



Human Resources Department

Organizational Listing of Employees

As of 06/06/2023

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$104,808.00	Hispanic	Sal Reg	F	Wells, Stephen
Kite, Bruce	Internal Legal Counsel	11/02/16	\$40,399.84	Caucasian	TE Sal P	M	Wells, Stephen
Lopez, Daniel	Interim President	05/02/23	\$358,126.00	Hispanic	TE Sal F	M	,
Lucero, Dennis	Event Staff	05/09/22	\$15.00	Hispanic	TE Hr Pt	M	Grain, Vanessa
Manzano, David	Dir Governmental Affairs	10/19/04	\$163,431.00	Hispanic	Sal Reg	M	Wells, Stephen
Trujillo Garcia, Lala	Executive Asst to President	05/08/23	\$63,654.00	Hispanic	TE Sal P	F	Lopez, Daniel
Wells, Stephen	President	06/30/16	\$358,126.00	Caucasian	Sal Reg	M	,

Department Total Compensation 1,096,344.84
Department Average Compensation 156,620.69
Total Employees in Department 7

COVID/Pandemic Support

Bustillos Heras, German	Administrative Specialist II	02/22/22	\$49,000.00	Hispanic	Sal Reg	M	Grain, Vanessa
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Department Total Compensation 49,000.00
Department Average Compensation 49,000.00
Total Employees in Department 1

Advancement

Banks, Damian	Major Gifts Officer	03/14/22	\$50,000.00	Black	Sal Reg	M	Foster, Colleen
Barnash, Samantha	Campaign Manager	08/31/20	\$50,336.00	Hispanic	Sal Reg	F	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$51,418.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Mgr Database/Technical Editor	09/21/15	\$68,687.00	Caucasian	Sal Reg	F	Foster, Colleen

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President							
Advancement							
Foster, Colleen	Director of Advancement	10/03/07	\$93,320.00	Caucasian	Sal Reg	F	Wells, Stephen
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$16.38	Caucasian	Hour Reg	F	Foster, Colleen
Hutzler, Racine	Donations & Endow ments Spec	10/25/21	\$47,520.00	Caucasian	Sal Reg	F	Foster, Colleen
Lucero, Sandi	Event & Alumni Relations	05/15/17	\$66,297.00	Caucasian	Sal Reg	F	Foster, Colleen
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$72,535.00	Caucasian	Sal Reg	F	Foster, Colleen
Department Total Compensation			534,183.40				
Department Average Compensation			59,353.71				
Total Employees in Department			9				
Communication & Marketing Dept							
Bauer, Kathryn	Communication Specialist	02/14/22	\$45,000.00	Caucasian	Sal Reg	F	Himes, James
Haley, Sindy	Admin Secretary II	02/14/23	\$16.50	Hispanic	Hour Reg	F	Himes, James
Himes, James	Director/Marketing&Comm	11/15/22	\$102,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Weaver, Katy	Digital Graphic & Video Coord	01/14/19	\$46,800.00	Caucasian	Sal Reg	F	Bauer, Kathryn
Department Total Compensation			228,120.00				
Department Average Compensation			57,030.00				
Total Employees in Department			4				
Bureau of Geology							
Allen, Bruce	Senior Field Geologist	07/01/96	\$86,888.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$25.69	Hispanic	BHour FT	F	Dunbar, Nelia
Armijo, Christopher	Computer Systems	07/10/17	\$46,046.00	Hispanic	B Salary	M	Kasefang, David
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip

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President							
Bureau of Geology							
Attia, Snir	Field Geologist	09/14/20	\$65,272.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$89,820.36	Caucasian	B Salary	F	Timmons, Jerome
Baca, Alyssa	GIS Specialist	04/12/21	\$38,938.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$24.55	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$55,000.00	Asian	TE Sal F	F	Litherland, Mairi
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Chudnoff, Sara	Hydrogeology Specialist	06/27/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$46,134.00	Caucasian	B Sal Hr	F	Rakovan, John
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Dunbar, Nelia	Dir Bureau of Geology	10/05/92	\$158,830.00	Caucasian	B Sal Hr	F	Wells, Stephen
Dunn, Amy	GIS Technician/Cartographer	12/10/18	\$49,318.48	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$75,737.00	Caucasian	B Salary	F	Timmons, Jerome
Gysi, Alexander	Asst Prof E&ES	05/31/20	\$77,794.51	Caucasian	Fac Reg	M	Harrison, James
Han, Juan	Research Scientist II	05/22/23	\$62,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Timmons, Jerome
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$110,996.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist - Surficial Map	05/18/20	\$67,411.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Dunbar, Nelia
Horowitz, Barbara	Manager Publications Program	07/05/21	\$62,400.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$70,720.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Network Systems Administrator	05/28/18	\$76,891.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila

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President							
Bureau of Geology							
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$86,692.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	GIS Cartographer/Illustrator	05/14/18	\$49,318.48	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$48,672.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Leo-Russell, Mark	Database Administrator	05/17/21	\$62,400.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Coordinator/Bureau Business	03/15/21	\$49,500.00	Hispanic	B Salary	F	Avramidi, Valentina
Litherland, Mairi	Mgr NMT Seismological	02/26/18	\$76,109.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$46,557.26	Hispanic	B Salary	F	Martin, Kevin
Maciag, Bryan	Post Doc Computational	01/09/23	\$50,000.00	Caucasian	TE Sal F	M	Gysi, Alexander
Mamer, Ethan	Hydrogeologist	09/16/13	\$60,320.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$78,283.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$98,166.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$52,681.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	Coordinator Map Production	09/29/08	\$65,236.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$48,880.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$70,983.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$49,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$36.50	Caucasian	TE Hr Pt	M	Timmons, Stacy
Rakovan, John	Sr Mnrlgst/Min Museum Curator	09/01/22	\$93,000.00	Caucasian	B Salary	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Field Geologist/Webmaster	08/17/98	\$79,018.20	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$53,560.00	Caucasian	B Sal Hr	F	Litherland, Mairi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$60,000.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Research Scientist II	09/20/21	\$64,200.00	Caucasian	B Sal Hr	F	Heizler, Matthew
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.00	Hispanic	BHour FT	M	Wheeler, Brian

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President							
Bureau of Geology							
Ross, Jake	Software Eng/Argon Lab Tech	01/23/17	\$68,557.00	Caucasian	B Sal Hr	M	Heizler, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Shoedice III, Franklin	Publications Editor	03/27/23	\$49,000.00	Caucasian	B Sal Hr	M	Horowitz, Barbara
Smith, Sarah	Postdoc Experimental Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Argon Lab Associate	02/27/23	\$48,672.00	Asian	B Sal Hr	F	Heizler, Matthew
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$78,281.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Assoc Dir Mapping Prgrm/Dep Dir	05/03/04	\$98,653.00	Caucasian	B Sal Hr	M	Dunbar, Nelia
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$98,314.56	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$47,679.00	American	B Salary	F	Rakovan, John
Villagomez, Roberto	Publications Resource Spec II	03/13/23	\$15.00	Hispanic	B Hour FT	M	Whitt, Brenda
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$45,665.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$45,000.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Zagrai, Elena	Water Programs Admin	05/22/23	\$23.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$82,500.00	Unknown	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 4,084,371.54
Department Average Compensation 58,348.16
Total Employees in Department 70

PRRC

Amosu, Adewale	Post-Doc Research Scientist	08/22/22	\$50,000.00	Black	TE Sal F	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$181,905.00	Caucasian	Sal Reg	M	Wells, Stephen
Benali, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$95,934.00	Black	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information Associate	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Carlos	Student Intern-Admin Secretary	04/01/22	\$15.00	Hispanic	TE Hr Pt	M	Balch, Robert

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$43,680.00	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Chavez, Aurelia	Admin Secretary I PRRC	02/27/23	\$15.75	Black	Hour FT	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$109,232.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$109,120.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Technical Outreach Specialist	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
Garcia, Leonard	Site Engineer	04/09/20	\$29,000.00	Hispanic	TE Sal P	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$74,984.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$58,419.56	Caucasian	Sal Reg	M	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$92,993.00	Asian	Sal Reg	M	Balch, Robert
Seright, Randall	Assoc Dir/Sr Scientist	09/14/87	\$295,020.00	Caucasian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$49,920.00	Caucasian	Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$55,000.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$87,000.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Engineer II	07/05/21	\$81,120.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$68,583.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$81,120.00	Non-	Sal Reg	F	Balch, Robert
Yu, Jianjia	Research Engr/Sect Hd I	08/27/12	\$83,924.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$81,294.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Yifan	Student Intern-Lab Assistant	04/01/22	\$15.00	Non-	TE Hr Pt	F	Balch, Robert
Department Total Compensation		1,952,944.39					
Department Average Compensation		75,113.25					
Total Employees in Department		26					

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Office of Innovation Commercial-OIC							
Anselmo, Peter	Director of New Ventures	07/25/22	\$51,144.00	Caucasian	TE Sal P	M	Tomar, Myrriah
Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$65,000.00	Caucasian	Sal Reg	F	Tomar, Myrriah
Rawlings, Estefanita	Tech Commercialization Coord	07/01/21	\$77,126.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$135,000.00	Hispanic	Sal Reg	F	Wells, Stephen

Department Total Compensation 328,270.00
Department Average Compensation 82,067.50
Total Employees in Department 4

Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$17.21	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$52,369.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$97,150.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$22.70	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$152,389.00	Hispanic	Sal Reg	F	Wells, Stephen

