



**NEW MEXICO TECH**  
SCIENCE • ENGINEERING • RESEARCH UNIVERSITY

<b>CONTRIBUTIONS EFFECTIVE JULY 2023</b> <i>BI-WEEKLY COST SHARING based on salary and EMPLOYER</i> <b>24 PAY PERIODS</b>		\$31,200- \$49,999	\$50,000- \$59,999	\$60,000 and over	<b>CONTRIBUTIONS EFFECTIVE JULY 2023</b> <i>BI-WEEKLY COST SHARING based on salary and EMPLOYER</i> <b>20 PAY PERIODS</b>		\$31,200- \$49,999	\$50,000- \$59,999	\$60,000 and over
		20%/80%	30%/70%	40%/60%			20%/80%	30%/70%	40%/60%
<b>MEDICAL</b> <b>BCBS</b> <b>High Option</b>	Single (employee deduction)	\$86.04	\$219.06	\$172.08	<b>MEDICAL</b> <b>BCBS</b> <b>High Option</b>	Single (employee deduction)	\$103.25	\$154.87	\$206.50
	Single(employer contribution)	\$344.16	\$301.14	\$258.12		Single(employer contribution)	\$412.99	\$361.37	\$309.74
	Two-Party (employee deduction)	\$163.66	\$245.45	\$327.26		Two-Party (employee deduction)	\$196.39	\$294.53	\$392.71
	Two-Party (employer contribution)	\$654.64	\$572.70	\$490.98		Two-Party (employer contribution)	\$785.42	\$687.25	\$589.07
	Family (employee deduction)	\$218.55	\$327.82	\$437.10		Family (employee deduction)	\$262.26	\$393.39	\$524.52
	Family (employer contribution)	\$874.59	\$764.92	\$655.64		Family (employer contribution)	\$1,049.03	\$917.90	\$786.77
<b>BCBS</b> <b>Low Option</b>	Single (employee deduction)	\$59.65	\$89.48	\$119.30	<b>BCBS</b> <b>Low Option</b>	Single (employee deduction)	\$71.58	\$107.37	\$143.16
	Single(employer contribution)	\$238.61	\$208.78	\$178.96		Single(employer contribution)	\$286.33	\$250.54	\$214.75
	Two-Party (employee deduction)	\$113.45	\$170.18	\$226.90		Two-Party (employee deduction)	\$136.14	\$204.21	\$272.28
	Two-Party (employer contribution)	\$453.81	\$397.08	\$340.36		Two-Party (employer contribution)	\$544.57	\$476.50	\$408.43
	Family (employee deduction)	\$151.54	\$227.30	\$303.07		Family (employee deduction)	\$181.84	\$272.76	\$363.68
	Family (employer contribution)	\$606.14	\$530.38	\$454.61		Family (employer contribution)	\$727.38	\$636.46	\$545.54
<b>BCBS</b> <b>EPO Option</b>	Single (employee deduction)	\$77.43	\$116.15	\$154.87	<b>BCBS</b> <b>EPO Option</b>	Single (employee deduction)	\$92.92	\$139.38	\$185.84
	Single(employer contribution)	\$309.74	\$271.02	\$232.20		Single(employer contribution)	\$371.69	\$325.23	\$278.77
	Two-Party (employee deduction)	\$147.26	\$220.90	\$294.53		Two-Party (employee deduction)	\$176.72	\$265.08	\$353.43
	Two-Party (employer contribution)	\$589.06	\$515.42	\$441.79		Two-Party (employer contribution)	\$706.87	\$618.51	\$530.16
	Family (employee deduction)	\$196.69	\$295.04	\$393.39		Family (employee deduction)	\$236.03	\$354.04	\$472.06
	Family (employer contribution)	\$786.76	\$688.41	\$590.06		Family (employer contribution)	\$944.11	\$826.10	\$708.08
<b>Cigna</b> <b>High Option</b>	Single (employee deduction)	\$82.15	\$123.23	\$164.31	<b>Cigna</b> <b>High Option</b>	Single (employee deduction)	\$98.58	\$147.88	\$197.17
	Single(employer contribution)	\$328.62	\$287.54	\$246.46		Single(employer contribution)	\$394.35	\$345.05	\$295.76
	Two-Party (employee deduction)	\$158.59	\$237.89	\$317.18		Two-Party (employee deduction)	\$190.31	\$285.47	\$380.62
	Two-Party (employer contribution)	\$634.37	\$555.07	\$475.78		Two-Party (employer contribution)	\$761.24	\$666.08	\$570.93
	Family (employee deduction)	\$212.57	\$318.85	\$425.13		Family (employee deduction)	\$255.08	\$382.62	\$510.16
	Family (employer contribution)	\$850.26	\$743.89	\$637.70		Family (employer contribution)	\$1,020.32	\$892.78	\$765.24
<b>Cigna</b> <b>Low Option</b>	Single (employee deduction)	\$57.23	\$85.54	\$114.45	<b>Cigna</b> <b>Low Option</b>	Single (employee deduction)	\$68.67	\$103.01	\$137.34
	Single(employer contribution)	\$228.90	\$200.29	\$171.68		Single(employer contribution)	\$274.69	\$240.35	\$206.02
	Two-Party (employee deduction)	\$110.47	\$165.71	\$220.94		Two-Party (employee deduction)	\$132.56	\$198.85	\$265.13
	Two-Party (employer contribution)	\$441.88	\$386.64	\$331.41		Two-Party (employer contribution)	\$530.26	\$463.97	\$397.69
