Human Resources Department

Organizational Listing of Employees

As of 08/31/2026

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
President's Office						
Administrative Specialist I	04/11/22	$47,487.70	American	Sal Reg	F	Grain, Vanessa
Chief Exec Asst to President	08/23/18	$120,196.0	Hispanic	Sal Reg	F	Jackson, Michael
President	06/17/21	$363,600.0	Caucasian	Sal Reg	M	Board of Regents
Dir Governmental Affairs	10/19/04	$187,427.0	Hispanic	Sal Reg	M	Jackson, Michael

Department Total Compensation 718,710.70
Department Average Compensation 179,677.67
Total Employees in Department 4

Alumni Affairs

Senior Event Coordinator	11/04/24	$65,650.00	Hispanic	Sal Reg	F	Lucero, Sandi
Multimedia Manager	01/03/12	$58,968.00	Hispanic	Sal Reg	F	Lucero, Sandi
Director of Alumni Affairs	05/15/17	$90,325.00	Caucasian	Sal Reg	F	Jackson, Michael

Department Total Compensation 214,943.00
Department Average Compensation 71,647.67
Total Employees in Department 3

Advancement

Administrative Coordinator	03/25/24	$35,393.43	Caucasian	Sal Reg	F	Foster, Colleen
Development Officer	01/26/21	$68,074.00	Caucasian	Sal Reg	N	Foster, Colleen
Prospect Research Manager	09/21/15	$39,386.00	Caucasian	Sal PT	F	Foster, Colleen
Director of Advancement	10/03/07	$117,725.0	Caucasian	Sal Reg	F	Jackson, Michael
Advancement Ofcr Donations &	08/10/26	$55,000.00	Caucasian	Sal Reg	F	Voegerl, Michael

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
Advancement						
Development Officer	07/15/24	$77,770.00	Caucasian	Sal Reg	F	Foster, Colleen
Development Officer & Foundation	08/31/20	$70,384.00	Hispanic	Sal Reg	F	Foster, Colleen
Database & Business Manager	06/22/20	$62,751.00	Non-	Sal Reg	F	Voegerl, Michael
Sr. Development Officer	11/12/18	$52,254.00	Caucasian	Sal PT	F	Foster, Colleen
Assc Dir Advancement	06/01/26	$96,000.00	Caucasian	Sal Reg	M	Foster, Colleen
Buzz Camp Counselor	07/13/26	$15.00	Asian	TE Hr FT	M	Key, Samantha

Department Total Compensation **705,937.43**
Department Average Compensation **64,176.13**
Total Employees in Department **11**

Marketing & Communications

Director/Marketing & Communication	10/06/25	$102,000.0	Caucasian	Sal Reg	F	Jackson, Michael
Digital Media Assistant	04/20/26	$46,800.00	Hispanic	TE Sal P	F	Ismael, Katie
Communications & Web Specialist	08/17/26	$55,000.00	Hispanic	Sal Reg	M	Ismael, Katie
Web Developer/Designer	05/27/25	$80,800.00	Black	Sal Reg	F	Ismael, Katie

Department Total Compensation **284,600.00**
Department Average Compensation **71,150.00**
Total Employees in Department **4**

Bureau of Geology

Administrative Specialist	09/07/88	$30.46	Hispanic	BHour FT	F	Timmons, Jerome
Hydrologic Data Intern	07/27/26	$20.00	Hispanic	TE Hr FT	M	Sturgis, Laila
Assoc Director of Finance	08/21/00	$103,009.0	Caucasian	B Sal Hr	F	Timmons, Jerome

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
Bureau of Geology						
Research Scientist I/Seismology	08/04/25	$68,000.00	Caucasian	TE Sal F	F	Basu, Urbi
Research Associate/Subsurface	04/12/21	$52,520.00	Hispanic	B Sal Hr	F	Martin, Kevin
Lab Tech III	03/07/05	$28.15	Hispanic	BureauPT	M	Frey, Bonnie
Full Stack Web Developer II	03/31/26	$68,000.00	Caucasian	TE Sal F	M	Hobbs, Rachel
Mgr NMT Seismological	10/07/24	$78,569.92	Asian	B Sal Hr	F	Zimmerer, Matthew
Subject Matter Expert Spec	03/06/17	$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Hydrogeological Field Technician	01/22/24	$27.00	Caucasian	TE Hr Pt	M	Rakovan, Monica
Research Scientist I/Subsurface	09/08/25	$73,000.00	Asian	B Sal Hr	M	Sturgis, Laila
Research Associate III	07/13/26	$64,000.00	Non-	B Sal Hr	F	McLemore, Virginia
Publications Resource Spec I	06/15/26	$17.00	Black	TE Hr FT	F	Leon Villalobos, Blanca
Full Stack DeveloperII/Water Data	04/06/26	$68,400.00	Non-	B Sal Hr	F	Ross, Jake
GIS Specialist/Cartographer	08/10/26	$50,000.00	Caucasian	B Sal Hr	M	Miller, Phillip
Water Data Scientist-Integrator	12/11/23	$68,276.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Asst Mgr Publications Program	08/24/26	$60,000.00	Hispanic	B Sal Hr	F	Horow itz, Barbara
Hydrogeological Field Tech	06/01/26	$30.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Sr Research Scientist II -	03/10/25	$103,694.0	Caucasian	B Sal Hr	M	Timmons, Stacy
Communication & Marketing	11/27/17	$57,141.00	Caucasian	B Sal Hr	F	Leary, Kate
GIS Cartographer/Illustrator	08/12/24	$50,419.00	Caucasian	B Sal Hr	F	Miller, Phillip
Subject Matter Expert Spec	03/04/24	$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
GIS Analyst I	12/10/18	$67,192.00	Caucasian	B Sal Hr	F	Miller, Phillip
Research Associate III/Water	09/22/25	$65,000.00	Caucasian	B Sal Hr	F	Leary, Kate
Outreach Specialist I	09/08/25	$40,000.00	Caucasian	B Sal Hr	M	Leary, Kate
Assoc Director for	02/23/04	$93,806.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Full Stack Developer II/Labortories	04/20/26	$68,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Hydrologic Data UG Intern	05/26/26	$21.00	Hispanic	TE Hr Pt	M	Timmons, Stacy
Field Geologist	08/25/25	$49,000.00	Black	B Sal Hr	M	Zimmerer, Matthew

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
Bureau of Geology						
Netw ork/Client Services	09/14/20	$62,620.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Research Associate I/Seismic	08/24/26	$52,000.00	Hispanic	B Sal Hr	F	Basu, Urbi
Field Geologist	01/29/24	$57,614.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Research Associate	10/20/25	$80,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Research Scientist I-Aqueous	05/22/23	$70,700.00	Asian	B Sal Hr	F	Gysi, Alexander
Lab Manager/Geochemist	09/06/21	$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Subject Matter Expert Speciali	08/12/24	$48.08	Caucasian	TE Hr Pt	M	Zimmerer, Matthew
Research Scientist II/Field Geologist	05/18/20	$88,070.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Water Data Prog Manager	10/17/22	$89,257.74	Caucasian	B Sal Hr	F	Timmons, Stacy
Manager Publications Program	07/05/21	$71,562.00	Caucasian	B Sal Hr	F	Timmons, Jerome
GIS Cartographer/Illustrator	09/26/22	$48,528.00	Caucasian	B Sal Hr	F	Miller, Phillip
Geochemist-Microbeam Analyst	01/21/19	$81,103.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Research Associate	10/06/25	$70,000.00	Asian	B Sal Hr	M	Connell, Sean
Postdoctoral Fellow Seismology	07/01/26	$62,000.00	Asian	TE Sal F	M	Basu, Urbi
Research Associate	09/22/25	$80,000.00	Caucasian	B Sal Hr	F	Connell, Sean
Sr Data and GIS Analyst	02/10/20	$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Lead Research Scientist	01/10/05	$107,375.0	Caucasian	B Sal Hr	F	Timmons, Jerome
Map Production Coordinator	05/14/18	$61,084.00	Caucasian	B Sal Hr	F	Miller, Phillip
Senior Research Scientist	06/02/03	$96,500.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Research Associate II	02/06/23	$56,722.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Netw ork Systems Administrator	06/05/23	$78,780.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Research Associate II	07/31/23	$63,024.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Water Education Program Mgr	08/03/20	$85,471.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Coordinator/Bureau Business Of	03/15/21	$56,768.00	Hispanic	B Sal Hr	F	Avramidi, Valentina
Product Manager	09/12/23	$88,880.00	Caucasian	B Sal Hr	F	Hobbs, Rachel
Research associate IV	09/16/13	$74,284.00	Caucasian	B Sal Hr	M	Rakovan, Monica

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
Bureau of Geology						
Product Manager	01/13/25	$74,235.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Assc Dir of Energy Programs	03/30/20	$98,755.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Database Specialist I	10/20/25	$57,500.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Netw ork/Client Services	01/04/22	$54,000.00	Caucasian	B Sal Hr	M	Kulas, Jonathan
Subject Matter Expert Specialist	11/17/24	$48.00	Caucasian	TE Hr Pt	M	Ricci, Julia
Lead Research Scientist	07/01/80	$117,981.0	Caucasian	B Sal Hr	F	Timmons, Jerome
Museum Curator	08/03/15	$65,249.00	Caucasian	B Sal Hr	F	Rakovan, John
GIS Services Program Manager	09/29/08	$84,562.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Hydrogeologist	05/17/21	$61,128.00	Caucasian	B Sal Hr	M	Rakovan, Monica
Hydrogeologist	08/20/07	$61,054.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Research Associate II/Seismic	08/06/25	$55,000.00	Hispanic	B Sal Hr	M	Basu, Urbi
Postdoc Fellow GeoChem	01/12/26	$59,738.00	Hispanic	TE Sal F	M	Gysi, Alexander
GIS Specialist/Cartographer	08/24/26	$50,000.00	Asian	B Sal Hr	M	Miller, Phillip
Hydrogeology Specialist	02/17/22	$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila
Sr Mnrlgst/Min Museum Curator	09/01/22	$108,667.0	Caucasian	B Sal Hr	M	Timmons, Jerome
Research Associate I-	07/28/25	$76,000.00	Asian	B Sal Hr	F	Timmons, Stacy
Senior Research Scientist	06/16/03	$96,500.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Seismic Analyst	01/04/21	$67,567.00	Caucasian	B Sal Hr	F	Basu, Urbi
Petroleum Geologist	05/01/23	$74,651.00	Black	B Sal Hr	M	Martin, Kevin
Geochronologist	09/20/21	$85,158.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Mechanic/General Services	10/03/22	$18.58	Hispanic	BHour FT	M	Wheeler, Brian
Data Integration Manager	01/23/17	$91,140.27	Caucasian	B Sal Hr	M	Timmons, Jerome
Research Scientist II-Field Geologist	03/09/26	$57,000.00	Hispanic	B Sal Hr	M	Zimmerer, Matthew
Water Data Specialist	01/04/21	$35.00	Caucasian	TE Hr Pt	F	Hobbs, Rachel
Publications Resource Spec II	09/11/23	$20.36	Caucasian	BHour FT	F	Leon Villalobos, Blanca
Research Associate II	12/01/25	$58,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
Bureau of Geology						
Geothermal Research Associate	05/19/25	$72,000.00	Asian	B Sal Hr	F	Kelley, Shari
Publications Editor	03/27/23	$53,014.00	Caucasian	B Sal Hr	M	Horow itz, Barbara
Research Scientist - Geochemistry	11/17/25	$70,000.00	Caucasian	B Sal Hr	F	Hurtig, Nicole
Database Administrator/Developer	01/13/25	$68,680.00	Caucasian	B Sal Hr	F	Ross, Jake
Research Associate II	02/27/23	$56,722.00	Asian	B Sal Hr	F	Sturgis, Laila
Sr Hydrogeologist/Tech Mgr	09/16/19	$98,751.99	Caucasian	B Sal Hr	F	Timmons, Stacy
Sub Matter Expert-Netw ork Svcs	05/04/26	$55.00	Hispanic	TE Hr Pt	M	Timmons, Jerome
Research Associate	10/06/25	$80,000.00	Black	B Sal Hr	M	Guerra, Peter
Dir Bureau of Geology/State	05/03/04	$186,630.0	Caucasian	B Sal Hr	M	Jackson, Michael
Assoc Dir Hydrogeology Program	07/12/09	$129,661.2	Caucasian	B Sal Hr	F	Coolen, Joanna
Research Associate II	08/14/00	$59,054.00	American	B Sal Hr	F	Martin, Kevin
Mgr Fleet & General Services	09/24/12	$56,559.00	Caucasian	B Sal Hr	M	Leon Villalobos, Blanca
Helper	09/02/25	$16.00	Caucasian	TE Hr FT	M	Timmons, Jerome
Senior Coordinator II	11/06/23	$42,115.79	Caucasian	B Sal Hr	F	Timmons, Stacy
Full Stack Web Developer	06/17/24	$74,578.00	Caucasian	B Sal Hr	M	Ross, Jake
Assoc Dir of Mapping and Hazards	09/26/11	$98,654.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Research Associate II/ Seismic	08/24/26	$64,000.00	Asian	B Sal Hr	M	Basu, Urbi

Department Total Compensation 6,573,607.77
Department Average Compensation 67,077.63
Total Employees in Department 98

PRRC

Web and Graphic Designer	03/04/24	$54,620.80	Hispanic	Sal Reg	F	Fonquergne, Jean-
Dir PRRC	10/22/97	$208,613.0	Caucasian	Sal Reg	M	Jackson, Michael

