



# Human Resources Department

## Organizational Listing of Employees

As of 04/30/2025

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>President's Office</b>							
Amouzegar, Mahyar	President	04/15/24	\$425,000.00	Caucasian	Sal Reg		Board of Regents
Cheremiah, Marianna	Administrative Specialist I	04/11/22	\$41,860.00	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$114,429.00	Hispanic	Sal Reg	F	Amouzegar,
Manzano, David	Dir Governmental Affairs	10/19/04	\$178,434.00	Hispanic	Sal Reg	M	Amouzegar,
<b>Department Total Compensation</b>			<b>759,723.00</b>				
<b>Department Average Compensation</b>			<b>189,930.75</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Alumni Affairs</b>							
Armijo, Dezirae	Senior Event Coordinator	11/04/24	\$65,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	\$56,138.00	Hispanic	Sal Reg	F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	\$85,991.00	Caucasian	Sal Reg	F	Amouzegar,
<b>Department Total Compensation</b>			<b>207,129.00</b>				
<b>Department Average Compensation</b>			<b>69,043.00</b>				
<b>Total Employees in Department</b>			<b>3</b>				
<b>Advancement</b>							
Barnash, Samantha	Campaign and Foundation	08/31/20	\$67,006.94	Hispanic	Sal Reg	F	Van Winkle, Megan
Bauer, Sophia	Development Officer	01/26/21	\$60,000.00	Caucasian	Sal Reg	N	Van Winkle, Megan
Clemens, Rebecca	Prospect Research Manager	09/21/15	\$37,496.00	Caucasian	Sal PT	F	Van Winkle, Megan
Foster, Colleen	Director of Advancement	10/03/07	\$101,887.00	Caucasian	Sal Reg	F	Amouzegar,
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.88	Caucasian	Hour Reg	F	Foster, Colleen

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Advancement</b>							
Sen, Payal	Database & Business	06/22/20	\$59,740.00	Asian	Sal Reg	F	Van Winkle, Megan
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$99,493.71	Caucasian	Sal Reg	F	Foster, Colleen
<b>Department Total Compensation</b>			<b>462,814.05</b>				
<b>Department Average Compensation</b>			<b>66,116.29</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Marketing &amp; Communications</b>							
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$58,000.00	Hispanic	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$17.85	Hispanic	Hour Reg	F	Szatmary, Peter
Hanson, Haley	Asst Director of Graphic	10/25/21	\$58,957.00	Caucasian	Sal Reg	F	Greene, David
Szatmary, Peter	Director/Marketing &	03/25/24	\$102,000.00	Caucasian	Sal Reg	M	Amouzegar,
<b>Department Total Compensation</b>			<b>256,085.00</b>				
<b>Department Average Compensation</b>			<b>64,021.25</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Bureau of Geology</b>							
Apache, Connie	Admin Services Coordinator	09/07/88	\$28.05	Hispanic	BHour FT	F	Timmons, Jerome
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$46,200.00	Hispanic	B Sal Hr	M	Miller, Phillip
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$98,066.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Baca, Alyssa	Research	04/12/21	\$50,000.00	Hispanic	B Sal Hr	F	Martin, Kevin
Baca, Dustin	Lab Tech III	03/07/05	\$26.80	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Mgr NMT Seismological	10/24/22	\$70,720.00	Asian	B Sal Hr	F	Zimmerer,
Bauer, Paul	Subject Matter Expert Spec	03/06/17	\$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Beman, Joseph	Hydrogeological Field	01/22/24	\$26.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Brown, Jacob	Water Data Scientist-	12/11/23	\$65,000.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connell, Sean D	Sr Research Scientist II -	03/10/25	\$77,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$50,369.00	Caucasian	B Sal Hr	F	Rakovan, John
Doherty, Amanda	GIS Cartographer/Illustrator	08/12/24	\$49,920.00	Caucasian	B Sal Hr	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$91.00	Caucasian	TE Hr Pt	F	Zimmerer,
Dunn, Amy	Map Production Coordinator	12/10/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip
Fichera, Marissa	Hydrogeologist	01/13/25	\$62,000.00	Caucasian	B Sal Hr	F	Sturgis, Laila
Frey, Bonnie	Assoc Director for	02/23/04	\$89,304.59	Caucasian	B Sal Hr	F	Timmons, Jerome
Goughnour, Rebecca	Field Geologist	01/29/24	\$54,850.00	Caucasian	B Sal Hr	F	Zimmerer,
Gyimah, Emmanuel	Geothermal Research	02/10/25	\$65,000.00	Non-	B Sal Hr	M	Kelley, Shari
Han, Juan	Research Scientist II	05/22/23	\$63,860.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	\$48.08	Caucasian	TE Hr Pt	M	Zimmerer,
Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$73,600.00	Caucasian	B Sal Hr	M	Zimmerer,
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$77,250.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Horowitz, Barbara	Manager Publications Program	07/05/21	\$68,128.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hoxey, Andrew	Field Geologist	07/02/24	\$62,500.00	Caucasian	B Sal Hr	M	Zimmerer,
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$46,200.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam	01/21/19	\$77,212.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Subject Matter Expert Speciali	09/23/24	\$40.36	Caucasian	TE Hr Pt	M	Kulas, Jonathan
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$94,651.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip

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<b>President</b>							
<b>Bureau of Geology</b>							
Koning, Daniel	Sr Field Geologist	06/02/03	\$85,065.00	Caucasian	B Sal Hr	M	Zimmerer,
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$50,132.00	Caucasian	B Sal Hr	M	Zimmerer,
Kulas, Jonathan	Netw ork Systems	06/05/23	\$75,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Hydrogeologist	07/31/23	\$55,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$81,370.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$68,128.00	Caucasian	B Sal Hr	M	Ross, Jake
Leon Villalobos,	Coordinator/Bureau Business	03/15/21	\$54,044.00	Hispanic	B Sal Hr	F	Avramidi,
Lewis, Jacob	Netw ork/Client Services	01/04/22	\$56,600.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Mamer, Ethan	Hydrogeologist	09/16/13	\$65,857.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Chase	Water Data	01/13/25	\$65,000.00		B Sal Hr	M	Hobbs, Rachel
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$85,469.00	Caucasian	B Sal Hr	M	Timmons, Jerome
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$107,178.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$62,118.00	Caucasian	B Sal Hr	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	\$80,505.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$58,195.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$77,499.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$50,470.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila
Pye Leonard,	Geochronologist	03/27/24	\$68,000.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Rakovan, John	Sr Mnlrgst/Min Museum	09/01/22	\$103,453.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$85,065.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt	M	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$64,325.00	Caucasian	B Sal Hr	F	Basu, Urbi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$61,800.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	\$81,072.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic-Carpenter	10/03/22	\$16.38	Hispanic	BHour FT	M	Wheeler, Brian

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<b>President</b>							
<b>Bureau of Geology</b>							
Ross, Jake	Data Integration Manager	01/23/17	\$80,340.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Scarborough, Kasey	Publications Resource Spec II	09/11/23	\$17.25	Caucasian	BHour FT	F	Whitt, Brenda
Sholedice III, Franklin	Publications Editor	03/27/23	\$50,470.00	Caucasian	B Sal Hr	M	Horowitz, Barbara
Smith, Sarah	Postdoc Experimental Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Smuczynski, Kelsey	Database	01/13/25	\$68,000.00		B Sal Hr	N	Ross, Jake
Spaur, Sianin	Water Resources Specialist	02/27/23	\$50,132.16	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$85,467.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$177,675.00	Caucasian	B Sal Hr	M	Amouzegar,
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$107,339.00	Caucasian	B Sal Hr	F	Coolen, Joanna
Trivitt, Amy	Coord Geological Archives	08/14/00	\$52,056.00	American	B Sal Hr	F	Rakovan, John
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$49,857.00	Caucasian	B Sal Hr	M	Leon Villalobos,
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$49,131.00	Hispanic	B Sal Hr	F	Leon Villalobos,
Zagrai, Elena	Water Programs Admin	11/06/23	\$23.69	Caucasian	BureauPT	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$71,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$90,074.00	Unknown	B Sal Hr	M	Timmons, Jerome

**Department Total Compensation 4,602,773.19**  
**Department Average Compensation 61,370.31**  
**Total Employees in Department 75**

**PRRC**

Abeyta, Dorinda	Web and Graphic Designer	03/04/24	\$50,000.00	Hispanic	Sal Reg	F	Fonquergne, Jean-
Amosu, Adewale	Research Associate III	07/01/24	\$65,000.00	Black	Sal Reg	M	Ampomah, William
Balch, Robert	Dir PRRC	10/22/97	\$198,604.00	Caucasian	Sal Reg	M	Amouzegar,

# Human Resources Department

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
Benalil, Nouraddine	Mgr Systems & Net/Industry	12/16/91	\$104,741.00	Caucasian	Sal Reg	M	Balch, Robert
Biswas, Tuhin	Post Doc Resrcher	08/26/24	\$60,000.00	Asian	TE Sal F	M	Ampomah, William
Bui, Dung	Research Associate III	10/09/23	\$65,000.00	Non-	Sal Reg	M	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$47,689.82	Hispanic	Sal Reg	F	Balch, Robert
Carrillo, Siara	Clerk	01/28/25	\$15.00		TE Hr Pt	F	Wei, Rouke
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$66,950.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$119,260.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head	02/16/98	\$119,137.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	\$74,675.00	Caucasian	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Postdoctoral Fellow	06/03/24	\$60,000.00	Non-	TE Sal F	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	\$54,000.00	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$63,782.48	Caucasian	Sal Reg	M	Balch, Robert
Pham, Duc	Post Doctoral Researcher	03/31/25	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Admin Secretary I	03/10/25	\$15.25	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$101,530.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eih, Najmudeen	Post Doctoral Researcher	07/01/24	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Simmons, Jason	Research Associate II	12/06/21	\$59,952.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$94,987.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Interim Section	07/05/21	\$95,652.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$74,879.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$88,567.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Post Doctoral Researcher	01/02/24	\$60,000.00	Asian	TE Sal F	F	Wang, Sai
Xu, Dongling	Cost Analyst I	03/11/24	\$44,044.00	Asian	Sal PT	F	Balch, Robert
Yuan, Na	Postdoctoral Fellow	06/03/24	\$60,000.00	Asian	TE Sal F	F	Czarnota, Robert