	Family (employee deduction)	\$148.07	\$222.10	\$296.14		Family (employee deduction)	\$177.68	\$266.52	\$355.36
	Family (employer contribution)	\$592.27	\$518.24	\$444.20		Family (employer contribution)	\$710.73	\$621.89	\$533.05
<b>Presbyterian</b> <b>High Option</b>	Single (employee deduction)	\$69.58	\$104.36	\$139.15	<b>Presbyterian</b> <b>High Option</b>	Single (employee deduction)	\$83.49	\$125.24	\$166.98
	Single(employer contribution)	\$278.30	\$243.52	\$208.73		Single(employer contribution)	\$333.97	\$292.22	\$250.48
	Two-Party (employee deduction)	\$146.10	\$219.15	\$292.23		Two-Party (employee deduction)	\$175.32	\$262.98	\$350.64
	Two-Party (employer contribution)	\$584.41	\$511.36	\$438.31		Two-Party (employer contribution)	\$701.92	\$613.63	\$525.97
	Family (employee deduction)	\$194.82	\$292.23	\$389.64		Family (employee deduction)	\$233.78	\$350.67	\$467.56
	Family (employer contribution)	\$779.27	\$681.86	\$584.45		Family (employer contribution)	\$935.13	\$818.24	\$701.35
<b>Presbyterian</b> <b>Low Option</b>	Single (employee deduction)	\$48.25	\$72.37	\$96.49	<b>Presbyterian</b> <b>Low Option</b>	Single (employee deduction)	\$57.90	\$86.84	\$115.79
	Single(employer contribution)	\$192.98	\$168.86	\$144.74		Single(employer contribution)	\$231.58	\$202.62	\$173.69
	Two-Party (employee deduction)	\$101.30	\$151.95	\$202.60		Two-Party (employee deduction)	\$121.56	\$182.34	\$243.12
	Two-Party (employer contribution)	\$405.21	\$354.56	\$303.91		Two-Party (employer contribution)	\$486.25	\$425.47	\$364.69
	Family (employee deduction)	\$135.08	\$202.61	\$270.15		Family (employee deduction)	\$162.09	\$243.14	\$324.18
	Family (employer contribution)	\$540.30	\$472.77	\$405.23		Family (employer contribution)	\$648.37	\$567.32	\$486.28
<b>DENTAL</b> <b>Delta Dental or</b> <b>United Concordia</b> <b>High Option</b>	Single (employee deduction)	\$2.86	\$4.29	\$5.72	<b>DENTAL</b> <b>Delta Dental or</b> <b>United Concordia</b> <b>High Option</b>	Single (employee deduction)	\$3.43	\$5.15	\$6.86
	Single(employer contribution)	\$11.44	\$10.01	\$8.58		Single(employer contribution)	\$13.73	\$12.01	\$10.30
	Two-Party (employee deduction)	\$5.44	\$8.17	\$10.89		Two-Party (employee deduction)	\$6.53	\$9.80	\$13.07
	Two-Party (employer contribution)	\$21.78	\$19.05	\$16.33		Two-Party (employer contribution)	\$26.14	\$22.87	\$19.60
	Family (employee deduction)	\$8.55	\$12.83	\$17.11		Family (employee deduction)	\$10.26	\$15.40	\$20.53
	Family (employer contribution)	\$34.22	\$29.94	\$25.66		Family (employer contribution)	\$41.07	\$35.93	\$30.80
<b>Delta Dental or</b> <b>United Concordia</b> <b>Low Option</b>	Single (employee deduction)	\$1.43	\$2.15	\$2.86	<b>Delta Dental or</b> <b>United Concordia</b> <b>Low Option</b>	Single (employee deduction)	\$1.72	\$2.58	\$3.44
	Single(employer contribution)	\$5.73	\$5.01	\$4.30		Single(employer contribution)	\$6.87	\$6.01	\$5.15
	Two-Party (employee deduction)	\$2.73	\$4.09	\$5.45		Two-Party (employee deduction)	\$3.27	\$4.91	\$6.54
	Two-Party (employer contribution)	\$10.90	\$9.54	\$8.18		Two-Party (employer contribution)	\$13.09	\$11.45	\$9.82
	Family (employee deduction)	\$4.28	\$6.42	\$8.56		Family (employee deduction)	\$5.13	\$7.70	\$10.27
	Family (employer contribution)	\$17.11	\$14.97	\$12.83		Family (employer contribution)	\$20.54	\$17.97	\$15.40
<b>VISION</b> <b>Davis Vision</b>	Single (employee deduction)	\$0.63	\$0.94	\$1.25	<b>VISION</b> <b>Davis Vision</b>	Single (employee deduction)	\$0.75	\$1.13	\$1.50
	Single(employer contribution)	\$2.50	\$2.19	\$1.88		Single(employer contribution)	\$3.01	\$2.63	\$2.26
	Two-Party (employee deduction)	\$1.05	\$1.57	\$2.10		Two-Party (employee deduction)	\$1.26	\$1.89	\$2.52
	Two-Party (employer contribution)	\$4.19	\$3.67	\$3.14		Two-Party (employer contribution)	\$5.03	\$4.40	\$3.77
	Family (employee deduction)	\$1.41	\$2.12	\$2.83		Family (employee deduction)	\$1.70	\$2.55	\$3.39
	Family (employer contribution)	\$5.66	\$4.95	\$4.24		Family (employer contribution)	\$6.79	\$5.94	\$5.10