



Human Resources Department

Organizational Listing of Employees

As of 03/31/2025

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Amouzegar, Mahyar	President	04/15/24	\$425,000.00	Caucasian	Sal Reg	M	Cervantes,
Cheremiah, Marianna	Administrative Specialist I	04/11/22	\$41,860.00	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$114,429.00	Hispanic	Sal Reg	F	Amouzegar,
Manzano, David	Dir Governmental Affairs	10/19/04	\$178,434.00	Hispanic	Sal Reg	M	Amouzegar,
Department Total Compensation			759,723.00				
Department Average Compensation			189,930.75				
Total Employees in Department			4				
Alumni Affairs							
Armijo, Dezirae	Senior Event Coordinator	11/04/24	\$65,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	\$56,138.00	Hispanic	Sal Reg	F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	\$85,991.00	Caucasian	Sal Reg	F	Amouzegar,
Department Total Compensation			207,129.00				
Department Average Compensation			69,043.00				
Total Employees in Department			3				
Advancement							
Barnash, Samantha	Campaign and Foundation	08/31/20	\$67,006.94	Hispanic	Sal Reg	F	Van Winkle, Megan
Bauer, Sophia	Development Officer	01/26/21	\$60,000.00	Caucasian	Sal Reg	N	Van Winkle, Megan
Clemens, Rebecca	Prospect Research Manager	09/21/15	\$37,496.00	Caucasian	Sal PT	F	Van Winkle, Megan
Foster, Colleen	Director of Advancement	10/03/07	\$101,887.00	Caucasian	Sal Reg	F	Amouzegar,
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.88	Caucasian	Hour Reg	F	Foster, Colleen

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Advancement							
Sen, Payal	Database & Business	06/22/20	\$59,740.00	Asian	Sal Reg	F	Van Winkle, Megan
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$99,493.71	Caucasian	Sal Reg	F	Foster, Colleen
Department Total Compensation			462,814.05				
Department Average Compensation			66,116.29				
Total Employees in Department			7				
Marketing & Communications							
Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Szatmary, Peter
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$58,000.00	Hispanic	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$17.85	Hispanic	Hour Reg	F	Szatmary, Peter
Hanson, Haley	Asst Director of Graphic	10/25/21	\$58,957.00	Caucasian	Sal Reg	F	Greene, David
Szatmary, Peter	Director/Marketing &	03/25/24	\$102,000.00	Caucasian	Sal Reg	M	Amouzegar,
Department Total Compensation			309,724.00				
Department Average Compensation			61,944.80				
Total Employees in Department			5				
Bureau of Geology							
Apache, Connie	Admin Services Coordinator	09/07/88	\$28.05	Hispanic	BHour FT	F	Timmons, Jerome
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$46,200.00	Hispanic	B Sal Hr	M	Miller, Phillip
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$98,066.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Baca, Alyssa	Research	04/12/21	\$50,000.00	Hispanic	B Sal Hr	F	Martin, Kevin
Baca, Dustin	Lab Tech III	03/07/05	\$26.80	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Mgr NMT Seismological	10/24/22	\$70,720.00	Asian	B Sal Hr	F	Zimmerer,

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President							
Bureau of Geology							
Bauer, Paul	Subject Matter Expert Spec	03/06/17	\$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	\$26.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Brown, Jacob	Water Data Scientist-	12/11/23	\$65,000.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connell, Sean D	Sr Research Scientist II -	03/10/25	\$77,000.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$50,369.00	Caucasian	B Sal Hr	F	Rakovan, John
Doherty, Amanda	GIS Cartographer/Illustrator	08/12/24	\$49,920.00	Caucasian	B Sal Hr	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$91.00	Caucasian	TE Hr Pt	F	Zimmerer,
Dunn, Amy	Map Production Coordinator	12/10/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip
Fichera, Marissa	Hydrogeologist	01/13/25	\$62,000.00	Caucasian	B Sal Hr	F	Sturgis, Laila
Frey, Bonnie	Assoc Director for	02/23/04	\$89,304.59	Caucasian	B Sal Hr	F	Timmons, Jerome
Goughnour, Rebecca	Field Geologist	01/29/24	\$54,850.00	Caucasian	B Sal Hr	F	Zimmerer,
Gyimah, Emmanuel	Geothermal Research	02/10/25	\$65,000.00	Non-	B Sal Hr	M	Kelley, Shari
Han, Juan	Research Scientist II	05/22/23	\$63,860.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	\$48.08	Caucasian	TE Hr Pt	M	Zimmerer,
Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$73,600.00	Caucasian	B Sal Hr	M	Zimmerer,
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$77,250.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Horowitz, Barbara	Manager Publications Program	07/05/21	\$68,128.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hoxey, Andrew	Field Geologist	07/02/24	\$62,500.00	Caucasian	B Sal Hr	M	Zimmerer,
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$46,200.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam	01/21/19	\$77,212.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Subject Matter Expert Speciali	09/23/24	\$40.36	Caucasian	TE Hr Pt	M	Kulas, Jonathan
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$94,651.00	Caucasian	B Sal Hr	F	Timmons, Jerome

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President							
Bureau of Geology							
Knight, Ann	Map Production Coordinator	05/14/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$85,065.00	Caucasian	B Sal Hr	M	Zimmerer,
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$50,132.00	Caucasian	B Sal Hr	M	Zimmerer,
Kulas, Jonathan	Netw ork Systems	06/05/23	\$75,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Hydrogeologist	07/31/23	\$55,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$81,370.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$68,128.00	Caucasian	B Sal Hr	M	Ross, Jake
Leon Villalobos,	Coordinator/Bureau Business	03/15/21	\$54,044.00	Hispanic	B Sal Hr	F	Avramidi,
Lewis, Jacob	Netw ork/Client Services	01/04/22	\$56,600.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Mamer, Ethan	Hydrogeologist	09/16/13	\$65,857.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Chase	Water Data	01/13/25	\$65,000.00		B Sal Hr	M	Hobbs, Rachel
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$85,469.00	Caucasian	B Sal Hr	M	Timmons, Jerome
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$107,178.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$62,118.00	Caucasian	B Sal Hr	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	\$80,505.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$58,195.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$77,499.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$50,470.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$37.50	Caucasian	TE Hr Pt	M	Sturgis, Laila
Pye Leonard,	Geochronologist	03/27/24	\$68,000.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Rakovan, John	Sr Mnrgst/Min Museum	09/01/22	\$103,453.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$85,065.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt	M	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$64,325.00	Caucasian	B Sal Hr	F	Basu, Urbi
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$61,800.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	\$81,072.00	Caucasian	B Sal Hr	F	Timmons, Jerome

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President							
Bureau of Geology							
Romero, Greg	Mechanic-Carpenter	10/03/22	\$16.38	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$80,340.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Scarborough, Kasey	Publications Resource Spec II	09/11/23	\$17.25	Caucasian	BHour FT	F	Whitt, Brenda
Sholedice III, Franklin	Publications Editor	03/27/23	\$50,470.00	Caucasian	B Sal Hr	M	Horowitz, Barbara
Smith, Sarah	Postdoc Experimtal Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Smuczynski, Kelsey	Database	01/13/25	\$68,000.00		B Sal Hr	N	Ross, Jake
Spaur, Sianin	Water Resources Specialist	02/27/23	\$50,132.16	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$85,467.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$177,675.00	Caucasian	B Sal Hr	M	Amouzegar,
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$107,339.00	Caucasian	B Sal Hr	F	Coolen, Joanna
Trivitt, Amy	Coord Geological Archives	08/14/00	\$52,056.00	American	B Sal Hr	F	Rakovan, John
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$49,857.00	Caucasian	B Sal Hr	M	Leon Villalobos,
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$49,131.00	Hispanic	B Sal Hr	F	Leon Villalobos,
Zagrai, Elena	Water Programs Admin	11/06/23	\$23.69	Caucasian	BureauPT	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$71,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$90,074.00	Unknow n	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 4,602,773.19
Department Average Compensation 61,370.31
Total Employees in Department 75

PRRC

Abeyta, Dorinda	Web and Graphic Designer	03/04/24	\$50,000.00	Hispanic	Sal Reg	F	Fonquergne, Jean-
Amosu, Adew ale	Research Associate III	07/01/24	\$65,000.00	Black	Sal Reg	M	Ampomah, William

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
Balch, Robert	Dir PRRC	10/22/97	\$198,604.00	Caucasian	Sal Reg	M	Amouzegar,
Benalil, Nouraddine	Mgr Systems & Net/Industry	12/16/91	\$104,741.00	Caucasian	Sal Reg	M	Balch, Robert
Biswas, Tuhin	Post Doc Resrcher	08/26/24	\$60,000.00	Asian	TE Sal F	M	Ampomah, William
Bui, Dung	Research Associate III	10/09/23	\$65,000.00	Non-	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$47,689.82	Hispanic	Sal Reg	F	Balch, Robert
Carrillo, Siara	Clerk	01/28/25	\$15.00		TE Hr Pt	F	Wei, Rouke
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$66,950.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$119,260.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head	02/16/98	\$119,137.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	\$74,675.00	Caucasian	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Postdoctoral Fellow	06/03/24	\$60,000.00	Non-	TE Sal F	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	\$54,000.00	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$63,782.48	Caucasian	Sal Reg	M	Balch, Robert
Pham, Duc	Post Doctoral Researcher	03/31/25	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Admin Secretary I	03/10/25	\$15.25	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$101,530.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eih, Najmudeen	Post Doctoral Researcher	07/01/24	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Simmons, Jason	Research Associate II	12/06/21	\$59,952.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$94,987.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Interim Section	07/05/21	\$95,652.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$74,879.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$88,567.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Post Doctoral Researcher	01/02/24	\$60,000.00	Asian	TE Sal F	F	Wang, Sai