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
Zhang, Guoyin	Research Engineer/ Sect	05/24/24	\$21,543.00	Asian	TE Sal P	M	Balch, Robert

**Department Total Compensation**    **2,177,313.30**  
**Department Average Compensation**    **72,577.11**  
**Total Employees in Department**    **30**

### Human Resources

Armijo, Laurel	Specialist Human Resources	10/05/15	\$20.25	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$60,176.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$106,068.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Montoya, Karla	Human Resources Technician	10/07/24	\$18.00	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$166,378.00	Hispanic	Sal Reg	F	Amouzegar,

**Department Total Compensation**    **412,182.00**  
**Department Average Compensation**    **82,436.40**  
**Total Employees in Department**    **5**

**Division Total Compensation**    **8,878,019.54**  
**Division Average Compensation**    **69,359.53**  
**Total Employees in Division**    **128**

### Vice President for Academic Affairs

#### Instruction

Instruction - Exhibit 10

Academic Center for Technology

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Instruction - Exhibit 10</b>							
<b>Academic Center for Technology</b>							
Carrillo, Andrew	Technology Support Specialist	03/25/24	\$41,995.20	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$96,776.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$63,015.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiell	Technology Support Spec	12/06/21	\$46,107.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$63,055.00	Caucasian	Sal Reg	M	Gonzalez, Jose
<b>Department Total Compensation</b>			<b>310,948.20</b>				
<b>Department Average Compensation</b>			<b>62,189.64</b>				
<b>Total Employees in Department</b>			<b>5</b>				
<b>Biology</b>							
Doyle, Michael	Professor of Biology	01/17/23	\$68,017.00	Caucasian	Fac Reg	M	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$92,302.00	Caucasian	Fac Reg	M	Doyle, Michael
Esparza, Casia	Lab Associate	07/01/24	\$50,000.00	Hispanic	Sal Reg	F	Doyle, Michael
Goncz, Kaarin	Instructor of Biology	08/15/16	\$68,292.00	Caucasian	Fac Reg	F	Doyle, Michael
Quinones, Vanessa	Department Specialist	08/24/09	\$20.86	Hispanic	Hour Reg	F	Doyle, Michael
<b>Department Total Compensation</b>			<b>321,999.80</b>				
<b>Department Average Compensation</b>			<b>64,399.96</b>				
<b>Total Employees in Department</b>			<b>5</b>				
<b>Chemistry</b>							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$91,875.00	Caucasian	Fac Reg	M	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$76,190.00	Caucasian	Fac Reg	M	Piyasena, Menake
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$78,102.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$76,190.00	Asian	Fac Reg	F	Piyasena, Menake

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Chemistry</b>							
Patidar, Praveen	Associate Professor	08/15/16	\$92,542.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$94,726.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$97,338.00	Asian	Fac Reg	M	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$94,799.00	Asian	Fac Reg	M	Piyasena, Menake
<b>Department Total Compensation</b>			<b>750,434.00</b>				
<b>Department Average Compensation</b>			<b>83,381.56</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Computer Science</b>							
Algaraibeh, Sana'a	Instructor	08/01/22	\$67,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$16.20	Hispanic	Hour Reg	F	Jeffery, Clinton
Chen, Yixin	Post Doc Research Associate	07/01/24	\$50,000.00	Asian	Sal Reg	F	Wang, Haoying
Ghimire, Suraj	Instructor-Management	08/01/22	\$63,650.00	Asian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer	08/03/20	\$140,428.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WICS Coordinator	08/07/17	\$78,900.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Kolen, John	Visiting Assistant Professor	08/05/24	\$80,000.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Li, Xuanye	Asst Professor	08/05/24	\$82,000.00	Asian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Professor of Computer	08/16/94	\$63,269.00	Asian	Fac Reg	M	Jeffery, Clinton
Pierson, Lyndon	Lecturer- Cybersecurity	08/16/21	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	\$106,101.00	Asian	Fac Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer	01/10/05	\$134,366.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$136,779.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$78,291.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer	08/11/08	\$131,934.00	Asian	Fac Reg	M	Jeffery, Clinton

# Human Resources Department

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Computer Science</b>							
<b>Department Total Compensation</b>		<b>1,252,414.00</b>					
<b>Department Average Compensation</b>		<b>83,494.27</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Earth &amp; Environmental Science</b>							
Arnell, Kirsten	Lead Engineer	01/26/18	\$101,649.00	Caucasian	Sal Reg	F	Bilek, Susan
Bilek, Susan	Professor of Geophysics	08/18/03	\$131,443.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Cadol, Daniel	Associate Professor of	08/06/12	\$105,162.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$78,250.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$91,072.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$86,001.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of	01/02/19	\$96,653.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leary, Ryan	Assoc Prof E&ES	01/08/18	\$87,282.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leonard, Joel	Asst Prof Geology	01/08/24	\$37,500.00	Caucasian	Fac Part	M	Putkonen, Jaakko
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.67	Hispanic	Hour Reg	F	Putkonen, Jaakko
Naliboff, John	Asst Prof of E&ES	08/03/20	\$87,992.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Neuzil, Christopher	Research Faculty	09/23/24	\$25,512.00		Fac Part	M	Person, Mark
Person, Mark	Professor of Hydrology	01/06/09	\$157,926.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Phillips, Andrew	Lab Tech II	05/28/07	\$17.89	Caucasian	Hour Reg	M	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$78,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$79,033.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	\$89,001.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Spinelli, Glenn	Professor of E&ES	08/08/05	\$115,677.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Ranalda	Assistant Professor	11/17/22	\$80,310.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$87,992.00	Caucasian	Fac Reg	F	Putkonen, Jaakko

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$77,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
<b>Department Total Compensation</b>		<b>1,769,999.80</b>					
<b>Department Average Compensation</b>		<b>84,285.70</b>					
<b>Total Employees in Department</b>		<b>21</b>					
<b>CLASS</b>							
Apache, Liza	Department Coordinator	07/28/10	\$43,097.60	American	Sal Reg	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$66,362.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benalil, Gaby	Instructor of Music	08/06/18	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck,	Assoc Prof of Ethics	08/05/19	\$68,024.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Instructor of English	08/07/23	\$50,050.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$74,327.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$90,252.00	Caucasian	Fac Reg	F	Jackson, Michael
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$65,024.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$78,778.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Instructor of English	08/07/23	\$50,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$61,337.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$68,864.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$51,077.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$95,083.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$63,051.00	Caucasian	Fac Reg	F	Elliott, Taffeta

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>CLASS</b>							
<b>Department Total Compensation</b>		<b>1,032,086.60</b>					
<b>Department Average Compensation</b>		<b>64,505.41</b>					
<b>Total Employees in Department</b>		<b>16</b>					
<b>Math</b>							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$92,851.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$114,313.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$76,863.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$116,132.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$61,456.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra,	Assc Prof Mathematics	08/07/17	\$84,178.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.83	Caucasian	Hour Reg	F	Stone, William
Hossain, Anwar	Professor of Mathematics	08/16/93	\$114,313.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$89,176.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$89,070.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$78,540.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$121,928.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$105,270.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$65,250.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$86,379.00	Asian	Fac Reg	M	Stone, William
<b>Department Total Compensation</b>		<b>1,334,885.40</b>					
<b>Department Average Compensation</b>		<b>88,992.36</b>					
<b>Total Employees in Department</b>		<b>15</b>					

### Psychology & Education

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Psychology &amp; Education</b>							
Thompson, Stewart	Associate Professor	01/12/15	\$91,646.00	Caucasian	Fac Reg	M	Elliott, Taffeta
<b>Department Total Compensation</b>			<b>91,646.00</b>				
<b>Department Average Compensation</b>			<b>91,646.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Physics</b>							
Alderson, Meagan	Administrative Secretary I	09/03/24	\$15.00	Hispanic	Hour Reg	F	Sessions, Sharon
Bentley, Robert	Post Doctoral Researcher	02/03/25	\$65,000.00		TE Sal F	M	Romero, Van
Creech-Eakman,	Professor of Physics	08/18/03	\$106,625.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Asst Prof Physics	01/08/18	\$92,915.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Asst Prof of Physics	08/01/22	\$78,164.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$118,369.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$78,506.00	Hispanic	Fac Reg	M	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$67,328.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$92,734.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner,	Professor of Physics	08/16/94	\$119,687.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Professor of Physics	08/08/05	\$97,236.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$83,666.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$7,800.00	Caucasian	Fac Part	M	Stone, Zeljka
Romero, Van	Professor of Physics	01/03/95	\$95,281.00	Hispanic	Fac Reg	M	Sessions, Sharon
Santistevan, Geno	Post Doctoral Researcher	02/03/25	\$65,000.00		TE Sal F	M	Romero, Van
Sessions, Sharon	Professor of Physics	08/08/05	\$104,771.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$116,380.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$96,305.00	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Physics	01/05/17	\$149,187.00	Caucasian	Fac Reg	M	Sessions, Sharon

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Physics</b>							
<b>Department Total Compensation</b>		<b>1,666,154.00</b>					
<b>Department Average Compensation</b>		<b>87,692.32</b>					
<b>Total Employees in Department</b>		<b>19</b>					
 <b>Business and Technology Management</b>							
Wang, Haoying	Assc Prof Management	08/07/17	\$96,920.00	Asian	Fac Reg	M	Jackson, Michael
<b>Department Total Compensation</b>		<b>96,920.00</b>					
<b>Department Average Compensation</b>		<b>96,920.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
 <b>Electrical Engineering</b>							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$104,789.00	Hispanic	Fac Reg	M	Jackson, Michael
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	\$82,000.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	\$82,000.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	\$112,482.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.89	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	\$74,900.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$82,851.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$101,843.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$133,664.00	Caucasian	Fac Reg	M	Arechiga, Rene
<b>Department Total Compensation</b>		<b>813,820.20</b>					
<b>Department Average Compensation</b>		<b>90,424.47</b>					
<b>Total Employees in Department</b>		<b>9</b>					

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Materials Engineering</b>							
Ackley, Mackenna	Admin Secretary I Materials	03/25/24	\$15.00	Caucasian	Hour Reg	F	Fuierer, Paul
Bhattacharjee, Arjak	Asst Professor	01/08/24	\$82,000.00	Asian	Fac Reg	M	Fuierer, Paul
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$135,807.00	Caucasian	Fac Reg	M	Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	08/05/19	\$95,131.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$136,489.00	Caucasian	Fac Reg	M	Jackson, Michael
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$130,260.00	Caucasian	Fac Reg	M	Fuierer, Paul
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$137,804.00	Asian	Fac Reg	M	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Inst	06/05/23	\$61,800.00	Caucasian	Sal Reg	M	Fuierer, Paul

