

Human Resources Department

Organizational Listing of Employees

As of 01/31/2026

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Cheromiah, Marianna	Administrative Specialist I	04/11/22	\$43,534.40	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$119,006.00	Hispanic	Sal Reg	F	Jackson, Michael
Jackson, Michael	Interim President	06/17/21	\$342,000.00	Caucasian	Sal Reg		Board of Regents
Manzano, David	Dir Governmental Affairs	10/19/04	\$185,571.00	Hispanic	Sal Reg	M	Jackson, Michael
Department Total Compensation		690,111.40					
Department Average Compensation		172,527.85					
Total Employees in Department		4					
Alumni Affairs							
Armijo, Dezirae	Senior Event Coordinator	11/04/24	\$65,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	\$58,384.00	Hispanic	Sal Reg	F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	\$89,431.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Compensation		212,815.00					
Department Average Compensation		70,938.33					
Total Employees in Department		3					
Advancement							
Ackley, Mackenna	Administrative Coordinator	03/25/24	\$35,043.00	Caucasian	Sal Reg	F	Foster, Colleen
Amoako, Christalove	Advancement Ofcr -	09/18/25	\$55,000.00	Black	Sal Reg	F	Foster, Colleen
Barnash, Samantha	Development Officer &	08/31/20	\$69,687.00	Hispanic	Sal Reg	F	Foster, Colleen
Bauer, Sophia	Development Officer	01/26/21	\$67,400.00	Caucasian	Sal Reg	N	Foster, Colleen
Clemens, Rebecca	Prospect Research Manager	09/21/15	\$38,996.00	Caucasian	Sal PT	F	Foster, Colleen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Advancement							
Foster, Colleen	Director of Advancement	10/03/07	\$116,559.00	Caucasian	Sal Reg	F	Jackson, Michael
Hoffmann, Cynthia	Development Officer	07/15/24	\$77,000.00	Caucasian	Sal Reg	F	Foster, Colleen
Sen, Payal	Database & Business	06/22/20	\$62,130.00	Non-	Sal Reg	F	Van Winkle, Megan
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$51,736.73	Caucasian	Sal PT	F	Foster, Colleen
Department Total Compensation		573,551.73					
Department Average Compensation		63,727.97					
Total Employees in Department		9					
Marketing & Communications							
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$60,320.00	Hispanic	Sal Reg	F	Ismael, Katie
Haley, Sindy	Admin Secretary II	02/14/23	\$18.56	Hispanic	Hour Reg	F	Ismael, Katie
Ismael, Katie	Director/Marketing &	10/06/25	\$102,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Loma, Wilson	Photographer/Videographer	09/29/25	\$55,000.00	Caucasian	Sal Reg	M	Ismael, Katie
Wellborn, Carmen	Web Developer/Designer	05/27/25	\$80,000.00	Black	Sal Reg	F	Ismael, Katie
Department Total Compensation		335,924.80					
Department Average Compensation		67,184.96					
Total Employees in Department		5					
Bureau of Geology							
Apache, Connie	Administrative Specialist	09/07/88	\$30.16	Hispanic	BHour FT	F	Timmons, Jerome
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$48,048.00	Hispanic	B Sal Hr	M	Miller, Phillip
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$101,989.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Aziz Zanjani, Asiye	Research Scientist	08/04/25	\$68,000.00	Caucasian	TE Sal F	F	Basu, Urbi

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Baca, Alyssa	Research	04/12/21	\$52,000.00	Hispanic	B Sal Hr	F	Martin, Kevin
Baca, Dustin	Lab Tech III	03/07/05	\$27.87	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Mgr NMT Seismological	10/07/24	\$77,792.00	Asian	B Sal Hr	F	Zimmerer, Matthew
Bauer, Paul	Subject Matter Expert Spec	03/06/17	\$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	\$27.00	Caucasian	TE Hr Pt	M	Rakovan, Monica
Brown, Jacob	Water Data Scientist-	12/11/23	\$67,600.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Connell, Sean D	Sr Research Scientist II -	03/10/25	\$77,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Connolly, Cynthia	Communication & Marketing	11/27/17	\$56,575.00	Caucasian	B Sal Hr	F	Leary, Kate
Doherty, Amanda	GIS Cartographer/Illustrator	08/12/24	\$49,920.00	Caucasian	B Sal Hr	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
Dunn, Amy	GIS Analyst I	12/10/18	\$66,527.00	Caucasian	B Sal Hr	F	Miller, Phillip
Elder, Alison	Research Associate III/Water	09/22/25	\$65,000.00	Caucasian	B Sal Hr	F	Leary, Kate
Fichera, Marissa	Hydrogeologist	01/13/25	\$62,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
FitsEmons, Michael	Outreach Specialist I	09/08/25	\$40,000.00	Caucasian	B Sal Hr	M	Leary, Kate
Frey, Bonnie	Assoc Director for	02/23/04	\$92,877.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Gallant, Kyle	Field Geologist	08/25/25	\$49,000.00	Black	B Sal Hr	M	Zimmerer, Matthew
Goughnour, Rebecca	Field Geologist	01/29/24	\$57,044.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Guerra, Peter	Research Associate	10/20/25	\$80,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Gyimah, Emmanuel	Geothermal Research	02/10/25	\$65,000.00	Non-	B Sal Hr	M	Kelley, Shari
Han, Juan	Research Scientist I-	05/22/23	\$70,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	\$48.08	Caucasian	TE Hr Pt	M	Zimmerer, Matthew
Hobbs, Kevin	Research Scientist II/Field	05/18/20	\$84,198.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$88,374.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Horowitz, Barbara	Manager Publications Program	07/05/21	\$70,853.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$48,048.00	Caucasian	B Sal Hr	F	Miller, Phillip

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Iverson, Nels	Geochemist-Microbeam	01/21/19	\$80,300.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Jamil, Ahsan	Research Associate	10/06/25	\$70,000.00	Asian	B Sal Hr	M	Timmons, Stacy
Jordan, Amy	Research Associate	09/22/25	\$80,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Lead Research Scientist	01/10/05	\$106,312.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	\$60,479.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Senior Research Scientist	06/02/03	\$95,545.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Krupnick, Jon	Research Associate II	02/06/23	\$56,160.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Kulas, Jonathan	Network Systems	06/05/23	\$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Research Associate II	07/31/23	\$62,400.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$84,625.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leon Villalobos,	Coordinator/Bureau Business	03/15/21	\$56,206.00	Hispanic	B Sal Hr	F	Avramidi, Valentina
Lewis, Jacob	Network/Client Services	01/04/22	\$58,864.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Mamer, Ethan	Research associate IV	09/16/13	\$73,549.00	Caucasian	B Sal Hr	M	Rakovan, Monica
Martin, Chase	Product Manager	01/13/25	\$73,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Martin, Kevin	Assoc Dir of Energy Programs	03/30/20	\$97,777.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Marx, Alexander	Database Specialist I	10/20/25	\$57,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
McIntosh, William	Subject Matter Expert	11/17/24	\$48.00	Caucasian	TE Hr Pt	M	Ricci, Julia
McLemore, Virginia	Lead Research Scientist	07/01/80	\$116,813.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$64,603.00	Caucasian	B Sal Hr	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	\$83,725.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Christopher	Hydrogeologist	05/17/21	\$60,523.00	Caucasian	B Sal Hr	M	Rakovan, Monica
Newton, Brad	Hydrogeologist	08/20/07	\$60,449.25	Caucasian	B Sal Hr	M	Sturgis, Laila
Ochoa, Eryck	Research Analyst	08/06/25	\$55,000.00	Hispanic	TE Sal F	M	Basu, Urbi
Padilla Rivas, Endy	Postdoc Fellow GeoChem	01/12/26	\$58,000.00	Hispanic	TE Sal F	M	Gysi, Alexander
Pine, Robert	Hydrogeology Specialist	02/17/22	\$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Rakovan, John	Sr Mnrlgst/Min Museum	09/01/22	\$107,591.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Rakovan, Monica	Research Associate I-	07/28/25	\$76,000.00	Asian	B Sal Hr	F	Timmons, Stacy
Rawling, Geoffrey	Senior Research Scientist	06/16/03	\$95,545.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt	M	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$66,898.00	Caucasian	B Sal Hr	F	Basu, Urbi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$73,912.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	\$84,315.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic/General Services	10/03/22	\$18.40	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$90,237.89	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Hobbs, Rachel
Scarborough, Kasey	Publications Resource Spec II	09/11/23	\$18.66	Caucasian	BHour FT	F	Whitt, Brenda
Shaver, Devlon	Research Associate II	12/01/25	\$58,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Sheevam, Pooja	Geothermal Research	05/19/25	\$65,000.00	Asian	B Sal Hr	F	Kelley, Shari
Sholedice III, Franklin	Publications Editor	03/27/23	\$52,489.00	Caucasian	B Sal Hr	M	Horowitz, Barbara
Smith, Sarah	Research Scientist -	11/17/25	\$70,000.00	Caucasian	B Sal Hr	F	Hurtig, Nicole
Smuczynski, Kelsey	Database	01/13/25	\$68,000.00	Caucasian	B Sal Hr	F	Ross, Jake
Spaur, Sianin	Research Associate II	02/27/23	\$56,160.00	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$97,774.25	Caucasian	B Sal Hr	F	Timmons, Stacy
Tesfamichael,	Research Associate	10/06/25	\$80,000.00	Black	B Sal Hr	M	Guerra, Peter
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$184,782.00	Caucasian	B Sal Hr	M	Jackson, Michael
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$128,377.45	Caucasian	B Sal Hr	F	Coolen, Joanna
Trivitt, Amy	Research Associate II	08/14/00	\$58,469.00	American	B Sal Hr	F	Martin, Kevin
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$55,999.08	Caucasian	B Sal Hr	M	Leon Villalobos,
Wheeler, Christian	Helper	09/02/25	\$16.00	Caucasian	TE Hr FT	M	Timmons, Jerome
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$51,096.00	Hispanic	B Sal Hr	F	Leon Villalobos,
Zagrai, Elena	Senior Coordinator II	11/06/23	\$26.73	Caucasian	BureauPT	F	Timmons, Stacy

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$73,840.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Assoc Dir of Mapping and	09/26/11	\$97,677.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Department Total Compensation		5,645,066.76					
Department Average Compensation		67,203.18					
Total Employees in Department		84					
PRRC							
Abeyta, Dorinda	Web and Graphic Designer	03/04/24	\$54,080.00	Hispanic	Sal Reg	F	Fonquergne, Jean-
Amosu, Adewale	Research Associate III	07/01/24	\$72,800.00	Black	Sal Reg	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$206,548.00	Caucasian	Sal Reg	M	Jackson, Michael
Benalil, Nouraddine	Mgr Systems & Net/Industry	12/16/91	\$108,931.00	Caucasian	Sal Reg	M	Balch, Robert
Biswas, Tuhin	Research Associate III	08/26/24	\$70,000.00	Asian	Sal Reg	M	Ampomah, William
Boakye, Patrick	Research Associate IV	12/15/25	\$75,000.00	Black	TE Sal F	M	Ampomah, William
Bui, Dung	Research Associate III	11/04/24	\$72,800.00	Non-	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$54,555.80	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$72,800.00	Caucasian	Sal Reg	M	Wang, Sai
El-Kaseeh, Khadir	Sr. Engineer/Section Head II	09/17/18	\$128,544.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Senior Scientist/Section Head	05/19/25	\$35,000.00	Asian	TE Sal P	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	\$77,662.00	Non-	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Research Associate III	06/02/25	\$70,000.00	Non-	Sal Reg	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	\$58,725.33	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$66,333.78	Caucasian	Sal Reg	M	Balch, Robert

