



# Human Resources Department

## Organizational Listing of Employees

As of 01/31/2023

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>President's Office</b>							
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$104,808.00	Hispanic	Sal Reg	F	Wells, Stephen
Kite, Bruce	Internal Legal Counsel	11/02/16	\$40,399.84	Caucasian	TE Sal P	M	Wells, Stephen
Lucero, Dennis	Event Staff	05/09/22	\$15.00	Hispanic	TE Hr Pt	M	Grain, Vanessa
Manzano, David	Dir Governmental Affairs	10/19/04	\$163,431.00	Hispanic	Sal Reg	M	Wells, Stephen
Stephens, Daniel	Int Dir, Hantush Deju Hyd Inno	04/26/21	\$75,000.00	Caucasian	TE Sal P	M	Wells, Stephen
Wells, Stephen	President	06/30/16	\$358,126.00	Caucasian	Sal Reg	M	,

**Department Total Compensation 749,564.84**  
**Department Average Compensation 124,927.47**  
**Total Employees in Department 6**

**COVID/Pandemic Support**

Bustillos Heras, German	Public Health Supp Spc	02/22/22	\$41,000.00	Hispanic	Sal Reg	M	Grain, Vanessa
-------------------------	------------------------	----------	-------------	----------	---------	---	----------------

**Department Total Compensation 41,000.00**  
**Department Average Compensation 41,000.00**  
**Total Employees in Department 1**

**Advancement**

Banks, Damian	Major Gifts Officer	03/14/22	\$50,000.00	Black	Sal Reg	M	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$51,418.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Mgr Database/Technical Editor	09/21/15	\$68,687.00	Caucasian	Sal Reg	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	\$93,320.00	Caucasian	Sal Reg	F	Wells, Stephen
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$25.75	Caucasian	Hour Reg	F	Foster, Colleen

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Advancement</b>							
Lucero, Sandi	Events Coordinator	05/15/17	\$63,140.00	Caucasian	Sal Reg	F	Foster, Colleen
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$72,535.00	Caucasian	Sal Reg	F	Foster, Colleen
Vigil, Samantha	Campaign Manager	08/31/20	\$50,336.00	Hispanic	Sal Reg	F	Foster, Colleen
<b>Department Total Compensation</b>		<b>502,996.00</b>					
<b>Department Average Compensation</b>		<b>62,874.50</b>					
<b>Total Employees in Department</b>		<b>8</b>					

### Communication & Marketing Dept

Bauer, Kathryn	Communication Specialist	02/14/22	\$45,000.00	Caucasian	Sal Reg	F	Himes, James
Hendrix, Benson	Web Developer/Digital Media Mg	07/24/17	\$68,626.00	Caucasian	Sal Reg	M	Bauer, Kathryn
Himes, James	Director/Marketing&Comm	11/15/22	\$102,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Weaver, Katy	Digital Graphic & Video Coord	01/14/19	\$46,800.00	Caucasian	Sal Reg	F	Bauer, Kathryn
<b>Department Total Compensation</b>		<b>262,426.00</b>					
<b>Department Average Compensation</b>		<b>65,606.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					

### Bureau of Geology

Allen, Bruce	Senior Field Geologist	07/01/96	\$86,888.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$25.69	Hispanic	BHour FT	F	Timmons, Jerome
Armijo, Christopher	Computer Systems	07/10/17	\$46,046.00	Hispanic	B Salary	M	Kasefang, David
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip
Attia, Snir	Field Geologist	09/14/20	\$65,272.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$89,820.36	Caucasian	B Salary	F	Timmons, Jerome

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Baca, Alyssa	GIS Specialist	04/12/21	\$38,938.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$24.55	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$55,000.00	Asian	TE Sal F	F	Litherland, Mairi
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Bland, Douglas	Water Data Specialist-EDU	05/09/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Brett, Melissa	Water Data Specialist-GIS	05/09/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$24.19	Caucasian	TE Hr Pt	M	Sturgis, Laila
Chudnoff, Sara	Hydrogeology Specialist	06/27/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$46,134.00	Caucasian	B Sal Hr	F	Rakovan, John
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Dunn, Amy	GIS Technician/Cartographer	12/10/18	\$49,318.48	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$75,737.00	Caucasian	B Salary	F	Timmons, Jerome
Gysi, Alexander	Asst Prof E&ES	05/31/20	\$77,794.51	Caucasian	Fac Reg	M	Harrison, James
Han, Juan	Postdoc Experimental GeoChem	08/16/21	\$51,500.00	Asian	TE Sal F	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Timmons, Jerome
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$110,996.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist - Surficial Map	05/18/20	\$67,411.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Timmons, Jerome
Horowitz, Barbara	Manager Publications Program	07/05/21	\$62,400.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$70,720.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Jochems, Andrew	Field Geolgst-Surficial Mapper	11/15/21	\$62,060.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Network Systems Administrator	05/28/18	\$76,891.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$30.00	Caucasian	TE Hr Pt	M	Sturgis, Laila

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$86,692.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	GIS Cartographer/Illustrator	05/14/18	\$49,318.48	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Leo-Russell, Mark	Database Administrator	05/17/21	\$62,400.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Spc III/Accounting & Grant Adm	03/15/21	\$42,805.15	Hispanic	B Salary	F	Avramidi, Valentina
Litherland, Mairi	Mgr NMT Seismological	02/26/18	\$76,109.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$46,557.26	Hispanic	B Salary	F	Martin, Kevin
Maciag, Bryan	Post Doc Computational	01/09/23	\$50,000.00	Caucasian	TE Sal F	M	Gysi, Alexander
Mamer, Ethan	Hydrogeologist	09/16/13	\$58,026.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Mansell, Mark	GIS Analyst I	01/23/96	\$68,668.00	American	B Sal Hr	M	Kasefang, David
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$78,283.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$98,166.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$52,681.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	Coordinator Map Production	09/29/08	\$65,236.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$48,880.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$70,983.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$49,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pan, Ruiguang	Post Doc Computation	11/01/21	\$25,750.00	Asian	TE Sal F	M	Gysi, Alexander
Pearthree, Kristin	Hydrogeology Technician	09/09/19	\$25.50	Caucasian	BureauPT	F	Timmons, Stacy
Pine, Robert	Hydrogeology Specialist	02/17/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Rakovan, John	Sr Mnrlgst/Min Museum Curator	09/01/22	\$93,000.00	Caucasian	B Salary	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Field Geologist/Webmaster	08/17/98	\$79,018.20	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$53,560.00	Caucasian	B Sal Hr	F	Litherland, Mairi
Ricci, Julia	Research Scientist II	09/20/21	\$64,200.00	Caucasian	B Sal Hr	F	Heizler, Matthew

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.00	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Software Eng/Argon Lab Tech	01/23/17	\$68,557.00	Caucasian	B Sal Hr	M	Heizler, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Smith, Sarah	Postdoc Experimental Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Argon Lab Assoc	12/12/22	\$12,168.00	Asian	TE Sal F	F	Heizler, Matthew
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$78,281.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Interim Dir Bureau of Geology	05/03/04	\$140,000.00	Caucasian	B Sal Hr	M	Wells, Stephen
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$98,314.56	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$47,679.00	American	B Salary	F	Rakovan, John
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$45,665.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$45,000.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Zimmerer, Matthew	Field Geologist II	09/26/11	\$78,473.88	Unknown	B Sal Hr	M	Timmons, Jerome

**Department Total Compensation 3,938,727.81**  
**Department Average Compensation 56,267.54**  
**Total Employees in Department 70**

**PRRC**

Amosu, Adewale	Post-Doc Research Scientist	08/22/22	\$50,000.00	Black	TE Sal F	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$181,905.00	Caucasian	Sal Reg	M	Wells, Stephen
Benalil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$95,934.00	Black	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information Associate	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Carlos	Student Intern-Admin Secretary	04/01/22	\$15.00	Hispanic	TE Hr Pt	M	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$43,680.00	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$28,896.50	Caucasian	TE Sal P	F	Balch, Robert

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
Czarnota, Robert	Research Associate III	08/01/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$109,232.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$109,120.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Technical Outreach Specialist	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
Garcia, Leonard	Site Engineer	04/09/20	\$22,561.25	Hispanic	TE Sal P	M	Balch, Robert
Ispirescu, Titus	Research Scientist III	03/03/14	\$93,921.00	Caucasian	Sal Reg	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$74,984.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$58,419.56	Caucasian	Sal Reg	M	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$92,993.00	Asian	Sal Reg	M	Balch, Robert
Seright, Randall	Assoc Dir/Sr Scientist	09/14/87	\$295,020.00	Caucasian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$49,920.00	Caucasian	Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$55,000.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$87,000.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Associate III	07/05/21	\$62,733.00	Non-	Sal Reg	M	Ampomah, William
Wavrik, Kathryn	Research Associate IV	09/15/04	\$68,583.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$81,120.00	Non-	Sal Reg	F	Balch, Robert
Yu, Jianjia	Research Engr/Sect Hd I	08/27/12	\$83,924.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$81,294.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Yifan	Student Intern-Lab Assistant	04/01/22	\$15.00	Non-	TE Hr Pt	F	Balch, Robert

**Department Total Compensation    1,983,176.14**  
**Department Average Compensation    76,276.01**  
**Total Employees in Department        26**

**Office of Innovation Commercial-OIC**

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Office of Innovation Commercial-OIC</b>							
Anselmo, Peter	Director of New Ventures	07/25/22	\$51,144.00	Caucasian	TE Sal P	M	Tomar, Myrriah
Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$60,000.00	Caucasian	Sal Reg	F	Tomar, Myrriah
Rawlings, Estefanita	Tech Commercialization Coord	07/01/21	\$77,126.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$135,000.00	Hispanic	Sal Reg	F	Wells, Stephen

**Department Total Compensation      323,270.00**  
**Department Average Compensation    80,817.50**  
**Total Employees in Department        4**

### Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$17.21	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$52,369.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$97,150.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$22.70	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$152,389.00	Hispanic	Sal Reg	F	Wells, Stephen

**Department Total Compensation      384,928.30**  
**Department Average Compensation    76,985.66**  
**Total Employees in Department        5**

**Division Total Compensation          8,186,089.09**  
**Division Average Compensation      66,016.85**  
**Total Employees in Division         124**

### Vice President for Academic Affairs

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Instruction - Exhibit 10</b>							
<b>Academic Center for Technology</b>							
Gonzalez, Jose	Director of ACT	04/20/06	\$76,109.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$53,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiell	Technology Support Spec	12/06/21	\$41,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$55,753.00	Caucasian	Sal Reg	M	Gonzalez, Jose
<b>Department Total Compensation</b>		<b>225,862.00</b>					
<b>Department Average Compensation</b>		<b>56,465.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Biology</b>							
DeVeaux, Linda	Professor of Biology	08/07/17	\$101,042.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$82,224.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$60,233.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Kieft, Thomas	Professor of Biology	08/20/85	\$130,194.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Quinones, Vanessa	Department Specialist	08/24/09	\$17.49	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$109,485.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$72,312.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Wilkinson, Stephen	Lecturer-Biology	01/02/23	\$4,500.00	Caucasian	Fac Part	M	DeVeaux, Linda
<b>Department Total Compensation</b>		<b>596,369.20</b>					
<b>Department Average Compensation</b>		<b>74,546.15</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Chemistry</b>							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$81,833.00	Caucasian	Fac Reg	M	Pias, Sally
Gao, Wenyang	Asst Prof of Chemistry	08/03/20	\$73,412.00	Asian	Fac Reg	M	Pias, Sally

