<b>573,551.73</b>				
<b>Department Average Compensation</b>			<b>63,727.97</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Marketing &amp; Communications</b>							
Balch, Robert	Web Maintenance Specialist	03/31/26	\$30.00	Caucasian	TE Hr Pt	M	Ismael, Katie
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$60,320.00	Hispanic	Sal Reg	F	Ismael, Katie
Ismael, Katie	Director/Marketing &	10/06/25	\$102,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Loma, Wilson	Photographer/Videographer	09/29/25	\$55,000.00	Caucasian	Sal Reg	M	Ismael, Katie
Wellborn, Carmen	Web Developer/Designer	05/27/25	\$80,000.00	Black	Sal Reg	F	Ismael, Katie
<b>Department Total Compensation</b>			<b>328,520.00</b>				
<b>Department Average Compensation</b>			<b>65,704.00</b>				
<b>Total Employees in Department</b>			<b>5</b>				
<b>Bureau of Geology</b>							
Apache, Connie	Administrative Specialist	09/07/88	\$30.16	Hispanic	BHour FT	F	Timmons, Jerome
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$101,989.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Aziz Zanjani, Asiye	Research Scientist	08/04/25	\$68,000.00	Caucasian	TE Sal F	F	Basu, Urbi

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<b>President</b>							
<b>Bureau of Geology</b>							
Baca, Alyssa	Research	04/12/21	\$52,000.00	Hispanic	B Sal Hr	F	Martin, Kevin
Baca, Dustin	Lab Tech III	03/07/05	\$27.87	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Mgr NMT Seismological	10/07/24	\$77,792.00	Asian	B Sal Hr	F	Zimmerer, Matthew
Bauer, Paul	Subject Matter Expert Spec	03/06/17	\$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	\$27.00	Caucasian	TE Hr Pt	M	Rakovan, Monica
Bommasani, Likitha	Full Stack DeveloperII/Water	04/06/26	\$68,400.00	Asian	B Sal Hr	F	Ross, Jake
Brown, Jacob	Water Data Scientist-	12/11/23	\$67,600.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Connell, Sean	Sr Research Scientist II -	03/10/25	\$102,667.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Connolly, Cynthia	Communication & Marketing	11/27/17	\$56,575.00	Caucasian	B Sal Hr	F	Leary, Kate
Doherty, Amanda	GIS Cartographer/IIIustrator	08/12/24	\$49,920.00	Caucasian	B Sal Hr	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
Dunn, Amy	GIS Analyst I	12/10/18	\$66,527.00	Caucasian	B Sal Hr	F	Miller, Phillip
Elder, Alison	Research Associate III/Water	09/22/25	\$65,000.00	Caucasian	B Sal Hr	F	Leary, Kate
Fichera, Marissa	Hydrogeologist	01/13/25	\$62,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
FitsEmons, Michael	Outreach Specialist I	09/08/25	\$40,000.00	Caucasian	B Sal Hr	M	Leary, Kate
Frey, Bonnie	Assoc Director for	02/23/04	\$92,877.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Fulop, Alexander	Full Stack Developer	04/20/26	\$68,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Gallant, Kyle	Field Geologist	08/25/25	\$49,000.00	Black	B Sal Hr	M	Zimmerer, Matthew
Gonzales, Avelino	Network/Client Services	09/14/20	\$62,000.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Goughnour, Rebecca	Field Geologist	01/29/24	\$57,044.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Guerra, Peter	Research Associate	10/20/25	\$80,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Han, Juan	Research Scientist I-	05/22/23	\$70,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	\$48.08	Caucasian	TE Hr Pt	M	Zimmerer, Matthew
Hobbs, Kevin	Research Scientist II/Field	05/18/20	\$84,198.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$88,374.00	Caucasian	B Sal Hr	F	Timmons, Stacy

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Horowitz, Barbara	Manager Publications Program	07/05/21	\$70,853.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$48,048.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam	01/21/19	\$80,300.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Jamil, Ahsan	Research Associate	10/06/25	\$70,000.00	Asian	B Sal Hr	M	Connell, Sean
Jordan, Amy	Research Associate	09/22/25	\$80,000.00	Caucasian	B Sal Hr	F	Connell, Sean
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Lead Research Scientist	01/10/05	\$106,312.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	\$60,479.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Senior Research Scientist	06/02/03	\$95,545.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Krupnick, Jon	Research Associate II	02/06/23	\$56,160.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Kulas, Jonathan	Network Systems	06/05/23	\$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Research Associate II	07/31/23	\$62,400.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$84,625.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leon Villalobos,	Coordinator/Bureau Business	03/15/21	\$56,206.00	Hispanic	B Sal Hr	F	Avramidi, Valentina
Mamer, Ethan	Research associate IV	09/16/13	\$73,549.00	Caucasian	B Sal Hr	M	Rakovan, Monica
Martin, Chase	Product Manager	01/13/25	\$73,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Martin, Kevin	Assoc Dir of Energy Programs	03/30/20	\$97,777.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Marx, Alexander	Database Specialist I	10/20/25	\$57,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
McIntosh, William	Subject Matter Expert	11/17/24	\$48.00	Caucasian	TE Hr Pt	M	Ricci, Julia
McLemore, Virginia	Lead Research Scientist	07/01/80	\$116,813.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$64,603.00	Caucasian	B Sal Hr	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	\$83,725.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$60,523.00	Caucasian	B Sal Hr	M	Rakovan, Monica
Newton, Brad	Hydrogeologist	08/20/07	\$60,449.25	Caucasian	B Sal Hr	M	Sturgis, Laila
Ochoa, Eryck	Research Associate	08/06/25	\$55,000.00	Hispanic	B Sal Hr	M	Basu, Urbi
Padilla Rivas, Endy	Postdoc Fellow GeoChem	01/12/26	\$58,000.00	Hispanic	TE Sal F	M	Gysi, Alexander

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Pine, Robert	Hydrogeology Specialist	02/17/22	\$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila
Rakovan, John	Sr Mnrlgst/Min Museum	09/01/22	\$107,591.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Rakovan, Monica	Research Associate I	07/28/25	\$76,000.00	Asian	B Sal Hr	F	Timmons, Stacy
Rawling, Geoffrey	Senior Research Scientist	06/16/03	\$95,545.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt	M	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$66,898.00	Caucasian	B Sal Hr	F	Basu, Urbi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$73,912.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	\$84,315.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic/General Services	10/03/22	\$18.40	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$90,237.89	Caucasian	B Sal Hr	M	Timmons, Jerome
Salazar, Raymond	Research Scientist II-Field	03/09/26	\$57,000.00	Hispanic	B Sal Hr	M	Zimmerer, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Hobbs, Rachel
Scarborough, Kasey	Publications Resource Spec II	09/11/23	\$18.66	Caucasian	BHour FT	F	Whitt, Brenda
Shaver, Devlon	Research Associate II	12/01/25	\$58,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Sheevam, Pooja	Geothermal Research	05/19/25	\$65,000.00	Asian	B Sal Hr	F	Kelley, Shari
Sholedice III, Franklin	Publications Editor	03/27/23	\$52,489.00	Caucasian	B Sal Hr	M	Horowitz, Barbara
Smith, Sarah	Research Scientist -	11/17/25	\$70,000.00	Caucasian	B Sal Hr	F	Hurtig, Nicole
Smuczynski, Kelsey	Database	01/13/25	\$68,000.00	Caucasian	B Sal Hr	F	Ross, Jake
Spaur, Sianin	Research Associate II	02/27/23	\$56,160.00	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$97,774.25	Caucasian	B Sal Hr	F	Timmons, Stacy
Tesfamichael,	Research Associate	10/06/25	\$80,000.00	Black	B Sal Hr	M	Guerra, Peter
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$184,782.00	Caucasian	B Sal Hr	M	Jackson, Michael
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$128,377.45	Caucasian	B Sal Hr	F	Coolen, Joanna
Trivitt, Amy	Research Associate II	08/14/00	\$58,469.00	American	B Sal Hr	F	Martin, Kevin
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$55,999.08	Caucasian	B Sal Hr	M	Leon Villalobos,
Wheeler, Christian	Helper	09/02/25	\$16.00	Caucasian	TE Hr FT	M	Timmons, Jerome

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$51,096.00	Hispanic	B Sal Hr	F	Leon Villalobos,
Zagrai, Elena	Senior Coordinator II	11/06/23	\$41,698.80	Caucasian	B Sal Hr	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$73,840.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Assoc Dir of Mapping and	09/26/11	\$97,677.00	Caucasian	B Sal Hr	M	Timmons, Jerome

**Department Total Compensation 5,641,173.76**  
**Department Average Compensation 66,366.75**  
**Total Employees in Department 85**

**PRRC**

Abeyta, Dorinda	Web and Graphic Designer	03/04/24	\$54,080.00	Hispanic	Sal Reg	F	Fonquergne, Jean-
Amosu, Adew ale	Research Associate III	07/01/24	\$72,800.00	Black	Sal Reg	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$206,548.00	Caucasian	Sal Reg	M	Jackson, Michael
Benail, Nouraddine	Mgr Systems & Net/Industry	12/16/91	\$108,931.00	Caucasian	Sal Reg	M	Balch, Robert
Biswas, Tuhin	Research Associate III	08/26/24	\$70,000.00	Asian	Sal Reg	M	Balch, Robert
Boakye, Patrick	Research Associate IV	12/15/25	\$75,000.00	Black	TE Sal F	M	Ampomah, William
Bui, Dung	Research Associate III	11/04/24	\$72,800.00	Non-	Sal Reg	M	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$54,555.80	Hispanic	Sal Reg	F	Balch, Robert
Carrillo, Siara	Clerk	01/28/25	\$15.00	Hispanic	TE Hr Pt	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$72,800.00	Caucasian	Sal Reg	M	Wang, Sai
El-Kaseeh, Khadir	Sr. Engineer/Section Head II	09/17/18	\$128,544.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Senior Scientist/Section Head	05/19/25	\$35,000.00	Asian	TE Sal P	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	\$77,662.00	Non-	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Research Associate III	06/02/25	\$70,000.00	Non-	Sal Reg	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	\$58,725.33	Non-	Sal Reg	F	Balch, Robert

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
McLemore, James	Coord Instrument Tech III	11/16/79	\$66,333.78	Caucasian	Sal Reg	M	Balch, Robert
Pearson, Traci	Technical Editor/Publication	04/21/25	\$60,000.00	Caucasian	Sal Reg	F	Raney, Jennifer
Pham, Duc	Post Doctoral Researcher	03/31/25	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Administrative Specialist	03/10/25	\$17.00	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$140,400.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$109,262.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eihi, Najmudeen	Research Associate III	06/30/25	\$70,000.00	Non-	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate III	12/06/21	\$72,800.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$108,665.00	Caucasian	Sal Reg	F	Balch, Robert
Wavrik, Kathryn	Research Associate V	09/15/04	\$84,240.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$101,321.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Research Associate III	01/02/24	\$70,000.00	Asian	Sal Reg	F	Balch, Robert
Xu, Dongling	Cost Analyst I	03/11/24	\$61,074.34	Asian	Sal Reg	F	Balch, Robert
Yuan, Na	Research Associate III	06/03/24	\$70,000.00	Asian	Sal Reg	F	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect	05/24/24	\$21,543.00	Asian	TE Sal P	M	Raney, Jennifer
Zhang, Yifan	Lab Assistant	07/14/25	\$15.00	Non-	TE Hr Pt	F	Yu, Jianjia

**Department Total Compensation 2,314,965.25**  
**Department Average Compensation 74,676.30**  
**Total Employees in Department 31**

### Human Resources

Armijo, Laurel	Specialist Human Resources	10/05/15	\$23.06	Hispanic	Hour Reg	F	Salome, JoAnn
Dennis, Jessica	Coord Human Resources	10/04/10	\$62,583.00	Hispanic	Sal Reg	F	Salome, JoAnn
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$110,311.00	Hispanic	Sal Reg	F	Salome, JoAnn

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Human Resources</b>							
Montoya, Karla	Human Resources Technician	10/07/24	\$18.25	Hispanic	Hour PT	F	Salome, JoAnn
Salome, JoAnn	Dir Human Resources	08/26/02	\$173,033.00	Hispanic	Sal Reg	F	Jackson, Michael

**Department Total Compensation**      **412,871.80**  
**Department Average Compensation**      **82,574.36**  
**Total Employees in Department**      **5**

**Division Total Compensation**      **10,210,492.06**  
**Division Average Compensation**      **71,402.04**  
**Total Employees in Division**      **143**