Department Total Compensation 384,928.30
Department Average Compensation 76,985.66
Total Employees in Department 5

Division Total Compensation 8,658,162.47
Division Average Compensation 68,715.58
Total Employees in Division 126

Vice President for Academic Affairs

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Instruction - Exhibit 10							
Academic Center for Technology							
Gonzalez, Jose	Director of ACT	04/20/06	\$76,109.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$53,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiell	Technology Support Spec	12/06/21	\$41,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$55,753.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Department Total Compensation			225,862.00				
Department Average Compensation			56,465.50				
Total Employees in Department			4				
Biology							
DeVeaux, Linda	Professor of Biology	08/07/17	\$101,042.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$82,224.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$60,233.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Kieft, Thomas	Professor of Biology	08/20/85	\$130,194.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Quinones, Vanessa	Department Specialist	08/24/09	\$17.49	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$109,485.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$72,312.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Department Total Compensation			591,869.20				
Department Average Compensation			84,552.74				
Total Employees in Department			7				
Chemistry							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$81,833.00	Caucasian	Fac Reg	M	Pias, Sally
Gao, Wenyang	Asst Prof of Chemistry	08/03/20	\$73,412.00	Asian	Fac Reg	M	Pias, Sally
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$68,000.00	Caucasian	Fac Reg	M	Pias, Sally

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemistry							
Jessen, Bethany	Department Specialist	12/17/18	\$16.14	Caucasian	Hour Reg	F	Pias, Sally
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$55,000.00	Asian	Fac Reg	M	Pias, Sally
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$82,443.00	Asian	Fac Reg	M	Pias, Sally
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$84,444.00	Caucasian	Fac Reg	F	Jackson, Michael
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$86,837.00	Asian	Fac Reg	M	Pias, Sally
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$84,511.00	Asian	Fac Reg	M	Pias, Sally
Department Total Compensation		650,053.28					
Department Average Compensation		72,228.14					
Total Employees in Department		9					
Computer Science							
Algaraibeh, Sana'a	Instructor	08/01/22	\$57,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Ghimire, Suraj	Instructor-Management	08/01/22	\$20,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$55,000.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$125,053.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WICS Coordinator	08/07/17	\$69,625.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$108,680.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assist Prof Computer Science	08/03/15	\$92,184.00	Asian	Fac Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$119,501.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$121,711.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$70,000.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$117,274.00	Asian	Fac Reg	M	Jeffery, Clinton

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Computer Science							
Department Total Compensation		987,228.00					
Department Average Compensation		82,269.00					
Total Employees in Department		12					
Earth & Environmental Science							
Bilek, Susan	Professor of Geophysics	08/18/03	\$117,145.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor E&ES	08/06/12	\$94,003.00	Caucasian	Fac Reg	M	Harrison, James
Cohen-Corticchiato,	Research Faculty	08/02/21	\$8,525.00	Caucasian	Fac Part	M	Harrison, James
Gonzales, Raymie	Admin Secretary I	04/17/23	\$15.00	Hispanic	Hour Reg	F	Harrison, James
Harrison, James	Professor of Geology	01/06/94	\$101,199.00	Caucasian	Fac Reg	M	Wells, Douglas
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$77,382.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Assistant Professor Cave &	01/02/19	\$82,975.00	Caucasian	Fac Reg	M	Harrison, James
Leary, Kate	Asst Prof Hydrology	08/03/20	\$74,742.00	Caucasian	Fac Reg	F	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$75,808.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.40	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$141,400.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$16.39	Caucasian	Hour Reg	M	Spinelli, Glenn
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$71,000.00	Caucasian	Fac Reg	F	Harrison, James
Rajaonarison, Tahiry	Postdoctoral Fellow	04/07/22	\$54,000.00	Black	TE Sal F	M	Naliboff, John
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$77,382.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$102,704.00	Caucasian	Fac Reg	M	Harrison, James
Tsosie, Ranalda	M. Greenburg Endow ed Prof	11/17/22	\$20,000.00	Hispanic	Fac Part	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$79,206.00	Caucasian	Fac Reg	F	Harrison, James

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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Vice President for Academic Affairs

Instruction

Earth & Environmental Science

Department Total Compensation **1,344,639.04**
Department Average Compensation **70,770.48**
Total Employees in Department **19**

CLASS

Apache, Liza	Department Coordinator	07/28/10	\$38,055.00	American	Sal Reg	F	Simpson, Steve
Apodaca, Theresa	Instructor of Education	07/31/20	\$58,144.00	Hispanic	Fac Reg	F	Dotson, Taylor
Benalil, Gaby	Instructor of Music	08/06/18	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Choy, Marina	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	F	Simpson, Steve
Cruz, Rachel	Instructor	08/02/21	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$64,817.00	Caucasian	Fac Reg	M	Jackson, Michael
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Kramer-Simpson,	Assoc Prof English	08/06/12	\$69,516.00	Caucasian	Fac Reg	F	Dotson, Taylor
McCullough, Hayley	Asst Prof of English	08/02/21	\$27,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$60,436.00	Caucasian	Fac Reg	F	Dotson, Taylor
Olson, Jamie	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	F	Simpson, Steve
Pias, Edward	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Simpson, Steve
Simpson, Steve	Professor of Communication	08/09/10	\$81,823.00	Caucasian	Fac Reg	M	Dotson, Taylor
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$55,570.00	Caucasian	Fac Reg	F	Dotson, Taylor

Department Total Compensation **751,713.00**
Department Average Compensation **50,114.20**
Total Employees in Department **15**

Math

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$82,726.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$101,455.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$67,611.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$103,121.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$53,500.00	Caucasian	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$16.37	Caucasian	Hour Reg	F	Hossain, Anwar
Hossain, Anwar	Professor of Mathematics	08/16/93	\$101,455.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$79,360.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$79,263.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$70,549.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$108,429.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$93,171.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$56,975.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$76,799.00	Asian	Fac Reg	M	Stone, William
Department Total Compensation			1,108,463.60				
Department Average Compensation			79,175.97				
Total Employees in Department			14				
Psychology & Education							
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$78,459.00	Caucasian	Fac Reg	F	Dotson, Taylor
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$80,873.00	Caucasian	Fac Reg	M	Dotson, Taylor
Thompson, Stewart	Associate Professor	01/12/15	\$81,623.00	Caucasian	Fac Reg	M	Dotson, Taylor

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Psychology & Education							
Department Total Compensation		240,955.00					
Department Average Compensation		80,318.33					
Total Employees in Department		3					
Physics							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$53,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$94,413.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Asst Prof of Physics	01/08/18	\$77,596.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$69,000.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$105,170.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$70,046.00	Hispanic	Fac Reg	M	Sessions, Sharon
Lujan, Altagracia	Admin Secretary II	05/20/13	\$16.95	Hispanic	Hour Reg	F	Young, Lisa
Mao, Minnie	Instructor Physics	08/02/21	\$59,350.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$82,620.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$106,376.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$82,163.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$75,243.00	Caucasian	Fac Reg	M	Sessions, Sharon
Romero, Van	Prof of Physics/Dir Space Sci	01/03/95	\$190,280.00	Hispanic	Fac Reg	M	Jackson, Michael
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$64,392.60	Caucasian	TE Sal F	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$113,319.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$103,348.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$88,208.00	Caucasian	Fac Reg	F	Dunbar, Nella
Wells, Douglas	Professor	01/05/17	\$175,683.00	Caucasian	Fac Reg	M	Sessions, Sharon
Young, Lisa	Professor of Physics	02/01/00	\$50,731.00	Caucasian	Fac Reg	F	Wells, Douglas

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Department Total Compensation		1,696,195.06					
Department Average Compensation		89,273.42					
Total Employees in Department		19					
Business and Technology Management							
Reinow, Franklin	Assoc Prof of Management	08/11/08	\$96,618.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$85,674.00	Asian	Fac Reg	M	Jeffery, Clinton
Department Total Compensation		182,292.00					
Department Average Compensation		91,146.00					
Total Employees in Department		2					
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$93,341.00	Hispanic	Fac Reg	M	Jackson, Michael
Dinwiddie, Hollis	Instructor/Engineering Science	08/02/21	\$61,490.00	Hispanic	Fac Reg	M	Leclerc, Corey
El-Osery, Aly	Professor of Elec Engr	08/16/02	\$157,477.00	Caucasian	Fac Reg	M	Jackson, Michael
Jorgensen, Anders	Assoc Prof of Electrical Engr	08/13/07	\$95,212.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$16.14	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$68,602.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$72,000.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$90,643.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$81,709.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$118,858.00	Caucasian	Fac Reg	M	Arechiga, Rene
Wedeward, Kevin	Professor of Elec Engr	08/16/97	\$122,829.00	Caucasian	Fac Reg	M	Arechiga, Rene