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Chemistry</b>							
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$68,000.00	Caucasian	Fac Reg	M	Pias, Sally
Jessen, Bethany	Department Specialist	12/17/18	\$16.14	Caucasian	Hour Reg	F	Pias, Sally
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$55,000.00	Asian	Fac Reg	M	Pias, Sally
O'Sullivan, Sheila	Laboratory Associate Chemistry	01/10/22	\$37,440.00	Caucasian	Sal Reg	F	Altig, Jeff
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$82,443.00	Asian	Fac Reg	M	Pias, Sally
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$84,444.00	Caucasian	Fac Reg	F	Jackson, Michael
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$86,837.00	Asian	Fac Reg	M	Pias, Sally
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$84,511.00	Asian	Fac Reg	M	Pias, Sally
<b>Department Total Compensation</b>			<b>687,493.28</b>				
<b>Department Average Compensation</b>			<b>68,749.33</b>				
<b>Total Employees in Department</b>			<b>10</b>				
<b>Computer Science</b>							
Algaraibeh, Sana'a	Instructor	08/01/22	\$57,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Ghimire, Suraj	Instructor-Management	08/01/22	\$20,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$55,000.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Hahn, Heidi	Lecturer	01/10/22	\$4,500.00	Caucasian	Fac Part	F	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$125,053.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WICS Coordinator	08/07/17	\$69,625.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$108,680.00	Asian	Fac Reg	M	Jeffery, Clinton
Pierson, Lyndon	Lecturer- Cybersecurity	08/16/21	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Ramyaa, No Given Name	Assist Prof Computer Science	08/03/15	\$92,184.00	Asian	Fac Reg	F	Jeffery, Clinton
Saavedra, Andrianna	Admin Secretary I Comp	04/11/22	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$119,501.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$121,711.00	Caucasian	Fac Reg	M	Jeffery, Clinton

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Computer Science</b>							
Zhang, Jiakai	Asst Professor Management	08/01/22	\$70,000.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$117,274.00	Asian	Fac Reg	M	Jeffery, Clinton
<b>Department Total Compensation</b>		<b>997,728.00</b>					
<b>Department Average Compensation</b>		<b>71,266.29</b>					
<b>Total Employees in Department</b>		<b>14</b>					
<b>Earth &amp; Environmental Science</b>							
Bilek, Susan	Professor of Geophysics	08/18/03	\$117,145.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor E&ES	08/06/12	\$94,003.00	Caucasian	Fac Reg	M	Harrison, James
Cohen-Corticchiato,	Research Faculty	08/02/21	\$8,525.00	Caucasian	Fac Part	M	Harrison, James
Harrison, James	Professor of Geology	01/06/94	\$101,199.00	Caucasian	Fac Reg	M	Wells, Douglas
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$77,382.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Assoc Professor Cave & Karst	01/02/19	\$82,975.00	Caucasian	Fac Reg	M	Harrison, James
Leary, Kate	Asst Prof Hydrology	08/03/20	\$74,742.00	Caucasian	Fac Reg	F	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$75,808.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$16.14	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$141,400.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$16.39	Caucasian	Hour Reg	M	Spinelli, Glenn
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$71,000.00	Caucasian	Fac Reg	F	Harrison, James
Rajaonarison, Tahiry	Postdoctoral Fellow	04/07/22	\$54,000.00	Black	TE Sal F	M	Harrison, James
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$77,382.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$102,704.00	Caucasian	Fac Reg	M	Harrison, James
Tsosie, Ranalda	M. Greenburg Endow ed Prof	11/17/22	\$20,000.00	Hispanic	Fac Part	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$79,206.00	Caucasian	Fac Reg	F	Harrison, James

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Woo, Han Byul	Post Doc Fellow	01/31/22	\$50,000.00	Asian	TE Sal F	M	Bilek, Susan
<b>Department Total Compensation</b>		<b>1,374,340.32</b>					
<b>Department Average Compensation</b>		<b>72,333.70</b>					
<b>Total Employees in Department</b>		<b>19</b>					
<b>CLASS</b>							
Apache, Liza	Department Coordinator	07/28/10	\$38,055.00	American	Sal Reg	F	Simpson, Steve
Apodaca, Theresa	Instructor of Education	07/31/20	\$58,144.00	Hispanic	Fac Reg	F	Dotson, Taylor
Benallil, Gaby	Instructor of Music	08/06/18	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Bouchey, Michael	Lecturer	08/01/22	\$9,000.00	Caucasian	Fac Part	M	Dotson, Taylor
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Choy, Marina	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	F	Simpson, Steve
Clattenburg, William	Lecturer	01/02/23	\$13,500.00	Black	Fac Part	M	Dotson, Taylor
Cruz, Rachel	Instructor	08/02/21	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$64,817.00	Caucasian	Fac Reg	M	Jackson, Michael
Garcia Guillen, Maria	Lecturer	01/02/23	\$4,500.00	Hispanic	Fac Part	F	Elliott, Taffeta
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Kramer-Simpson,	Assoc Prof English	08/06/12	\$69,516.00	Caucasian	Fac Reg	F	Dotson, Taylor
McCullough, Hayley	Asst Prof of English	08/02/21	\$27,000.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$60,436.00	Caucasian	Fac Reg	F	Dotson, Taylor
Olson, James	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	M	Simpson, Steve
Phillips, Lois	Lecturer-Humanities	08/01/22	\$2,250.00	Caucasian	Fac Part	F	Elliott, Taffeta
Pias, Edward	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Simpson, Steve
Rowe, Karl	Lecturer-Humanities	01/02/23	\$4,275.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$81,823.00	Caucasian	Fac Reg	M	Dotson, Taylor

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>CLASS</b>							
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$55,570.00	Caucasian	Fac Reg	F	Dotson, Taylor
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Dotson, Taylor

**Department Total Compensation 789,738.00**  
**Department Average Compensation 37,606.57**  
**Total Employees in Department 21**

### Math

Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$82,726.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$101,455.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$67,611.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$103,121.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$53,500.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra, Gilberto	Asst Prof Mathematics	08/07/17	\$74,783.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$16.37	Caucasian	Hour Reg	F	Hossain, Anwar
Hossain, Anwar	Professor of Mathematics	08/16/93	\$101,455.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$79,360.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$79,263.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$70,549.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$108,429.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$93,171.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$56,975.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Asst Prof Mathematics	08/03/15	\$76,799.00	Asian	Fac Reg	M	Stone, William

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Math</b>							
<b>Department Total Compensation</b>		<b>1,183,246.60</b>					
<b>Department Average Compensation</b>		<b>78,883.11</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Psychology &amp; Education</b>							
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$78,459.00	Caucasian	Fac Reg	F	Dotson, Taylor
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$80,873.00	Caucasian	Fac Reg	M	Dotson, Taylor
Thompson, Stewart	Associate Professor	01/12/15	\$81,623.00	Caucasian	Fac Reg	M	Dotson, Taylor
<b>Department Total Compensation</b>		<b>240,955.00</b>					
<b>Department Average Compensation</b>		<b>80,318.33</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Physics</b>							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$53,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$94,413.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Asst Prof of Physics	01/08/18	\$77,596.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$69,000.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$105,170.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$70,046.00	Hispanic	Fac Reg	M	Sessions, Sharon
Lujan, Altagracia	Admin Secretary II	05/20/13	\$16.95	Hispanic	Hour Reg	F	Young, Lisa
Manney, Gloria	Lecturer	08/01/22	\$4,000.00	Caucasian	Fac Part	F	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$59,350.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$82,620.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$106,376.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$82,163.00	Caucasian	Fac Reg	M	Sessions, Sharon

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Physics</b>							
Norris, Ryan	Asst Prof of Physics	08/03/20	\$75,243.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$20,000.00	Caucasian	Fac Part	M	Young, Lisa
Romero, Van	Prof of Physics/Dir Space Sci	01/03/95	\$190,280.00	Hispanic	Fac Reg	M	Jackson, Michael
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$60,180.00	Caucasian	TE Sal F	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$113,319.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$103,348.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$88,208.00	Caucasian	Fac Reg	F	Dunbar, Nelia
Wells, Douglas	Professor	01/05/17	\$175,683.00	Caucasian	Fac Reg	M	Sessions, Sharon
Young, Lisa	Professor of Physics	02/01/00	\$50,731.00	Caucasian	Fac Reg	F	Wells, Douglas

**Department Total Compensation 1,715,982.46**  
**Department Average Compensation 81,713.45**  
**Total Employees in Department 21**

### Business and Technology Management

Reinow, Franklin	Assoc Prof of Management	08/11/08	\$96,618.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$85,674.00	Asian	Fac Reg	M	Jeffery, Clinton

**Department Total Compensation 182,292.00**  
**Department Average Compensation 91,146.00**  
**Total Employees in Department 2**

### Electrical Engineering

Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$93,341.00	Hispanic	Fac Reg	M	Jackson, Michael
DeBrine How ell, Elaine	Assc Dean Student	01/03/95	\$78,607.00	Hispanic	Sal Reg	F	Jackson, Michael
Dinwiddie, Hollis	Instructor/Engineering Science	08/02/21	\$61,490.00	Hispanic	Fac Reg	M	Leclerc, Corey
El Osery, Aly	Professor of Elec Engr	08/16/02	\$157,477.00	Caucasian	Fac Reg	M	Jackson, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Electrical Engineering</b>							
Jorgensen, Anders	Assoc Prof of Electrical Engr	08/13/07	\$95,212.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$16.14	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$68,602.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$72,000.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$90,643.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$81,709.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$118,858.00	Caucasian	Fac Reg	M	Arechiga, Rene
Wedeward, Kevin	Professor of Elec Engr	08/16/97	\$122,829.00	Caucasian	Fac Reg	M	Arechiga, Rene

**Department Total Compensation    1,074,341.28**  
**Department Average Compensation    89,528.44**  
**Total Employees in Department        12**

### Materials Engineering

Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$120,821.00	Caucasian	Fac Reg	M	Jackson, Michael
Bustamante, Desiree	Department Specialist	07/16/18	\$16.14	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$80,844.00	Asian	Fac Reg	M	Burleigh, Thomas
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$121,445.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$71,167.00	Caucasian	Fac Reg	F	Burleigh, Thomas
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$115,740.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$122,650.00	Asian	Fac Reg	M	Burleigh, Thomas
McCoy, John	Prof Materials Engineering	08/19/91	\$127,037.00	Caucasian	Fac Reg	M	Burleigh, Thomas