### Vice President for Academic Affairs

#### Instruction

##### Instruction - Exhibit 10

##### Academic Center for Technology

Carrillo Jr, Andrew	Technology Support Specialist	03/25/24	\$43,675.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$100,647.00	Hispanic	Sal Reg	M	Coolen, Joanna
Lopez, Marcos	Technology Support Specialist	09/22/25	\$40,000.00	Hispanic	TE Sal F	M	Gonzalez, Jose
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$65,536.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiell	Technology Support Spec	12/06/21	\$47,951.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$65,577.00	Caucasian	Sal Reg	M	Gonzalez, Jose

**Department Total Compensation**      **363,386.00**  
**Department Average Compensation**      **60,564.33**  
**Total Employees in Department**      **6**

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Biology</b>							
Duval, Benjamin	Asst Prof Biology	08/15/16	\$95,994.00	Caucasian	Fac Reg	M	Doyle, Michael
Esparza, Casia	Lab Associate	07/01/24	\$52,000.00	Hispanic	Sal Reg	F	Doyle, Michael
Goncz, Kaarin	Assoc Teaching Professor of	08/15/16	\$75,024.00	Caucasian	Fac Reg	F	Doyle, Michael
Jahner, Joshua	Asst Professor	08/04/25	\$76,000.00	Caucasian	Fac Reg	M	Doyle, Michael
Lehman, Michael	Professor of Biology	01/12/26	\$60,000.00	Caucasian	Fac Reg	M	Jackson, Michael
Quinones, Vanessa	Department Specialist	08/24/09	\$22.30	Hispanic	Hour Reg	F	Lehman, Michael
Salazar-Hamm, Paris	Asst Prof of Biology	08/04/25	\$76,000.00	Caucasian	Fac Reg	F	Doyle, Michael
Wilkinson, Stephen	Lecturer	01/02/23	\$9,000.00	Caucasian	Fac Part	M	Doyle, Michael
<b>Department Total Compensation</b>			<b>490,402.00</b>				
<b>Department Average Compensation</b>			<b>61,300.25</b>				
<b>Total Employees in Department</b>			<b>8</b>				
<b>Chemistry</b>							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$25,725.00	Caucasian	Fac Reg	M	Piyasena, Menake
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$81,226.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$79,238.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Asst Teaching Professor of	08/01/22	\$66,082.00	Asian	Fac Reg	M	Piyasena, Menake
Monte, Delfina	Admin Secretary I	11/19/25	\$15.60	American	Hour Reg	F	Piyasena, Menake
Patidar, Praveen	Associate Professor	08/15/16	\$96,244.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$98,515.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$101,232.00	Asian	Fac Reg	M	Coolen, Joanna
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	\$51,355.00	Non-	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Asst Prof of Chemistry	08/04/14	\$98,591.00	Asian	Fac Reg	M	Piyasena, Menake
Sharma Phuyal, Uttam	Visiting Asst Teaching Prof	01/05/26	\$32,500.00	Asian	Fac Reg	M	Piyasena, Menake

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Chemistry</b>							
<b>Department Total Compensation</b>		<b>763,156.00</b>					
<b>Department Average Compensation</b>		<b>69,377.82</b>					
<b>Total Employees in Department</b>		<b>11</b>					
<b>Computer Science</b>							
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$17.30	Hispanic	Hour Reg	F	Zheng, Jun
Fetrow, Matthew	Subject Matter Expert	12/01/25	\$80.00	Caucasian	TE Hr Pt	M	Romero, Carlos
Ghimire, Suraj	Asst Teaching Professor of	08/01/22	\$67,196.00	Asian	Fac Reg	M	Zheng, Jun
Hahn, Heidi	Lecturer	01/02/24	\$6,000.00	Caucasian	Fac Part	F	Wang, Haoying
Knowles, Amy	Asst Teaching Professor of	08/07/17	\$85,333.00	Caucasian	Fac Reg	F	Zheng, Jun
Li, Xuanye	Asst Professor	08/05/24	\$85,280.00	Asian	Fac Reg	F	Zheng, Jun
Marsyla, Carrie	Lecturer	01/20/26	\$6,000.00	Hispanic	Fac Part	F	Wang, Haoying
Mazumdar, Subhasish	Professor of Computer	08/16/94	\$131,600.00	Asian	Fac Reg	M	Zheng, Jun
Pierson, Lyndon	Lecturer	08/16/21	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	\$110,345.00	Asian	Fac Reg	F	Zheng, Jun
Shin, Dongwan	Professor of Computer	01/10/05	\$139,741.00	Asian	Fac Reg	M	Zheng, Jun
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$142,251.00	Caucasian	Fac Reg	M	Zheng, Jun
Zhan, Huixin	Assist Prof Computer Science	08/04/25	\$84,500.00	Asian	Fac Reg	F	Zheng, Jun
Zhang, Jiakai	Asst Professor Management	08/01/22	\$81,423.00	Asian	Fac Reg	M	Zheng, Jun
Zheng, Jun	Professor of Computer	08/11/08	\$137,211.00	Asian	Fac Reg	M	Coolen, Joanna
<b>Department Total Compensation</b>		<b>1,202,064.00</b>					
<b>Department Average Compensation</b>		<b>80,137.60</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Earth &amp; Environmental Science</b>							

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Armijo, Alicia	Admin Secretary I	01/30/23	\$17.30	American	Hour Reg	F	Putkonen, Jaakko
Arnell, Kirsten	Lead Engineer	01/26/18	\$105,715.00	Caucasian	Sal Reg	F	Bilek, Susan
Bilek, Susan	Professor of Geophysics	08/18/03	\$136,701.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Broadhead, Ronald	Lecturer	01/02/24	\$4,500.00	Caucasian	Fac Part	M	Putkonen, Jaakko
Cadol, Daniel	Associate Professor of	08/06/12	\$109,368.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$81,380.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$94,715.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$89,441.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of	01/02/19	\$87,955.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leary, Ryan	Assoc Prof E&ES	01/08/18	\$90,773.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leonard, Joel	Asst Prof Geology	01/08/24	\$39,000.00	Caucasian	Fac Part	M	Putkonen, Jaakko
Luong, Loc	Postdoctoral Research	08/25/25	\$62,000.00	Non-	TE Sal F	M	Zorzetto, Enrico
Naliboff, John	Asst Prof of E&ES	08/03/20	\$94,512.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Neuzil, Christopher	Research Faculty	09/23/24	\$31,433.00	Caucasian	Fac Part	M	Person, Mark
Person, Mark	Professor of Hydrology	01/06/09	\$164,243.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Phillips, Andrew	Lab Tech II	05/28/07	\$18.61	Caucasian	Hour Reg	M	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$81,380.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$82,194.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Putkonen, Jaakko	Professor of E&ES	08/05/24	\$118,560.00	Caucasian	Fac Reg	M	Coolen, Joanna
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	\$69,421.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Rufledt, Carson	Postdoc Researcher	10/22/25	\$58,000.00	Caucasian	TE Sal F	M	Waters, Laura
Saxena, Arushi	Researcher	04/27/26	\$20,500.00	Asian	TE Sal P	F	Naliboff, John
Spinelli, Glenn	Professor of E&ES	08/08/05	\$120,304.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Randalda	Assistant Professor	11/17/22	\$83,522.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Assoc Prof of Geochemistry	01/02/20	\$94,512.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Xue, Liang	Researcher	11/19/25	\$21,250.00	Asian	TE Sal P	M	Naliboff, John

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$80,340.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
<b>Department Total Compensation</b>		<b>2,096,411.80</b>					
<b>Department Average Compensation</b>		<b>77,644.88</b>					
<b>Total Employees in Department</b>		<b>27</b>					
<b>CLASS</b>							
Apache, Liza	Department Coordinator	07/28/10	\$47,000.00	American	Sal Reg	F	Elliott, Taffeta
Benaili, Gaby	Asst Teaching Professor of	08/06/18	\$58,515.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck,	Assoc Prof of Ethics	08/05/19	\$35,372.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Asst Teaching Professor of	08/07/23	\$55,052.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Asst Teaching Professor of	08/02/21	\$58,515.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$77,300.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$93,862.00	Caucasian	Fac Reg	F	Coolen, Joanna
Grandjean, Julie	Assistant Professor CLASS	08/04/25	\$63,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Johnson, Matthew	Asscc Prof of Spanish &	08/03/20	\$70,625.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$81,929.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Asst Teaching Professor of	08/07/23	\$55,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$17,174.26	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$71,619.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Asst Teaching Professor of	08/01/22	\$56,120.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edw ard	Lecturer	08/16/21	\$30,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$98,886.00	Caucasian	Fac Reg	M	Coolen, Joanna
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$65,573.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta
Vazquez, Salvador	Assistant Professor CLASS	08/04/25	\$75,000.00	Hispanic	Fac Reg	M	Elliott, Taffeta

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>CLASS</b>							
<b>Department Total Compensation</b>		<b>1,115,042.26</b>					
<b>Department Average Compensation</b>		<b>58,686.43</b>					
<b>Total Employees in Department</b>		<b>19</b>					
<b>Math</b>							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$96,565.00	Caucasian	Fac Reg	M	Borchers, Brian
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$118,886.00	Caucasian	Fac Reg	M	Borchers, Brian
Ballou, Lynda	Asst Teaching Professor of	08/16/02	\$80,938.00	Caucasian	Fac Reg	F	Borchers, Brian
Borchers, Brian	Professor of Mathematics	08/15/92	\$120,777.00	Caucasian	Fac Reg	M	Coolen, Joanna
Crump, Iain	Asst Teaching Professor of	08/01/22	\$64,915.00	Caucasian	Fac Reg	M	Borchers, Brian
Gonzalez Parra,	Assc Prof Mathematics	08/07/17	\$87,545.00	Hispanic	Fac Reg	M	Borchers, Brian
Hossain, Anwar	Professor of Mathematics	08/16/93	\$118,886.00	Asian	Fac Reg	M	Borchers, Brian
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$92,743.00	Caucasian	Fac Reg	M	Borchers, Brian
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$92,633.00	Caucasian	Fac Reg	M	Borchers, Brian
Orizaga, Saulo	Assc Professor of	08/03/20	\$84,682.00	Hispanic	Fac Reg	M	Borchers, Brian
Stone, William	Professor of Mathematics	08/24/85	\$126,805.00	Caucasian	Fac Reg	M	Borchers, Brian
Wang, Bixiang	Professor of Mathematics	08/08/05	\$109,481.00	Asian	Fac Reg	M	Borchers, Brian
Wolford, Todd	Associate Teaching	08/06/18	\$71,860.00	Caucasian	Fac Reg	M	Borchers, Brian
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$89,834.00	Asian	Fac Reg	M	Borchers, Brian
<b>Department Total Compensation</b>		<b>1,356,550.00</b>					
<b>Department Average Compensation</b>		<b>96,896.43</b>					
<b>Total Employees in Department</b>		<b>14</b>					
<b>Psychology &amp; Education</b>							
Thompson, Stewart	Associate Professor	01/12/15	\$95,311.00	Caucasian	Fac Reg	M	Elliott, Taffeta

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Psychology &amp; Education</b>							
<b>Department Total Compensation</b>		<b>95,311.00</b>					
<b>Department Average Compensation</b>		<b>95,311.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Alternative Licensure Program</b>							
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	\$43,675.00	Caucasian	Sal Reg	F	Khandelwal, Megha
Starr-Sullenger,	Lecturer-Education	08/11/25	\$10,500.00	Caucasian	Fac Part	F	Khandelwal, Megha
<b>Department Total Compensation</b>		<b>54,175.00</b>					
<b>Department Average Compensation</b>		<b>27,087.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Physics</b>							
Chavez, Renata	Administrative Secretary I	07/31/25	\$15.60	Hispanic	Hour Reg	M	Morales Juberias,
Creech-Eakman,	Professor of Physics	08/18/03	\$110,890.00	Caucasian	Fac Reg	F	Morales Juberias,
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$96,632.00	Hispanic	Fac Reg	M	Morales Juberias,
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$81,291.00	Asian	Fac Reg	M	Morales Juberias,
Hofner, Peter	Professor of Physics	08/18/03	\$123,104.00	Caucasian	Fac Reg	M	Morales Juberias,
Lopez Carrillo, Carlos	Assc Teaching Prof of	08/13/01	\$85,646.00	Hispanic	Fac Reg	M	Morales Juberias,
Mao, Minnie	Asst Teaching Professor of	08/02/21	\$71,021.00	Asian	Fac Reg	F	Morales Juberias,
Meier, David	Associate Prof of Physics	08/11/08	\$96,443.00	Caucasian	Fac Reg	M	Morales Juberias,
Minschw aner,	Professor of Physics	08/16/94	\$33,512.26	Caucasian	Fac Reg	M	Morales Juberias,
Morales Juberias, Raul	Professor of Physics	08/08/05	\$101,125.00	Caucasian	Fac Reg	M	Coolen, Joanna
Norris, Ryan	Asst Prof of Physics	08/03/20	\$87,013.00	Caucasian	Fac Reg	M	Morales Juberias,
Romero, Van	Professor of Physics	01/03/95	\$198,184.00	Hispanic	Fac Reg	M	Morales Juberias,
Sentic, Stipo	Research Scientist	02/10/25	\$68,000.00	Caucasian	Sal Reg	M	Stone, Zeljka