**Department Total Compensation      810,491.00**  
**Department Average Compensation    101,311.38**  
**Total Employees in Department        8**

### Mineral Engineering

Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	\$85,000.00	American	Fac Reg	M	Razavi,
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$17.20	American	Hour Reg	F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$129,124.00	Hispanic	Fac Reg	M	Razavi,
Khaniani, Hassan	Asst Professor	08/25/20	\$38,212.43	Caucasian	Fac Reg	M	Razavi,
Mojtabai, Navid	Professor of Mining	01/15/90	\$126,396.00	Unknow n	Fac Reg	M	Razavi,
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	\$93,500.00	Caucasian	Fac Reg	M	Razavi,
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$107,416.00	Caucasian	Fac Reg	M	Jackson, Michael

**Department Total Compensation      597,536.43**  
**Department Average Compensation    85,362.35**  
**Total Employees in Department        7**

### Environmental Engineering

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Environmental Engineering</b>							
Apodaca, Bedelia	Department Specialist	07/09/18	\$18.67	Hispanic	Hour Reg	F	Richardson,
Carrico, Christian	Associate Prof CEE	08/04/14	\$103,749.00	Caucasian	Fac Reg	M	Richardson,
Cook, Wesley	Asst Prof Environmental Eng	08/04/14	\$100,109.00	Caucasian	Fac Reg	M	Richardson,
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$82,990.00	Caucasian	Fac Reg	M	Richardson,
Morris Svoboda,	Asst Prof Civil & Env Eng	08/03/20	\$88,673.00	Caucasian	Fac Reg	F	Richardson,
Richardson, Clinton	Professor of Civil/Envr Engr	08/01/87	\$124,259.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$103,836.00	Caucasian	Fac Reg	F	Richardson,

**Department Total Compensation 642,449.60**  
**Department Average Compensation 91,778.51**  
**Total Employees in Department 7**

### Petroleum

Ampomah, William	Asst Prof of Petroleum	05/16/16	\$150,956.67	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$108,839.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$17.20	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$142,010.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$71,227.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$130,659.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$112,261.00	Caucasian	Fac Reg	M	Jackson, Michael

**Department Total Compensation 751,728.67**  
**Department Average Compensation 107,389.81**  
**Total Employees in Department 7**

### Chemical Engineering

Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$105,746.00	Asian	Fac Reg	M	Jackson, Michael
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# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Chemical Engineering</b>							
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$101,011.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical	08/13/07	\$123,641.00	Caucasian	Fac Reg	M	Choudhury, Pabitra
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$94,818.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$51,374.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$116,425.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Taylor, Elizabeth	Admin Secretary I	05/13/24	\$15.00	Caucasian	Hour Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical	08/27/12	\$145,147.34	Asian	Fac Reg	M	Choudhury, Pabitra

**Department Total Compensation**      **769,362.34**  
**Department Average Compensation**      **96,170.29**  
**Total Employees in Department**              **8**

### **Mechanical Engineering**

Aragon, Kimberly	Admin Secretary II	03/01/23	\$17.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$128,574.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinwiddie, Hollis	Instructor Mechanical Eng	08/02/21	\$70,014.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$107,371.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering	02/28/22	\$66,740.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	\$102,356.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,405.54	Caucasian	Fac Reg	M	Lim, Seok Bin
Hunter, Tabitha	Research Specialist	06/05/24	\$25.00	Hispanic	TE Hr FT	F	Hassanalian,
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$97,438.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$110,422.00	Non-	Fac Reg	M	Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$43,672.00	Caucasian	Sal Reg	M	Lim, Seok Bin
Mier, Frank	Visiting Assistant Professor	08/05/24	\$82,000.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	\$82,000.00	Asian	Fac Temp	M	Lim, Seok Bin

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mechanical Engineering</b>							
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$82,739.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Instructor Engineering	08/07/23	\$66,740.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	\$101,189.00	Asian	Fac Reg	M	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$103,323.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$212,466.25	Caucasian	Fac Reg	M	Lim, Seok Bin
<b>Department Total Compensation</b>			<b>1,663,809.79</b>				
<b>Department Average Compensation</b>			<b>92,433.88</b>				
<b>Total Employees in Department</b>			<b>18</b>				
<b>Continuing Education</b>							
Trujillo, Maureen	Coord Community Education	10/03/22	\$47,166.00	Hispanic	Sal Reg	F	Simpson, Steve
<b>Department Total Compensation</b>			<b>47,166.00</b>				
<b>Department Average Compensation</b>			<b>47,166.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Community Education</b>							
Adams, Robert	Community Ed Instructor	01/18/22	\$4,133.33	Hispanic	Fac Part	M	Simpson, Steve
Berg, Pirjo	Community Ed Instructor	01/21/25	\$1,295.00		Fac Part	F	Trujillo, Maureen
Blomquist, Jenny	Community College Faculty	08/01/22	\$14,121.67	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	\$26,008.95	American	Fac Part	F	Trujillo, Maureen
Burleigh Hiriart, Linnea	Community Ed Instructor	01/16/24	\$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Demorest, Sara	Community Ed Instructor	08/16/21	\$826.67	Caucasian	Fac Part	F	Simpson, Steve
Gipson, Elizabeth	Community Ed Instructor	01/18/22	\$1,450.00	Caucasian	Fac Part	F	Trujillo, Maureen
Gonzales, Kenneth	Community Ed Instructor	01/18/22	\$5,300.00	Hispanic	Fac Part	M	Simpson, Steve
Griffin-Taylor,	Community College Faculty	06/06/22	\$4,080.00	Caucasian	Fac Part	F	Simpson, Steve

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Continuing Education</b>							
<b>Community Education</b>							
Hatch, Patricia	Community Ed Instructor	01/18/22	\$7,050.00	Caucasian	Fac Part	F	Simpson, Steve
Johnson, Julie	Community College Faculty	01/18/22	\$546.67	Caucasian	Fac Part	F	Simpson, Steve
Johnson, Leslie	Community College Faculty	01/16/24	\$700.00	Caucasian	Fac Part	F	Simpson, Steve
Miller, Phina	Community Ed Instructor	01/16/24	\$960.00	Caucasian	Fac Part	F	Simpson, Steve
Montoya, Ramona	Community College Faculty	08/14/23	\$3,330.00	Hispanic	Fac Part	F	Simpson, Steve
Olney, Brian	Community Ed Instructor	01/18/22	\$1,680.00	Caucasian	Fac Part	M	Simpson, Steve
Padilla, Kim	Community College Faculty	01/18/22	\$1,680.00	Hispanic	Fac Part	F	Trujillo, Maureen
Perreault, Anthony	Community College Faculty	01/18/22	\$2,012.50	Caucasian	Fac Part	M	Simpson, Steve
<b>Department Total Compensation</b>			<b>75,874.79</b>				
<b>Department Average Compensation</b>			<b>4,463.22</b>				
<b>Total Employees in Department</b>			<b>17</b>				
<b>Sci Teacher Training</b>							
Luke, Hannah	Admin Secretary I	09/09/24	\$15.00	Caucasian	Hour PT	F	Hatch, Ann
Maloney, Hayley	Admin Secretary I	04/24/23	\$15.00	Caucasian	Hour Reg	F	Khandelwal,
<b>Department Total Compensation</b>			<b>54,600.00</b>				
<b>Department Average Compensation</b>			<b>27,300.00</b>				
<b>Total Employees in Department</b>			<b>2</b>				
<b>Academic Support</b>							
<b>VP of Academic Affairs</b>							
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$70,967.00	Hispanic	Sal Reg	F	Jackson, Michael
Chavez, Dana	Director Performing Arts	07/30/04	\$61,800.00	Hispanic	Sal Reg	F	Thompson,
Duran, Lillian	UBMS Tutor	08/12/24	\$15.00	Black	TE Hr Pt	N	Chase, Stephan

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Academic Support</b>							
<b>VP of Academic Affairs</b>							
Jackson, Michael	Provost & VP Academic	06/17/21	\$206,350.00	Caucasian	Sal Reg	M	Amouzegar,
Kalish, Ronna	Community Engagement Mgr	01/03/24	\$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Le, Ba Quoc Toan	UBMS Tutor	08/12/24	\$15.00	Asian	TE Hr Pt	N	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	\$39,145.60	Hispanic	Sal Reg	F	Chavez, Dana
Moore, Stephany	Institutional Researcher	03/31/99	\$71,252.00	Caucasian	Sal Reg	F	Jackson, Michael
Nguyen, Johnson	UBMS Tutor	09/01/23	\$15.00	American	TE Hr Pt	M	Casias, Twila
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$56,650.00	Caucasian	Sal Reg	F	Bunning, Chastity
Sultana, Sharmin	Institutional Researcher	10/14/24	\$60,000.00	Non-	TE Sal F	F	Jackson, Michael
Thompson, Richard	Assc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael

**Department Total Compensation      789,529.60**  
**Department Average Compensation    65,794.13**  
**Total Employees in Department        12**

### Library

Armijo, Alicia	Library Tech II	01/30/23	\$15.71	American	Hour Reg	F	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$97,113.00	Caucasian	Sal Reg	M	Jackson, Michael
Flores, Fernando	Circulation Coordinator	04/22/24	\$35,006.40	Hispanic	Sal Reg	M	Whitehorse, Byron
Klarkowski, James	Library Tech III	09/16/11	\$20.18	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$17.62	Hispanic	Hour Reg	F	Cox, David
Sanchez, Julie	Technical Services Librarian	03/18/24	\$50,000.00	Hispanic	Sal Reg	F	Cox, David
Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	\$66,213.30	American	Sal Reg	M	Cox, David

**Department Total Compensation      359,633.50**  
**Department Average Compensation    51,376.21**  
**Total Employees in Department        7**

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Academic Support</b>							
<b>Graduate Dean</b>							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$56,000.00	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	\$174,674.00	Caucasian	Fac Reg	M	Arechiga, Rene
Jaramillo, Eryn	Graduate Coordinator	01/06/25	\$30.00	Hispanic	TE Hr FT	F	El-Osery, Aly

**Department Total Compensation 293,074.00**  
**Department Average Compensation 97,691.33**  
**Total Employees in Department 3**

