

NMT Human Resources
Position Classification Listing 2024

POSITION TITLE	SALARY GRADE	FLSA
Admin Secretary I	8	Non-Exempt
Administrative Secretary II	8	Non-Exempt
Asst. Cook/Counter	8	Non-Exempt
Bus Driver/Maintenance	8	Non-Exempt
Caretaker	8	Non-Exempt
Clerk	8	Non-Exempt
Clerk/Accounting	8	Non-Exempt
Coordinator/Animal Care	8	Non-Exempt
Coordinator/Post Office	8	Non-Exempt
Custodian	8	Non-Exempt
Dispatcher	8	Non-Exempt
Early Childhood Teacher	8	Non-Exempt
Groundskeeper	8	Non-Exempt
Helper/All	8	Non-Exempt
Lab Tech I	8	Non-Exempt
Laborer	8	Non-Exempt
Law Enforcement Tech	8	Non-Exempt
Life Guard	8	Non-Exempt
Painter	8	Non-Exempt
Procurement Assistant	8	Non-Exempt
Procurement Card Administrator	8	Non -Exempt
Receptionist/Visitor Control	8	Non-Exempt
Resident Assistant	8	Non-Exempt
Security Officer	8	Non-Exempt
Specialist I/ All Property Admin	8	Non-Exempt
Specialist/Irrigation	8	Non-Exempt
Specialist/Recycle	8	Non-Exempt
Student Intern	8	Non-Exempt
Substitute Teacher	8	Non-Exempt
Teacher Assistant	8	Non-Exempt
Technician/Event	8	Non-Exempt
Technician/Library	8	Non-Exempt
TRO Trainee	8	Non-Exempt
Accounting Tech I	9	Non-Exempt
Bldg. Maintenance Assoc.	9	Non-Exempt
Carpenter	9	Non-Exempt
Clerk/Sr. Accounting	9	Non-Exempt
Coach/Rugby	9	Non-Exempt
Cook/Golf Shop	9	Non-Exempt
Lab Tech II	9	Non-Exempt
Lead/Custodian, Painter, All	9	Non-Exempt
Library Tech II/Circulation	9	Non-Exempt
Machinist/Trainee	9	Non-Exempt
Ordnance Handler I	9	Non-Exempt
Preventative Maintenance Assoc	9	Non-Exempt

POSITION TITLE	SALARY GRADE	FSLA
Specialist II / All	9	Non-Exempt
Technician/Telecommunications,	9	Non-Exempt
Technician/Warehouse	9	Non-Exempt
Test Range Gunner	9	Non-Exempt
Tradesmen/All	9	Non-Exempt
TRO I	9	Non-Exempt
Tutors –No Degree	9	Non-Exempt
Accounting Technician	10	Non-Exempt
Asst. Golf Professional	10	Non-Exempt
Carpenter II	10	Non-Exempt
Carpenter II/Welder	10	Non-Exempt
Coordinator/ Scholarship, PAS	10	Non-Exempt
Coordinator/Aux Serv.	10	Non-Exempt
Coordinator/Special Projects, Cyber Sec.	10	
HR Technician	10	Non-Exempt
Instrumentation Tech	10	Non-Exempt
Lab Tech III	10	Non-Exempt
Manager/Golf Shop	10	Non-Exempt
Mechanic I and Cart Mechanic	10	Non-Exempt
Seismic Analyst	10	Non-Exempt
Specialist III/Std. Accounts, AP	10	Non-Exempt
Specialist/Payroll	10	Non-Exempt
Supervisor/Warehouse,Events,Payroll, Procurement,Registration	10	Non-Exempt
Technician II/Pesticides, All	10	Non-Exempt
Technician II/Research	10	Non-Exempt
TRO II	10	Non-Exempt
Asst. Manager/Office	11	Exempt
Cartographer I	11	Exempt
Coordinator/Admin Serv. Office, Admissions, ITC Field, Program	11	Exempt
Cost Analyst	11	Exempt
Department Specialist	11	Non-Exempt
Facility Security Associate	11	Exempt
Leadman/Bldg Maintenance, Property	11	Non-Exempt
Maintenance Tech III	11	Non-Exempt
Mechanic II	11	Non-Exempt
Ordnance Inventory Control	11	Non-Exempt
Property Yard Lead	11	Non-Exempt
Registration Assistant	11	Non-Exempt
Software Developer	11	Exempt
Specialist Sr.	11	
Sr. Accounting Tech	11	Non-Exempt
Sr. Dispatch/Public Safety	11	Non-Exempt