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Electrical Engineering							
Department Total Compensation		995,734.28					
Department Average Compensation		90,521.30					
Total Employees in Department		11					
Materials Engineering							
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$120,821.00	Caucasian	Fac Reg	M	Jackson, Michael
Bustamante, Desiree	Department Specialist	07/16/18	\$16.14	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$80,844.00	Asian	Fac Reg	M	Burleigh, Thomas
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$121,445.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$71,167.00	Caucasian	Fac Reg	F	Burleigh, Thomas
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$115,740.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$122,650.00	Asian	Fac Reg	M	Burleigh, Thomas
McCoy, John	Prof Materials Engineering	08/19/91	\$127,037.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Department Total Compensation		793,277.28					
Department Average Compensation		99,159.66					
Total Employees in Department		8					
Mineral Engineering							
Androulakis, Vasileios	Research Scientist II	09/12/22	\$60,150.00	Caucasian	TE Sal F	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$15.00	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Geological Eng	01/01/85	\$114,700.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Li, Wenfeng	Asst Professor	10/10/22	\$62,222.22	Asian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining Engineerin	01/15/90	\$112,201.00	Unknow n	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$95,746.00	Caucasian	Fac Reg	M	Jackson, Michael
Roghanchi, Pedram	Asst Prof/Dean's Scholar	01/08/18	\$152,778.00	Non-	Fac Reg	M	Razavi, Mohammad

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mineral Engineering							
Department Total Compensation		613,397.22					
Department Average Compensation		87,628.17					
Total Employees in Department		7					
Environmental Engineering							
Apodaca, Bedelia	Department Specialist	07/09/18	\$16.14	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$92,388.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$89,054.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$72,000.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$79,509.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$110,244.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$92,468.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Compensation		569,236.28					
Department Average Compensation		81,319.47					
Total Employees in Department		7					
Petroleum							
Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$81,250.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$97,050.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$15.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$126,502.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$62,600.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$116,106.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$100,184.00	Caucasian	Fac Reg	M	Jackson, Michael
Yoo, Hyunsang	Postdoctoral Fellow	12/20/21	\$47,000.00	Asian	TE Sal F	M	Nguyen, Tan

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Petroleum							
Department Total Compensation		661,892.00					
Department Average Compensation		82,736.50					
Total Employees in Department		8					
Chemical Engineering							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$94,217.00	Asian	Fac Reg	M	Tartis, Michaelann
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$89,880.00	Asian	Fac Reg	F	Tartis, Michaelann
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$109,677.00	Caucasian	Fac Reg	M	Tartis, Michaelann
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$82,390.00	Asian	Fac Reg	M	Tartis, Michaelann
Price, Seth	Lab Associate	07/07/08	\$45,680.00	Caucasian	Sal Reg	M	Tartis, Michaelann
Royle, Kimberly	Department Specialist	10/08/18	\$16.14	Caucasian	Hour Reg	F	Tartis, Michaelann
Tartis, Michaelann	Associate Prof Chemical Eng	08/13/07	\$98,823.00	Caucasian	Fac Reg	F	Jackson, Michael
Department Total Compensation		554,240.28					
Department Average Compensation		79,177.18					
Total Employees in Department		7					
Mechanical Engineering							
Aragon, Kimberly	Admin Secretary I	03/01/23	\$15.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$114,196.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$94,775.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Research Engineer III	02/28/22	\$60,000.00	Caucasian	Sal Reg	M	Hargather, Michael
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$91,112.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$138,372.50	Caucasian	Fac Reg	M	Kimberley, Jamie
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	\$85,769.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$93,439.00	Caucasian	Fac Reg	M	Lim, Seok Bin

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Lee, Kooktae	Asst Prof of Mechanical Eng	08/07/17	\$82,834.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$98,500.00	Non-	Fac Reg	M	Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$40,000.00	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$72,673.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$90,043.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$16.50	American	Hour Reg	F	Zagrai, Andrei
Wei, Tie	Assoc Prof Mechanical Eng	08/04/14	\$91,997.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$113,193.00	Caucasian	Fac Reg	M	Lim, Seok Bin

Department Total Compensation 1,332,423.50
Department Average Compensation 83,276.47
Total Employees in Department 16

Continuing Education

Community Education

Blomquist, Jenny	Community College Faculty	08/01/22	\$15,786.00	Caucasian	Fac Part	F	Juarez, Heather
Boracci, Theresa	Community College Faculty	08/01/21	\$23,480.00	American	Fac Part	F	Juarez, Heather
Richardson, Judy	Community Ed Instructor	08/16/21	\$5,075.00	Caucasian	Fac Part	F	Juarez, Heather

Department Total Compensation 44,341.00
Department Average Compensation 14,780.33
Total Employees in Department 3

Sci Teacher Training

Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$42,848.00	Caucasian	Sal Reg	F	Sessions, Sharon
Khandelwal, Megha	Director of Teacher Ed Program	09/07/17	\$65,236.00	Asian	Sal Reg	F	Jackson, Michael
Lewark, Amanda	Activity Director	07/09/21	\$60,000.00	Caucasian	Sal Reg	F	Simpson, Steve

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Sci Teacher Training							
Little, Summer	Instructional Designer	07/19/21	\$52,000.00	Caucasian	Sal Reg	F	Lew ark, Amanda
Trujillo, Maureen	Administrative Coordinator	10/03/22	\$16.00	Hispanic	Hour Reg	F	Lew ark, Amanda

Department Total Compensation 253,364.00
Department Average Compensation 50,672.80
Total Employees in Department 5

Academic Support

VP of Academic Affairs

Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$65,000.00	Hispanic	Sal Reg	F	Jackson, Michael
Casias, Twila	Assc Director UBMS	10/11/21	\$65,000.00	Hispanic	Sal Reg	F	Khandelwal, Megha
DeBrine Howell, Elaine	Assc Dean Student	01/03/95	\$78,607.00	Hispanic	Sal Reg	F	Jackson, Michael
Herrera, Camelia	UBMS Summer	05/31/22	\$30.00	Hispanic	TE Hr FT	F	Khandelwal, Megha
Jackson, Michael	Interim VP for Academic Affairs	06/17/21	\$189,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Montazeri, Sharareh	Sr Financial Administrator/ AA	06/18/07	\$109,972.00	Caucasian	Sal Reg	F	Jackson, Michael
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$50,003.00	Caucasian	Sal Reg	F	Jackson, Michael
Stidstone, Sadie	Administrative Assistant	01/23/23	\$52,000.00	Hispanic	Sal Reg	F	Jackson, Michael

Department Total Compensation 671,982.00
Department Average Compensation 83,997.75
Total Employees in Department 8

Library

Armijo, Alicia	Library Tech II	01/30/23	\$15.25	American	Hour Reg	F	Cox, David
Bird, William	Circulation/OSL Coordinator	10/17/22	\$35,000.00	Caucasian	Sal Reg	M	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$88,947.00	Caucasian	Sal Reg	M	Jackson, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
Library							
Klarkowski, James	Library Tech III	09/16/11	\$18.48	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$16.14	Hispanic	Hour Reg	F	Cox, David
Reed, Chandra	Technical Services Librarian	02/07/18	\$49,624.00	Caucasian	Sal Reg	F	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$38,858.96	Hispanic	Sal Reg	F	Cox, David
Department Total Compensation		316,169.04					
Department Average Compensation		45,167.01					
Total Employees in Department		7					
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$45,526.00	Hispanic	Sal Reg	F	El-Osery, Aly
Fakhimi, Hamed	Graduate Coordinator &	09/14/20	\$67,486.00	Asian	Sal Reg	M	El-Osery, Aly
Department Total Compensation		113,012.00					
Department Average Compensation		56,506.00					
Total Employees in Department		2					
Other VPAA							
Registrar's Office							
Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$40,000.00	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$50,179.00	Caucasian	Sal Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$78,000.00	Hispanic	Sal Reg	F	Jackson, Michael
Kaus, Thomas	Associate Registrar	02/21/22	\$45,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$48,740.00	Caucasian	Sal Reg	M	Juarez, Heather
Moore, Stephany	Institutional Researcher	03/31/99	\$65,261.00	Caucasian	Sal Reg	F	Juarez, Heather
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$16.00	Caucasian	Hour Reg	M	Juarez, Heather

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Registrar's Office							
Romero, Alicia	Articulation & Transfer Assist	01/31/22	\$31,200.00	Hispanic	Sal Reg	F	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$45,183.00	Caucasian	Sal Reg	F	Juarez, Heather
Department Total Compensation		436,843.00					
Department Average Compensation		48,538.11					
Total Employees in Department		9					
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$42,000.00	Caucasian	Sal Reg	F	Cox, David
Department Total Compensation		42,000.00					
Department Average Compensation		42,000.00					
Total Employees in Department		1					
Other Physics							
MRO							
Farris, Allen	Senior Software Specialist	10/25/21	\$45.00	Caucasian	Hour PT	M	Creech-Eakman,
Gino, Martha	Observing/IT Supp Engr	01/09/17	\$54,792.00	Caucasian	Sal PT	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$53,000.00	Non-	Sal Reg	M	Creech-Eakman,
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.00	Caucasian	Hour FT	M	Ryan, Eileen
Luis, James	PostDoc Scholar-	02/20/23	\$53,000.00	Asian	Sal Reg	M	Creech-Eakman,
Momeni, Hamed	Instrument Control Software	04/06/23	\$54,000.00	Non-	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$24.96	American	Hour FT	M	Creech-Eakman,
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$143,938.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Ryan, William	Faculty Researcher	08/26/03	\$103,575.00	Caucasian	Sal Reg	M	Dunbar, Nelia
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$89,124.00	Hispanic	Sal Reg	M	Creech-Eakman,

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO							
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$63,000.00	Caucasian	Sal Reg	M	Creech-Eakman,

Department Total Compensation 806,745.80
Department Average Compensation 67,228.82
Total Employees in Department 12