**Other VPAA**

**Upward Bound**

Marek, Tyrell	Instructor/Coordinator	07/31/23	\$50,000.00	Caucasian	Sal Reg	M	Chase, Stephan
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**Department Total Compensation 50,000.00**  
**Department Average Compensation 50,000.00**  
**Total Employees in Department 1**

**Other Physics**

**MRO Telescope**

Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$54,590.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$49.13	Caucasian	Hour PT	M	Creech-Eakman,
Floyd, Emma	Senior Instrumentation	11/21/24	\$65,000.00		Sal Reg	F	Creech-Eakman,
Haque, Ahshanol	Software Engineer I	01/25/22	\$61,800.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-	02/20/23	\$54,590.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$27.25	American	Hour FT	M	Creech-Eakman,
Rochelle, Samuel	Senior Software Engineer/Mgr	03/11/24	\$85,000.00	Caucasian	Sal Reg	M	Creech-Eakman,

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Other Physics</b>							
<b>MRO Telescope</b>							
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$97,305.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Telescope Operations	09/26/22	\$68,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$64,890.00	Caucasian	Sal Reg	M	Creech-Eakman,

**Department Total Compensation 763,950.20**  
**Department Average Compensation 69,450.02**  
**Total Employees in Department 11**

**Division Total Compensation 17,110,513.92**  
**Division Average Compensation 76,046.73**  
**Total Employees in Division 225**

**V P for Admin and Finance**

**Business Process Analysis**

County, Erik	Director of Business	08/01/17	\$116,481.00	Caucasian	Sal Reg	M	Lunceford, Daniel
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**Department Total Compensation 116,481.00**  
**Department Average Compensation 116,481.00**  
**Total Employees in Department 1**

**Vice Pres for Admin and Finance**

Lucero, Theresa	Admin Assistant	03/18/02	\$86,856.00	Hispanic	Sal Reg	F	Cervantes,
Ma, Shaojie	Ascc VP Admin & Finance	06/01/01	\$199,210.00	Asian	Sal Reg	F	Cervantes,
Walsh, Delilah	VP Admin/Finance	03/24/25	\$250,000.00	Hispanic	Sal Reg	F	Amouzegar,

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Vice Pres for Admin and Finance</b>							
<b>Department Total Compensation</b>		<b>536,066.00</b>					
<b>Department Average Compensation</b>		<b>178,688.67</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Campus Planning</b>							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$104,296.00	Hispanic	Sal Reg	M	Cervantes,
<b>Department Total Compensation</b>		<b>104,296.00</b>					
<b>Department Average Compensation</b>		<b>104,296.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Cost Accounting &amp; Reporting</b>							
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$111,991.00	Hispanic	Sal Reg	F	Ma, Shaojie
Orum, Mindi	Cost Accounting Manager	11/25/19	\$73,124.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$22.28	Hispanic	Hour Reg	M	Marsyla, Carrie
<b>Department Total Compensation</b>		<b>231,457.40</b>					
<b>Department Average Compensation</b>		<b>77,152.47</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Sponsored Projects Administration</b>							
Armitage Sichler,	Assoc Dir Sponsored Proj	10/28/19	\$94,321.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$119,192.00	Caucasian	Sal Reg	F	Cervantes,
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$100,654.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$85,476.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$80,552.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	\$46,061.60	Hispanic	Sal Reg	F	Bailey, Gayle

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Sponsored Projects Administration</b>							
Watkins, Brianne	Research Administrator	03/18/13	\$78,083.25	Caucasian	Sal Reg	F	Bailey, Gayle
<b>Department Total Compensation</b>			<b>604,339.85</b>				
<b>Department Average Compensation</b>			<b>86,334.26</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Budget &amp; Analysis</b>							
Aafloy, Emma	Director of Budget & Analysis	04/10/00	\$129,705.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$70,298.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$75,498.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$37,481.60	Hispanic	Sal Reg	F	Aafloy, Emma
<b>Department Total Compensation</b>			<b>312,982.60</b>				
<b>Department Average Compensation</b>			<b>78,245.65</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Property Offices</b>							
<b>Property Control</b>							
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.51	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Director of Property	12/12/06	\$114,925.00	Caucasian	Sal Reg	M	Tull, Melissa
<b>Department Total Compensation</b>			<b>151,345.80</b>				
<b>Department Average Compensation</b>			<b>75,672.90</b>				
<b>Total Employees in Department</b>			<b>2</b>				
<b>Business Operations</b>							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$94,850.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	\$71,445.00	American	Sal Reg	F	Kaus, Annette

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
Armijo, Kimberly	Assistant Controller	10/06/14	\$100,661.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	\$44,000.00	Hispanic	Sal Reg	F	Wendelken, John
Estrada, Nadine	Cashier III	12/13/21	\$18.78	Hispanic	Hour Reg	F	Apache, Janelle
Roof, Tammy	Accounting Analyst	08/30/21	\$60,002.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$17.47	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$162,619.00	Caucasian	Sal Reg	F	Ma, Shaojie
Wendelken, John	Mgr Internal Control	07/01/22	\$70,749.00	Hispanic	Sal Reg	M	Kaus, Annette
<b>Department Total Compensation</b>			<b>679,726.00</b>				
<b>Department Average Compensation</b>			<b>75,525.11</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Payroll</b>							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$19.92	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.92	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$79,687.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$65,293.00	Caucasian	Sal Reg	M	Torres, Kathy
<b>Department Total Compensation</b>			<b>227,847.20</b>				
<b>Department Average Compensation</b>			<b>56,961.80</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Bursar</b>							
Garcia, Gigi	Student Account Specialist	05/31/94	\$25.18	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$109,913.00	Caucasian	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$70,416.00	Caucasian	Sal Reg	F	Kaus, Annette

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
<b>Bursar</b>							
<b>Department Total Compensation</b>		<b>322,703.40</b>					
<b>Department Average Compensation</b>		<b>77,567.80</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Accounts Payable and Travel</b>							
Apodaca, Monika	Travel Analyst II	08/30/99	\$58,579.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable &	08/05/19	\$71,444.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$20.48	Hispanic	Hour Reg	F	DeCosta,
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$22.52	Hispanic	Hour Reg	F	DeCosta,
Mooney, John	Travel Analyst I	11/29/21	\$49,440.00	Asian	Sal Reg	M	Aerts, Kenneth
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.54	Hispanic	Hour Reg	F	Aerts, Kenneth
<b>Department Total Compensation</b>		<b>307,466.20</b>					
<b>Department Average Compensation</b>		<b>51,244.37</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Purchasing</b>							
Alvarado, Anna	Buyer I	09/09/24	\$18.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Bow den, Joy	Buyer II	07/05/21	\$20.33	Caucasian	Hour Reg	F	Majkow ski, Lisa
Majkow ski, Lisa	Interim Director of Purchasing	04/20/04	\$108,830.52	Caucasian	Sal Reg	F	Cervantes,
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$72,222.15	Hispanic	Sal Reg	F	Majkow ski, Lisa
Torres, Darlene	Vendor Specialist Admin	09/13/04	\$21.73	Hispanic	Hour Reg	F	Majkow ski, Lisa
<b>Department Total Compensation</b>		<b>305,977.47</b>					
<b>Department Average Compensation</b>		<b>61,195.49</b>					
<b>Total Employees in Department</b>		<b>5</b>					

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Campus Police</b>							
Armijo, Natalie	Sr Public Safety	03/16/15	\$24.32	Caucasian	OTA Hour	F	Scarborough,
Benjey, Jeremiah	Dir Emergency Mgt/Patrol	07/01/19	\$94,608.00	Hispanic	Sal Reg	M	Scarborough,
Fanning, Damion	Security Officer	09/19/24	\$15.00	Caucasian	OTA Hour	M	Scarborough,
Fanning, Jacob	Police Officer	11/21/22	\$22.02	Caucasian	Hour Reg	M	Scarborough,
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$17.04	Hispanic	OTA Hour	F	Scarborough,
Griego, Tristan	Security Officer	09/19/22	\$17.03	Hispanic	OTA Hour	M	Scarborough,
Harvey, Kevin	Detective	03/13/25	\$31.00		Hour Reg	M	Scarborough,
Jaramillo, Jasmine	Police Officer	11/16/20	\$24.99	Hispanic	Hour Reg	F	Scarborough,
Jojola, Alfredo	Security Officer	12/06/21	\$17.03	Hispanic	OTA Hour	M	Scarborough,
Lewis, Edward	Police Officer	02/20/24	\$18.00	Caucasian	Hour Reg	M	Scarborough,
Lewis, Jilayne	Admin Coordinator/Key	10/30/17	\$20.67	Caucasian	OTA Hour	F	Scarborough,
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$16.07	Hispanic	OTA Hour	F	Scarborough,
Malone, Anthony	Security Officer	06/22/23	\$16.69	Caucasian	OTA Hour	M	Scarborough,
Nice, Jason	Police Officer	08/22/22	\$22.11	Caucasian	Hour Reg	M	Scarborough,
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$18.24	Hispanic	OTA Hour	M	Scarborough,
Scarborough, Scott	Dir Campus Police	10/22/10	\$110,001.00	Caucasian	Sal Reg	M	Cervantes,
Silva, Dominic	Police Officer	01/28/19	\$24.99	Hispanic	Hour Reg	M	Scarborough,
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$18.24	Hispanic	OTA Hour	M	Scarborough,
<b>Department Total Compensation</b>			<b>877,364.20</b>				
<b>Department Average Compensation</b>			<b>48,742.46</b>				
<b>Total Employees in Department</b>			<b>18</b>				
<b>Post Office</b>							
Gonzales, Michelle	Coord Post Office	11/05/12	\$17.77	Hispanic	Hour Reg	F	Scarborough,
Romero, Mary	Postal Clerk	11/04/24	\$15.75	Hispanic	Hour Reg	F	Scarborough,
Scarborough, Amanda	Mgr Post Office	02/24/15	\$44,814.00	Caucasian	Sal Reg	F	Ma, Shaojie