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
Pearson, Traci	Technical Editor/Publication	04/21/25	\$60,000.00	Caucasian	Sal Reg	F	Raney, Jennifer
Pham, Duc	Post Doctoral Researcher	03/31/25	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Admin Secretary I	03/10/25	\$15.25	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$140,400.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$109,262.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eihi, Najmudeen	Research Associate III	06/30/25	\$70,000.00	Non-	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate III	12/06/21	\$72,800.00	Caucasian	Sal Reg	M	Wang, Sai
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$108,665.00	Caucasian	Sal Reg	F	Balch, Robert
Wavrik, Kathryn	Research Associate V	09/15/04	\$84,240.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$101,321.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Post Doctoral Researcher	01/02/24	\$60,000.00	Asian	TE Sal F	F	Wang, Sai
Xu, Dongling	Cost Analyst I	03/11/24	\$61,074.34	Asian	Sal Reg	F	Balch, Robert
Yuan, Na	Postdoctoral Fellow	06/03/24	\$60,000.00	Asian	TE Sal F	F	Czarnota, Robert
Zhang, Guoyin	Research Engineer/ Sect	05/24/24	\$21,543.00	Asian	TE Sal P	M	Raney, Jennifer
Zhang, Yifan	Lab Assistant	07/14/25	\$15.00	Non-	TE Hr Pt	F	Yu, Jianjia
Department Total Compensation		2,326,461.08					
Department Average Compensation		72,701.91					
Total Employees in Department		32					

Human Resources

Armijo, Laurel	Specialist Human Resources	10/05/15	\$23.06	Hispanic	Hour Reg	F	Salome, JoAnn
Dennis, Jessica	Coord Human Resources	10/04/10	\$62,583.00	Hispanic	Sal Reg	F	Salome, JoAnn
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$110,311.00	Hispanic	Sal Reg	F	Salome, JoAnn
Montoya, Karla	Human Resources Technician	10/07/24	\$18.72	Hispanic	Hour Reg	F	Salome, JoAnn

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Human Resources							
Salome, JoAnn	Dir Human Resources	08/26/02	\$173,033.00	Hispanic	Sal Reg	F	Jackson, Michael
Department Total Compensation	432,829.40						
Department Average Compensation	86,565.88						
Total Employees in Department	5						
 Division Total Compensation	10,216,760.17						
Division Average Compensation	71,949.02						
Total Employees in Division	142						
 Vice President for Academic Affairs							
Instruction							
Instruction - Exhibit 10							
Academic Center for Technology							
Carrillo Jr, Andrew	Technology Support Specialist	03/25/24	\$43,675.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$100,647.00	Hispanic	Sal Reg	M	Coolen, Joanna
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$65,536.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiel	Technology Support Spec	12/06/21	\$47,951.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$65,577.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Department Total Compensation	323,386.00						
Department Average Compensation	64,677.20						
Total Employees in Department	5						
 Biology							
Duval, Benjamin	Assc Prof Biology	08/15/16	\$95,994.00	Caucasian	Fac Reg	M	Doyle, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Biology							
Esparza, Casia	Lab Associate	07/01/24	\$52,000.00	Hispanic	Sal Reg	F	Doyle, Michael
Goncz, Kaarin	Assoc Teaching Professor of	08/15/16	\$75,024.00	Caucasian	Fac Reg	F	Doyle, Michael
Jahner, Joshua	Asst Professor	08/04/25	\$76,000.00	Caucasian	Fac Reg	M	Doyle, Michael
Lehman, Michael	Professor of Biology	01/12/26	\$60,000.00	Caucasian	Fac Reg	M	Jackson, Michael
Quinones, Vanessa	Department Specialist	08/24/09	\$22.30	Hispanic	Hour Reg	F	Lehman, Michael
Salazar-Hamm, Paris	Asst Prof of Biology	08/04/25	\$76,000.00	Caucasian	Fac Reg	F	Doyle, Michael
Wilkinson, Stephen	Lecturer	01/02/23	\$9,000.00	Caucasian	Fac Part	M	Doyle, Michael
Department Total Compensation		490,402.00					
Department Average Compensation		61,300.25					
Total Employees in Department		8					
Chemistry							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$95,550.00	Caucasian	Fac Reg	M	Piyasena, Menake
Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	\$81,226.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$79,238.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Asst Teaching Professor of	08/01/22	\$66,082.00	Asian	Fac Reg	M	Piyasena, Menake
Monte, Delfina	Admin Secretary I	11/19/25	\$15.60	American	Hour Reg	F	Piyasena, Menake
Patidar, Praveen	Associate Professor	08/15/16	\$96,244.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$98,515.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$101,232.00	Asian	Fac Reg	M	Coolen, Joanna
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	\$51,355.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Asstc Prof of Chemistry	08/04/14	\$98,591.00	Asian	Fac Reg	M	Piyasena, Menake
Sharma Phuyal, Uttam	Visiting Asst Teaching Prof	01/05/26	\$32,500.00	Asian	Fac Reg	M	Piyasena, Menake

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
----------	-----------	-----------	----------	------	--------	-----	------------

Vice President for Academic Affairs

Instruction

Chemistry

Department Total Compensation	832,981.00
Department Average Compensation	75,725.55
Total Employees in Department	11

Computer Science

Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$17.30	Hispanic	Hour Reg	F	Zheng, Jun
Fetrow , Matthew	Subject Matter Expert	12/01/25	\$80.00	Caucasian	TE Hr Pt	M	Romero, Carlos
Ghimire, Suraj	Asst Teaching Professor of	08/01/22	\$67,196.00	Asian	Fac Reg	M	Zheng, Jun
Hahn, Heidi	Lecturer	01/02/24	\$6,000.00	Caucasian	Fac Part	F	Wang, Haoying
Knowles, Amy	Asst Teaching Professor of	08/07/17	\$85,333.00	Caucasian	Fac Reg	F	Zheng, Jun
Li, Xuanye	Asst Professor	08/05/24	\$85,280.00	Asian	Fac Reg	F	Zheng, Jun
Mazumdar, Subhasish	Professor of Computer	08/16/94	\$131,600.00	Asian	Fac Reg	M	Zheng, Jun
Pierson, Lyndon	Lecturer	08/16/21	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	\$110,345.00	Asian	Fac Reg	F	Zheng, Jun
Shin, Dongwan	Professor of Computer	01/10/05	\$139,741.00	Asian	Fac Reg	M	Zheng, Jun
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$142,251.00	Caucasian	Fac Reg	M	Zheng, Jun
Zhan, Huixin	Assist Prof Computer Science	08/04/25	\$84,500.00	Asian	Fac Reg	F	Zheng, Jun
Zhang, Jiakai	Asst Professor Management	08/01/22	\$81,423.00	Asian	Fac Reg	M	Zheng, Jun
Zheng, Jun	Professor of Computer	08/11/08	\$137,211.00	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation 1,196,064.00
Department Average Compensation 85,433.14
Total Employees in Department 14

Earth & Environmental Science

HR006 Organizational Listing of Employees Report Banded Run By: agonzales Page 10 of 56
Report Run: 2/5/2026 10:00:53 AM Report Author:carlosronquillo

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Arnell, Kirsten	Lead Engineer	01/26/18	\$105,715.00	Caucasian	Sal Reg	F	Bilek, Susan
Bilek, Susan	Professor of Geophysics	08/18/03	\$136,701.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Broadhead, Ronald	Lecturer	01/02/24	\$4,500.00	Caucasian	Fac Part	M	Putkonen, Jaakko
Cadol, Daniel	Associate Professor of	08/06/12	\$109,368.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$81,380.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$94,715.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$89,441.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of	01/02/19	\$87,955.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leary, Ryan	Assoc Prof E&ES	01/08/18	\$90,773.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leonard, Joel	Asst Prof Geology	01/08/24	\$39,000.00	Caucasian	Fac Part	M	Putkonen, Jaakko
Luong, Loc	Postdoctoral Research	08/25/25	\$62,000.00	Non-	TE Sal F	M	Zorzetto, Enrico
Naliboff, John	Asst Prof of E&ES	08/03/20	\$94,512.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Neuzil, Christopher	Research Faculty	09/23/24	\$31,433.00	Caucasian	Fac Part	M	Person, Mark
Person, Mark	Professor of Hydrology	01/06/09	\$164,243.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Phillips, Andrew	Lab Tech II	05/28/07	\$18.61	Caucasian	Hour Reg	M	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$81,380.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$82,194.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Putkonen, Jaakko	Professor of E&ES	08/05/24	\$118,560.00	Caucasian	Fac Reg	M	Coolen, Joanna
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	\$69,421.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Rufledt, Carson	Postdoc Researcher	10/22/25	\$58,000.00	Caucasian	TE Sal F	M	Waters, Laura
Spinelli, Glenn	Professor of E&ES	08/08/05	\$120,304.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Stoner, Ryan	Researcher	09/15/25	\$48,750.00	Caucasian	TE Sal P	M	Naliboff, John
Tsosie, Ranalda	Assistant Professor	11/17/22	\$83,522.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Assoc Prof of Geochemistry	01/02/20	\$94,512.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Xue, Liang	Researcher	11/19/25	\$21,250.00	Asian	TE Sal P	M	Naliboff, John
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$80,340.00	Caucasian	Fac Reg	M	Putkonen, Jaakko

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Department Total Compensation 2,124,661.80 Department Average Compensation 78,691.18 Total Employees in Department 27							
CLASS							
Apache, Liza	Department Coordinator	07/28/10	\$47,000.00	American	Sal Reg	F	Elliott, Taffeta
Benaili, Gaby	Asst Teaching Professor of	08/06/18	\$58,515.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck,	Assoc Prof of Ethics	08/05/19	\$35,372.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Asst Teaching Professor of	08/07/23	\$55,052.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Asst Teaching Professor of	08/02/21	\$58,515.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$77,300.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$93,862.00	Caucasian	Fac Reg	F	Coolen, Joanna
Grandjean, Julie	Assistant Professor CLASS	08/04/25	\$63,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Johnson, Matthew	Asscc Prof of Spanish &	08/03/20	\$70,625.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$81,929.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Asst Teaching Professor of	08/07/23	\$55,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$63,790.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$71,619.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Asst Teaching Professor of	08/01/22	\$56,120.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edw ard	Lecturer	08/16/21	\$30,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$98,886.00	Caucasian	Fac Reg	M	Coolen, Joanna
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$65,573.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta
Vazquez, Salvador	Assistant Professor CLASS	08/04/25	\$75,000.00	Hispanic	Fac Reg	M	Elliott, Taffeta

