Posted: June 24, 2026

NEW MEXICO TECH
SCIENCE • ENGINEERING • RESEARCH UNIVERSITY

POSITION ANNOUNCEMENT

TITLE: DIRECTOR **DEPT: EMRTC**

REG ☑ TEMP ☐ FULL TIME ☑ PART TIME ☐

STARTING RATE or SALARY RANGE $175,000 - $225,000
Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.
All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

INTERNAL POSTING THROUGH: 07/07/2026* CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

JOB SUMMARY:

New Mexico Tech is searching for a Director to provide leadership for the Energetics Materials Research and Testing Center (EMRTC). The Director drives the vision and mission of EMRTC and is in charge of development and implementation of business plans for EMRTC, increasing and securing contracts and funding opportunities and making tactical decisions in obligating and expanding test and research facilities. The Director provides strategic guidance to the senior leadership team at EMRTC who oversee the day-to-day leadership and oversight of the EMRTC's test, evaluation and research activities on its forty-square mile explosive test range.

Job Function:
-Development of strategic initiatives, business development activities, and internal planning activities.-Develop and secure contracts and funding opportunities through connections with external partners, customers, and funding agencies.
-Development of new range facilities and sites, oversee the upkeep of current sites, and the development of equipment-replacement plans and capital outlay requests.-Leading administrative duties and authorities related to EMRTC operations.
-Provides leadership to the Deputy Director for day-to-day leadership for the Field Operations, Ordnance, and Safety/Security divisions within EMRTC, including assisting Associate Directors for those divisions in administrative and personnel matters.
-Evaluates the performance of senior leadership and management in the organization.
-Manages collaboration among the various divisions and Associate Directors at EMRTC, to include managing long-range schedules and testing plans.

Secondary Job Functions or Duties:
-Represents EMRTC from a business-development perspective with external customers and prospective clients.
-Travel for technical interchange meetings, conferences, or other business development functions.
-Provide direct support to sponsored test and evaluation activities on an as needed basis.
-Support to Ordnance and/or Safety activities on an as-needed basis.
-Acts as the executive liaison to main campus for the purposes of strategic planning, cross-campus support, and academic interactions

JOB FUNCTIONS:

Development of strategic initiative, business development activities and internal planning activities.

Develop and secure contracts and funding opportunities through connections with external partners, customers, and funding agencies

Development of new range facilities and sites, oversee the upkeep of current sites, and the development of equipment-replacement plans and capital outlay requests.

Leading administrative duties and authorities related to EMRTC operations

Provides leadership to the Deputy Director for day-to-day leadership for the Field Operations, Ordnance, and Safety/Security divisions within EMRTC, including assisting Associate Directors for those divisions in administrative and personnel matters

Evaluates the performance of senior leadership and management in the organization

Manages collaboration among the various divisions and Associate Directors at EMRTC, to include managing long-range schedules and testing plans

REQUIRED QUALIFICATIONS:

Masters Degree: In the field of engineering or related STEM field and with expertise in energetics testing and/or Explosive Ordnance Disposal (EOD) operations; or a related field such as weapons testing, munitions safety, defense systems, or hazardous materials management. Required experience and demonstrated knowledge of the fields of energetics testing, Explosive Ordnance Disposal (EOD) operations, or a related field such as ordnance handling, weapons testing, munitions safety, defense systems, or hazardous materials management. Equivalent experience in research, testing, or operational roles involving high-risk or high-energy systems will also be considered. Ten-years or more experience in the fields of energetics testing and/or EOD operations. Exemplary leadership and personnel management skills. Familiarity with engineering controls and safety protocols involved in the testing of energetic materials / systems. Excellent analytical, problem-solving, and verbal/written communication skills. Ability to professionally interact with executive leadership and senior customer officials. Must have a current and valid NM driver's license. Ability to obtain and maintain at least a DOD Top Secret Clearance if-and-as-required for specific duties.

DESIRED QUALIFICATIONS:

Ph.D. or other doctorate level equivalent in the field of engineering or related STEM field and with expertise in energetics testing and/or Explosive Ordnance Disposal (EOD) operations. Graduate of NAVSECLEOD and/or Master EOD Technician designation. Extensive knowledge of the various regulations and policies associated with energetic materials testing (e.g., DOD 4145.26M, ATF P 5400-7). Extensive technical knowledge of the various technical systems associated with energetic materials testing (e.g., instrumentation, site engineering, design software, etc.)

LIFTING REQUIREMENTS:

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	
15 - 30 pounds	O
30 - 50 pounds	
50 - 100 pounds	
100 + pounds	

PHYSICAL DEMANDS:

Standing 25%	Sitting 50%	Walking 25%	Pulling
Pushing	Lifting	Stooping	Kneeling
Crawling	Climbing	Reaching	Other

Apply to: nmtjobapps@npe.nmt.edu