NMT Human Resources
Position Classification Listing 2021

POSITION TITLE	SALARY GRADE	FLSA
Admin Secretary I	7	Non-Exempt
Custodian	7	Non-Exempt
Asst. Cook/Counter	7	Non-Exempt
Caretaker	7	Non-Exempt
Clerk	7	Non-Exempt
Dispatcher	7	Non-Exempt
Groundskeeper	7	Non-Exempt
Helper/All	7	Non-Exempt
Laborer	7	Non-Exempt
Life Guard	7	Non-Exempt
Security Officer	7	Non-Exempt
Student Intern	7	Non-Exempt
Substitute Teacher	7	Non-Exempt
Teacher Assistant	7	Non-Exempt
Technician/Event	7	Non-Exempt
Administrative Secretary II	8	Non-Exempt
Bus Driver/Maintenance	8	Non-Exempt
Clerk/Accounting	8	Non-Exempt
Coordinator/Animal Care	8	Non-Exempt
Coordinator/Post Office	8	Non-Exempt
Early Childhood Teacher	8	Non-Exempt
Lab Tech I	8	Non-Exempt
Law Enforcement Tech	8	Non-Exempt
Painter	8	Non-Exempt
Procurement Assistant	8	Non-Exempt
Procurement Card Administrator	8	Non -Exempt
Receptionist/Visitor Control	8	Non-Exempt
Resident Assistant	8	Non-Exempt
Specialist/Irrigation	8	Non-Exempt
Specialist I/ All Property Admin	8	Non-Exempt
Specialist/Recycle	8	Non-Exempt
Technician/Library	8	Non-Exempt
TRO Trainee	8	Non-Exempt
Accounting Tech I	9	Non-Exempt
Bldg. Maintenance Assoc.	9	Non-Exempt
Carpenter	9	Non-Exempt
Clerk/Sr. Accounting	9	Non-Exempt
Coach/Rugby	9	Non-Exempt
Cook/Golf Shop	9	Non-Exempt
Lab Tech II	9	Non-Exempt
Lead/Custodian, Painter, All	9	Non-Exempt
Library Tech II/Circulation	9	Non-Exempt
Machinist/Trainee	9	Non-Exempt

POSITION TITLE	SALARY GRADE	FLSA
Ordnance Handler I	9	Non-Exempt
Preventative Maintenance Assoc	9	Non-Exempt
Specialist II / All	9	Non-Exempt
Technician/Telecommunications,	9	Non-Exempt
Technician/Warehouse	9	Non-Exempt
Test Range Gunner	9	Non-Exempt
Tradesmen/All	9	Non-Exempt
TRO I	9	Non-Exempt
Tutors –No Degree	9	Non-Exempt
Accounting Technician	10	Non-Exempt
Asst. Golf Professional	10	Non-Exempt
Carpenter II	10	Non-Exempt
Carpenter II/Welder	10	Non-Exempt
Coordinator/ Scholarship, PAS	10	Non-Exempt
Coordinator/Aux Serv.	10	Non-Exempt
Coordinator/Special Projects, Cyber Sec.	10	
HR Technician	10	Non-Exempt
Instrumentation Tech	10	Non-Exempt
Lab Tech III	10	Non-Exempt
Manager/Golf Shop	10	Non-Exempt
Mechanic I and Cart Mechanic	10	Non-Exempt
Seismic Analyst	10	Non-Exempt
Specialist III/Std. Accounts, AP	10	Non-Exempt
Specialist/Payroll	10	Non-Exempt
Supervisor/Warehouse,Events,Payroll, Procurement,Registration	10	Non-Exempt
Technician II/Pesticides, All	10	Non-Exempt
Technician II/Research	10	Non-Exempt
TRO II	10	Non-Exempt
Asst. Manager/Office	11	Exempt
Cartographer I	11	Exempt
Coordinator/Admin Serv. Office, Admissions, ITC Field, Program	11	Exempt
Cost Analyst	11	Exempt
Department Specialist	11	Non-Exempt
Facility Security Associate	11	Exempt
Leadman/Bldg Maintenance, Property	11	Non-Exempt
Maintenance Tech III	11	Non-Exempt
Mechanic II	11	Non-Exempt
Ordnance Inventory Control	11	Non-Exempt
Property Yard Lead	11	Non-Exempt
Registration Assistant	11	Non-Exempt
Software Developer	11	Exempt
Specialist Sr.	11	
Sr. Accounting Tech	11	Non-Exempt