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Department Total Compensation 1,161,658.00 Department Average Compensation 61,139.89 Total Employees in Department 19							
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$96,565.00	Caucasian	Fac Reg	M	Borchers, Brian
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$118,886.00	Caucasian	Fac Reg	M	Borchers, Brian
Ballou, Lynda	Asst Teaching Professor of	08/16/02	\$80,938.00	Caucasian	Fac Reg	F	Borchers, Brian
Borchers, Brian	Professor of Mathematics	08/15/92	\$120,777.00	Caucasian	Fac Reg	M	Coolen, Joanna
Crump, Iain	Asst Teaching Professor of	08/01/22	\$64,915.00	Caucasian	Fac Reg	M	Borchers, Brian
Gonzalez Parra,	Assc Prof Mathematics	08/07/17	\$87,545.00	Hispanic	Fac Reg	M	Borchers, Brian
Hossain, Anwar	Professor of Mathematics	08/16/93	\$118,886.00	Asian	Fac Reg	M	Borchers, Brian
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$92,743.00	Caucasian	Fac Reg	M	Borchers, Brian
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$92,633.00	Caucasian	Fac Reg	M	Borchers, Brian
Orizaga, Saulo	Assc Professor of	08/03/20	\$84,682.00	Hispanic	Fac Reg	M	Borchers, Brian
Stone, William	Professor of Mathematics	08/24/85	\$126,805.00	Caucasian	Fac Reg	M	Borchers, Brian
Torres, Darrien	Admin Secretary I	06/16/25	\$15.60	Hispanic	Hour Reg	F	Borchers, Brian
Wang, Bixiang	Professor of Mathematics	08/08/05	\$109,481.00	Asian	Fac Reg	M	Borchers, Brian
Wolford, Todd	Associate Teaching	08/06/18	\$71,860.00	Caucasian	Fac Reg	M	Borchers, Brian
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$89,834.00	Asian	Fac Reg	M	Borchers, Brian
Department Total Compensation 1,388,998.00 Department Average Compensation 92,599.87 Total Employees in Department 15							
Psychology & Education							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Psychology & Education							
Thompson, Stewart	Associate Professor	01/12/15	\$95,311.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Department Total Compensation		95,311.00					
Department Average Compensation		95,311.00					
Total Employees in Department		1					
Alternative Licensure Program							
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	\$43,675.00	Caucasian	Sal Reg	F	Khandelwal, Megha
Starr-Sullenger,	Lecturer-Education	08/11/25	\$10,500.00	Caucasian	Fac Part	F	Khandelwal, Megha
Department Total Compensation		54,175.00					
Department Average Compensation		27,087.50					
Total Employees in Department		2					
Physics							
Chavez, Renata	Administrative Secretary I	07/31/25	\$15.60	Hispanic	Hour Reg	M	Morales Juberias,
Creech-Eakman,	Professor of Physics	08/18/03	\$110,890.00	Caucasian	Fac Reg	F	Morales Juberias,
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$96,632.00	Hispanic	Fac Reg	M	Morales Juberias,
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$81,291.00	Asian	Fac Reg	M	Morales Juberias,
Hofner, Peter	Professor of Physics	08/18/03	\$123,104.00	Caucasian	Fac Reg	M	Morales Juberias,
Lopez Carrillo, Carlos	Asssc Teaching Prof of	08/13/01	\$85,646.00	Hispanic	Fac Reg	M	Morales Juberias,
Mao, Minnie	Asst Teaching Professor of	08/02/21	\$71,021.00	Asian	Fac Reg	F	Morales Juberias,
Meier, David	Associate Prof of Physics	08/11/08	\$96,443.00	Caucasian	Fac Reg	M	Morales Juberias,
Minschw aner,	Professor of Physics	08/16/94	\$124,474.00	Caucasian	Fac Reg	M	Morales Juberias,
Morales Juberias, Raul	Professor of Physics	08/08/05	\$101,125.00	Caucasian	Fac Reg	M	Coolen, Joanna
Norris, Ryan	Asst Prof of Physics	08/03/20	\$87,013.00	Caucasian	Fac Reg	M	Morales Juberias,
Romero, Van	Professor of Physics	01/03/95	\$198,184.00	Hispanic	Fac Reg	M	Morales Juberias,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Sessions, Sharon	Professor of Physics	08/08/05	\$108,962.00	Caucasian	Fac Reg	F	Morales Juberias,
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$121,035.00	Caucasian	Fac Reg	M	Morales Juberias,
Starovoitova, Valeria	Lecturer	08/11/25	\$6,000.00	Caucasian	Fac Part	F	Wells, Douglas
Stone, Zeljka	Research Assoc Professor	04/02/18	\$100,157.00	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Physics	01/05/17	\$155,154.00	Caucasian	Fac Reg	M	Morales Juberias,
Department Total Compensation		1,699,579.00					
Department Average Compensation		99,975.24					
Total Employees in Department		17					
Business and Technology Management							
Amouzegar, Mahyar	Professor of Management	08/04/25	\$149,078.00	Caucasian	Fac Reg	M	Zheng, Jun
Saiz, John	Lecturer	01/20/26	\$6,000.00	Hispanic	Fac Part	M	Wang, Haoying
Wang, Haoying	Assc Prof Management	08/07/17	\$100,797.00	Asian	Fac Reg	M	Coolen, Joanna
Department Total Compensation		255,875.00					
Department Average Compensation		85,291.67					
Total Employees in Department		3					
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$108,981.00	Hispanic	Fac Reg	M	Coolen, Joanna
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	\$85,280.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	\$85,280.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	\$116,981.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murland, Tiffany	Department Specialist	09/28/15	\$20.30	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	\$82,896.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$86,165.00	Asian	Fac Reg	M	Arechiga, Rene

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Electrical Engineering							
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$105,917.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$139,011.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation		852,735.00					
Department Average Compensation		94,748.33					
Total Employees in Department		9					
Materials Engineering							
Akram, Fazli	Technologist/Microscopist	08/25/25	\$67,500.00	Asian	Sal Reg	M	Fuierer, Paul
Bhattacharjee, Arjak	Asst Professor	01/08/24	\$85,280.00	Asian	Fac Reg	M	Fuierer, Paul
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$141,239.00	Caucasian	Fac Reg	M	Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	08/05/19	\$98,936.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$141,949.00	Caucasian	Fac Reg	M	Coolen, Joanna
Jain, Manish	Asst Prof of Materials	08/04/25	\$84,500.00	Asian	Fac Reg	M	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$135,470.00	Caucasian	Fac Reg	M	Fuierer, Paul
Department Total Compensation		754,874.00					
Department Average Compensation		107,839.14					
Total Employees in Department		7					
Mineral Engineering							
Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	\$88,400.00	American	Fac Reg	M	Razavi, Mohammad
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$18.50	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Mineral	01/01/85	\$134,289.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Khaniani, Hassan	Asst Professor	08/25/20	\$85,280.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mineral	01/15/90	\$131,452.00	Unknown	Fac Reg	M	Razavi, Mohammad
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	\$97,240.00	Caucasian	Fac Reg	M	Razavi, Mohammad

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mineral Engineering							
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$111,713.00	Caucasian	Fac Reg	M	Coolen, Joanna
Department Total Compensation		667,614.00					
Department Average Compensation		95,373.43					
Total Employees in Department		7					
Environmental Engineering							
Berg, Pirjo	Admin Secretary I	07/01/25	\$15.60	Caucasian	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$107,899.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Asstc Prof Environmental Eng	08/04/14	\$104,113.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$86,310.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris Svoboda,	Assoc Prof of Civil	08/03/20	\$95,220.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$129,229.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$107,989.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Compensation		663,208.00					
Department Average Compensation		94,744.00					
Total Employees in Department		7					
Petroleum							
Ampomah, William	Dean's Developing Scholar	05/16/16	\$113,396.50	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$113,193.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$18.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Esmaeilpour, Sajjad	Asst Prof of Petroleum Eng	01/04/22	\$84,500.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$135,885.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$116,751.00	Caucasian	Fac Reg	M	Coolen, Joanna
Wang, Sai	Dean's Developing Scholar	07/05/21	\$98,583.33	Non-	Fac Reg	M	Rahnema, Hamid

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Petroleum							
Department Total Compensation 699,748.83 Department Average Compensation 99,964.12 Total Employees in Department 7							
Chemical Engineering							
Choudhury, Pabitra	Professor of Chemical Eng	08/06/12	\$114,976.00	Asian	Fac Reg	M	Coolen, Joanna
Chowdhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$105,051.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical	08/13/07	\$128,587.00	Caucasian	Fac Reg	M	Coolen, Joanna
Lee, Youngmin	Assc Prof Chemical Eng	08/06/18	\$98,611.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$53,429.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$121,082.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Taylor, Elizabeth	Admin Secretary I	05/13/24	\$16.50	Caucasian	Hour Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	\$85,524.00	Asian	Fac Reg	M	Choudhury, Pabitra
Department Total Compensation 741,580.00 Department Average Compensation 92,697.50 Total Employees in Department 8							
Mechanical Engineering							
Anderson, William	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Aragon, Kimberly	Admin Secretary II	03/01/23	\$18.68	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$133,717.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Barenji, Ali	Asst Prof of Mechanical Eng	08/04/25	\$84,500.00	Asian	Fac Reg	M	Lim, Seok Bin
Dinwiddie, Holis	Asst Teaching Professor of	08/02/21	\$73,815.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$111,666.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Asst Teaching Professor of	02/28/22	\$26,403.75	Caucasian	Fac Reg	M	Leclerc, Corey

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	\$106,450.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	\$101,379.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$101,336.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$114,839.00	Non-	Fac Reg	M	Coolen, Joanna
Madigan, Patrick	Machinist	09/26/22	\$45,418.88	Caucasian	Sal Reg	M	Lim, Seok Bin
Mier, Frank	Asst Prof of Mechanical Eng	08/05/24	\$85,300.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	\$85,280.00	Asian	Fac Temp	M	Lim, Seok Bin
O'Malley, Curtis	Assoc Teaching Prof of	01/18/16	\$90,049.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Asst Teaching Professor of	08/07/23	\$70,410.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	\$105,237.00	Asian	Fac Reg	M	Coolen, Joanna
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$107,456.00	Asian	Fac Reg	M	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$4,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$132,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Department Total Compensation		1,625,190.03					
Department Average Compensation		81,259.50					
Total Employees in Department		20					
Continuing Education							
Trujillo, Maureen	Coord Community Education	10/03/22	\$53,053.00	Hispanic	Sal Reg	F	Simpson, Steve
Department Total Compensation		53,053.00					
Department Average Compensation		53,053.00					
Total Employees in Department		1					
Community Education							
Begay, Melissa	Community College Faculty	01/20/26	\$2,213.33	American	Fac Part	F	Trujillo, Maureen
HR006 Organizational Listing of Employees Report Banded				Run By: agonzales			
Report Run: 2/5/2026 10:00:53 AM				Page 19 of 56			
				Report Author:carlosronquillo			

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Community Education							
Blomquist, Jenny	Community College Faculty	08/01/22	\$12,025.00	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	\$23,788.33	American	Fac Part	F	Trujillo, Maureen
Demorest, Sara	Community Ed Instructor	08/16/21	\$640.00	Caucasian	Fac Part	F	Trujillo, Maureen
Gonzales, Kenneth	Community Ed Instructor	01/18/22	\$3,725.00	Hispanic	Fac Part	M	Trujillo, Maureen
Griffin-Taylor,	Community College Faculty	06/06/22	\$1,520.00	Caucasian	Fac Part	F	Trujillo, Maureen
Montoya, Ramona	Community College Faculty	08/14/23	\$3,700.00	Hispanic	Fac Part	F	Trujillo, Maureen
Olney, Brian	Community Ed Instructor	01/18/22	\$1,453.33	Caucasian	Fac Part	M	Trujillo, Maureen
Perreault, Anthony	Community College Faculty	01/18/22	\$693.33	Caucasian	Fac Part	M	Trujillo, Maureen
Department Total Compensation		49,758.32					
Department Average Compensation		5,528.70					
Total Employees in Department		9					
Sci Teacher Training							
Maloney, Hayley	Admin Secretary I	04/24/23	\$17.30	Caucasian	Hour Reg	F	Khandelwal, Megha
Department Total Compensation		35,984.00					
Department Average Compensation		35,984.00					
Total Employees in Department		1					
Academic Support							
VP of Academic Affairs							
Baca, Brandon	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	M	Simpson, Steve
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$73,806.00	Hispanic	Sal Reg	F	Coolen, Joanna
Chase, Stephan	Director, UBMS	08/12/24	\$70,000.00	American	Sal Reg	M	Khandelwal, Megha
Chavez, Dana	Director Performing Arts	07/30/04	\$64,272.00	Hispanic	Sal Reg	F	Simpson, Steve