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President							
PRRC							
Xu, Dongling	Cost Analyst I	03/11/24	\$44,044.00	Asian	Sal PT	F	Balch, Robert
Yuan, Na	Postdoctoral Fellow	06/03/24	\$60,000.00	Asian	TE Sal F	F	Czarnota, Robert
Zhang, Guoyin	Research Engineer/ Sect	05/24/24	\$21,543.00	Asian	TE Sal P	M	Balch, Robert

Department Total Compensation 2,193,049.13
Department Average Compensation 70,743.52
Total Employees in Department 31

Human Resources

Armijo, Laurel	Specialist Human Resources	10/05/15	\$20.25	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$60,176.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$106,068.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Montoya, Karla	Human Resources Technician	10/07/24	\$18.00	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$166,378.00	Hispanic	Sal Reg	F	Amouzegar,

Department Total Compensation 412,182.00
Department Average Compensation 82,436.40
Total Employees in Department 5

Division Total Compensation 8,947,394.37
Division Average Compensation 68,826.11
Total Employees in Division 130

Vice President for Academic Affairs

Instruction

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Instruction - Exhibit 10							
Academic Center for Technology							
Carrillo, Andrew	Technology Support Specialist	03/25/24	\$41,995.20	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$96,776.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$63,015.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiell	Technology Support Spec	12/06/21	\$46,107.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$63,055.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Department Total Compensation			310,948.20				
Department Average Compensation			62,189.64				
Total Employees in Department			5				
Biology							
Doyle, Michael	Professor of Biology	01/17/23	\$68,017.00	Caucasian	Fac Reg	M	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$92,302.00	Caucasian	Fac Reg	M	Doyle, Michael
Esparza, Casia	Lab Associate	07/01/24	\$50,000.00	Hispanic	Sal Reg	F	Doyle, Michael
Goncz, Kaarin	Instructor of Biology	08/15/16	\$68,292.00	Caucasian	Fac Reg	F	Doyle, Michael
Quinones, Vanessa	Department Specialist	08/24/09	\$20.86	Hispanic	Hour Reg	F	Doyle, Michael
Department Total Compensation			321,999.80				
Department Average Compensation			64,399.96				
Total Employees in Department			5				
Chemistry							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$91,875.00	Caucasian	Fac Reg	M	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$76,190.00	Caucasian	Fac Reg	M	Piyasena, Menake
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$78,102.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$76,190.00	Asian	Fac Reg	F	Piyasena, Menake

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemistry							
Patidar, Praveen	Associate Professor	08/15/16	\$92,542.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$94,726.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$97,338.00	Asian	Fac Reg	M	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$94,799.00	Asian	Fac Reg	M	Piyasena, Menake
Department Total Compensation			750,434.00				
Department Average Compensation			83,381.56				
Total Employees in Department			9				
Computer Science							
Algaraibeh, Sana'a	Instructor	08/01/22	\$67,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$16.20	Hispanic	Hour Reg	F	Jeffery, Clinton
Chen, Yixin	Post Doc Research Associate	07/01/24	\$50,000.00	Asian	Sal Reg	F	Wang, Haoying
Ghimire, Suraj	Instructor-Management	08/01/22	\$63,650.00	Asian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer	08/03/20	\$140,428.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WICS Coordinator	08/07/17	\$78,900.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Kolen, John	Visiting Assistant Professor	08/05/24	\$80,000.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Li, Xuanye	Asst Professor	08/05/24	\$82,000.00	Asian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Professor of Computer	08/16/94	\$63,269.00	Asian	Fac Reg	M	Jeffery, Clinton
Pierson, Lyndon	Lecturer- Cybersecurity	08/16/21	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	\$106,101.00	Asian	Fac Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer	01/10/05	\$134,366.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$136,779.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$78,291.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer	08/11/08	\$131,934.00	Asian	Fac Reg	M	Jeffery, Clinton

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Vice President for Academic Affairs							
Instruction							
Computer Science							
Department Total Compensation		1,252,414.00					
Department Average Compensation		83,494.27					
Total Employees in Department		15					
Earth & Environmental Science							
Arnell, Kirsten	Lead Engineer	01/26/18	\$101,649.00	Caucasian	Sal Reg	F	Bilek, Susan
Bilek, Susan	Professor of Geophysics	08/18/03	\$131,443.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Cadol, Daniel	Associate Professor of	08/06/12	\$105,162.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$78,250.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$91,072.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$86,001.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of	01/02/19	\$96,653.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leary, Ryan	Assoc Prof E&ES	01/08/18	\$87,282.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Leonard, Joel	Asst Prof Geology	01/08/24	\$37,500.00	Caucasian	Fac Part	M	Putkonen, Jaakko
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.67	Hispanic	Hour Reg	F	Putkonen, Jaakko
Naliboff, John	Asst Prof of E&ES	08/03/20	\$87,992.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Neuzil, Christopher	Research Faculty	09/23/24	\$25,512.00		Fac Part	M	Person, Mark
Person, Mark	Professor of Hydrology	01/06/09	\$157,926.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Phillips, Andrew	Lab Tech II	05/28/07	\$17.89	Caucasian	Hour Reg	M	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$78,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$79,033.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	\$89,001.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Spinelli, Glenn	Professor of E&ES	08/08/05	\$115,677.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Ranalda	Assistant Professor	11/17/22	\$80,310.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$87,992.00	Caucasian	Fac Reg	F	Putkonen, Jaakko

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Xue, Liang	Research Scientist	07/01/24	\$8,400.00	Asian	Sal Reg	M	Naliboff, John
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$77,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Department Total Compensation		1,778,399.80					
Department Average Compensation		80,836.35					
Total Employees in Department		22					
CLASS							
Apache, Liza	Department Coordinator	07/28/10	\$43,097.60	American	Sal Reg	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$66,362.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benallil, Gaby	Instructor of Music	08/06/18	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck,	Assoc Prof of Ethics	08/05/19	\$68,024.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Instructor of English	08/07/23	\$50,050.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$74,327.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$90,252.00	Caucasian	Fac Reg	F	Jackson, Michael
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$65,024.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$78,778.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Instructor of English	08/07/23	\$50,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$61,337.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$68,864.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$51,077.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$95,083.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$63,051.00	Caucasian	Fac Reg	F	Elliott, Taffeta

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Department Total Compensation		1,032,086.60					
Department Average Compensation		64,505.41					
Total Employees in Department		16					
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$92,851.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$114,313.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$76,863.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$116,132.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$61,456.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra,	Assc Prof Mathematics	08/07/17	\$84,178.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.83	Caucasian	Hour Reg	F	Stone, William
Hossain, Anwar	Professor of Mathematics	08/16/93	\$114,313.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$89,176.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$89,070.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$78,540.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$121,928.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$105,270.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$65,250.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$86,379.00	Asian	Fac Reg	M	Stone, William
Department Total Compensation		1,334,885.40					
Department Average Compensation		88,992.36					
Total Employees in Department		15					

Psychology & Education

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Psychology & Education							
Thompson, Stewart	Associate Professor	01/12/15	\$91,646.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Department Total Compensation			91,646.00				
Department Average Compensation			91,646.00				
Total Employees in Department			1				
Physics							
Alderson, Meagan	Administrative Secretary I	09/03/24	\$15.00	Hispanic	Hour Reg	F	Sessions, Sharon
Bentley, Robert	Post Doctoral Researcher	02/03/25	\$65,000.00		TE Sal F	M	Romero, Van
Creech-Eakman,	Professor of Physics	08/18/03	\$106,625.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Asst Prof Physics	01/08/18	\$92,915.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Asst Prof of Physics	08/01/22	\$78,164.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$118,369.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$78,506.00	Hispanic	Fac Reg	M	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$67,328.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$92,734.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner,	Professor of Physics	08/16/94	\$119,687.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Professor of Physics	08/08/05	\$97,236.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$83,666.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$7,800.00	Caucasian	Fac Part	M	Stone, Zeljka
Romero, Van	Professor of Physics	01/03/95	\$95,281.00	Hispanic	Fac Reg	M	Sessions, Sharon
Santistevan, Geno	Post Doctoral Researcher	02/03/25	\$65,000.00		TE Sal F	M	Romero, Van
Sessions, Sharon	Professor of Physics	08/08/05	\$104,771.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$116,380.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$96,305.00	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Physics	01/05/17	\$149,187.00	Caucasian	Fac Reg	M	Sessions, Sharon

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Department Total Compensation		1,666,154.00					
Department Average Compensation		87,692.32					
Total Employees in Department		19					
 Business and Technology Management							
Wang, Haoying	Assc Prof Management	08/07/17	\$96,920.00	Asian	Fac Reg	M	Jackson, Michael
Department Total Compensation		96,920.00					
Department Average Compensation		96,920.00					
Total Employees in Department		1					
 Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$104,789.00	Hispanic	Fac Reg	M	Jackson, Michael
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	\$82,000.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	\$82,000.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	\$112,482.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.89	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	\$74,900.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$82,851.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$101,843.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$133,664.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation		813,820.20					
Department Average Compensation		90,424.47					
Total Employees in Department		9					