**Department Total Compensation    793,277.28**  
**Department Average Compensation    99,159.66**  
**Total Employees in Department        8**

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mineral Engineering</b>							
Androulakis, Vasileios	Research Scientist II	09/12/22	\$60,150.00	Caucasian	TE Sal F	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$15.00	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Geological Eng	01/01/85	\$114,700.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Li, Wenfeng	Asst Professor	10/10/22	\$62,222.22	Asian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining Engineerin	01/15/90	\$112,201.00	Unknow n	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$95,746.00	Caucasian	Fac Reg	M	Jackson, Michael
Roghanchi, Pedram	Asst Prof/Dean's Scholar	01/08/18	\$152,778.00	Non-	Fac Reg	M	Razavi, Mohammad

**Department Total Compensation 613,397.22**  
**Department Average Compensation 87,628.17**  
**Total Employees in Department 7**

### Environmental Engineering

Apodaca, Bedelia	Department Specialist	07/09/18	\$16.14	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$92,388.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$89,054.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$72,000.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$79,509.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$110,244.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$92,468.00	Caucasian	Fac Reg	F	Richardson, Clinton

**Department Total Compensation 569,236.28**  
**Department Average Compensation 81,319.47**  
**Total Employees in Department 7**

### Petroleum

Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$81,250.00	Black	Fac Reg	M	Rahnema, Hamid
------------------	-----------------------------	----------	-------------	-------	---------	---	----------------

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Petroleum</b>							
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$97,050.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$15.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$126,502.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$62,600.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$116,106.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$100,184.00	Caucasian	Fac Reg	M	Jackson, Michael
Yoo, Hyunsang	Postdoctoral Fellow	12/20/21	\$47,000.00	Asian	TE Sal F	M	Nguyen, Tan

**Department Total Compensation 661,892.00**  
**Department Average Compensation 82,736.50**  
**Total Employees in Department 8**

### Chemical Engineering

Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$94,217.00	Asian	Fac Reg	M	Tartis, Michaelann
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$89,880.00	Asian	Fac Reg	F	Tartis, Michaelann
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$109,677.00	Caucasian	Fac Reg	M	Tartis, Michaelann
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$82,390.00	Asian	Fac Reg	M	Tartis, Michaelann
Oxford, William	Instructor	08/01/22	\$29,000.00	Caucasian	TE Sal P	M	Leclerc, Corey
Price, Seth	Lab Associate	07/07/08	\$45,680.00	Caucasian	Sal Reg	M	Tartis, Michaelann
Royle, Kimberly	Department Specialist	10/08/18	\$16.14	Caucasian	Hour Reg	F	Tartis, Michaelann
Tartis, Michaelann	Associate Prof Chemical Eng	08/13/07	\$98,823.00	Caucasian	Fac Reg	F	Jackson, Michael

**Department Total Compensation 583,240.28**  
**Department Average Compensation 72,905.04**  
**Total Employees in Department 8**

### Mechanical Engineering

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mechanical Engineering</b>							
Anderson, William	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$114,196.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$94,775.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Research Engineer III	02/28/22	\$60,000.00	Caucasian	Sal Reg	M	Hargather, Michael
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$91,112.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$138,372.50	Caucasian	Fac Reg	M	Kimberley, Jamie
Hassanalain, Mostafa	Assoc Prof Mechanical Eng	08/24/18	\$85,769.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$93,439.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Asst Prof of Mechanical Eng	08/07/17	\$82,834.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$98,500.00	Non-	Fac Reg	M	Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$40,000.00	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$72,673.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ruff, James	Lecturer-Mechanical Engineerin	01/02/23	\$7,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$90,043.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$16.50	American	Hour Reg	F	Zagrai, Andrei
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$91,997.00	Asian	Fac Reg	M	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$4,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$113,193.00	Caucasian	Fac Reg	M	Lim, Seok Bin

**Department Total Compensation 1,319,223.50**

**Department Average Compensation 73,290.19**

**Total Employees in Department 18**

### Continuing Education

#### Community Education

Adams, Robert	Community Ed Instructor	01/18/22	\$3,493.33	Hispanic	Fac Part	M	Juarez, Heather
---------------	-------------------------	----------	------------	----------	----------	---	-----------------

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Continuing Education</b>							
<b>Community Education</b>							
Blomquist, Jenny	Community College Faculty	08/01/22	\$15,786.00	Caucasian	Fac Part	F	Juarez, Heather
Boracci, Theresa	Community College Faculty	08/01/21	\$23,480.00	American	Fac Part	F	Juarez, Heather
Corpolongo, Douglas	Community College Faculty	01/18/22	\$1,667.60	Caucasian	Fac Part	M	Juarez, Heather
Gipson, Elizabeth	Community Ed Instructor	01/18/22	\$1,500.00	Caucasian	Fac Part	F	Juarez, Heather
Griffin-Taylor, Margaret	Community College Faculty	06/06/22	\$4,133.33	Caucasian	Fac Part	F	Juarez, Heather
Hofmann, Bradley	Community College Faculty	01/18/22	\$5,106.40	Caucasian	Fac Part	M	Juarez, Heather
Johnson, Julie	Community College Faculty	01/18/22	\$496.00	Caucasian	Fac Part	F	Juarez, Heather
Johnson, Leslie	Community College Faculty	08/16/21	\$650.00	Caucasian	Fac Part	F	Juarez, Heather
Olney, Brian	Community Ed Instructor	01/18/22	\$1,733.33	Caucasian	Fac Part	M	Juarez, Heather
Padilla, Kim	Community College Faculty	01/18/22	\$1,480.00	Hispanic	Fac Part	F	Juarez, Heather
Perreault, Anthony	Community College Faculty	01/18/22	\$3,965.50	Caucasian	Fac Part	M	Juarez, Heather
Rehder, Belle	Community Ed Instructor	01/18/22	\$4,149.00	Caucasian	Fac Part	F	Juarez, Heather

**Department Total Compensation      67,640.49**  
**Department Average Compensation      5,203.11**  
**Total Employees in Department      13**

### Sci Teacher Training

Contreras, Denise	Instructor/Coordinator	11/25/19	\$56,537.94	Hispanic	Sal Reg	F	Khandelwal, Megha
Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$42,848.00	Caucasian	Sal Reg	F	Sessions, Sharon
Khandelwal, Megha	Director of Teacher Ed Program	09/07/17	\$65,236.00	Asian	Sal Reg	F	Jackson, Michael
Lewark, Amanda	Teacher Ed Prog Coordinator	07/09/21	\$48,672.00	Caucasian	Sal Reg	F	Khandelwal, Megha
Little, Summer	Instructional Designer	07/19/21	\$52,000.00	Caucasian	Sal Reg	F	Simpson, Steve
Sanchez, Kyra	UBMS Tutor	01/04/22	\$15.00	Hispanic	TE Hr FT	F	Khandelwal, Megha
Trujillo, Maureen	Administrative Coordinator	10/03/22	\$16.00	Hispanic	Hour Reg	F	Simpson, Steve

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
Continuing Education							
Sci Teacher Training							
<b>Department Total Compensation</b>		<b>304,573.94</b>					
<b>Department Average Compensation</b>		<b>43,510.56</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Academic Support</b>							
<b>VP of Academic Affairs</b>							
Casias, Twila	Academic Coordinator	10/11/21	\$55,000.00	Hispanic	Sal Reg	F	Khandelwal, Megha
Jackson, Michael	Interim VP for Academic Affairs	06/17/21	\$189,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Montazeri, Sharareh	Sr Financial Administrator/ AA	06/18/07	\$109,972.00	Caucasian	Sal Reg	F	Jackson, Michael
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$50,003.00	Caucasian	Sal Reg	F	Jackson, Michael
Stidstone, Sadie	Administrative Assistant	01/23/23	\$52,000.00	Hispanic	Sal Reg	F	Jackson, Michael
<b>Department Total Compensation</b>		<b>455,975.00</b>					
<b>Department Average Compensation</b>		<b>91,195.00</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Library</b>							
Armijo, Alicia	Library Tech II	01/30/23	\$15.25	American	Hour Reg	F	Cox, David
Bird, William	Circulation/OSL Coordinator	10/17/22	\$35,000.00	Caucasian	Sal Reg	M	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$88,947.00	Caucasian	Sal Reg	M	Jackson, Michael
Klarkowski, James	Library Tech III	09/16/11	\$18.48	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$16.14	Hispanic	Hour Reg	F	Cox, David
Reed, Chandra	Technical Services Librarian	02/07/18	\$49,624.00	Caucasian	Sal Reg	F	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$38,858.96	Hispanic	Sal Reg	F	Cox, David

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Academic Support</b>							
<b>Library</b>							
<b>Department Total Compensation</b>		<b>316,169.04</b>					
<b>Department Average Compensation</b>		<b>45,167.01</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Graduate Dean</b>							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$45,526.00	Hispanic	Sal Reg	F	El Osery, Aly
Fakhimi, Hamed	Graduate Coordinator &	09/14/20	\$64,272.00	Asian	Sal Reg	M	El Osery, Aly
<b>Department Total Compensation</b>		<b>109,798.00</b>					
<b>Department Average Compensation</b>		<b>54,899.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Other VPAA</b>							
<b>Registrar's Office</b>							
Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$40,000.00	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$50,179.00	Caucasian	Sal Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$78,000.00	Hispanic	Sal Reg	F	Jackson, Michael
Kaus, Thomas	Associate Registrar	02/21/22	\$45,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$48,740.00	Caucasian	Sal Reg	M	Juarez, Heather
Moore, Stephany	Institutional Researcher	03/31/99	\$65,261.00	Caucasian	Sal Reg	F	Juarez, Heather
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$16.00	Caucasian	Hour Reg	M	Juarez, Heather
Romero, Alicia	Articulation & Transfer Assist	01/31/22	\$31,200.00	Hispanic	Sal Reg	F	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$45,183.00	Caucasian	Sal Reg	F	Juarez, Heather

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Registrar's Office</b>							
<b>Department Total Compensation</b>		<b>436,843.00</b>					
<b>Department Average Compensation</b>		<b>48,538.11</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Office for Student Learning</b>							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$42,000.00	Caucasian	Sal Reg	F	Cox, David
<b>Department Total Compensation</b>		<b>42,000.00</b>					
<b>Department Average Compensation</b>		<b>42,000.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Other Physics</b>							
<b>MRO</b>							
Collins, Robert	Senior Software Engineer/Mgr	10/14/19	\$82,440.00	Caucasian	Sal Reg	M	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$45.00	Caucasian	Hour PT	M	Creech-Eakman,
Gino, Martha	Observing/IT Supp Engr	01/09/17	\$54,792.00	Caucasian	Sal PT	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$53,000.00	Non-	Sal Reg	M	Creech-Eakman,
Loskamp, Lionel	Maintenance Tech III	11/01/21	\$18.00	Caucasian	TE Hr FT	M	Ryan, Eileen
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$24.96	American	Hour FT	M	Creech-Eakman,
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$143,938.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Ryan, William	Faculty Researcher	08/26/03	\$103,575.00	Caucasian	Sal Reg	M	Dunbar, Nelia
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$89,124.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$63,000.00	Caucasian	Sal Reg	M	Creech-Eakman,