Admissions

Ackley, Rafe	Admission Specialist	06/27/22	\$35,000.00	Caucasian	Sal Reg	M	Stringer, Gregory
Mooney, John	Sr Admission Advisor	11/29/21	\$44,000.00	Asian	Sal Reg	M	Stringer, Gregory
Oxford, Holland	Sr Admission Advisor	05/17/21	\$44,000.00	Caucasian	Sal Reg	F	Stringer, Gregory
Pargas, Mary	Department Specialist	04/18/01	\$17.60	Hispanic	Hour Reg	F	Stringer, Gregory
Payan, Joe	Assc Dir Admissions	06/21/21	\$60,000.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$87,620.00	Caucasian	Sal Reg	M	Jackson, Michael

Department Total Compensation 307,235.49
Department Average Compensation 51,205.92
Total Employees in Department 6

Financial Aid Office

Aerts, Kenneth	Dir Financial Aid	03/02/11	\$80,440.00	Hispanic	Sal Reg	M	Jackson, Michael
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$53,420.00	Caucasian	Sal Reg	F	Aerts, Kenneth

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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Vice President for Academic Affairs

Other VPAA

Financial Aid Office

Department Total Compensation	133,860.00
Department Average Compensation	66,930.00
Total Employees in Department	2

Division Total Compensation	16,425,023.35
Division Average Compensation	73,654.81
Total Employees in Division	223

V P for Admin and Finance

Vice Pres for Admin and Finance

County, Erik	Business Process Analyst	08/01/17	\$106,687.00	Caucasian	Sal Reg	M	McDaniel, Olin
Lucero, Theresa	Admin Assistant	03/18/02	\$79,553.00	Hispanic	Sal Reg	F	McDaniel, Olin
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$168,945.00	Asian	Sal Reg	F	McDaniel, Olin
Marquez, Lonnie	Interim VP for Admin & Finance	05/12/23	\$67,163.46	Hispanic	TE Sal P	M	Lopez, Daniel
McDaniel, Olin	VP Admin/Finance	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Wells, Stephen
Moore, Caitlin	Administrative Secretary I	05/22/23	\$15.00	Caucasian	TE Hr FT	F	Lucero, Theresa

Department Total Compensation	720,721.46
Department Average Compensation	120,120.24
Total Employees in Department	6

Campus Planning

Garcia, Alexander	Dir of Capital Projects	10/29/07	\$95,526.00	Hispanic	Sal Reg	M	McDaniel, Olin
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Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Planning							
Department Total Compensation		95,526.00					
Department Average Compensation		95,526.00					
Total Employees in Department		1					
Cost Accounting & Reporting							
Lopez, Mindi	Cost Accounting Manager	11/25/19	\$66,975.71	Caucasian	Sal Reg	F	Marsyla, Carrie
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Pargas, Ernest	Admin Secretary II	07/09/19	\$20.41	Hispanic	Hour Reg	M	Marsyla, Carrie
Department Total Compensation		212,002.99					
Department Average Compensation		70,667.66					
Total Employees in Department		3					
Budget & Analysis							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$99,999.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$68,250.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$65,236.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$27,300.00	Hispanic	Sal PT	F	Aafloy, Emma
Department Total Compensation		260,785.00					
Department Average Compensation		65,196.25					
Total Employees in Department		4					
Business Operations							
Armijo, Kimberly	Assistant Controller	10/06/14	\$92,197.00	Hispanic	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$64,495.00	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Accounting Analyst	08/30/21	\$54,957.00	Caucasian	Sal Reg	F	Tull, Melissa

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Sanchez, Cecilia	Assistant to Bursar	08/15/22	\$25,280.00	Hispanic	TE Sal P	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$16.00	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$135,405.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$22.46	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$60,000.00	Hispanic	Sal Reg	M	Kaus, Annette
Department Total Compensation		512,330.80					
Department Average Compensation		64,041.35					
Total Employees in Department		8					
Sponsored Projects Administration							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$79,991.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$106,340.00	Caucasian	Sal Reg	F	McDaniel, Olin
Bohling, Nancy	Research Administrator	01/07/19	\$58,672.00	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$87,801.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$78,289.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$63,878.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$40,105.73	Asian	Sal Reg	F	Bailey, Gayle
Tilton, Jennifer	Mgr Grants & Contracts	08/15/22	\$70,000.00	Caucasian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$68,112.00	Caucasian	Sal Reg	F	Bailey, Gayle
Department Total Compensation		653,188.73					
Department Average Compensation		72,576.53					
Total Employees in Department		9					
Property Control							
Carrillo, Andrew	Recycling/Property Specialist	11/08/99	\$17.00	Hispanic	Hour Reg	M	Strong, Bradley
Hicks, Steve	Dir Property and Recycling	12/12/06	\$105,262.00	Caucasian	Sal Reg	M	McDaniel, Olin

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Property Control							
Kee, Trent	Property Admin Specialist I	03/14/22	\$15.00	American	Hour Reg	M	Strong, Bradley
Strong, Bradley	Assistant Mgr Property &	10/26/20	\$52,600.00	Caucasian	Sal Reg	M	Hicks, Steve
Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	\$60,646.00	American	Sal Reg	M	Hicks, Steve
Department Total Compensation		285,068.00					
Department Average Compensation		57,013.60					
Total Employees in Department		5					
Payroll							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$18.25	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$18.25	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$72,987.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$59,803.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation		208,710.00					
Department Average Compensation		52,177.50					
Total Employees in Department		4					
Bursar							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$65,438.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$17.20	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$23.07	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$100,672.00	Caucasian	Sal Reg	F	Tull, Melissa
Department Total Compensation		249,871.60					
Department Average Compensation		62,467.90					
Total Employees in Department		4					

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	\$53,654.00	Caucasian	Sal Reg	F	DeCosta, Kristopher
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$65,437.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$18.75	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$20.62	Hispanic	Hour Reg	F	DeCosta, Kristopher
Reynolds, Barbara	Travel Analyst I	04/26/12	\$47,819.00	Hispanic	Sal Reg	F	DeCosta, Kristopher
Department Total Compensation		248,799.60					
Department Average Compensation		49,759.92					
Total Employees in Department		5					
Purchasing							
Majkowski, Lisa	Asst Dir Purchasing	04/20/04	\$92,296.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$104,417.00	Caucasian	Sal Reg	F	McDaniel, Olin
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$19.90	Hispanic	Hour Reg	F	Miller, Kimela
Department Total Compensation		238,111.02					
Department Average Compensation		79,370.34					
Total Employees in Department		3					
Campus Police							
Aragon, Robert	Police Officer	10/19/15	\$21.42	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$21.42	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Dir Emergency Mgt/Patrol	07/01/19	\$77,025.00	Hispanic	Sal Reg	M	Scarborough, Scott
Fanning, Jacob	Police Officer	11/21/22	\$16.00	Caucasian	Hour Reg	M	Scarborough, Scott
Felix, Robert	Security Officer	05/05/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Hatch, Jason	Public Safety Dispatcher	02/09/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Higgs, Earl	Asst Dir Campus Police	06/12/17	\$53,560.00	Caucasian	Sal Reg	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$20.35	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Lewis, Jilayne	Admin Coordinator/Key Control	10/30/17	\$18.21	Caucasian	OTA Hour	F	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$22.50	Hispanic	Hour Reg	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$22.88	Black	Hour Reg	M	Higgs, Earl
Nice, Jason	Police Officer	08/22/22	\$16.00	Caucasian	Hour Reg	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$89,558.00	Caucasian	Sal Reg	M	McDaniel, Olin
Silva, Dominic	Police Officer	01/28/19	\$20.35	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott

Department Total Compensation 815,599.57
Department Average Compensation 42,926.29
Total Employees in Department 19

Post Office

Gonzales, Michelle	Coord Post Office	11/05/12	\$16.27	Hispanic	Hour Reg	F	Scarborough, Amanda
Maloney, Hayley	Postal Clerk	04/24/23	\$15.00	Caucasian	TE Hr FT	F	Scarborough, Amanda
Romero, Mary	Postal Clerk	03/28/22	\$15.75	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$41,046.00	Caucasian	Sal Reg	F	Ma, Shaojie

Department Total Compensation 138,849.22
Department Average Compensation 34,712.31
Total Employees in Department 4

Facilities Management

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$50,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$65,780.00	Caucasian	Sal Reg	M	Bunning, Scott
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$63,500.00	Hispanic	Sal Reg	M	Bunning, Scott
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$43,500.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$106,363.00	Caucasian	Sal Reg	M	Montgomery, Robby
Holt, Elaine	Special Projects Coord II	01/09/13	\$20.73	Caucasian	P Hour F	F	Montgomery, Robby
Jojola, Desirae	Laborer	07/06/20	\$15.00	Hispanic	P Hour F	F	Torres, Manuel
Lucero Briggs, Desiree	Admin Secretary II	05/23/22	\$15.00	Hispanic	P Hour F	F	Montgomery, Robby
Lucero, Jade	Admin Secretary II	03/09/20	\$15.00	Hispanic	P Hour F	F	Montgomery, Robby
Montgomery, Robby	Dir Facilities Management	06/01/09	\$120,334.85	Caucasian	Sal Reg	M	McDaniel, Olin
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$68,083.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sanchez, Liza	Accounting Technician	02/18/13	\$17.28	Hispanic	P Hour F	F	Montgomery, Robby
Silva, Timmy	Plumber Journeyman	04/25/22	\$21.00	Hispanic	P Hour F	M	Edmonds, Jeffrey