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Materials Engineering							
Ackley, Mackenna	Admin Secretary I Materials	03/25/24	\$15.00	Caucasian	Hour Reg	F	Fuierer, Paul
Bhattacharjee, Arjak	Asst Professor	01/08/24	\$82,000.00	Asian	Fac Reg	M	Fuierer, Paul
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$135,807.00	Caucasian	Fac Reg	M	Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	08/05/19	\$95,131.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$136,489.00	Caucasian	Fac Reg	M	Jackson, Michael
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$130,260.00	Caucasian	Fac Reg	M	Fuierer, Paul
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$137,804.00	Asian	Fac Reg	M	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Inst	06/05/23	\$61,800.00	Caucasian	Sal Reg	M	Fuierer, Paul
Department Total Compensation			810,491.00				
Department Average Compensation			101,311.38				
Total Employees in Department			8				
Mineral Engineering							
Androulakis, Vasileios	Assistant Research	06/25/23	\$77,209.00	Caucasian	Fac Reg	M	Razavi,
Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	\$85,000.00	American	Fac Reg	M	Razavi,
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$17.20	American	Hour Reg	F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$129,124.00	Hispanic	Fac Reg	M	Razavi,
Khaniani, Hassan	Asst Professor	08/25/20	\$38,212.43	Caucasian	Fac Reg	M	Razavi,
Mojtabai, Navid	Professor of Mining	01/15/90	\$126,396.00	Unknown	Fac Reg	M	Razavi,
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	\$93,500.00	Caucasian	Fac Reg	M	Razavi,
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$107,416.00	Caucasian	Fac Reg	M	Jackson, Michael
Department Total Compensation			674,745.43				
Department Average Compensation			84,343.18				
Total Employees in Department			8				

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Environmental Engineering							
Apodaca, Bedelia	Department Specialist	07/09/18	\$18.67	Hispanic	Hour Reg	F	Richardson,
Carrico, Christian	Associate Prof CEE	08/04/14	\$103,749.00	Caucasian	Fac Reg	M	Richardson,
Cook, Wesley	Asst Prof Environmental Eng	08/04/14	\$100,109.00	Caucasian	Fac Reg	M	Richardson,
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$82,990.00	Caucasian	Fac Reg	M	Richardson,
Morris Svoboda,	Asst Prof Civil & Env Eng	08/03/20	\$88,673.00	Caucasian	Fac Reg	F	Richardson,
Richardson, Clinton	Professor of Civil/Envr Engr	08/01/87	\$124,259.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$103,836.00	Caucasian	Fac Reg	F	Richardson,

Department Total Compensation 642,449.60
Department Average Compensation 91,778.51
Total Employees in Department 7

Petroleum

Ampomah, William	Asst Prof of Petroleum	05/16/16	\$150,956.67	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$108,839.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$17.20	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$142,010.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$71,227.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$130,659.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$112,261.00	Caucasian	Fac Reg	M	Jackson, Michael

Department Total Compensation 751,728.67
Department Average Compensation 107,389.81
Total Employees in Department 7

Chemical Engineering

Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$105,746.00	Asian	Fac Reg	M	Jackson, Michael
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Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemical Engineering							
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$101,011.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical	08/13/07	\$123,641.00	Caucasian	Fac Reg	M	Choudhury, Pabitra
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$94,818.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$51,374.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$116,425.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Taylor, Elizabeth	Admin Secretary I	05/13/24	\$15.00	Caucasian	Hour Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical	08/27/12	\$145,147.34	Asian	Fac Reg	M	Choudhury, Pabitra

Department Total Compensation **769,362.34**
Department Average Compensation **96,170.29**
Total Employees in Department **8**

Mechanical Engineering

Aragon, Kimberly	Admin Secretary II	03/01/23	\$17.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$128,574.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinwiddie, Hollis	Instructor Mechanical Eng	08/02/21	\$70,014.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$107,371.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering	02/28/22	\$66,740.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	\$102,356.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,405.54	Caucasian	Fac Reg	M	Lim, Seok Bin
Hunter, Tabitha	Research Specialist	06/05/24	\$25.00	Hispanic	TE Hr FT	F	Hassanalian,
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$97,438.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$110,422.00	Non-	Fac Reg	M	Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$43,672.00	Caucasian	Sal Reg	M	Lim, Seok Bin
Mier, Frank	Visiting Assistant Professor	08/05/24	\$82,000.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	\$82,000.00	Asian	Fac Temp	M	Lim, Seok Bin

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$82,739.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Instructor Engineering	08/07/23	\$66,740.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	\$101,189.00	Asian	Fac Reg	M	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$103,323.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$212,466.25	Caucasian	Fac Reg	M	Lim, Seok Bin
Department Total Compensation		1,663,809.79					
Department Average Compensation		92,433.88					
Total Employees in Department		18					
Continuing Education							
Trujillo, Maureen	Coord Community Education	10/03/22	\$47,166.00	Hispanic	Sal Reg	F	Simpson, Steve
Department Total Compensation		47,166.00					
Department Average Compensation		47,166.00					
Total Employees in Department		1					
Community Education							
Adams, Robert	Community Ed Instructor	01/18/22	\$4,133.33	Hispanic	Fac Part	M	Simpson, Steve
Berg, Pirjo	Community Ed Instructor	01/21/25	\$1,295.00		Fac Part	F	Trujillo, Maureen
Blomquist, Jenny	Community College Faculty	08/01/22	\$14,121.67	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	\$26,008.95	American	Fac Part	F	Trujillo, Maureen
Burleigh Hiriart, Linnea	Community Ed Instructor	01/16/24	\$700.00	Caucasian	Fac Part	F	Trujillo, Maureen
Demorest, Sara	Community Ed Instructor	08/16/21	\$826.67	Caucasian	Fac Part	F	Simpson, Steve
Gipson, Elizabeth	Community Ed Instructor	01/18/22	\$1,450.00	Caucasian	Fac Part	F	Trujillo, Maureen
Gonzales, Kenneth	Community Ed Instructor	01/18/22	\$5,300.00	Hispanic	Fac Part	M	Simpson, Steve
Griffin-Taylor,	Community College Faculty	06/06/22	\$4,080.00	Caucasian	Fac Part	F	Simpson, Steve

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Community Education							
Hatch, Patricia	Community Ed Instructor	01/18/22	\$7,050.00	Caucasian	Fac Part	F	Simpson, Steve
Johnson, Julie	Community College Faculty	01/18/22	\$546.67	Caucasian	Fac Part	F	Simpson, Steve
Johnson, Leslie	Community College Faculty	01/16/24	\$700.00	Caucasian	Fac Part	F	Simpson, Steve
Miller, Pnina	Community Ed Instructor	01/16/24	\$960.00	Caucasian	Fac Part	F	Simpson, Steve
Montoya, Ramona	Community College Faculty	08/14/23	\$3,330.00	Hispanic	Fac Part	F	Simpson, Steve
Olney, Brian	Community Ed Instructor	01/18/22	\$1,680.00	Caucasian	Fac Part	M	Simpson, Steve
Padilla, Kim	Community College Faculty	01/18/22	\$1,680.00	Hispanic	Fac Part	F	Trujillo, Maureen
Perreault, Anthony	Community College Faculty	01/18/22	\$2,012.50	Caucasian	Fac Part	M	Simpson, Steve
Department Total Compensation			75,874.79				
Department Average Compensation			4,463.22				
Total Employees in Department			17				
Sci Teacher Training							
Luke, Hannah	Admin Secretary I	09/09/24	\$15.00	Caucasian	Hour PT	F	Hatch, Ann
Maloney, Hayley	Admin Secretary I	04/24/23	\$15.00	Caucasian	Hour Reg	F	Khandelwal,
Department Total Compensation			54,600.00				
Department Average Compensation			27,300.00				
Total Employees in Department			2				
Academic Support							
VP of Academic Affairs							
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$70,967.00	Hispanic	Sal Reg	F	Jackson, Michael
Chavez, Dana	Director Performing Arts	07/30/04	\$61,800.00	Hispanic	Sal Reg	F	Thompson,
Duran, Lillian	UBMS Tutor	08/12/24	\$15.00	Black	TE Hr Pt	N	Chase, Stephan

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
VP of Academic Affairs							
Jackson, Michael	Provost & VP Academic	06/17/21	\$206,350.00	Caucasian	Sal Reg	M	Amouzegar,
Kalish, Ronna	Community Engagement Mgr	01/03/24	\$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Le, Ba Quoc Toan	UBMS Tutor	08/12/24	\$15.00	Asian	TE Hr Pt	N	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	\$39,145.60	Hispanic	Sal Reg	F	Chavez, Dana
Moore, Stephany	Institutional Researcher	03/31/99	\$71,252.00	Caucasian	Sal Reg	F	Jackson, Michael
Nguyen, Johnson	UBMS Tutor	09/01/23	\$15.00	American	TE Hr Pt	M	Casias, Twila
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$56,650.00	Caucasian	Sal Reg	F	Bunning, Chastity
Sultana, Sharmin	Institutional Researcher	10/14/24	\$60,000.00	Non-	TE Sal F	F	Jackson, Michael
Thompson, Richard	Assc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael

Department Total Compensation 789,529.60
Department Average Compensation 65,794.13
Total Employees in Department 12

Library

Armijo, Alicia	Library Tech II	01/30/23	\$15.71	American	Hour Reg	F	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$97,113.00	Caucasian	Sal Reg	M	Jackson, Michael
Flores, Fernando	Circulation Coordinator	04/22/24	\$35,006.40	Hispanic	Sal Reg	M	Whitehorse, Byron
Klarkowski, James	Library Tech III	09/16/11	\$20.18	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$17.62	Hispanic	Hour Reg	F	Cox, David
Sanchez, Julie	Technical Services Librarian	03/18/24	\$50,000.00	Hispanic	Sal Reg	F	Cox, David
Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	\$66,213.30	American	Sal Reg	M	Cox, David

Department Total Compensation 359,633.50
Department Average Compensation 51,376.21
Total Employees in Department 7

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$56,000.00	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	\$174,674.00	Caucasian	Fac Reg	M	Arechiga, Rene
Jaramillo, Eryn	Graduate Coordinator	01/06/25	\$30.00	Hispanic	TE Hr FT	F	El-Osery, Aly