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
PRRC						
Research Associate IV	12/15/25	$75,000.00	Black	TE Sal F	M	Ampomah, William
Research Associate III	11/04/24	$73,528.00	Non-	Sal Reg	M	Balch, Robert
Technical Information Associat	07/24/21	$16,365.26	Caucasian	TE Sal P	F	Balch, Robert
Administrative Specialist	03/09/15	$55,101.36	Hispanic	Sal Reg	F	Balch, Robert
Clerk	01/28/25	$15.00	Hispanic	TE Hr Pt	F	Balch, Robert
Senior Scientist	04/02/21	$36,400.00	Caucasian	TE Sal P	F	Balch, Robert
Research Associate III	08/01/22	$73,528.00	Caucasian	Sal Reg	M	Wang, Sai
Sr. Engineer/Section Head II	09/17/18	$129,829.0	Caucasian	Sal Reg	M	Balch, Robert
Senior Scientist/Section Head II	05/19/25	$35,000.00	Asian	TE Sal P	M	Balch, Robert
Research Engineer I	02/21/22	$78,439.00	Non-	Sal Reg	M	Balch, Robert
Research Associate III	06/02/25	$70,700.00	Non-	Sal Reg	M	Balch, Robert
Project Analyst	09/23/24	$64,000.00	Non-	Sal Reg	F	Balch, Robert
Coord Instrument Tech III	11/16/79	$66,997.11	Caucasian	Sal Reg	M	Balch, Robert
Post Doctoral Researcher	03/31/25	$60,000.00	Non-	TE Sal F	M	Ampomah, William
Administrative Specialist	03/10/25	$17.17	Caucasian	Hour FT	F	Balch, Robert
Deputy Director PRRC	09/11/23	$141,804.0	Caucasian	Sal Reg	F	Balch, Robert
Research Engineer IV	05/05/03	$110,355.0	Asian	Sal Reg	M	Balch, Robert
Research Associate III	06/30/25	$70,700.00	Non-	Sal Reg	M	Balch, Robert
Research Associate III	12/06/21	$73,528.00	Caucasian	Sal Reg	M	Balch, Robert
Research Associate V	09/15/04	$85,082.00	Caucasian	Sal Reg	F	Balch, Robert
Assoc Dir Operation & Database	06/24/19	$102,334.0	Non-	Sal Reg	F	Balch, Robert
Research Associate III	01/02/24	$70,700.00	Asian	Sal Reg	F	Balch, Robert
Cost Analyst I	03/11/24	$61,685.00	Asian	Sal Reg	F	Balch, Robert
Research Associate III	06/03/24	$70,700.00	Asian	Sal Reg	F	Balch, Robert
Lab Assistant	07/14/25	$15.00	Non-	TE Hr Pt	F	Yu, Jianjia

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President						
PRRC						
Department Total Compensation	**1,947,243.13**					
Department Average Compensation	**72,120.12**					
Total Employees in Department	**27**					
Human Resources						
Specialist Human Resources	10/05/15	$23.29	Hispanic	Hour Reg	F	Salome, JoAnn
Coord Human Resources	10/04/10	$63,209.00	Hispanic	Sal Reg	F	Salome, JoAnn
Deputy Director/Human Resources	09/18/91	$120,327.00	Hispanic	Sal Reg	F	Salome, JoAnn
Human Resources Technician	10/07/24	$18.43	Hispanic	Hour PT	F	Salome, JoAnn
Dir Human Resources	08/26/02	$87,381.50	Hispanic	Sal PT	F	Jackson, Michael
Department Total Compensation	**338,527.90**					
Department Average Compensation	**67,705.58**					
Total Employees in Department	**5**					
Division Total Compensation	**10,783,569.93**					
Division Average Compensation	**70,944.54**					
Total Employees in Division	**152**					
Vice President for Academic Affairs						
Instruction						
Instruction - Exhibit 10						
Academic Center for Technology						
Technology Support Specialist	03/25/24	$44,112.00	Hispanic	Sal Reg	M	Gonzalez, Jose

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Instruction - Exhibit 10						
Academic Center for Technology						
Director of ACT	04/20/06	$101,653.0	Hispanic	Sal Reg	M	Coolen, Joanna
Technology Support Specialist	09/22/25	$40,000.00	Hispanic	TE Sal F	M	Gonzalez, Jose
Lead Classroom Specialist	12/06/21	$66,191.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Technology Support Spec	12/06/21	$48,431.00	Hispanic	Sal Reg	M	Gonzalez, Jose
LMS Administrator	11/23/16	$66,233.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Department Total Compensation	**366,620.00**					
Department Average Compensation	**61,103.33**					
Total Employees in Department	**6**					
Biology						
Lab Associate	07/01/24	$52,520.00	Hispanic	Sal Reg	F	Lehman, Michael
Assc Prof Biology	08/15/16	$96,954.00	Caucasian	Fac Reg	M	Lehman, Michael
Assoc Teaching Professor of	08/15/16	$75,774.00	Caucasian	Fac Reg	F	Lehman, Michael
Asst Professor	08/04/25	$76,760.00	Caucasian	Fac Reg	M	Lehman, Michael
Professor of Biology	01/12/26	$120,000.0	Caucasian	Fac Reg	M	Coolen, Joanna
Department Specialist	08/24/09	$22.52	Hispanic	Hour Reg	F	Lehman, Michael
Asst Prof of Biology	08/04/25	$76,760.00	Caucasian	Fac Reg	F	Lehman, Michael
Lecturer	01/02/23	$6,000.00	Caucasian	Fac Part	M	Lehman, Michael
Department Total Compensation	**551,609.60**					
Department Average Compensation	**68,951.20**					
Total Employees in Department	**8**					
Chemistry						
Asst Teaching Professor	07/01/26	$70,000.00	Caucasian	Fac Reg	M	Rubasinghege, Gayan

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Chemistry						
Asst Prof Chemistry	08/01/22	$82,038.00	Caucasian	Fac Reg	M	Rubasinghege, Gayan
Asst Prof of Chemistry	09/07/17	$80,030.00	Asian	Fac Reg	F	Rubasinghege, Gayan
Asst Teaching Professor of	08/01/22	$66,743.00	Asian	Fac Reg	M	Rubasinghege, Gayan
Admin Secretary I	11/19/25	$15.76	American	Hour Reg	F	Rubasinghege, Gayan
Associate Professor Chemistry	08/15/16	$97,206.00	Asian	Fac Reg	M	Rubasinghege, Gayan
Assoc Prof Chemistry	08/06/12	$99,500.00	Caucasian	Fac Reg	F	Rubasinghege, Gayan
Assoc Prof of Chemistry	08/12/13	$102,244.0	Asian	Fac Reg	M	Rubasinghege, Gayan
Chemistry Laboratory Manager	08/09/23	$51,869.00	Non-	Sal Reg	M	Rubasinghege, Gayan
Assc Prof of Chemistry	08/04/14	$99,577.00	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation	**781,987.80**
Department Average Compensation	**78,198.78**
Total Employees in Department	**10**

Computer Science

Assistant Teaching Professor	08/03/26	$72,000.00	Asian	Fac Reg	M	Zheng, Jun
Admin Secretary I Comp Science	05/08/23	$17.47	Hispanic	Hour Reg	F	Zheng, Jun
Subject Matter Expert SWIA/AFRL	12/01/25	$80.00	Caucasian	TE Hr Pt	M	Romero, Carlos
Asst Teaching Professor of CS /	08/07/17	$86,186.00	Caucasian	Fac Reg	F	Zheng, Jun
Asst Professor	08/05/24	$86,133.00	Asian	Fac Reg	F	Zheng, Jun
Professor of Computer Science	08/16/94	$132,916.0	Asian	Fac Reg	M	Zheng, Jun
Assist Professor of Computer	08/03/26	$85,000.00	Asian	Fac Reg	M	Zheng, Jun
Assoc Prof Computer Science	08/03/15	$55,724.00	Asian	Fac Reg	F	Zheng, Jun
Professor of Computer Science	01/10/05	$141,138.0	Asian	Fac Reg	M	Zheng, Jun
Prof of Computer Science	08/21/89	$143,674.0	Caucasian	Fac Reg	M	Zheng, Jun
Assist Prof Computer Science	08/04/25	$85,345.00	Asian	Fac Reg	F	Zheng, Jun

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Computer Science						
Asst Professor Management	08/01/22	$82,237.00	Asian	Fac Reg	M	Zheng, Jun
Professor of Computer Science	08/11/08	$138,583.0	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation 1,228,473.60
Department Average Compensation 94,497.97
Total Employees in Department 13

Earth & Environmental Science

Professor of Geophysics	08/18/03	$138,068.0	Caucasian	Fac Reg	F	Putkonen, Jaakko
Associate Professor of Geology	08/06/12	$110,462.0	Caucasian	Fac Reg	M	Putkonen, Jaakko
Assist Prof of Hydrology	08/07/23	$82,194.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Assoc Prof of Economic Geology	05/31/20	$95,662.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Assc Prof Geochemistry	08/03/20	$93,335.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Assc Prof of Geobiology/Acad Dir	01/02/19	$101,524.0	Caucasian	Fac Reg	M	Putkonen, Jaakko
Assoc Prof of Geology	01/08/18	$91,681.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Postdoctoral Research Associate	08/25/25	$62,000.00	Non-	TE Sal F	M	Zorzetto, Enrico
Assoc Prof of Hydrology	08/03/20	$95,457.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Research Faculty	09/23/24	$31,433.00	Caucasian	Fac Part	M	Person, Mark
Professor of Hydrology	01/06/09	$165,885.0	Caucasian	Fac Reg	M	Putkonen, Jaakko
Lab Tech II	05/28/07	$18.80	Caucasian	Hour Reg	M	Putkonen, Jaakko
Asst Prof of Geophysics	08/07/23	$82,194.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Asst Prof of Geology	07/04/22	$83,016.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Professor of Geology	08/05/24	$119,746.0	Caucasian	Fac Reg	M	Coolen, Joanna
Assc Professor of Hydrology	12/15/14	$93,487.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Admin Secretary I	03/23/26	$15.60	Hispanic	Hour Reg	F	Putkonen, Jaakko
Professor of E&ES	08/08/05	$121,507.0	Caucasian	Fac Reg	M	Putkonen, Jaakko

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Earth & Environmental Science						
M. Greenburg Endow ed Professor	11/17/22	$84,357.00	American	Fac Reg	F	Putkonen, Jaakko
Assoc Prof of Geochemistry	01/02/20	$95,457.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Asst Prof of Hydrology	01/08/24	$81,143.00	Caucasian	Fac Reg	M	Putkonen, Jaakko

Department Total Compensation 1,900,160.00
Department Average Compensation 90,483.81
Total Employees in Department 21

CLASS

Department Coordinator	07/28/10	$47,470.00	American	Sal Reg	F	Elliott, Taffeta
Asst Teaching Professor of Music	08/06/18	$60,000.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Assoc Prof of Ethics	08/05/19	$71,451.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Asst Teaching Professor of English	08/07/23	$60,000.00	Black	Fac Reg	M	Elliott, Taffeta
Assoc Prof of Social Science	08/03/15	$78,073.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Assoc Professor CLASS	08/03/15	$94,801.00	Caucasian	Fac Reg	F	Coolen, Joanna
Assistant Professor CLASS	08/04/25	$63,630.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Asscc Prof of Spanish & Hispanic	08/03/20	$71,331.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Assoc Prof English	08/06/12	$82,748.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Asst Teaching Professor of English	08/07/23	$60,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Assoc Prof History	01/09/17	$72,335.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Asst Teaching Professor of English	08/01/22	$60,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Instructor	08/16/21	$30,300.00	Caucasian	Fac Part	M	Elliott, Taffeta
Visiting Asst Teaching Professor of	08/14/26	$58,560.00	Caucasian	Fac Temp	M	Elliott, Taffeta
Professor of Communication	08/09/10	$99,875.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Assoc Prof Creative & Fine Arts	08/02/21	$69,229.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Assistant Professor CLASS	08/04/25	$75,750.00	Hispanic	Fac Reg	M	Elliott, Taffeta

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
CLASS						
Department Total Compensation	**1,155,553.00**					
Department Average Compensation	**67,973.71**					
Total Employees in Department	**17**					
Math						
Associate Professor of Math	08/16/01	$97,531.00	Caucasian	Fac Reg	M	Borchers, Brian
Asst Teaching Professor of Math	08/03/26	$64,000.00	Hispanic	Fac Reg	M	Borchers, Brian
Professor of Mathematics	08/16/99	$120,075.0	Caucasian	Fac Reg	M	Borchers, Brian
Assc Teaching Prof Mathematics	08/16/02	$84,747.00	Caucasian	Fac Reg	F	Borchers, Brian
Admin Secretary I	06/03/26	$15.60	Hispanic	Hour Reg	F	Borchers, Brian
Professor of Mathematics	08/15/92	$121,985.0	Caucasian	Fac Reg	M	Coolen, Joanna
Assc Prof Mathematics	08/07/17	$88,420.00	Hispanic	Fac Reg	M	Borchers, Brian
Professor of Mathematics	08/16/93	$120,075.0	Asian	Fac Reg	M	Borchers, Brian
Assoc Prof of Mathematics	08/16/94	$93,670.00	Caucasian	Fac Reg	M	Borchers, Brian
Associate Prof of Math	01/01/08	$93,559.00	Caucasian	Fac Reg	M	Borchers, Brian
Assc Professor of Mathematics	08/03/20	$85,529.00	Hispanic	Fac Reg	M	Borchers, Brian
Professor of Mathematics	08/24/85	$128,073.0	Caucasian	Fac Reg	M	Borchers, Brian
Professor of Mathematics	08/08/05	$110,576.0	Asian	Fac Reg	M	Borchers, Brian
Associate Teaching Professor of	08/06/18	$72,579.00	Caucasian	Fac Reg	M	Borchers, Brian
Professor of Mathematics	08/03/15	$95,732.00	Asian	Fac Reg	M	Borchers, Brian
Department Total Compensation	**1,408,999.00**					
Department Average Compensation	**93,933.27**					
Total Employees in Department	**15**					
Psychology & Education						