POSITION TITLE	SALARY GRADE	FLSA
Sr. Dispatch/Public Safety	11	Non-Exempt
Technical Director	11	Exempt
Technician III	11	Non-Exempt
Telecommunications Installer Lead	11	Non-Exempt
Test Range Gunner	11	Non-Exempt
Tutor – Degreed	11	Non-Exempt
Welder	11	Non-Exempt
Administrative Specialist/All	12	Non-Exempt
Buyer I	12	Non-Exempt
Cartographer II	12	
Chemist Analyst	12	Exempt
Coordinator/Outreach, Career Serv., Housing,	12	Exempt
Detective	12	Exempt
Editor	12	Exempt
GIS Specialist	12	Exempt
GIS Technician	12	Exempt
Lab Associate	12	Exempt
Library Tech Asst. III	12	Non-Exempt
Locksmith	12	Non-Exempt
Manager/Lab, Photo, Property, Field Ops, Post Office, Publication Sales	12	Exempt
Marketing & Editing Associate	12	Exempt
Multi Media Tech	12	Non-Exempt
Office Manager	12	Exempt
Police Officer/Certified	12	Non-Exempt
Research Assistant	12	Exempt
Specialist III/All GIS, G&C	12	Exempt
Specialist/Computer Support	12	Exempt
Supervisor/Garage, Property	12	Both
Technical Writer	12	Exempt
Technician Sr./Lead ITC	12	Non-Exempt
Test Range Gunner	12	Non-Exempt
TRO III	12	Non-Exempt

POSITION TITLE	SALARY GRADE	FLSA
Advisor/Admissions, FA	13	Exempt
Coordinator/Club Sports, Events, Website,UB, Special Projects,Grad Studies,Purchasing, Registrar	13	Exempt
Counselor/Mental Health	13	Exempt
Head Golf Pro	13	Exempt
HR Specialist	13	Non-Exempt
Internal Control Tech	13	Non-Exempt
Lead/Carpenter, Mtn Tech, TRO, Machinist, IT	13	Non-Exempt
Manager/Geo Extension, Network & Client Serv. Post Office, Outreach, Adv. Campaign	13	Exempt
Scheduler/Field Ops,	13	Non-Exempt
Sergeant/Campus Police	13	Exempt
Specialist/Mine Safety & Trng.	13	Exempt
Sr. Library Asst.	13	Non-Exempt
Sr. Library Tech	13	Non-Exempt
Sr. Mechanic	13	Non-Exempt
Supervisor/Golf Course & Grounds	13	Exempt
Teacher/UB, Starbase	13	Exempt
Technician II/Maker Hub	13	Exempt
Accountant	14	Exempt
Associate Registrar	14	Exempt
Asst. Director/Macey Fidel, Campus Police, UB,	14	Exempt
Budget Analyst II	14	Exempt
Buyer II	14	Exempt
Coordinator/HR, Community Ed	14	Exempt
Coordinator/Student Support	14	Exempt
Cost Analyst II	14	Exempt
Cost Analyst/All	14	Exempt
Data Analyst	14	Exempt
Director/Performing Arts	14	Exempt
Director/UB	14	Exempt
Editor/Managing or Production	14	Exempt
Facility Security Officer	14	Exempt
Instrumentation Tech	14	Exempt
Journeyman, Electrician, Plumber All	14	Exempt
Lab Associate	14	Exempt
Lead/Mechanic	14	Exempt
Machinist/Experimental	14	Exempt
Manager/Children's Center, Purchasing, Campaign Project	14	Exempt
Post Doctoral	14	Exempt
Production Editor	14	Exempt
Report Writer/Banner	14	Exempt
Research Tech III	14	Exempt
Specialist/Business Admin	14	Exempt