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Other Physics</b>							
<b>MRO</b>							
<b>Department Total Compensation</b>		<b>778,025.80</b>					
<b>Department Average Compensation</b>		<b>70,729.62</b>					
<b>Total Employees in Department</b>		<b>11</b>					

### Admissions

Ackley, Rafe	Admission Specialist	06/27/22	\$35,000.00	Caucasian	Sal Reg	M	Stringer, Gregory
Mooney, John	Sr Admission Advisor	11/29/21	\$44,000.00	Asian	Sal Reg	M	Stringer, Gregory
Oxford, Holland	Sr Admission Advisor	05/17/21	\$44,000.00	Caucasian	Sal Reg	F	Stringer, Gregory
Pargas, Mary	Department Specialist	04/18/01	\$17.60	Hispanic	Hour Reg	F	Stringer, Gregory
Payan, Joe	Assc Dir Admissions	06/21/21	\$60,000.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$87,620.00	Caucasian	Sal Reg	M	Jackson, Michael
<b>Department Total Compensation</b>		<b>307,235.49</b>					
<b>Department Average Compensation</b>		<b>51,205.92</b>					
<b>Total Employees in Department</b>		<b>6</b>					

### Financial Aid Office

Aerts, Kenneth	Dir Financial Aid	03/02/11	\$80,440.00	Hispanic	Sal Reg	M	Jackson, Michael
Julian, Dora	Financial Aid Counselor	06/19/17	\$45,000.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Lara, Brianna	Financial Aid Counselor	07/04/22	\$37,500.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$53,420.00	Caucasian	Sal Reg	F	Aerts, Kenneth

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
----------	-----------	-----------	----------	------	--------	-----	------------

**Vice President for Academic Affairs**

**Other VPAA**

**Financial Aid Office**

<b>Department Total Compensation</b>	<b>216,360.00</b>
<b>Department Average Compensation</b>	<b>54,090.00</b>
<b>Total Employees in Department</b>	<b>4</b>

<b>Division Total Compensation</b>	<b>16,643,235.46</b>
<b>Division Average Compensation</b>	<b>66,572.94</b>
<b>Total Employees in Division</b>	<b>250</b>

**V P for Admin and Finance**

**Vice Pres for Admin and Finance**

County, Erik	Business Process Analyst	08/01/17	\$106,687.00	Caucasian	Sal Reg	M	McDaniel, Olin
-----	-----	-----	-----	-----	-----	-----	-----
Lucero, Theresa	Admin Assistant	03/18/02	\$79,553.00	Hispanic	Sal Reg	F	McDaniel, Olin
-----	-----	-----	-----	-----	-----	-----	-----
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$168,945.00	Asian	Sal Reg	F	McDaniel, Olin
-----	-----	-----	-----	-----	-----	-----	-----
McDaniel, Olin	VP Admin/Finance	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Wells, Stephen
-----	-----	-----	-----	-----	-----	-----	-----

<b>Department Total Compensation</b>	<b>622,358.00</b>
<b>Department Average Compensation</b>	<b>155,589.50</b>
<b>Total Employees in Department</b>	<b>4</b>

**Campus Planning**

Garcia, Alexander	Dir of Capital Projects	10/29/07	\$95,526.00	Hispanic	Sal Reg	M	McDaniel, Olin
-----	-----	-----	-----	-----	-----	-----	-----

<b>Department Total Compensation</b>	<b>95,526.00</b>
<b>Department Average Compensation</b>	<b>95,526.00</b>
<b>Total Employees in Department</b>	<b>1</b>

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Cost Accounting &amp; Reporting</b>							
Lopez, Mindi	Cost Accounting Manager	11/25/19	\$66,975.71	Caucasian	Sal Reg	F	Marsyla, Carrie
Marsyla, Carrie	Dir Cost Accting & Reporting	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Pargas, Ernest	Admin Secretary II	07/09/19	\$20.41	Hispanic	Hour Reg	M	Marsyla, Carrie
<b>Department Total Compensation</b>		<b>212,002.99</b>					
<b>Department Average Compensation</b>		<b>70,667.66</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Budget &amp; Analysis</b>							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$99,999.00	Hispanic	Sal Reg	F	Ma, Shaojie
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$65,236.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$27,300.00	Hispanic	Sal PT	F	Aafloy, Emma
<b>Department Total Compensation</b>		<b>192,535.00</b>					
<b>Department Average Compensation</b>		<b>64,178.33</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Business Operations</b>							
Armijo, Kimberly	Assistant Controller	10/06/14	\$92,197.00	Hispanic	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$64,495.00	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Accounting Analyst	08/30/21	\$52,340.00	Caucasian	Sal Reg	F	Tull, Melissa
Sanchez, Cecilia	Assistant to Bursar	08/15/22	\$25,280.00	Hispanic	TE Sal P	F	Tull, Melissa
Trevizo, Cassandra	Cashier II	08/01/22	\$16.00	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$135,405.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$22.46	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$60,000.00	Hispanic	Sal Reg	M	Kaus, Annette

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
<b>Department Total Compensation</b>		<b>509,713.80</b>					
<b>Department Average Compensation</b>		<b>63,714.22</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Sponsored Projects Administration</b>							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$82,721.28	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$106,340.00	Caucasian	Sal Reg	F	McDaniel, Olin
Bohling, Nancy	Research Administrator	01/07/19	\$58,616.06	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$87,801.00	Caucasian	Sal Reg	F	Wells, Douglas
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$78,289.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$66,057.69	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$40,105.73	Asian	Sal Reg	F	Bailey, Gayle
Tilton, Jennifer	Mgr Grants & Contracts	08/15/22	\$70,000.00	Caucasian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$70,006.13	Caucasian	Sal Reg	F	Bailey, Gayle
<b>Department Total Compensation</b>		<b>659,936.89</b>					
<b>Department Average Compensation</b>		<b>73,326.32</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Property Control</b>							
Hicks, Steve	Dir Property and Recycling	12/12/06	\$105,262.00	Caucasian	Sal Reg	M	McDaniel, Olin
Kee, Trent	Property Admin Specialist I	03/14/22	\$15.00	American	Hour Reg	M	Whitehorse, Byron
Romero, Mary	Recycling Specialist	03/28/22	\$15.75	Hispanic	Hour Reg	F	Hicks, Steve
Strong, Bradley	Property Yard Lead	10/26/20	\$16.87	Caucasian	Hour Reg	M	Whitehorse, Byron
Whitehorse, Byron	Property Manager/Public	12/05/11	\$60,646.00	American	Sal Reg	M	Hicks, Steve

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
<b>Property Control</b>							
<b>Department Total Compensation</b>		<b>264,960.51</b>					
<b>Department Average Compensation</b>		<b>52,992.10</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Payroll</b>							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$18.25	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$18.25	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$72,987.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$59,803.00	Caucasian	Sal Reg	M	Torres, Kathy
<b>Department Total Compensation</b>		<b>208,710.00</b>					
<b>Department Average Compensation</b>		<b>52,177.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Bursar</b>							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$65,438.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$17.20	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$23.07	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$100,672.00	Caucasian	Sal Reg	F	Tull, Melissa
<b>Department Total Compensation</b>		<b>249,871.60</b>					
<b>Department Average Compensation</b>		<b>62,467.90</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Accounts Payable and Travel</b>							
Apodaca, Monika	Travel Analyst II	08/30/99	\$53,654.00	Caucasian	Sal Reg	F	DeCosta, Kristopher

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
<b>Accounts Payable and Travel</b>							
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$65,437.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Gonzales, Alisa	Specialist II	08/05/19	\$17.05	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$20.62	Hispanic	Hour Reg	F	DeCosta, Kristopher
Reynolds, Barbara	Travel Analyst I	04/26/12	\$47,819.00	Hispanic	Sal Reg	F	DeCosta, Kristopher
<b>Department Total Compensation</b>		<b>245,263.60</b>					
<b>Department Average Compensation</b>		<b>49,052.72</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Purchasing</b>							
Hutzler, Racine	Mgr Purchasing	10/25/21	\$44,000.00	Caucasian	Sal Reg	F	Miller, Kimela
Majkowski, Lisa	Assc Dir Purchasing	04/20/04	\$92,296.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$104,417.00	Caucasian	Sal Reg	F	McDaniel, Olin
Perez, Sophia	Procurement Card Adm & Recp	03/28/22	\$16.00	Hispanic	Hour Reg	F	Majkowski, Lisa
Smith, Francesca	Buyer I	03/14/22	\$17.75	Hispanic	Hour Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$19.90	Hispanic	Hour Reg	F	Miller, Kimela
<b>Department Total Compensation</b>		<b>352,311.02</b>					
<b>Department Average Compensation</b>		<b>58,718.50</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Campus Police</b>							
Aragon, Robert	Police Officer	10/19/15	\$21.42	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$21.42	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Police Patrol Sergeant	07/01/19	\$23.57	Hispanic	Hour Reg	M	Scarborough, Scott
Chavez, Randall	Security Officer	10/14/22	\$15.00	Black	OTA Hour	M	Scarborough, Scott
Fanning, Jacob	Police Officer	11/21/22	\$16.00	Caucasian	Hour Reg	M	Scarborough, Scott

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Campus Police</b>							
Felix, Robert	Security Officer	05/05/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Hatch, Jilayne	Admin Coordinator/Key Control	10/30/17	\$18.21	Caucasian	OTA Hour	F	Scarborough, Scott
Higgs, Earl	Asst Dir Campus Police	06/12/17	\$53,560.00	Caucasian	Sal Reg	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$20.35	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$22.50	Hispanic	Hour Reg	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$22.88	Black	Hour Reg	M	Higgs, Earl
Nice, Jason	Police Officer	08/22/22	\$16.00	Caucasian	Hour Reg	M	Scarborough, Scott
Padilla, Gilbert	Police Officer	04/18/16	\$21.42	Hispanic	Hour PT	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$89,558.00	Caucasian	Sal Reg	M	McDaniel, Olin
Silva, Dominic	Police Officer	01/28/19	\$20.35	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott
<b>Department Total Compensation</b>		<b>809,873.64</b>					
<b>Department Average Compensation</b>		<b>40,493.68</b>					
<b>Total Employees in Department</b>		<b>20</b>					
<b>Post Office</b>							
Apache, Consuelo	Postal Clerk	11/21/22	\$15.00	Hispanic	Hour Reg	F	Scarborough, Amanda
Gonzales, Michelle	Coord Post Office	11/05/12	\$16.27	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$37,315.00	Caucasian	Sal Reg	F	Ma, Shaojie