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Psychology & Education						
Associate Professor Psychology	01/12/15	$96,264.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Department Total Compensation	**96,264.00**					
Department Average Compensation	**96,264.00**					
Total Employees in Department	**1**					
Alternative Licensure Program						
Lecturer-Education	08/10/26	$7,500.00	Hispanic	Fac Part	M	Khandelw al, Megha
Teacher Ed Prog Coordinator	11/01/23	$44,112.00	Caucasian	Sal Reg	F	Khandelw al, Megha
Department Total Compensation	**51,612.00**					
Department Average Compensation	**25,806.00**					
Total Employees in Department	**2**					
Physics						
Camp Counselor	06/06/26	$500.00	American	TE Sal P	F	Romero, Van
Asst Prof of Physics	08/03/26	$80,000.00	Caucasian	Fac Reg	F	Morales Juberias, Raul
Administrative Secretary I	07/31/25	$15.76	Hispanic	Hour Reg	M	Morales Juberias, Raul
Professor of Physics	08/18/03	$111,999.0	Caucasian	Fac Reg	F	Morales Juberias, Raul
Assc Prof Physics	01/08/18	$97,598.00	Hispanic	Fac Reg	M	Morales Juberias, Raul
Assit Prof of Physics	08/01/22	$82,104.00	Asian	Fac Reg	M	Morales Juberias, Raul
Professor of Physics	08/18/03	$124,335.0	Caucasian	Fac Reg	M	Morales Juberias, Raul
Assc Teaching Prof of Physics	08/13/01	$86,502.00	Hispanic	Fac Reg	M	Morales Juberias, Raul
Asst Teaching Professor of Physics	08/02/21	$71,731.00	Asian	Fac Reg	F	Morales Juberias, Raul
Associate Prof of Physics	08/11/08	$97,407.00	Caucasian	Fac Reg	M	Morales Juberias, Raul
Professor of Physics	08/08/05	$102,136.0	Caucasian	Fac Reg	M	Coolen, Joanna
Asst Prof of Physics	08/03/20	$87,883.00	Caucasian	Fac Reg	M	Morales Juberias, Raul

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Physics						
Professor of Physics	01/03/95	$200,166.0	Hispanic	Fac Reg	M	Morales Juberias, Raul
Research Scientist	02/10/25	$68,680.00	Caucasian	Sal Reg	M	Stone, Zeljka
Professor of Physics	08/08/05	$110,052.0	Caucasian	Fac Reg	F	Morales Juberias, Raul
Professor of Physics	07/15/02	$122,245.0	Caucasian	Fac Reg	M	Morales Juberias, Raul
Lecturer	08/11/25	$6,000.00	Caucasian	Fac Part	F	Wells, Douglas
Research Assoc Professor	04/02/18	$101,158.5	Caucasian	Fac Reg	F	Coolen, Joanna
Professor of Astrophysics	01/05/17	$156,706.0	Caucasian	Fac Reg	M	Morales Juberias, Raul

Department Total Compensation 1,739,983.37
Department Average Compensation 91,578.07
Total Employees in Department 19

Business and Technology Management

Professor of Management	08/04/25	$75,285.00	Caucasian	Fac Part	M	Wang, Haoying
Lecturer	08/10/26	$7,500.00	Asian	Fac Part	F	Wang, Haoying
Post Doc Research Associate	04/15/26	$57,000.00	Asian	TE Sal F	F	Wang, Haoying
Lecturer	08/25/26	$6,000.00	Asian	Fac Part	F	Wang, Haoying
Assc Prof Management	08/07/17	$101,805.0	Asian	Fac Reg	M	Coolen, Joanna

Department Total Compensation 247,590.00
Department Average Compensation 49,518.00
Total Employees in Department 5

Electrical Engineering

Associate Prof of Elec Engr	08/13/07	$110,071.0	Hispanic	Fac Reg	M	Coolen, Joanna
Asst Prof Electrical Eng	08/05/24	$86,133.00	Asian	Fac Reg	M	Arechiga, Rene
Asst Prof of Elec Engr	08/05/24	$86,133.00	American	Fac Reg	M	Arechiga, Rene

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Electrical Engineering						
Prof Elect Eng	08/13/07	$118,151.0	Caucasian	Fac Reg	M	Arechiga, Rene
Department Specialist	09/28/15	$20.50	Caucasian	Hour Reg	F	Arechiga, Rene
Lab Manager & Instructor	10/29/01	$83,725.00	Caucasian	Sal Reg	M	Arechiga, Rene
Assist Prof Electrical Eng	08/01/22	$87,027.00	Asian	Fac Reg	M	Arechiga, Rene
Assoc Prof of Electrical Engr	08/12/13	$106,976.0	Caucasian	Fac Reg	M	Arechiga, Rene
Professor of Elec Engr	11/01/00	$140,401.0	Caucasian	Fac Reg	M	Arechiga, Rene

Department Total Compensation **861,257.00**
Department Average Compensation **95,695.22**
Total Employees in Department **9**

Materials Engineering

Lecturer	08/10/26	$14,000.00	Caucasian	Fac Part	M	Fuierer, Paul
Technologist/Microscopist	08/25/25	$67,500.00	Asian	Sal Reg	M	Fuierer, Paul
Assc Prof Materials Eng	08/05/19	$99,925.00	Asian	Fac Reg	M	Fuierer, Paul
Professor of Materials Engr	08/15/92	$143,368.0	Caucasian	Fac Reg	M	Coolen, Joanna
Asst Prof of Materials	08/04/25	$85,345.00	Asian	Fac Reg	M	Fuierer, Paul
Professor of Materials Engr	08/14/06	$136,825.0	Caucasian	Fac Reg	M	Fuierer, Paul
Admin Secretary I Materials	02/16/26	$15.60	Caucasian	Hour Reg	F	Fuierer, Paul

Department Total Compensation **579,411.00**
Department Average Compensation **82,773.00**
Total Employees in Department **7**

Mineral Engineering

Asst Prof Mineral Eng	08/05/24	$89,284.00	American	Fac Reg	M	Razavi, Mohammad
Admin Secretary II	08/09/21	$18.68	American	Hour Reg	F	Razavi, Mohammad

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Mineral Engineering						
Professor of Mineral Engineering	01/01/85	$135,632.0	Hispanic	Fac Reg	M	Razavi, Mohammad
Research Technician	05/26/26	$18.00	Non-	TE Hr Pt	M	Khaniani, Hassan
Asst Professor	08/25/20	$86,132.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Professor of Mineral Engineering	01/15/90	$132,767.0	Unknow n	Fac Reg	M	Razavi, Mohammad
Assc Prof of Mineral Engr	08/05/24	$98,212.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Associate Prof of Min Engr	01/08/07	$112,830.0	Caucasian	Fac Reg	M	Coolen, Joanna

Department Total Compensation 702,364.20
Department Average Compensation 87,795.52
Total Employees in Department 8

Environmental Engineering

Admin Secretary I	07/01/25	$15.76	Caucasian	Hour Reg	F	Richardson, Clinton
Associate Prof CEE	08/04/14	$54,489.00	Caucasian	Fac Reg	M	Richardson, Clinton
Assc Prof Environmental Eng	08/04/14	$105,154.0	Caucasian	Fac Reg	M	Richardson, Clinton
Asst Prof of Civil Engineering	08/01/22	$87,173.00	Caucasian	Fac Reg	M	Richardson, Clinton
Assoc Prof of Civil Engineering	08/03/20	$96,172.00	Caucasian	Fac Reg	F	Richardson, Clinton
Professor of Civil/Envir Engr	08/01/87	$130,521.0	Caucasian	Fac Reg	M	Coolen, Joanna
Assoc Prof of Civil Engineerin	08/08/05	$109,069.0	Caucasian	Fac Reg	F	Richardson, Clinton

Department Total Compensation 615,358.80
Department Average Compensation 87,908.40
Total Employees in Department 7

Petroleum

Dean's Developing Scholar	05/16/16	$114,530.4	Black	Fac Reg	M	Rahnema, Hamid
Associate Prof of Pet Engr	02/28/94	$114,325.0	Asian	Fac Reg	M	Rahnema, Hamid

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Petroleum						
Admin Secretary I	04/04/22	$18.18	Hispanic	Hour Reg	F	Rahnema, Hamid
Professor of Petro Eng	01/10/11	$137,244.0	Asian	Fac Reg	M	Rahnema, Hamid
Associate Prof Petroleum	08/25/12	$117,919.0	Caucasian	Fac Reg	M	Coolen, Joanna
Dean's Developing Scholar	07/05/21	$99,569.17	Non-	Fac Reg	M	Rahnema, Hamid

Department Total Compensation **621,402.04**
Department Average Compensation **103,567.01**
Total Employees in Department **6**

Chemical Engineering

Professor of Chemical Eng	08/06/12	$116,126.0	Asian	Fac Reg	M	Lee, Youngmin
Assc Prof Chemical Eng	08/03/15	$106,102.0	Asian	Fac Reg	F	Lee, Youngmin
Professor Chemical Engineering	08/13/07	$129,873.0	Caucasian	Fac Reg	M	Lee, Youngmin
Assc Prof Chemical Eng	08/06/18	$99,597.00	Asian	Fac Reg	M	Coolen, Joanna
Lab Associate	07/07/08	$53,963.00	Caucasian	Sal Reg	M	Lee, Youngmin
Professor of Chemical Engineering	08/13/07	$122,293.0	Caucasian	Fac Reg	F	Lee, Youngmin
Admin Secretary I	05/13/24	$16.66	Caucasian	Hour Reg	F	Lee, Youngmin
Asst Teaching Professor of Eng	08/03/26	$67,000.00	Hispanic	Fac Reg	M	Leclerc, Corey
Assist Prof Chemical Eng	08/27/12	$86,379.00	Asian	Fac Reg	M	Lee, Youngmin

Department Total Compensation **815,985.80**
Department Average Compensation **90,665.09**
Total Employees in Department **9**

Mechanical Engineering

Lecturer	01/10/22	$7,500.00	Caucasian	Fac Part	M	Hassanalian, Mostafa
Department Specialist	03/01/23	$19.92	Hispanic	Hour Reg	F	Hassanalian, Mostafa

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Mechanical Engineering						
Professor Mechanical Engr	01/11/05	$135,054.0	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Asst Prof of Mechanical Eng	08/04/25	$85,345.00	Asian	Fac Reg	M	Hassanalian, Mostafa
Asst Teaching Professor of Mech	08/02/21	$74,553.00	Hispanic	Fac Reg	M	Hassanalian, Mostafa
Professor of TC & Mech Eng	08/18/03	$112,783.0	Caucasian	Fac Reg	F	Hassanalian, Mostafa
Assoc Prof of Mechanical Engin	10/16/03	$107,515.0	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Assoc Prof Mechanical Eng	08/24/18	$102,393.0	Caucasian	Fac Reg	M	Coolen, Joanna
Machinist	09/26/22	$45,873.07	Caucasian	Sal Reg	M	Hassanalian, Mostafa
Asst Prof of Mechanical Eng	08/05/24	$86,153.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Visiting Asst Prof of Mechanical Eng	08/05/24	$86,133.00	Asian	Fac Temp	M	Hassanalian, Mostafa
Assoc Teaching Prof of Mech Eng	01/18/16	$90,949.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Asst Teaching Professor of Eng	08/07/23	$71,114.00	Caucasian	Fac Reg	M	Hassanalian, Mostafa
Assoc Prof of Mechanical Engr	08/04/14	$106,289.0	Asian	Fac Reg	M	Hassanalian, Mostafa
Lecturer	08/10/26	$7,500.00	Caucasian	Fac Part	M	Hassanalian, Mostafa
Assc Prof Mechanical Eng	08/04/14	$108,531.0	Asian	Fac Reg	M	Hassanalian, Mostafa
Lecturer	01/10/22	$6,000.00	Caucasian	Fac Part	M	Hassanalian, Mostafa
Professor of Mechanical Engr	08/14/06	$133,905.0	Caucasian	Fac Reg	M	Hassanalian, Mostafa

Department Total Compensation 1,409,023.67
Department Average Compensation 78,279.09
Total Employees in Department 18

Continuing Education

Coord Community Education	10/03/22	$53,584.00	Hispanic	Sal Reg	F	Simpson, Steve

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Continuing Education						
Department Total Compensation	**53,584.00**					
Department Average Compensation	**53,584.00**					
Total Employees in Department	**1**					
Community Education						
Community Ed Instructor	01/18/22	$3,866.67	Hispanic	Fac Part	M	Trujillo, Maureen
Community College Faculty	01/20/26	$2,200.00	American	Fac Part	F	Trujillo, Maureen
Community College Faculty	08/01/22	$11,100.00	Caucasian	Fac Part	F	Trujillo, Maureen
Community College Faculty	08/01/21	$21,260.00	American	Fac Part	F	Trujillo, Maureen
Community Ed Instructor	01/16/24	$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Community Ed Instructor	08/16/21	$573.33	Caucasian	Fac Part	F	Trujillo, Maureen
Community College Faculty	06/06/22	$1,680.00	Caucasian	Fac Part	F	Trujillo, Maureen
Community Ed Instructor	01/18/22	$6,350.00	Caucasian	Fac Part	F	Trujillo, Maureen
Community College Faculty	08/14/23	$3,853.55	Hispanic	Fac Part	F	Trujillo, Maureen
Department Total Compensation	**51,583.55**					
Department Average Compensation	**5,731.51**					
Total Employees in Department	**9**					
Sci Teacher Training						
Associate Teaching Prof of	08/03/26	$66,000.00	Caucasian	Fac Reg	F	Khandelw al, Megha
Admin Secretary I	04/24/23	$17.47	Caucasian	Hour Reg	F	Khandelw al, Megha
Admin Secretary I	04/06/26	$15.00	Hispanic	Hour PT	F	Hatch, Ann
MST Instructor	01/17/23	$5,000.00	Caucasian	Fac Part	M	Khandelw al, Megha