POSITION TITLE	SALARY GRADE	FLSA
Sr. Cartographer	14	Exempt
Sr. Dispatcher	14	Exempt
Sr. Lab Associate	14	Exempt
Supervisor/Custodial, Greenhouse, Garage, FM, Software, Irrigation	14	Exempt
Tech/Network & Alarm/Client	14	Non-Exempt
Technologist -Degreed	14	Exempt
Web Information Technologist	14	Exempt
		Exempt
		Exempt
Analyst II/Financial Sys. Indirect Cost	15	Exempt
Asst Director/Admissions, FA, Campus Police, Advancement, Phys. Rec., Registrar	15	Exempt
Asst. Director/HR Bus. Mgr. Research, Std Affairs	15	Exempt
Coordinator/Career Services, UB	15	Exempt
IT Support Specialist	15	Exempt
Librarian/Bureau	15	Exempt
Manager/DE, FM, Fin Op, Property, Purchasing, Fleet, Publications & Sales	15	Exempt
Network Client Tech II	15	
Programmer Analyst I or II	15	Exempt
Safety Officer/Hazardous Waste	15	Exempt
Specialist/Library Systems, Info Tech, Transfer & Articulation	15	
Supervisor/Electrical, Plumbing Mechanical, Mtn & Roofs, Bus. Off., Travel	15	Exempt
Analyst/Payroll System	15	Exempt
Accountant II/Research	16	Exempt
Accounting Analyst		Exempt
Administrator/Computer Systems & Labs, Research	16	Exempt
Architect		Exempt
Associate Director/Facility Security,	16	Exempt
Assoc. Director/FA, Std Affairs, Admissions, Res Life, Registrar	16	Exempt
Asst. Manager/Payroll	16	Exempt
Computer Systems Administrator	16	Exempt
Coordinator/Enrollment Mgmt, Maps, MST, Curr&Trng, Sp. Proj., Inventory Control,Events,	16	Exempt
Curriculum Developer	16	Exempt
Director/Childcare Cntr, Science Fair/Olympiad, UB,Physical Rec	16	Exempt
Engineer I /All	16	Exempt
Engineer/Research, Test, Software		Exempt
Lab Assoc/Bureau,		Exempt
Lab Associate II	16	Exempt
Lead/Plumber, Electrician	16	Non-Exempt

POSITION TITLE	SALARY GRADE	FLSA
Librarian	16	Exempt
Librarian II/Technical Services		Exempt
Manager/Budget, Tax Comp, Facility Safety, Purch, Publications, Bldg. Maintenance	16	Exempt
Research Administrator/All	16	Exempt
Research Scientist/Engineer I	16	Exempt
Specialist/E&ES, Water Resources, Hardware, Software	16	Exempt
Supervisor/Client Services, IT, Machine Shop, AP	16	Exempt
Supervisor/Machine Shop, Industrial Shop, Instrumentation, Client Services	16	Exempt
Accountant/Supervisor/Sr.	17	Exempt
Administrative Asst./VPs only,	17	Exempt
Analyst/Banner Software	17	Exempt
Coordinator/Marketing & Prod. IT,	17	Exempt
Coordinator/Permit	17	Exempt
Director/Macey Cntr, Fidel, MESA, Community Ed, Counseling & Disabilities, DE	17	Exempt
Engineer II/All	17	Exempt
Field Geologist	17	Exempt
Manager/Chem Lab, Network & Client Services, Bureau Labs, Alumni Relations, Publications	17	Exempt
Museum Curator	17	Exempt
Ordnance Tech I	17	Non-Exempt
Pilot UAV	17	Exempt
Program Analyst III/Banner	17	Exempt
Researcher II/All	17	Exempt
Specialist/Mine Safety, Tech Transfer, STEM Outreach Cave a& Karst, Ed. Assessment	17	Exempt
Sr. Grants & Contracts Admin	17	Exempt
Staff Scientist/All	17	Exempt
Supervisor/Business Ops, Systems Administrator, Sr UNIX	17	Exempt
Assoc State Mine Inspector	18	Exempt
Assoc. Director/Advancement, Aux. Serv. Purchasing	18	Exempt
Asst. Director/HR, Utilities	18	Exempt
Contract Administrator	18	Exempt
Director/Special Projects	18	Exempt
Executive Asst to President	18	Exempt
Explosives Chemist	18	Exempt
Field Geologist II	18	Exempt
Hydrogeologist	18	Exempt
Manager/ Bldg. Maintenance, Acct., Construction, Geo Mapping, Mech Systems,	18	Exempt
Ordnance Tech II	18	Non-Exempt

