## United Concordia High Option

### Single

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>NM Tech %</th>
<th>Employee%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>80</td>
<td>20</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>70</td>
<td>30</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>60</td>
<td>40</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>20 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>3.43</td>
<td>13.73</td>
<td>17.16</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>5.15</td>
<td>12.01</td>
<td>17.16</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>6.86</td>
<td>10.30</td>
<td>17.16</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>26 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>2.64</td>
<td>10.56</td>
<td>13.20</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>3.96</td>
<td>9.24</td>
<td>13.20</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>5.28</td>
<td>7.92</td>
<td>13.20</td>
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</tbody>
</table>

### Bi-Weekly

<table>
<thead>
<tr>
<th>20 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>6.53</td>
<td>26.13</td>
<td>32.66</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>9.80</td>
<td>22.86</td>
<td>32.66</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>13.07</td>
<td>19.59</td>
<td>32.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>26 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>5.03</td>
<td>20.10</td>
<td>25.13</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>7.54</td>
<td>17.59</td>
<td>25.13</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>10.05</td>
<td>15.08</td>
<td>25.13</td>
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</table>

### Two Party

<table>
<thead>
<tr>
<th>20 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>10.26</td>
<td>41.06</td>
<td>51.32</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>15.40</td>
<td>35.92</td>
<td>51.32</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>20.53</td>
<td>30.79</td>
<td>51.32</td>
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</table>

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<thead>
<tr>
<th>26 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>7.90</td>
<td>31.58</td>
<td>39.48</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>11.84</td>
<td>27.64</td>
<td>39.48</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>15.79</td>
<td>23.69</td>
<td>39.48</td>
</tr>
</tbody>
</table>

### Family

<table>
<thead>
<tr>
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<th>Employee</th>
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<td>51.32</td>
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<td>20.53</td>
<td>30.79</td>
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<tr>
<td>$25,000 and above</td>
<td>15.79</td>
<td>23.69</td>
<td>39.48</td>
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</tbody>
</table>
## Premiums Effective October 1, 2019

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>NM Tech %</th>
<th>Employee %</th>
</tr>
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<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>80</td>
<td>20</td>
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<tr>
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<td>70</td>
<td>30</td>
</tr>
<tr>
<td>$25,000 and Over</td>
<td>60</td>
<td>40</td>
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</tbody>
</table>

### United Concordia Low Option

#### Single

<table>
<thead>
<tr>
<th>Bi-Weekly</th>
<th>20 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
<th>Total Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>1.72</td>
<td>6.87</td>
<td>8.59</td>
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<tr>
<td>$20,000-$24,999</td>
<td>2.58</td>
<td>6.01</td>
<td>8.59</td>
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<tr>
<td>$25,000 and above</td>
<td>3.44</td>
<td>5.15</td>
<td>8.59</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Premium</th>
<th>26 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>1.32</td>
<td>5.29</td>
<td>6.61</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
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<td>4.63</td>
<td>6.61</td>
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<tr>
<td>$25,000 and above</td>
<td>2.64</td>
<td>3.97</td>
<td>6.61</td>
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</tbody>
</table>

### United Concordia Low Option

#### Two Party

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<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>3.27</td>
<td>13.09</td>
<td>16.36</td>
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<tr>
<td>$20,000-$24,999</td>
<td>4.91</td>
<td>11.45</td>
<td>16.36</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>6.54</td>
<td>9.81</td>
<td>16.36</td>
</tr>
</tbody>
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<tr>
<th>Total Premium</th>
<th>26 Pay Periods</th>
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<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>2.52</td>
<td>10.06</td>
<td>12.58</td>
</tr>
<tr>
<td>$20,000-$24,999</td>
<td>3.77</td>
<td>8.82</td>
<td>12.59</td>
</tr>
<tr>
<td>$25,000 and above</td>
<td>5.03</td>
<td>7.55</td>
<td>12.58</td>
</tr>
</tbody>
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<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>5.13</td>
<td>20.54</td>
<td>25.67</td>
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<tr>
<td>$20,000-$24,999</td>
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<td>17.97</td>
<td>25.67</td>
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<tr>
<td>$25,000 and above</td>
<td>10.27</td>
<td>15.40</td>
<td>25.67</td>
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<thead>
<tr>
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<th>26 Pay Periods</th>
<th>Employee</th>
<th>Employer</th>
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<tbody>
<tr>
<td>$15,000-$19,999</td>
<td>3.85</td>
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<td>19.74</td>
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<tr>
<td>$20,000-$24,999</td>
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<td>19.74</td>
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<tr>
<td>$25,000 and above</td>
<td>7.90</td>
<td>11.84</td>
<td>19.74</td>
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