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Post Office</b>							
<b>Department Total Compensation</b>		<b>114,535.60</b>					
<b>Department Average Compensation</b>		<b>38,178.53</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Facilities Management</b>							
<b>Fac Management Administration</b>							
Altamirano, Myranda	Accounting Technician	06/19/23	\$17.80	Hispanic	P Hour F	F	Chavez, Carol
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$54,590.00	Hispanic	Sal Reg	F	Montgomery,
Edmister, Courtney	Admin Secretary II	12/10/24	\$15.50		P Hour F	N	Montgomery,
Gonzales, Elaine	Data Entry Clerk	07/01/24	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$51,292.97	Hispanic	Sal Reg	F	Montgomery,
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$116,127.00	Caucasian	Sal Reg	M	Montgomery,
Monte, Angela	Admin Secretary II	12/10/24	\$15.50	American	P Hour F	F	Montgomery,
Montgomery, Robby	Dir Facilities Management	06/01/09	\$131,382.00	Caucasian	Sal Reg	M	Cervantes,
Moten, Lisa	Asst Director of Business for	07/22/24	\$65,000.00	Hispanic	Sal Reg	F	Montgomery,
<b>Department Total Compensation</b>		<b>553,175.97</b>					
<b>Department Average Compensation</b>		<b>61,464.00</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Fac Mngement Architectural Services</b>							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$65,405.00	Hispanic	Sal Reg	F	Hebert, Jason
Lucero Briggs,	Special Projects Coord II	05/23/22	\$17.51	Hispanic	P Hour F	F	Hebert, Jason
<b>Department Total Compensation</b>		<b>101,825.80</b>					
<b>Department Average Compensation</b>		<b>50,912.90</b>					
<b>Total Employees in Department</b>		<b>2</b>					

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
Acosta Baquera,	Custodian	11/22/21	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$20.89	Hispanic	P Hour F	M	Chavez, Michael
Cano Arzabala, Ines	Custodian	02/10/25	\$15.00		P Hour F	F	Montgomery,
Chavez, Donna	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$18.95	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	\$55,620.00	Hispanic	Sal Reg	M	Montgomery,
Clement, Derrick	Custodian	10/30/23	\$15.45	Caucasian	P Hour F	M	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Gurule, Antonio	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$16.38	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$18.01	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	\$15.00		P Hour F	F	Montgomery,
Ramos Diaz, Maria	Custodian	10/09/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Rios, Howard	Custodian II	08/16/16	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	\$15.00		P Hour F	F	Montgomery,
Sisneros, Johnny	Custodian	12/30/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Sosa Alvarado,	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
Trevizo, Leonel	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
Trujillo, Cysco	Custodian	09/09/24	\$15.00	Hispanic	TE Hr FT	M	Montgomery,
Valencia, Johnny	Custodian III	09/26/11	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	12/30/24	\$15.00	Caucasian	P Hour F	M	Montgomery,
<b>Department Total Compensation</b>		<b>1,090,357.60</b>					
<b>Department Average Compensation</b>		<b>35,172.83</b>					
<b>Total Employees in Department</b>		<b>31</b>					
<b>Locksmith/Key Control</b>							
Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$16.48	Caucasian	P Hour F	M	Gonzales, Aaron
Giron, Pascual	Key Locksmith	07/04/22	\$19.57	Hispanic	P Hour F	M	Gonzales, Aaron
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	\$23.90	Hispanic	P Hour F	M	Gonzales, Aaron
Trujillo, Robert	Fire/Safety/Roof/Key Maint	12/06/21	\$19.65	Hispanic	P Hour F	M	Montgomery,
<b>Department Total Compensation</b>		<b>165,568.00</b>					
<b>Department Average Compensation</b>		<b>41,392.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Garage</b>							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$67,834.00	Caucasian	Sal Reg	M	Montgomery,
Zamora, Andrew	Mechanic II	10/05/22	\$21.84	Hispanic	P Hour F	M	Bunning, Frank

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Garage</b>							
<b>Department Total Compensation</b>		<b>146,541.20</b>					
<b>Department Average Compensation</b>		<b>48,847.07</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Purchasing/Stores</b>							
Lucero, Jade	Buyer I	03/09/20	\$17.51	Hispanic	P Hour F	F	Chavez, Carol
<b>Department Total Compensation</b>		<b>36,420.80</b>					
<b>Department Average Compensation</b>		<b>36,420.80</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Fac Management Inventory/Tool Crib</b>							
Anaya, Gilbert	Warehouse Tech	05/06/24	\$15.00	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	\$45,346.00	Hispanic	Sal Reg	M	Montgomery,
<b>Department Total Compensation</b>		<b>76,546.00</b>					
<b>Department Average Compensation</b>		<b>38,273.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Shipping and Receiving</b>							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$18.56	Hispanic	P Hour F	F	Chavez, Nathan
<b>Department Total Compensation</b>		<b>38,604.80</b>					
<b>Department Average Compensation</b>		<b>38,604.80</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Grounds Maintenance</b>							

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Grounds Maintenance</b>							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	\$20.60	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$48,311.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	08/12/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Gutierrez, Melaine	Greenhouse Tech	03/13/23	\$17.50	Hispanic	P Hour F	F	Montgomery,
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Littlejohn, Tyrice	Irrigation Technician I	08/12/24	\$15.50	Black	P Hour F	M	Reed, Jonathan
Scott, Rodrick	Groundskeeper	09/27/21	\$16.38	Black	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.95	Hispanic	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>			<b>295,685.40</b>				
<b>Department Average Compensation</b>			<b>36,960.68</b>				
<b>Total Employees in Department</b>			<b>8</b>				
<b>Carpentry Maintenance</b>							
Baca, Ernest	Carpenter III	08/09/99	\$21.07	American	P Hour F	M	Gonzales, Aaron
Etsitty, Thomas	Carpenter III	01/30/12	\$18.95	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$72,102.00	Hispanic	Sal Hour	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	\$17.69	Hispanic	P Hour F	F	Gonzales, Aaron
Padilla, David	Laborer	12/04/23	\$15.45	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$16.38	Hispanic	P Hour F	M	Wright, Dennis
Tull, Zachary	Laborer	10/28/24	\$15.00	Caucasian	TE Hr FT	M	Montgomery,
Wright, Dennis	Painter Leadman	10/20/14	\$18.95	Black	P Hour F	M	Gonzales, Aaron
<b>Department Total Compensation</b>			<b>328,961.20</b>				
<b>Department Average Compensation</b>			<b>41,120.15</b>				
<b>Total Employees in Department</b>			<b>8</b>				

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Building Maintenance</b>							
Abdullah, Ahmed	Building Maintenance	09/11/23	\$16.48	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	\$17.47	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance	10/10/22	\$16.48	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	\$16.00	Hispanic	P Hour F	M	Montgomery,
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$18.63	Hispanic	P Hour F	M	Torres, Manuel
Jojola, Mike	Preventative Maint Assoc II	10/14/24	\$16.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	\$17.69	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$46,186.00	Hispanic	Sal Hour	M	Gonzales, Aaron

**Department Total Compensation 293,186.00**  
**Department Average Compensation 36,648.25**  
**Total Employees in Department 8**

**Painting Maintenance**

Cole, Christopher	Painter I	11/18/24	\$15.00	Black	P Hour F	M	Wright, Dennis
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**Department Total Compensation 31,200.00**  
**Department Average Compensation 31,200.00**  
**Total Employees in Department 1**

**Electrical Maintenance**

Aldaz, Alejo	Preventative Maint.Electrician	02/10/25	\$21.00		P Hour F	M	Montgomery,
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$117,304.00	Caucasian	Sal Hour	M	Montgomery,
Chavez, Derrick	Electrical Apprentice	09/09/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$22.59	Hispanic	P Hour F	M	Bunning, Scott

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Electrical Maintenance</b>							
<b>Department Total Compensation</b>		<b>239,171.20</b>					
<b>Department Average Compensation</b>		<b>59,792.80</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Plumbing Maintenance</b>							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$71,819.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	\$19.89	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$17.47	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.93	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$17.54	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$17.80	Caucasian	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>270,729.40</b>					
<b>Department Average Compensation</b>		<b>45,121.57</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Golf Course Maintenance</b>							
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Montgomery,
Greenwood-Brawley,	Groundskeeper	08/12/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	\$74,333.00	Caucasian	Sal Hour	M	Montgomery,
Rodriguez-Flores,	Greenskeeper	06/07/10	\$17.47	Hispanic	P Hour F	M	Reed, Jonathan
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$19.52	Caucasian	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>		<b>213,672.20</b>					
<b>Department Average Compensation</b>		<b>42,734.44</b>					
<b>Total Employees in Department</b>		<b>5</b>					

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Bureau of Mine Safety</b>							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$56,774.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$112,773.00	Caucasian	Sal Reg	M	Cervantes,
Jessen, Bethany	Administrative Specialist	12/17/18	\$19.67	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$79,333.00	Caucasian	Sal Reg	M	Hefner, Chris
<b>Department Total Compensation</b>			<b>289,793.60</b>				
<b>Department Average Compensation</b>			<b>72,448.40</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Infor. Technology &amp; Communications</b>							
Aguilar, Juan	Network Specialist II	05/11/20	\$56,244.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	\$50,058.00	Hispanic	ITC Sal	F	Roof, Morey
DeVries, David	Analyst / Banner Software	07/09/18	\$68,470.00	Hispanic	ITC Sal	M	Roof, Morey
Garcia, Eric	Mgr Communications Services	09/22/14	\$81,120.00	Hispanic	ITC Sal	M	Lunceford, Daniel
Gomez, Zachary	IT Support Coordinator	02/12/24	\$17.50	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$19.65	Hispanic	P Hour F	M	Garcia, Eric
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$26.60	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Linda	Business Operations	08/12/02	\$61,358.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$88,930.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Grover, Taylor	Programmer/Analyst I	06/12/24	\$60,000.00		ITC Sal	M	Roof, Morey
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	\$52,000.00	American	ITC Sal	M	Roof, Morey
Keithley, Franklin	Programmer/Analyst II	10/21/24	\$65,000.00	Unknown	ITC Sal	M	Roof, Morey
Knight, Christopher	Mgr Networking Services	12/16/02	\$99,410.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Lunceford, Daniel	Director of ITC	01/17/94	\$154,007.00	Caucasian	ITC Sal	M	Cervantes,
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$75,591.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$21.58	Caucasian	OTA Hour	M	Graham, Dustin
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompS	09/25/23	\$58,334.00	Black	ITC Sal	M	Graham, Dustin