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Physics</b>							
Sessions, Sharon	Professor of Physics	08/08/05	\$108,962.00	Caucasian	Fac Reg	F	Morales Juberias,
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$121,035.00	Caucasian	Fac Reg	M	Morales Juberias,
Starovoitova, Valeriia	Lecturer	08/11/25	\$6,000.00	Caucasian	Fac Part	F	Wells, Douglas
Stone, Zeljka	Research Assoc Professor	04/02/18	\$100,157.00	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Physics	01/05/17	\$155,154.00	Caucasian	Fac Reg	M	Morales Juberias,
<b>Department Total Compensation</b>			<b>1,676,617.26</b>				
<b>Department Average Compensation</b>			<b>93,145.40</b>				
<b>Total Employees in Department</b>			<b>18</b>				
<b>Business and Technology Management</b>							
Amouzegar, Mahyar	Professor of Management	08/04/25	\$149,078.00	Caucasian	Fac Reg	M	Zheng, Jun
Saiz, John	Lecturer	01/20/26	\$6,000.00	Hispanic	Fac Part	M	Wang, Haoying
Wang, Haoying	Assc Prof Management	08/07/17	\$100,797.00	Asian	Fac Reg	M	Coolen, Joanna
<b>Department Total Compensation</b>			<b>255,875.00</b>				
<b>Department Average Compensation</b>			<b>85,291.67</b>				
<b>Total Employees in Department</b>			<b>3</b>				
<b>Electrical Engineering</b>							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$108,981.00	Hispanic	Fac Reg	M	Coolen, Joanna
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	\$85,280.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	\$85,280.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	\$116,981.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$20.30	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	\$82,896.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$86,165.00	Asian	Fac Reg	M	Arechiga, Rene

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Electrical Engineering</b>							
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$105,917.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$139,011.00	Caucasian	Fac Reg	M	Arechiga, Rene
<b>Department Total Compensation</b>			<b>852,735.00</b>				
<b>Department Average Compensation</b>			<b>94,748.33</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Materials Engineering</b>							
Akram, Fazli	Technologist/Microscopist	08/25/25	\$67,500.00	Asian	Sal Reg	M	Fuierer, Paul
Bhattacharjee, Arjak	Asst Professor	01/08/24	\$85,280.00	Asian	Fac Reg	M	Fuierer, Paul
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$141,239.00	Caucasian	Fac Reg	M	Fuierer, Paul
Choudhuri, Deep	Asst Prof Materials Eng	08/05/19	\$98,936.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$141,949.00	Caucasian	Fac Reg	M	Coolen, Joanna
Jain, Manish	Asst Prof of Materials	08/04/25	\$84,500.00	Asian	Fac Reg	M	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$135,470.00	Caucasian	Fac Reg	M	Fuierer, Paul
Kendall, Anjie	Admin Secretary I Materials	02/16/26	\$15.60	Caucasian	Hour Reg	F	Fuierer, Paul
<b>Department Total Compensation</b>			<b>787,322.00</b>				
<b>Department Average Compensation</b>			<b>98,415.25</b>				
<b>Total Employees in Department</b>			<b>8</b>				
<b>Mineral Engineering</b>							
Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	\$88,400.00	American	Fac Reg	M	Razavi, Mohammad
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$18.50	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Mineral	01/01/85	\$134,289.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Khaniani, Hassan	Asst Professor	08/25/20	\$85,280.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mineral	01/15/90	\$131,452.00	Unknown	Fac Reg	M	Razavi, Mohammad

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mineral Engineering</b>							
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	\$97,240.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$111,713.00	Caucasian	Fac Reg	M	Coolen, Joanna
<b>Department Total Compensation</b>			<b>667,614.00</b>				
<b>Department Average Compensation</b>			<b>95,373.43</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Environmental Engineering</b>							
Berg, Pirjo	Admin Secretary I	07/01/25	\$15.60	Caucasian	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$107,899.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$104,113.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$86,310.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris Svoboda,	Assoc Prof of Civil	08/03/20	\$95,220.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$129,229.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$107,989.00	Caucasian	Fac Reg	F	Richardson, Clinton
<b>Department Total Compensation</b>			<b>663,208.00</b>				
<b>Department Average Compensation</b>			<b>94,744.00</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Petroleum</b>							
Ampomah, William	Dean's Developing Scholar	05/16/16	\$113,396.50	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$113,193.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$18.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Esmaeilpour, Sajjad	Asst Prof of Petroleum Eng	01/04/22	\$84,500.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$135,885.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$116,751.00	Caucasian	Fac Reg	M	Coolen, Joanna

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Petroleum</b>							
Wang, Sai	Dean's Developing Scholar	07/05/21	\$98,583.33	Non-	Fac Reg	M	Rahnema, Hamid
<b>Department Total Compensation</b>			<b>699,748.83</b>				
<b>Department Average Compensation</b>			<b>99,964.12</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Chemical Engineering</b>							
Choudhury, Pabitra	Professor of Chemical Eng	08/06/12	\$114,976.00	Asian	Fac Reg	M	Coolen, Joanna
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$105,051.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical	08/13/07	\$128,587.00	Caucasian	Fac Reg	M	Coolen, Joanna
Lee, Youngmin	Assc Prof Chemical Eng	08/06/18	\$98,611.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$53,429.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$121,082.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Taylor, Elizabeth	Admin Secretary I	05/13/24	\$16.50	Caucasian	Hour Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	\$85,524.00	Asian	Fac Reg	M	Choudhury, Pabitra
<b>Department Total Compensation</b>			<b>741,580.00</b>				
<b>Department Average Compensation</b>			<b>92,697.50</b>				
<b>Total Employees in Department</b>			<b>8</b>				
<b>Mechanical Engineering</b>							
Anderson, William	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Aragon, Kimberly	Admin Secretary II	03/01/23	\$18.68	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$133,717.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Barenji, Ali	Asst Prof of Mechanical Eng	08/04/25	\$84,500.00	Asian	Fac Reg	M	Lim, Seok Bin
Dinw iddie, Hollis	Asst Teaching Professor of	08/02/21	\$73,815.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$111,666.00	Caucasian	Fac Reg	F	Lim, Seok Bin

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mechanical Engineering</b>							
Gatto, Joseph	Asst Teaching Professor of	02/28/22	\$26,403.75	Caucasian	Fac Reg	M	Leclerc, Corey
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	\$106,450.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	\$101,379.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$101,336.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$114,839.00	Non-	Fac Reg	M	Coolen, Joanna
Madigan, Patrick	Machinist	09/26/22	\$45,418.88	Caucasian	Sal Reg	M	Lim, Seok Bin
Mier, Frank	Asst Prof of Mechanical Eng	08/05/24	\$85,300.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	\$85,280.00	Asian	Fac Temp	M	Lim, Seok Bin
O'Malley, Curtis	Assoc Teaching Prof of	01/18/16	\$90,049.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Asst Teaching Professor of	08/07/23	\$70,410.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	\$105,237.00	Asian	Fac Reg	M	Coolen, Joanna
Saavedra, Andrianna	Administrative Secretary I	03/23/26	\$15.60	Hispanic	Hour Reg	F	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$107,456.00	Asian	Fac Reg	M	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$4,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$132,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin
<b>Department Total Compensation</b>			<b>1,641,414.03</b>				
<b>Department Average Compensation</b>			<b>78,162.57</b>				
<b>Total Employees in Department</b>			<b>21</b>				

### Continuing Education

Trujillo, Maureen	Coord Community Education	10/03/22	\$53,053.00	Hispanic	Sal Reg	F	Simpson, Steve
<b>Department Total Compensation</b>			<b>53,053.00</b>				
<b>Department Average Compensation</b>			<b>53,053.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Continuing Education</b>							
<b>Community Education</b>							
Adams, Robert	Community Ed Instructor	01/18/22	\$3,866.67	Hispanic	Fac Part	M	Trujillo, Maureen
Begay, Melissa	Community College Faculty	01/20/26	\$2,213.33	American	Fac Part	F	Trujillo, Maureen
Blomquist, Jenny	Community College Faculty	08/01/22	\$12,025.00	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	\$23,788.33	American	Fac Part	F	Trujillo, Maureen
Burleigh Hiriart, Linnea	Community Ed Instructor	01/16/24	\$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Demorest, Sara	Community Ed Instructor	08/16/21	\$640.00	Caucasian	Fac Part	F	Trujillo, Maureen
Dow ney, Madison	Community Ed Instructor	01/20/26	\$1,600.00	Hispanic	Fac Part	F	Trujillo, Maureen
Gonzales, Kenneth	Community Ed Instructor	01/18/22	\$3,725.00	Hispanic	Fac Part	M	Trujillo, Maureen
Griffin-Taylor,	Community College Faculty	06/06/22	\$1,520.00	Caucasian	Fac Part	F	Trujillo, Maureen
Hatch, Patricia	Community Ed Instructor	01/18/22	\$6,300.00	Caucasian	Fac Part	F	Trujillo, Maureen
Johnson, Leslie	Community College Faculty	01/16/24	\$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Miller, Pnina	Community Ed Instructor	01/16/24	\$1,520.00	Caucasian	Fac Part	F	Trujillo, Maureen
Montoya, Ramona	Community College Faculty	08/14/23	\$3,700.00	Hispanic	Fac Part	F	Trujillo, Maureen
Olney, Brian	Community Ed Instructor	01/18/22	\$1,453.33	Caucasian	Fac Part	M	Trujillo, Maureen
Payanes, Carlos	Community Ed Instructor	01/20/26	\$2,106.00	Hispanic	Fac Part	M	Trujillo, Maureen
Perreault, Anthony	Community College Faculty	01/18/22	\$1,459.16	Caucasian	Fac Part	M	Trujillo, Maureen

**Department Total Compensation      67,316.82**  
**Department Average Compensation      4,207.30**  
**Total Employees in Department      16**

**Sci Teacher Training**

Maloney, Hayley	Admin Secretary I	04/24/23	\$17.30	Caucasian	Hour Reg	F	Khandelw al, Megha
Ortiz, Seferina	Admin Secretary I	04/06/26	\$15.00	Hispanic	Hour Reg	F	Hatch, Ann
Phillips, Andrew	MST Instructor	01/17/23	\$6,000.00	Caucasian	Fac Part	M	Khandelw al, Megha

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
Continuing Education							
Sci Teacher Training							
<b>Department Total Compensation</b>		<b>73,184.00</b>					
<b>Department Average Compensation</b>		<b>24,394.67</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Academic Support</b>							
<b>VP of Academic Affairs</b>							
Baca, Brandon	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	M	Simpson, Steve
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$73,806.00	Hispanic	Sal Reg	F	Coolen, Joanna
Chase, Stephan	Director, UBMS	08/12/24	\$70,000.00	American	Sal Reg	M	Khandelw al, Megha
Chavez, Dana	Director Performing Arts	07/30/04	\$64,272.00	Hispanic	Sal Reg	F	Simpson, Steve
Kalish, Ronna	Community Engagement Mgr	01/03/24	\$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Karimi, Mehrnoush	Institutional Researcher	07/01/25	\$65,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Le, Ba Quoc Toan	UBMS Tutor	08/12/24	\$15.00	Asian	TE Hr Pt	N	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	\$40,711.00	Hispanic	Sal Reg	F	Chavez, Dana
Moore, Stephany	Institutional Researcher	03/31/99	\$74,102.00	Caucasian	Sal Reg	F	Jackson, Michael
Noury, Karim	UBMS Tutor	08/11/25	\$15.00	Asian	TE Hr Pt	M	Chase, Stephan
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$58,916.00	Caucasian	Sal Reg	F	Bunning, Chastity
Soto, Misael	UBMS Tutor	05/21/25	\$15.00	Hispanic	TE Hr Pt	M	Chase, Stephan
<b>Department Total Compensation</b>		<b>520,472.00</b>					
<b>Department Average Compensation</b>		<b>43,372.67</b>					
<b>Total Employees in Department</b>		<b>12</b>					
<b>Library</b>							
Cox, David	Director of Library/OSL	06/28/17	\$100,998.00	Caucasian	Sal Reg	M	Coolen, Joanna