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
VP of Academic Affairs							
Kalish, Ronna	Community Engagement Mgr	01/03/24	\$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Karimi, Mehrnoush	Institutional Researcher	07/01/25	\$65,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Le, Ba Quoc Toan	UBMS Tutor	08/12/24	\$15.00	Asian	TE Hr Pt	N	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	\$40,711.00	Hispanic	Sal Reg	F	Chavez, Dana
Moore, Stephany	Institutional Researcher	03/31/99	\$74,102.00	Caucasian	Sal Reg	F	Jackson, Michael
Noury, Karim	UBMS Tutor	08/11/25	\$15.00	Asian	TE Hr Pt	M	Chase, Stephan
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$58,916.00	Caucasian	Sal Reg	F	Bunning, Chastity
Soto, Misael	UBMS Tutor	05/21/25	\$15.00	Hispanic	TE Hr Pt	M	Chase, Stephan
Department Total Compensation		520,472.00					
Department Average Compensation		43,372.67					
Total Employees in Department		12					
Library							
Cox, David	Director of Library/OSL	06/28/17	\$100,998.00	Caucasian	Sal Reg	M	Coolen, Joanna
Flores, Fernando	Circulation Coordinator	04/22/24	\$36,406.66	Hispanic	Sal Reg	M	Whitehorse, Byron
Hernandez, Carolina	Library Information Specialist I	09/29/25	\$15.00	Hispanic	Hour Reg	F	Whitehorse, Byron
Klarkowski, James	Library Tech III	09/16/11	\$20.99	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$18.32	Hispanic	Hour Reg	F	Cox, David
Sanchez, Julie	Technical Services Librarian	03/18/24	\$52,000.00	Hispanic	Sal Reg	F	Cox, David
Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	\$68,861.84	American	Sal Reg	M	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$47,659.62	Hispanic	Sal Reg	F	Cox, David
Department Total Compensation		418,890.92					
Department Average Compensation		52,361.36					
Total Employees in Department		8					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$58,239.83	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	\$181,662.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation		239,901.83					
Department Average Compensation		119,950.92					
Total Employees in Department		2					
Other VPAA							
Upward Bound							
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	\$46,800.00	Hispanic	Sal Reg	F	Chase, Stephan
Marek, Tyrell	Instructor/Coordinator	07/31/23	\$52,000.00	Caucasian	Sal Reg	M	Chase, Stephan
Department Total Compensation		98,800.00					
Department Average Compensation		49,400.00					
Total Employees in Department		2					
Science & Engineering Fair							
Hatch, Ann	Dir Science Olympiad	07/13/20	\$54,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Compensation		54,000.00					
Department Average Compensation		54,000.00					
Total Employees in Department		1					
Other Physics							
MRO Telescope							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$56,774.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$51.10	Caucasian	Hour PT	M	Creech-Eakman,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO Telescope							
Floyd, Emma	Senior Instrumentation	11/21/24	\$65,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Giron, Jesse	Site Ops & Facilities Coordntr	05/03/22	\$23.50	Hispanic	Hour FT	M	Creech-Eakman,
Giron, Melanie	Project Coordinator	06/12/23	\$41,771.00	Hispanic	Sal Reg	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$64,272.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	Research Scientist	02/20/23	\$72,000.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	\$109,200.00	Hispanic	Sal Reg	M	Creech-Eakman,
Rochelle, Samuel	Senior Software Engineer/Mgr	03/11/24	\$88,400.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$101,197.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Telescope Operations	09/26/22	\$70,720.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$67,486.00	Caucasian	Sal Reg	M	Creech-Eakman,
Department Total Compensation		838,844.00					
Department Average Compensation		69,903.67					
Total Employees in Department		12					
Division Total Compensation		17,937,744.73					
Division Average Compensation		76,330.83					
Total Employees in Division		235					
V P for Admin and Finance							
Business Process Analysis							
County, Erik	Director of Business	08/01/17	\$121,140.00	Caucasian	Sal Reg	M	Ackley, Darryl

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Admin and Finance							
Business Process Analysis							
Department Total Compensation	121,140.00						
Department Average Compensation	121,140.00						
Total Employees in Department	1						
 Vice Pres for Admin and Finance							
Lucero, Theresa	Admin Assistant	03/18/02	\$90,330.00	Hispanic	Sal Reg	F	Walsh, Delilah
Ma, Shaojie	Asssc VP Admin & Finance	06/01/01	\$207,178.00	Asian	Sal Reg	F	Walsh, Delilah
Walsh, Delilah	VP Admin/Finance	03/24/25	\$250,000.00	Hispanic	Sal Reg	F	Jackson, Michael
 Department Total Compensation							
Department Average Compensation	182,502.67						
Total Employees in Department	3						
 Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$108,468.00	Hispanic	Sal Reg	M	Walsh, Delilah
 Department Total Compensation							
Department Average Compensation	108,468.00						
Total Employees in Department	1						
 Cost Accounting & Reporting							
Orum, Mindi	Cost Accounting Manager	11/25/19	\$90,346.32	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$23.17	Hispanic	Hour Reg	M	Orum, Mindi
 Department Total Compensation							
Department Average Compensation	69,269.96						
Total Employees in Department	2						

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Admin and Finance							
Sponsored Projects Administration							
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$123,960.00	Caucasian	Sal Reg	F	Walsh, Delilah
Grijalva, Sara	Award Negotiations Manager	04/19/04	\$110,960.00	Caucasian	Sal Reg	F	Bailey, Gayle
Hendrickson, Sarah	Research Administrator	01/26/26	\$60,000.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$93,340.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Senior Research	09/25/18	\$90,476.00	Caucasian	Sal Reg	F	Bailey, Gayle
Moore, Alina	Grant Support Specialist	06/16/25	\$20.00	Caucasian	Hour Reg	F	Bailey, Gayle
ReVeil, Everest	Grant Support Specialist	06/02/25	\$20.00	Caucasian	Hour Reg	N	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	\$50,299.00	Hispanic	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Awards Specialist II	03/18/13	\$87,704.00	Caucasian	Sal Reg	F	Bailey, Gayle
Department Total Compensation		699,939.00					
Department Average Compensation		77,771.00					
Total Employees in Department		9					
Budget & Analysis							
Aafloy, Emma	Director of Budget & Analysis	04/10/00	\$134,893.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$73,110.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$78,518.00	Caucasian	Sal Reg	F	Aafloy, Emma
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$38,980.86	Hispanic	Sal Reg	F	Aafloy, Emma
Department Total Compensation		325,501.86					
Department Average Compensation		81,375.46					
Total Employees in Department		4					
Property Offices							
Property Control							
Chavez, Edmund	Property Admin Specialist II	04/15/24	\$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Gonzales, Ashlie	Property Admin Specialist I	03/14/22	\$18.60	Caucasian	Hour Reg	F	Strong, Bradley

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Property Offices							
Property Control							
Hicks, Steve	Director of Property	12/12/06	\$119,522.00	Caucasian	Sal Reg	M	Tull, Melissa
Strong, Bradley	Property Control Manager	10/26/20	\$65,699.00	Caucasian	Sal Reg	M	Hicks, Steve
Department Total Compensation		244,709.00					
Department Average Compensation		61,177.25					
Total Employees in Department		4					
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$98,644.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	\$78,018.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	\$109,921.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	\$50,336.00	Hispanic	Sal Reg	F	Wendelken, John
Estrada, Nadine	Senior Cashier	12/13/21	\$21.09	Hispanic	Hour Reg	F	Apache, Janelle
Molina, Dionne	Business Operations	11/03/25	\$19.25	Hispanic	Hour Reg	F	Aerts, Kenneth
Roof, Tammy	Accounting Analyst	08/30/21	\$67,394.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier III	08/01/22	\$19.62	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$194,492.60	Caucasian	Sal Reg	F	Ma, Shaojie
Wendelken, John	Mgr Internal Control	07/01/22	\$75,786.00	Hispanic	Sal Reg	M	Kaus, Annette
Department Total Compensation		799,308.40					
Department Average Compensation		79,930.84					
Total Employees in Department		10					
Payroll							
Jaramillo, Ezrah	Payroll Analyst I	12/19/22	\$50,000.00	Hispanic	Sal Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Analyst I	03/21/22	\$50,000.00	Caucasian	Sal Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$82,874.00	Hispanic	Sal Reg	F	Armijo, Kimberly

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Payroll							
Wilkins, Benjamin	Payroll Analyst II	12/12/11	\$67,905.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation		250,779.00					
Department Average Compensation		62,694.75					
Total Employees in Department		4					
Bursar							
Kaus, Annette	Bursar	08/03/20	\$119,911.00	Caucasian	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$76,895.00	Caucasian	Sal Reg	F	Kaus, Annette
Department Total Compensation		196,806.00					
Department Average Compensation		98,403.00					
Total Employees in Department		2					
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	\$63,968.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable &	08/05/19	\$74,302.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$21.30	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$23.42	Hispanic	Hour Reg	F	DeCosta, Kristopher
Mooney, John	Travel Analyst I	11/29/21	\$52,960.00	Asian	Sal Reg	M	Aerts, Kenneth
Department Total Compensation		284,247.60					
Department Average Compensation		56,849.52					
Total Employees in Department		5					
Purchasing							
Alvarado, Anna	Buyer I	09/09/24	\$18.72	Hispanic	Hour Reg	F	Majkowski, Lisa

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Purchasing							

Bow den, Joy	Senior Buyer	07/05/21	\$22.83	Caucasian	Hour Reg	F	Majkow ski, Lisa
Majkow ski, Lisa	Director of Purchasing	04/20/04	\$113,184.00	Caucasian	Sal Reg	F	Walsh, Delilah
Montoya, Meradeth	Assc Dir Purchasing	03/21/16	\$81,120.00	Hispanic	Sal Reg	F	Majkow ski, Lisa
Torres, Darlene	Vendor Specialist Admin	09/13/04	\$22.60	Hispanic	Hour Reg	F	Majkow ski, Lisa

Department Total Compensation	327,736.00						
Department Average Compensation	65,547.20						
Total Employees in Department	5						
 Campus Police							

Armijo, Natalie	Sr Public Safety	03/16/15	\$26.30	Caucasian	OTA Hour	F	Benjey, Jeremiah
Benjey, Jeremiah	Interim Director of Campus	07/01/19	\$118,700.48	Hispanic	Sal Reg	M	Walsh, Delilah
Castorena, Pollo	Police Sergeant	12/23/25	\$33.00	Hispanic	TE Hr Pt	M	Benjey, Jeremiah
Fanning, Damion	Security Officer	09/19/24	\$16.22	Caucasian	OTA Hour	M	Benjey, Jeremiah
Fanning, Jacob	Police Officer	11/21/22	\$25.76	Caucasian	Hour Reg	M	Benjey, Jeremiah
Garza, Kaitlynn	Law Enforcement Tech	09/29/25	\$17.38	Hispanic	OTA Hour	F	Benjey, Jeremiah
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$18.43	Hispanic	OTA Hour	F	Benjey, Jeremiah
Griego, Tristan	Security Officer	09/19/22	\$18.42	Hispanic	OTA Hour	M	Benjey, Jeremiah
Jaramillo, Jasmine	Police Officer	11/16/20	\$29.24	Hispanic	Hour Reg	F	Benjey, Jeremiah
Jojola, Alfredo	Security Officer	12/06/21	\$18.42	Hispanic	OTA Hour	M	Benjey, Jeremiah
Lewis, Edw ard	Police Officer	02/20/24	\$25.00	Caucasian	Hour Reg	M	Benjey, Jeremiah
Lewis, Jilayne	Admin Coordinator/Key	10/30/17	\$22.36	Caucasian	OTA Hour	F	Benjey, Jeremiah
Lucero, Derek	Security Officer	06/02/25	\$15.00	Black	OTA Hour	M	Benjey, Jeremiah
Nice, Jason	Police Officer	08/22/22	\$25.87	Caucasian	Hour Reg	M	Benjey, Jeremiah
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$19.73	Hispanic	OTA Hour	M	Benjey, Jeremiah
Silva, Dominic	Police Officer	01/28/19	\$29.24	Hispanic	Hour Reg	M	Benjey, Jeremiah
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$19.73	Hispanic	OTA Hour	M	Benjey, Jeremiah