Department Total Compensation 293,074.00
Department Average Compensation 97,691.33
Total Employees in Department 3

Other VPAA

Upward Bound

Marek, Tyrell	Instructor/Coordinator	07/31/23	\$50,000.00	Caucasian	Sal Reg	M	Chase, Stephan
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Department Total Compensation 50,000.00
Department Average Compensation 50,000.00
Total Employees in Department 1

Science & Engineering Fair

Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$46,782.00	Caucasian	Sal Reg	F	Jackson, Michael
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Department Total Compensation 46,782.00
Department Average Compensation 46,782.00
Total Employees in Department 1

Other Physics

MRO Telescope

Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$54,590.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$49.13	Caucasian	Hour PT	M	Creech-Eakman,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO Telescope							
Floyd, Emma	Senior Instrumentation	11/21/24	\$65,000.00		Sal Reg	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$61,800.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-	02/20/23	\$54,590.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$27.25	American	Hour FT	M	Creech-Eakman,
Rochelle, Samuel	Senior Software Engineer/Mgr	03/11/24	\$85,000.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$97,305.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Telescope Operations	09/26/22	\$68,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$64,890.00	Caucasian	Sal Reg	M	Creech-Eakman,

Department Total Compensation 763,950.20
Department Average Compensation 69,450.02
Total Employees in Department 11

Division Total Compensation 17,242,904.92
Division Average Compensation 75,626.78
Total Employees in Division 228

V P for Admin and Finance

Business Process Analysis

County, Erik	Director of Business	08/01/17	\$116,481.00	Caucasian	Sal Reg	M	Lunceford, Daniel
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Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Process Analysis							
Department Total Compensation		116,481.00					
Department Average Compensation		116,481.00					
Total Employees in Department		1					
Vice Pres for Admin and Finance							
Cervantes, Richard	VP Admin/Finance	06/26/23	\$283,250.00	Hispanic	Sal Reg	M	Amouzegar,
Lucero, Theresa	Admin Assistant	03/18/02	\$86,856.00	Hispanic	Sal Reg	F	Walsh, Delilah
Ma, Shaojie	Assc VP Admin & Finance	06/01/01	\$199,210.00	Asian	Sal Reg	F	Walsh, Delilah
Walsh, Delilah	VP Admin/Finance	03/24/25	\$250,000.00	Hispanic	Sal Reg	F	Amouzegar,
Department Total Compensation		819,316.00					
Department Average Compensation		204,829.00					
Total Employees in Department		4					
Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$104,296.00	Hispanic	Sal Reg	M	Walsh, Delilah
Department Total Compensation		104,296.00					
Department Average Compensation		104,296.00					
Total Employees in Department		1					
Cost Accounting & Reporting							
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$111,991.00	Hispanic	Sal Reg	F	Ma, Shaojie
Orum, Mindi	Cost Accounting Manager	11/25/19	\$73,124.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$22.28	Hispanic	Hour Reg	M	Marsyla, Carrie

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Cost Accounting & Reporting							
Department Total Compensation		231,457.40					
Department Average Compensation		77,152.47					
Total Employees in Department		3					
Sponsored Projects Administration							
Armitage Sichler,	Assoc Dir Sponsored Proj	10/28/19	\$94,321.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$119,192.00	Caucasian	Sal Reg	F	Walsh, Delilah
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$100,654.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$85,476.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$80,552.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	\$46,061.60	Hispanic	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$78,083.25	Caucasian	Sal Reg	F	Bailey, Gayle
Department Total Compensation		604,339.85					
Department Average Compensation		86,334.26					
Total Employees in Department		7					
Budget & Analysis							
Aafloy, Emma	Director of Budget & Analysis	04/10/00	\$129,705.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$70,298.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$75,498.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$37,481.60	Hispanic	Sal Reg	F	Aafloy, Emma
Department Total Compensation		312,982.60					
Department Average Compensation		78,245.65					
Total Employees in Department		4					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Property Offices							
Property Control							
Chavez, Edmund	Property Admin Specialist II	04/15/24	\$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.51	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Director of Property	12/12/06	\$114,925.00	Caucasian	Sal Reg	M	Tull, Melissa
Department Total Compensation		172,145.80					
Department Average Compensation		57,381.93					
Total Employees in Department		3					
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$94,850.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	\$71,445.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	\$100,661.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	\$44,000.00	Hispanic	Sal Reg	F	Wendelken, John
Estrada, Nadine	Cashier III	12/13/21	\$18.78	Hispanic	Hour Reg	F	Apache, Janelle
Roof, Tammy	Accounting Analyst	08/30/21	\$60,002.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$17.47	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$162,619.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$24.52	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$70,749.00	Hispanic	Sal Reg	M	Kaus, Annette
Department Total Compensation		730,727.60					
Department Average Compensation		73,072.76					
Total Employees in Department		10					
Payroll							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$19.92	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.92	Caucasian	Hour Reg	F	Torres, Kathy

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Payroll							
Torres, Kathy	Payroll Manager	04/20/11	\$79,687.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$65,293.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation			227,847.20				
Department Average Compensation			56,961.80				
Total Employees in Department			4				
Bursar							
Garcia, Gigi	Student Account Specialist	05/31/94	\$25.18	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$109,913.00	Caucasian	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$70,416.00	Caucasian	Sal Reg	F	Kaus, Annette
Department Total Compensation			232,703.40				
Department Average Compensation			77,567.80				
Total Employees in Department			3				
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	\$58,579.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable &	08/05/19	\$71,444.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$20.48	Hispanic	Hour Reg	F	DeCosta,
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$22.52	Hispanic	Hour Reg	F	DeCosta,
Mooney, John	Travel Analyst I	11/29/21	\$49,440.00	Asian	Sal Reg	M	Aerts, Kenneth
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.54	Hispanic	Hour Reg	F	Aerts, Kenneth
Department Total Compensation			307,466.20				
Department Average Compensation			51,244.37				
Total Employees in Department			6				

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Purchasing							
Alvarado, Anna	Buyer I	09/09/24	\$18.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Bow den, Joy	Buyer II	07/05/21	\$20.33	Caucasian	Hour Reg	F	Majkow ski, Lisa
Majkow ski, Lisa	Interim Director of Purchasing	04/20/04	\$108,830.52	Caucasian	Sal Reg	F	Walsh, Delilah
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$72,222.15	Hispanic	Sal Reg	F	Majkow ski, Lisa
Torres, Darlene	Vendor Specialist Admin	09/13/04	\$21.73	Hispanic	Hour Reg	F	Majkow ski, Lisa
Department Total Compensation			305,977.47				
Department Average Compensation			61,195.49				
Total Employees in Department			5				
Campus Police							
Armijo, Natalie	Sr Public Safety	03/16/15	\$24.32	Caucasian	OTA Hour	F	Scarborough,
Benjey, Jeremiah	Dir Emergency Mgt/Patrol	07/01/19	\$94,608.00	Hispanic	Sal Reg	M	Scarborough,
Fanning, Damion	Security Officer	09/19/24	\$15.00	Caucasian	OTA Hour	M	Scarborough,
Fanning, Jacob	Police Officer	11/21/22	\$22.02	Caucasian	Hour Reg	M	Scarborough,
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$17.04	Hispanic	OTA Hour	F	Scarborough,
Griego, Tristan	Security Officer	09/19/22	\$17.03	Hispanic	OTA Hour	M	Scarborough,
Harvey, Kevin	Detective	03/13/25	\$31.00		Hour Reg	M	Scarborough,
Jaramillo, Jasmine	Police Officer	11/16/20	\$24.99	Hispanic	Hour Reg	F	Scarborough,
Jojola, Alfredo	Security Officer	12/06/21	\$17.03	Hispanic	OTA Hour	M	Scarborough,
Lew is, Edw ard	Police Officer	02/20/24	\$18.00	Caucasian	Hour Reg	M	Scarborough,
Lew is, Jilayne	Admin Coordinator/Key	10/30/17	\$20.67	Caucasian	OTA Hour	F	Scarborough,
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$16.07	Hispanic	OTA Hour	F	Scarborough,
Malone, Anthony	Security Officer	06/22/23	\$16.69	Caucasian	OTA Hour	M	Scarborough,
Nice, Jason	Police Officer	08/22/22	\$22.11	Caucasian	Hour Reg	M	Scarborough,
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$18.24	Hispanic	OTA Hour	M	Scarborough,
Scarborough, Scott	Dir Campus Police	10/22/10	\$110,001.00	Caucasian	Sal Reg	M	Walsh, Delilah
Silva, Dominic	Police Officer	01/28/19	\$24.99	Hispanic	Hour Reg	M	Scarborough,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$18.24	Hispanic	OTA Hour	M	Scarborough,
Department Total Compensation		877,364.20					
Department Average Compensation		48,742.46					
Total Employees in Department		18					
Post Office							
Gonzales, Michelle	Coord Post Office	11/05/12	\$17.77	Hispanic	Hour Reg	F	Scarborough,
Romero, Mary	Postal Clerk	11/04/24	\$15.75	Hispanic	Hour Reg	F	Scarborough,
Scarborough, Amanda	Mgr Post Office	02/24/15	\$44,814.00	Caucasian	Sal Reg	F	Ma, Shaojie
Department Total Compensation		114,535.60					
Department Average Compensation		38,178.53					
Total Employees in Department		3					
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Accounting Technician	06/19/23	\$17.80	Hispanic	P Hour F	F	Chavez, Carol
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$54,590.00	Hispanic	Sal Reg	F	Montgomery,
Edmister, Courtney	Admin Secretary II	12/10/24	\$15.50		P Hour F	N	Montgomery,
Gonzales, Elaine	Data Entry Clerk	07/01/24	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$51,292.97	Hispanic	Sal Reg	F	Montgomery,
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$116,127.00	Caucasian	Sal Reg	M	Montgomery,
Monte, Angela	Admin Secretary II	12/10/24	\$15.50	American	P Hour F	F	Montgomery,
Montgomery, Robby	Dir Facilities Management	06/01/09	\$131,382.00	Caucasian	Sal Reg	M	Walsh, Delilah
Moten, Lisa	Asst Director of Business for	07/22/24	\$65,000.00	Hispanic	Sal Reg	F	Montgomery,