POSITION TITLE	SALARY GRADE	FSLA
Technical Director	11	Exempt
Technician III	11	Non-Exempt
Telecommunications Installer Lead	11	Non-Exempt
Test Range Gunner	11	Non-Exempt
Tutor – Degreed	11	Non-Exempt
Welder	11	Non-Exempt
Administrative Specialist/All	12	Non-Exempt
Buyer I	12	Non-Exempt
Cartographer II	12	
Chemist Analyst	12	Exempt
Coordinator/Outreach, Career Serv., Housing,	12	Exempt
Detective	12	Exempt
Editor	12	Exempt
GIS Specialist	12	Exempt
GIS Technician	12	Exempt
Lab Associate	12	Exempt
Library Tech Asst. III	12	Non-Exempt
Locksmith	12	Non-Exempt
Manager/Lab, Photo, Property, Field Ops, Post Office, Publication Sales	12	Exempt
Marketing & Editing Associate	12	Exempt
Multi Media Tech	12	Non-Exempt
Office Manager	12	Exempt
Police Officer/Certified	12	Non-Exempt
Research Assistant	12	Exempt
Specialist III/All GIS, G&C	12	Exempt
Specialist/Computer Support	12	Exempt
Supervisor/Garage, Property	12	Both
Technical Writer	12	Exempt
Technician Sr./Lead ITC	12	Non-Exempt
Test Range Gunner	12	Non-Exempt
TRO III	12	Non-Exempt

POSITION TITLE	SALARY GRADE	FLSA
Advisor/Admissions, FA	13	Exempt
Coordinator/Club Sports, Events, Website, UB, Special Projects, Grad Studies, Purchasing, Registrar	13	Exempt
Counselor/Mental Health	13	Exempt
Head Golf Pro	13	Exempt
HR Specialist	13	Non-Exempt
Internal Control Tech	13	Non-Exempt
Lead/Carpenter, Mtn Tech, TRO, Machinist, IT	13	Non-Exempt
Manager/Geo Extension, Network & Client Serv. Post Office, Outreach, Adv. Campaign	13	Exempt
Scheduler/Field Ops,	13	Non-Exempt
Sergeant/Campus Police	13	Exempt
Specialist/Mine Safety & Trng.	13	Exempt
Sr. Library Asst.	13	Non-Exempt
Sr. Library Tech	13	Non-Exempt
Sr. Mechanic	13	Non-Exempt
Supervisor/Golf Course & Grounds	13	Exempt
Teacher/UB, Starbase	13	Exempt
Technician II/Maker Hub	13	Exempt
Accountant	14	Exempt
Associate Registrar	14	Exempt
Asst. Director/Macey Fidel, Campus Police, UB,	14	Exempt
Budget Analyst II	14	Exempt
Buyer II	14	Exempt
Coordinator/HR, Community Ed	14	Exempt
Coordinator/IT Support, Student Support	14	Exempt
Cost Analyst II	14	Exempt
Cost Analyst/All	14	Exempt
Data Analyst	14	Exempt
Director/Performing Arts	14	Exempt
Director/UB	14	Exempt
Editor/Managing or Production	14	Exempt
Facility Security Officer	14	Exempt
Instrumentation Tech	14	Exempt
Journeyman, Electrician, Plumber All	14	Exempt
Lab Associate	14	Exempt
Lead/Mechanic	14	Exempt
Machinist/Experimental	14	Exempt
Manager/Children's Center, Purchasing, Campaign Project	14	Exempt
Post Doctoral	14	Exempt
Production Editor	14	Exempt
Report Writer/Banner	14	Exempt
Research Tech III	14	Exempt
Specialist/Business Admin	14	Exempt