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Post Office</b>							
<b>Department Total Compensation</b>		<b>102,358.22</b>					
<b>Department Average Compensation</b>		<b>34,119.41</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Facilities Management</b>							
<b>Fac Management Administration</b>							
Bunning, Skyler	Laborer	05/31/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Chavez, Carol	Buyer I	09/10/18	\$18.51	Hispanic	P Hour F	F	Martinez, Debbie
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$65,780.00	Caucasian	Sal Reg	M	Bunning, Scott
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$63,500.00	Hispanic	Sal Reg	M	Bunning, Scott
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$43,500.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$106,363.00	Caucasian	Sal Reg	M	Montgomery, Robby
Holt, Elaine	Special Projects Coord II	01/09/13	\$20.73	Caucasian	P Hour F	F	Montgomery, Robby
Jojola, Desirae	Laborer	07/06/20	\$15.00	Hispanic	P Hour F	F	Torres, Manuel
Lerew, Cheri	Senior Accountant	01/02/23	\$20,000.00	Caucasian	TE Sal P	F	Montgomery, Robby
Lucero Briggs, Desiree	Admin Secretary II	05/23/22	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie
Lucero, Jade	Admin Secretary II	03/09/20	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie
Montgomery, Robby	Dir Facilities Management	06/01/09	\$120,334.85	Caucasian	Sal Reg	M	McDaniel, Olin
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$68,083.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sanchez, Liza	Data Entry Clerk	02/18/13	\$16.00	Hispanic	P Hour F	F	Martinez, Debbie
Silva, Timmy	Plumber Journeyman	04/25/22	\$21.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>770,940.05</b>					
<b>Department Average Compensation</b>		<b>51,396.00</b>					
<b>Total Employees in Department</b>		<b>15</b>					
<b>Fac Mngement Architectural Services</b>							

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Mngement Architectural Services</b>							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$51,373.00	Hispanic	Sal Reg	F	Montgomery, Robby
<b>Department Total Compensation</b>		<b>51,373.00</b>					
<b>Department Average Compensation</b>		<b>51,373.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Custodial Services</b>							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$19.13	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Barron, Princesa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$17.35	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$42,199.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Ganadonegro, Robin	Custodian	10/31/22	\$15.00	American	TE Hr FT	F	Chavez, Michael
Ganadonegro, Kalvest	Building Maintenance Associate	11/07/22	\$16.00	American	P Hour F	M	Torres, Manuel
Garcia, Gilbert	Custodian	09/03/18	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Giron, Pascual	Custodian	07/04/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.00	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$16.50	Hispanic	P Hour F	F	Chavez, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
Molina, Steven	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Rios, Howard	Custodian II	08/16/16	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Trevizo, Vanessa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Trujillo, Cysco	Custodian	10/31/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
<b>Department Total Compensation</b>		<b>1,081,128.61</b>					
<b>Department Average Compensation</b>		<b>32,761.47</b>					
<b>Total Employees in Department</b>		<b>33</b>					
<b>Locksmith/Key Control</b>							
Benavidez, Arturo	Asst Dir KeyShop/FireSafety	09/08/03	\$63,488.00	Hispanic	Sal Reg	M	Montgomery, Robby
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$18.00	Hispanic	P Hour F	M	Benavidez, Arturo
<b>Department Total Compensation</b>		<b>100,928.00</b>					
<b>Department Average Compensation</b>		<b>50,464.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Garage</b>							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$62,130.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$20.00	Hispanic	P Hour F	M	Bunning, Frank
<b>Department Total Compensation</b>		<b>137,010.00</b>					
<b>Department Average Compensation</b>		<b>45,670.00</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Purchasing/Stores</b>							
Martinez, Debbie	Purchasing & Operations Mgr	09/26/05	\$52,587.00	Caucasian	Sal Reg	F	Montgomery, Robby
<b>Department Total Compensation</b>		<b>52,587.00</b>					
<b>Department Average Compensation</b>		<b>52,587.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Fac Management Inventory/Tool Crib</b>							
Chavez, Nathan	Supv Warehouse	11/09/00	\$41,533.00	Hispanic	Sal Reg	M	Montgomery, Robby
Valles, Emma	Warehouse Tech	07/26/21	\$15.00	Hispanic	P Hour F	F	Chavez, Nathan
<b>Department Total Compensation</b>		<b>72,733.00</b>					
<b>Department Average Compensation</b>		<b>36,366.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Grounds Maintenance</b>							
Abdullah, Ahmed	Groundskeeper	12/19/22	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Baeza, Jesus	Groundskeeper	02/21/05	\$17.00	Hispanic	P Hour F	M	Montgomery, Robby
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$44,249.00	Caucasian	Sal Reg	F	Montgomery, Robby

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Grounds Maintenance</b>							
Carrillo, Andrew	Irrigation Specialist	11/08/99	\$16.50	Hispanic	P Hour F	M	Montgomery, Robby
Chavez, Derrick	Groundskeeper Golf Course	08/01/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Green, Joyce	Greenhouse Tech	10/26/20	\$17.00	Caucasian	P Hour F	F	Baeza, Mikaela
Gutierrez, Melaine	Groundskeeper	08/01/22	\$15.00	Hispanic	TE Hr FT	F	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.00	Black	P Hour F	M	Reed, Jonathan
Taylor, Shaw n	Groundskeeper	12/06/21	\$15.00	Asian	P Hour F	M	Baeza, Mikaela
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$17.36	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.00	Hispanic	P Hour F	M	Reed, Jonathan

**Department Total Compensation 403,797.80**  
**Department Average Compensation 33,649.82**  
**Total Employees in Department 12**

### Carpentry Maintenance

Baca, Ernest	Carpenter III	08/09/99	\$19.30	American	P Hour F	M	Gonzales, Aaron
Etsitty, Thomas	Carpenter III	01/30/12	\$17.36	American	P Hour F	M	Torres, Manuel
Gonzales, Michael	Carpenter I	03/01/21	\$15.00	Black	P Hour F	M	Gonzales, Aaron
Padilla, David	Laborer	11/14/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$20.00	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$42,303.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$17.36	Black	P Hour F	M	Gonzales, Aaron

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Carpentry Maintenance</b>							
<b>Department Total Compensation</b>		<b>289,864.60</b>					
<b>Department Average Compensation</b>		<b>36,233.07</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Building Maintenance</b>							
Edmister, Jonathan	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Finley, Ehren	Building Maintenance Associate	12/07/22	\$16.00	Caucasian	P Hour F	M	Torres, Manuel
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$17.07	Hispanic	P Hour F	M	Gonzales, Aaron
Rico, David	Painter I	03/07/22	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Romero, Nicolas	Laborer	01/17/22	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Saiz Jr, Bartolo	Roof Laborer	12/19/22	\$18.00	Hispanic	TE Hr FT	M	Benavidez, Arturo
Saiz, Joe	Building Maintenance Associate	09/03/19	\$16.00	Hispanic	P Hour F	M	Torres, Manuel
Sullivan, Jeremy	Painter	03/07/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Torres, Felix	Plumber Tradesman	02/06/17	\$16.07	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Fernando	Painter	10/31/22	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.00	Caucasian	P Hour F	M	Bunning, Scott
<b>Department Total Compensation</b>		<b>360,127.04</b>					
<b>Department Average Compensation</b>		<b>32,738.82</b>					
<b>Total Employees in Department</b>		<b>11</b>					
<b>Electrical Maintenance</b>							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$105,334.00	Caucasian	Sal Reg	M	Montgomery, Robby
Gonzales, Lawrence	Electrical Apprentice	10/10/22	\$15.00	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$20.68	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Shawn	Preventative Maint. Electrician	04/12/99	\$20.00	Hispanic	P Hour F	M	Bunning, Scott

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Electrical Maintenance</b>							
Romero, Christopher	Plumber Tradesman	08/26/13	\$16.87	Hispanic	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>256,248.13</b>					
<b>Department Average Compensation</b>		<b>51,249.63</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Plumbing Maintenance</b>							
Saiz, Robert	Plumber Helper	07/23/18	\$16.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$18.51	Hispanic	P Hour F	M	Edmonds, Jeffrey
<b>Department Total Compensation</b>		<b>71,784.24</b>					
<b>Department Average Compensation</b>		<b>35,892.12</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Golf Course Maintenance</b>							
Baker, Charles	Irrigation Technician I	06/22/20	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan
Garza, Mathew	Groundskeeper	03/29/21	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Martinez, Jose	Assistant Greenskeeper	08/29/22	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.00	Hispanic	P Hour F	M	Reed, Jonathan
Whitt, Larry	Groundskeeper	06/24/19	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan
Zuni, Harold	Golf Groundskeeper Lead	10/31/22	\$17.88	Caucasian	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>		<b>196,310.40</b>					
<b>Department Average Compensation</b>		<b>32,718.40</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Bureau of Mine Safety</b>							

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Bureau of Mine Safety</b>							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$52,000.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$103,291.00	Caucasian	Sal Reg	M	McDaniel, Olin
McVey, Debora	Administrative Specialist	11/03/14	\$17.76	Caucasian	Hour Reg	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$72,662.00	Caucasian	Sal Reg	M	Hefner, Chris
<b>Department Total Compensation</b>			<b>264,883.58</b>				
<b>Department Average Compensation</b>			<b>66,220.90</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>Infor. Technology &amp; Communications</b>							
Aguilar, Juan	Network Specialist II	05/11/20	\$51,515.45	Hispanic	ITC Sal	M	Knight, Christopher
Baer, Jacob	Report Writer/Trainer	11/25/19	\$55,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Baker, Andrew	Programmer Analyst III	02/08/16	\$82,369.10	Caucasian	ITC Sal	M	Murray, Rosemarie
Bantista, Elena	IT Support Coordinator	11/07/22	\$18.25	Hispanic	Hour Reg	F	Lunceford, Daniel
Ciufo, Philip	Asst Dir/Info Security Officer	06/27/22	\$120,000.00	Caucasian	ITC Sal	M	Lunceford, Daniel
DeVries, David	Analyst / Banner Software	07/09/18	\$62,713.61	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$82,770.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$59,364.90	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$59,990.29	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$18.00	Hispanic	OTA Hour	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$24.37	Hispanic	OTA Hour	M	Lunceford, Daniel
Gonzales, Linda	Business Operations	08/12/02	\$56,199.27	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$81,452.40	Caucasian	ITC Sal	M	Lunceford, Daniel
Knight, Christopher	Mgr Networking Services	12/16/02	\$91,052.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Lunceford, Daniel	Dir ITC	01/17/94	\$141,057.47	Caucasian	ITC Sal	M	McDaniel, Olin
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$69,234.54	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$19.76	Caucasian	OTA Hour	M	Lunceford, Daniel