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Instruction						
Continuing Education						
Sci Teacher Training						
Department Total Compensation	**122,937.60**					
Department Average Compensation	**30,734.40**					
Total Employees in Department	**4**					
Academic Support						
VP of Academic Affairs						
Graphic Artist	07/02/24	$15.00	Hispanic	TE Hr Pt	M	Simpson, Steve
Financial & Administrative Mgr	12/11/17	$74,544.00	Hispanic	Sal Reg	F	Coolen, Joanna
Director, UBMS	08/12/24	$70,700.00	American	Sal Reg	M	Khandelw al, Megha
Director Performing Arts Series	07/30/04	$64,915.00	Hispanic	Sal Reg	F	Simpson, Steve
Community Engagement Mgr	01/03/24	$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Institutional Researcher	07/01/25	$65,650.00	Caucasian	Sal Reg	F	Jackson, Michael
UBMS Tutor	08/12/24	$15.00	Asian	TE Hr Pt	M	Chase, Stephan
Program Coordinator	11/07/22	$41,118.00	Hispanic	Sal Reg	F	Chavez, Dana
Institutional Researcher	03/31/99	$74,843.00	Caucasian	Sal Reg	F	Jackson, Michael
UBMS Tutor	08/11/25	$15.00	Asian	TE Hr Pt	M	Chase, Stephan
Accounting Analyst	07/01/13	$59,505.00	Caucasian	Sal Reg	F	Bunning, Chastity
Department Total Compensation	**509,340.00**					
Department Average Compensation	**46,303.64**					
Total Employees in Department	**11**					
Library						
Circulation Coordinator	01/30/23	$41,000.00	American	Sal Reg	F	Whitehorse, Byron
Library Tech III	09/16/11	$21.20	Caucasian	Hour Reg	M	Whitehorse, Byron

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Academic Support						
Library						
Library Tech II	12/12/16	$18.50	Hispanic	Hour Reg	F	Whitehorse, Byron
Library Information Specialist I	03/11/26	$15.00	Caucasian	Hour Reg	M	Whitehorse, Byron
Public Svcs & Instruction Librarian	12/05/11	$69,550.46	American	Sal Reg	M	Coolen, Joanna
Library Operations Coord	09/30/98	$48,136.22	Hispanic	Sal Reg	F	Coolen, Joanna

Department Total Compensation 272,462.68
Department Average Compensation 45,410.45
Total Employees in Department 6

Graduate Dean

Coord Grad Adm & Stud Success	03/31/03	$58,822.23	Hispanic	Sal Reg	F	El-Osery, Aly
Professor of Elec Engr Dean of	08/16/02	$183,479.0	Caucasian	Fac Reg	M	Arechiga, Rene

Department Total Compensation 242,301.23
Department Average Compensation 121,150.62
Total Employees in Department 2

Other VPAA

Upward Bound

UBMS Program Coordinator	03/18/24	$47,268.00	Hispanic	Sal Reg	F	Chase, Stephan
Instructor/Coordinator	07/31/23	$52,520.00	Caucasian	Sal Reg	M	Chase, Stephan

Department Total Compensation 99,788.00
Department Average Compensation 49,894.00
Total Employees in Department 2

Science & Engineering Fair

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Other VPAA						
Science & Engineering Fair						
Dir Science Olympiad	07/13/20	$54,540.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Compensation	**54,540.00**					
Department Average Compensation	**54,540.00**					
Total Employees in Department	**1**					
Other Physics						
MRO Telescope						
Senior Softw are Specialist	10/25/21	$51.61	Caucasian	Hour PT	M	Creech-Eakman,
Senior Instrumentation Researcher	11/21/24	$65,650.00	Caucasian	Sal Reg	F	Creech-Eakman,
Site Ops & Facilities Coordntr	05/03/22	$23.74	Hispanic	Hour FT	M	Creech-Eakman,
Project Coordinator	06/12/23	$42,189.00	Hispanic	Sal Reg	F	Creech-Eakman,
Research Scientist	02/20/23	$72,720.00	Asian	Sal Reg	M	Creech-Eakman,
Project Engineer	09/11/23	$110,292.0	Hispanic	Sal Reg	M	Creech-Eakman,
Senior Softw are Engineer/Mgr	03/11/24	$89,284.00	Caucasian	Sal Reg	M	Creech-Eakman,
Lead Opto Mechanical Eng	08/04/08	$102,209.0	Hispanic	Sal Reg	M	Creech-Eakman,
Telescope Operations Engineer	09/26/22	$71,427.00	Non-	Sal Reg	M	Creech-Eakman,
Softw are Engineer II	11/14/22	$73,614.00	Caucasian	Sal Reg	M	Creech-Eakman,
Department Total Compensation	**730,438.60**					
Department Average Compensation	**73,043.86**					
Total Employees in Department	**10**					

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs						
Division Total Compensation **17,270,630.54**						
Division Average Compensation **76,082.07**						
Total Employees in Division **227**						
V P for Admin and Finance						
Business Process Analysis						
Director of Business Processes	08/01/17	$122,351.0	Caucasian	Sal Reg	M	Ackley, Darryl
Department Total Compensation **122,351.00**						
Department Average Compensation **122,351.00**						
Total Employees in Department **1**						
Vice Pres for Admin and Finance						
Internal Legal Counsel	03/23/26	$62,000.00	Caucasian	Sal PT	F	Walsh, Delilah
Admin Assistant	03/18/02	$91,233.00	Hispanic	Sal Reg	F	Walsh, Delilah
Assc VP Admin & Finance	06/01/01	$209,250.0	Asian	Sal Reg	F	Walsh, Delilah
VP Admin/Finance	03/24/25	$252,500.0	Hispanic	Sal Reg	F	Jackson, Michael
Department Total Compensation **614,983.00**						
Department Average Compensation **153,745.75**						
Total Employees in Department **4**						
Campus Planning						
Dir of Capital Projects	10/29/07	$109,553.0	Hispanic	Sal Reg	M	Walsh, Delilah
Department Total Compensation **109,553.00**						
Department Average Compensation **109,553.00**						
Total Employees in Department **1**						

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Cost Accounting & Reporting						
Business Manager	08/05/19	$78,344.00	Hispanic	Sal Reg	F	Orum, Mindi
Dir Cost Accnting & Reporting	11/25/19	$106,401.0	Caucasian	Sal Reg	F	Ma, Shaojie
Cost Accounting Coordinator	07/09/19	$52,570.50	Hispanic	Sal Reg	M	Orum, Mindi

Department Total Compensation 237,315.50
Department Average Compensation 79,105.17
Total Employees in Department 3

Sponsored Projects Administration

Dir Sponsored Projects	01/26/04	$125,200.0	Caucasian	Sal Reg	F	Walsh, Delilah
Aw ard Negotiations Manager	04/19/04	$112,070.0	Caucasian	Sal Reg	F	Bailey, Gayle
Mgr Grants & Contracts	01/09/06	$94,273.00	Asian	Sal Reg	F	Bailey, Gayle
Senior Research Administrator	09/25/18	$91,381.00	Caucasian	Sal Reg	F	Bailey, Gayle
Grant Support Specialist	06/16/25	$20.20	Caucasian	Hour Reg	F	Bailey, Gayle
Business Admin Specialist	02/18/13	$50,801.99	Hispanic	Sal Reg	F	Bailey, Gayle
Research Aw ards Specialist II	03/18/13	$88,581.00	Caucasian	Sal Reg	F	Bailey, Gayle

Department Total Compensation 604,322.99
Department Average Compensation 86,331.86
Total Employees in Department 7

Budget & Analysis

Director of Budget & Analysis	04/10/00	$136,242.0	Hispanic	Sal Reg	F	Ma, Shaojie
Financial & System Analyst I	02/13/23	$73,841.00	Caucasian	Sal Reg	M	Aafloy, Emma
Sr. Financial Analyst	12/09/19	$79,303.00	Caucasian	Sal Reg	F	Aafloy, Emma
Business Admin Specialist	01/09/23	$39,370.67	Hispanic	Sal Reg	F	Aafloy, Emma

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Budget & Analysis						
Property Admin Specialist II	04/15/24	$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Property Admin Specialist I	03/14/22	$18.79	Caucasian	Hour Reg	F	Strong, Bradley
Director of Property	12/12/06	$120,717.0	Caucasian	Sal Reg	M	Tull, Melissa
Property Control Manager	10/26/20	$66,356.00	Caucasian	Sal Reg	M	Hicks, Steve

Department Total Compensation 328,756.67
Department Average Compensation 82,189.17
Total Employees in Department 4

Property Offices

Property Control

Department Total Compensation 246,956.20
Department Average Compensation 61,739.05
Total Employees in Department 4

Business Operations

Business Operations Manager	03/02/11	$99,630.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Mgr Financial Operations	02/23/04	$78,798.00	American	Sal Reg	F	Kaus, Annette
Assistant Controller	10/06/14	$111,020.0	Hispanic	Sal Reg	F	Tull, Melissa
Internal Control Analyst	04/24/23	$50,839.00	Hispanic	Sal Reg	F	Wendelken, John
Accounting Analyst	08/30/21	$68,068.00	Caucasian	Sal Reg	F	Tull, Melissa
Cashier III	08/01/22	$19.82	Hispanic	Hour Reg	F	Apache, Janelle
Controller	10/18/99	$196,437.5	Caucasian	Sal Reg	F	Ma, Shaojie
Mgr Internal Control	07/01/22	$76,544.00	Hispanic	Sal Reg	M	Kaus, Annette

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Business Operations						
Department Total Compensation **722,562.13**						
Department Average Compensation **90,320.27**						
Total Employees in Department **8**						
Payroll						
Payroll Analyst I	12/19/22	$50,500.00	Hispanic	Sal Reg	F	Torres, Kathy
Payroll Analyst I	03/21/22	$50,500.00	Caucasian	Sal Reg	F	Torres, Kathy
Payroll Manager	04/20/11	$87,888.15	Hispanic	Sal Reg	F	Armijo, Kimberly
Payroll Analyst II	12/12/11	$68,584.05	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation **257,472.20**						
Department Average Compensation **64,368.05**						
Total Employees in Department **4**						
Bursar						
Bursar	08/03/20	$133,221.0	Caucasian	Sal Reg	F	Tull, Melissa
Student Accounts Coordinator	11/29/21	$57,768.77	Asian	Sal Reg	M	Kaus, Annette
Assistant to Bursar	08/17/26	$31,200.00	Caucasian	TE Sal P	F	Kaus, Annette
Department Total Compensation **222,189.77**						
Department Average Compensation **74,063.26**						
Total Employees in Department **3**						
Accounts Payable and Travel						
Travel Analyst II	08/30/99	$64,607.68	Caucasian	Sal Reg	F	Aerts, Kenneth
Business Operations Specialist	05/24/23	$18.70	Hispanic	Hour Reg	M	Aerts, Kenneth
Mgr Accounts Payable & Travel	08/05/19	$78,046.80	Hispanic	Sal Reg	M	Aerts, Kenneth

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Business Operations						
Accounts Payable and Travel						
Accounts Payable Specialist II	06/30/14	$24.13	Hispanic	Hour Reg	F	DeCosta, Kristopher
Business Operations Specialist	11/03/25	$21.19	Hispanic	Hour Reg	F	DeCosta, Kristopher
Travel Analyst I	06/08/26	$50,232.00	Hispanic	Sal Reg	M	Aerts, Kenneth

Department Total Compensation 326,048.08
Department Average Compensation 54,341.35
Total Employees in Department 6

Purchasing

Buyer II	09/09/24	$20.42	Hispanic	Hour Reg	F	Majkow ski, Lisa
Senior Buyer	07/05/21	$23.06	Caucasian	Hour Reg	F	Majkow ski, Lisa
Director of Purchasing	04/20/04	$114,316.0	Caucasian	Sal Reg	F	Walsh, Delilah
Assc Dir Purchasing	03/21/16	$81,931.00	Hispanic	Sal Reg	F	Majkow ski, Lisa
Buyer I	03/10/25	$18.18	Hispanic	Hour Reg	F	Majkow ski, Lisa
Purchasing Specialist	09/13/04	$24.65	Hispanic	Hour Reg	F	Majkow ski, Lisa

Department Total Compensation 375,771.80
Department Average Compensation 62,628.63
Total Employees in Department 6

Campus Police

Security Officer	05/04/26	$15.00	Caucasian	OTA Hour	M	Moten, LaDon
Security Officer	03/02/26	$15.00	Caucasian	OTA Hour	M	Moten, LaDon
Security Officer	09/19/24	$16.38	Caucasian	OTA Hour	M	Moten, LaDon
Law Enforcement Tech	09/29/25	$17.55	Hispanic	OTA Hour	F	Moten, LaDon
Security Officer	09/19/22	$18.60	Hispanic	OTA Hour	M	Moten, LaDon
Police Officer	02/20/24	$25.25	Caucasian	Hour Reg	M	Moten, LaDon

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Campus Police						
Chief of Police & Public Safety	03/02/26	$118,000.0	Black	Sal Reg	M	Walsh, Delilah
Police Officer	08/22/22	$26.13	Caucasian	Hour Reg	M	Moten, LaDon
Police Officer	05/04/26	$25.00	Hispanic	Hour Reg	M	Moten, LaDon
Public Safety Dispatcher	05/07/18	$19.93	Hispanic	OTA Hour	M	Moten, LaDon
Police Officer	05/11/26	$25.00	Caucasian	Hour Reg	M	Moten, LaDon
Police Officer	08/24/26	$25.00	Hispanic	Hour Reg	M	Moten, LaDon
Police Sergeant	01/28/19	$33.00	Hispanic	Hour Reg	M	Moten, LaDon
Law Enforcement Tech	08/05/15	$19.93	Hispanic	OTA Hour	M	Moten, LaDon
Admin Coordinator	06/22/26	$17.00	Hispanic	OTA Hour	F	Moten, LaDon