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Infor. Technology &amp; Communications</b>							
Roof, Morey	Banner Application Support	08/08/05	\$111,098.00	Caucasian	ITC Sal	M	Lunceford, Daniel
<b>Department Total Compensation</b>		<b>1,259,106.40</b>					
<b>Department Average Compensation</b>		<b>69,950.36</b>					
<b>Total Employees in Department</b>		<b>18</b>					
<b>Division Total Compensation</b>		<b>10,233,134.29</b>					
<b>Division Average Compensation</b>		<b>55,614.86</b>					
<b>Total Employees in Division</b>		<b>184</b>					
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Ackley, Darryl	Director EMRTC	12/17/01	\$194,670.00	Caucasian	E Sal Hr	M	Coolen, Joanna
Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.69	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Project Manager I	06/14/21	\$55,620.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Marae	Data Analyst Tech I	02/24/25	\$15.00		TE Hr FT	F	Chavez, Casandra
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$20.06	Hispanic	E Hourly	M	Otero, Michael
Aragon, Ray	Test Range Operator III	04/26/21	\$19.62	Hispanic	E Hourly	M	Otero, Michael
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Lucero, Jason
Belmontez, David	Test Range Operator	12/11/06	\$25.77	Hispanic	E Hourly	M	Otero, Michael
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$61,800.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	\$60,000.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$75,637.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Shane	Test Range Operator I	03/10/25	\$16.00		E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$61,800.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$17.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$21.63	Hispanic	E Hourly	M	Jones, Budge

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Caruso, Donovan	Research Eng I	10/31/22	\$66,950.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$16.48	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$26.08	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	\$58,957.20	Hispanic	E Sal Hr	F	Griego, Leslie
Collister, Timothy	Safety Officer	01/31/05	\$100,001.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Conner, Bradin	Test Range Operator Trainee	08/19/24	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Crespin, Shanon	Test Range Leadman	03/02/20	\$22.06	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$35.62	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Software Developer	06/19/23	\$66,950.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$26.70	Caucasian	E Hourly	F	Chavez, Casandra
Egan, Sasha	Research Engineer II	06/17/19	\$93,171.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$36,050.00	Caucasian	E Sal Hr	F	Griego, Leslie
Flores, Meliton	Acting Assc Dir Applied	06/29/15	\$122,139.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$73,371.00	Hispanic	E Sal Hr	M	Collister, Timothy
Garcia, Tristen	Data Entry Clerk	10/28/24	\$16.50		E Hourly	N	Jiang, Ai
Giron, Gabriel	Shop Helper	09/02/24	\$15.00	Hispanic	TE Hr FT	N	Burnett, Justin
Gonzales, Peter	Research Engineer II	02/25/13	\$80,698.00	Hispanic	E Sal Hr	M	Flores, Meliton
Greenwood, Tyler	Carpenter I	08/29/22	\$16.38	Caucasian	E Hourly	M	Burnett, Justin
Griego, Leslie	Manager/Program	03/28/03	\$101,852.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenthner, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.82	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$119,895.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Haley, Kyle	Project Manager II	07/12/21	\$64,949.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Harvey, Kent	Senior Research Engineer	03/01/17	\$134,522.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	\$23.00	Caucasian	E Hourly	M	Jones, Budge
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$59,740.00	Caucasian	E Sal Hr	M	Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	\$25.00		E Hourly	M	Jones, Budge

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Howell, Darrell	Acting IT Manager	05/16/16	\$128,649.06	Caucasian	E Sal Hr	M	Ackley, Darryl
Hunter, Eric	Research Engineer III	03/04/96	\$119,176.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin &	10/27/08	\$88,606.12	Non-	E Sal Hr	F	Ackley, Darryl
Jones, Budge	Ordnance Operations	08/08/11	\$102,920.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Kurtmaker, Wyatt	Carpenter I	10/16/23	\$15.71	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$113,717.00	Caucasian	E Sal Hr	F	Ackley, Darryl
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$77,190.00	Hispanic	E Sal Hr	M	Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	\$115,992.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$49,131.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Lewis, Carl	Test Range Operator I	09/09/24	\$15.25	Hispanic	E Hourly	M	Otero, Michael
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$76,426.00	Caucasian	E Sal Hr	F	Haley, Joel
Lopez, Andrew	Test Range Operator I	03/10/25	\$16.00		E Hourly	M	Otero, Michael
Lopez, Christian	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Love, Heidi	Research Engineer II	05/29/18	\$80,855.00	Caucasian	E Sal Hr	F	Collister, Timothy
Lucero, Alfred	Project Manager I	07/12/21	\$55,620.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	\$35.18	Hispanic	E Hourly	M	Otero, Michael
Marek, Wesley	Buyer I	11/11/24	\$18.00	Caucasian	E Hourly	M	Jiang, Ai
Marshall, William	Instrumentation Tech I	04/25/22	\$20.20	Black	E Hourly	M	Lam, Tyler
Martinez, Andrea	Buyer II	04/12/10	\$25.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$20.12	Hispanic	E Hourly	F	Collister, Timothy
Martinez, Debbie	Buyer II	09/23/24	\$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
Masterson, Cole	Test Range Operator II	02/11/25	\$16.75	Caucasian	E Hourly	M	Otero, Michael
McCarthy, Zachary	Ordnance Tech II	07/01/24	\$35.50	Caucasian	E Hourly	M	Jones, Budge
Mead, Krystal	Training Program Tech	01/18/22	\$19.11	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$23.47	Caucasian	E Hourly	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	\$48,672.00	Hispanic	E Sal Hr	M	Haley, Kyle

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Molina, Dezrah	Travel Specialist I	11/04/24	\$16.25	Hispanic	E Hourly	F	Chavez, Casandra
Molina, Jemeni	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.98	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Carpenter I	01/29/24	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.60	Hispanic	E Hourly	M	Lucero, Jason
Moran, Izabell	Buyer I	03/10/25	\$18.00	Hispanic	E Hourly	F	Jiang, Ai
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$45.09	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Pilot/Unmanned Aerial Vehicle	06/03/24	\$48,672.00	Caucasian	E Sal Hr	M	Haley, Kyle
New ton, Tesla	Research Engineer I	06/05/23	\$64,118.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nunez, Kacee	Experimental Machinist II	09/14/20	\$29.24	Hispanic	E Hourly	M	Lucero, Jason
Otero, Michael	Field Operations Manager	04/02/07	\$85,160.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Ow en, Jodie	Shipping & Receiving Tech	07/29/24	\$20.00	Caucasian	E Hourly	F	Burnett, Justin
Partridge, Joel	Test Range Gunner II	01/31/11	\$28.41	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$59,355.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pleva, Rubi	Analytical Chemist	04/12/21	\$82,400.00	Non-	E Sal Hr	F	Ackley, Darryl
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$87,715.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Presley, Joel	Test Range Operator II	10/19/22	\$17.69	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$29.82	Hispanic	E Hourly	M	Lam, Tyler
Rivera, Michelle	Test Range Operator Trainee	07/01/24	\$15.00	Hispanic	E Hourly	F	Otero, Michael
Roberts, Michelle	Administrative Specialist	03/08/10	\$58,710.00	Hispanic	E Sal Hr	F	Ackley, Darryl
Robles, Enrique	Test Range Operator III	09/22/17	\$20.89	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$63,324.00	Hispanic	E Sal Hr	M	Flores, Meliton
Romero, Dennis	Test Range Operator Trainee	05/13/24	\$15.00	Black	E Hourly	M	Otero, Michael
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Salas, Richard	Mechanic III/Oiler	05/08/23	\$30.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Ramon	Project Manager II	12/12/05	\$69,112.00	Hispanic	E Sal Hr	M	Griego, Leslie
Shrum, Elizabeth	Business Admin Specialist II	10/14/24	\$50,000.00	Caucasian	E Sal Hr	F	Jiang, Ai

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Silvey, Jamie	Student Intern	06/10/24	\$15.00	Caucasian	TE Hr FT	N	Jiang, Ai
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Taylor, Hollis	Carpenter III	12/04/14	\$22.50	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$61,800.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Upshaw, Jared	Virtual Reality Engineer	08/20/19	\$60,557.20	American	E Sal Hr	M	VanWinkle,
Urban, David	Training Program	11/16/09	\$71,803.00	Hispanic	E Sal Hr	M	Griego, Leslie
VanWinkle,	Project Manager II	06/12/17	\$68,090.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$49,053.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Zow, William	Ordnance Tech III	11/17/16	\$42.93	Black	E Hourly	M	Jones, Budge

**Department Total Compensation 6,355,030.78**  
**Department Average Compensation 59,392.81**  
**Total Employees in Department 107**

**Ctr for Tech Commercialization-CTC**

**Office of Innovation Commercial-OIC**

Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$84,206.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$147,393.00	Hispanic	Sal Reg	F	Coolen, Joanna

**Department Total Compensation 231,599.00**  
**Department Average Compensation 115,799.50**  
**Total Employees in Department 2**