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Academic Support</b>							
<b>Library</b>							
Flores, Fernando	Circulation Coordinator	04/22/24	\$36,406.66	Hispanic	Sal Reg	M	Whitehorse, Byron
Klarkow ski, James	Library Tech III	09/16/11	\$20.99	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$18.32	Hispanic	Hour Reg	F	Cox, David
Swinson, Gabriel	Library Information Specialist I	03/11/26	\$15.00	Caucasian	Hour Reg	M	Whitehorse, Byron
Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	\$68,861.84	American	Sal Reg	M	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$47,659.62	Hispanic	Sal Reg	F	Cox, David
<b>Department Total Compensation</b>			<b>366,890.92</b>				
<b>Department Average Compensation</b>			<b>52,412.99</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Graduate Dean</b>							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$58,239.83	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	\$181,662.00	Caucasian	Fac Reg	M	Arechiga, Rene
<b>Department Total Compensation</b>			<b>239,901.83</b>				
<b>Department Average Compensation</b>			<b>119,950.92</b>				
<b>Total Employees in Department</b>			<b>2</b>				
<b>Other VPAA</b>							
<b>Upward Bound</b>							
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	\$46,800.00	Hispanic	Sal Reg	F	Chase, Stephan
Marek, Tyrell	Instructor/Coordinator	07/31/23	\$52,000.00	Caucasian	Sal Reg	M	Chase, Stephan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Upward Bound</b>							
<b>Department Total Compensation</b>		<b>98,800.00</b>					
<b>Department Average Compensation</b>		<b>49,400.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Science &amp; Engineering Fair</b>							
Hatch, Ann	Dir Science Olympiad	07/13/20	\$54,000.00	Caucasian	Sal Reg	F	Jackson, Michael
<b>Department Total Compensation</b>		<b>54,000.00</b>					
<b>Department Average Compensation</b>		<b>54,000.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Other Physics</b>							
<b>MRO Telescope</b>							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$56,774.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$51.10	Caucasian	Hour PT	M	Creech-Eakman,
Floyd, Emma	Senior Instrumentation	11/21/24	\$65,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Giron, Jesse	Site Ops & Facilities Coordntr	05/03/22	\$23.50	Hispanic	Hour FT	M	Creech-Eakman,
Giron, Melanie	Project Coordinator	06/12/23	\$41,771.00	Hispanic	Sal Reg	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$64,272.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	Research Scientist	02/20/23	\$72,000.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	\$109,200.00	Hispanic	Sal Reg	M	Creech-Eakman,
Rochelle, Samuel	Senior Software Engineer/Mgr	03/11/24	\$88,400.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$101,197.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Telescope Operations	09/26/22	\$70,720.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$72,884.88	Caucasian	Sal Reg	M	Creech-Eakman,

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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**Vice President for Academic Affairs**

**Other VPAA**

**Other Physics**

**MRO Telescope**

<b>Department Total Compensation</b>	<b>844,242.88</b>
<b>Department Average Compensation</b>	<b>70,353.57</b>
<b>Total Employees in Department</b>	<b>12</b>

<b>Division Total Compensation</b>	<b>17,840,473.63</b>
<b>Division Average Compensation</b>	<b>72,228.64</b>
<b>Total Employees in Division</b>	<b>247</b>

**V P for Admin and Finance**

**Business Process Analysis**

County, Erik	Director of Business	08/01/17	\$121,140.00	Caucasian	Sal Reg	M	Ackley, Darryl
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<b>Department Total Compensation</b>	<b>121,140.00</b>
<b>Department Average Compensation</b>	<b>121,140.00</b>
<b>Total Employees in Department</b>	<b>1</b>

**Vice Pres for Admin and Finance**

Cox, JoHanna	Internal Legal Counsel	03/23/26	\$124,000.00	Caucasian	Sal PT	F	Walsh, Delilah
Lucero, Theresa	Admin Assistant	03/18/02	\$90,330.00	Hispanic	Sal Reg	F	Walsh, Delilah
Ma, Shaojie	Assc VP Admin & Finance	06/01/01	\$207,178.00	Asian	Sal Reg	F	Walsh, Delilah
Walsh, Delilah	VP Admin/Finance	03/24/25	\$250,000.00	Hispanic	Sal Reg	F	Jackson, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Vice Pres for Admin and Finance</b>							
<b>Department Total Compensation</b>		<b>671,508.00</b>					
<b>Department Average Compensation</b>		<b>167,877.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Campus Planning</b>							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$108,468.00	Hispanic	Sal Reg	M	Walsh, Delilah
<b>Department Total Compensation</b>		<b>108,468.00</b>					
<b>Department Average Compensation</b>		<b>108,468.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Cost Accounting &amp; Reporting</b>							
Landavazo, Selina	Business Manager	08/05/19	\$77,568.19	Hispanic	Sal Reg	F	Orum, Mindi
Orum, Mindi	Dir Cost Accnting & Reporting	11/25/19	\$105,348.00	Caucasian	Sal Reg	F	Ma, Shaojie
Pargas, Ernest	Admin Secretary II	07/09/19	\$23.17	Hispanic	Hour Reg	M	Orum, Mindi
<b>Department Total Compensation</b>		<b>231,109.79</b>					
<b>Department Average Compensation</b>		<b>77,036.60</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Sponsored Projects Administration</b>							
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$123,960.00	Caucasian	Sal Reg	F	Walsh, Delilah
Grijalva, Sara	Award Negotiations Manager	04/19/04	\$110,960.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$93,340.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Senior Research	09/25/18	\$90,476.00	Caucasian	Sal Reg	F	Bailey, Gayle
Moore, Alina	Grant Support Specialist	06/16/25	\$20.00	Caucasian	Hour Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	\$50,299.00	Hispanic	Sal Reg	F	Bailey, Gayle

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Sponsored Projects Administration</b>							
Watkins, Brianne	Research Awards Specialist II	03/18/13	\$87,704.00	Caucasian	Sal Reg	F	Bailey, Gayle
<b>Department Total Compensation</b>		<b>598,339.00</b>					
<b>Department Average Compensation</b>		<b>85,477.00</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Budget &amp; Analysis</b>							
Aafloy, Emma	Director of Budget & Analysis	04/10/00	\$134,893.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$73,110.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$78,518.00	Caucasian	Sal Reg	F	Aafloy, Emma
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$38,980.86	Hispanic	Sal Reg	F	Aafloy, Emma
<b>Department Total Compensation</b>		<b>325,501.86</b>					
<b>Department Average Compensation</b>		<b>81,375.46</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Property Offices</b>							
<b>Property Control</b>							
Chavez, Edmund	Property Admin Specialist II	04/15/24	\$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Gonzales, Ashlie	Property Admin Specialist I	03/14/22	\$18.60	Caucasian	Hour Reg	F	Strong, Bradley
Hicks, Steve	Director of Property	12/12/06	\$119,522.00	Caucasian	Sal Reg	M	Tull, Melissa
Strong, Bradley	Property Control Manager	10/26/20	\$65,699.00	Caucasian	Sal Reg	M	Hicks, Steve
<b>Department Total Compensation</b>		<b>244,709.00</b>					
<b>Department Average Compensation</b>		<b>61,177.25</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Business Operations</b>							

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$98,644.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	\$78,018.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	\$109,921.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	\$50,336.00	Hispanic	Sal Reg	F	Wendelken, John
Estrada, Nadine	Senior Cashier	12/13/21	\$21.09	Hispanic	Hour Reg	F	Apache, Janelle
Molina, Dionne	Business Operations	11/03/25	\$19.25	Hispanic	Hour Reg	F	Aerts, Kenneth
Roberts, Michelle	Travel Analyst I	03/08/10	\$50,232.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Roof, Tammy	Accounting Analyst	08/30/21	\$67,394.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Cassandra	Cashier III	08/01/22	\$19.62	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$194,492.60	Caucasian	Sal Reg	F	Ma, Shaojie
Wendelken, John	Mgr Internal Control	07/01/22	\$75,786.00	Hispanic	Sal Reg	M	Kaus, Annette
<b>Department Total Compensation</b>			<b>849,540.40</b>				
<b>Department Average Compensation</b>			<b>77,230.95</b>				
<b>Total Employees in Department</b>			<b>11</b>				
<b>Payroll</b>							
Jaramillo, Ezra	Payroll Analyst I	12/19/22	\$50,000.00	Hispanic	Sal Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Analyst I	03/21/22	\$50,000.00	Caucasian	Sal Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$82,874.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Payroll Analyst II	12/12/11	\$67,905.00	Caucasian	Sal Reg	M	Torres, Kathy
<b>Department Total Compensation</b>			<b>250,779.00</b>				
<b>Department Average Compensation</b>			<b>62,694.75</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Bursar</b>							
Kaus, Annette	Bursar	08/03/20	\$119,911.00	Caucasian	Sal Reg	F	Tull, Melissa

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
<b>Bursar</b>							
Mooney, John	Student Accounts Coordinator	11/29/21	\$57,196.80	Asian	Sal Reg	M	Kaus, Annette
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$76,895.00	Caucasian	Sal Reg	F	Kaus, Annette
<b>Department Total Compensation</b>			<b>254,002.80</b>				
<b>Department Average Compensation</b>			<b>84,667.60</b>				
<b>Total Employees in Department</b>			<b>3</b>				
<b>Accounts Payable and Travel</b>							
Apodaca, Monika	Travel Analyst II	08/30/99	\$63,968.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable &	08/05/19	\$74,302.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$21.30	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$23.42	Hispanic	Hour Reg	F	DeCosta, Kristopher
<b>Department Total Compensation</b>			<b>231,287.60</b>				
<b>Department Average Compensation</b>			<b>57,821.90</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Purchasing</b>							
Alvarado, Anna	Buyer II	09/09/24	\$20.22	Hispanic	Hour Reg	F	Majkow ski, Lisa
Bow den, Joy	Senior Buyer	07/05/21	\$22.83	Caucasian	Hour Reg	F	Majkow ski, Lisa
Majkow ski, Lisa	Director of Purchasing	04/20/04	\$113,184.00	Caucasian	Sal Reg	F	Walsh, Delilah
Montoya, Meradeth	Assc Dir Purchasing	03/21/16	\$81,120.00	Hispanic	Sal Reg	F	Majkow ski, Lisa
Moran, Izabell	Buyer I	03/10/25	\$18.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Torres, Darlene	Purchasing Specialist	09/13/04	\$24.41	Hispanic	Hour Reg	F	Majkow ski, Lisa

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Purchasing</b>							
<b>Department Total Compensation</b>		<b>372,060.80</b>					
<b>Department Average Compensation</b>		<b>62,010.13</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Campus Police</b>							
Armijo, Natalie	Sr Public Safety	03/16/15	\$28.41	Caucasian	OTA Hour	F	Moten, LaDon
Davies, Stephen	Security Officer	03/02/26	\$15.00	Caucasian	OTA Hour	M	Moten, LaDon
Fanning, Damion	Security Officer	09/19/24	\$16.22	Caucasian	OTA Hour	M	Moten, LaDon
Fanning, Jacob	Police Officer	11/21/22	\$25.76	Caucasian	Hour Reg	M	Moten, LaDon
Garza, Kaitlynn	Law Enforcement Tech	09/29/25	\$17.38	Hispanic	OTA Hour	F	Moten, LaDon
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$19.91	Hispanic	OTA Hour	F	Moten, LaDon
Griego, Tristan	Security Officer	09/19/22	\$18.42	Hispanic	OTA Hour	M	Moten, LaDon
Jojola, Alfredo	Security Officer	12/06/21	\$18.42	Hispanic	OTA Hour	M	Moten, LaDon
Lewis, Edward	Police Officer	02/20/24	\$25.00	Caucasian	Hour Reg	M	Moten, LaDon
Lucero, Derek	Security Officer	06/02/25	\$15.00	Black	OTA Hour	M	Moten, LaDon
Moten, LaDon	Chief of Police & Public Safety	03/02/26	\$118,000.00	Black	Sal Reg	M	Walsh, Delilah
Nice, Jason	Police Officer	08/22/22	\$25.87	Caucasian	Hour Reg	M	Moten, LaDon
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$19.73	Hispanic	OTA Hour	M	Moten, LaDon
Silva, Dominic	Police Officer	01/28/19	\$29.24	Hispanic	Hour Reg	M	Moten, LaDon
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$19.73	Hispanic	OTA Hour	M	Moten, LaDon
<b>Department Total Compensation</b>		<b>729,707.20</b>					
<b>Department Average Compensation</b>		<b>48,647.15</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Post Office</b>							
Gonzales, Michelle	Coord Post Office	11/05/12	\$20.33	Hispanic	Hour Reg	F	Scarborough,