Department Total Compensation 791,441.60
Department Average Compensation 52,762.77
Total Employees in Department 15

Post Office

Coord Post Office	11/05/12	$20.53	Hispanic	Hour Reg	F	Scarborough, Amanda
Postal Clerk	11/04/24	$18.20	Hispanic	Hour Reg	F	Scarborough, Amanda
Mgr Post Office	02/24/15	$50,839.00	Caucasian	Sal Reg	F	Ma, Shaojie
Postal Clerk	12/04/25	$15.15	Hispanic	Hour PT	F	Scarborough, Amanda

Department Total Compensation 147,153.40
Department Average Compensation 36,788.35
Total Employees in Department 4

Facilities Management

Fac Management Administration

Accounting Technician	06/19/23	$18.70	Hispanic	P Hour F	F	Moten, Lisa
Admin Secretary II	05/18/26	$15.60	Hispanic	P Hour F	F	Gonzales, Sandra

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Fac Management Administration						
Subject Matter Expert Speciali	03/23/26	$27.30	Hispanic	TE Hr Pt	F	Montgomery, Robby
Business Admin Specialist	08/05/19	$44,747.04	Hispanic	Sal Reg	F	Gonzales, Sandra
Purchasing & Operations Mgr	03/03/10	$61,671.00	Hispanic	Sal Reg	F	Moten, Lisa
Engineer III/Project Mgr	02/20/12	$30,193.00	Caucasian	TE Sal P	M	Montgomery, Robby
Admin Secretary II	12/10/24	$16.28	American	P Hour F	F	Moten, Lisa
Dir Facilities Management	06/01/09	$138,003.0	Caucasian	Sal Reg	M	Walsh, Delilah
Asst Director of Business for	07/22/24	$65,650.00	Hispanic	Sal Reg	F	Montgomery, Robby
Laborer	07/06/26	$15.00	Caucasian	TE Hr FT	M	Gonzales, Shaw n
Laborer	07/06/26	$15.00	Hispanic	TE Hr FT	M	Gonzales, Shaw n

Department Total Compensation 522,066.44
Department Average Compensation 47,460.59
Total Employees in Department 11

Fac Mngement Architectural Services

Architectural Designer/Drafter	03/30/20	$74,198.00	Hispanic	Sal Reg	F	Montgomery, Robby
Special Projects Coordinator II	05/23/22	$19.87	Hispanic	P Hour F	F	Montgomery, Robby

Department Total Compensation 115,527.60
Department Average Compensation 57,763.80
Total Employees in Department 2

Custodial Services

Custodian	11/22/21	$17.21	Hispanic	P Hour F	F	Chavez, Michael
Custodian III	07/01/87	$21.95	Hispanic	P Hour F	M	Chavez, Michael
Custodian	06/15/26	$15.00	Hispanic	P Hour F	F	Chavez, Michael
Custodian	02/10/25	$15.15	Hispanic	P Hour F	F	Montgomery, Robby

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Custodial Services						
Custodian	05/19/25	$15.00	American	TE Hr FT	M	Chavez, Michael
Custodian III	08/10/20	$18.58	Hispanic	P Hour F	F	Chavez, Michael
Custodian III	10/25/99	$19.91	Hispanic	P Hour F	M	Chavez, Michael
Custodian Manager	09/18/00	$58,423.00	Hispanic	Sal Reg	M	Montgomery, Robby
Custodian II	03/05/18	$19.83	Caucasian	P Hour F	M	Chavez, Michael
Custodian	06/22/26	$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Custodian	09/03/18	$20.45	Hispanic	P Hour F	M	Chavez, Michael
Custodian	05/18/26	$15.00	Hispanic	P Hour F	M	Chavez, Michael
Custodian	06/30/25	$15.15	Hispanic	P Hour F	F	Chavez, Michael
Custodian	06/17/24	$15.76	Hispanic	P Hour F	M	Montgomery, Robby
Custodian	08/10/20	$18.26	Hispanic	P Hour F	M	Chavez, Michael
Custodian	05/12/25	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Custodian	08/24/26	$15.00	American	TE Hr FT	F	Chavez, Michael
Custodian	06/15/26	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Custodian	01/21/19	$17.21	American	P Hour F	F	Chavez, Michael
Custodian III	09/17/18	$19.83	Hispanic	P Hour F	F	Chavez, Michael
Custodian III	09/03/18	$19.83	Caucasian	P Hour F	M	Chavez, Michael
Custodian	10/30/23	$16.23	Hispanic	P Hour P	F	Chavez, Michael
Custodial Lead	01/23/06	$20.44	Hispanic	P Hour F	F	Chavez, Michael
Lead Custodian	08/05/19	$18.59	Hispanic	P Hour F	F	Chavez, Michael
Custodian II	11/05/12	$18.35	Hispanic	P Hour F	F	Chavez, Michael
Custodian	09/03/18	$18.35	Caucasian	P Hour F	M	Chavez, Michael
Custodian	01/22/25	$15.15	Black	P Hour F	F	Montgomery, Robby
Custodian III	08/16/16	$19.83	Hispanic	P Hour F	M	Chavez, Michael
Custodian	03/24/25	$15.15	Hispanic	P Hour P	F	Chavez, Michael
Custodian	12/30/24	$15.76	Hispanic	P Hour F	M	Montgomery, Robby

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Custodial Services						
Custodian	10/24/22	$17.21	Hispanic	P Hour F	F	Chavez, Michael
Custodian	04/07/25	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Custodian	10/24/22	$17.21	Hispanic	P Hour F	M	Chavez, Michael
Custodian	04/29/24	$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Custodian	06/15/26	$15.00	Caucasian	P Hour F	M	Chavez, Michael
Custodian	05/09/22	$17.21	Hispanic	P Hour F	F	Chavez, Michael
Custodian	12/30/24	$15.76	Caucasian	P Hour F	M	Montgomery, Robby

Department Total Compensation 1,312,096.20
Department Average Compensation 35,462.06
Total Employees in Department 37

Locksmith/Key Control

Bldg Maint Assc-Roof & Key Spc	10/31/22	$17.31	Caucasian	P Hour F	M	Gonzales, Shaw n
Key Locksmith	07/04/22	$22.65	Hispanic	P Hour F	M	Gonzales, Shaw n
Roof & Key Shop Lead	04/12/99	$31.17	Hispanic	P Hour F	M	Bunning, Scott
Fire/Safety/Roof/Key Maint Asc	09/27/21	$18.59	Black	P Hour F	M	Gonzales, Shaw n

Department Total Compensation 186,617.60
Department Average Compensation 46,654.40
Total Employees in Department 4

Garage

Fleet & Equipment Manager	04/17/06	$71,252.00	Caucasian	Sal Reg	M	Montgomery, Robby
Mechanic Helper	08/12/24	$16.16	Hispanic	P Hour F	M	Bunning, Frank
Mechanic II	10/05/22	$22.94	Hispanic	P Hour F	M	Bunning, Frank

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Garage						
Department Total Compensation	**152,580.00**					
Department Average Compensation	**50,860.00**					
Total Employees in Department	**3**					
Purchasing/Stores						
Buyer I	03/09/20	$18.39	Hispanic	P Hour F	F	Moten, Lisa
Department Total Compensation	**38,251.20**					
Department Average Compensation	**38,251.20**					
Total Employees in Department	**1**					
Fac Management Inventory/Tool Crib						
Warehouse Tech	05/06/24	$15.76	Hispanic	P Hour F	M	Chavez, Nathan
Supv Warehouse	11/09/00	$47,632.00	Hispanic	Sal Reg	M	Montgomery, Robby
Department Total Compensation	**80,412.80**					
Department Average Compensation	**40,206.40**					
Total Employees in Department	**2**					
Shipping and Receiving						
Shipping & Receiving Tech II	07/26/21	$19.49	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation	**40,539.20**					
Department Average Compensation	**40,539.20**					
Total Employees in Department	**1**					
Grounds Maintenance						

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Grounds Maintenance						
Irrigation & Spray Lead	02/21/05	$21.63	Hispanic	P Hour F	M	Reed, Jonathan
Greenhouse Supervisor	07/11/16	$50,745.00	Caucasian	Sal Reg	F	Reed, Jonathan
Groundskeeper	08/12/24	$15.76	Hispanic	P Hour F	M	Montgomery, Robby
Greenhouse Tech	03/13/23	$18.38	Hispanic	P Hour F	F	Montgomery, Robby
Groundskeeper I	05/19/25	$15.76	Hispanic	P Hour F	N	Baeza, Mikaela
Groundskeeper	05/22/23	$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Groundskeeper	08/12/24	$15.76	Black	P Hour F	M	Terrazas Jr, Ramon
Assistant Greenskeeper	09/22/25	$15.66	Hispanic	P Hour F	M	Reed, Jonathan
Groundskeeper	04/21/25	$15.15	Hispanic	P Hour F	M	Terrazas Jr, Ramon
Groundskeeper I	05/26/26	$15.00	American	P Hour F	F	Baeza, Mikaela
Groundskeeper Golf Course	09/22/25	$15.15	Hispanic	P Hour F	F	Reed, Jonathan
Groundskeeper	06/15/26	$15.00	Hispanic	P Hour F	M	Reed, Jonathan
Groundskeeper Lead	08/27/12	$19.91	Hispanic	P Hour F	M	Reed, Jonathan
Groundskeeper - Temp	08/03/26	$15.00	Hispanic	TE Hr FT	M	Terrazas Jr, Ramon
Groundskeeper	06/15/26	$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Groundskeeper	05/26/26	$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan

Department Total Compensation **556,517.80**
Department Average Compensation **34,782.36**
Total Employees in Department **16**

Carpentry Maintenance

Carpenter III	08/09/99	$26.09	American	P Hour F	M	Bunning, Scott
Carpenter III	01/30/12	$21.76	American	P Hour F	M	Bunning, Scott
Carpenter I	07/06/20	$18.58	Hispanic	P Hour F	F	Bunning, Scott
Laborer	12/04/23	$16.23	Hispanic	P Hour F	M	Bunning, Scott

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Carpentry Maintenance						
Laborer	10/28/24	$17.22	Caucasian	P Hour F	M	Gonzales, Shaw n
Department Total Compensation	**207,750.40**					
Department Average Compensation	**41,550.08**					
Total Employees in Department	**5**					
Building Maintenance						
Building Maintenance Associate	09/11/23	$17.31	Caucasian	P Hour F	M	Torres, Manuel
Building Maintenance Associate	11/07/22	$18.35	American	P Hour F	M	Torres, Manuel
Building Maintenance Associate 1	10/10/22	$17.31	Hispanic	P Hour F	M	Torres, Manuel
Building Maintenance Associate	10/28/24	$16.81	Hispanic	P Hour F	M	Montgomery, Robby
Bldg Maintenance Assoc II	09/26/11	$19.57	Hispanic	P Hour F	M	Torres, Manuel
Preventative Maint Assoc II	10/14/24	$16.81	Hispanic	P Hour F	M	Edmonds, Jeffrey
Building Maintenance Associate	01/17/22	$18.58	Hispanic	P Hour F	M	Torres, Manuel
Bldg Maint Supervisor	12/11/06	$48,513.00	Hispanic	Sal Hour	M	Bunning, Scott
Department Total Compensation	**307,972.20**					
Department Average Compensation	**38,496.53**					
Total Employees in Department	**8**					
Painting Maintenance						
Painter I	08/10/26	$15.00	Hispanic	P Hour F	M	Wright, Dennis
Painter	08/03/26	$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Painter	07/14/25	$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Painter II	06/27/19	$17.21	Hispanic	P Hour F	M	Wright, Dennis
Painter Leadman	10/20/14	$19.91	Black	P Hour F	M	Bunning, Scott

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Painting Maintenance						
Department Total Compensation	**170,809.60**					
Department Average Compensation	**34,161.92**					
Total Employees in Department	**5**					
Electrical Maintenance						
Assoc Dir Utilities Systems	11/03/03	$128,145.0	Caucasian	Sal Hour	M	Montgomery, Robby
Proj & Install Electrician	05/29/01	$25.74	Hispanic	P Hour F	M	Bunning, Scott
Department Total Compensation	**309,829.20**					
Department Average Compensation	**154,914.60**					
Total Employees in Department	**2**					
Plumbing Maintenance						
Plumbing Manager	01/13/20	$81,475.00	Caucasian	Sal Reg	M	Bunning, Scott
Plumber Journeyman	08/26/13	$26.26	Hispanic	P Hour F	M	Edmonds, Jeffrey
Plumber Helper	07/23/18	$18.35	Hispanic	P Hour F	M	Edmonds, Jeffrey
Plumber Journeyman	04/25/22	$28.40	Hispanic	P Hour F	M	Edmonds, Jeffrey
Plumber Tradesman	02/06/17	$18.42	Hispanic	P Hour F	M	Edmonds, Jeffrey
Preventative Maint Assc II	08/17/20	$18.70	Caucasian	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation	**310,545.40**					
Department Average Compensation	**51,757.57**					
Total Employees in Department	**6**					
Golf Course Maintenance						
Irrigation Technician I	09/03/25	$15.66	Hispanic	P Hour F	M	Reed, Jonathan