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
Department Total Compensation		553,175.97					
Department Average Compensation		61,464.00					
Total Employees in Department		9					
Fac Mngement Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$65,405.00	Hispanic	Sal Reg	F	Hebert, Jason
Lucero Briggs,	Special Projects Coord II	05/23/22	\$17.51	Hispanic	P Hour F	F	Hebert, Jason
Department Total Compensation		101,825.80					
Department Average Compensation		50,912.90					
Total Employees in Department		2					
Custodial Services							
Acosta Baquera,	Custodian	11/22/21	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$20.89	Hispanic	P Hour F	M	Chavez, Michael
Cano Arzabala, Ines	Custodian	02/10/25	\$15.00		P Hour F	F	Montgomery,
Chavez, Donna	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edw ard	Custodian III	10/25/99	\$18.95	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	\$55,620.00	Hispanic	Sal Reg	M	Montgomery,
Clement, Derrick	Custodian	10/30/23	\$15.45	Caucasian	P Hour F	M	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Gurule, Antonio	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$16.38	American	P Hour F	F	Chavez, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Kucera, Ashley	Custodian	09/17/18	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$18.01	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	\$15.00		P Hour F	F	Montgomery,
Ramos Diaz, Maria	Custodian	10/09/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Rios, Howard	Custodian II	08/16/16	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	\$15.00		P Hour F	F	Montgomery,
Sisneros, Johnny	Custodian	12/30/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Sosa Alvarado,	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
Trujillo, Cysco	Custodian	09/09/24	\$15.00	Hispanic	TE Hr FT	M	Montgomery,
Vaiza, John	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	12/30/24	\$15.00	Caucasian	P Hour F	M	Montgomery,

Department Total Compensation 1,121,557.60
Department Average Compensation 35,048.67
Total Employees in Department 32

Locksmith/Key Control

Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$16.48	Caucasian	P Hour F	M	Gonzales, Aaron
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Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Locksmith/Key Control							
Giron, Pascual	Key Locksmith	07/04/22	\$19.57	Hispanic	P Hour F	M	Gonzales, Aaron
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	\$23.90	Hispanic	P Hour F	M	Gonzales, Aaron
Trujillo, Robert	Fire/Safety/Roof/Key Maint	12/06/21	\$19.65	Hispanic	P Hour F	M	Montgomery,
Department Total Compensation		165,568.00					
Department Average Compensation		41,392.00					
Total Employees in Department		4					
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$67,834.00	Caucasian	Sal Reg	M	Montgomery,
Zamora, Andrew	Mechanic II	10/05/22	\$21.84	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation		146,541.20					
Department Average Compensation		48,847.07					
Total Employees in Department		3					
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	\$17.51	Hispanic	P Hour F	F	Chavez, Carol
Department Total Compensation		36,420.80					
Department Average Compensation		36,420.80					
Total Employees in Department		1					
Fac Management Inventory/Tool Crib							
Anaya, Gilbert	Warehouse Tech	05/06/24	\$15.00	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	\$45,346.00	Hispanic	Sal Reg	M	Montgomery,

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Inventory/Tool Crib							
Department Total Compensation		76,546.00					
Department Average Compensation		38,273.00					
Total Employees in Department		2					
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$18.56	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation		38,604.80					
Department Average Compensation		38,604.80					
Total Employees in Department		1					
Grounds Maintenance							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	\$20.60	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$48,311.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	08/12/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Gutierrez, Melaine	Greenhouse Tech	03/13/23	\$17.50	Hispanic	P Hour F	F	Montgomery,
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Littlejohn, Tyrice	Irrigation Technician I	08/12/24	\$15.50	Black	P Hour F	M	Reed, Jonathan
Scott, Rodrick	Groundskeeper	09/27/21	\$16.38	Black	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.95	Hispanic	P Hour F	M	Reed, Jonathan
Wilson, Brittaney	Groundskeeper	01/31/24	\$15.00	Caucasian	P Hour F	F	Baeza, Mikaela
Department Total Compensation		326,885.40					
Department Average Compensation		36,320.60					
Total Employees in Department		9					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$21.07	American	P Hour F	M	Gonzales, Aaron
Etsitty, Thomas	Carpenter III	01/30/12	\$18.95	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpntry	02/04/19	\$72,102.00	Hispanic	Sal Hour	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	\$17.69	Hispanic	P Hour F	F	Gonzales, Aaron
Padilla, David	Laborer	12/04/23	\$15.45	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$16.38	Hispanic	P Hour F	M	Wright, Dennis
Tull, Zachary	Laborer	10/28/24	\$15.00	Caucasian	TE Hr FT	M	Montgomery,
Wright, Dennis	Painter Leadman	10/20/14	\$18.95	Black	P Hour F	M	Gonzales, Aaron

Department Total Compensation 328,961.20
Department Average Compensation 41,120.15
Total Employees in Department 8

Building Maintenance

Abdullah, Ahmed	Building Maintenance	09/11/23	\$16.48	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	\$17.47	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance	10/10/22	\$16.48	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	\$16.00	Hispanic	P Hour F	M	Montgomery,
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$18.63	Hispanic	P Hour F	M	Torres, Manuel
Jojola, Mike	Preventative Maint Assoc II	10/14/24	\$16.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	\$17.69	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$46,186.00	Hispanic	Sal Hour	M	Gonzales, Aaron

Department Total Compensation 293,186.00
Department Average Compensation 36,648.25
Total Employees in Department 8

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Painting Maintenance							
Cole, Christopher	Painter I	11/18/24	\$15.00	Black	P Hour F	M	Wright, Dennis
Department Total Compensation			31,200.00				
Department Average Compensation			31,200.00				
Total Employees in Department			1				
Electrical Maintenance							
Aldaz, Alejo	Preventative Maint.Electrician	02/10/25	\$21.00		P Hour F	M	Montgomery,
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$117,304.00	Caucasian	Sal Hour	M	Montgomery,
Chavez, Derrick	Electrical Apprentice	09/09/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$22.59	Hispanic	P Hour F	M	Bunning, Scott
Department Total Compensation			239,171.20				
Department Average Compensation			59,792.80				
Total Employees in Department			4				
Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$71,819.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	\$19.89	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$17.47	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.93	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$17.54	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$17.80	Caucasian	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation			270,729.40				
Department Average Compensation			45,121.57				
Total Employees in Department			6				

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Montgomery,
Greenw ood-Braw ley,	Groundskeeper	08/12/24	\$15.00	Hispanic	P Hour F	M	Montgomery,
Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	\$74,333.00	Caucasian	Sal Hour	M	Montgomery,
Rodriguez-Flores,	Greenskeeper	06/07/10	\$17.47	Hispanic	P Hour F	M	Reed, Jonathan
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$19.52	Caucasian	P Hour F	M	Reed, Jonathan
Department Total Compensation		213,672.20					
Department Average Compensation		42,734.44					
Total Employees in Department		5					
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$56,774.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$112,773.00	Caucasian	Sal Reg	M	Walsh, Delilah
Jessen, Bethany	Administrative Specialist	12/17/18	\$19.67	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$79,333.00	Caucasian	Sal Reg	M	Hefner, Chris
Department Total Compensation		289,793.60					
Department Average Compensation		72,448.40					
Total Employees in Department		4					
Infor. Technology & Communications							
Aguilar, Juan	Netw ork Specialist II	05/11/20	\$56,244.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	\$50,058.00	Hispanic	ITC Sal	F	Roof, Morey
DeVries, David	Analyst / Banner Softw are	07/09/18	\$68,470.00	Hispanic	ITC Sal	M	Roof, Morey
Garcia, Eric	Mgr Communications Services	09/22/14	\$81,120.00	Hispanic	ITC Sal	M	Lunceford, Daniel
Gomez, Zachary	IT Support Coordinator	02/12/24	\$17.50	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$19.65	Hispanic	P Hour F	M	Garcia, Eric

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$26.60	Hispanic	OTA Hour	M	Graham, Dustin
Gonzales, Linda	Business Operations	08/12/02	\$61,358.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$88,930.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Grover, Taylor	Programmer/Analyst I	06/12/24	\$60,000.00		ITC Sal	M	Roof, Morey
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	\$52,000.00	American	ITC Sal	M	Roof, Morey
Keithley, Franklin	Programmer/Analyst II	10/21/24	\$65,000.00	Unknown	ITC Sal	M	Roof, Morey
Knight, Christopher	Mgr Networking Services	12/16/02	\$99,410.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Lunceford, Daniel	Interim Chief Information	01/17/94	\$154,007.00	Caucasian	ITC Sal	M	Walsh, Delilah
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$75,591.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$21.58	Caucasian	OTA Hour	M	Graham, Dustin
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompS	09/25/23	\$58,334.00	Black	ITC Sal	M	Graham, Dustin
Roof, Morey	Banner Application Support	08/08/05	\$111,098.00	Caucasian	ITC Sal	M	Lunceford, Daniel

Department Total Compensation 1,259,106.40
Department Average Compensation 69,950.36
Total Employees in Department 18

Division Total Compensation 10,650,585.89
Division Average Compensation 56,352.31
Total Employees in Division 189