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Post Office</b>							
Romero, Mary	Postal Clerk	11/04/24	\$18.02	Hispanic	Hour Reg	F	Scarborough,
Scarborough, Amanda	Mgr Post Office	02/24/15	\$50,336.00	Caucasian	Sal Reg	F	Ma, Shaojie
Ware, Jaidynn	Postal Clerk	12/04/25	\$15.00	Hispanic	Hour PT	F	Scarborough,
<b>Department Total Compensation</b>			<b>145,704.00</b>				
<b>Department Average Compensation</b>			<b>36,426.00</b>				
<b>Total Employees in Department</b>			<b>4</b>				

### Facilities Management

#### Fac Management Administration

Altamirano, Myranda	Accounting Technician	06/19/23	\$18.51	Hispanic	P Hour F	F	Moten, Lisa
Chavez, Carol	Subject Matter Expert Speciali	03/23/26	\$27.30	Hispanic	TE Hr Pt	F	Montgomery, Robby
Gonzales, Elaine	Data Entry Clerk	07/01/24	\$16.64	Hispanic	P Hour F	F	Moten, Lisa
Gonzales, Sandra	Purchasing & Operations Mgr	03/03/10	\$61,060.00	Hispanic	Sal Reg	F	Moten, Lisa
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$30,193.00	Caucasian	TE Sal P	M	Montgomery, Robby
Monte, Angela	Admin Secretary II	12/10/24	\$16.12	American	P Hour F	F	Moten, Lisa
Montgomery, Robby	Dir Facilities Management	06/01/09	\$136,637.00	Caucasian	Sal Reg	M	Walsh, Delilah
Moten, Lisa	Asst Director of Business for	07/22/24	\$65,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
<b>Department Total Compensation</b>			<b>413,727.60</b>				
<b>Department Average Compensation</b>			<b>51,715.95</b>				
<b>Total Employees in Department</b>			<b>8</b>				

#### Fac Mngement Architectural Services

Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$73,463.00	Hispanic	Sal Reg	F	Montgomery, Robby
Giron, Desiree	Special Projects Coordinator II	05/23/22	\$19.67	Hispanic	P Hour F	F	Montgomery, Robby

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Mngement Architectural Services</b>							
<b>Department Total Compensation</b>		<b>114,376.60</b>					
<b>Department Average Compensation</b>		<b>57,188.30</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Custodial Services</b>							
Acosta Baquera,	Custodian	11/22/21	\$17.04	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$21.73	Hispanic	P Hour F	M	Chavez, Michael
Cano Arzabala, Ines	Custodian	02/10/25	\$15.00	Hispanic	P Hour F	F	Montgomery, Robby
Chavez, Anthony	Custodian	05/19/25	\$15.00	American	TE Hr FT	M	Chavez, Michael
Chavez, Donna	Custodian III	08/10/20	\$18.40	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$19.71	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	\$57,845.00	Hispanic	Sal Reg	M	Montgomery, Robby
Fahy, Daniel	Custodian	03/05/18	\$18.17	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$20.25	Hispanic	P Hour F	M	Chavez, Michael
Gomez Najera,	Custodian	06/30/25	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Gurule, Antonio	Custodian	08/10/20	\$18.08	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Santos	Custodian	05/12/25	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$17.04	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$18.17	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$18.17	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$16.07	Hispanic	P Hour P	F	Chavez, Michael
Lukesh, Wanda	Custodial Lead	01/23/06	\$20.24	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Lead Custodian	08/05/19	\$18.41	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$18.17	Hispanic	P Hour F	F	Chavez, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
Perozek, Stephen	Custodian	09/03/18	\$18.17	Caucasian	P Hour F	M	Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	\$15.00	Black	P Hour F	F	Montgomery, Robby
Ramos Diaz, Maria	Custodian	10/09/23	\$16.07	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian III	08/16/16	\$19.63	Hispanic	P Hour F	M	Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	\$15.00	Hispanic	P Hour P	F	Chavez, Michael
Sisneros, Johnny	Custodian	12/30/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Sosa Alvarado,	Custodian	10/24/22	\$17.04	Hispanic	P Hour F	F	Chavez, Michael
Terrazas III, Raymond	Custodian	04/07/25	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$17.04	Hispanic	P Hour F	M	Chavez, Michael
Vaiza, John	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Venezia, Corey	Custodian	04/28/25	\$15.00	Caucasian	TE Hr FT	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/22	\$17.04	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	12/30/24	\$15.60	Caucasian	P Hour F	M	Montgomery, Robby

**Department Total Compensation    1,216,077.40**  
**Department Average Compensation    36,850.83**  
**Total Employees in Department        33**

### Locksmith/Key Control

Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$17.14	Caucasian	P Hour F	M	Gonzales, Shaw n
Giron, Pascual	Key Locksmith	07/04/22	\$22.43	Hispanic	P Hour F	M	Gonzales, Shaw n
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	\$30.86	Hispanic	P Hour F	M	Bunning, Scott
Trujillo, Robert	Fire/Safety/Roof/Key Maint	12/06/21	\$20.44	Hispanic	P Hour F	M	Montgomery, Robby

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Locksmith/Key Control</b>							
<b>Department Total Compensation</b>		<b>189,009.60</b>					
<b>Department Average Compensation</b>		<b>47,252.40</b>					
<b>Total Employees in Department</b>		<b>4</b>					
 <b>Garage</b>							
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$70,547.00	Caucasian	Sal Reg	M	Montgomery, Robby
Greenwood-Brawley,	Mechanic Helper	08/12/24	\$16.00	Hispanic	P Hour F	M	Bunning, Frank
Zamora, Andrew	Mechanic II	10/05/22	\$22.71	Hispanic	P Hour F	M	Bunning, Frank
<b>Department Total Compensation</b>		<b>151,063.80</b>					
<b>Department Average Compensation</b>		<b>50,354.60</b>					
<b>Total Employees in Department</b>		<b>3</b>					
 <b>Purchasing/Stores</b>							
Lucero, Jade	Buyer I	03/09/20	\$18.21	Hispanic	P Hour F	F	Moten, Lisa
<b>Department Total Compensation</b>		<b>37,876.80</b>					
<b>Department Average Compensation</b>		<b>37,876.80</b>					
<b>Total Employees in Department</b>		<b>1</b>					
 <b>Fac Management Inventory/Tool Crib</b>							
Anaya, Gilbert	Warehouse Tech	05/06/24	\$15.60	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	\$47,160.00	Hispanic	Sal Reg	M	Montgomery, Robby

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Management Inventory/Tool Crib</b>							
<b>Department Total Compensation</b>		<b>79,608.00</b>					
<b>Department Average Compensation</b>		<b>39,804.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Shipping and Receiving</b>							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$19.30	Hispanic	P Hour F	F	Chavez, Nathan
<b>Department Total Compensation</b>		<b>40,144.00</b>					
<b>Department Average Compensation</b>		<b>40,144.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Grounds Maintenance</b>							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	\$21.42	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$50,243.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	08/12/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Gutierrez, Isaiah	Groundskeeper	09/22/25	\$15.00	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Gutierrez, Melaine	Greenhouse Tech	03/13/23	\$18.20	Hispanic	P Hour F	F	Montgomery, Robby
Gutierrez, Nicole	Groundskeeper I	05/19/25	\$15.60	Hispanic	P Hour F	N	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Littlejohn, Tyrice	Groundskeeper	08/12/24	\$15.60	Black	P Hour F	M	Terrazas Jr, Ramon
Martinez, Fabian	Groundskeeper	11/17/25	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Martinez, Jose	Assistant Greenskeeper	09/22/25	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Montoya, Caleb	Groundskeeper	04/21/25	\$15.00	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Pargas, Keoni	Groundskeeper	09/22/25	\$15.00	Hispanic	TE Hr Pt	M	Terrazas Jr, Ramon
Scott, Rodrick	Groundskeeper	09/27/21	\$17.04	Black	P Hour F	M	Reed, Jonathan
Silva, Danelda	Groundskeeper Golf Course	09/22/25	\$15.00	Hispanic	P Hour F	F	Reed, Jonathan

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Grounds Maintenance</b>							
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$19.71	Hispanic	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>		<b>518,076.60</b>					
<b>Department Average Compensation</b>		<b>34,538.44</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Carpentry Maintenance</b>							
Baca, Ernest	Carpenter III	08/09/99	\$25.83	American	P Hour F	M	Bunning, Scott
Etsitty, Thomas	Carpenter III	01/30/12	\$19.71	American	P Hour F	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	\$18.40	Hispanic	P Hour F	F	Bunning, Scott
Padilla, David	Laborer	12/04/23	\$16.07	Hispanic	P Hour F	M	Bunning, Scott
Tull, Zachary	Laborer	10/28/24	\$17.05	Caucasian	P Hour F	M	Gonzales, Shaw n
<b>Department Total Compensation</b>		<b>201,884.80</b>					
<b>Department Average Compensation</b>		<b>40,376.96</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Building Maintenance</b>							
Abdullah, Ahmed	Building Maintenance	09/11/23	\$17.14	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	\$18.17	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance	10/10/22	\$17.14	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	\$16.64	Hispanic	P Hour F	M	Montgomery, Robby
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$19.38	Hispanic	P Hour F	M	Torres, Manuel
Jojola, Mike	Preventative Maint Assoc II	10/14/24	\$16.64	Hispanic	P Hour F	M	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	\$18.40	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$48,033.00	Hispanic	Sal Hour	M	Bunning, Scott

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Building Maintenance</b>							
<b>Department Total Compensation</b>		<b>304,933.80</b>					
<b>Department Average Compensation</b>		<b>38,116.72</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Painting Maintenance</b>							
Chavez Jr., Daniel	Painter	10/20/25	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Sanchez, Henry	Painter	07/14/25	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Torres, Frank	Painter II	06/27/19	\$17.04	Hispanic	P Hour F	M	Wright, Dennis
Wright, Dennis	Painter Leadman	10/20/14	\$19.71	Black	P Hour F	M	Bunning, Scott
<b>Department Total Compensation</b>		<b>138,840.00</b>					
<b>Department Average Compensation</b>		<b>34,710.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Electrical Maintenance</b>							
Aldaz, Alejo	Preventative Maint.Electrician	02/10/25	\$21.00	Black	P Hour F	M	Montgomery, Robby
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$121,996.00	Caucasian	Sal Hour	M	Montgomery, Robby
Chavez, Derrick	Electrical Apprentice	09/09/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$25.49	Hispanic	P Hour F	M	Bunning, Scott
<b>Department Total Compensation</b>		<b>373,139.20</b>					
<b>Department Average Compensation</b>		<b>93,284.80</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Plumbing Maintenance</b>							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$74,692.00	Caucasian	Sal Reg	M	Bunning, Scott

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Plumbing Maintenance</b>							
Romero, Christopher	Plumber Journeyman	08/26/13	\$26.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$18.17	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$28.12	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$18.24	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$18.51	Caucasian	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>			<b>301,495.20</b>				
<b>Department Average Compensation</b>			<b>50,249.20</b>				
<b>Total Employees in Department</b>			<b>6</b>				
<b>Golf Course Maintenance</b>							
Benavidez, Lorenzo	Irrigation Technician I	09/03/25	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Manzano, Juan Ruben	Irrigation Technician	01/05/26	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	\$79,626.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$20.30	Caucasian	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>			<b>217,530.00</b>				
<b>Department Average Compensation</b>			<b>43,506.00</b>				
<b>Total Employees in Department</b>			<b>5</b>				
<b>Bureau of Mine Safety</b>							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$59,045.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$117,284.00	Caucasian	Sal Reg	M	Walsh, Delilah
Walker, Terry	Subject Matter Expert Speciali	02/11/26	\$39.67	Caucasian	TE Hr Pt	M	Hefner, Chris

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Bureau of Mine Safety</b>							
<b>Department Total Compensation</b>		<b>196,957.40</b>					
<b>Department Average Compensation</b>		<b>65,652.47</b>					
<b>Total Employees in Department</b>		<b>3</b>					
 <b>Infor. Technology &amp; Communications</b>							
Ackley, Darryl	Chief Information Officer	12/17/01	\$213,200.00	Caucasian	ITC Sal	M	Jackson, Michael
Aguilar, Juan	Netw ork Specialist II	05/11/20	\$58,494.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	\$52,060.00	Hispanic	ITC Sal	F	Grover, Taylor
DeVries, David	Analyst / Banner Software	07/09/18	\$71,209.00	Hispanic	ITC Sal	M	Grover, Taylor
Garcia, Eric	Mgr Communications Services	09/22/14	\$84,365.00	Hispanic	ITC Sal	M	Ackley, Darryl
Gomez, Zachary	IT Support Coordinator	02/12/24	\$18.20	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$20.44	Hispanic	OTA Hour	M	Garcia, Eric
Gonzales, Linda	Business Operations	08/12/02	\$63,812.00	Caucasian	Sal Reg	F	Ackley, Darryl
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	\$92,487.00	Caucasian	ITC Sal	M	Ackley, Darryl
Grover, Taylor	Programmer/Analyst I	06/12/24	\$74,880.00	Caucasian	ITC Sal	M	Ackley, Darryl
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	\$52,000.00	American	ITC Sal	M	Grover, Taylor
Knight, Christopher	Mgr Netw orking Services	12/16/02	\$103,386.00	Caucasian	ITC Sal	M	Ackley, Darryl
Malone, Ken	SR UNIX SYS Programmer	03/29/10	\$78,615.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$22.44	Caucasian	OTA Hour	M	Graham, Dustin
Provencio, Samson	Information Security Manager	04/20/26	\$98,000.00	Hispanic	ITC Sal	M	Ackley, Darryl
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompS	09/25/23	\$60,667.00	Black	ITC Sal	M	Graham, Dustin
<b>Department Total Compensation</b>		<b>1,230,221.40</b>					
<b>Department Average Compensation</b>		<b>76,888.84</b>					
<b>Total Employees in Department</b>		<b>16</b>					