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Department Total Compensation	850,548.48						
Department Average Compensation	50,032.26						
Total Employees in Department	17						
Post Office							
Gonzales, Michelle	Coord Post Office	11/05/12	\$20.33	Hispanic	Hour Reg	F	Scarborough,
Romero, Mary	Postal Clerk	11/04/24	\$18.02	Hispanic	Hour Reg	F	Scarborough,
Scarborough, Amanda	Mgr Post Office	02/24/15	\$50,336.00	Caucasian	Sal Reg	F	Ma, Shaojie
Ware, Jaidynn	Postal Clerk	12/04/25	\$15.00	Hispanic	Hour PT	F	Scarborough,
Department Total Compensation	145,704.00						
Department Average Compensation	36,426.00						
Total Employees in Department	4						
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Accounting Technician	06/19/23	\$18.51	Hispanic	P Hour F	F	Moten, Lisa
Castro, Jolene	Admin Secretary II	09/23/25	\$15.50	Hispanic	P Hour F	F	Moten, Lisa
Gonzales, Elaine	Data Entry Clerk	07/01/24	\$16.64	Hispanic	P Hour F	F	Moten, Lisa
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$53,345.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$120,772.00	Caucasian	Sal Reg	M	Montgomery, Robby
Monte, Angela	Admin Secretary II	12/10/24	\$16.12	American	P Hour F	F	Moten, Lisa
Montgomery, Robby	Dir Facilities Management	06/01/09	\$136,637.00	Caucasian	Sal Reg	M	Walsh, Delilah
Moten, Lisa	Asst Director of Business for	07/22/24	\$65,000.00	Hispanic	Sal Reg	F	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
	Department Total Compensation	514,635.60					
	Department Average Compensation	64,329.45					
	Total Employees in Department	8					
Fac Management Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$73,463.00	Hispanic	Sal Reg	F	Hebert, Jason
Giron, Desiree	Special Projects Coord II	05/23/22	\$18.21	Hispanic	P Hour F	F	Hebert, Jason
	Department Total Compensation	111,339.80					
	Department Average Compensation	55,669.90					
	Total Employees in Department	2					
Custodial Services							
Acosta Baquera,	Custodian	11/22/21	\$17.04	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$21.73	Hispanic	P Hour F	M	Chavez, Michael
Cano Arzabala, Ines	Custodian	02/10/25	\$15.00	Hispanic	P Hour F	F	Montgomery, Robby
Chavez, Anthony	Custodian	05/19/25	\$15.00	American	TE Hr FT	M	Chavez, Michael
Chavez, Donna	Custodian III	08/10/20	\$18.40	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$19.71	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	\$57,845.00	Hispanic	Sal Reg	M	Montgomery, Robby
Fahy, Daniel	Custodian	03/05/18	\$18.17	Caucasian	P Hour F	M	Chavez, Michael
Ganadonegro, Nevin	Custodian	04/07/25	\$15.00	American	TE Hr FT	M	Montgomery, Robby
Garcia, Gilbert	Custodian	09/03/18	\$20.25	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$18.17	Hispanic	P Hour F	F	Chavez, Michael
Gomez Najera,	Custodian	06/30/25	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Gurule, Antonio	Custodian	08/10/20	\$18.08	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Santos	Custodian	05/12/25	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$17.04	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$18.17	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$18.17	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$16.07	Hispanic	P Hour P	F	Chavez, Michael
Lukesh, Wanda	Custodial Lead	01/23/06	\$20.24	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Lead Custodian	08/05/19	\$18.41	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$18.17	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$18.17	Caucasian	P Hour F	M	Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	\$15.00	Black	P Hour F	F	Montgomery, Robby
Ramos Diaz, Maria	Custodian	10/09/23	\$16.07	Hispanic	P Hour F	F	Chavez, Michael
Rios, Howard	Custodian III	08/16/16	\$19.63	Hispanic	P Hour F	M	Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	\$15.00	Hispanic	P Hour P	F	Chavez, Michael
Sisneros, Johnny	Custodian	12/30/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Sosa Alvarado,	Custodian	10/24/22	\$17.04	Hispanic	P Hour F	F	Chavez, Michael
Terrazas III, Raymond	Custodian	04/07/25	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$17.04	Hispanic	P Hour F	M	Chavez, Michael
Trujillo, Cysco	Custodian	09/09/24	\$15.00	Hispanic	TE Hr FT	M	Montgomery, Robby
Vaiza, John	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$18.17	Hispanic	P Hour F	M	Chavez, Michael
Venezia, Corey	Custodian	04/28/25	\$15.00	Caucasian	TE Hr FT	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/22	\$17.04	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	12/30/24	\$15.60	Caucasian	P Hour F	M	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Department Total Compensation	1,354,064.60						
Department Average Compensation	36,596.34						
Total Employees in Department	37						
Locksmith/Key Control							
Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$17.14	Caucasian	P Hour F	M	Gonzales, Shaw n
Giron, Pascual	Key Locksmith	07/04/22	\$22.43	Hispanic	P Hour F	M	Gonzales, Shaw n
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	\$30.86	Hispanic	P Hour F	M	Bunning, Scott
Trujillo, Robert	Fire/Safety/Roof/Key Maint	12/06/21	\$20.44	Hispanic	P Hour F	M	Montgomery, Robby
Department Total Compensation	189,009.60						
Department Average Compensation	47,252.40						
Total Employees in Department	4						
Garage							
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$70,547.00	Caucasian	Sal Reg	M	Montgomery, Robby
Greenwood-Brawley,	Mechanic Helper	08/12/24	\$16.00	Hispanic	P Hour F	M	Bunning, Frank
Zamora, Andrew	Mechanic II	10/05/22	\$22.71	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation	151,063.80						
Department Average Compensation	50,354.60						
Total Employees in Department	3						
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	\$18.21	Hispanic	P Hour F	F	Moten, Lisa

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Purchasing/Stores							
Department Total Compensation	37,876.80						
Department Average Compensation	37,876.80						
Total Employees in Department	1						
Fac Management Inventory/Tool Crib							
Anaya, Gilbert	Warehouse Tech	05/06/24	\$15.60	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	\$47,160.00	Hispanic	Sal Reg	M	Montgomery, Robby
Department Total Compensation	79,608.00						
Department Average Compensation	39,804.00						
Total Employees in Department	2						
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$19.30	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation	40,144.00						
Department Average Compensation	40,144.00						
Total Employees in Department	1						
Grounds Maintenance							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	\$21.42	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$50,243.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	08/12/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby
Chavez, David	Groundskeeper	05/27/25	\$15.00	Hispanic	P Hour F	M	Baeza, Mikaela
Gutierrez, Isaiah	Groundskeeper	09/22/25	\$15.00	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Gutierrez, Melaine	Greenhouse Tech	03/13/23	\$18.20	Hispanic	P Hour F	F	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Grounds Maintenance							
Gutierrez, Nicole	Groundskeeper I	05/19/25	\$15.60	Hispanic	P Hour F	N	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Littlejohn, Tyrice	Groundskeeper	08/12/24	\$15.60	Black	P Hour F	M	Terrazas Jr, Ramon
Martinez, Fabian	Groundskeeper	11/17/25	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Martinez, Jose	Assistant Greenskeeper	09/22/25	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Montoya, Caleb	Groundskeeper	04/21/25	\$15.00	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Pargas, Keoni	Groundskeeper	09/22/25	\$15.00	Hispanic	TE Hr Pt	M	Terrazas Jr, Ramon
Scott, Rodrick	Groundskeeper	09/27/21	\$17.04	Black	P Hour F	M	Reed, Jonathan
Silva, Danelda	Groundskeeper Golf Course	09/22/25	\$15.00	Hispanic	P Hour F	F	Reed, Jonathan
Smith, Brandon	Groundskeeper	12/08/25	\$15.60	Caucasian	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$19.71	Hispanic	P Hour F	M	Reed, Jonathan
Department Total Compensation		581,724.60					
Department Average Compensation		34,219.09					
Total Employees in Department		17					
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$25.83	American	P Hour F	M	Bunning, Scott
Etsitty, Thomas	Carpenter III	01/30/12	\$21.54	American	P Hour F	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	\$18.40	Hispanic	P Hour F	F	Bunning, Scott
Padilla, David	Laborer	12/04/23	\$16.07	Hispanic	P Hour F	M	Bunning, Scott
Tull, Zachary	Laborer	10/28/24	\$15.60	Caucasian	P Hour F	M	Bunning, Scott
Department Total Compensation		202,675.20					
Department Average Compensation		40,535.04					
Total Employees in Department		5					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Building Maintenance							
Abdullah, Ahmed	Building Maintenance	09/11/23	\$17.14	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	\$18.17	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance	10/10/22	\$17.14	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	\$16.64	Hispanic	P Hour F	M	Montgomery, Robby
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$19.38	Hispanic	P Hour F	M	Torres, Manuel
Jojola, Mike	Preventative Maint Assoc II	10/14/24	\$16.64	Hispanic	P Hour F	M	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	\$18.40	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$48,033.00	Hispanic	Sal Hour	M	Bunning, Scott
Department Total Compensation		304,933.80					
Department Average Compensation		38,116.72					
Total Employees in Department		8					
Painting Maintenance							
Chavez Jr., Daniel	Painter	10/20/25	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Sanchez, Henry	Painter	07/14/25	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Torres, Frank	Painter II	06/27/19	\$17.04	Hispanic	P Hour F	M	Wright, Dennis
Wright, Dennis	Painter Leadman	10/20/14	\$19.71	Black	P Hour F	M	Bunning, Scott
Department Total Compensation		138,840.00					
Department Average Compensation		34,710.00					
Total Employees in Department		4					
Electrical Maintenance							
Aldaz, Alejo	Preventative Maint.Electrician	02/10/25	\$21.00	Black	P Hour F	M	Montgomery, Robby
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$121,996.00	Caucasian	Sal Hour	M	Montgomery, Robby
Chavez, Derrick	Electrical Apprentice	09/09/24	\$15.60	Hispanic	P Hour F	M	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Electrical Maintenance							
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$25.49	Hispanic	P Hour F	M	Bunning, Scott
<hr/>							
Department Total Compensation		373,139.20					
Department Average Compensation		93,284.80					
Total Employees in Department		4					
 Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$74,692.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	\$26.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$18.17	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$28.12	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$18.24	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$18.51	Caucasian	P Hour F	M	Edmonds, Jeffrey
<hr/>							
Department Total Compensation		301,495.20					
Department Average Compensation		50,249.20					
Total Employees in Department		6					
 Golf Course Maintenance							
Benavidez, Lorenzo	Irrigation Technician I	09/03/25	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Montgomery, Robby
Manzano, Juan Ruben	Irrigation Technician	01/05/26	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	\$79,626.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$20.30	Caucasian	P Hour F	M	Reed, Jonathan
<hr/>							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Department Total Compensation	217,530.00						
Department Average Compensation	43,506.00						
Total Employees in Department	5						
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$59,045.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$117,284.00	Caucasian	Sal Reg	M	Walsh, Delilah
Jessen, Bethany	Administrative Specialist	12/17/18	\$20.46	Caucasian	Hour FT	F	Hefner, Chris
Department Total Compensation	218,885.80						
Department Average Compensation	72,961.93						
Total Employees in Department	3						
Infor. Technology & Communications							
Ackley, Darryl	Chief Information Officer	12/17/01	\$213,200.00	Caucasian	ITC Sal	M	Jackson, Michael
Aguilar, Juan	Netw ork Specialist II	05/11/20	\$58,494.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	\$52,060.00	Hispanic	ITC Sal	F	Keithley, Franklin
DeVries, David	Analyst / Banner Softw are	07/09/18	\$71,209.00	Hispanic	ITC Sal	M	Keithley, Franklin
Garcia, Eric	Mgr Communications Services	09/22/14	\$84,365.00	Hispanic	ITC Sal	M	Ackley, Darryl
Gomez, Zachary	IT Support Coordinator	02/12/24	\$18.20	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$20.44	Hispanic	OTA Hour	M	Garcia, Eric
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$27.66	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Linda	Business Operations	08/12/02	\$63,812.00	Caucasian	Sal Reg	F	Ackley, Darryl
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	\$92,487.00	Caucasian	ITC Sal	M	Ackley, Darryl
Grover, Taylor	Programmer/Analyst I	06/12/24	\$62,400.00	Caucasian	ITC Sal	M	Keithley, Franklin
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	\$52,000.00	American	ITC Sal	M	Keithley, Franklin