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Infor. Technology &amp; Communications</b>							
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$103,706.58	Caucasian	ITC Sal	F	Lunceford, Daniel
Roof, Morey	Database Administrator	08/08/05	\$94,218.60	Caucasian	ITC Sal	M	Lunceford, Daniel
<b>Department Total Compensation</b>		<b>1,377,834.19</b>					
<b>Department Average Compensation</b>		<b>72,517.59</b>					
<b>Total Employees in Department</b>		<b>19</b>					
<b>Division Total Compensation</b>		<b>10,012,970.91</b>					
<b>Division Average Compensation</b>		<b>50,316.44</b>					
<b>Total Employees in Division</b>		<b>199</b>					
<b>Vice President for Research</b>							
<b>Technology Transfer Group</b>							
Boyar, Jessica	Starbase Teacher	12/06/21	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Burke, Stephen	Education Tech Writer	10/01/04	\$85,304.00	Caucasian	Gov FT	M	Harmon, Ronda
Embick, Lynn	STEM Outreach Specialist	08/13/18	\$69,360.00	Caucasian	Gov FT	F	Harmon, Ronda
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$83,998.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$33.57	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$126,146.00	Caucasian	Gov FT	F	McDaniel, Olin
Law , Jessica	STARBASE Teacher	01/03/22	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$66,711.00	Caucasian	Gov FT	F	Harmon, Ronda
Pousen, Hollie	Starbase Classroom Support	08/08/22	\$18.20	Caucasian	TE Hr Pt	F	Harmon, Ronda
Rockstroh, Megan	STEM Academy Assistant	08/25/22	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$68,680.00	Hispanic	Gov FT	F	Harmon, Ronda
Weber, Stephanie	STARBASE Teacher	01/17/19	\$29.36	Caucasian	Gov HR	F	Harmon, Ronda
White, Destiny	STEM Academy Assistant	09/27/22	\$17.50	Hispanic	TE Hr Pt	F	Harmon, Ronda

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
Technology Transfer Group							
<b>Department Total Compensation</b>		<b>839,494.93</b>					
<b>Department Average Compensation</b>		<b>59,963.92</b>					
<b>Total Employees in Department</b>		<b>14</b>					
<b>Vice President for Research</b>							
EMRTC							
Altamirano, Manuel	Test Range Operator II	03/08/21	\$16.20	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$42,848.00	Caucasian	E Sal Hr	M	Donnelly, Gavin
Angel, Jeremiah	Test Range Operator Trainee	10/10/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Apodaca, Carmen	Accounting Technician	10/10/22	\$15.50	Hispanic	E Hourly	F	Peralta, James
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$18.38	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$69,668.00	Hispanic	E Sal Hr	M	Haley, Joel
Aragon, Ray	Test Range Operator II	04/26/21	\$16.64	Hispanic	E Hourly	M	Otero, Michael
Belmontez, David	Test Range Operator III	12/11/06	\$21.85	Hispanic	E Hourly	M	Otero, Michael
Bowden, Joy	Accounting Technician	07/05/21	\$17.25	Caucasian	E Hourly	F	Peralta, James
Bowden, Michael	Instrumentation Engineer II	10/01/09	\$92,331.00	Caucasian	E Sal Hr	M	Goranson, David
Bunning, Chastity	Business Admin Specialist	12/11/17	\$41,616.00	Hispanic	E Sal Hr	F	Jiang, Ai
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$64,145.00	Caucasian	E Sal Hr	M	Otero, Michael
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$23.89	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Sr Accounting Tech	03/11/13	\$21.01	Hispanic	E Hourly	F	Griego, Leslie
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$25.03	Hispanic	E Hourly	M	Burnett, Justin
Cline, Max	Electrician	02/04/19	\$27.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$91,592.00	Caucasian	E Sal Hr	M	Haley, Joel
Cordes, Christof	Principal Investigator	05/08/17	\$246,423.00	Caucasian	E Sal Hr	M	Haley, Joel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Crespin, Shanon	Test Range Operator III	03/02/20	\$18.71	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$32.62	Hispanic	E Hourly	M	Burnett, Justin
Deas, Benjamin	Ordnance Tech II	03/08/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Donnelly, Gavin	UAS Program Manager/SME	09/07/21	\$65,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	\$85,337.00	Caucasian	E Sal Hr	M	Flores, Meliton
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$111,869.70	Hispanic	E Sal Hr	M	Haley, Joel
Floyd, Jason	Carpenter I	11/20/14	\$15.25	Caucasian	E Hourly	M	Burnett, Justin
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$67,202.00	Hispanic	E Sal Hr	M	Collister, Timothy
Gonzales, Peter	Research Engineer II	02/25/13	\$73,913.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$65,758.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$108,046.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenwood, Tyler	Test Range Operator Trainee	08/29/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Griego, Leslie	Manager/Program	03/28/03	\$101,764.00	Hispanic	E Sal Hr	F	Haley, Joel
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$19.98	Hispanic	E Hour P	F	Griego, Leslie
Haley, Joel	Acting Director of EMRTC	07/10/06	\$169,249.60	Caucasian	E Sal Hr	M	Romero, Carlos
Haley, Kyle	Project Manager	07/12/21	\$54,080.00	Hispanic	E Sal Hr	M	Griego, Leslie
Hammonds, Stephen	Principal Investigator	02/27/18	\$223,472.00	Caucasian	E Sal Hr	M	Haley, Joel
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$50,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$123,211.00	Caucasian	E Sal Hr	M	Haley, Joel
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$58,000.00	Caucasian	E Sal Hr	M	Goranson, David
Hellinger, Karen	Curriculum Developer	11/22/02	\$46,305.00	Caucasian	E Sal Hr	F	Griego, Leslie
Hinojosa, Jorge	Test Range Operator Trainee	08/23/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Hofmann, Steven	Principal Investigator	01/03/22	\$176,195.20	Caucasian	E Sal Hr	M	Haley, Joel
Howell, Darrell	Acting IT Manager	05/16/16	\$117,832.00	Caucasian	E Sal Hr	M	Haley, Joel
Hunter, Dennis	Special Technical Assistant	02/20/17	\$60.85	Caucasian	TE Hr Pt	M	Haley, Joel
Hunter, Eric	Research Engineer III	03/04/96	\$109,156.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$75,144.68	Non-	E Sal Hr	F	Haley, Joel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Jones, Budge	Ordnance Operations Manager	08/08/11	\$94,266.00	Caucasian	E Sal Hr	M	Haley, Joel
Knapp, Gregory	Principle Investigator	03/23/15	\$191,342.00	Caucasian	E Sal Hr	M	Haley, Joel
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$104,156.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$58,916.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$106,240.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$45,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$17.00	Caucasian	E Hourly	M	Jones, Budge
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$48,000.00	Hispanic	E Sal Hr	M	Haley, Joel
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$70,000.00	Caucasian	E Sal Hr	F	Romero, Carlos
Lopez, Maria	Travel Specialist	05/01/17	\$18.00	Hispanic	E Hourly	F	Griego, Leslie
Love, Heidi	Research Engineer I	05/29/18	\$65,344.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$42,848.00	Hispanic	E Sal Hr	M	Donnelly, Gavin
Lucero, Bernadette	Business Admin Specialist	11/07/22	\$36,400.00	Hispanic	E Sal Hr	F	Jiang, Ai
Lucero, Jason	Lead Machinist	11/11/02	\$32.23	Hispanic	E Hourly	M	Haley, Joel
Marshall, William	Instrumentation Tech I	04/25/22	\$18.50	Black	E Hourly	M	Goranson, David
Martinez, Andrea	Buyer II	04/12/10	\$21.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$16.54	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	08/29/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$18.00	Caucasian	E Hourly	F	Griego, Leslie
McNeil, Sean	Student Intern	04/25/22	\$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
Mead, Krystal	Training Specialist	01/18/22	\$15.00	Caucasian	E Hourly	F	Donnelly, Gavin
Measel, Marcy	Inventory Specialist III	03/15/10	\$19.91	Caucasian	E Hourly	F	Donnelly, Gavin
Montoya Jr, David	Test Range Operator II	06/07/21	\$16.47	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Test Range Operator Trainee	09/26/22	\$15.00	Hispanic	TE Hr FT	M	Otero, Michael
Montoya, Iziah	Test Range Operator Trainee	06/06/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Montoya, Meradeth	Research Accountant	05/01/17	\$36,337.00	Hispanic	E Sal Hr	F	Peralta, James
Montoya, Miranda	Test Engineer Tech	06/06/22	\$20.00	Hispanic	TE Hr FT	F	Flores, Meliton

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Montoya, Ramona	Carpenter II	12/24/07	\$19.71	Hispanic	E Hour P	F	Burnett, Justin
Morales, Nicolas	Machinist Trainee	10/30/19	\$17.00	Hispanic	E Hourly	M	Lucero, Jason
Moran, Izabell	Student Intern	08/22/22	\$15.00	Hispanic	TE Hr Pt	F	Jiang, Ai
Myrtle, Jonathan	Ordnance Tech III	08/20/18	\$41.31	Caucasian	E Hourly	M	Jones, Budge
New ton, Tesla	Test Engineer Tech	06/06/22	\$20.00	Caucasian	TE Hr FT	F	Flores, Meliton
Nunez, Kacee	Experimental Machinist II	09/14/20	\$26.78	Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$78,000.00	Hispanic	E Sal Hr	M	Haley, Joel
Padilla, Thomas	Equipment Oiler/Mechanic	02/17/20	\$15.15	Hispanic	E Hourly	M	Davis, Jimmy
Parks, Ryan	Experimental Machinist I	01/08/18	\$20.53	Caucasian	E Hourly	M	Lucero, Jason
Partridge, Joel	Test Range Gunner II	01/31/11	\$26.02	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$54,364.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pettew ay, Troy	Ordnance Tech II	07/12/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Pleva, Rubi	Analytical Chemist	04/12/21	\$64,272.00	Non-	E Sal Hr	F	Haley, Joel
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$80,340.00	Caucasian	E Sal Hr	M	Haley, Joel
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$27.32	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Research Engineer II	04/23/19	\$76,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Roberts, Michelle	Administrative Specialist	03/08/10	\$23.39	Hispanic	E Hourly	F	Haley, Joel
Robles, Enrique	Test Range Operator III	09/22/17	\$19.13	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Carpenter I	04/25/22	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Rosas, Gabriel	AA&E Control Specialist	03/08/21	\$19.50	Hispanic	E Hourly	M	Jones, Budge
Ross, Alexander	Test Range Gunner I	10/31/22	\$17.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$72,467.00	Hispanic	E Sal Hr	F	Haley, Joel
Sanchez, Ramon	Project Manager II	12/12/05	\$63,301.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$23.12	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$15.25	Hispanic	E Hourly	M	Burnett, Justin

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
Smith, Herbert	Test Range Gunner I	05/23/22	\$18.20	Caucasian	E Hourly	M	Jones, Budge
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Haley, Joel
Taylor, Hollis	Carpenter III	12/04/14	\$20.60	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Tara	Buyer I	12/11/17	\$19.14	Hispanic	E Hourly	F	Jiang, Ai
Ulibarri, Richard	Research Engineer III	05/30/16	\$85,088.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$51,374.00	American	E Sal Hr	M	Donnelly, Gavin
Urban, David	Project Manager II	11/16/09	\$65,766.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Marco	Instrumentation Engineer	11/07/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Valles, Elizabeth	Buyer II	11/03/97	\$25.61	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$62,365.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$44,928.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Zow, William	Ordnance Tech III	11/17/16	\$39.32	Black	E Hourly	M	Jones, Budge