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Division Total Compensation</b>		<b>10,858,819.65</b>					
<b>Division Average Compensation</b>		<b>56,852.46</b>					
<b>Total Employees in Division</b>		<b>191</b>					
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Acosta, Oscar	Instrumentation Engineer	04/07/25	\$59,000.00	Hispanic	E Sal Hr	M	Lam, Tyler
Altamirano, Manuel	Test Range Operator II	03/08/21	\$18.40	Hispanic	E Hourly	M	Crespin, Shanon
Anderson, Paul	Project Manager I	06/14/21	\$57,845.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Jacob	Shop Helper	02/09/26	\$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
Angel, Justin	Test Range Gunner I	03/23/26	\$23.00	Hispanic	E Hourly	M	Myrkle, Jonathan
Angel, Marae	Data Analyst Tech I	02/24/25	\$16.00	Hispanic	E Hourly	F	Chavez, Casandra
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$20.86	Hispanic	E Hourly	M	Crespin, Shanon
Apodaca, Natasha	Student Intern	09/08/25	\$15.00	Hispanic	TE Hr FT	F	Jones, Budge
Aragon, Ray	Test Range Operator III	04/26/21	\$20.40	Hispanic	E Hourly	M	Crespin, Shanon
Archuleta, Leo	Carpenter I	10/20/25	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Arindaque, Jason	Test Range Gunner I	04/06/26	\$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Armijo, Christopher	IT Systems Administrator	07/10/17	\$75,755.00	Hispanic	E Sal Hr	M	Griego, Leslie
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Lucero, Jason
Baca, Anthony	Virtual Reality Engineer	06/30/25	\$55,000.00	Hispanic	E Sal Hr	M	VanWinkle,
Barker, Justin	Research Engineer I	07/14/25	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Belmontez, David	Test Range Operator	12/11/06	\$33.44	Hispanic	E Hourly	M	Crespin, Shanon
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$64,272.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	\$62,400.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Bohling, Paul	Test Range Gunner I	03/23/26	\$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$78,662.00	Caucasian	E Sal Hr	M	Crespin, Shanon
Candelaria, Deirdre	Training Program	02/27/23	\$64,272.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$18.00	Hispanic	TE Hr Pt	M	Burnett, Justin

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$27.00	Hispanic	E Hourly	M	Myrkle, Jonathan
Caruso, Donovan	Research Eng I	10/31/22	\$69,628.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$17.14	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$27.12	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	\$61,315.00	Hispanic	E Sal Hr	F	Griego, Leslie
Clayton, Cristen	Director EMRTC	12/08/25	\$175,000.00	Caucasian	E Sal Hr	M	Coolen, Joanna
Cline, Max	Electrician	02/04/19	\$30.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Conner, Bradin	Buyer I	08/19/24	\$18.19	Caucasian	E Hourly	M	Jiang, Ai
Crespin, Shanon	Test Range Leadman	03/02/20	\$35.36	Hispanic	E Hourly	M	Clayton, Cristen
Davis, Jimmy	Lead Mechanic	02/09/09	\$37.04	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Software Developer	06/19/23	\$69,628.00	Hispanic	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	\$96,898.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Eggebrecht, Amanda	Web Developer	05/22/23	\$37,492.00	Caucasian	E Sal Hr	F	Griego, Leslie
Flores, Meliton	Acting Assc Dir Applied	06/29/15	\$127,025.00	Hispanic	E Sal Hr	M	Clayton, Cristen
Florez, Isaiah	Test Range Operator Trainee	05/19/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Gallegos, Carlos	Subject Matter Expert -	01/05/26	\$90,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$76,306.00	Hispanic	E Sal Hr	M	Jones, Budge
Garcia, Tristen	Accounting Technician	10/28/24	\$19.16	Hispanic	E Hourly	F	Jiang, Ai
Gonzales, Peter	Research Engineer II	02/25/13	\$83,926.00	Hispanic	E Sal Hr	M	Flores, Meliton
Greenwood, Tyler	Carpenter I	04/06/26	\$15.25	Caucasian	E Hourly	M	Burnett, Justin
Griego, Leslie	Manager/Program	03/28/03	\$105,926.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenther, David	Explosive Safety Officer	07/31/23	\$88,400.00	Caucasian	E Sal Hr	M	Jones, Budge
Gutierrez Medina,	Administrative Specialist	03/15/10	\$22.69	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$124,690.80	Caucasian	E Sal Hr	M	Clayton, Cristen
Haley, Kyle	Program Manager III	07/12/21	\$72,951.00	Hispanic	E Sal Hr	M	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$104,927.25	Caucasian	E Sal Hr	M	Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	\$23.92	Caucasian	E Hourly	M	Myrkle, Jonathan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$62,130.00	Caucasian	E Sal Hr	M	Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	\$25.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Howell, Darrell	Acting IT Manager	05/16/16	\$133,795.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Hunter, Eric	Research Engineer III	03/04/96	\$123,943.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jemeni Molina, The	Test Range Operator Trainee	03/03/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Jiang, Ai	Interim Assc Dir Admin &	10/27/08	\$92,150.00	Non-	E Sal Hr	F	Clayton, Cristen
Jones, Budge	Sr. Safety Officer	08/08/11	\$115,600.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Krcil, Jordan	Research Intern	06/02/25	\$21.00	Caucasian	TE Hr FT	F	Pleva, Thomas
Kurtmaker, Wyatt	Carpenter I	10/16/23	\$16.34	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$118,266.00	Caucasian	E Sal Hr	F	Jones, Budge
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$80,278.00	Hispanic	E Sal Hr	M	Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	\$120,632.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	System Administrator	02/22/21	\$70,720.00	Caucasian	E Sal Hr	F	Jones, Budge
Lester, Dustin	Test Range Gunner I	08/01/22	\$27.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Lewis, Carl	Instrumentation Tech I	09/09/24	\$20.80	Hispanic	E Hourly	M	Lam, Tyler
Lewis, Jacob	Systems Administrator	01/04/22	\$78,000.00	Hispanic	E Sal Hr	M	Howell, Darrell
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$79,483.00	Caucasian	E Sal Hr	F	Haley, Joel
Lopez, Christian	Test Range Operator Trainee	03/03/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Love, Heidi	Research Engineer II	05/29/18	\$84,089.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Lucero, Alfred	Project Manager I	07/12/21	\$57,845.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	\$36.59	Hispanic	E Hourly	M	Crespin, Shanon
Marek, Wesley	Test Range Gunner I	11/11/24	\$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Marshall, William	Instrumentation Tech I	04/25/22	\$21.01	Black	E Hourly	M	Lam, Tyler
Martinez, Andrea	Buyer II	04/12/10	\$26.17	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$18.78	Hispanic	E Hourly	F	Jones, Budge
Martinez, Debbie	Buyer II	09/23/24	\$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
Masterson, Cole	Test Range Operator II	02/11/25	\$16.75	Caucasian	E Hourly	M	Crespin, Shanon

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
McCarthy, Zachary	Ordnance Tech II	07/01/24	\$36.92	Caucasian	E Hourly	M	Myrkle, Jonathan
Mead, Krystal	Training Program Tech	01/18/22	\$19.87	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$24.41	Caucasian	E Hourly	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	\$48,672.00	Hispanic	E Sal Hr	M	Haley, Kyle
Monette, Denise	Deputy Director EMRTC	04/06/26	\$150,000.00	Caucasian	E Sal Hr	F	Clayton, Cristen
Montoya Jr, David	Test Range Operator II	06/07/21	\$18.70	Caucasian	E Hourly	M	Crespin, Shanon
Morales, Nicolas	Experimental Machinist I	10/30/19	\$21.42	Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$56.26	Caucasian	E Hourly	M	Clayton, Cristen
New ton, Tesla	Research Engineer I	06/05/23	\$66,683.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Nunez, Kacee	Experimental Machinist II	09/14/20	\$30.41	Hispanic	E Hourly	M	Lucero, Jason
O'Leary, Grace	Instrumentation Engineer	04/14/25	\$59,000.00	Caucasian	E Sal Hr	F	Lam, Tyler
Peralta, James	Comp Support Specislist	03/01/10	\$61,729.00	Hispanic	E Sal Hr	M	How ell, Darrell
Pleva, Rubi	Analytical Chemist	04/12/21	\$85,696.00	Non-	E Sal Hr	F	Clayton, Cristen
Pleva, Thomas	Technical Director, Research	02/04/19	\$98,521.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Presley, Joel	Test Range Operator II	10/19/22	\$18.40	Caucasian	E Hourly	M	Crespin, Shanon
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$31.01	Hispanic	E Hourly	M	Lam, Tyler
Renteria, James	Instrumentation Technician I	10/20/25	\$20.00	Hispanic	E Hourly	M	Lam, Tyler
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$65,857.00	Hispanic	E Sal Hr	M	Flores, Meliton
Sais, Jonique	Outreach &Marketing	10/31/19	\$82,284.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III/Oiler	05/08/23	\$31.20	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Ramon	Project Manager III	12/12/05	\$77,626.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandusky, James	Research Engineer I	03/23/26	\$68,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Taylor, Hollis	Carpenter III	12/04/14	\$23.40	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$64,272.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Thomason, Matthew	Research Engineer I	07/14/25	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Torres, Alexander	Test Range Operator Trainee	05/19/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Torres, Darrien	Buyer I	06/16/25	\$18.00	Hispanic	E Hourly	F	Chavez, Casandra
Upshaw, Jared	Virtual Reality Engineer	08/20/19	\$67,979.00	American	E Sal Hr	M	VanWinkle,
Urban, David	Training Program	11/16/09	\$74,675.00	Hispanic	E Sal Hr	M	Griego, Leslie
VanWinkle,	Project Manager III	06/12/17	\$76,479.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$51,015.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Walsh, Dennis	Admin & Finance Manager for	06/02/25	\$75,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Zimmerly, Charles	Special Engineering Advisor	02/16/26	\$65.00	Caucasian	TE Hr Pt	M	Clayton, Cristen
Zow, William	Ordnance Tech III	11/17/16	\$44.65	Black	E Hourly	M	Myrkle, Jonathan

**Department Total Compensation 7,114,629.25**  
**Department Average Compensation 64,095.76**  
**Total Employees in Department 111**

**Ctr for Tech Commercialization-CTC**  
**Office of Innovation Commercial-OIC**

Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$87,574.00	Hispanic	Sal Reg	F	Coolen, Joanna
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**Department Total Compensation 87,574.00**  
**Department Average Compensation 87,574.00**  
**Total Employees in Department 1**

**ICASA**

Amaro, Jennifer	Administrative Specialist	03/04/19	\$21.41	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Software Engineer	09/16/19	\$80,245.00	Caucasian	Sal Reg	M	Pinnell, Mary
Arnold, Jonathan	Software Developer	01/30/23	\$69,628.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$97,500.00	Caucasian	Sal PT	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	\$26.89	Hispanic	Hour FT	F	Bohling, Nancy
Bhullar, Jainder	Cloud Engineer	07/01/24	\$72,800.00	Asian	Sal Reg	M	Etscorn, Frank