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Facilities Management						
Golf Course Maintenance						
Groundskeeper	03/22/22	$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Asst Dir Grounds & Golf Course	10/06/14	$80,422.00	Caucasian	Sal Reg	M	Montgomery, Robby
Golf Groundskeeper Lead	07/17/23	$20.50	Caucasian	P Hour F	M	Reed, Jonathan
Department Total Compensation	**186,834.80**					
Department Average Compensation	**46,708.70**					
Total Employees in Department	**4**					
Bureau of Mine Safety						
Mine Safety/Training Spec	11/22/21	$59,635.00	Hispanic	Sal Reg	M	Hefner, Chris
State Mine Inspector	09/23/19	$118,457.0	Caucasian	Sal Reg	M	Walsh, Delilah
Administrative Specialist	09/07/16	$21.00	Hispanic	Hour FT	F	Hefner, Chris
Department Total Compensation	**265,452.00**					
Department Average Compensation	**88,484.00**					
Total Employees in Department	**3**					
Infor. Technology & Communications						
Chief Information Officer	12/17/01	$215,332.0	Caucasian	ITC Sal	M	Jackson, Michael
Netw ork Specialist II	05/11/20	$59,079.00	Hispanic	Sal Hour	M	Knight, Christopher
Report Writer/Trainer	11/07/22	$52,581.00	Hispanic	ITC Sal	F	Grover, Taylor
Analyst / Banner Softw are	07/09/18	$71,921.00	Hispanic	ITC Sal	M	Grover, Taylor
IT Netw ork Technician	08/10/26	$18.00	Hispanic	TE Hr FT	M	Ackley, Darryl
Mgr Communications Services	09/22/14	$85,209.00	Hispanic	ITC Sal	M	Ackley, Darryl
IT Support Coordinator	02/12/24	$18.38	Hispanic	OTA Hour	M	Graham, Dustin
Netw ork & Alarm Tech	03/07/22	$20.64	Hispanic	OTA Hour	M	Garcia, Eric
Business Operations Supervisor	08/12/02	$64,450.00	Caucasian	Sal Reg	F	Ackley, Darryl

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance						
Infor. Technology & Communications						
Mgr Comp Maint/Netw orking	10/25/04	$93,412.00	Caucasian	ITC Sal	M	Ackley, Darryl
Programmer/Analyst I	06/12/24	$75,628.80	Caucasian	ITC Sal	M	Ackley, Darryl
Banner Report Writer/Trainer	10/07/24	$52,520.00	American	ITC Sal	M	Grover, Taylor
Mgr Netw orking Services	12/16/02	$104,420.0	Caucasian	ITC Sal	M	Ackley, Darryl
SR UNIX SYS Programmer	03/29/10	$79,401.00	Caucasian	ITC Sal	M	Graham, Dustin
Supervisor of Computer Services	06/29/26	$60,320.00	Hispanic	Sal Reg	M	Graham, Dustin
Information Security Manager	04/20/26	$98,000.00	Hispanic	ITC Sal	M	Ackley, Darryl
High Performance Computing	09/25/23	$80,000.00	Black	Sal Reg	M	Graham, Dustin

Department Total Compensation **1,310,875.40**
Department Average Compensation **77,110.32**
Total Employees in Department **17**

Division Total Compensation **11,181,555.18**
Division Average Compensation **56,759.16**
Total Employees in Division **197**

Vice President for Research

EMRTC

Student - VR Assistant	06/22/26	$15.00	Hispanic	TE Hr FT	M	Upshaw , Jared
Test Range Operator II	03/08/21	$18.58	Hispanic	E Hourly	M	Crespin, Shanon
Operations Coordinator	06/14/21	$60,000.00	Caucasian	E Sal Hr	M	Monette, Denise
Test Range Gunner I	03/23/26	$23.00	Hispanic	E Hourly	M	Myrkle, Jonathan
Data Analyst Tech I	02/24/25	$17.45	Hispanic	E Hourly	F	Chavez, Casandra
Test Range Leadman	02/28/17	$23.23	Hispanic	E Hourly	M	Crespin, Shanon
Visitor Control and Security	06/15/26	$16.00	Hispanic	E Hourly	F	Jones, Budge
Test Range Leadman	04/26/21	$23.23	Hispanic	E Hourly	M	Crespin, Shanon

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
EMRTC						
Carpenter I	10/20/25	$15.40	Hispanic	E Hourly	M	Burnett, Justin
Test Range Gunner I	04/06/26	$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
IT Systems Administrator	07/10/17	$76,513.00	Hispanic	E Sal Hr	M	Griego, Leslie
Welder/Maintenance Tech	10/23/23	$27.80	Hispanic	TE Hr Pt	M	Burnett, Justin
Virtual Reality Engineer	06/30/25	$55,550.00	Hispanic	E Sal Hr	M	VanWinkle, Christopher
Research Engineer I	07/14/25	$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Test Range Operator Leadman	12/11/06	$33.77	Hispanic	E Hourly	M	Crespin, Shanon
Training Program Specialist/Sc	02/27/23	$64,915.00	Caucasian	E Sal Hr	M	Griego, Leslie
Research Engineer	04/22/24	$63,024.00	Caucasian	E Sal Hr	M	Monette, Denise
Test Range Gunner I	03/23/26	$23.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Student - VR Assistant	06/22/26	$15.00	Hispanic	TE Hr FT	M	Upshaw , Jared
Supervisor/Industrial Shops	10/21/02	$79,449.00	Caucasian	E Sal Hr	M	Crespin, Shanon
Training Program Spec/Schedule	02/27/23	$64,915.00	Hispanic	E Sal Hr	F	Griego, Leslie
Shop Helper	06/06/22	$18.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Test Range Gunner II	02/27/23	$28.50	Hispanic	E Hourly	M	Myrkle, Jonathan
Research Eng I	10/31/22	$70,324.00	Caucasian	E Sal Hr	M	Flores, Meliton
Training Specialist/Bus Driver	03/01/99	$27.39	Caucasian	E Hourly	F	Sanchez, Ramon
Manager of Training Business O	03/11/13	$61,928.00	Hispanic	E Sal Hr	F	Griego, Leslie
Industrial Safety Officer	06/22/26	$70,000.00	Hispanic	E Sal Hr	M	Jones, Budge
Electrician	02/04/19	$30.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Buyer I	08/19/24	$18.37	Caucasian	E Hourly	M	Jiang, Ai
Test Range Leadman	03/02/20	$35.71	Hispanic	E Hourly	M	Monette, Denise
Lead Mechanic	02/09/09	$37.41	Hispanic	E Hourly	M	Burnett, Justin
Softw are Developer	06/19/23	$70,324.00	Hispanic	E Sal Hr	M	Griego, Leslie
Research Engineer II	06/17/19	$97,867.00	Caucasian	E Sal Hr	M	Monette, Denise
Web Developer	05/22/23	$37,867.00	Caucasian	E Sal Hr	F	Griego, Leslie
Assc Dir Applied Research	06/29/15	$128,295.0	Hispanic	E Sal Hr	M	Monette, Denise

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
EMRTC						
Test Range Operator Trainee	05/19/25	$15.15	Hispanic	E Hourly	M	Crespin, Shanon
Subject Matter Expert - Instructor	01/05/26	$90,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Industrial Safety Officer	05/12/08	$77,069.00	Hispanic	E Sal Hr	M	Jones, Budge
Accounting Technician	10/28/24	$21.37	Hispanic	E Hourly	F	Jiang, Ai
Mechanic II	06/29/26	$25.00	Hispanic	E Hourly	M	Burnett, Justin
Research Engineer II	02/25/13	$84,765.00	Hispanic	E Sal Hr	M	Flores, Meliton
Carpenter I	04/06/26	$15.25	Caucasian	E Hourly	M	Burnett, Justin
Manager/Program	03/28/03	$106,985.0	Hispanic	E Sal Hr	F	Haley, Joel
Explosive Safety Officer	07/31/23	$89,284.00	Caucasian	E Sal Hr	M	Jones, Budge
Administrative Specialist	03/15/10	$22.92	Hispanic	E Hour P	F	Chavez, Casandra
Test Range Operator Trainee	09/22/25	$15.15	Hispanic	E Hourly	M	Crespin, Shanon
Assc Dir Training	07/10/06	$125,938.0	Caucasian	E Sal Hr	M	Monette, Denise
Program Manager III	07/12/21	$73,681.00	Hispanic	E Sal Hr	M	Griego, Leslie
Senior Research Engineer	03/01/17	$105,977.0	Caucasian	E Sal Hr	M	Flores, Meliton
Arms, Ammunition & Explosives	02/09/23	$24.16	Caucasian	E Hourly	M	Myrkle, Jonathan
Instrumentation Engineer II	11/07/22	$72,000.00	Caucasian	E Sal Hr	M	Lam, Tyler
Arms, Ammunition & Explosives	03/10/25	$25.25	Caucasian	E Hourly	M	Myrkle, Jonathan
Acting IT Manager	05/16/16	$135,133.0	Caucasian	E Sal Hr	M	Monette, Denise
Research Engineer III	03/04/96	$125,182.0	Caucasian	E Sal Hr	M	Flores, Meliton
Test Range Operator Trainee	05/11/26	$15.00	Hispanic	E Hourly	M	Crespin, Shanon
Assoc Director of Bus & Fin	10/27/08	$93,072.00	Non-	E Sal Hr	F	Monette, Denise
Ordnance Tech II	05/26/26	$42.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Sr. Safety Officer	08/08/11	$116,756.0	Caucasian	E Sal Hr	M	Monette, Denise
Research Engineer I	06/01/26	$68,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Research Scientist I	06/15/26	$60,000.00	Caucasian	E Sal Hr	F	Monette, Denise
Shipping & Receiving Tech	10/16/23	$20.20	Caucasian	E Hourly	M	Burnett, Justin
Environmental Engineer	03/07/06	$119,449.0	Caucasian	E Sal Hr	F	Jones, Budge

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
EMRTC						
Instrumentation Engineer I	12/02/19	$81,081.00	Hispanic	E Sal Hr	M	Flores, Meliton
Subject Matter Expert	12/12/16	$121,838.0	Caucasian	E Sal Hr	M	Haley, Joel
System Administrator	02/22/21	$78,780.00	Caucasian	E Sal Hr	F	Jones, Budge
Test Range Gunner II	08/01/22	$28.50	Caucasian	E Hourly	M	Myrkle, Jonathan
Instrumentation Tech I	09/09/24	$21.01	Hispanic	E Hourly	M	Lam, Tyler
Systems Administrator	01/04/22	$78,780.00	Hispanic	E Sal Hr	M	How ell, Darrell
NDPC Consortium Liaison	12/19/11	$80,278.00	Caucasian	E Sal Hr	F	Haley, Joel
Test Range Operator Trainee	03/03/25	$15.15	Hispanic	E Hourly	M	Crespin, Shanon
Research Engineer II	05/29/18	$84,930.00	Caucasian	E Sal Hr	F	Monette, Denise
Project Manager I	07/12/21	$58,423.00	Hispanic	E Sal Hr	M	Griego, Leslie
Instrumentation Technician I	08/24/26	$20.00	Caucasian	E Hourly	M	Lam, Tyler
Test Range Gunner I	11/11/24	$23.23	Caucasian	E Hourly	M	Myrkle, Jonathan
Instrumentation Tech II	04/25/22	$23.00	Black	E Hourly	M	Lam, Tyler
Buyer II	04/12/10	$26.43	Hispanic	E Hourly	F	Jiang, Ai
Buyer II	09/23/24	$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
Test Range Operator II	02/11/25	$16.92	Caucasian	E Hourly	M	Crespin, Shanon
Training Program Tech	01/18/22	$21.68	Caucasian	E Hourly	F	Chavez, Casandra
Training Program Technician	03/15/10	$24.65	Caucasian	E Hourly	F	Griego, Leslie
Pilot/Unmanned Aerial Vehicle	08/26/24	$49,159.00	Hispanic	E Sal Hr	M	Haley, Kyle
Deputy Director EMRTC	04/06/26	$150,000.0	Caucasian	E Sal Hr	F	Coolen, Joanna
Test Range Operator II	06/07/21	$18.89	Caucasian	E Hourly	M	Crespin, Shanon
Experimental Machinist I	10/30/19	$21.63	Hispanic	E Hourly	M	Burnett, Justin
Ordnance Tech III	08/20/18	$56.82	Caucasian	E Hourly	M	Monette, Denise
Research Engineer I	05/18/26	$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Research Engineer I	06/05/23	$67,350.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Visitor Control and Security	08/10/26	$16.00	Caucasian	E Hourly	F	Jones, Budge
Experimental Machinist II	09/14/20	$30.71	Hispanic	E Hourly	M	Burnett, Justin

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
EMRTC						
Comp Support Specislist	03/01/10	$62,346.00	Hispanic	E Sal Hr	M	How ell, Darrell
Ordnance Tech II	06/15/26	$42.00	Caucasian	E Hourly	M	Myrkle, Jonathan
Analytical Chemist	04/12/21	$86,553.00	Non-	E Sal Hr	F	Monette, Denise
Technical Director, Research &	02/04/19	$99,506.00	Caucasian	E Sal Hr	M	Monette, Denise
Test Range Operator III	10/19/22	$20.70	Caucasian	E Hourly	M	Crespin, Shanon
Research Engineer I	04/25/22	$66,516.00	Hispanic	E Sal Hr	M	Flores, Meliton
Outreach &Marketing Specialist	10/31/19	$83,107.00	Hispanic	E Sal Hr	F	Haley, Joel
Mechanic III/Oiler	05/08/23	$31.51	Hispanic	E Hourly	M	Burnett, Justin
Project Manager III	12/12/05	$78,402.00	Hispanic	E Sal Hr	M	Griego, Leslie
Research Engineer I	03/23/26	$68,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Test Range Operator Trainee	03/03/25	$15.15	Hispanic	E Hourly	M	Crespin, Shanon
Carpenter I	06/29/26	$15.25	Hispanic	E Hourly	M	Burnett, Justin
Carpenter III	12/04/14	$23.63	Caucasian	E Hourly	M	Burnett, Justin
Explosives Chemist I	06/19/23	$64,915.00	Caucasian	E Sal Hr	F	Monette, Denise
Test Range Operator Trainee	05/19/25	$15.15	Hispanic	E Hourly	M	Crespin, Shanon
Buyer I	06/16/25	$18.18	Hispanic	E Hourly	F	Chavez, Casandra
Virtual Reality Engineer	08/20/19	$68,659.00	American	E Sal Hr	M	VanWinkle, Christopher
Training Program Spec/Schedule	11/16/09	$75,422.00	Hispanic	E Sal Hr	M	Griego, Leslie
Project Manager III	06/12/17	$77,244.00	Caucasian	E Sal Hr	M	Griego, Leslie
Fleet Supervisor	09/27/21	$51,525.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Admin & Finance Manager for	06/02/25	$81,810.00	Caucasian	E Sal Hr	M	Griego, Leslie
Special Engineering Advisor	02/16/26	$65.00	Caucasian	TE Hr Pt	M	Monette, Denise
Ordnance Tech III	11/17/16	$45.10	Black	E Hourly	M	Myrkle, Jonathan