Department Total Compensation 733,901.65
Department Average Compensation 56,453.97
Total Employees in Department 13

Fac Mngement Architectural Services

Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$51,373.00	Hispanic	Sal Reg	F	Montgomery, Robby
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Department Total Compensation 51,373.00
Department Average Compensation 51,373.00
Total Employees in Department 1

Custodial Services

Acosta Baquera, Maria	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
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Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Alvarado, Juan	Custodian III	07/01/87	\$19.13	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Barron, Princesa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$17.35	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$42,199.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Ganadonegro, Robin	Custodian	10/31/22	\$15.00	American	TE Hr FT	F	Chavez, Michael
Ganadonegro, Kalvest	Building Maintenance Associate	11/07/22	\$16.00	American	P Hour F	M	Torres, Manuel
Garcia, Gilbert	Custodian	09/03/18	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Giron, Pascual	Custodian	07/04/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.00	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Rios, Howard	Custodian II	08/16/16	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Trevizo, Leonel	Custodian	10/24/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Trevizo, Vanessa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Trujillo, Cysco	Custodian	10/31/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Department Total Compensation		1,049,928.61					
Department Average Compensation		32,810.27					
Total Employees in Department		32					
Locksmith/Key Control							
Benavidez, Arturo	Asst Dir KeyShop/FireSafety	09/08/03	\$63,488.00	Hispanic	Sal Reg	M	Montgomery, Robby
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$18.00	Hispanic	P Hour F	M	Benavidez, Arturo
Department Total Compensation		100,928.00					
Department Average Compensation		50,464.00					
Total Employees in Department		2					
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$62,130.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$20.00	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation		137,010.00					
Department Average Compensation		45,670.00					
Total Employees in Department		3					

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Inventory/Tool Crib							
Chavez, Nathan	Supv Warehouse	11/09/00	\$41,533.00	Hispanic	Sal Reg	M	Montgomery, Robby
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$17.00	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation		76,893.00					
Department Average Compensation		38,446.50					
Total Employees in Department		2					
Grounds Maintenance							
Abdullah, Ahmed	Groundskeeper	12/19/22	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Baeza, Jesus	Groundskeeper	02/21/05	\$17.00	Hispanic	P Hour F	M	Montgomery, Robby
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$44,249.00	Caucasian	Sal Reg	F	Montgomery, Robby
Chavez, Derrick	Groundskeeper Golf Course	08/01/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Gutierrez, Melaine	Groundskeeper	03/13/23	\$15.00	Hispanic	P Hour F	F	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Sanchez, Daniel	Groundskeeper	05/22/23	\$15.00	Hispanic	TE Hr FT	M	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.00	Black	P Hour F	M	Reed, Jonathan
Taylor, Shaw n	Groundskeeper	12/06/21	\$15.00	Asian	P Hour F	M	Baeza, Mikaela
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$17.36	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.00	Hispanic	P Hour F	M	Reed, Jonathan
Department Total Compensation		396,517.80					
Department Average Compensation		33,043.15					
Total Employees in Department		12					
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$19.30	American	P Hour F	M	Gonzales, Aaron

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Carpentry Maintenance							
Etsitty, Thomas	Carpenter III	01/30/12	\$17.36	American	P Hour F	M	Torres, Manuel
Gonzales, Michael	Carpenter I	03/01/21	\$15.00	Black	P Hour F	M	Gonzales, Aaron
Padilla, David	Laborer	11/14/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$20.00	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$42,303.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$17.36	Black	P Hour F	M	Gonzales, Aaron
Department Total Compensation		289,864.60					
Department Average Compensation		36,233.07					
Total Employees in Department		8					

Building Maintenance

Edmister, Jonathan	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Finley, Ehren	Building Maintenance Associate	12/07/22	\$16.00	Caucasian	P Hour F	M	Torres, Manuel
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$17.07	Hispanic	P Hour F	M	Gonzales, Aaron
Rico, David	Painter I	03/07/22	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Romero, Nicolas	Laborer	01/17/22	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Saiz Jr, Bartolo	Roof Laborer	12/19/22	\$18.00	Hispanic	TE Hr FT	M	Benavidez, Arturo
Saiz, Joe	Building Maintenance Associate	09/03/19	\$16.00	Hispanic	P Hour F	M	Torres, Manuel
Sullivan, Jeremy	Painter	03/07/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Torres, Felix	Plumber Tradesman	02/06/17	\$16.07	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Fernando	Painter	10/31/22	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.00	Caucasian	P Hour F	M	Bunning, Scott

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Building Maintenance							
Department Total Compensation		360,127.04					
Department Average Compensation		32,738.82					
Total Employees in Department		11					
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$105,334.00	Caucasian	Sal Reg	M	Montgomery, Robby
Gonzales, Lawrence	Electrical Apprentice	10/10/22	\$15.00	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$20.68	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Shawn	Preventative Maint.Electrician	04/12/99	\$20.00	Hispanic	P Hour F	M	Bunning, Scott
Romero, Christopher	Plumber Tradesman	08/26/13	\$16.87	Hispanic	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation		256,248.13					
Department Average Compensation		51,249.63					
Total Employees in Department		5					
Plumbing Maintenance							
Saiz, Robert	Plumber Helper	07/23/18	\$16.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$18.51	Hispanic	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation		71,784.24					
Department Average Compensation		35,892.12					
Total Employees in Department		2					
Golf Course Maintenance							
Alderete, Michael	Irrigation & Spray Lead	03/06/23	\$20.00	Hispanic	P Hour F	M	Reed, Jonathan
Baker, Charles	Irrigation Technician I	06/22/20	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.00	Hispanic	P Hour F	M	Reed, Jonathan
Whitt, Larry	Groundskeeper	06/24/19	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan
Zuni, Harold	Golf Groundskeeper Lead	10/31/22	\$17.88	Caucasian	P Hour F	M	Reed, Jonathan
Department Total Compensation		174,470.40					
Department Average Compensation		34,894.08					
Total Employees in Department		5					
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$52,000.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$103,291.00	Caucasian	Sal Reg	M	McDaniel, Olin
McVey, Debora	Administrative Specialist	11/03/14	\$17.76	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$72,662.00	Caucasian	Sal Reg	M	Hefner, Chris
Department Total Compensation		264,883.58					
Department Average Compensation		66,220.90					
Total Employees in Department		4					
Infor. Technology & Communications							
Aguilar, Juan	Netw ork Specialist II	05/11/20	\$51,515.45	Hispanic	ITC Sal	M	Knight, Christopher
Baer, Jacob	Report Writer/Trainer	11/25/19	\$55,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Bantista, Elena	IT Support Coordinator	11/07/22	\$18.25	Hispanic	OTA Hour	F	Lunceford, Daniel
DeVries, David	Analyst / Banner Softw are	07/09/18	\$62,713.61	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$82,770.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$59,364.90	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$59,990.29	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$18.00	Hispanic	OTA Hour	M	Dean, Joel

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$24.37	Hispanic	OTA Hour	M	Lunceford, Daniel
Gonzales, Linda	Business Operations	08/12/02	\$56,199.27	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$81,452.40	Caucasian	ITC Sal	M	Lunceford, Daniel
Knight, Christopher	Mgr Networking Services	12/16/02	\$91,052.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Lunceford, Daniel	Dir ITC	01/17/94	\$141,057.47	Caucasian	ITC Sal	M	McDaniel, Olin
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$69,234.54	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$19.76	Caucasian	OTA Hour	M	Lunceford, Daniel
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$103,706.58	Caucasian	ITC Sal	F	Lunceford, Daniel
Roof, Morey	Database Administrator	08/08/05	\$94,218.60	Caucasian	ITC Sal	M	Lunceford, Daniel

Department Total Compensation 1,175,465.09
Department Average Compensation 69,145.01
Total Employees in Department 17

Division Total Compensation 9,778,959.13
Division Average Compensation 50,932.08
Total Employees in Division 192

Vice President for Research

Technology Transfer Group

Boyar, Jessica	Starbase Teacher	12/06/21	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Burke, Stephen	Education Tech Writer	10/01/04	\$85,304.00	Caucasian	Gov FT	M	Harmon, Ronda
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$83,998.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$33.57	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$126,146.00	Caucasian	Gov FT	F	McDaniel, Olin
Law, Jessica	STARBASE Teacher	01/03/22	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Technology Transfer Group							
Lee, Diana	Starbase Data Analyst	10/01/04	\$66,711.00	Caucasian	Gov FT	F	Harmon, Ronda
Miramontes, Daniella	STEM Academy Assistant	05/22/23	\$17.50	Hispanic	TE Hr Pt	F	Harmon, Ronda
Rockstroh, Megan	STEM Academy Assistant	08/25/22	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$68,680.00	Hispanic	Gov FT	F	Harmon, Ronda
Weber, Stephanie	STARBASE Teacher	01/17/19	\$29.36	Caucasian	Gov HR	F	Harmon, Ronda

Department Total Compensation 709,023.00
Department Average Compensation 59,085.25
Total Employees in Department 12

