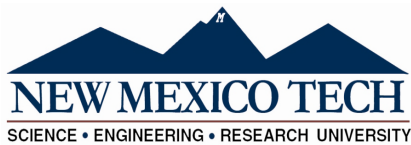


Posted: October 24, 2025



POSITION ANNOUNCEMENT

TITLE: DIRECTOR OF CYBERSECURITY DEPT: RESEARCH

REG ☒ TEMP ☐ FULL TIME ☒ PART TIME ☐

STARTING RATE or SALARY RANGE Negotiable

Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.

All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

INTERNAL POSTING THROUGH: 11/03/2025* CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

JOB SUMMARY:

New Mexico Tech is searching for a new Director of the New Mexico Cybersecurity Center of Excellence (NMCCoE). The NMCCoE is a research, education, innovation, and workforce and economic development center focused around cybersecurity. The NMCCoE develops innovative cybersecurity programs, including cybersecurity research and educational programs, and enhances cybersecurity research and information flow between universities and industry. The Director drives the vision and mission of NMCCoE and is in charge of development and implementation of business plans for the center, increasing and securing contracts and funding opportunities and making tactical decisions in obligating and expanding research, innovation, educational/workforce programs, and engagement in cybersecurity. The Director provides strategic guidance for NMCCoE, which is funded by the state of New Mexico as a Research and Public Service Program. The director is expected to seek and lead grants and contracts and expand cybersecurity research and academic collaborations across New Mexico Tech and institutions in and outside of New Mexico and serve as a consultant on cybersecurity issues affecting New Mexico and the nation.

JOB FUNCTIONS:

Expanding and growing research throughout the NMT and state research ecosystem in cybersecurity, privacy, and its applications. Manages related proposals, projects and budgets.

Directs NMT's cybersecurity academic programs (Transdisciplinary Cybersecurity graduate programs: Professional Master's, Master of Science, and Doctoral; and in the proposal phase (academic and RPSP funding) Bachelor's of Interdisciplinary Science with Emphasis in Cybersecurity). This includes advising many of the students (default advisor) and addressing all issues related to cybersecurity distance education and academic programs including hiring of adjuncts (Professors of Practice) and arranging schedules.

Leads development and implementation of cybersecurity training and economic development related to cybersecurity - including collaborations and team building with local companies, national laboratories, and communities.

Serves in an advisory role to the institution, the state, and the nation in areas of cybersecurity expertise.

Provides direction and leadership for the NMCCoE engagement in cybersecurity workforce development including outreach (e.g., cyber hygiene training) for education and recruitment to academic and industry positions.

REQUIRED QUALIFICATIONS:

Ph.D. or other doctorate level equivalent in Cybersecurity, Computer Science, or transdisciplinary cybersecurity related field with awareness of AI and Quantum. Knowledge of cybersecurity research and higher education. Excellent skills in leadership, team-building, persuasion, collaboration, and communication. Faculty experience in an institution of higher education.

DESIRED QUALIFICATIONS:

Experience directing cybersecurity research or academic centers. Experience with synchronous distance education. Supervisory experience, preferably in higher education or cybersecurity industry. Top Secret Clearance.

LIFTING REQUIREMENTS:

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	F
15 - 30 pounds	O
30 - 50 pounds	S
50 - 100 pounds	S
100 + pounds	S

PHYSICAL DEMANDS:

Standing 20%	Sitting 35%	Walking 15%	Pulling 5%
Pushing 5%	Lifting 5%	Stooping 5%	Kneeling 5%
Crawling 5%	Climbing	Reaching	Other

Apply to: nmtjobapps@npe.nmt.edu