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Bohling, Nancy	Mgr Administration & Finance	01/07/19	\$83,101.68	Caucasian	Sal Reg	F	Smith, Michael
Bouchey, Michael	Research Program Specialist	08/12/24	\$71,000.00	Caucasian	Sal Reg	M	Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$70,088.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Dotson, Rachel	Research Program Manager	05/14/18	\$91,052.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	\$126,001.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$99,999.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$76,758.00	Hispanic	Sal Reg	M	McKenna, Jeriah
Garrett, William	Software Developer	05/23/24	\$67,600.00	Caucasian	Sal Reg	M	McKenna, Jeriah
George, Alexander	Research Scientist	01/18/22	\$93,737.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$69,628.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$72,216.00	Hispanic	Sal Reg	M	Ball, Steven
Ispirescu, Titus	Research Scientist II	03/03/14	\$106,645.00	Caucasian	Sal Reg	M	Smith, Michael
Jones, Nicholas	Software Developer II	07/18/22	\$75,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	\$55,000.00	Hispanic	Sal Reg	M	Ball, Steven
Krcil, Caleb	Software Developer I	06/16/25	\$65,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Luna, Miguel	Research Engineer I/CSO	03/29/21	\$97,240.00	Hispanic	Sal Reg	M	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$78,000.00	Caucasian	Sal Reg	F	Dotson, Rachel
Martinez, Saige	Research Scientist II	07/29/24	\$75,000.00	Hispanic	Sal Reg	M	Lyons, Elizabeth
McKenna, Jeriah	Research Scientist I	05/27/20	\$80,245.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Software Developer	06/03/24	\$67,600.00	Asian	Sal Reg	M	Lyons, Elizabeth
Morrow, Brianne	Professional Intern	04/21/25	\$20.00	Caucasian	TE Hr FT	F	Pinnell, Mary
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$68,128.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$85,696.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$160,332.00	Caucasian	Sal Reg	M	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	\$57,200.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$179,817.00	Caucasian	Sal Reg	M	Coolen, Joanna

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Stansfield, Tenise	Software Developer	06/17/24	\$67,600.00	Caucasian	Sal Reg	F	McKenna, Jeriah
Torres, Ashley	Research Program Manag	06/03/24	\$81,432.00	Hispanic	Sal Reg	F	Dotson, Rachel
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$57,200.00	American	Sal Reg	M	Lyons, Elizabeth
Woodward, Wellington	Research Scientist II	07/01/24	\$75,000.00	Caucasian	Sal Reg	M	Smith, Michael
de la Vega Rawson,	Senior Software Engineer	03/16/20	\$123,188.00	Caucasian	Sal Reg	M	Smith, Michael
<b>Department Total Compensation</b>			<b>3,944,660.68</b>				
<b>Department Average Compensation</b>			<b>103,806.86</b>				
<b>Total Employees in Department</b>			<b>38</b>				
<b>Vice President for Research</b>							
<b>Langmuir Lab</b>							
Aulich, Graydon	Research Specialist	11/02/16	\$45.00	Caucasian	TE Hr Pt	M	Sonnenfeld, Richard
Greiner, Chris	Assistant Site Technician	09/08/25	\$18.00	Caucasian	Hour FT	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$46,238.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$40,560.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard
<b>Department Total Compensation</b>			<b>155,438.00</b>				
<b>Department Average Compensation</b>			<b>31,087.60</b>				
<b>Total Employees in Department</b>			<b>5</b>				
<b>Cybersecurity</b>							
Hamilton, Amy	Lecturer- Cybersecurity	01/20/25	\$6,000.00	Caucasian	Fac Part	F	Coolen, Joanna
Quist, Daniel	Lecturer- Cybersecurity	01/16/24	\$6,000.00	Caucasian	Fac Temp	M	Liebrock, Lorie
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	\$17.68	Hispanic	Hour FT	F	Liebrock, Lorie
Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	\$49,280.94	Hispanic	Sal Reg	F	Coolen, Joanna

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Cybersecurity</b>							
<b>Department Total Compensation</b>		<b>98,055.34</b>					
<b>Department Average Compensation</b>		<b>24,513.83</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>VP for Research</b>							
Armitage Sichler,	Dir Sponsored Projects	10/28/19	\$106,000.00	Caucasian	Sal Reg	F	Coolen, Joanna
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$89,148.00	Hispanic	Sal Reg	M	Coolen, Joanna
Coolen, Joanna	VP of Research	01/20/25	\$285,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Hendrickson, Sarah	Sponsored Projects	01/26/26	\$60,000.00	Caucasian	Sal Reg	F	Armitage Sichler,
Kappel, Theresa	Spec Security Officer/Site	08/26/13	\$90,650.00	Caucasian	Sal Reg	F	Romero, Carlos
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$132,550.00	Hispanic	Sal Reg	F	Coolen, Joanna
McShannon, Judith	Subject Matter Expert	06/09/25	\$37.50	Caucasian	TE Hr Pt	F	Coolen, Joanna
O'Sullivan, Sheila	Sponsored Projects	01/10/22	\$66,000.00	Caucasian	Sal Reg	F	Armitage Sichler,
Romero, Carlos	Assc Vice President	05/01/16	\$241,403.00	Hispanic	Sal Hour	M	Coolen, Joanna
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$52,116.00	Caucasian	Sal Reg	M	Coolen, Joanna
Thomas, Valerie	Research Compliance Officer	06/07/21	\$73,110.00	Hispanic	Sal Hour	F	Coolen, Joanna
Upton, Jeffrey	Industrial Security & RDTE	10/20/25	\$87,500.00	Caucasian	Sal Reg	M	Romero, Carlos
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Romero, Carlos
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$86,320.00	Caucasian	Sal Hour	F	Romero, Carlos
<b>Department Total Compensation</b>		<b>1,419,297.00</b>					
<b>Department Average Compensation</b>		<b>101,378.36</b>					
<b>Total Employees in Department</b>		<b>14</b>					
<b>MRO</b>							
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$21.42	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$163,437.00	Caucasian	Sal Reg	F	Coolen, Joanna

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>MRO</b>							
Ryan, William	Faculty Researcher	08/26/03	\$117,607.00	Caucasian	Sal Reg	M	Coolen, Joanna
<b>Department Total Compensation</b>			<b>325,597.60</b>				
<b>Department Average Compensation</b>			<b>108,532.53</b>				
<b>Total Employees in Department</b>			<b>3</b>				
<b>Cave &amp; Karst</b>							
Armstrong, John	Cave & Karst Management	10/13/25	\$99,500.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	M	Tobin, Benjamin
Davis, Valerie	Operations Division Director	08/02/21	\$100,546.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Furtner, Margaret	Post Doctoral Scholar	08/25/25	\$65,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Kaspar, Matthew	Professional Intern	07/14/25	\$52,000.00	Caucasian	Sal Reg	N	Tobin, Benjamin
Mildice, Aria	Professional Intern	07/14/25	\$58,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Tobin, Benjamin	Director Cave & Karst	07/29/24	\$145,000.00	Caucasian	Sal Reg	M	Coolen, Joanna
Vazquez Maldonado,	Facility Events Technician	02/01/24	\$22.00	Hispanic	TE Hr Pt	F	Davis, Valerie
Willingham, Devra	Education Program Manager	08/02/21	\$76,077.00	Caucasian	Sal Reg	F	Davis, Valerie
<b>Department Total Compensation</b>			<b>617,963.00</b>				
<b>Department Average Compensation</b>			<b>68,662.56</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Southwest Innovation Alliance</b>							
Brace, Ashton	STEM Academy Assistant	08/18/25	\$17.50	Caucasian	TE Hr Pt	M	Gabaldon, Miranda
Bural, Ashley	Tech II Maker Hub	07/14/25	\$20.00	Caucasian	TE Hr FT	F	Lindner, Benjamin
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$91,224.00	Caucasian	Gov FT	F	Gallegos, Matthew
Fahrenback, Andrew	Starbase Teacher	10/15/24	\$30.05	Caucasian	Gov HR	M	Gabaldon, Miranda
Gabaldon, Miranda	Assc Dir/STEM Academy	01/29/24	\$87,878.00	Hispanic	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation	04/17/17	\$170,321.00	Hispanic	Gov FT	M	Romero, Carlos

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Southwest Innovation Alliance</b>							
Garcia, Ramona	Operations Specialist	04/20/26	\$55,000.00	Hispanic	Gov FT	F	Otero, Germaine
Hansen, Kristina	Starbase Teacher	09/07/17	\$38.12	Caucasian	Gov HR	F	Gabaldon, Miranda
Haw thorne, Marla	STEM Academy Assistant	08/11/25	\$17.50	Black	TE Hr Pt	F	Gabaldon, Miranda
Jordan, Zachary	STARBASE Teacher	02/17/26	\$28.89	Hispanic	Gov HR	M	Gabaldon, Miranda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$71,077.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$45,535.00	Black	Gov FT	F	Ortiz, Melissa
McFall, Keilahna	STEM Assistant Instructor	01/27/25	\$18.20	Caucasian	TE Hr Pt	F	Gabaldon, Miranda
Novak, Debra	STEM Outreach Specialist	09/25/23	\$70,720.00	Caucasian	Gov FT	F	Gallegos, Matthew
Ortiz, Melissa	Tech Transfer & Transition	09/29/95	\$111,276.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$93,544.00	Hispanic	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$77,984.00	Hispanic	Gov FT	F	Gallegos, Matthew
Van Winkle, Jayden	Event Tech	08/26/24	\$15.60	Hispanic	TE Hr Pt	F	Otero, Germaine
Weaver, Katy	Graphic & Web Design	12/18/23	\$54,080.00	Caucasian	Gov FT	F	Carr, Shannon
<b>Department Total Compensation</b>			<b>1,201,046.20</b>				
<b>Department Average Compensation</b>			<b>63,212.96</b>				
<b>Total Employees in Department</b>			<b>19</b>				
<b>Playas</b>							
Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$88,457.00	Hispanic	Sal Reg	M	Romero, Carlos
Arambula, Steve	PATH Teacher	06/30/25	\$36.00		TE Hr Pt	M	Valdez, Erica
Armendariz, Manuela	Custodian	11/13/23	\$17.14	Hispanic	Hour FT	F	Andazola, Gregorio
Armendariz, Patricia	Custodian	06/27/22	\$17.04	Hispanic	Hour FT	F	Andazola, Gregorio
Barela, Freddie	Security Officer III	05/29/17	\$22.71	Hispanic	Hour FT	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	\$16.64	Hispanic	Hour FT	F	Andazola, Gregorio
Calderon, Francisca	Admin Secretary I	05/07/24	\$17.68	Hispanic	Hour PT	F	Rodriguez, Mireya
Chavez, Julian	Groundskeeper; Seasonal	04/20/26	\$15.00		TE Hr FT	M	Andazola, Gregorio
Contreras, Ernestina	Security Officer I	11/24/25	\$16.50	Hispanic	Hour FT	F	Gallegos, Lauris

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Playas</b>							
Cuevas, Maria	Custodial Lead	04/15/19	\$19.87	Hispanic	Hour FT	F	Andazola, Gregorio
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$68,128.00	Hispanic	Sal Reg	M	Romero, Carlos
Gomez, Linda	Administrative Secretary I	01/20/25	\$15.00	Hispanic	Hour FT	F	Romero, Carlos
Gomez, Richard	Security Officer III	10/07/24	\$22.85	Hispanic	Hour FT	M	Gallegos, Lauris
Gonzalez, Andrew	Security Officer III	10/14/24	\$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Hendrix, Russell	Rehabilitation Skilled Laborer	10/28/24	\$25.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$18.74	Hispanic	Hour FT	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$22.14	Caucasian	Hour PT	M	Andazola, Gregorio
Kerr, Nathan	Electronics Technician I	01/02/24	\$28.28	Caucasian	Hour FT	M	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	\$18.24	Hispanic	Hour FT	F	Andazola, Gregorio
Montenegro,	Electronics Technician I	05/01/23	\$27.10	Hispanic	Hour FT	M	Rodriguez, Mireya
Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.64	Hispanic	Hour FT	M	Andazola, Gregorio
Pena-Zavala,	Custodian	08/05/24	\$15.00	Hispanic	TE Hr FT	F	Andazola, Gregorio
Pintor, Angel	Groundskeeper/Playas	06/18/25	\$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	\$67,496.00	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Cameron	Security Officer Trainee	06/30/25	\$15.00	Hispanic	Hour FT	M	Gallegos, Lauris
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$31.00	Hispanic	Hour FT	M	Andazola, Gregorio
Sifuentes, Jaime	Maintance Associate	10/13/25	\$15.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Somoza, Teresita	Custodial Lead	03/26/18	\$20.07	Hispanic	Hour FT	F	Andazola, Gregorio
Sw anson, Robert	Lead Groundskeeper	03/11/24	\$20.28	Caucasian	Hour FT	M	Andazola, Gregorio
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$21.42	Hispanic	Hour FT	M	Rodriguez, Mireya
Valdez, Erica	Community & Econ Dev	11/27/23	\$67,600.00	Caucasian	Sal Reg	F	Romero, Carlos
Velarde, Armando	Security Officer Trainee	11/10/25	\$15.00	Hispanic	Hour FT	M	Gallegos, Lauris

**Department Total Compensation 1,595,594.00**  
**Department Average Compensation 49,862.31**  
**Total Employees in Department 32**

