To: New Mexico Tech Retirees Enrolled in Health Plan
From: Human Resources Department
Subject: Open/Switch Enrollment
Date: September 22, 2020

NMPSIA Open/Switch Enrollment will begin Thursday, October 1, 2020 and will end Friday, November 13, 2020
Changes are Effective January 1, 2021

Open Enrollment allows retirees the opportunity to make changes to their medical, dental and vision benefits.

Virtual Benefits Review and Q & A Session Schedule

To ensure that you are offered additional virtual opportunities to explore the benefits choices, NMPSIA is offering Benefits Review and Q & A Sessions via ZOOM meetings. NMPSIA recommends reviewing the 1/1/2021 Benefit Carrier Prerecorded Presentations prior to joining these sessions.

https://nmpsia.com/pdfs/Virtual_Benefits_Review_and_Q_A_Sessions_Schedule.pdf

Medical Plans: NMPSIA is adding Cigna Health to your choices of Blue Cross Blue Shield of NM and Presbyterian (High and Low Option or BCBSNM EPO).

https://nmpsia.com/movies/BCBS_Benefits_Presentation.mp4

https://nmpsia.com/movies/Cigna_Benefit_Presentation.mp4

https://nmpsia.com/movies/PHP_TSG_Wellness.mp4

Dental Plans: NMPSIA is also adding a new dental carrier. Delta Dental of NM and United Concordia will be your choices. (High and Low Option are available).

https://nmpsia.com/movies/Delta_Dental_NMPSIA_Video_Presentation.mp4

https://www.brainshark.com/ucci/NMPSIA_2021_OE
**Vision Plans:** Vision will be offered through Davis Vision. Please remember that there is a two-year minimum enrolment requirement for Davis Vision. Cancellation of vision coverage is allowed only when all family members have been enrolled for 2 or more years.

[https://nmpsia.com/movies/Davis_Vision_Presentation.mp4](https://nmpsia.com/movies/Davis_Vision_Presentation.mp4)

**Prescription Plan:** Prescriptions will be offered through Express Scripts.

[https://nmpsia.com/movies/ESI_Presentation.mp4](https://nmpsia.com/movies/ESI_Presentation.mp4)

**Open/Switch Enrollment** allows retirees currently enrolled in medical and/or dental coverage, to switch plan options or switch medical carriers.

Retirees who are currently enrolled in NMPSIA medical coverage can switch medical plan options (*high option, low option, EPO option*) or medical carriers (*Presbyterian, Cigna Health or BCBSNM*).

Retirees who are currently enrolled in NMPSIA dental coverage can switch dental plans options (*high option to low option or low option to high option*) or dental carriers (*Delta Dental of NM or United Concordia*).

**Open/Switch Enrollment** can be completed either on hard copy forms and returned to Human Resources or online using the NMT/HR website by **November 13, 2020**. A form is **not required** if no changes are made.

[https://nmt.edu/hr/index.php](https://nmt.edu/hr/index.php)

If you have questions or want to make changes to your current coverage, please contact Angie at 575-835-5643 or at [angie.gonzales@nmt.edu](mailto:angie.gonzales@nmt.edu).