

Premiums Effective October 1, 2020

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$750 Deductible

Blue Cross Blue Shield High Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	91.88	367.56	459.44
\$20,000-\$24,999	137.83	321.61	459.44
\$25,000 and above	183.78	275.66	459.44

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	70.68	282.74	353.42
\$20,000-\$24,999	106.03	247.39	353.42
\$25,000 and above	141.37	212.05	353.42

Blue Cross Blue Shield High Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	174.76	699.02	873.78
\$20,000-\$24,999	262.13	611.65	873.78
\$25,000 and above	349.51	524.27	873.78

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	134.43	537.71	672.14
\$20,000-\$24,999	201.64	470.50	672.14
\$25,000 and above	268.86	403.28	672.14

Blue Cross Blue Shield High Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	233.41	933.63	1167.04
\$20,000-\$24,999	350.11	816.93	1167.04
\$25,000 and above	466.81	700.23	1167.04

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	179.54	718.18	897.72
\$20,000-\$24,999	269.32	628.40	897.72
\$25,000 and above	359.09	538.63	897.72

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Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$2,000 Deductible

Blue Cross Blue Shield Low Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	66.95	267.81	334.76
\$20,000-\$24,999	100.43	234.33	334.76
\$25,000 and above	133.91	200.85	334.76

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	51.50	206.01	257.51
\$20,000-\$24,999	77.25	180.26	257.51
\$25,000 and above	103.00	154.51	257.51

Blue Cross Blue Shield Low Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	127.34	509.35	636.69
\$20,000-\$24,999	191.01	445.68	636.69
\$25,000 and above	254.67	382.02	636.69

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	97.95	391.81	489.76
\$20,000-\$24,999	146.93	342.83	489.76
\$25,000 and above	195.90	293.86	489.76

Blue Cross Blue Shield Low Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	170.08	680.32	850.40
\$20,000-\$24,999	255.12	595.28	850.40
\$25,000 and above	340.16	510.24	850.40

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	130.83	523.33	654.16
\$20,000-\$24,999	196.25	457.91	654.16
\$25,000 and above	261.66	392.50	654.16

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Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$500 Deductible

Blue Cross Blue Shield EPO Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	82.70	330.80	413.50
\$20,000-\$24,999	124.05	289.45	413.50
\$25,000 and above	165.40	248.10	413.50

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	63.61	254.46	318.07
\$20,000-\$24,999	95.42	222.65	318.07
\$25,000 and above	127.23	190.84	318.07

Blue Cross Blue Shield EPO Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	157.27	629.11	786.38
\$20,000-\$24,999	235.91	550.47	786.38
\$25,000 and above	314.55	471.83	786.38

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	120.98	483.93	604.91
\$20,000-\$24,999	181.47	423.44	604.91
\$25,000 and above	241.96	362.95	604.91

Blue Cross Blue Shield EPO Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	210.06	840.26	1050.32
\$20,000-\$24,999	315.09	735.23	1050.32
\$25,000 and above	420.13	630.19	1050.32

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	161.59	646.35	807.94
\$20,000-\$24,999	242.38	565.56	807.94
\$25,000 and above	323.18	484.76	807.94

This program has a narrow provider network and you must confirm with BCBS (bcbsnm.com or 1.888.966.7742) what providers are available in this network for your area before you make this selection