Vice President for Research

EMRTC

Ackley, Darryl	Director EMRTC	12/17/01	\$194,670.00	Caucasian	E Sal Hr	M	Coolen, Joanna
Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.69	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Project Manager I	06/14/21	\$55,620.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Marae	Data Analyst Tech I	02/24/25	\$15.00		TE Hr FT	F	Chavez, Casandra

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$20.06	Hispanic	E Hourly	M	Otero, Michael
Aragon, Ray	Test Range Operator III	04/26/21	\$19.62	Hispanic	E Hourly	M	Otero, Michael
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Lucero, Jason
Belmontez, David	Test Range Operator	12/11/06	\$25.77	Hispanic	E Hourly	M	Otero, Michael
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$61,800.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	\$60,000.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$75,637.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Shane	Test Range Operator I	03/10/25	\$16.00		E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$61,800.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$17.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$21.63	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$66,950.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$16.48	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$26.08	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	\$58,957.20	Hispanic	E Sal Hr	F	Griego, Leslie
Collister, Timothy	Safety Officer	01/31/05	\$100,001.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Conner, Bradin	Test Range Operator Trainee	08/19/24	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Crespin, Shanon	Test Range Leadman	03/02/20	\$22.06	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$35.62	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Software Developer	06/19/23	\$66,950.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$26.70	Caucasian	E Hourly	F	Chavez, Casandra
Egan, Sasha	Research Engineer II	06/17/19	\$93,171.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$36,050.00	Caucasian	E Sal Hr	F	Griego, Leslie
Flores, Meliton	Acting Assc Dir Applied	06/29/15	\$122,139.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$73,371.00	Hispanic	E Sal Hr	M	Collister, Timothy
Garcia, Tristen	Data Entry Clerk	10/28/24	\$16.50		E Hourly	N	Jiang, Ai
Giron, Gabriel	Shop Helper	09/02/24	\$15.00	Hispanic	TE Hr FT	N	Burnett, Justin

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Gonzales, Peter	Research Engineer II	02/25/13	\$80,698.00	Hispanic	E Sal Hr	M	Flores, Meliton
Greenwood, Tyler	Carpenter I	08/29/22	\$16.38	Caucasian	E Hourly	M	Burnett, Justin
Griego, Leslie	Manager/Program	03/28/03	\$101,852.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenther, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.82	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$119,895.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Haley, Kyle	Project Manager II	07/12/21	\$64,949.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Harvey, Kent	Senior Research Engineer	03/01/17	\$134,522.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	\$23.00	Caucasian	E Hourly	M	Jones, Budge
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$59,740.00	Caucasian	E Sal Hr	M	Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	\$25.00		E Hourly	M	Jones, Budge
Howell, Darrell	Acting IT Manager	05/16/16	\$128,649.06	Caucasian	E Sal Hr	M	Ackley, Darryl
Hunter, Eric	Research Engineer III	03/04/96	\$119,176.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin &	10/27/08	\$88,606.12	Non-	E Sal Hr	F	Ackley, Darryl
Jones, Budge	Ordnance Operations	08/08/11	\$102,920.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Kurtzaker, Wyatt	Carpenter I	10/16/23	\$15.71	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$113,717.00	Caucasian	E Sal Hr	F	Ackley, Darryl
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$77,190.00	Hispanic	E Sal Hr	M	Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	\$115,992.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$49,131.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Lewis, Carl	Test Range Operator I	09/09/24	\$15.25	Hispanic	E Hourly	M	Otero, Michael
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$76,426.00	Caucasian	E Sal Hr	F	Haley, Joel
Lopez, Andrew	Test Range Operator I	03/10/25	\$16.00		E Hourly	M	Otero, Michael
Lopez, Christian	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Love, Heidi	Research Engineer II	05/29/18	\$80,855.00	Caucasian	E Sal Hr	F	Collister, Timothy
Lucero, Alfred	Project Manager I	07/12/21	\$55,620.00	Hispanic	E Sal Hr	M	Griego, Leslie

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Lucero, Jason	Lead Machinist	11/11/02	\$35.18	Hispanic	E Hourly	M	Otero, Michael
Marek, Wesley	Buyer I	11/11/24	\$18.00	Caucasian	E Hourly	M	Jiang, Ai
Marshall, William	Instrumentation Tech I	04/25/22	\$20.20	Black	E Hourly	M	Lam, Tyler
Martinez, Andrea	Buyer II	04/12/10	\$25.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$20.12	Hispanic	E Hourly	F	Collister, Timothy
Martinez, Debbie	Buyer II	09/23/24	\$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
Masterson, Cole	Test Range Operator II	02/11/25	\$16.75	Caucasian	E Hourly	M	Otero, Michael
McCarthy, Zachary	Ordnance Tech II	07/01/24	\$35.50	Caucasian	E Hourly	M	Jones, Budge
Mead, Krystal	Training Program Tech	01/18/22	\$19.11	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$23.47	Caucasian	E Hourly	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	\$48,672.00	Hispanic	E Sal Hr	M	Haley, Kyle
Molina, Dezrah	Travel Specialist I	11/04/24	\$16.25	Hispanic	E Hourly	F	Chavez, Casandra
Molina, Jemeni	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.98	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Carpenter I	01/29/24	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.60	Hispanic	E Hourly	M	Lucero, Jason
Moran, Izabell	Buyer I	03/10/25	\$18.00	Hispanic	E Hourly	F	Jiang, Ai
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$45.09	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Pilot/Unmanned Aerial Vehicle	06/03/24	\$48,672.00	Caucasian	E Sal Hr	M	Haley, Kyle
New ton, Tesla	Research Engineer I	06/05/23	\$64,118.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nunez, Kacee	Experimental Machinist II	09/14/20	\$29.24	Hispanic	E Hourly	M	Lucero, Jason
Otero, Michael	Field Operations Manager	04/02/07	\$85,160.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Ow en, Jodie	Shipping & Receiving Tech	07/29/24	\$20.00	Caucasian	E Hourly	F	Burnett, Justin
Partridge, Joel	Test Range Gunner II	01/31/11	\$28.41	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$59,355.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pleva, Rubi	Analytical Chemist	04/12/21	\$82,400.00	Non-	E Sal Hr	F	Ackley, Darryl
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$87,715.00	Caucasian	E Sal Hr	M	Ackley, Darryl

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Presley, Joel	Test Range Operator II	10/19/22	\$17.69	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$29.82	Hispanic	E Hourly	M	Lam, Tyler
Rivera, Michelle	Test Range Operator Trainee	07/01/24	\$15.00	Hispanic	E Hourly	F	Otero, Michael
Roberts, Michelle	Administrative Specialist	03/08/10	\$58,710.00	Hispanic	E Sal Hr	F	Ackley, Darryl
Robles, Enrique	Test Range Operator III	09/22/17	\$20.89	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$63,324.00	Hispanic	E Sal Hr	M	Flores, Meliton
Romero, Dennis	Test Range Operator Trainee	05/13/24	\$15.00	Black	E Hourly	M	Otero, Michael
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Salas, Richard	Mechanic III/Oiler	05/08/23	\$30.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Ramon	Project Manager II	12/12/05	\$69,112.00	Hispanic	E Sal Hr	M	Griego, Leslie
Shrum, Elizabeth	Business Admin Specialist II	10/14/24	\$50,000.00	Caucasian	E Sal Hr	F	Jiang, Ai
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Silvey, Jamie	Student Intern	06/10/24	\$15.00	Caucasian	TE Hr FT	N	Jiang, Ai
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Taylor, Hollis	Carpenter III	12/04/14	\$22.50	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$61,800.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Upshaw, Jared	Virtual Reality Engineer	08/20/19	\$60,557.20	American	E Sal Hr	M	VanWinkle,
Urban, David	Training Program	11/16/09	\$71,803.00	Hispanic	E Sal Hr	M	Griego, Leslie
VanWinkle,	Project Manager II	06/12/17	\$68,090.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$49,053.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Zow, William	Ordnance Tech III	11/17/16	\$42.93	Black	E Hourly	M	Jones, Budge

Department Total Compensation **6,355,030.78**
Department Average Compensation **59,392.81**
Total Employees in Department **107**

Ctr for Tech Commercialization-CTC

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
 Ctr for Tech Commercialization-CTC							
 Office of Innovation Commercial-OIC							
Rawlings, Estefanita	Tech Commercialization Coord	07/01/21	\$84,206.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$147,393.00	Hispanic	Sal Reg	F	Coolen, Joanna
Department Total Compensation			231,599.00				
Department Average Compensation			115,799.50				
Total Employees in Department			2				
 ICASA							
Amaro, Jennifer	Administrative Specialist	03/04/19	\$19.06	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Software Engineer	09/16/19	\$77,159.00	Caucasian	Sal Reg	M	Smith, Michael
Arnold, Jonathan	Software Developer	01/30/23	\$66,950.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$125,000.00	Caucasian	Sal Reg	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	\$23.94	Hispanic	Hour FT	F	Smith, Michael
Bhullar, Jainder	Cloud Engineer	07/01/24	\$70,000.00	Asian	Sal Reg	M	Etscorn, Frank
Bohling, Nancy	Mgr Administration & Finance	01/07/19	\$73,987.00	Caucasian	Sal Reg	F	Smith, Michael
Bouchey, Michael	Research Program Specialist	08/12/24	\$71,000.00	Caucasian	Sal Reg	M	Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$67,392.00	Caucasian	Sal Reg	M	Smith, Michael
Dotson, Rachel	Research Program Manager	05/14/18	\$87,550.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	\$121,155.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$96,153.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$73,806.00	Hispanic	Sal Reg	M	Smith, Michael
Garrett, William	Software Developer	05/23/24	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$90,132.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$66,950.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$69,438.00	Hispanic	Sal Reg	M	Ball, Steven