Department Total Compensation **7,185,883.60**
Department Average Compensation **64,159.68**
Total Employees in Department **112**

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
Ctr for Tech Commercialization-CTC						
Office of Innovation Commercial-OIC						
Tech Commercialization Coord	07/01/21	$88,449.74	Hispanic	Sal Reg	F	Coolen, Joanna
Department Total Compensation	**88,449.74**					
Department Average Compensation	**88,449.74**					
Total Employees in Department	**1**					
ICASA						
Administrative Specialist	03/04/19	$21.62	Hispanic	Hour FT	F	Smith, Michael
Softw are Engineer	09/16/19	$81,047.00	Caucasian	Sal Reg	M	Pinnell, Mary
Softw are Developer	01/30/23	$70,324.00	Caucasian	Sal Reg	M	Rose, Isis
Sr Research Scientist	12/04/23	$98,475.00	Caucasian	Sal PT	M	Smith, Michael
Research Program Coordinator	04/10/13	$27.16	Hispanic	Hour FT	F	Bohling, Nancy
Cloud Engineer	07/01/24	$80,880.00	Asian	Sal Reg	M	Smith, Michael
Mgr Administration & Finance	01/07/19	$83,933.00	Caucasian	Sal Reg	F	Smith, Michael
Research Program Manager	08/12/24	$77,447.00	Caucasian	Sal Reg	M	Dotson, Rachel
Student Research Intern	07/25/16	$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Post Bachelor's Researcher	01/15/24	$70,789.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Research Program Manager	05/14/18	$91,963.00	Caucasian	Sal Reg	F	Smith, Michael
Sr Research Scientist	05/09/11	$127,261.0	Hispanic	Sal Reg	M	Smith, Michael
Research Scientist I	04/26/21	$77,526.00	Hispanic	Sal Reg	M	McKenna, Jeriah
Softw are Developer	05/23/24	$68,276.00	Caucasian	Sal Reg	M	McKenna, Jeriah
Research Scientist	01/18/22	$94,674.00	Caucasian	Sal Reg	M	Rose, Isis
Research Engineer I	05/16/22	$72,938.00	Hispanic	Sal Reg	M	Ball, Steven
Research Scientist II	03/03/14	$107,711.0	Caucasian	Sal Reg	M	Smith, Michael
Research Program Specialist	07/13/26	$65,000.00	Asian	Sal Reg	F	Dotson, Rachel
Softw are Developer II	07/18/22	$75,750.00	Caucasian	Sal Reg	M	Rose, Isis

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
ICASA						
Post Bachelor's Researcher	07/08/24	$55,550.00	Hispanic	Sal Reg	M	Ball, Steven
Softw are Developer I	06/16/25	$65,650.00	Caucasian	Sal Reg	M	Rose, Isis
Research Engineer I/CSSO	03/29/21	$101,158.7	Hispanic	Sal Reg	M	Ball, Steven
Research Program Specialist	06/15/26	$65,000.00	Hispanic	TE Sal F	M	Dotson, Rachel
Research Scientist II	07/29/24	$75,750.00	Hispanic	Sal Reg	M	Smith, Michael
Research Program Manager	05/27/20	$87,532.00	American	Sal Reg	M	Smith, Michael
Softw are Developer	06/03/24	$68,276.00	Asian	Sal Reg	M	Rose, Isis
Research Intern	07/13/26	$20.00		Hour FT	F	Pinnell, Mary
Post Bachelor's Researcher	05/10/21	$68,809.00	Caucasian	Sal Reg	M	Dotson, Rachel
Data Storytelling & Visual Spc	10/10/22	$86,553.00	Caucasian	Sal Reg	F	Smith, Michael
Sr Tech Dir & Sr Sys Eng RS II	08/13/01	$178,128.8	Caucasian	Sal Reg	M	Smith, Michael
Research Program Manager	06/22/26	$85,000.00	Caucasian	Sal Reg	F	Dotson, Rachel
Post Bachelor's Researcher	12/07/23	$57,772.00	Caucasian	Sal Reg	M	Ball, Steven
Dir of ICASA	03/30/09	$181,615.0	Caucasian	Sal Reg	M	Coolen, Joanna
Softw are Developer	06/17/24	$68,276.00	Caucasian	Sal Reg	F	McKenna, Jeriah
Research Program Manag	06/03/24	$82,246.00	Hispanic	Sal Reg	F	Smith, Michael
Post Bachelor's Researcher	11/13/23	$57,772.00	American	Sal Reg	M	Rose, Isis
Senior Softw are Engineer	03/16/20	$124,420.0	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation **3,597,372.87**
Department Average Compensation **97,226.29**
Total Employees in Department **37**

Vice President for Research

Langmuir Lab

Assistant Site Technician	09/08/25	$18.18	Caucasian	Hour FT	M	Sonnenfeld, Richard
Professor of Physics	05/12/08	$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
Langmuir Lab						
Research Scientist	08/16/21	$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Research Scientist I	11/07/11	$46,700.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Sr. Research Specialist	08/30/10	$40,560.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard

Department Total Compensation 167,536.56
Department Average Compensation 33,507.31
Total Employees in Department 5

Cybersecurity

Director of Cybersecurity	07/27/26	$160,000.0	Caucasian	Sal Reg	M	Coolen, Joanna
NMCCoE Admin Specialist	09/23/24	$17.86	Hispanic	Hour FT	F	Liebrock, Lorie
Cybersecurity Coordinator	08/09/22	$49,774.30	Hispanic	Sal Reg	F	Coolen, Joanna

Department Total Compensation 246,923.10
Department Average Compensation 82,307.70
Total Employees in Department 3

VP for Research

Dir Sponsored Projects	10/28/19	$107,060.0	Caucasian	Sal Reg	F	Coolen, Joanna
Manager, Fabrication Lab	09/26/97	$90,039.00	Hispanic	Sal Reg	M	Coolen, Joanna
VP of Research	01/20/25	$287,850.0	Caucasian	Sal Reg	F	Jackson, Michael
Sponsored Projects Administrator	01/26/26	$60,000.00	Caucasian	Sal Reg	F	Armitage Sichler,
Spec Security Officer/Site Mgr	08/26/13	$91,557.00	Caucasian	Sal Reg	F	Romero, Carlos
Dir Research Fin & Bus Oper	05/07/87	$133,876.0	Hispanic	Sal Reg	F	Coolen, Joanna
Sponsored Projects Administrator	01/10/22	$66,660.00	Caucasian	Sal Reg	F	Armitage Sichler,
Assc Vice President Research	05/01/16	$243,817.0	Hispanic	Sal Hour	M	Coolen, Joanna
Hazardous Materials & Laboratory	09/12/22	$52,637.00	Caucasian	Sal Reg	M	Coolen, Joanna
Research Compliance Officer	06/07/21	$73,841.00	Hispanic	Sal Hour	F	Coolen, Joanna

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
VP for Research						
Industrial Security Specialist II/SME	03/13/23	$30,000.00	Hispanic	TE Sal P	F	Romero, Carlos
Industrial Security Spec I	09/20/04	$87,183.00	Caucasian	Sal Hour	F	Romero, Carlos

Department Total Compensation 1,324,520.00
Department Average Compensation 110,376.67
Total Employees in Department 12

MRO

Maintenance Tech III	05/22/23	$21.63	Caucasian	Hour FT	M	Ryan, Eileen
Dir 2.4 Telescope	08/26/02	$165,071.0	Caucasian	Sal Reg	F	Coolen, Joanna
Faculty Researcher	08/26/03	$118,783.0	Caucasian	Sal Reg	M	Coolen, Joanna

Department Total Compensation 328,844.40
Department Average Compensation 109,614.80
Total Employees in Department 3

Cave & Karst

Cave & Karst Management Liaison	10/13/25	$99,500.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Post Doctoral Scholar	08/25/25	$65,650.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Admin & Conference Coordinator	08/10/26	$50,232.00	Hispanic	Sal Reg	F	Davis, Valerie
Facility Events Technician	09/01/23	$20.00	Caucasian	TE Hr Pt	M	Tobin, Benjamin
Operations Division Director	08/02/21	$101,551.0	Caucasian	Sal Reg	F	Tobin, Benjamin
Karst Research Technician	06/01/26	$21.00	Caucasian	TE Hr FT	M	Tobin, Benjamin
Professional Intern	07/14/25	$52,000.00	Caucasian	Sal Reg	N	LaSala, Blase
Karst Research Scientist	05/04/26	$90,000.00	Caucasian	Sal Reg	M	Tobin, Benjamin
Postdoctoral Scholar	07/27/26	$65,000.00	Caucasian	Sal Reg	F	Tobin, Benjamin
Director Cave & Karst	07/29/24	$146,450.0	Caucasian	Sal Reg	M	Coolen, Joanna
Facility Events Technician	02/01/24	$22.00	Hispanic	TE Hr Pt	F	Davis, Valerie

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
Cave & Karst						
Education Program Manager	08/02/21	$76,838.00	Caucasian	Sal Reg	F	Davis, Valerie

Department Total Compensation **812,741.00**
Department Average Compensation **67,728.42**
Total Employees in Department **12**

Southwest Innovation Alliance

STARBASE Teacher	08/18/25	$29.00	Caucasian	Gov HR	M	Gabaldon, Miranda
Lab Operations Coordinator	07/13/26	$54,000.00	Caucasian	Gov FT	F	Gallegos, Matthew
Proj Mgr/AFRL Strategic Initia	04/09/18	$92,136.00	Caucasian	Gov FT	F	Gallegos, Matthew
Asst Dir Starbase NM	10/15/24	$72,000.00	Caucasian	Gov FT	M	Gabaldon, Miranda
Assc Dir/STEM Academy	01/29/24	$88,757.00	Hispanic	Gov FT	F	Gallegos, Matthew
ExecDirSW Innovation Alliance	04/17/17	$172,024.0	Hispanic	Gov FT	M	Romero, Carlos
Starbase Teacher	08/11/25	$29.00	Black	Gov HR	F	Gabaldon, Miranda
Sr Communication & Public	10/09/19	$35,000.00	Caucasian	Gov FT	M	Carr, Shannon
Tech Transfer Specialist II	01/30/23	$45,990.00	Black	Gov FT	F	Ortiz, Melissa
STEM Outreach Specialist	09/25/23	$71,427.00	Caucasian	Gov FT	F	Gallegos, Matthew
Tech Transfer &Transition Ofcr	09/29/95	$112,389.0	Hispanic	Gov FT	F	Gallegos, Matthew
Financial Operations Manager	10/13/11	$94,479.00	Hispanic	Gov FT	F	Gallegos, Matthew
Subject Matter Expert SWIA/AFRL	07/27/26	$140.00	Caucasian	Gov HR	M	Gallegos, Matthew
STARBASE Teacher	08/17/26	$30.50	Caucasian	Gov HR	F	Gabaldon, Miranda
STEM Outreach Specialist	10/18/21	$78,764.00	Hispanic	Gov FT	F	Gallegos, Matthew
Event Technician	05/26/26	$16.00	Hispanic	TE Hr Pt	M	Otero, Germaine
Operations Specialist/Admin	06/15/26	$48,880.00	Hispanic	Gov FT	F	Otero, Germaine
Graphic & Web Design Specialist	12/18/23	$54,620.80	Caucasian	Gov FT	F	Carr, Shannon

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
Southwest Innovation Alliance						
Department Total Compensation	**1,320,766.80**					
Department Average Compensation	**73,375.93**					
Total Employees in Department	**18**					
Playas						
Maintenance & Grounds Supervisor	07/01/22	$89,342.00	Hispanic	Sal Reg	M	Valdez, Erica
Rehabilitation Skilled Laborer	06/01/26	$27.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Administrative Specialist	07/27/26	$20.00	Hispanic	Hour FT	F	Valdez, Erica
Custodian	11/13/23	$17.31	Hispanic	Hour FT	F	Ruiz, Soledad
Custodian	06/27/22	$17.21	Hispanic	Hour FT	F	Ruiz, Soledad
Security Officer III	05/29/17	$22.94	Hispanic	Hour FT	M	Gallegos, Lauris
Groundskeeper/Irrigation	09/09/24	$16.81	Hispanic	Hour FT	F	Andazola, Gregorio
Admin Secretary I	05/07/24	$17.86	Hispanic	Hour PT	F	Rodriguez, Mireya
Groundskeeper/Irrigation	04/20/26	$15.50	Hispanic	Hour FT	M	Andazola, Gregorio
Security Officer I	11/24/25	$16.66	Hispanic	Hour FT	F	Gallegos, Lauris
Custodial Lead	04/15/19	$20.07	Hispanic	Hour FT	F	Ruiz, Soledad
Groundskeeper - Temp	06/15/26	$15.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Safety & Security Supervisor	04/25/22	$75,690.00	Hispanic	Sal Reg	M	Valdez, Erica
Industrial Security Specialist Trainee	10/07/24	$65,000.00	Hispanic	Sal Reg	M	Romero, Carlos
Security Officer III	10/14/24	$20.17	Hispanic	Hour FT	M	Gallegos, Lauris
Groundskeeper/Playas	06/08/26	$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio
Rehabilitation Skilled Laborer	10/28/24	$25.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Carpenter/Painter	06/19/23	$18.93	Hispanic	Hour FT	M	Andazola, Gregorio
Painter I	12/19/22	$22.36	Caucasian	Hour PT	M	Andazola, Gregorio
Electronics Technician I	01/02/24	$28.56	Caucasian	Hour FT	M	Rodriguez, Mireya
Custodian	10/11/21	$18.42	Hispanic	Hour FT	F	Ruiz, Soledad
Electronics Technician I	05/01/23	$27.37	Hispanic	Hour FT	M	Rodriguez, Mireya