POSITION TITLE	SALARY GRADE	FLSA
Programmer Analyst II	18	Exempt
Research Compliance Officer	18	Exempt
Research Engineer III/All	18	Exempt
Research Scientist III/All	18	Exempt
Special Asst. to VP	18	Exempt
Sr. Analyst/GIS, Accounting, Data	18	Exempt
Sr. Business Mgr.	18	Exempt
Sr. Engineer/All	18	Exempt
Sr. Programmer III	18	Exempt
Sr. Systems Administrator/Database, UNIX,	18	Exempt
Staff Scientist II/All	18	Exempt
Architect	19	Exempt
Assoc Director/HR	19	Exempt
Assoc. Dean	19	Exempt
Asst. Controller	19	Exempt
Asst. Director/Large Dept. & Divisions	19	Exempt
Computational Analyst	19	Exempt
Director/Campus Police, ACT, Res Life, Golf, Teacher Educ., Communication PIO	19	Exempt
Engineer III/All	19	Exempt
Manager/Payroll, Publications, Grants & Contracts, Financial Systems, IT, Database, Projects,	19	Exempt
Ordnance Tech III	19	Non-Exempt
Specialist/Water Data	19	Exempt
Sr. Financial Administrator	19	Exempt
Sr. Instr. & Controls	19	Exempt
Staff Scientist III/All	19	Exempt
Staff & Research Scientist III/All	19	Exempt
Administrator/IT, Database	20	Exempt
Assoc Director/Sponsored Projects, Budget & Analysis, FM,	20	Exempt
Asst. Director/IT, Labs	20	Exempt
Business Manager/ITC	20	Exempt
Chief Procurement Officer	20	Exempt
Controller	20	Exempt
Director/Student Affairs, Advancement, Admissions, Std. Affairs, Financial Aid,	20	Exempt
Registrar	20	Exempt
Sr. Engineer/All	20	Exempt
Sr. Geologists/All	20	Exempt
Sr. Scientist/All	20	Exempt
		Exempt
Assoc. Director/Finance, Bureau	21	Exempt
Director/Affirm Action, Langmuir, Gov. Affairs, Maker Hub, Library, Res. Compl., Purchasing, Auxiliary Serv,	21	Exempt

POSITION TITLE	SALARY GRADE	FLSA
Manager /IP	21	Exempt
Special Asst. to President	21	Exempt
Sr. Principal Geologist/All	21	Exempt
Sr. Principal Scientist/All	21	Exempt
Sr. Prinipal Engineer/All	21	Exempt
Associate Director/Large Department or divisions, Sr. Scientist,	22	Exempt
Manager/Systems&Network, Training Educator, Seismological	22	Exempt
Deputy Directors/All	22	Exempt
Section Head/All	22	Exempt
Special Assistant/President or VPs	22	Exempt
Director/NCKRI. Starbase, HR, SPA, FM,	22	Exempt
Sr. Database Administrator	22	Exempt
Sr. Program Analyst	22	Exempt
Associate Vice President/All	Unclassified	Exempt
Director/Large Division/All	Unclassified	Exempt
Principal Investigator	Unclassified	Exempt
Subject Matter Experts/All	Unclassified	
Chief Engineer/Scientist	Unclassified	Exempt
Sr. Section Head	Unclassified	Exempt
Technical Advisor/All	Unclassified	Exempt
Vice President/All	Unclassified	Exempt

PAY GRADE / PAY RANGE

MINIMUM TO MID-POINT

2021

PAY GRADE	MIMIMUM	MID-POINT
7	11.50/23,920.	13.50/28,080.
8	12.00/24,960.	14.00/29,120.
9	12.50/26,000.	14.50/30,160.
10	13.00/27,040.	15.75 / 32,760.
11	13.50 / 28,080.	16.50 / 34,320.
12	15.00 / 31,200.	17.75 / 36,920.
13	16.50 / 34,320.	19.00 / 39,520.
14	18.00 / 37,440.	21.00 / 43,680.
15	20.00 / 41,600.	23.00 / 47,840.
16	21.50 / 44,720.	24.50 / 50,960.
17	23.00 / 47,840.	27.00 / 56,160.
18	24.50 / 50,960.	29.00 / 60,320.
19	26.00 / 54,080.	32.00 / 66,560.
20	27.50 / 57,200.	34.00 / 70,720.
21	30.00 / 62,400.	37.00 / 76,960.
22	33.00 / 68,640.	41.00 / 85,280.
23	UNCLASSIFIED	
24	UNCLASSIFIED	
25	UNCLASSIFIED	
26	UNCLASSIFIED	
27	UNCLASSIFIED	