**Department Total Compensation 6,803,563.55**  
**Department Average Compensation 60,208.53**  
**Total Employees in Department 113**

**Playas**

Amaro, Alberto	Groundskeeper/Irrigation	12/12/22	\$15.00	Hispanic	E Hourly	M	Andazola, Gregorio
Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$70,000.00	Hispanic	E Sal Hr	M	Ramos, Gabriel
Armendariz, Patricia	Custodian	06/27/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Barela, Freddie	Test Range Operator II	05/29/17	\$18.45	Hispanic	E Hourly	M	Romero, Carlos
Cuevas, Chantel	Admin Secretary I	11/21/22	\$15.50	Caucasian	E Hourly	F	Ruiz, Soledad
Cuevas, Maria	Custodial Lead	04/15/19	\$17.50	Hispanic	E Hourly	F	Ramos, Gabriel
Duarte Bejarano,	Custodian	02/28/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Forsythe, Justin	Test Range Operatr/Maintnr III	11/14/22	\$20.00	Caucasian	E Hourly	M	Ramos, Gabriel
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$60,000.00	Hispanic	E Sal Hr	M	Ramos, Gabriel
Garcia, Joseph	Groundskeeper/Irrigation	12/12/22	\$15.00	Hispanic	E Hourly	M	Andazola, Gregorio

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>EMRTC</b>							
<b>Playas</b>							
Hill, Robert	Painter I	12/19/22	\$19.50	Caucasian	E Hour P	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$18.72	Caucasian	E Hourly	M	Ramos, Gabriel
Huerta, Brendon	Driver/Role Player	02/28/22	\$15.00	Black	TE Hr FT	M	Ramos, Gabriel
Mendoza, Luz	Custodian	10/11/21	\$16.07	Hispanic	E Hourly	F	Ramos, Gabriel
Plow man, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Ramos, Gabriel	PTRC Site Manager	12/07/20	\$104,030.00	Hispanic	Sal Reg	M	Romero, Carlos
Rodriguez-Bautista,	Custodian	09/14/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Ruiz, Soledad	Office Specialist	07/19/21	\$43,500.00	Hispanic	E Sal Hr	F	Romero, Carlos
Somoza, Teresita	Custodial Lead	03/26/18	\$17.67	Hispanic	E Hourly	F	Romero, Carlos
Tucker, Zak	Security Officer	09/14/22	\$15.00	Black	E Hourly	M	Ramos, Gabriel
Urrea, Hipolito	Range Operator/Maintainer II	06/05/17	\$17.68	Hispanic	E Hourly	M	Ramos, Gabriel

**Department Total Compensation 841,931.30**  
**Department Average Compensation 40,091.97**  
**Total Employees in Department 21**

### ICASA

Ackley, Darryl	Chief Technology Officer	12/17/01	\$137,268.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$17.45	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$70,672.00	Caucasian	Sal Reg	M	Smith, Michael
Arnold, Jonathan	Software Developer	01/30/23	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Call, Evan	Intern	01/08/22	\$30.00	Hispanic	TE Hr FT	M	Smith, Michael
DiTucci, John	RF Spectrum Specialist III	04/27/20	\$70.00	Caucasian	TE Hr FT	M	Smith, Michael
Dotson, Rachel	Program Manager	05/14/18	\$62,130.00	Caucasian	Sal Reg	F	Maez, Kristine
Ericson, Daniel	Research Scientist II	05/09/11	\$102,748.00	Hispanic	Sal Reg	M	Smith, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Etscorn, Frank	System & Netw ork Engineer	03/28/11	\$88,068.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$67,600.00	Hispanic	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$82,554.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Post Bachelor's Researcher	07/13/22	\$55,000.00	Caucasian	Sal Reg	F	Smith, Michael
Gonzales, Jordan	Post Bachelor's Researcher	05/16/22	\$60,000.00	Hispanic	Sal Reg	M	Smith, Michael
Jones, Nicholas	Softw are Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
LeProw se, Shelley	Buyer & Accts Payable Spclist	11/09/20	\$17.14	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Post Bachelor's Researcher	03/29/21	\$64,272.00	Hispanic	Sal Reg	M	Smith, Michael
Maez, Kristine	Project Director	10/03/22	\$165,000.00	Caucasian	Sal Reg	F	Romero, Carlos
McKenna, Jeriah	Research Scientist I	05/27/20	\$70,672.00	American	Sal Reg	M	Ackley, Darryl
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$87,360.00	Caucasian	Sal Reg	F	Romero, Carlos
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$60,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Ackley, Darryl
Plank, Max	SrTechAdvisr/SrSysEng/Res	08/13/01	\$141,203.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$68,498.00	Hispanic	Sal Reg	F	Smith, Michael
Sebek, Melinda	Program Specialist	01/03/23	\$60,000.00	Black	Sal Reg	F	Ackley, Darryl
Smith, Michael	Dir of ICASA	03/30/09	\$158,363.00	Caucasian	Sal Reg	M	Romero, Carlos
de la Vega Raw son,	Softw are Developer	03/16/20	\$87,088.00	Caucasian	Sal Reg	M	Ackley, Darryl

**Department Total Compensation 2,225,241.22**  
**Department Average Compensation 82,416.34**  
**Total Employees in Department 27**

**Vice President for Research**

**Langmuir Lab**

Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$22,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Bandara, Sampath	Research Engineer	01/30/23	\$70,000.00	Asian	Sal Reg	M	Sonnenfeld, Richard

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Langmuir Lab</b>							
Fan, Xiangpeng	Visiting Scientist	02/04/20	\$40,200.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$17.50	Hispanic	Hour FT	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$39.00	Caucasian	TE Hr FT	M	Sonnenfeld, Richard
Winn, William	Professional Stipend	12/02/13	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
<b>Department Total Compensation</b>			<b>245,540.00</b>				
<b>Department Average Compensation</b>			<b>35,077.14</b>				
<b>Total Employees in Department</b>			<b>7</b>				
<b>Cybersecurity</b>							
Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$41,317.92	Caucasian	Sal Reg	F	Liebrock, Lorie
Harper, Thomas	Lecturer- Cybersecurity	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$172,112.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Trujillo-Torres, Jessica	NMCCoE Admin Specialist	08/09/22	\$33,000.00	Hispanic	Sal Reg	F	Liebrock, Lorie
<b>Department Total Compensation</b>			<b>252,429.92</b>				
<b>Department Average Compensation</b>			<b>63,107.48</b>				
<b>Total Employees in Department</b>			<b>4</b>				
<b>VP for Research</b>							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$78,511.40	Hispanic	Sal Reg	M	Romero, Carlos
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$64,531.00	Hispanic	Sal Reg	F	Dunbar, Nelia
Coleman, Mikell	Director Research Compliance	07/30/18	\$89,156.00	Caucasian	Sal Reg	F	Romero, Carlos
Doyle, Michael	VP of Research	01/17/23	\$255,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Dunbar, Nelia	Interim VP for Research	10/05/92	\$213,261.50	Caucasian	Sal Hour	F	Wells, Stephen
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$116,736.00	Hispanic	Sal Reg	F	Romero, Carlos
Landavazo, Selina	Research Program Coordinator	08/05/19	\$28.21	Hispanic	Hour Reg	F	Romero, Carlos

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>VP for Research</b>							
Martinez, Jacob	FabLab Technician	12/19/22	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
McShannon, Judith	Mgr/Research Development	08/01/17	\$69,203.00	Caucasian	Sal Reg	F	Romero, Carlos
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$137,268.00	Hispanic	Sal Reg	M	Romero, Carlos
Rison, William	Research Scientist	08/16/21	\$33,329.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$40,722.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Romero, Carlos	Assc Vice President Research	05/01/16	\$237,568.11	Hispanic	Sal Hour	M	Dunbar, Nella
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Thomas, Benjamin	Haz Mate& Lab Safety Spc	09/12/22	\$36,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Zimmerly, Ann	Research Compliance Officer	09/20/04	\$67,275.64	Caucasian	Sal Hour	F	Coleman, Mikell

**Department Total Compensation 1,657,238.45**  
**Department Average Compensation 97,484.61**  
**Total Employees in Department 17**

### Cave & Karst

Bou Jaoude, Issam	Cave & Karst Science Specialis	12/02/21	\$57,800.00	Caucasian	Sal Reg	M	Veni, George
Davis, Valerie	Operations Division Director	08/02/21	\$88,550.00	Caucasian	Sal Reg	F	Veni, George
Heyer, Devra	Education Program Manager	08/02/21	\$57,000.00	Caucasian	Sal Reg	F	Davis, Valerie
Land, Lew is	Hydrologist	06/17/02	\$82,011.00	Caucasian	Sal Reg	M	Veni, George
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$106,111.00	Caucasian	Sal Reg	F	Veni, George
Veni, George	Director of NCKRI	02/05/07	\$127,749.00	Caucasian	Sal Reg	M	Romero, Carlos

**Department Total Compensation 519,221.00**  
**Department Average Compensation 86,536.83**  
**Total Employees in Department 6**

### IRIS

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>IRIS</b>							
Arnell, Kirsten	Lead Engineer/Seismic Proj R&D	01/26/18	\$76,970.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Barstow , Noel	Sr Staff Scientist	11/17/98	\$62,068.00	Caucasian	Sal PT	F	Beaudoin, Bruce
Bates, Garrett	Staff Scientist/Software Eng	08/17/20	\$56,238.00	Caucasian	Sal Reg	M	Carothers, Lloyd
Beaudoin, Bruce	Dir IRIS/PASSCAL	09/02/98	\$184,792.00	Caucasian	Sal Reg	M	Bilek, Susan
Bustos, Danue	Hardware Specialist	11/15/21	\$45,000.00	Hispanic	Sal Reg	M	Chavez, Gregorio
Chavez, Gregorio	Sr Staff Sci/Hardware Grp	05/01/04	\$87,590.00	Hispanic	Sal Reg	M	Beaudoin, Bruce
Cramer, Avilash	Staff Scientist Polar Project	11/16/20	\$61,058.00	Caucasian	Sal Reg	M	Arnell, Kirsten
Dam, Lan	Staff Scientist/Software Eng	11/12/12	\$34,578.00	Asian	Sal PT	F	Beaudoin, Bruce
Egert, George	Sr. Staff Sci/Hardware Engineer	09/02/14	\$66,295.00	Caucasian	Sal Reg	M	Pfeifer, Mary
Ghosh, Pritha	Coordinator/Purchasing	11/24/08	\$46,154.00	Asian	Sal Reg	F	Gonzales, Jacqueline
Gibson, Ashley	Lead Assc Trade	08/25/16	\$44,500.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
Gonzales, Jacqueline	Sr Asso Trade Cmpli & Logs	11/22/04	\$63,268.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Greschke, Robert	Staff Scientist/Hardware Engin	07/17/00	\$60,010.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Horton, Alan	Staff Sci/Polar Field Eng	01/03/22	\$57,000.00	Unknown	Sal Reg	M	Stanford, Susan
Hosseini, Omid	Staff Scientist/Software Eng	04/29/19	\$61,080.00	Non-	Sal Reg	M	Love, Michael
Hunt, Madeline	Staff Sci/Polar Proj Field Eng	10/05/20	\$57,309.00	Caucasian	Sal Reg	F	Stanford, Susan
Le, Kien	Staff Scientist/Software Engr	08/15/22	\$55,000.00	Asian	Sal Reg	M	Love, Michael
Love, Michael	Information Technology Mgr	04/05/06	\$89,295.00	Caucasian	Sal Reg	M	Beaudoin, Bruce
Lucero, Pat	Warehouse Coordinator	09/06/22	\$38,500.00	Hispanic	Sal Reg	M	Miller, Phina
Makarewicz, Eric	SrStaff Scientist/Hardware Eng	06/04/12	\$72,554.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Masters, Sarah	Staff Scientist/Software Engr	08/01/22	\$55,000.00	Hispanic	Sal Reg	F	Love, Michael
Miller, Phina	Senior Staff Scientist	01/05/04	\$95,660.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Mostafanejad, Akram	Sr Staff Scient/Data Grp Supv	11/16/15	\$79,788.00	Non-	Sal Reg	F	Beaudoin, Bruce
Owen, Jodie	Inventory Control Coordinator	08/29/16	\$44,132.00	Caucasian	Sal Reg	F	Miller, Phina
Pfeifer, Mary	Sr. Staff Sci/Sensor Grp Super	08/02/04	\$105,647.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Pourpoint, Maeva	Staff Scientist/Software Eng	03/30/20	\$66,931.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Rotman, Holly	Staff Scientist/Data Specialis	02/04/19	\$61,061.00	Caucasian	Sal Reg	F	Mostafanejad, Akram