Vice President for Research

EMRTC

Altamirano, Manuel	Test Range Operator II	03/08/21	\$16.20	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$42,848.00	Caucasian	E Sal Hr	M	Donnelly, Gavin
Angel, Jeremiah	Test Range Operator I	10/10/22	\$15.75	Hispanic	E Hourly	M	Otero, Michael
Apodaca, Carmen	Accounting Technician	10/10/22	\$15.50	Hispanic	E Hourly	F	Peralta, James
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$18.38	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$69,668.00	Hispanic	E Sal Hr	M	Haley, Joel
Aragon, Ray	Test Range Operator II	04/26/21	\$16.64	Hispanic	E Hourly	M	Otero, Michael
Armijo, Jordan	Data Analyst Technician I	05/22/23	\$15.00	Hispanic	TE Hr FT	M	Chavez, Casandra
Belmontez, David	Test Range Operator Leadman	12/11/06	\$23.60	Hispanic	E Hourly	M	Otero, Michael
Benavidez, Angel	Travel Specialist I	04/24/23	\$17.00	Hispanic	E Hourly	F	Chavez, Casandra
Blankenship, Daniel	Training Program	02/27/23	\$60,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Bowden, Joy	Accounting Technician	07/05/21	\$17.25	Caucasian	E Hourly	F	Peralta, James
Bowden, Michael	Instrumentation Engineer II	10/01/09	\$92,331.00	Caucasian	E Sal Hr	M	Goranson, David
Bunning, John	Test Range Operator Trainee	04/24/23	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$69,277.00	Caucasian	E Sal Hr	M	Otero, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Bustamante, Cristian	Test Range Operator Trainee	02/13/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$60,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$17.00	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$15.00	Hispanic	E Hourly	M	Castillo, Moises
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$23.89	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training Business	03/11/13	\$50,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$25.03	Hispanic	E Hourly	M	Burnett, Justin
Cline, Max	Electrician	02/04/19	\$27.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$91,592.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Cordes, Christof	Principal Investigator	05/08/17	\$246,423.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Crespin, Shanon	Test Range Leadman	03/02/20	\$20.21	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$32.62	Hispanic	E Hourly	M	Burnett, Justin
Despres, Laura	Business Admin Specialist II	02/27/23	\$24.00	Caucasian	E Hourly	F	Chavez, Casandra
Donnelly, Gavin	UAS Program Manager/SME	09/07/21	\$65,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Donovan, Sharlene	Principal Investigator	04/14/23	\$54,792.00	Caucasian	E Sal Hr	F	Haley, Joel
Egan, Sasha	Research Engineer II	06/17/19	\$85,337.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$70,000.00	Caucasian	E Sal Hr	F	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$111,869.70	Hispanic	E Sal Hr	M	Yandek, Gregory
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$67,202.00	Hispanic	E Sal Hr	M	Collister, Timothy
Giebitz, Michael	Test Range Operator II	04/24/23	\$16.20	Caucasian	E Hourly	M	Otero, Michael
Gonzales, Peter	Research Engineer II	02/25/13	\$73,913.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$65,758.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$108,046.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenw ood, Damian	Machine Shop Student Intern	03/01/23	\$15.00	Black	TE Hr FT	M	Lucero, Jason
Greenw ood, Tyler	Test Range Operator Trainee	08/29/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Griego, Leslie	Manager/Program	03/28/03	\$101,764.00	Hispanic	E Sal Hr	F	Haley, Joel

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$19.98	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Acting Director of EMRTC	07/10/06	\$169,249.60	Caucasian	E Sal Hr	M	Yandek, Gregory
Haley, Kyle	Project Manager	07/12/21	\$54,080.00	Hispanic	E Sal Hr	M	Griego, Leslie
Hammonds, Stephen	Principal Investigator	02/27/18	\$223,472.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$50,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$123,211.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$58,000.00	Caucasian	E Sal Hr	M	Goranson, David
Hinojosa, Jorge	Test Range Operator Trainee	08/23/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Howell, Darrell	Acting IT Manager	05/16/16	\$117,832.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Hunter, Eric	Research Engineer III	03/04/96	\$109,156.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$81,156.00	Non-	E Sal Hr	F	Yandek, Gregory
Jones, Budge	Ordinance Operations Manager	08/08/11	\$94,266.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Knapp, Gregory	Principle Investigator	03/23/15	\$191,342.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$104,156.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$58,916.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$106,240.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$45,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$17.00	Caucasian	E Hourly	M	Jones, Budge
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$48,000.00	Hispanic	E Sal Hr	M	Haley, Joel
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$70,000.00	Caucasian	E Sal Hr	F	Romero, Carlos
Lopez, Kathryn	Payroll Specialist	02/09/23	\$16.00	Hispanic	E Hourly	F	Jiang, Ai
Lopez, Maria	Travel Specialist	05/01/17	\$18.00	Hispanic	E Hourly	F	Chavez, Casandra
Love, Heidi	Research Engineer I	05/29/18	\$65,344.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$42,848.00	Hispanic	E Sal Hr	M	Donnelly, Gavin
Lucero, Bernadette	Admin Secretary I EMRTC	11/07/22	\$15.00	Hispanic	E Hourly	F	Flores, Meliton
Lucero, Derek	Machine Shop Student Intern	03/01/23	\$15.00	Black	TE Hr FT	M	Lucero, Jason
Lucero, Jason	Lead Machinist	11/11/02	\$32.23	Hispanic	E Hourly	M	Otero, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Marshall, William	Instrumentation Tech I	04/25/22	\$18.50	Black	E Hourly	M	Goranson, David
Martinez, Andrea	Buyer II	04/12/10	\$21.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$16.54	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	08/29/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$18.00	Caucasian	E Hourly	F	Chavez, Casandra
McNeil, Sean	Student Intern	04/25/22	\$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
Mead, Krystal	Training Program Tech	01/18/22	\$17.50	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$21.50	Caucasian	E Hourly	F	Griego, Leslie
Montoya Jr, David	Test Range Operator II	06/07/21	\$16.47	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Test Range Operator Trainee	09/26/22	\$15.00	Hispanic	TE Hr FT	M	Otero, Michael
Montoya, Iziah	Test Range Operator Trainee	06/06/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Montoya, Meradeth	Research Accountant	03/21/16	\$36,337.00	Hispanic	E Sal Hr	F	Peralta, James
Morales, Nicolas	Machinist Trainee	10/30/19	\$17.00	Hispanic	E Hourly	M	Lucero, Jason
Moran, Izabell	Student Intern	08/22/22	\$15.00	Hispanic	TE Hr Pt	F	Jiang, Ai
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$41.31	Caucasian	E Hourly	M	Jones, Budge
Nunez, Kacee	Experimental Machinist II	09/14/20	\$26.78	Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$78,000.00	Hispanic	E Sal Hr	M	Yandek, Gregory
Parks, Ryan	Experimental Machinist I	01/08/18	\$20.53	Caucasian	E Hourly	M	Lucero, Jason
Partridge, Joel	Test Range Gunner II	01/31/11	\$26.02	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$58,713.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pettew ay, Troy	Ordnance Tech II	07/12/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Pleva, Rubi	Analytical Chemist	04/12/21	\$64,272.00	Non-	E Sal Hr	F	Yandek, Gregory
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$80,340.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$27.32	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Research Engineer II	04/23/19	\$76,000.00	Hispanic	E Sal Hr	M	Flores, Meliton

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Roberts, Michelle	Administrative Specialist	03/08/10	\$23.39	Hispanic	E Hourly	F	Yandek, Gregory
Robles, Enrique	Test Range Operator III	09/22/17	\$19.13	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Rosas, Gabriel	AA&E Control Specialist	03/08/21	\$19.50	Hispanic	E Hourly	M	Jones, Budge
Ross, Alexander	Test Range Gunner I	10/31/22	\$17.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$72,467.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III	05/08/23	\$25.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Ramon	Project Manager II	12/12/05	\$63,301.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$23.12	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Smith, Francesca	Buyer II	03/14/22	\$19.17	Hispanic	E Hourly	F	Chavez, Casandra
Smith, Herbert	Test Range Gunner I	05/23/22	\$18.20	Caucasian	E Hourly	M	Jones, Budge
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Flores, Meliton
Taylor, Hollis	Carpenter III	12/04/14	\$20.60	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Tara	Buyer I	12/11/17	\$17.14	Hispanic	E Hourly	F	Jiang, Ai
Ulibarri, Richard	Research Engineer III	05/30/16	\$85,088.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$55,484.00	American	E Sal Hr	M	Griego, Leslie
Urban, David	Training Program	11/16/09	\$65,766.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Marco	Instrumentation Engineer	11/07/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Valles, Elizabeth	Buyer II	11/03/97	\$25.61	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$62,365.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$44,928.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Yandek, Gregory	Director EMRTC	05/01/23	\$189,000.00	Caucasian	E Sal Hr	M	Romero, Carlos
Zow, William	Ordnance Tech III	11/17/16	\$39.32	Black	E Hourly	M	Jones, Budge