**ICASA**

Amaro, Jennifer	Administrative Specialist	03/04/19	\$19.06	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Software Engineer	09/16/19	\$77,159.00	Caucasian	Sal Reg	M	Smith, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Arnold, Jonathan	Software Developer	01/30/23	\$66,950.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$125,000.00	Caucasian	Sal Reg	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	\$23.94	Hispanic	Hour FT	F	Smith, Michael
Bhullar, Jainder	Cloud Engineer	07/01/24	\$70,000.00	Asian	Sal Reg	M	Etscorn, Frank
Bohling, Nancy	Mgr Administration & Finance	01/07/19	\$73,987.00	Caucasian	Sal Reg	F	Smith, Michael
Bouchey, Michael	Research Program Specialist	08/12/24	\$71,000.00	Caucasian	Sal Reg	M	Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$67,392.00	Caucasian	Sal Reg	M	Smith, Michael
Dotson, Rachel	Research Program Manager	05/14/18	\$87,550.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	\$121,155.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$96,153.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$73,806.00	Hispanic	Sal Reg	M	Smith, Michael
Garrett, William	Software Developer	05/23/24	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$90,132.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$66,950.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$69,438.00	Hispanic	Sal Reg	M	Ball, Steven
Greene, Mackenzie	Professional Intern	12/16/24	\$20.00	Black	TE Hr FT	F	Smith, Michael
Ispirescu, Titus	Research Scientist II	03/03/14	\$102,543.00	Caucasian	Sal Reg	M	Smith, Michael
Jones, Nicholas	Software Developer	07/18/22	\$66,950.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	\$55,000.00	Hispanic	Sal Reg	M	Ball, Steven
LeProwse, Shelley	Subject Matter Expert	12/30/24	\$20.22	Caucasian	TE Hr Pt	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$93,500.00	Hispanic	Sal Reg	M	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$56,250.00	Caucasian	Sal PT	F	Smith, Michael
Martinez, Saige	Post Master's Researcher	07/29/24	\$65,000.00	Hispanic	Sal Reg	M	Lyons, Elizabeth
McKenna, Jeriah	Research Scientist I	05/27/20	\$77,159.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Software Developer	06/03/24	\$65,000.00		Sal Reg	M	Lyons, Elizabeth
Minnich, Jennifer	Machine Learning/Artificial	07/15/24	\$67,392.00	Caucasian	Sal Reg	F	Smith, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$65,508.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$82,400.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$154,165.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Subject Matter Expert	07/06/15	\$38.83	Hispanic	TE Hr Pt	F	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$172,901.00	Caucasian	Sal Reg	M	Coolen, Joanna
Stansfield, Tenise	Software Developer	06/17/24	\$65,000.00	Caucasian	Sal Reg	F	Smith, Michael
Tenorio, Dominic	Subject Matter Expert Speciali	02/13/23	\$56.95	Hispanic	TE Hr Pt	M	Smith, Michael
Torres, Ashley	Research Program Manager	06/03/24	\$72,500.00	Hispanic	Sal Reg	F	Dotson, Rachel
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$55,000.00	American	Sal Reg	M	Lyons, Elizabeth
Woodward, Wellington	Post Bachelor's Researcher	07/01/24	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
de la Vega Rawson,	Senior Software Engineer	03/16/20	\$118,450.00	Caucasian	Sal Reg	M	Smith, Michael

**Department Total Compensation 3,034,164.00**  
**Department Average Compensation 74,004.00**  
**Total Employees in Department 41**

**Vice President for Research**  
**Langmuir Lab**

Aulich, Graydon	Research Specialist	11/02/16	\$43.27	Caucasian	TE Hr Pt	M	Sonnenfeld,
Bandara, Sampath	Research Engineer	01/30/23	\$72,100.00	Asian	Sal Reg	M	Sonnenfeld,
Fan, Xiangpeng	Research Scientist	02/04/20	\$50,000.00	Asian	TE Sal F	M	Krehbiel, Paul
Giron, Jesse	Assistant Site Technician	05/03/22	\$19.11	Hispanic	Hour FT	M	Sonnenfeld,
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld,

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Langmuir Lab</b>							
<b>Department Total Compensation</b>		<b>192,149.20</b>					
<b>Department Average Compensation</b>		<b>38,429.84</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Cybersecurity</b>							
Hamilton, Amy	Lecturer- Cybersecurity	01/20/25	\$6,000.00		Fac Temp	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$187,912.00	Caucasian	Sal Reg	F	Coolen, Joanna
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	\$17.00	Hispanic	Hour FT	F	Liebrock, Lorie
Willingham, Aidan	Technician	03/10/25	\$15.00		TE Hr FT	M	Liebrock, Lorie
<b>Department Total Compensation</b>		<b>260,472.00</b>					
<b>Department Average Compensation</b>		<b>65,118.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>VP for Research</b>							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$85,719.00	Hispanic	Sal Reg	M	Coolen, Joanna
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$70,455.00	Hispanic	Sal Reg	F	Coolen, Joanna
Coleman, Mikell	Director Research Compliance	07/30/18	\$97,340.00	Caucasian	Sal Hour	F	Coolen, Joanna
Coolen, Joanna	VP of Research	01/20/25	\$285,000.00		Sal Reg	F	Amouzegar,
Huang, Yen-Chun	Research Engineer III	07/01/24	\$35,000.00	Asian	TE Sal P	M	Coolen, Joanna
Kappel, Theresa	Spec Security Officer/Site	08/26/13	\$80,708.00	Caucasian	Sal Reg	F	Coleman, Mikell
Keen, Elissa	Industrial Security Specialist	07/01/24	\$65,000.00	Caucasian	Sal Hour	N	Coleman, Mikell
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$127,452.00	Hispanic	Sal Reg	F	Coolen, Joanna
Landavazo, Selina	Research Program	08/05/19	\$30.80	Hispanic	Hour Reg	F	Romero, Carlos
OSullivan, Sheila	PolicyAnalyst&TrainSpecialist	01/10/22	\$62,010.00	Caucasian	Sal Hour	F	Coleman, Mikell
Romero, Carlos	Assc Vice President	05/01/16	\$232,118.00	Hispanic	Sal Hour	M	Coolen, Joanna
Sentic, Stipo	Research Scientist	02/10/25	\$68,000.00	Caucasian	Sal Reg	M	Stone, Zeljka

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>VP for Research</b>							
Thomas, Valerie	Research Compliance Officer	06/07/21	\$70,298.00	Hispanic	Sal Hour	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$83,000.00	Caucasian	Sal Hour	F	Coleman, Mikell
<b>Department Total Compensation</b>			<b>1,456,164.00</b>				
<b>Department Average Compensation</b>			<b>97,077.60</b>				
<b>Total Employees in Department</b>			<b>15</b>				
<b>MRO</b>							
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.60	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$157,151.00	Caucasian	Sal Reg	F	Coolen, Joanna
Ryan, William	Faculty Researcher	08/26/03	\$113,084.00	Caucasian	Sal Reg	M	Coolen, Joanna
<b>Department Total Compensation</b>			<b>313,083.00</b>				
<b>Department Average Compensation</b>			<b>104,361.00</b>				
<b>Total Employees in Department</b>			<b>3</b>				
<b>Southwest Innovation Alliance</b>							
Burke, Stephen	Education Tech Writer	10/01/04	\$93,135.00	Caucasian	Gov FT	M	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$87,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Eisenbach, Isabella	STEM Academy Assistant	09/03/24	\$17.50	Caucasian	TE Hr Pt	N	Harmon, Ronda
Fahrenback, Andrew	Starbase Teacher	10/15/24	\$28.89		Gov HR	N	Harmon, Ronda
Gabaldon, Miranda	Assc Director/ STARBASE	01/29/24	\$73,266.00	Hispanic	Gov FT	F	Harmon, Ronda
Gallegos, Brooke	STARBASE Teacher	11/12/24	\$28.89	Hispanic	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM	07/21/04	\$137,726.00	Caucasian	Gov FT	F	Gallegos, Matthew
Law, Jessica	STARBASE Teacher	01/03/22	\$31.54	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$72,835.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$68,343.00	Caucasian	Gov FT	M	Gallegos, Matthew

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Southwest Innovation Alliance</b>							
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$43,784.00	Black	Gov FT	F	Ortiz, Melissa
Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Ortiz, Melissa	Tech Transfer & Transition	09/29/95	\$106,996.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$89,946.00	Hispanic	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$74,985.00	Hispanic	Gov FT	F	Harmon, Ronda
Tafoya, Noah	Event Technician	12/04/23	\$20.34	Hispanic	TE Hr Pt	M	Otero, Germaine
Van Winkle, Jayden	Event Tech	08/26/24	\$15.00	Hispanic	TE Hr Pt	F	Otero, Germaine
Wahyudi, Emma	STEM Academy Assistant	12/09/24	\$17.50		TE Hr Pt	F	Harmon, Ronda
Weaver, Katy	Graphic & Web Design	12/18/23	\$52,000.00	Caucasian	Gov FT	F	Carr, Shannon
<b>Department Total Compensation</b>			<b>1,184,167.00</b>				
<b>Department Average Compensation</b>			<b>62,324.58</b>				
<b>Total Employees in Department</b>			<b>19</b>				
<b>Playas</b>							
Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$80,247.00	Hispanic	Sal Reg	M	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	\$16.48	Hispanic	E Hourly	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.84	Hispanic	E Hourly	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	\$16.00	Hispanic	E Hourly	F	Andazola,
Calderon, Francisca	Admin Secretary I	05/07/24	\$17.00	Hispanic	E Hour P	F	Ruiz, Soledad
Chavez, Julian	Groundskeeper/Irrigation	05/06/24	\$15.50		E Hourly	M	Andazola,
Cuevas, Maria	Custodial Lead	04/15/19	\$19.11	Hispanic	E Hourly	F	Ruiz, Soledad
Duarte Bejarano,	Custodian	02/28/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$65,508.00	Hispanic	Sal Reg	M	Romero, Carlos
Gomez, Linda	Administrative Secretary I	01/20/25	\$15.00		Hour FT	F	Romero, Carlos
Gomez, Richard	Security Officer III	10/07/24	\$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Gonzalez, Andrew	Security Officer II	10/14/24	\$18.15		Hour FT	M	Gallegos, Lauris

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Playas</b>							
Hendrix, Russell	Rehabilitation Skilled Laborer	10/28/24	\$25.00		TE Hr FT	M	Andazola,
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$18.02	Hispanic	E Hourly	M	Andazola,
Hill, Robert	Painter I	12/19/22	\$21.29	Caucasian	E Hour P	M	Andazola,
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$20.44	Caucasian	E Hourly	M	Andazola,
Kerr, Nathan	Electronics Technician I	01/02/24	\$24.72	Caucasian	E Hourly	M	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	\$17.54	Hispanic	E Hourly	F	Ruiz, Soledad
Montenegro,	Electronics Technician I	05/01/23	\$23.69	Hispanic	E Hourly	M	Rodriguez, Mireya
Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.00	Hispanic	E Hourly	M	Andazola,
Pena-Zavala,	Custodian	08/05/24	\$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Pintor, Anthony	Groundskeeper/Playas	12/02/24	\$15.00		TE Hr FT	M	Andazola,
Rodriguez, Armando	Facility Rehabilitation	08/12/24	\$30.00	Hispanic	Hour FT	M	Andazola,
Rodriguez, Brian	Security Officer III	02/12/24	\$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	\$59,000.00	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$29.81	Hispanic	E Hourly	M	Andazola,
Somoza, Teresita	Custodial Lead	03/26/18	\$19.30	Hispanic	E Hourly	F	Ruiz, Soledad
Swanson, Robert	Lead Groundskeeper	03/11/24	\$19.50	Caucasian	E Hourly	M	Andazola,
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$20.60	Hispanic	E Hourly	M	Rodriguez, Mireya
Valdez, Erica	Community & Econ Dev	11/27/23	\$65,000.00	Caucasian	Sal Reg	F	Romero, Carlos
<b>Department Total Compensation</b>		<b>1,336,368.60</b>					
<b>Department Average Compensation</b>		<b>43,108.66</b>					
<b>Total Employees in Department</b>		<b>31</b>					
<b>VP for Special Research Programs</b>							
Banks, Damian	Director of Esports	03/14/22	\$57,320.00	Black	Sal Reg	M	Boulter, Brandon
Harpold, Adrian	Dir, Hantush Deju Hyd Inno	06/16/24	\$36,000.00	Caucasian	TE Sal P	M	Coolen, Joanna
Meason, John	Special Projects Coordinator	10/11/23	\$15,015.00	Caucasian	TE Sal P	M	Coolen, Joanna
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$149,869.00	Hispanic	Sal Reg	M	Boulter, Brandon