POSITION TITLE	SALARY GRADE	FLSA
Sr. Cartographer	14	Exempt
Sr. Dispatcher	14	Exempt
Sr. Lab Associate	14	Exempt
Supervisor/Custodial, Greenhouse, Garage, FM, Software, Irrigation	14	Exempt
Tech/Network & Alarm/Client	14	Non-Exempt
Technologist -Degreed	14	Exempt
Web Information Technologist	14	Exempt
		Exempt
Analyst II/Financial Sys. Indirect Cost	15	Exempt
Asst Director/Admissions, FA, Campus Police, Advancement, Phys. Rec., Registrar	15	Exempt
Asst. Director/HR Bus. Mgr. Research, Std Affairs	15	Exempt
Coordinator/Career Services, UB	15	Exempt
IT Support Specialist	15	Exempt
Librarian/Bureau	15	Exempt
Manager/DE, FM, Fin Op, Property, Purchasing, Fleet, Publications & Sales	15	Exempt
Network Client Tech II	15	
Programmer Analyst I or II	15	Exempt
Safety Officer/Hazardous Waste	15	Exempt
Specialist/Library Systems, Info Tech, Transfer & Articulation	15	
Supervisor/Electrical, Plumbing Mechanical, Mtn & Roofs, Bus. Off., Travel	15	Exempt
Analyst/Payroll System	15	Exempt
Accountant II/Research	16	Exempt
Accounting Analyst		Exempt
Administrator/Computer Systems & Labs, Research	16	Exempt
Architect		Exempt
Associate Director/Facility Security,	16	Exempt
Assoc. Director/FA, Std Affairs, Admissions, Res Life, Registrar	16	Exempt
Asst. Manager/Payroll	16	Exempt
Computer Systems Administrator	16	Exempt
Coordinator/Enrollment Mgmt, Maps, MST, Curr&Trng, Sp. Proj., Inventory Control,Events,	16	Exempt
Curriculum Developer	16	Exempt
Director/Childcare Cntr, Science Fair/Olympiad, UB,Physical Rec	16	Exempt
Engineer I /All	16	Exempt
Engineer/Research, Test, Software		Exempt
Lab Assoc/Bureau,		Exempt
Lab Associate II	16	Exempt
Lead/Plumber, Electrician	16	Non Exempt

POSITION TITLE	SALARY GRADE	FLSA
Librarian	16	Exempt
Librarian II/Technical Services		Exempt
Manager/Budget, Tax Comp, Facility Safety, Purch, Publications, Bldg. Maintenance	16	Exempt
Research Administrator/All	16	Exempt
Research Scientist/Engineer I	16	Exempt
Specialist/E&ES, Water Resources, Hardware, Software	16	Exempt
Supervisor/Client Services, IT, Machine Shop, AP	16	Exempt
Supervisor/Machine Shop, Industrial Shop, Instrumentation, Client Services	16	Exempt
Accountant/Supervisor/Sr.	17	Exempt
Administrative Asst./VPs only,	17	Exempt
Analyst/Banner Software	17	Exempt
Coordinator/Marketing & Prod. IT,	17	Exempt
Coordinator/Permit	17	Exempt
Director/Macey Cntr, Fidel, MESA, Community Ed, Counseling & Disabilities, DE	17	Exempt
Engineer II/All	17	Exempt
Field Geologist	17	Exempt
Manager/Chem Lab, Network & Client Services, Bureau Labs, Alumni Relations, Publications	17	Exempt
Museum Curator	17	Exempt
Ordnance Tech I	17	Non-Exempt
Pilot UAV	17	Exempt
Program Analyst III/Banner	17	Exempt
Researcher II/All	17	Exempt
Specialist/Mine Safety, Tech Transfer, STEM Outreach Cave a& Karst, Ed. Assessment	17	Exempt
Sr. Grants & Contracts Admin	17	Exempt
Staff Scientist/All	17	Exempt
Supervisor/Business Ops, Systems Administrator, Sr UNIX	17	Exempt
Assoc State Mine Inspector	18	Exempt
Assoc. Director/Advancement, Aux. Serv. Purchasing	18	Exempt
Asst. Director/HR, Utilities	18	Exempt
Contract Administrator	18	Exempt
Director/Special Projects	18	Exempt
Executive Asst to President	18	Exempt
Explosives Chemist	18	Exempt
Field Geologist II	18	Exempt
Hydrogeologist	18	Exempt

POSITION TITLE	SALARY GRADE	FSLA
Manager/ Bldg. Maintenance, Acct., Construction, Geo Mapping, Mech Systems,	18	Exempt
Ordnance Tech II	18	Non-Exempt
Programmer Analyst II	18	Exempt
Research Compliance Officer	18	Exempt
Research Engineer III/All	18	Exempt
Research Scientist III/All	18	Exempt
Special Asst. to VP	18	Exempt
Sr. Analyst/GIS, Accounting, Data	18	Exempt
Sr. Business Mgr.	18	Exempt
Sr. Engineer/All	18	Exempt
Sr. Programmer III	18	Exempt
Sr. Systems Administrator/Database, UNIX,	18	Exempt
Staff Scientist II/All	18	Exempt
Architect	19	Exempt
Assoc Director/HR	19	Exempt
Assoc. Dean	19	Exempt
Asst. Controller	19	Exempt
Asst. Director/Large Dept. & Divisions	19	Exempt
Computational Analyst	19	Exempt
Director/Campus Police, ACT, Res Life, Golf, Teacher Educ., Communication PIO	19	Exempt
Engineer III/All	19	Exempt
Manager/Payroll, Publications, Grants & Contracts, Financial Systems, IT, Database, Projects,	19	Exempt
Ordnance Tech III	19	Non-Exempt
Specialist/Water Data	19	Exempt
Sr. Financial Administrator	19	Exempt
Sr. Instr. & Controls	19	Exempt
Staff Scientist III/All	19	Exempt
Staff & Research Scientist III/All	19	Exempt
Administrator/IT, Database	20	Exempt
Assoc Director/Sponsored Projects, Budget & Analysis, FM,	20	Exempt
Asst. Director/IT, Labs	20	Exempt
Business Manager/ITC	20	Exempt
Chief Procurement Officer	20	Exempt
Controller	20	Exempt
Director/Student Affairs, Advancement, Admissions, Std. Affairs, Financial Aid,	20	Exempt
Registrar	20	Exempt
Sr. Engineer/All	20	Exempt
Sr. Geologists/All	20	Exempt
Sr. Scientist/All	20	Exempt