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Greene, Mackenzie	Professional Intern	12/16/24	\$20.00	Black	TE Hr FT	F	Smith, Michael
Ispirescu, Titus	Research Scientist II	03/03/14	\$102,543.00	Caucasian	Sal Reg	M	Smith, Michael
Jones, Nicholas	Software Developer	07/18/22	\$66,950.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	\$55,000.00	Hispanic	Sal Reg	M	Ball, Steven
LeProwse, Shelley	Subject Matter Expert	12/30/24	\$20.22	Caucasian	TE Hr Pt	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$93,500.00	Hispanic	Sal Reg	M	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$56,250.00	Caucasian	Sal PT	F	Smith, Michael
Martinez, Saige	Post Master's Researcher	07/29/24	\$65,000.00	Hispanic	Sal Reg	M	Lyons, Elizabeth
McKenna, Jeriah	Research Scientist I	05/27/20	\$77,159.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Software Developer	06/03/24	\$65,000.00		Sal Reg	M	Lyons, Elizabeth
Minnich, Jennifer	Machine Learning/Artificial	07/15/24	\$67,392.00	Caucasian	Sal Reg	F	Smith, Michael
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$65,508.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$82,400.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$154,165.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Subject Matter Expert	07/06/15	\$38.83	Hispanic	TE Hr Pt	F	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$172,901.00	Caucasian	Sal Reg	M	Coolen, Joanna
Stansfield, Tenise	Software Developer	06/17/24	\$65,000.00	Caucasian	Sal Reg	F	Smith, Michael
Tenorio, Dominic	Subject Matter Expert Speciali	02/13/23	\$56.95	Hispanic	TE Hr Pt	M	Smith, Michael
Torres, Ashley	Research Program Manager	06/03/24	\$72,500.00	Hispanic	Sal Reg	F	Dotson, Rachel
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$55,000.00	American	Sal Reg	M	Lyons, Elizabeth
Woodward, Wellington	Post Bachelor's Researcher	07/01/24	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
de la Vega Rawson,	Senior Software Engineer	03/16/20	\$118,450.00	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation 3,034,164.00
Department Average Compensation 74,004.00
Total Employees in Department 41

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Langmuir Lab							
Aulich, Graydon	Research Specialist	11/02/16	\$43.27	Caucasian	TE Hr Pt	M	Sonnenfeld,
Bandara, Sampath	Research Engineer	01/30/23	\$72,100.00	Asian	Sal Reg	M	Sonnenfeld,
Fan, Xiangpeng	Research Scientist	02/04/20	\$50,000.00	Asian	TE Sal F	M	Krehbiel, Paul
Giron, Jesse	Assistant Site Technician	05/03/22	\$19.11	Hispanic	Hour FT	M	Sonnenfeld,
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld,
Stanley, Mark	Sr. Research Specialist	08/30/10	\$60,840.00	Caucasian	TE Sal F	M	Sonnenfeld,
Department Total Compensation			252,989.20				
Department Average Compensation			42,164.87				
Total Employees in Department			6				
Cybersecurity							
Hamilton, Amy	Lecturer- Cybersecurity	01/20/25	\$6,000.00		Fac Temp	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$187,912.00	Caucasian	Sal Reg	F	Coolen, Joanna
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	\$17.00	Hispanic	Hour FT	F	Liebrock, Lorie
Willingham, Aidan	Technician	03/10/25	\$15.00		TE Hr FT	M	Liebrock, Lorie
Department Total Compensation			260,472.00				
Department Average Compensation			65,118.00				
Total Employees in Department			4				
VP for Research							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$85,719.00	Hispanic	Sal Reg	M	Coolen, Joanna
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$70,455.00	Hispanic	Sal Reg	F	Coolen, Joanna
Coleman, Mikell	Director Research Compliance	07/30/18	\$97,340.00	Caucasian	Sal Hour	F	Coolen, Joanna
Coolen, Joanna	VP of Research	01/20/25	\$285,000.00		Sal Reg	F	Amouzegar,
Huang, Yen-Chun	Research Engineer III	07/01/24	\$35,000.00	Asian	TE Sal P	M	Coolen, Joanna
Kappel, Theresa	Spec Security Officer/Site	08/26/13	\$80,708.00	Caucasian	Sal Reg	F	Coleman, Mikell

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Keen, Elissa	Industrial Security Specialist	07/01/24	\$65,000.00	Caucasian	Sal Hour	N	Coleman, Mikell
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$127,452.00	Hispanic	Sal Reg	F	Coolen, Joanna
Landavazo, Selina	Research Program	08/05/19	\$30.80	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$75,556.00	Caucasian	Sal Reg	F	Coolen, Joanna
OSullivan, Sheila	PolicyAnalyst&TrainSpecialist	01/10/22	\$62,010.00	Caucasian	Sal Hour	F	Coleman, Mikell
Romero, Carlos	Assc Vice President	05/01/16	\$232,118.00	Hispanic	Sal Hour	M	Coolen, Joanna
Sentic, Stipo	Research Scientist	02/10/25	\$68,000.00	Caucasian	Sal Reg	M	Stone, Zeljka
Thomas, Valerie	Research Compliance Officer	06/07/21	\$70,298.00	Hispanic	Sal Hour	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$83,000.00	Caucasian	Sal Hour	F	Coleman, Mikell

Department Total Compensation 1,531,720.00
Department Average Compensation 95,732.50
Total Employees in Department 16

MRO

Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.60	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$157,151.00	Caucasian	Sal Reg	F	Coolen, Joanna
Ryan, William	Faculty Researcher	08/26/03	\$113,084.00	Caucasian	Sal Reg	M	Coolen, Joanna

Department Total Compensation 313,083.00
Department Average Compensation 104,361.00
Total Employees in Department 3

Southwest Innovation Alliance

Burke, Stephen	Education Tech Writer	10/01/04	\$93,135.00	Caucasian	Gov FT	M	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$87,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Eisenbach, Isabella	STEM Academy Assistant	09/03/24	\$17.50	Caucasian	TE Hr Pt	N	Harmon, Ronda

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Fahrenback, Andrew	Starbase Teacher	10/15/24	\$28.89		Gov HR	N	Harmon, Ronda
Gabaldon, Miranda	Assc Director/ STARBASE	01/29/24	\$73,266.00	Hispanic	Gov FT	F	Harmon, Ronda
Gallegos, Brooke	STARBASE Teacher	11/12/24	\$28.89	Hispanic	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM	07/21/04	\$137,726.00	Caucasian	Gov FT	F	Gallegos, Matthew
Law, Jessica	STARBASE Teacher	01/03/22	\$31.54	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$72,835.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$68,343.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$43,784.00	Black	Gov FT	F	Ortiz, Melissa
Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Ortiz, Melissa	Tech Transfer & Transition	09/29/95	\$106,996.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$89,946.00	Hispanic	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$74,985.00	Hispanic	Gov FT	F	Harmon, Ronda
Tafoya, Noah	Event Technician	12/04/23	\$20.34	Hispanic	TE Hr Pt	M	Otero, Germaine
Van Winkle, Jayden	Event Tech	08/26/24	\$15.00	Hispanic	TE Hr Pt	F	Otero, Germaine
Wahyudi, Emma	STEM Academy Assistant	12/09/24	\$17.50		TE Hr Pt	F	Harmon, Ronda
Weaver, Katy	Graphic & Web Design	12/18/23	\$52,000.00	Caucasian	Gov FT	F	Carr, Shannon

Department Total Compensation 1,184,167.00
Department Average Compensation 62,324.58
Total Employees in Department 19

Playas

Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$80,247.00	Hispanic	Sal Reg	M	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	\$16.48	Hispanic	E Hourly	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.84	Hispanic	E Hourly	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	\$16.00	Hispanic	E Hourly	F	Andazola,
Calderon, Francisca	Admin Secretary I	05/07/24	\$17.00	Hispanic	E Hour P	F	Ruiz, Soledad

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Chavez, Julian	Groundskeeper/Irrigation	05/06/24	\$15.50		E Hourly	M	Andazola,
Cuevas, Maria	Custodial Lead	04/15/19	\$19.11	Hispanic	E Hourly	F	Ruiz, Soledad
Duarte Bejarano,	Custodian	02/28/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$65,508.00	Hispanic	Sal Reg	M	Romero, Carlos
Gomez, Linda	Administrative Secretary I	01/20/25	\$15.00		Hour FT	F	Romero, Carlos
Gomez, Richard	Security Officer III	10/07/24	\$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Gonzalez, Andrew	Security Officer II	10/14/24	\$18.15		Hour FT	M	Gallegos, Lauris
Hendrix, Russell	Rehabilitation Skilled Laborer	10/28/24	\$25.00		TE Hr FT	M	Andazola,
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$18.02	Hispanic	E Hourly	M	Andazola,
Hill, Robert	Painter I	12/19/22	\$21.29	Caucasian	E Hour P	M	Andazola,
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$20.44	Caucasian	E Hourly	M	Andazola,
Kerr, Nathan	Electronics Technician I	01/02/24	\$24.72	Caucasian	E Hourly	M	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	\$17.54	Hispanic	E Hourly	F	Ruiz, Soledad
Montenegro,	Electronics Technician I	05/01/23	\$23.69	Hispanic	E Hourly	M	Rodriguez, Mireya
Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.00	Hispanic	E Hourly	M	Andazola,
Pena-Zavala,	Custodian	08/05/24	\$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Pintor, Anthony	Groundskeeper/Playas	12/02/24	\$15.00		TE Hr FT	M	Andazola,
Rodriguez, Armando	Facility Rehabilitation	08/12/24	\$30.00	Hispanic	Hour FT	M	Andazola,
Rodriguez, Brian	Security Officer III	02/12/24	\$19.97	Hispanic	Hour FT	M	Gallegos, Lauris
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	\$59,000.00	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$29.81	Hispanic	E Hourly	M	Andazola,
Somoza, Teresita	Custodial Lead	03/26/18	\$19.30	Hispanic	E Hourly	F	Ruiz, Soledad
Swanson, Robert	Lead Groundskeeper	03/11/24	\$19.50	Caucasian	E Hourly	M	Andazola,
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$20.60	Hispanic	E Hourly	M	Rodriguez, Mireya
Valdez, Erica	Community & Econ Dev	11/27/23	\$65,000.00	Caucasian	Sal Reg	F	Romero, Carlos