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
VP for Special Research Programs							
<b>Department Total Compensation</b>		<b>258,204.00</b>					
<b>Department Average Compensation</b>		<b>64,551.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Division Total Compensation</b>		<b>14,621,401.58</b>					
<b>Division Average Compensation</b>		<b>63,296.11</b>					
<b>Total Employees in Division</b>		<b>231</b>					
<b>Vice President for Student Affairs</b>							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	\$91,132.00	Hispanic	Sal Reg	M	Greene, David
<b>Department Total Compensation</b>		<b>91,132.00</b>					
<b>Department Average Compensation</b>		<b>91,132.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Vice President for Student Affairs</b>							
Baca, Brandon	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	M	Chavez, Dana
Boulter, Brandon	Assoc VP Strategic	01/06/25	\$160,000.00		Sal Reg	M	Greene, David
Chapman, Jennifer	Dean of Students	07/18/22	\$125,660.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$97,850.00	Hispanic	Sal Reg	F	Greene, David
Greene, David	VP of Student Affairs/Chief	01/03/22	\$229,278.00	Black	Sal Reg	M	Amouzegar,
Kerfoot, Koreen	Director of	11/12/18	\$84,899.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Oxford, Holland	Student Success Coach	05/17/21	\$48,039.00	Caucasian	Sal Reg	F	DeBrine How ell,
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$172,188.00	Caucasian	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$64,416.00	Hispanic	Sal Reg	F	Greene, David

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
Wood, Jaime	Asst Dean of Student	07/29/24	\$78,795.00	Caucasian	Sal Reg	F	Chapman, Jennifer

**Department Total Compensation 1,076,725.00**  
**Department Average Compensation 107,672.50**  
**Total Employees in Department 10**

### Admissions

#### Science & Engineering Fair

Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$46,782.00	Caucasian	Sal Reg	F	Jackson, Michael
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**Department Total Compensation 46,782.00**  
**Department Average Compensation 46,782.00**  
**Total Employees in Department 1**

### Admissions

Chavez, Nicholas	Admission Advisor Trainee	09/23/24	\$44,000.00	Hispanic	Sal Reg	M	Boulter, Brandon
Dudek, Matthew	Mgr of Technology &	06/05/23	\$62,000.00		Sal Reg	M	Greene, David
Pargas, Mary	Department Specialist	04/18/01	\$20.17	Hispanic	Hour Reg	F	Boulter, Brandon

**Department Total Compensation 147,953.60**  
**Department Average Compensation 49,317.87**  
**Total Employees in Department 3**

### Financial Aid Office

Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	\$27.00		TE Hr Pt	F	Aerts, Kenneth
Phaiah, Barbara	Asst Dir of Financial Aid	02/06/25	\$70,000.00	Caucasian	TE Sal F	F	Boulter, Brandon
Vinson, Zelda	Interim Dir Financial Aid	03/10/25	\$52,500.00		TE Sal F	F	Boulter, Brandon

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Financial Aid Office</b>							
<b>Department Total Compensation</b>		<b>150,580.00</b>					
<b>Department Average Compensation</b>		<b>50,193.33</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Student Services</b>							
<b>Registrar's Office</b>							
Armendariz,	Administrative Coordinator	05/02/22	\$45,963.75	Hispanic	Sal Reg	F	Juarez, Heather
Graham, Linda	Admin Secretary II	09/05/23	\$17.00	Caucasian	Hour Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$85,160.00	Hispanic	Sal Reg	F	Greene, David
Kaus, Thomas	Associate Registrar	02/21/22	\$56,650.00	Caucasian	Sal Reg	M	Juarez, Heather
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$17.47	Caucasian	Hour Reg	M	Juarez, Heather
<b>Department Total Compensation</b>		<b>259,471.35</b>					
<b>Department Average Compensation</b>		<b>51,894.27</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Center for Leadership &amp; Engagement</b>							
Finholm, Zoe	Student Activities Coordinator	09/23/24	\$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	\$55,665.79	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	\$43,638.40	Hispanic	Sal Reg	F	Boulter, Brandon
<b>Department Total Compensation</b>		<b>146,304.19</b>					
<b>Department Average Compensation</b>		<b>48,768.06</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Counseling Center</b>							
Garcia, Natalia	Clinical Outreach Coordinator	12/16/24	\$60,000.00	Hispanic	Sal Reg	F	Gautier, Angela

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Student Services</b>							
<b>Counseling Center</b>							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$81,885.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojola, Andrea	Office Coordinator	12/18/00	\$40,393.60	Hispanic	Sal Reg	F	Gautier, Angela
<b>Department Total Compensation</b>			<b>182,278.60</b>				
<b>Department Average Compensation</b>			<b>60,759.53</b>				
<b>Total Employees in Department</b>			<b>3</b>				
<b>Student Success Initiatives</b>							
<b>Student Access Services</b>							
Cleland, Jacki	Student Access Services	07/01/24	\$47,520.00	Caucasian	Sal Reg	F	DeBrine How ell,
<b>Department Total Compensation</b>			<b>47,520.00</b>				
<b>Department Average Compensation</b>			<b>47,520.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Office for Student Learning</b>							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$51,856.00	Caucasian	Sal Reg	F	DeBrine How ell,
<b>Department Total Compensation</b>			<b>51,856.00</b>				
<b>Department Average Compensation</b>			<b>51,856.00</b>				
<b>Total Employees in Department</b>			<b>1</b>				
<b>Auxiliaries</b>							
Atsise, Prince	Residential Life Coordinator	07/01/24	\$52,000.00	Black	Sal Reg	M	Osei Ababio, Frank
Benavidez, Antonio	Custodian	07/30/12	\$18.56	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Cleland, Zachary	Asst Dir Housing Operations	06/03/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Crespin, Nicole	Teaching Assistant	01/02/24	\$17.51	Hispanic	Hour Reg	F	Haw orth, Autumn

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Auxiliaries</b>							
Cyphers, Jenny	Technical Director	11/10/22	\$46,350.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Domschot, Lucinda	Event Coordinator	02/26/24	\$34,008.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Fuierer, Hannelore	Infant Care Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Garcia, Ariana	Early Education Teacher	11/11/24	\$46,929.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Garcia, Kiane	Marketing and Operations	02/12/24	\$62,500.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Garza, Maria	School Age Teacher	01/16/24	\$50,629.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Grijalva, Clemente	Dir Golf	02/16/04	\$84,548.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$35,360.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$114,392.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya,	Dir Macey Center	09/22/12	\$74,570.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	\$76,522.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hughes, Marisa	Early Education Teacher	02/26/24	\$20,685.60	Hispanic	Sal PT	F	Haw orth, Autumn
Magoffe, Angela	Asst Director Event	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya,
Messmer, Holly	Residential Life Coordinator	06/03/24	\$50,000.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Montoya, Bailey	Summer Conf & Special Event	01/06/25	\$44,000.00		Sal Reg	F	Hayw ard, Tristine
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,371.20	Hispanic	Sal Reg	F	Haw orth, Autumn
Moore, Sean	Head Golf Professional	12/04/23	\$56,815.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Osei Ababio, Frank	Asst Dir for Residential Educ	08/05/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Phillips, David	Theater/AV Assistant	02/26/24	\$35,006.40	Hispanic	Sal Reg	M	Gutierrez-Anaya,
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$48,410.00	Hispanic	Sal Reg	M	Gutierrez-Anaya,
Saavedra, Georgia	Early Education Teacher	11/14/22	\$38,105.60	Hispanic	Sal Reg	F	Haw orth, Autumn
Sandusky, Alyssa	Res Life Coordinator	05/13/24	\$50,000.00	Hispanic	Sal Reg	F	Cleland, Zachary
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	\$40,700.00		Sal Reg	N	Haw orth, Autumn
Sullivan, Melissa	Preschool Teacher	06/12/23	\$46,431.37	Caucasian	Sal Reg	F	Haw orth, Autumn
Trevizo, Alexia	Conference	09/03/24	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya,
Valero, Kristen	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	F	Chavez, Dana

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Affairs</b>							
<b>Auxiliaries</b>							
Vigil, Troy	Assistant Golf Professional	09/27/21	\$38,979.20	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$19.22	American	Hour Reg	F	Grijalva, Clemente

**Department Total Compensation**    **1,614,642.17**  
**Department Average Compensation**    **48,928.55**  
**Total Employees in Department**    **33**

### Recreation & Wellbeing Center

Armijo, Michael	Soccer Club Coach	09/02/24	\$3,000.00	Hispanic	TE Sal P	M	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$87,715.00	American	Sal Reg	F	Phaiah, Peter
Crespin, Alexandria	Lifeguard	02/05/25	\$15.50	Hispanic	TE Hr FT	F	Saenz, Amanda
Crespin, Ariana	Lifeguard	02/05/25	\$15.50		TE Hr Pt	F	Begay, Melissa
Ibarra, Cassandra	Lifeguard	01/13/25	\$15.50	Hispanic	TE Hr Pt	F	Saenz, Amanda
Oliphant, Jason	Intramural and Rugby	01/08/24	\$45,680.00	Black	Sal Reg	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb	08/02/21	\$44,500.00	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well	07/27/22	\$56,650.00	Hispanic	Sal Reg	F	Begay, Melissa

**Department Total Compensation**    **302,025.00**  
**Department Average Compensation**    **37,753.13**  
**Total Employees in Department**    **8**

**Division Total Compensation**    **4,117,269.91**  
**Division Average Compensation**    **57,184.30**  
**Total Employees in Division**    **72**

# Human Resources Department

## Organizational Listing of Employees

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Institute Total Compensation	54,960,339.24
Institute Average Compensation	65,428.98
Total Employees in Institute	840