POSITION TITLE	SALARY GRADE	FSLA
Assoc. Director/Finance, Bureau	21	Exempt
Director/Affirm Action, Langmuir, Gov. Affairs, Maker Hub, Library, Res. Compl., Purchasing, Auxiliary Services	21	Exempt
Manager /IP	21	Exempt
Special Asst. to President	21	Exempt
Sr. Principal Geologist/All	21	Exempt
Sr. Principal Scientist/All	21	Exempt
Sr. Prinipal Engineer/All	21	Exempt
Associate Director/Large Department or divisions, Sr. Scientist,	22	Exempt
Manager/Systems&Network, Training Educator, Seismological	22	Exempt
Deputy Directors/All	22	Exempt
Section Head/All	22	Exempt
Special Assistant/President or VPs	22	Exempt
Director/NCKRI. Starbase, HR, SPA, FM,	22	Exempt
Sr. Database Administrator	22	Exempt
Sr. Program Analyst	22	Exempt
Associate Vice President/All	Unclassified	Exempt
Director/Large Division/All	Unclassified	Exempt
Principal Investigator	Unclassified	Exempt
Subject Matter Experts/All	Unclassified	
Chief Engineer/Scientist	Unclassified	Exempt
Sr. Section Head	Unclassified	Exempt
Technical Advisor/All	Unclassified	Exempt
Vice President/All	Unclassified	Exempt

Pay Grades	Minimum Hourly	Minimum Salary	Mid-Point Hourly	Mid-Point Salary	Maximum Hourly	Maximum Salary
8 \$	15.00 \$	31,200.00 \$	17.25 \$	35,888.00 \$	18.97 \$	39,468.00
9 \$	15.25 \$	31,720.00 \$	17.53 \$	36,479.00 \$	19.28 \$	40,109.00
10 \$	15.50 \$	32,240.00 \$	17.83 \$	37,076.00 \$	19.61 \$	40,784.00
11 \$	15.75 \$	32,760.00 \$	18.11 \$	37,675.00 \$	19.92 \$	41,433.00
12 \$	16.00 \$	33,280.00 \$	18.40 \$	38,272.00 \$	20.24 \$	42,099.00
13 \$	16.25 \$	33,800.00 \$	18.68 \$	38,871.00 \$	20.56 \$	42,758.00
14 \$	17.50 \$	36,400.00 \$	20.13 \$	41,860.00 \$	22.14 \$	46,046.00
15 \$	19.00 \$	39,520.00 \$	21.85 \$	45,448.00 \$	24.04 \$	49,993.00
16 \$	21.00 \$	43,680.00 \$	24.15 \$	50,232.00 \$	25.67 \$	55,255.00
17 \$	23.40 \$	48,672.00 \$	26.91 \$	55,973.00 \$	29.60 \$	61,570.00
18 \$	26.00 \$	54,000.00 \$	29.90 \$	62,192.00 \$	32.89 \$	68,411.00
19 \$	29.00 \$	60,320.00 \$	33.35 \$	69,368.00 \$	36.69 \$	76,305.00
20 \$	34.00 \$	70,720.00 \$	37.40 \$	77,792.00 \$	41.14 \$	85,571.00
21 \$	39.00 \$	81,120.00 \$	44.85 \$	93,288.00 \$	49.34 \$	102,617.00
22 \$	44.00 \$	91,520.00 \$	50.60 \$	105,348.00 \$	55.66 \$	115,773.00
23	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED
24	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED
25	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED
26	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED
27	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED	UNCLASIFIED