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>VP for Special Research Programs</b>							
Meason, John	Special Projects Coordinator	10/11/23	\$15,015.00	Caucasian	TE Sal P	M	Coolen, Joanna
<b>Department Total Compensation</b>			<b>15,015.00</b>				
<b>Department Average Compensation</b>			<b>15,015.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Division Total Compensation</b>			<b>16,574,870.07</b>				
<b>Division Average Compensation</b>			<b>69,936.16</b>				
<b>Total Employees in Division</b>			<b>237</b>				
<b>Vice President for Student Affairs</b>							
<b>Affirmative Action</b>							
Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	\$94,777.00	Hispanic	Sal Reg	M	Greene, David
<b>Department Total Compensation</b>			<b>94,777.00</b>				
<b>Department Average Compensation</b>			<b>94,777.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Vice President for Student Affairs</b>							
Boulter, Brandon	Assoc VP Strategic	01/06/25	\$160,000.00	Caucasian	Sal Reg	M	Greene, David
Bullington, Hannah	1st Yr Acadc Advisor &	02/23/26	\$53,000.00	Caucasian	Sal Reg	F	DeBrine How ell,
Chapman, Jennifer	Dean of Students	07/18/22	\$130,686.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$120,000.00	Hispanic	Sal Reg	F	Greene, David
Garcia, Natalia	1st Yr Acad Advisor &	12/16/24	\$60,000.00	Hispanic	Sal Reg	F	DeBrine How ell,
Greene, David	VP of Student Affairs/Chief	01/03/22	\$238,449.00	Black	Sal Reg	M	Jackson, Michael
Jahner, Heather	Financial Program Manager	06/16/25	\$65,000.00	Caucasian	Sal Reg	F	Greene, David
Oxford, Holland	Student Success Coach	05/17/21	\$49,961.00	Caucasian	Sal Reg	F	DeBrine How ell,

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$179,076.00	Caucasian	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$71,012.58	Hispanic	Sal Reg	F	Greene, David
<b>Department Total Compensation</b>			<b>1,127,184.58</b>				
<b>Department Average Compensation</b>			<b>112,718.46</b>				
<b>Total Employees in Department</b>			<b>10</b>				

### Admissions

Banks, Damian	Director of Esports	03/14/22	\$64,480.00	Black	Sal Reg	M	Boulter, Brandon
Chavez, Nicholas	Admission Advisor Trainee	09/23/24	\$44,000.00	Hispanic	Sal Reg	M	Clingman, Patrick
Clingman, Patrick	Director of Admissions	09/22/25	\$95,000.00	Caucasian	Sal Reg	M	Boulter, Brandon
Connell, Mallory	Admission Advisor	05/28/25	\$44,000.00	Caucasian	Sal Reg	F	Clingman, Patrick
Dudek, Matthew	Mgr of Technology &	06/05/23	\$64,480.00	Caucasian	Sal Reg	M	Greene, David
Eldodt, Brandon	Admissions Advisor	06/02/25	\$48,000.00	Caucasian	Sal Reg	M	Clingman, Patrick
Haley, Sindy	Admission Operations &	02/14/23	\$42,000.00	Hispanic	Sal Reg	F	Clingman, Patrick
<b>Department Total Compensation</b>			<b>401,960.00</b>				
<b>Department Average Compensation</b>			<b>57,422.86</b>				
<b>Total Employees in Department</b>			<b>7</b>				

### Financial Aid Office

Armendariz,	Financial Aid Counselor	05/02/22	\$51,626.00	Hispanic	Sal Reg	F	Boulter, Brandon
Dibartolomeo, Thelma	Scholarship Coordinator	05/05/25	\$58,000.00	Hispanic	Sal Reg	F	Boulter, Brandon
Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	\$27.00	Hispanic	TE Hr Pt	F	Wilkins, Donna
Vinson, Zelda	Dir Financial Aid	12/29/25	\$105,000.00	Black	Sal Reg	F	Boulter, Brandon
Wilkins, Donna	Financial Aid Manager	04/07/25	\$58,000.00	Hispanic	Sal Reg	F	Boulter, Brandon

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Financial Aid Office</b>							
<b>Department Total Compensation</b>		<b>300,706.00</b>					
<b>Department Average Compensation</b>		<b>60,141.20</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Student Services</b>							
<b>Registrar's Office</b>							
Juarez, Heather	Registrar	01/30/12	\$88,566.00	Hispanic	Sal Reg	F	Greene, David
Nunez, Isaiah	Administrative Secretary I	09/15/25	\$15.00	Hispanic	TE Hr FT	M	Juarez, Heather
Oxford, Hezekiah	Course Transfer Evaluation	01/03/23	\$47,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Romero, Alicia	Office Operations & Record	06/02/25	\$42,000.00	Hispanic	Sal Reg	F	Juarez, Heather
<b>Department Total Compensation</b>		<b>208,766.00</b>					
<b>Department Average Compensation</b>		<b>52,191.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Center for Leadership &amp; Engagement</b>							
Finholm, Zoe	Student Activities Coordinator	09/23/24	\$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	\$57,892.00	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	\$45,384.00	Hispanic	Sal Reg	F	Boulter, Brandon
Wood, Jaime	Asst Dean of Student	07/29/24	\$78,795.00	Caucasian	Sal Reg	F	Chapman, Jennifer
<b>Department Total Compensation</b>		<b>229,071.00</b>					
<b>Department Average Compensation</b>		<b>57,267.75</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Counseling Center</b>							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$85,160.00	Caucasian	Sal Reg	F	Chapman, Jennifer

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Student Services</b>							
<b>Counseling Center</b>							
Jojola, Andrea	Office Coordinator	12/18/00	\$42,009.34	Hispanic	Sal Reg	F	Gautier, Angela
<b>Department Total Compensation</b>		<b>127,169.34</b>					
<b>Department Average Compensation</b>		<b>63,584.67</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Student Success Initiatives</b>							
<b>Student Access Services</b>							
Anderson, Vanessa	Dir Student Access Services	03/24/25	\$78,000.00	Hispanic	Sal Reg	N	DeBrine How ell,
<b>Department Total Compensation</b>		<b>78,000.00</b>					
<b>Department Average Compensation</b>		<b>78,000.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Office for Student Learning</b>							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$47,689.82	Caucasian	Sal Reg	F	DeBrine How ell,
<b>Department Total Compensation</b>		<b>47,689.82</b>					
<b>Department Average Compensation</b>		<b>47,689.82</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Auxiliaries</b>							
Bell, Marla	Substitute Early Childhood	11/03/25	\$15.00	Caucasian	TE Hr Pt	F	Garza, Maria
Benavidez, Antonio	Custodian	07/30/12	\$19.30	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Crespin, Nicole	Early Education Teacher	01/02/24	\$40,907.84	Hispanic	Sal Reg	F	Garza, Maria
Cyphers, Jenny	Technical Director	11/10/22	\$48,204.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Garcia, Ariana	NM Pre-K Educator	11/11/24	\$55,000.00	Hispanic	Sal Reg	F	Garza, Maria

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Auxiliaries</b>							
Garcia, Kiane	Director of Operations -	02/12/24	\$78,000.00	Caucasian	Sal Reg	F	Greene, David
Garza, Maria	Assc Director of Early	01/16/24	\$67,000.00	Hispanic	Sal Reg	F	Garcia, Kiane
Gibson, Ashley	Substitute Early Education	03/09/26	\$16.50	Caucasian	TE Hr FT	F	Garza, Maria
Grijalva, Clemente	Dir Golf	02/16/04	\$87,930.00	Hispanic	Sal Reg	M	Greene, David
Gutierrez-Anaya,	Dir Macey Center	09/22/12	\$77,553.00	Hispanic	Sal Reg	F	Greene, David
Hayward, Tristine	Assoc Director Auxiliary	11/15/10	\$79,583.00	Caucasian	Sal Reg	F	Greene, David
Magoffe, Angela	Asst Director Event	10/23/23	\$47,840.00	Black	Sal Reg	F	Gutierrez-Anaya,
Marquez, Michaela	Manager Housing Operations	08/25/25	\$48,500.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Marquez, Taneisha	Educational Assistant	03/02/26	\$17.00	Black	Hour Reg	F	Garza, Maria
Martinez, Sienna	Educational Assistant	11/17/25	\$18.00	Hispanic	Hour Reg	F	Garza, Maria
Messmer, Holly	Residential Life Coordinator	06/03/24	\$52,000.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Mitchell, Kyle	Res Life Coordinator	01/05/26	\$52,000.00	Caucasian	Sal Reg	M	Osei Ababio, Frank
Montoya, Kambree	Educational Assistant	10/20/25	\$17.50	Hispanic	Hour Reg	F	Garza, Maria
Moore, Sean	Head Golf Professional	12/04/23	\$59,088.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Peralta, Gilbert	Golf Shop Counter Attendant	10/23/25	\$17.00	Hispanic	TE Hr FT	M	Grijalva, Clemente
Rodriguez, Seth	Building Maintenance	06/24/24	\$19.76	Hispanic	OTA Hour	M	Gutierrez, Now ka
Rosay Angulo, Martha	Substitute Early Childhood	12/01/25	\$15.00	Hispanic	TE Hr Pt	F	Garza, Maria
Saavedra, Georgia	School Age Teacher	11/14/22	\$43,229.00	Hispanic	Sal Reg	F	Garza, Maria
Saiz, Joe	Building Maintenance	09/03/19	\$18.17	Hispanic	OTA Hour	M	Hayward, Tristine
Saiz, Summer	Early Education Teacher	12/03/25	\$39,520.00	Hispanic	Sal Reg	F	Garza, Maria
Sanchez, Christopher	Residential Life Coordinator	01/05/26	\$52,000.00	Hispanic	Sal Reg	M	Osei Ababio, Frank
Sandusky, Alyssa	Summer Conf & Special Event	05/13/24	\$52,000.00	Hispanic	Sal Reg	F	Hayward, Tristine
Sheldon, Rubin	Educational Assistant	01/12/26	\$18.00	Caucasian	Hour Reg	M	Garza, Maria
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	\$40,700.00	Hispanic	Sal Reg	F	Garza, Maria
Sriraphan, Nawalak	Auxiliary Svcs & Apartments	12/04/23	\$52,000.00	Asian	Sal Reg	F	Hayward, Tristine
Sullivan, Melissa	Early Education Teacher	11/24/25	\$50,629.00	Caucasian	Sal Reg	F	Garza, Maria
Valero, Kristen	Graphic Artist	07/01/25	\$15.00	Hispanic	TE Hr Pt	F	Chavez, Dana

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Auxiliaries</b>							
Vigil, Troy	Assistant Golf Professional	09/27/21	\$40,538.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$19.99	American	Hour Reg	F	Grijalva, Clemente
<b>Department Total Compensation</b>		<b>1,567,887.44</b>					
<b>Department Average Compensation</b>		<b>46,114.34</b>					
<b>Total Employees in Department</b>		<b>34</b>					
<b>Housing and Residential Life</b>							
Kerfoot, Koreen	Director of	11/12/18	\$88,295.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Osei Ababio, Frank	Asst Dir for Residential Educ	08/05/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
<b>Department Total Compensation</b>		<b>148,295.00</b>					
<b>Department Average Compensation</b>		<b>74,147.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Recreation &amp; Wellbeing Center</b>							
Arendt, Sadzi	Lifeguard	12/15/25	\$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Chavez, Destinee	Admin Secretary I	01/27/25	\$15.00	Hispanic	Hour Reg	F	Saenz, Amanda
Lucero, Faith	Lifeguard	05/26/25	\$15.50	Hispanic	TE Hr Pt	N	Saenz, Amanda
Oliphant, Jason	Intramural and Rugby	01/08/24	\$47,507.00	Black	Sal Reg	M	Saenz, Amanda
Owen, Sara	Lifeguard	05/26/25	\$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Pino, Janice	Swim Center Manager	10/09/23	\$41,706.40	Hispanic	Sal Reg	F	Saenz, Amanda
Saenz, Amanda	Asst Dir of Recreation &	07/27/22	\$72,500.00	Hispanic	Sal Reg	F	Phaiah, Peter
<b>Department Total Compensation</b>		<b>257,393.40</b>					
<b>Department Average Compensation</b>		<b>36,770.49</b>					
<b>Total Employees in Department</b>		<b>7</b>					

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Division Total Compensation</b>			<b>4,588,899.58</b>				
<b>Division Average Compensation</b>			<b>58,832.05</b>				
<b>Total Employees in Division</b>			<b>78</b>				
<b>Institute Total Compensation</b>			<b>60,073,554.99</b>				
<b>Institute Average Compensation</b>			<b>67,046.38</b>				
<b>Total Employees in Institute</b>			<b>896</b>				