



To: New Mexico Tech Retirees Enrolled in Health Plan
From: Human Resources Department
Subject: Open/Switch Enrollment
Date: September 22, 2020

**NMPSIA Open/Switch Enrollment will begin Thursday, October 1, 2020 and will end
Friday, November 13, 2020
Changes are Effective January 1, 2021**

Open Enrollment allows retirees the opportunity to make changes to their medical, dental and vision benefits.

Virtual Benefits Review and Q & A Session Schedule

To ensure that you are offered additional virtual opportunities to explore the benefits choices, NMPSIA is offering **Benefits Review and Q & A Sessions** via ZOOM meetings. NMPSIA recommends reviewing the **1/1/2021 Benefit Carrier Prerecorded Presentations** prior to joining these sessions.

https://nmpsia.com/pdfs/Virtual_Benefits_Review_and_Q_A_Sessions_Schedule.pdf

Medical Plans: NMPSIA is adding Cigna Health to your choices of Blue Cross Blue Shield of NM and Presbyterian (High and Low Option or BCBSNM EPO).

https://nmpsia.com/movies/BCBS_Benefits_Presentation.mp4

https://nmpsia.com/movies/Cigna_Benefit_Presentation.mp4

https://nmpsia.com/movies/PHP_TSG_Wellness.mp4

Dental Plans: NMPSIA is also adding a new dental carrier. Delta Dental of NM and United Concordia will be your choices. (High and Low Option are available).

https://nmpsia.com/movies/Delta_Dental_NMPSIA_Video_Presentation.mp4

https://www.brainshark.com/ucci/NMPSIA_2021_OE

Vision Plans: Vision will be offered through Davis Vision. Please remember that there is a two-year minimum enrolment requirement for Davis Vision. Cancellation of vision coverage is allowed only when all family members have been enrolled for 2 or more years.

https://nmpsia.com/movies/Davis_Vision_Presentation.mp4

Prescription Plan: Prescriptions will be offered through Express Scripts.

https://nmpsia.com/movies/ESI_Presentation.mp4

Open/Switch Enrollment allows retirees currently enrolled in medical and/or dental coverage, to switch plan options or switch medical carriers.

Retirees who are currently enrolled in NMPSIA medical coverage can switch medical plan options (*high option, low option, EPO option*) or medical carriers (*Presbyterian, Cigna Health or BCBSNM*).

Retirees who are currently enrolled in NMPSIA dental coverage can switch dental plans options (*high option to low option or low option to high option*) or dental carriers (*Delta Dental of NM or United Concordia*).

Open/Switch Enrollment can be completed either on hard copy forms and returned to Human Resources or online using the NMT/HR website by **November 13, 2020**. A form is **not required** if no changes are made.

<https://nmt.edu/hr/index.php>

If you have questions or want to make changes to your current coverage, please contact Angie at 575-835-5643 or at angie.gonzales@nmt.edu .