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Department Total Compensation		7,209,688.52					
Department Average Compensation		60,080.74					
Total Employees in Department		120					
Playas							
Amaro, Alberto	Groundskeeper/Irrigation	12/12/22	\$15.00	Hispanic	E Hourly	M	Andazola, Gregorio
Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$70,000.00	Hispanic	E Sal Hr	M	Ramos, Gabriel
Armendariz, Patricia	Custodian	06/27/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Barela, Freddie	Security Officer III	05/29/17	\$20.00	Hispanic	E Hourly	M	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	\$17.50	Hispanic	E Hourly	F	Ruiz, Soledad
Duarte Bejarano,	Custodian	02/28/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Forsythe, Justin	Test Range Operatr/Maintnr III	11/14/22	\$20.00	Caucasian	E Hourly	M	McMullen, Lauren
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$60,000.00	Hispanic	E Sal Hr	M	Ramos, Gabriel
Garcia, Joseph	Groundskeeper/Irrigation	12/12/22	\$15.00	Hispanic	E Hourly	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$19.50	Caucasian	E Hour P	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$18.72	Caucasian	E Hourly	M	Ramos, Gabriel
Mendoza, Luz	Custodian	10/11/21	\$16.07	Hispanic	E Hourly	F	Ramos, Gabriel
Montenegro, Lawrence	Electronics Technician I	05/01/23	\$23.00	Hispanic	E Hourly	M	McMullen, Lauren
Plow man, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Ramos, Gabriel	PTRC Site Manager	12/07/20	\$104,030.00	Hispanic	Sal Reg	M	Romero, Carlos
Ruiz, Soledad	Office Specialist	07/19/21	\$47,300.00	Hispanic	E Sal Hr	F	Romero, Carlos
Somoza, Teresita	Custodial Lead	03/26/18	\$17.67	Hispanic	E Hourly	F	Ruiz, Soledad
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Tucker, Zak	Security Officer	09/14/22	\$15.00	Black	E Hourly	M	Gallegos, Lauris
Urrea, Hipolito	Range Operator/Maintainer II	06/05/17	\$17.68	Hispanic	E Hourly	M	McMullen, Lauren

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Playas							
Department Total Compensation		822,947.02					
Department Average Compensation		41,147.35					
Total Employees in Department		20					
ICASA							
Ackley, Darryl	Chief Technology Officer	12/17/01	\$137,268.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$17.45	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$70,672.00	Caucasian	Sal Reg	M	Ackley, Darryl
Arnold, Jonathan	Software Developer	01/30/23	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
Ball, Steven	Electric Power System	02/13/23	\$60.00	Caucasian	TE Hr Pt	M	Maez, Kristine
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Ackley, Darryl
Call, Evan	Intern	01/08/22	\$30.00	Hispanic	TE Hr FT	M	Smith, Michael
DiTucci, John	RF Spectrum Specialist III	04/27/20	\$70.00	Caucasian	TE Hr FT	M	Smith, Michael
Dotson, Rachel	Program Manager	05/14/18	\$62,130.00	Caucasian	Sal Reg	F	Maez, Kristine
Ericson, Daniel	Research Scientist II	05/09/11	\$102,748.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$88,068.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$67,600.00	Hispanic	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$82,554.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Post Bachelor's Researcher	07/13/22	\$55,000.00	Caucasian	Sal Reg	F	Smith, Michael
Gonzales, Jordan	Post Bachelor's Researcher	05/16/22	\$60,000.00	Hispanic	Sal Reg	M	Smith, Michael
Hellinger, Karen	Research Prog Spc/Technic	11/22/02	\$51,000.00	Caucasian	Sal Reg	F	Maez, Kristine
Illescas, Patrick	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
Ispirescu, Titus	Research Scientist II	03/03/14	\$93,921.00	Caucasian	Sal Reg	M	Smith, Michael
Jenkins, Donovan	Software Developer	05/22/23	\$70,000.00	Black	Sal Reg	M	Ackley, Darryl
Jones, Nicholas	Software Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
LeProw se, Shelley	Buyer & Accts Payable Splist	11/09/20	\$17.14	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Post Bachelor's Researcher	03/29/21	\$64,272.00	Hispanic	Sal Reg	M	Smith, Michael
Maez, Kristine	Project Director	10/03/22	\$165,000.00	Caucasian	Sal Reg	F	Smith, Michael
McKenna, Jeriah	Research Scientist I	05/27/20	\$70,672.00	American	Sal Reg	M	Ackley, Darryl
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$91,728.00	Caucasian	Sal Reg	F	Romero, Carlos
Minnich, Jennifer	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	F	Ackley, Darryl
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$60,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Ackley, Darryl
Plank, Max	SrTechAdvisr/SrSysEng/Res	08/13/01	\$141,203.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$68,498.00	Hispanic	Sal Reg	F	Smith, Michael
Sebek, Melinda	Program Specialist	01/03/23	\$60,000.00	Black	Sal Reg	F	Ackley, Darryl
Smith, Michael	Dir of ICASA	03/30/09	\$158,363.00	Caucasian	Sal Reg	M	Romero, Carlos
Tenorio, Dominic	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
Zheng, Elias	Student Intern	02/28/22	\$15.00	Asian	TE Hr Pt	M	Ackley, Darryl
de la Vega Raw son,	Softw are Developer	03/16/20	\$87,088.00	Caucasian	Sal Reg	M	Ackley, Darryl

Department Total Compensation 2,739,330.22
Department Average Compensation 78,266.58
Total Employees in Department 35

Vice President for Research

Langmuir Lab

Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$22,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Bandara, Sampath	Research Engineer	01/30/23	\$70,000.00	Asian	Sal Reg	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$17.50	Hispanic	Hour FT	M	Sonnenfeld, Richard
Hunyady, Steven	Instrumentation Engineer	11/02/16	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$33,329.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Langmuir Lab							
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$40,722.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Department Total Compensation		210,751.00					
Department Average Compensation		35,125.17					
Total Employees in Department		6					
Cybersecurity							
Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$41,317.92	Caucasian	Sal Reg	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$172,112.00	Caucasian	Sal Reg	F	Doyle, Michael
Trujillo-Torres, Jessica	NMCCoE Admin Specialist	08/09/22	\$33,000.00	Hispanic	Sal Reg	F	Liebrock, Lorie
Department Total Compensation		246,429.92					
Department Average Compensation		82,143.31					
Total Employees in Department		3					
VP for Research							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$78,511.40	Hispanic	Sal Reg	M	Doyle, Michael
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$64,531.00	Hispanic	Sal Reg	F	Doyle, Michael
Coleman, Mikell	Director Research Compliance	07/30/18	\$89,156.00	Caucasian	Sal Reg	F	Doyle, Michael
Doyle, Michael	VP of Research	01/17/23	\$255,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$116,736.00	Hispanic	Sal Reg	F	Doyle, Michael
Landavazo, Selina	Research Program Coordinator	08/05/19	\$28.21	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$69,203.00	Caucasian	Sal Reg	F	Doyle, Michael
O'Sullivan, Sheila	PolicyAnalyst&TrainSpecialist	01/10/22	\$65,000.00	Caucasian	Sal Reg	F	Coleman, Mikell
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Hour	M	Doyle, Michael
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$137,268.00	Hispanic	Sal Reg	M	Doyle, Michael
Romero, Carlos	Assc Vice President Research	05/01/16	\$237,568.11	Hispanic	Sal Hour	M	Doyle, Michael
Thomas, Benjamin	Hazardous Materials&Lab	09/12/22	\$42,000.00	Caucasian	Sal Reg	M	Coleman, Mikell

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Research Compliance Officer	09/20/04	\$67,275.64	Caucasian	Sal Hour	F	Doyle, Michael
Department Total Compensation		1,418,925.95					
Department Average Compensation		101,351.85					
Total Employees in Department		14					
Cave & Karst							
Davis, Valerie	Interim Director Cave & Karst	08/02/21	\$106,260.00	Caucasian	Sal Reg	F	Romero, Carlos
Heyer, Devra	Education Program Manager	08/02/21	\$67,000.00	Caucasian	Sal Reg	F	Davis, Valerie
Land, Lewis	Hydrologist	06/17/02	\$82,011.00	Caucasian	Sal Reg	M	Davis, Valerie
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$106,111.00	Caucasian	Sal Reg	F	Davis, Valerie
Department Total Compensation		361,382.00					
Department Average Compensation		90,345.50					
Total Employees in Department		4					
IRIS							
Arnell, Kirsten	Lead Engineer/Seismic Proj R&D	01/26/18	\$76,970.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Barstow, Noel	Sr Staff Scientist	11/17/98	\$31,034.25	Caucasian	TE Sal P	F	Beaudoin, Bruce
Beaudoin, Bruce	Dir IRIS/PASSCAL	09/02/98	\$184,792.00	Caucasian	Sal Reg	M	Bilek, Susan
Bustos, Danue	Hardware Specialist	11/15/21	\$45,000.00	Hispanic	Sal Reg	M	Chavez, Gregorio
Chavez, Gregorio	Sr Staff Sci/Hardware Grp	05/01/04	\$87,590.00	Hispanic	Sal Reg	M	Beaudoin, Bruce
Dam, Lan	Staff Scientist/Software Eng	11/12/12	\$34,578.00	Asian	Sal PT	F	Beaudoin, Bruce
Egert, George	Sr. Staff Sci/Hardware Engineer	09/02/14	\$66,295.00	Caucasian	Sal Reg	M	Miller, Phina
Ghosh, Pritha	Coordinator/Purchasing	11/24/08	\$46,154.00	Asian	Sal Reg	F	Gonzales, Jacqueline
Gibson, Ashley	Lead Assc Trade	08/25/16	\$44,500.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
Gonzales, Jacqueline	Sr Asso Trade Cmpli & Logs	11/22/04	\$63,268.00	Hispanic	Sal Reg	F	Beaudoin, Bruce