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Keithley, Franklin Knight, Christopher Malone, Ken Mayo, John Rajaonarison, Tahiry							
Keithley, Franklin	Programmer/Analyst II	10/21/24	\$65,000.00	Unknown	ITC Sal	M	Ackley, Darryl
Knight, Christopher	Mgr Networking Services	12/16/02	\$103,386.00	Caucasian	ITC Sal	M	Ackley, Darryl
Malone, Ken	SR UNIX SYS Programmer	03/29/10	\$78,615.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$22.44	Caucasian	OTA Hour	M	Graham, Dustin
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompS	09/25/23	\$60,667.00	Black	ITC Sal	M	Graham, Dustin
Department Total Compensation		1,242,274.20					
Department Average Compensation		73,074.95					
Total Employees in Department		17					
Division Total Compensation		11,100,175.46					
Division Average Compensation		56,061.49					
Total Employees in Division		198					
Vice President for Research							
EMRTC							
Acosta, Oscar Altamirano, Manuel Anderson, Paul Angel, Marae Apodaca, Jonathan Apodaca, Natasha Aragon, Ray Archuleta, Leo Armijo, Christopher Armijo, Julian Baca, Anthony							
Acosta, Oscar	Instrumentation Engineer	04/07/25	\$59,000.00	Hispanic	E Sal Hr	M	Lam, Tyler
Altamirano, Manuel	Test Range Operator II	03/08/21	\$18.40	Hispanic	E Hourly	M	Crespin, Shanon
Anderson, Paul	Project Manager I	06/14/21	\$57,845.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Marae	Data Analyst Tech I	02/24/25	\$16.00	Hispanic	E Hourly	F	Chavez, Casandra
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$20.86	Hispanic	E Hourly	M	Crespin, Shanon
Apodaca, Natasha	Student Intern	09/08/25	\$15.00	Hispanic	TE Hr FT	F	Roberts, Michelle
Aragon, Ray	Test Range Operator III	04/26/21	\$20.40	Hispanic	E Hourly	M	Crespin, Shanon
Archuleta, Leo	Carpenter I	10/20/25	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Armijo, Christopher	IT Systems Administrator	07/10/17	\$75,755.00	Hispanic	E Sal Hr	M	Griego, Leslie
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Lucero, Jason
Baca, Anthony	Virtual Reality Engineer	06/30/25	\$55,000.00	Hispanic	E Sal Hr	M	VanWinkle,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Barker, Justin	Research Engineer I	07/14/25	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Belmontez, David	Test Range Operator	12/11/06	\$33.44	Hispanic	E Hourly	M	Crespin, Shanon
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$64,272.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	\$62,400.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$78,662.00	Caucasian	E Sal Hr	M	Crespin, Shanon
Candelaria, Deirdre	Training Program	02/27/23	\$64,272.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$17.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$22.50	Hispanic	E Hourly	M	Myrtle, Jonathan
Caruso, Donovan	Research Eng I	10/31/22	\$69,628.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$17.14	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$27.12	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	\$61,315.00	Hispanic	E Sal Hr	F	Griego, Leslie
Clayton, Cristen	Director EMRTC	12/08/25	\$175,000.00	Caucasian	E Sal Hr	M	Coolen, Joanna
Cline, Max	Electrician	02/04/19	\$29.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Conner, Bradin	Test Range Operator I	08/19/24	\$16.85	Caucasian	E Hourly	M	Crespin, Shanon
Crespin, Shanon	Test Range Leadman	03/02/20	\$35.36	Hispanic	E Hourly	M	Clayton, Cristen
Davis, Jimmy	Lead Mechanic	02/09/09	\$37.04	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Software Developer	06/19/23	\$69,628.00	Hispanic	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	\$96,898.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Eggebrecht, Amanda	Web Developer	05/22/23	\$37,492.00	Caucasian	E Sal Hr	F	Griego, Leslie
Flores, Meliton	Acting Assoc Dir Applied	06/29/15	\$127,025.00	Hispanic	E Sal Hr	M	Clayton, Cristen
Florez, Isaiah	Test Range Operator Trainee	05/19/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Gallegos, Carlos	Subject Matter Expert -	01/05/26	\$90,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$76,306.00	Hispanic	E Sal Hr	M	Jones, Budge
Garcia, Tristen	Data Entry Clerk	10/28/24	\$19.16	Hispanic	E Hourly	F	Jiang, Ai
Gonzales, Peter	Research Engineer II	02/25/13	\$83,926.00	Hispanic	E Sal Hr	M	Flores, Meliton
Griego, Leslie	Manager/Program	03/28/03	\$105,926.00	Hispanic	E Sal Hr	F	Haley, Joel

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Guenthner, David	Explosive Safety Officer	07/31/23	\$88,400.00	Caucasian	E Sal Hr	M	Jones, Budge
Gutierrez Medina,	Administrative Specialist	03/15/10	\$22.69	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$155,863.43	Caucasian	E Sal Hr	M	Clayton, Cristen
Haley, Kyle	Program Manager III	07/12/21	\$72,951.00	Hispanic	E Sal Hr	M	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$104,927.25	Caucasian	E Sal Hr	M	Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	\$23.92	Caucasian	E Hourly	M	Myrtle, Jonathan
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$62,130.00	Caucasian	E Sal Hr	M	Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	\$25.00	Caucasian	E Hourly	M	Myrtle, Jonathan
Howell, Darrell	Acting IT Manager	05/16/16	\$133,795.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Hunter, Eric	Research Engineer III	03/04/96	\$123,943.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin &	10/27/08	\$92,150.00	Non-	E Sal Hr	F	Clayton, Cristen
Jones, Budge	Sr. Safety Officer	08/08/11	\$115,600.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Krcil, Jordan	Research Intern	06/02/25	\$21.00	Caucasian	TE Hr FT	F	Pleva, Thomas
Kurtnaker, Wyatt	Carpenter I	10/16/23	\$16.34	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$118,266.00	Caucasian	E Sal Hr	F	Jones, Budge
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$80,278.00	Hispanic	E Sal Hr	M	Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	\$120,632.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	System Administrator	02/22/21	\$70,720.00	Caucasian	E Sal Hr	F	Roberts, Michelle
Lester, Dustin	Test Range Gunner I	08/01/22	\$22.50	Caucasian	E Hourly	M	Myrtle, Jonathan
Lewis, Carl	Instrumentation Tech I	09/09/24	\$20.80	Hispanic	E Hourly	M	Lam, Tyler
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$79,483.00	Caucasian	E Sal Hr	F	Haley, Joel
Lopez, Christian	Test Range Operator Trainee	03/03/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Love, Heidi	Research Engineer II	05/29/18	\$84,089.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Lucero, Alfred	Project Manager I	07/12/21	\$57,845.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	\$36.59	Hispanic	E Hourly	M	Crespin, Shanon
Marek, Wesley	Buyer I	11/11/24	\$18.72	Caucasian	E Hourly	M	Jiang, Ai
Marshall, William	Instrumentation Tech I	04/25/22	\$21.01	Black	E Hourly	M	Lam, Tyler

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Martinez, Andrea	Buyer II	04/12/10	\$26.17	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$18.78	Hispanic	E Hourly	F	Jones, Budge
Martinez, Debbie	Buyer II	09/23/24	\$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
Masterson, Cole	Test Range Operator II	02/11/25	\$16.75	Caucasian	E Hourly	M	Crespin, Shanon
McCarthy, Zachary	Ordnance Tech II	07/01/24	\$36.92	Caucasian	E Hourly	M	Myrtle, Jonathan
Mead, Krystal	Training Program Tech	01/18/22	\$19.87	Caucasian	E Hourly	F	Chavez, Cassandra
Measel, Marcy	Training Program Technician	03/15/10	\$24.41	Caucasian	E Hourly	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	\$48,672.00	Hispanic	E Sal Hr	M	Haley, Kyle
Molina, Jemeni	Test Range Operator Trainee	03/03/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Montoya Jr, David	Test Range Operator II	06/07/21	\$18.70	Caucasian	E Hourly	M	Crespin, Shanon
Morales, Nicolas	Experimental Machinist I	10/30/19	\$21.42	Hispanic	E Hourly	M	Lucero, Jason
Moran, Izabell	Buyer I	03/10/25	\$18.00	Hispanic	E Hourly	F	Jiang, Ai
Myrtle, Jonathan	Ordnance Tech III	08/20/18	\$56.26	Caucasian	E Hourly	M	Clayton, Cristen
New ton, Tesla	Research Engineer I	06/05/23	\$66,683.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Nunez, Kacee	Experimental Machinist II	09/14/20	\$30.41	Hispanic	E Hourly	M	Lucero, Jason
O'Leary, Grace	Instrumentation Engineer	04/14/25	\$59,000.00	Caucasian	E Sal Hr	F	Lam, Tyler
Ow en, Jodie	Shipping & Receiving Tech	07/29/24	\$20.80	Caucasian	E Hourly	F	Burnett, Justin
Peralta, James	Accountant Supervisor	03/01/10	\$61,729.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pleva, Rubi	Analytical Chemist	04/12/21	\$85,696.00	Non-	E Sal Hr	F	Clayton, Cristen
Pleva, Thomas	Technical Director, Research	02/04/19	\$98,521.00	Caucasian	E Sal Hr	M	Clayton, Cristen
Presley, Joel	Test Range Operator II	10/19/22	\$18.40	Caucasian	E Hourly	M	Crespin, Shanon
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$31.01	Hispanic	E Hourly	M	Lam, Tyler
Renteria, James	Instrumentation Technician I	10/20/25	\$20.00	Hispanic	E Hourly	M	Lam, Tyler
Roberts, Michelle	Administrative Specialist	03/08/10	\$76,323.00	Hispanic	E Sal Hr	F	Clayton, Cristen
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$65,857.00	Hispanic	E Sal Hr	M	Flores, Meliton
Sais, Jonique	Outreach &Marketing	10/31/19	\$82,284.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III/Oiler	05/08/23	\$31.20	Hispanic	E Hourly	M	Burnett, Justin

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Sanchez, Ramon	Project Manager III	12/12/05	\$77,626.00	Hispanic	E Sal Hr	M	Griego, Leslie
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Taylor, Hollis	Carpenter III	12/04/14	\$23.40	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$64,272.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Thomason, Matthew	Research Engineer I	07/14/25	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Torres, Alexander	Test Range Operator Trainee	05/19/25	\$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Upshaw, Jared	Virtual Reality Engineer	08/20/19	\$67,979.00	American	E Sal Hr	M	VanWinkle,
Urban, David	Training Program	11/16/09	\$74,675.00	Hispanic	E Sal Hr	M	Griego, Leslie
VanWinkle,	Project Manager III	06/12/17	\$76,479.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$51,015.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$62,400.00	Caucasian	E Sal Hr	M	Flores, Meliton
Walsh, Dennis	Admin & Finance Manager for	06/02/25	\$75,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Zow, William	Ordnance Tech III	11/17/16	\$44.65	Black	E Hourly	M	Myrtle, Jonathan

Department Total Compensation 6,760,099.28

Department Average Compensation 64,381.90

Total Employees in Department 105

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Rawlings, Estefanita	Tech Commercialization Coord	07/01/21	\$87,574.00	Hispanic	Sal Reg	F	Coolen, Joanna
Department Total Compensation 87,574.00							
Department Average Compensation 87,574.00							
Total Employees in Department 1							