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research						
Playas						
Custodian	08/05/24	$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Groundskeeper/Playas	06/18/25	$15.00	Caucasian	TE Hr FT	F	Andazola, Gregorio
Cyber Kinetic Specialist	12/11/23	$68,171.00	Hispanic	Sal Reg	F	Valdez, Erica
Custodial Supervisor	06/29/26	$47,340.80	Hispanic	Sal Reg	F	Valdez, Erica
Security Officer I	06/30/25	$16.67	Hispanic	Hour FT	M	Gallegos, Lauris
Senior HVAC Technician	05/06/24	$31.31	Hispanic	Hour FT	M	Andazola, Gregorio
Maintance Associate	10/13/25	$15.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Custodial Lead	03/26/18	$20.27	Hispanic	Hour FT	F	Ruiz, Soledad
Lead Groundskeeper	03/11/24	$20.48	Caucasian	Hour FT	M	Andazola, Gregorio
Test Range Operatr/Maintnr III	06/05/17	$21.63	Hispanic	Hour FT	M	Rodriguez, Mireya
PRTC Manager	11/27/23	$98,000.00	Caucasian	Sal Reg	F	Romero, Carlos

Department Total Compensation 1,689,376.20
Department Average Compensation 51,193.22
Total Employees in Department 33

VP for Special Research Programs

Special Projects Coordinator	10/11/23	$15,015.00	Caucasian	TE Sal P	M	Coolen, Joanna

Department Total Compensation 15,015.00
Department Average Compensation 15,015.00
Total Employees in Department 1

Division Total Compensation 16,777,429.27
Division Average Compensation 70,790.84
Total Employees in Division 237

Vice President for Student Affairs

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Affirmative Action						
Director Equal Op Data/Aff Act	01/27/15	$95,725.00	Hispanic	Sal Reg	M	Greene, David

Department Total Compensation 95,725.00
Department Average Compensation 95,725.00
Total Employees in Department 1

Vice President for Student Affairs

Assoc VP Strategic Enrollment Mgmt	01/06/25	$161,600.0	Caucasian	Sal Reg	M	Greene, David
1st Yr Acadc Advisor & Student	02/23/26	$53,000.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Dean of Students	07/18/22	$131,993.0	Caucasian	Sal Reg	F	Greene, David
Dean for Student Success	01/03/95	$121,200.0	Hispanic	Sal Reg	F	Greene, David
1st Yr Acad Advisor & Student	12/16/24	$60,600.00	Hispanic	Sal Reg	F	DeBrine How ell, Elaine
VP of Student Affairs/Chief	01/03/22	$240,833.0	Black	Sal Reg	M	Jackson, Michael
Financial Program Manager	06/16/25	$65,650.00	Caucasian	Sal Reg	F	Greene, David
Student Success Coach	05/17/21	$50,461.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Asst VP Student Life/Title IX	11/13/17	$180,867.0	Caucasian	Sal Reg	M	Greene, David
Admin Assistant	11/17/14	$71,723.00	Hispanic	Sal Reg	F	Greene, David

Department Total Compensation 1,137,927.00
Department Average Compensation 113,792.70
Total Employees in Department 10

Counseling Services

Clinical Outreach Coordinator	08/17/26	$57,000.00	Hispanic	Sal Reg	M	Gautier, Angela

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Counseling Services						
Department Total Compensation	**57,000.00**					
Department Average Compensation	**57,000.00**					
Total Employees in Department	**1**					
Admissions						
Director of Esports	03/14/22	$65,125.00	Black	Sal Reg	M	Boulter, Brandon
Admission Advisor Trainee	09/23/24	$44,440.00	Hispanic	Sal Reg	M	Clingman, Patrick
Director of Admissions	09/22/25	$95,000.00	Caucasian	Sal Reg	M	Boulter, Brandon
Admission Advisor	05/28/25	$44,440.00	Caucasian	Sal Reg	F	Clingman, Patrick
Mgr of Technology & Softw are	06/05/23	$65,125.00	Caucasian	Sal Reg	M	Greene, David
Admissions Advisor	06/02/25	$48,480.00	Caucasian	Sal Reg	M	Clingman, Patrick
Admission Operations & Office	02/14/23	$42,420.00	Hispanic	Sal Reg	F	Clingman, Patrick
Department Total Compensation	**405,030.00**					
Department Average Compensation	**57,861.43**					
Total Employees in Department	**7**					
Financial Aid Office						
Financial Aid Counselor	05/02/22	$52,142.00	Hispanic	Sal Reg	F	Vinson, Zelda
Scholarship Coordinator	05/05/25	$58,580.00	Hispanic	Sal Reg	F	Vinson, Zelda
Veteran's Affairs Certifying Official	06/12/24	$27.00	Hispanic	TE Hr Pt	F	Wilkins, Donna
Dir Financial Aid	12/29/25	$105,000.0	Black	Sal Reg	F	Boulter, Brandon
Financial Aid Manager	04/07/25	$58,580.00	Hispanic	Sal Reg	F	Vinson, Zelda

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Financial Aid Office						
Department Total Compensation	**302,382.00**					
Department Average Compensation	**60,476.40**					
Total Employees in Department	**5**					
Student Services						
Registrar's Office						
Registrar	01/30/12	$89,452.00	Hispanic	Sal Reg	F	Greene, David
Department Specialist	09/15/25	$17.17	Hispanic	Hour Reg	M	Juarez, Heather
Course Transfer Evaluation	01/03/23	$47,470.00	Caucasian	Sal Reg	M	Juarez, Heather
Office Operations & Record	06/02/25	$42,420.00	Hispanic	Sal Reg	F	Juarez, Heather
Department Total Compensation	**215,055.60**					
Department Average Compensation	**53,763.90**					
Total Employees in Department	**4**					
Center for Leadership & Engagement						
Student Activities Coordinator	09/23/24	$47,470.00	Caucasian	Sal Reg	F	Wood, Jaime
Mgr of Career Svcs & Experiential	06/22/09	$58,471.00	Hispanic	Sal Reg	F	Wood, Jaime
International Student Services	09/14/09	$45,838.00	Hispanic	Sal Reg	F	Boulter, Brandon
Asst Dean of Student Leadership &	07/29/24	$79,583.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Department Total Compensation	**231,362.00**					
Department Average Compensation	**57,840.50**					
Total Employees in Department	**4**					
Counseling Center						
Dir Counseling & Disabilities	03/20/17	$86,012.00	Caucasian	Sal Reg	F	Chapman, Jennifer

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Student Services						
Counseling Center						
Office Coordinator	12/18/00	$42,429.44	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation	**128,441.44**					
Department Average Compensation	**64,220.72**					
Total Employees in Department	**2**					
Student Success Initiatives						
Student Access Services						
Dir Student Access Services	03/24/25	$78,780.00	Hispanic	Sal Reg	N	DeBrine How ell, Elaine
Department Total Compensation	**78,780.00**					
Department Average Compensation	**78,780.00**					
Total Employees in Department	**1**					
Office for Student Learning						
Student Support Coordinator	01/17/22	$48,166.09	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Department Total Compensation	**48,166.09**					
Department Average Compensation	**48,166.09**					
Total Employees in Department	**1**					
Auxiliaries						
Substitute Early Childhood Teacher	11/03/25	$15.00	Caucasian	TE Hr Pt	F	Garza, Maria
Custodian	07/30/12	$19.49	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Early Education Teacher	01/02/24	$41,316.92	Hispanic	Sal Reg	F	Garza, Maria
Technical Director	11/10/22	$48,686.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Director of Operations - Children's	02/12/24	$78,780.00	Caucasian	Sal Reg	F	Greene, David

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Auxiliaries						
Assc Director of Early Education	01/16/24	$67,670.00	Hispanic	Sal Reg	F	Garcia, Kiane
Educational Assistant	03/09/26	$17.50	Caucasian	Hour Reg	F	Garcia, Kiane
Dir Golf	02/16/04	$88,809.00	Hispanic	Sal Reg	M	Greene, David
Dir Macey Center	09/22/12	$78,329.00	Hispanic	Sal Reg	F	Greene, David
Assoc Director Auxiliary Services	11/15/10	$80,379.00	Caucasian	Sal Reg	F	Greene, David
Asst Director Event Operations	10/23/23	$48,318.00	Black	Sal Reg	F	Gutierrez-Anaya, Gloria
Manager Housing Operations	08/25/25	$48,500.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Educational Assistant	03/02/26	$17.00	Black	Hour Reg	F	Garza, Maria
Educational Assistant	11/17/25	$18.18	Hispanic	Hour Reg	F	Garza, Maria
Residential Life Coordinator	06/03/24	$52,520.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Head Golf Professional	12/04/23	$59,679.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Substitute Early Childhood Teacher	08/17/26	$18.00	Caucasian	TE Hr Pt	F	Garza, Maria
Golf Shop Counter Attendant	10/23/25	$17.00	Hispanic	TE Hr FT	M	Grijalva, Clemente
Auxiliary Services Facilities	06/24/24	$47,470.00	Hispanic	Sal Reg	M	Hayw ard, Tristine
Substitute Early Childhood Teacher	12/01/25	$15.00	Hispanic	TE Hr Pt	F	Garza, Maria
School Age Teacher	11/14/22	$43,661.29	Hispanic	Sal Reg	F	Garza, Maria
Building Maintenance Associate	09/03/19	$18.35	Hispanic	OTA Hour	M	Hayw ard, Tristine
Early Education Teacher	12/03/25	$39,520.00	Hispanic	Sal Reg	F	Garza, Maria
Residential Life Coordinator	01/05/26	$52,000.00	Hispanic	Sal Reg	M	Osei Ababio, Frank
Summer Conf & Special Event	05/13/24	$52,520.00	Hispanic	Sal Reg	F	Hayw ard, Tristine
Educational Assistant	01/12/26	$18.00	Caucasian	Hour Reg	M	Garza, Maria
Early Education Teacher	10/28/24	$41,107.00	Hispanic	Sal Reg	F	Garza, Maria
Auxiliary Svcs & Apartments	12/04/23	$52,520.00	Non-	Sal Reg	F	Hayw ard, Tristine
Early Education Teacher	11/24/25	$50,629.00	Caucasian	Sal Reg	F	Garza, Maria
Graphic Artist	07/01/25	$16.50	Hispanic	TE Hr Pt	F	Chavez, Dana
Assistant Golf Professional	09/27/21	$44,628.28	Hispanic	Sal Reg	M	Grijalva, Clemente
Assistant Cook	05/24/02	$20.19	American	Hour Reg	F	Grijalva, Clemente

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Auxiliaries						
Department Total Compensation	**1,475,509.69**					
Department Average Compensation	**46,109.68**					
Total Employees in Department	**32**					
Housing and Residential Life						
Director of Housing/Residential Life	11/12/18	$89,178.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Asst Dir for Residential Educ	08/05/24	$60,600.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Department Total Compensation	**149,778.00**					
Department Average Compensation	**74,889.00**					
Total Employees in Department	**2**					
Recreation & Wellbeing Center						
Lifeguard	06/10/26	$15.50	Hispanic	TE Hr Pt	M	Saenz, Amanda
Lifeguard	06/29/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda
Lifeguard	12/15/25	$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda
Lifeguard	05/25/26	$15.50	Hispanic	TE Hr Pt	M	Saenz, Amanda
Lifeguard	05/25/26	$15.50	Caucasian	TE Hr FT	M	Saenz, Amanda
Lifeguard	06/19/26	$15.50	Hispanic	TE Hr Pt	F	Saenz, Amanda
Admin Secretary I	01/27/25	$15.15	Hispanic	Hour Reg	F	Saenz, Amanda
Lifeguard	05/18/26	$16.00	Caucasian	TE Hr Pt	M	Saenz, Amanda
Asst Dir Recreation & Well Being	01/08/24	$54,000.00	Black	Sal Reg	M	Saenz, Amanda
Lifeguard	05/26/25	$16.00	Caucasian	TE Hr Pt	F	Saenz, Amanda
Sw im Center Manager	10/09/23	$42,123.00	Hispanic	Sal Reg	F	Saenz, Amanda
Dir Recreation & Wellness	07/27/22	$80,000.00	Hispanic	Sal Reg	F	Phaiah, Peter
Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda
Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	M	Saenz, Amanda

Human Resources Department
Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs						
Recreation & Wellbeing Center						
Lifeguard	05/25/26	$15.50	Caucasian	TE Hr Pt	F	Saenz, Amanda

Department Total Compensation	**450,995.00**
Department Average Compensation	**30,066.33**
Total Employees in Department	**15**

Division Total Compensation	**4,776,151.82**
Division Average Compensation	**56,190.02**
Total Employees in Division	**85**

Institute Total Compensation	**60,789,336.74**
Institute Average Compensation	**67,694.14**
Total Employees in Institute	**898**