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
IRIS							
Greschke, Robert	Staff Scientist/Hardware Engr	07/17/00	\$60,010.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Horton, Alan	Staff Sci/Polar Field Eng	01/03/22	\$60,420.00	Unknown	Sal Reg	M	Stanford, Susan
Hosseini, Omid	Staff Scientist/Software Eng	04/29/19	\$61,080.00	Non-	Sal Reg	M	Love, Michael
Hunt, Madeline	Staff Sci/Polar Proj Field Eng	10/05/20	\$57,309.00	Caucasian	Sal Reg	F	Stanford, Susan
King, Dianna	Staff Scientist Polar Field	06/05/23	\$60,000.00	Caucasian	Sal Reg	F	Stanford, Susan
Le, Kien	Staff Scientist/Software Engr	08/15/22	\$55,000.00	Asian	Sal Reg	M	Love, Michael
Love, Michael	Information Technology Mgr	04/05/06	\$89,295.00	Caucasian	Sal Reg	M	Beaudoin, Bruce
Makarewicz, Eric	SrStaff Scientist/Hardware Engr	06/04/12	\$72,554.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Masters, Sarah	Staff Scientist/Software Engr	08/01/22	\$55,000.00	Hispanic	Sal Reg	F	Love, Michael
Miller, Phina	Senior Staff Scientist	01/05/04	\$95,660.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Mostafanejad, Akram	Sr Staff Scient/Data Grp Supv	11/16/15	\$79,788.00	Non-	Sal Reg	F	Beaudoin, Bruce
Ow en, Jodie	Inventory Control Coordinator	08/29/16	\$44,132.00	Caucasian	Sal Reg	F	Miller, Phina
Pourpoint, Maeva	Staff Scientist/Software Eng	03/30/20	\$66,931.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Rogers, Daniel	Staff Sci/Polar Field Engineer	04/17/23	\$60,000.00	Caucasian	Sal Reg	M	Stanford, Susan
Rotman, Holly	Staff Scientist/Data Specialis	02/04/19	\$61,061.00	Caucasian	Sal Reg	F	Mostafanejad, Akram
Sanchez, Hayley	Financial Systems Analyst II	01/13/20	\$50,538.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Scire, Alissa	Sr. Staff Sci/Lead Logistics	01/19/15	\$79,481.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Stanford, Susan	StaffScien/PolarOps&LogManag	05/01/20	\$64,132.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Veitch, Stephen	Staff Scientist/Data Specialis	04/03/23	\$60,000.00	Caucasian	Sal Reg	M	Mostafanejad, Akram
Webb, Derry	Sr Staff Scientist	10/04/04	\$87,635.00	Caucasian	Sal Reg	M	Miller, Phina

Department Total Compensation 2,000,207.25
Department Average Compensation 66,673.57
Total Employees in Department 30

Southwest Innovation Alliance

Begnell Atencio, Lika	STARBASE Teacher	01/24/23	\$28.89	Caucasian	TE Hr Pt	F	Harmon, Ronda
Blankenship, Brooke	Event Technician	01/16/22	\$15.75	Hispanic	TE Hr Pt	F	Otero, Germaine

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Brown, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	Otero, Germaine
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$80,340.00	Caucasian	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$150,000.00	Hispanic	Gov FT	M	Romero, Carlos
Garcia, Esteban	MakerHub Technician III	09/12/22	\$18.00	Hispanic	Gov HR	M	Otero, Germaine
Lindner, Benjamin	Lead Technician Maker Hub	10/09/19	\$22.11	Caucasian	Gov HR	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$42,500.00	Black	Gov FT	F	Ortiz, Melissa
Ortiz, Melissa	Tech Transfer &Transition Ofcr	09/29/95	\$98,000.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$82,383.00	Hispanic	Gov FT	F	Gallegos, Matthew
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$15.00	Hispanic	TE Hr Pt	M	Otero, Germaine
Tafoya, Noah	Event Technician	09/10/18	\$15.75	Hispanic	TE Hr Pt	M	Otero, Germaine
Department Total Compensation		645,904.60					
Department Average Compensation		53,825.38					
Total Employees in Department		12					
Division Total Compensation		16,364,589.48					
Division Average Compensation		63,924.18					
Total Employees in Division		256					
Vice President for Student Life							
Apodaca, Sofia	UBMS Coordinator	02/22/23	\$16.00	Hispanic	Hour PT	F	Khandelwal, Megha
Cessac, Victoria	Admin Secretary I	05/22/23	\$15.00	Caucasian	TE Hr FT	F	Maez, Valerie
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
Chavez, Dana	Coordinator	07/30/04	\$38,445.80	Hispanic	Sal Reg	F	Kalish, Ronna
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$210,000.00	Black	Sal Reg	M	Wells, Stephen
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$71,944.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$157,710.00	Caucasian	Sal Reg	M	Greene, David

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$83,470.00	Hispanic	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$59,000.00	Hispanic	Sal Reg	F	Greene, David
Department Total Compensation		791,729.80					
Department Average Compensation		87,969.98					
Total Employees in Department		9					
Counseling Services							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$75,000.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojola, Andrea	Office Coordinator	12/18/00	\$37,000.00	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation		112,000.00					
Department Average Compensation		56,000.00					
Total Employees in Department		2					
Student Services							
Center for Leadership & Engagement							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Kerfoot, Koreen
Maez, Valerie	Ctr Stud Leadrshp & Engage	09/14/09	\$37,000.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Department Total Compensation		92,000.00					
Department Average Compensation		46,000.00					
Total Employees in Department		2					
Student Access Services							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$73,921.37	Caucasian	Sal Reg	F	Phaiah, Peter
Steinhoff, Edith	Admin Secretary I	08/15/22	\$15.00	Caucasian	TE Hr Pt	F	Kappel, Theresa
Whitehorse, Zoe	Admin Secretary I	11/07/22	\$15.00	American	TE Hr Pt	F	Kappel, Theresa

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Services							
Student Access Services							
Department Total Compensation		105,121.37					
Department Average Compensation		35,040.46					
Total Employees in Department		3					
Auxiliaries							
Benavidez, Antonio	Custodian	07/30/12	\$17.00	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Benavidez, Veronica	Coord/Auxiliary Units	04/10/13	\$42,229.10	Hispanic	Sal Reg	F	Gutierrez, Now ka
Brodie, Hailey	Substitute Teacher	03/20/23	\$18.00	Caucasian	TE Hr Pt	F	Brodie, Hailey
Chavez, Tommie	Lifeguard	01/04/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$15.60	American	Hour Reg	F	Thomas, Valerie
Christensen, Alina	Substitute Teacher	10/31/22	\$18.00	Caucasian	TE Hr FT	F	Ware, Laurie
Crespin, Alexandria	PGM Intern	05/22/23	\$15.00	Hispanic	TE Hr FT	F	Grijalva, Clemente
Cyphers, Jenny	Technical Director	11/10/22	\$45,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$20.30	Caucasian	Hour Reg	M	Gutierrez, Now ka
Fierro, Samantha	Event Coordinator	03/01/23	\$15.00	Caucasian	TE Hr FT	F	Gutierrez-Anaya, Gloria
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$43,243.20	Hispanic	Sal Reg	F	Ware, Laurie
Grijalva, Clemente	Dir Golf	02/16/04	\$77,439.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$101,000.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$68,300.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Hayward, Tristine	Asst Dir Aux Services	11/15/10	\$64,896.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Kerfoot, Koreen	Dir Stdnt Leadership/Engagemnt	11/12/18	\$72,000.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Martinez Diaz, Viviana	Conference & Event Coordinator	10/25/22	\$36,400.00	Hispanic	TE Sal F	F	Gutierrez-Anaya, Gloria
Melvin, Tyler	Director of Residential Life	07/05/21	\$70,000.00	Caucasian	Sal Reg	M	Chapman, Jennifer
Montminy, Julia	Res Life Coord-Upper Class Exp	05/22/23	\$48,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Auxiliaries							
Saavedra, Georgia	Early Education Teacher	11/14/22	\$43,243.20	Hispanic	Sal Reg	F	Ware, Laurie
Sanchez, Darlene	Mgr Children's Center	05/06/96	\$55,000.00	Hispanic	Sal Reg	F	Ware, Laurie
Thomas, Valerie	Asst Dir Housing Operations	06/07/21	\$55,000.00	Hispanic	Sal Reg	F	Melvin, Tyler
Torres, William	Theater Assistant	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vargas, Jazmine	Res Life Coord of First Yr Exp	05/22/23	\$45,000.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Vigil, Troy	Assistant Golf Professional	09/27/21	\$35,693.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Ware, Laurie	Dir Children's Center	01/17/23	\$81,244.80	Caucasian	Sal Reg	F	Gutierrez, Now ka
Wieczorek, Sharon	Assistant Cook	05/24/02	\$17.60	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation 1,321,694.74
Department Average Compensation 47,203.38
Total Employees in Department 28

Recreation & Wellbeing Center

Apache, Estrella	Lifeguard	04/20/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$80,340.00	American	Sal Reg	F	Phaiah, Peter
Dow, Colton	Head Lifeguard	04/11/22	\$19.00	Caucasian	TE Hr FT	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$35,349.60	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa
West, Gaige	Lab Manager	01/09/23	\$3,000.00	Caucasian	TE Sal P	M	Begay, Melissa

Department Total Compensation 244,409.60
Department Average Compensation 40,734.93
Total Employees in Department 6

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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Division Total Compensation	2,666,955.51						
Division Average Compensation	53,339.11						
Total Employees in Division	50						

Institute Total Compensation	53,893,689.94						
Institute Average Compensation	63,628.91						
Total Employees in Institute	847						