ICASA

Amaro, Jennifer	Administrative Specialist	03/04/19	\$19.82	Hispanic	Hour FT	F	Smith, Michael
HR006 Organizational Listing of Employees Report Banded							
Run By: agonzales							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Anderson, Michael	Software Engineer	09/16/19	\$80,245.00	Caucasian	Sal Reg	M	Pinnell, Mary
Arnold, Jonathan	Software Developer	01/30/23	\$69,628.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$97,500.00	Caucasian	Sal PT	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	\$24.90	Hispanic	Hour FT	F	Bohling, Nancy
Bhullar, Jainder	Cloud Engineer	07/01/24	\$72,800.00	Asian	Sal Reg	M	Etscorn, Frank
Bohling, Nancy	Mgr Administration & Finance	01/07/19	\$76,946.00	Caucasian	Sal Reg	F	Smith, Michael
Bouchey, Michael	Research Program Specialist	08/12/24	\$71,000.00	Caucasian	Sal Reg	M	Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$70,088.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Dotson, Rachel	Research Program Manager	05/14/18	\$91,052.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	\$126,001.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$99,999.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$76,758.00	Hispanic	Sal Reg	M	McKenna, Jeriah
Garrett, William	Software Developer	05/23/24	\$67,600.00	Caucasian	Sal Reg	M	McKenna, Jeriah
George, Alexander	Research Scientist	01/18/22	\$93,737.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$69,628.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$72,216.00	Hispanic	Sal Reg	M	Ball, Steven
Ispirescu, Titus	Research Scientist II	03/03/14	\$106,645.00	Caucasian	Sal Reg	M	Smith, Michael
Jones, Nicholas	Software Developer II	07/18/22	\$75,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	\$55,000.00	Hispanic	Sal Reg	M	Ball, Steven
Krcil, Caleb	Software Developer I	06/16/25	\$65,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Luna, Miguel	Research Engineer I/CSSO	03/29/21	\$97,240.00	Hispanic	Sal Reg	M	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$78,000.00	Caucasian	Sal Reg	F	Dotson, Rachel
Martinez, Saige	Research Scientist II	07/29/24	\$75,000.00	Hispanic	Sal Reg	M	Lyons, Elizabeth
McKenna, Jeriah	Research Scientist I	05/27/20	\$80,245.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Software Developer	06/03/24	\$67,600.00	Asian	Sal Reg	M	Lyons, Elizabeth
Minnich, Jennifer	Machine Learning/Artificial	07/15/24	\$70,088.00	Caucasian	Sal Reg	F	Smith, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Morrow, Brianne	Professional Intern	04/21/25	\$20.00	Caucasian	TE Hr FT	F	Pinnell, Mary
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$68,128.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$85,696.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$160,332.00	Caucasian	Sal Reg	M	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	\$57,200.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$179,817.00	Caucasian	Sal Reg	M	Coolen, Joanna
Stansfield, Tenise	Software Developer	06/17/24	\$67,600.00	Caucasian	Sal Reg	F	McKenna, Jeriah
Torres, Ashley	Research Program Manager	06/03/24	\$75,400.00	Hispanic	Sal Reg	F	Dotson, Rachel
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$57,200.00	American	Sal Reg	M	Lyons, Elizabeth
Woodward, Wellington	Research Scientist II	07/01/24	\$75,000.00	Caucasian	Sal Reg	M	Smith, Michael
de la Vega Rawson,	Senior Software Engineer	03/16/20	\$123,188.00	Caucasian	Sal Reg	M	Smith, Michael
Department Total Compensation		4,036,340.20					
Department Average Compensation		103,495.90					
Total Employees in Department		39					
Vice President for Research							
Langmuir Lab							
Aulich, Graydon	Research Specialist	11/02/16	\$45.00	Caucasian	TE Hr Pt	M	Sonnenfeld, Richard
Bandara, Sampath	Research Engineer	01/30/23	\$74,984.00	Asian	Sal Reg	M	Sonnenfeld, Richard
Greiner, Chris	Assistant Site Technician	09/08/25	\$18.00	Caucasian	Hour FT	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$46,238.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$40,560.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Langmuir Lab							
Department Total Compensation	265,084.16						
Department Average Compensation	37,869.17						
Total Employees in Department		7					
 Cybersecurity							
Hamilton, Amy	Lecturer- Cybersecurity	01/20/25	\$6,000.00	Caucasian	Fac Part	F	Coolen, Joanna
Quist, Daniel	Lecturer- Cybersecurity	01/16/24	\$6,000.00	Caucasian	Fac Temp	M	Liebrock, Lorie
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	\$17.68	Hispanic	Hour FT	F	Liebrock, Lorie
Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	\$42,852.99	Hispanic	Sal Reg	F	Coolen, Joanna
Department Total Compensation	91,627.39						
Department Average Compensation	22,906.85						
Total Employees in Department		4					
 VP for Research							
Armitage Sichler,	Dir Sponsored Projects	10/28/19	\$106,000.00	Caucasian	Sal Reg	F	Coolen, Joanna
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$89,148.00	Hispanic	Sal Reg	M	Coolen, Joanna
Coleman, Mikell	Director Research Compliance	07/30/18	\$106,000.00	Caucasian	Sal Hour	F	Coolen, Joanna
Coolen, Joanna	VP of Research	01/20/25	\$285,000.00	Caucasian	Sal Reg	F	Jackson, Michael
Kappel, Theresa	Spec Security Officer/Site	08/26/13	\$83,936.00	Caucasian	Sal Reg	F	Coleman, Mikell
Keen, Elissa	Industrial Security Specialist	07/01/24	\$77,740.00	Caucasian	Sal Hour	N	Coleman, Mikell
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$132,550.00	Hispanic	Sal Reg	F	Coolen, Joanna
Landavazo, Selina	Research Program	08/05/19	\$34.53	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Subject Matter Expert	06/09/25	\$37.50	Caucasian	TE Hr Pt	F	Coolen, Joanna
O'Sullivan, Sheila	PolicyAnalyst&TrainSpecialist	01/10/22	\$64,490.00	Caucasian	Sal Hour	F	Coleman, Mikell
Romero, Carlos	Asssc Vice President	05/01/16	\$241,403.00	Hispanic	Sal Hour	M	Coolen, Joanna
Sentic, Stipo	Research Scientist	02/10/25	\$68,000.00	Caucasian	Sal Reg	M	Stone, Zeljka

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$52,116.00	Caucasian	Sal Reg	M	Coleman, Mikell
Thomas, Valerie	Research Compliance Officer	06/07/21	\$73,110.00	Hispanic	Sal Hour	F	Coleman, Mikell
Upton, Jeffrey	Industrial Security & RDTE	10/20/25	\$87,500.00	Caucasian	Sal Reg	M	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$86,320.00	Caucasian	Sal Hour	F	Coleman, Mikell
Department Total Compensation		1,674,635.40					
Department Average Compensation		98,507.96					
Total Employees in Department		17					
MRO							
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$21.42	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$163,437.00	Caucasian	Sal Reg	F	Coolen, Joanna
Ryan, William	Faculty Researcher	08/26/03	\$117,607.00	Caucasian	Sal Reg	M	Coolen, Joanna
Department Total Compensation		325,597.60					
Department Average Compensation		108,532.53					
Total Employees in Department		3					
Cave & Karst							
Armstrong, John	Cave & Karst Management	10/13/25	\$99,500.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	M	Tobin, Benjamin
Davis, Valerie	Operations Division Director	08/02/21	\$100,546.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Furtner, Margaret	Post Doctoral Scholar	08/25/25	\$65,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Kaspar, Matthew	Professional Intern	07/14/25	\$52,000.00	Caucasian	Sal Reg	N	Tobin, Benjamin
Mildice, Aria	Professional Intern	07/14/25	\$58,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Tobin, Benjamin	Director Cave & Karst	07/29/24	\$145,000.00	Caucasian	Sal Reg	M	Coolen, Joanna
Vazquez Maldonado,	Facility Events Technician	02/01/24	\$20.00	Hispanic	TE Hr Pt	F	Davis, Valerie

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cave & Karst							
Willingham, Devra	Education Program Manager	08/02/21	\$76,077.00	Caucasian	Sal Reg	F	Davis, Valerie
Department Total Compensation	616,923.00						
Department Average Compensation	68,547.00						
Total Employees in Department	9						
Southwest Innovation Alliance							
Brace, Ashton	STEM Academy Assistant	08/18/25	\$17.50	Caucasian	TE Hr Pt	M	Gabaldon, Miranda
Bural, Ashley	Tech II Maker Hub	07/14/25	\$20.00	Caucasian	TE Hr FT	F	Lindner, Benjamin
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$91,224.00	Caucasian	Gov FT	F	Gallegos, Matthew
Fahrenback, Andrew	Starbase Teacher	10/15/24	\$30.05	Caucasian	Gov HR	M	Gabaldon, Miranda
Gabaldon, Miranda	Assc Dir/STEM Academy	01/29/24	\$87,878.00	Hispanic	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation	04/17/17	\$170,321.00	Hispanic	Gov FT	M	Romero, Carlos
Hansen, Kristina	Starbase Teacher	09/07/17	\$38.12	Caucasian	Gov HR	F	Gabaldon, Miranda
Haw thorne, Marla	STEM Academy Assistant	08/11/25	\$17.50	Black	TE Hr Pt	F	Gabaldon, Miranda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$71,077.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$45,535.00	Black	Gov FT	F	Ortiz, Melissa
McFall, Keilahna	STEM Assistant Instructor	01/27/25	\$18.20	Caucasian	TE Hr Pt	F	Gabaldon, Miranda
Novak, Debra	STEM Outreach Specialist	09/25/23	\$70,720.00	Caucasian	Gov FT	F	Gallegos, Matthew
Ortiz, Melissa	Tech Transfer &Transition	09/29/95	\$111,276.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$93,544.00	Hispanic	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$77,984.00	Hispanic	Gov FT	F	Gallegos, Matthew
Van Winkle, Jayden	Event Tech	08/26/24	\$15.60	Hispanic	TE Hr Pt	F	Otero, Germaine
Weaver, Katy	Graphic & Web Design	12/18/23	\$54,080.00	Caucasian	Gov FT	F	Carr, Shannon

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Department Total Compensation	1,100,977.80						
Department Average Compensation	64,763.40						
Total Employees in Department	17						
Playas							
Amaro, Socorro	Custodian	09/22/25	\$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$88,457.00	Hispanic	Sal Reg	M	Romero, Carlos
Arambula, Steve	PATH Teacher	06/30/25	\$36.00		TE Hr Pt	M	Valdez, Erica
Armendariz, Manuela	Custodian	11/13/23	\$17.14	Hispanic	Hour FT	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	\$17.04	Hispanic	Hour FT	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$22.71	Hispanic	Hour FT	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	\$16.64	Hispanic	Hour FT	F	Andazola, Gregorio
Calderon, Francisca	Admin Secretary I	05/07/24	\$17.68	Hispanic	Hour PT	F	Ruiz, Soledad
Contreras, Ernestina	Security Officer I	11/24/25	\$16.50	Hispanic	Hour FT	F	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	\$19.87	Hispanic	Hour FT	F	Ruiz, Soledad
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$68,128.00	Hispanic	Sal Reg	M	Romero, Carlos
Gomez, Linda	Administrative Secretary I	01/20/25	\$15.00	Hispanic	Hour FT	F	Romero, Carlos
Gomez, Richard	Security Officer III	10/07/24	\$22.85	Hispanic	Hour FT	M	Gallegos, Lauris
Gonzalez, Andrew	Security Officer III	10/14/24	\$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Gonzalez, Candelario	Range Operator/Maintainer I	11/24/25	\$18.00	Hispanic	Hour FT	M	Rodriguez, Mireya
Hendrix, Russell	Rehabilitation Skilled Laborer	10/28/24	\$25.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$18.74	Hispanic	Hour FT	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$22.14	Caucasian	Hour PT	M	Andazola, Gregorio
Kerr, Nathan	Electronics Technician I	01/02/24	\$28.28	Caucasian	Hour FT	M	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	\$18.24	Hispanic	Hour FT	F	Ruiz, Soledad
Montenegro,	Electronics Technician I	05/01/23	\$27.10	Hispanic	Hour FT	M	Rodriguez, Mireya
Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.64	Hispanic	Hour FT	M	Andazola, Gregorio

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Pena-Zavala,	Custodian	08/05/24	\$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Pintor, Angel	Groundskeeper/Playas	06/18/25	\$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio
Rodriguez, Brian	Security Officer III	02/12/24	\$20.77	Hispanic	Hour FT	M	Gallegos, Lauris
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	\$61,360.00	Hispanic	Sal Reg	F	Romero, Carlos
Ruiz, Soledad	Office Specialist	07/19/21	\$53,707.83	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Cameron	Security Officer Trainee	06/30/25	\$15.00	Hispanic	Hour FT	M	Gallegos, Lauris
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$31.00	Hispanic	Hour FT	M	Andazola, Gregorio
Sifuentes, Jaime	Maintance Associate	10/13/25	\$15.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Somoza, Teresita	Custodial Lead	03/26/18	\$20.07	Hispanic	Hour FT	F	Ruiz, Soledad
Swanson, Robert	Lead Groundskeeper	03/11/24	\$20.28	Caucasian	Hour FT	M	Andazola, Gregorio
Urea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$21.42	Hispanic	Hour FT	M	Rodriguez, Mireya
Valdez, Erica	Community & Econ Dev	11/27/23	\$67,600.00	Caucasian	Sal Reg	F	Romero, Carlos
Velarde, Armando	Security Officer Trainee	11/10/25	\$15.00	Hispanic	Hour FT	M	Gallegos, Lauris