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>IRIS</b>							
Sanchez, Hayley	Financial Systems Analyst II	01/13/20	\$50,538.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Scire, Alissa	Sr. Staff Sci/Lead Logistics	01/19/15	\$79,481.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Stanford, Susan	StaffScien/PolarOps&LogManag	05/01/20	\$64,132.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Webb, Derry	Sr Staff Scientist	10/04/04	\$87,635.00	Caucasian	Sal Reg	M	Pfeifer, Mary
<b>Department Total Compensation</b>		<b>2,109,264.00</b>					
<b>Department Average Compensation</b>		<b>68,040.77</b>					
<b>Total Employees in Department</b>		<b>31</b>					

### Southwest Innovation Alliance

Begnell Atencio, Lika	STARBASE Teacher	01/24/23	\$28.89	Caucasian	TE Hr Pt	F	Harmon, Ronda
Blankenship, Brooke	Event Technician	01/16/22	\$15.75	Hispanic	TE Hr Pt	F	Otero, Germaine
Brown, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	O'Brien, Liam
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$80,340.00	Caucasian	Gov FT	F	Gallegos, Matthew
Dailey, Jeanne	Mgr Marketing & Publications	05/14/18	\$70,106.00	Caucasian	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$150,000.00	Hispanic	Gov FT	M	Romero, Carlos
Garcia, Esteban	MakerHub Technician III	09/12/22	\$18.00	Hispanic	Gov HR	M	O'Brien, Liam
Garcia, Monica	Financial & Operations Spclst	01/30/23	\$43,500.00	Hispanic	Gov FT	F	Otero, Germaine
Kesler, Emily	Event Tech	08/29/22	\$15.00	Caucasian	TE Hr Pt	F	Otero, Germaine
Lindner, Benjamin	Lead Technician Maker Hub	10/09/19	\$20.66	Caucasian	Gov HR	M	O'Brien, Liam
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$42,500.00	Black	Gov FT	F	Ortiz, Melissa
O'Brien, Liam	Dir Maker Hub & Manufac Collab	03/04/19	\$76,109.00	Caucasian	Gov FT	M	Gallegos, Matthew
Ortiz, Melissa	Tech Transfer &Transition Ofcr	09/29/95	\$98,000.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$82,383.00	Hispanic	Gov FT	F	Gallegos, Matthew
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$15.00	Hispanic	TE Hr Pt	M	O'Brien, Liam
Tafoya, Noah	Event Technician	09/10/18	\$15.75	Hispanic	TE Hr Pt	M	Otero, Germaine

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Southwest Innovation Alliance</b>							
<b>Department Total Compensation</b>		<b>848,199.63</b>					
<b>Department Average Compensation</b>		<b>53,012.48</b>					
<b>Total Employees in Department</b>		<b>16</b>					
<b>Division Total Compensation</b>		<b>16,342,124.00</b>					
<b>Division Average Compensation</b>		<b>63,836.42</b>					
<b>Total Employees in Division</b>		<b>256</b>					
<b>Vice President for Student Life</b>							
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
Chavez, Dana	Coordinator	07/30/04	\$38,445.80	Hispanic	Sal Reg	F	Kalish, Ronna
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$210,000.00	Black	Sal Reg	M	Wells, Stephen
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$71,944.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$157,710.00	Caucasian	Sal Reg	M	Greene, David
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$83,470.00	Hispanic	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$52,016.00	Hispanic	Sal Reg	F	Greene, David
<b>Department Total Compensation</b>		<b>728,585.80</b>					
<b>Department Average Compensation</b>		<b>104,083.69</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Counseling Services</b>							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$75,000.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojola, Andrea	Office Coordinator	12/18/00	\$37,000.00	Hispanic	Sal Reg	F	Gautier, Angela
Montoya, Charlene	Asst Dir/Counseling Center	09/19/22	\$60,000.00	Caucasian	Sal Reg	F	Gautier, Angela

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Counseling Services</b>							
<b>Department Total Compensation</b>		<b>172,000.00</b>					
<b>Department Average Compensation</b>		<b>57,333.33</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Student Services</b>							
<b>Center for Leadership &amp; Engagement</b>							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Voegerl, Michael
Maez, Valerie	Ctr Stud Leadrshp & Engage	09/14/09	\$37,000.00	Hispanic	Sal Reg	F	Voegerl, Michael
<b>Department Total Compensation</b>		<b>92,000.00</b>					
<b>Department Average Compensation</b>		<b>46,000.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Student Access Services</b>							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$73,921.37	Caucasian	Sal Reg	F	Greene, David
Steinhoff, Edith	Admin Secretary I	08/15/22	\$15.00	Caucasian	TE Hr Pt	F	Kappel, Theresa
Whitehorse, Zoe	Admin Secretary I	11/07/22	\$15.00	American	TE Hr Pt	F	Kappel, Theresa
<b>Department Total Compensation</b>		<b>105,121.37</b>					
<b>Department Average Compensation</b>		<b>35,040.46</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Auxiliaries</b>							
Benavidez, Antonio	Custodian	07/30/12	\$17.00	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Benavidez, Veronica	Coord/Auxiliary Units	04/10/13	\$42,229.10	Hispanic	Sal Reg	F	Gutierrez, Now ka
Blankenship, Daniel	Asst Director - Hospitality	05/23/22	\$42,000.00	Caucasian	TE Sal F	M	Gutierrez-Anaya, Gloria
Chavez, Tommie	Lifeguard	01/04/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Auxiliaries</b>							
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$15.60	American	Hour Reg	F	Thomas, Valerie
Christensen, Alina	Substitute Teacher	10/31/22	\$15.00	Caucasian	TE Hr FT	F	Ware, Laurie
Colvin, Allison	Res Life Coord-Upper Class Exp	08/15/12	\$45,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen
Cyphers, Jenny	Technical Director	11/10/22	\$45,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$20.30	Caucasian	Hour Reg	M	Gutierrez, Now ka
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$37,000.00	Hispanic	Sal Reg	F	Sanchez, Darlene
Garcia, Brisa	Bartender	04/06/22	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Grijalva, Clemente	Dir Golf	02/16/04	\$77,439.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$101,000.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$68,300.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Hayward, Tristine	Asst Dir Aux Services	11/15/10	\$64,896.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Kerfoot, Koreen	Asst Dir for Residential Educ	11/12/18	\$55,000.00	Caucasian	Sal Reg	F	Melvin, Tyler
Kerr, Andre	Theater Assistant	01/10/23	\$15.00	Caucasian	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Lesperance, Bobbi	Asst Dir Macey & Fidel Center	10/14/19	\$38,672.00	Hispanic	Sal Reg	F	Gutierrez-Anaya, Gloria
Martinez Diaz, Viviana	Conference & Event Coordinator	10/25/22	\$36,400.00	Hispanic	TE Sal F	F	Gutierrez-Anaya, Gloria
Maxwell, Austin	Res Life Coord of First Yr Exp	05/16/22	\$45,000.00	Caucasian	TE Sal F	M	Kerfoot, Koreen
Melvin, Tyler	Director of Residential Life	07/05/21	\$70,000.00	Caucasian	Sal Reg	M	Chapman, Jennifer
Saavedra, Georgia	Early Education Teacher	11/14/22	\$37,000.00	Hispanic	Sal Reg	F	Sanchez, Darlene
Sanchez, Darlene	Mgr Children's Center	05/06/96	\$55,000.00	Hispanic	Sal Reg	F	Ware, Laurie
Thomas, Valerie	Asst Dir Housing Operations	06/07/21	\$55,000.00	Hispanic	Sal Reg	F	Melvin, Tyler
Torres, William	Theater Assistant	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vargas, Jazmine	Coord Aux Svcs/Apt Housing	12/19/22	\$16.50	Hispanic	TE Hr FT	F	Gutierrez, Now ka
Vigil, Troy	Assistant Golf Professional	09/27/21	\$35,693.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Ware, Laurie	Dir Children's Center	01/17/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Wieczorek, Sharon	Assistant Cook	05/24/02	\$17.60	American	Hour Reg	F	Grijalva, Clemente

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Auxiliaries</b>							
<b>Department Total Compensation</b>		<b>1,332,435.54</b>					
<b>Department Average Compensation</b>		<b>44,414.52</b>					
<b>Total Employees in Department</b>		<b>30</b>					
<b>Recreation &amp; Wellbeing Center</b>							
Apache, Estrella	Lifeguard	04/20/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$80,340.00	American	Sal Reg	F	Greene, David
Dow, Colton	Head Lifeguard	04/11/22	\$16.50	Caucasian	TE Hr FT	M	Begay, Melissa
Hathaway, Christopher	Sport Club Coord/Rugby Coach	08/08/22	\$40,000.00	Caucasian	Sal Reg	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$35,349.60	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa
<b>Department Total Compensation</b>		<b>276,209.60</b>					
<b>Department Average Compensation</b>		<b>46,034.93</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Division Total Compensation</b>		<b>2,706,352.31</b>					
<b>Division Average Compensation</b>		<b>53,065.73</b>					
<b>Total Employees in Division</b>		<b>51</b>					
<b>Institute Total Compensation</b>		<b>53,890,771.77</b>					
<b>Institute Average Compensation</b>		<b>61,239.51</b>					
<b>Total Employees in Institute</b>		<b>880</b>					