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Department Total Compensation		1,336,368.60					
Department Average Compensation		43,108.66					
Total Employees in Department		31					
VP for Special Research Programs							
Banks, Damian	Director of Esports	03/14/22	\$57,320.00	Black	Sal Reg	M	Boulter, Brandon
Harpold, Adrian	Dir, Hantush Deju Hyd Inno	06/16/24	\$36,000.00	Caucasian	TE Sal P	M	Coolen, Joanna
Meason, John	Special Projects Coordinator	10/11/23	\$15,015.00	Caucasian	TE Sal P	M	Coolen, Joanna
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$149,869.00	Hispanic	Sal Reg	M	Boulter, Brandon
Department Total Compensation		258,204.00					
Department Average Compensation		64,551.00					
Total Employees in Department		4					
Division Total Compensation		14,757,797.58					
Division Average Compensation		63,338.19					
Total Employees in Division		233					
Vice President for Student Affairs							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	\$91,132.00	Hispanic	Sal Reg	M	Greene, David
Department Total Compensation		91,132.00					
Department Average Compensation		91,132.00					
Total Employees in Department		1					
Vice President for Student Affairs							

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Baca, Brandon	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	M	Chavez, Dana
Boulter, Brandon	Assoc VP Strategic	01/06/25	\$160,000.00		Sal Reg	M	Greene, David
Chapman, Jennifer	Dean of Students	07/18/22	\$125,660.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$97,850.00	Hispanic	Sal Reg	F	Greene, David
Greene, David	VP of Student Affairs/Chief	01/03/22	\$229,278.00	Black	Sal Reg	M	Amouzegar,
Kerfoot, Koreen	Director of	11/12/18	\$84,899.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Oxford, Holland	Student Success Coach	05/17/21	\$48,039.00	Caucasian	Sal Reg	F	DeBrine How ell,
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$172,188.00	Caucasian	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$64,416.00	Hispanic	Sal Reg	F	Greene, David
Wood, Jaime	Asst Dean of Student	07/29/24	\$78,795.00	Caucasian	Sal Reg	F	Chapman, Jennifer

Department Total Compensation 1,076,725.00
Department Average Compensation 107,672.50
Total Employees in Department 10

Admissions

Chavez, Nicholas	Admission Advisor Trainee	09/23/24	\$44,000.00	Hispanic	Sal Reg	M	Boulter, Brandon
Dudek, Matthew	Mgr of Technology &	06/05/23	\$62,000.00		Sal Reg	M	Greene, David
Pargas, Mary	Department Specialist	04/18/01	\$20.17	Hispanic	Hour Reg	F	Boulter, Brandon

Department Total Compensation 147,953.60
Department Average Compensation 49,317.87
Total Employees in Department 3

Financial Aid Office

Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	\$27.00		TE Hr Pt	F	Aerts, Kenneth
Phaiah, Barbara	Asst Dir of Financial Aid	02/06/25	\$70,000.00	Caucasian	TE Sal F	F	Boulter, Brandon
Vinson, Zelda	Interim Dir Financial Aid	03/10/25	\$52,500.00		TE Sal F	F	Boulter, Brandon

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Financial Aid Office							
Department Total Compensation		150,580.00					
Department Average Compensation		50,193.33					
Total Employees in Department		3					
Student Services							
Registrar's Office							
Armendariz,	Administrative Coordinator	05/02/22	\$45,963.75	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$54,786.00	Caucasian	Sal Reg	F	Juarez, Heather
Graham, Linda	Admin Secretary II	09/05/23	\$17.00	Caucasian	Hour Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$85,160.00	Hispanic	Sal Reg	F	Greene, David
Kaus, Thomas	Associate Registrar	02/21/22	\$56,650.00	Caucasian	Sal Reg	M	Juarez, Heather
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$17.47	Caucasian	Hour Reg	M	Juarez, Heather
Department Total Compensation		314,257.35					
Department Average Compensation		52,376.22					
Total Employees in Department		6					
Center for Leadership & Engagement							
Finholm, Zoe	Student Activities Coordinator	09/23/24	\$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	\$55,665.79	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	\$43,638.40	Hispanic	Sal Reg	F	Boulter, Brandon
Department Total Compensation		146,304.19					
Department Average Compensation		48,768.06					
Total Employees in Department		3					
Counseling Center							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Student Services							
Counseling Center							
Garcia, Natalia	Clinical Outreach Coordinator	12/16/24	\$60,000.00	Hispanic	Sal Reg	F	Gautier, Angela
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$81,885.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojola, Andrea	Office Coordinator	12/18/00	\$40,393.60	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation		182,278.60					
Department Average Compensation		60,759.53					
Total Employees in Department		3					
Student Success Initiatives							
Student Access Services							
Cleland, Jacki	Student Access Services	07/01/24	\$47,520.00	Caucasian	Sal Reg	F	DeBrine How ell,
Department Total Compensation		47,520.00					
Department Average Compensation		47,520.00					
Total Employees in Department		1					
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$51,856.00	Caucasian	Sal Reg	F	DeBrine How ell,
Department Total Compensation		51,856.00					
Department Average Compensation		51,856.00					
Total Employees in Department		1					
Auxiliaries							
Atsise, Prince	Residential Life Coordinator	07/01/24	\$52,000.00	Black	Sal Reg	M	Osei Ababio, Frank
Benavidez, Antonio	Custodian	07/30/12	\$18.56	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Cleland, Zachary	Asst Dir Housing Operations	06/03/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Crespin, Nicole	Teaching Assistant	01/02/24	\$17.51	Hispanic	Hour Reg	F	Haw orth, Autumn
Cyphers, Jenny	Technical Director	11/10/22	\$46,350.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Domschot, Lucinda	Event Coordinator	02/26/24	\$34,008.00	Caucasian	Sal Reg	F	Gutierrez-Anaya,
Fuierer, Hannelore	Infant Care Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Garcia, Ariana	Early Education Teacher	11/11/24	\$46,929.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Garcia, Kiane	Marketing and Operations	02/12/24	\$62,500.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Garza, Maria	School Age Teacher	01/16/24	\$50,629.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Grijalva, Clemente	Dir Golf	02/16/04	\$84,548.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$35,360.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$114,392.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya,	Dir Macey Center	09/22/12	\$74,570.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	\$76,522.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hughes, Marisa	Early Education Teacher	02/26/24	\$20,685.60	Hispanic	Sal PT	F	Haw orth, Autumn
Magoffe, Angela	Asst Director Event	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya,
Messmer, Holly	Residential Life Coordinator	06/03/24	\$50,000.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
Montoya, Bailey	Summer Conf & Special Event	01/06/25	\$44,000.00		Sal Reg	F	Hayw ard, Tristine
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,371.20	Hispanic	Sal Reg	F	Haw orth, Autumn
Moore, Sean	Head Golf Professional	12/04/23	\$56,815.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Osei Ababio, Frank	Asst Dir for Residential Educ	08/05/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Phillips, David	Theater/AV Assistant	02/26/24	\$35,006.40	Hispanic	Sal Reg	M	Gutierrez-Anaya,
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$48,410.00	Hispanic	Sal Reg	M	Gutierrez-Anaya,
Saavedra, Georgia	Early Education Teacher	11/14/22	\$38,105.60	Hispanic	Sal Reg	F	Haw orth, Autumn
Sandusky, Alyssa	Res Life Coordinator	05/13/24	\$50,000.00	Hispanic	Sal Reg	F	Cleland, Zachary
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	\$40,700.00		Sal Reg	N	Haw orth, Autumn
Sullivan, Melissa	Preschool Teacher	06/12/23	\$46,431.37	Caucasian	Sal Reg	F	Haw orth, Autumn
Trevizo, Alexia	Conference	09/03/24	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya,

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Valero, Kristen	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	F	Chavez, Dana
Vigil, Troy	Assistant Golf Professional	09/27/21	\$38,979.20	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$19.22	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation 1,614,642.17
Department Average Compensation 48,928.55
Total Employees in Department 33

Recreation & Wellbeing Center

Armijo, Michael	Soccer Club Coach	09/02/24	\$3,000.00	Hispanic	TE Sal P	M	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$87,715.00	American	Sal Reg	F	Phaiah, Peter
Crespin, Alexandria	Lifeguard	02/05/25	\$15.50	Hispanic	TE Hr FT	F	Saenz, Amanda
Crespin, Ariana	Lifeguard	02/05/25	\$15.50		TE Hr Pt	F	Begay, Melissa
Ibarra, Cassandra	Lifeguard	01/13/25	\$15.50	Hispanic	TE Hr Pt	F	Saenz, Amanda
Oliphant, Jason	Intramural and Rugby	01/08/24	\$45,680.00	Black	Sal Reg	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb	08/02/21	\$44,500.00	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well	07/27/22	\$56,650.00	Hispanic	Sal Reg	F	Begay, Melissa

Department Total Compensation 302,025.00
Department Average Compensation 37,753.13
Total Employees in Department 8

Division Total Compensation 4,125,273.91
Division Average Compensation 57,295.47
Total Employees in Division 72

Human Resources Department

Organizational Listing of Employees

Institute Total Compensation	55,723,956.67
Institute Average Compensation	65,403.71
Total Employees in Institute	852