Department Total Compensation 1,896,033.66

Department Average Compensation 54,172.39

Total Employees in Department 35

VP for Special Research Programs

Meason, John	Special Projects Coordinator	10/11/23	\$15,015.00	Caucasian	TE Sal P	M	Coolen, Joanna
Department Total Compensation 15,015.00							
Department Average Compensation 15,015.00							
Total Employees in Department 1							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
	Division Total Compensation	16,869,907.49					
	Division Average Compensation	70,881.96					
	Total Employees in Division	238					
Vice President for Student Affairs							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	\$94,777.00	Hispanic	Sal Reg	M	Greene, David
	Department Total Compensation	94,777.00					
	Department Average Compensation	94,777.00					
	Total Employees in Department	1					
Vice President for Student Affairs							
Boulter, Brandon	Assoc VP Strategic	01/06/25	\$160,000.00	Caucasian	Sal Reg	M	Greene, David
Chapman, Jennifer	Dean of Students	07/18/22	\$130,686.00	Caucasian	Sal Reg	F	Greene, David
DeBrine Howell, Elaine	Dean for Student Success	01/03/95	\$120,000.00	Hispanic	Sal Reg	F	Greene, David
Greene, David	VP of Student Affairs/Chief	01/03/22	\$238,449.00	Black	Sal Reg	M	Jackson, Michael
Jahner, Heather	Financial Program Manager	06/16/25	\$65,000.00	Caucasian	Sal Reg	F	Greene, David
Oxford, Holland	Student Success Coach	05/17/21	\$49,961.00	Caucasian	Sal Reg	F	DeBrine Howell,
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$179,076.00	Caucasian	Sal Reg	M	Greene, David
Ulbarri, Juliann	Admin Assistant	11/17/14	\$71,012.58	Hispanic	Sal Reg	F	Greene, David
	Department Total Compensation	1,014,184.58					
	Department Average Compensation	126,773.07					
	Total Employees in Department	8					
Admissions							
Banks, Damian	Director of Esports	03/14/22	\$64,480.00	Black	Sal Reg	M	Boulter, Brandon

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Admissions							
Chavez, Nicholas Admission Advisor Trainee 09/23/24 \$44,000.00 Hispanic Sal Reg M Boulter, Brandon Clingman, Patrick Director of Admissions 09/22/25 \$95,000.00 Caucasian Sal Reg M Boulter, Brandon Connell, Mallory Admission Advisor 05/28/25 \$44,000.00 Caucasian Sal Reg F Boulter, Brandon Dudek, Matthew Mgr of Technology & 06/05/23 \$64,480.00 Caucasian Sal Reg M Greene, David Eldott, Brandon Admissions Advisor 06/02/25 \$48,000.00 Caucasian Sal Reg M Boulter, Brandon							
Department Total Compensation		359,960.00					
Department Average Compensation		59,993.33					
Total Employees in Department		6					
Financial Aid Office							
Armendariz, Financial Aid Counselor 05/02/22 \$51,626.00 Hispanic Sal Reg F Boulter, Brandon Dibartolomeo, Thelma Scholarship Coordinator 05/05/25 \$58,000.00 Hispanic Sal Reg F Boulter, Brandon Ordunez-Polanco, Veteran's Affairs Certifying 06/12/24 \$27.00 Hispanic TE Hr Pt F Wilkins, Donna Phaiah, Barbara Asst Dir of Financial Aid 02/06/25 \$70,000.00 Caucasian TE Sal F F Boulter, Brandon Vinson, Zelda Dir Financial Aid 12/29/25 \$105,000.00 Black Sal Reg F Boulter, Brandon Wilkins, Donna Financial Aid Manager 04/07/25 \$58,000.00 Hispanic Sal Reg F Boulter, Brandon							
Department Total Compensation		370,706.00					
Department Average Compensation		61,784.33					
Total Employees in Department		6					
Student Services							
Registrar's Office							
Juarez, Heather Registrar 01/30/12 \$88,566.00 Hispanic Sal Reg F Greene, David Nunez, Isaiah Administrative Secretary I 09/15/25 \$15.00 Hispanic TE Hr FT M Juarez, Heather Oxford, Hezekiah Admin Secretary II 01/03/23 \$20.25 Caucasian Hour Reg M Juarez, Heather Romero, Alicia Course Transfer Evaluation 06/02/25 \$42,000.00 Hispanic Sal Reg F Juarez, Heather							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Student Services							
Registrar's Office							
	Department Total Compensation	203,886.00					
	Department Average Compensation	50,971.50					
	Total Employees in Department	4					
Center for Leadership & Engagement							
Finholm, Zoe	Student Activities Coordinator	09/23/24	\$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	\$57,892.00	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	\$45,384.00	Hispanic	Sal Reg	F	Boulter, Brandon
Wood, Jaime	Asst Dean of Student	07/29/24	\$78,795.00	Caucasian	Sal Reg	F	Chapman, Jennifer
	Department Total Compensation	229,071.00					
	Department Average Compensation	57,267.75					
	Total Employees in Department	4					
Counseling Center							
Garcia, Natalia	Clinical Outreach Coordinator	12/16/24	\$60,000.00	Hispanic	Sal Reg	F	Gautier, Angela
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$85,160.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Jojola, Andrea	Office Coordinator	12/18/00	\$42,009.34	Hispanic	Sal Reg	F	Gautier, Angela
	Department Total Compensation	187,169.34					
	Department Average Compensation	62,389.78					
	Total Employees in Department	3					
Student Success Initiatives							
Student Access Services							
Anderson, Vanessa	Dir Student Access Services	03/24/25	\$78,000.00	Hispanic	Sal Reg	N	DeBrine How ell,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Student Success Initiatives							
Student Access Services							
Bice, Jessica	Student Access Services	07/14/25	\$45,500.00	Caucasian	Sal Reg	F	Anderson, Vanessa
Department Total Compensation		123,500.00					
Department Average Compensation		61,750.00					
Total Employees in Department		2					
 Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$47,689.82	Caucasian	Sal Reg	F	DeBrine Howell,
Department Total Compensation		47,689.82					
Department Average Compensation		47,689.82					
Total Employees in Department		1					
 Auxiliaries							
Armijo, Christin	Educational Assistant	12/01/25	\$15.00	Hispanic	Hour Reg	F	Garza, Maria
Bell, Marla	Substitute Early Childhood	11/03/25	\$15.00	Caucasian	TE Hr Pt	F	Garza, Maria
Benavidez, Antonio	Custodian	07/30/12	\$19.30	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Crespin, Nicole	Early Education Teacher	01/02/24	\$40,907.84	Hispanic	Sal Reg	F	Garza, Maria
Cyphers, Jenny	Technical Director	11/10/22	\$48,204.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Garcia, Ariana	NM Pre-K Educator	11/11/24	\$55,000.00	Hispanic	Sal Reg	F	Garza, Maria
Garcia, Kiane	Director of Operations -	02/12/24	\$78,000.00	Caucasian	Sal Reg	F	Greene, David
Garza, Maria	Assc Director of Early	01/16/24	\$67,000.00	Hispanic	Sal Reg	F	Garcia, Kiane
Grijalva, Clemente	Dir Golf	02/16/04	\$87,930.00	Hispanic	Sal Reg	M	Greene, David
Gutierrez-Anaya,	Dir Macey Center	09/22/12	\$77,553.00	Hispanic	Sal Reg	F	Greene, David
Hayward, Tristine	Assoc Director Auxiliary	11/15/10	\$79,583.00	Caucasian	Sal Reg	F	Greene, David
Magoffe, Angela	Asst Director Event	10/23/23	\$47,840.00	Black	Sal Reg	F	Gutierrez-Anaya,
Marquez, Michaela	Manager Housing Operations	08/25/25	\$48,500.00	Hispanic	Sal Reg	F	Kerfoot, Koreen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Marquez, Taneisha	Substitute Early Childhood	10/20/25	\$15.00	Black	TE Hr Pt	F	Garza, Maria
Martinez, Sienna	Educational Assistant	11/17/25	\$18.00	Hispanic	Hour Reg	F	Garza, Maria
Messmer, Holly	Residential Life Coordinator	06/03/24	\$52,000.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Mitchell, Kyle	Res Life Coordinator	01/05/26	\$52,000.00	Caucasian	Sal Reg	M	Osei Ababio, Frank
Montoya, Kambree	Educational Assistant	10/20/25	\$17.50	Hispanic	Hour Reg	F	Garza, Maria
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$43,026.05	Hispanic	Sal Reg	F	Garza, Maria
Moore, Sean	Head Golf Professional	12/04/23	\$59,088.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Peralta, Gilbert	Golf Shop Counter Attendant	10/23/25	\$17.00	Hispanic	TE Hr FT	M	Grijalva, Clemente
Rodriguez, Seth	Building Maintenance	06/24/24	\$19.76	Hispanic	OTA Hour	M	Gutierrez, Now ka
Rosay Angulo, Martha	Substitute Early Childhood	12/01/25	\$15.00	Hispanic	TE Hr Pt	F	Garza, Maria
Saavedra, Georgia	School Age Teacher	11/14/22	\$43,229.00	Hispanic	Sal Reg	F	Garza, Maria
Saiz, Joe	Building Maintenance	09/03/19	\$18.17	Hispanic	OTA Hour	M	Hayward, Tristine
Saiz, Summer	Early Education Teacher	12/03/25	\$39,520.00	Hispanic	Sal Reg	F	Garza, Maria
Sanchez, Christopher	Residential Life Coordinator	01/05/26	\$52,000.00	Hispanic	Sal Reg	M	Osei Ababio, Frank
Sandusky, Alyssa	Summer Conf & Special Event	05/13/24	\$52,000.00	Hispanic	Sal Reg	F	Hayward, Tristine
Sheldon, Rubin	Educational Assistant	01/12/26	\$18.00	Caucasian	Hour Reg	M	Garza, Maria
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	\$40,700.00	Hispanic	Sal Reg	F	Garza, Maria
Sriraphan, Naw alak	Auxiliary Svcs & Apartments	12/04/23	\$52,000.00	Asian	Sal Reg	F	Hayward, Tristine
Sullivan, Melissa	Early Education Teacher	11/24/25	\$50,629.00	Caucasian	Sal Reg	F	Garza, Maria
Valero, Kristen	Graphic Artist	07/01/25	\$15.00	Hispanic	TE Hr Pt	F	Chavez, Dana
Vigil, Troy	Assistant Golf Professional	09/27/21	\$40,538.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$19.99	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation 1,588,033.49

Department Average Compensation 45,372.39

Total Employees in Department 35

Housing and Residential Life

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Housing and Residential Life							
Atsise, Prince	Asst Dir Housing Operations	10/24/25	\$60,000.00	Black	Sal Reg	M	Kerfoot, Koreen
Kerfoot, Koreen	Director of	11/12/18	\$88,295.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Osei Abasio, Frank	Asst Dir for Residential Educ	08/05/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Department Total Compensation	208,295.00						
Department Average Compensation	69,431.67						
Total Employees in Department	3						
Recreation & Wellbeing Center							
Arendt, Sadzi	Lifeguard	12/15/25	\$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Chavez, Destinee	Admin Secretary I	01/27/25	\$15.00	Hispanic	Hour Reg	F	Saenz, Amanda
Lucero, Faith	Lifeguard	05/26/25	\$15.50	Hispanic	TE Hr Pt	N	Saenz, Amanda
Oiphant, Jason	Intramural and Rugby	01/08/24	\$47,507.00	Black	Sal Reg	M	Saenz, Amanda
Owen, Sara	Lifeguard	05/26/25	\$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Pino, Janice	Sw im Center Manager	10/09/23	\$41,706.40	Hispanic	Sal Reg	F	Saenz, Amanda
Roberts, Scott	Outdoor Rec Coord/Climb	08/02/21	\$46,280.00	Caucasian	Sal Reg	M	Saenz, Amanda
Saenz, Amanda	Assc Dir of Recreation &	07/27/22	\$72,500.00	Hispanic	Sal Reg	F	Phaiah, Peter
Department Total Compensation	303,673.40						
Department Average Compensation	37,959.18						
Total Employees in Department	8						
Division Total Compensation	4,730,945.63						
Division Average Compensation	58,406.74						
Total Employees in Division	81						

Human Resources Department

Organizational Listing of Employees

Institute Total Compensation	60,855,533.48
Institute Average Compensation	68,071.07
Total Employees in Institute	894