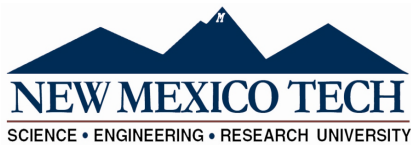


Posted: May 30, 2025



POSITION ANNOUNCEMENT

TITLE: DIRECTOR

DEPT: EMRTC

REG ☒

TEMP ☐

FULL TIME ☒

PART TIME ☐

STARTING RATE or SALARY RANGE \$175,000.00 - \$200,000.00

Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.

All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

INTERNAL POSTING THROUGH: Concurrent

CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

JOB SUMMARY:

The Director provides leadership for the Energetics Materials Research and Testing Center (EMRTC). The Director drives the vision and mission of EMRTC and is in charge of development and implementation of business plans for EMRTC, increasing and securing contracts and funding opportunities and making tactical decisions in obligating and expanding test and research facilities. The Director provides strategic guidance to the senior leadership team at EMRTC who oversee the day-to-day leadership and oversight of the EMRTC's test, evaluation and research activities on its forty-square mile explosive test range.

JOB FUNCTIONS:

Development of strategic initiatives, business development activities, and internal planning activities.

Develop and secure contracts and funding opportunities through connections with external partners, customers, and funding agencies.

Development of new range facilities and sites, oversee the upkeep of current sites, and the development of equipment-replacement plans and capital outlay requests.

Leading administrative duties and authorities related to EMRTC operations.

Provides leadership to the Deputy Director for day-to-day leadership for the Field Operations, Ordnance, and Safety/Security divisions within EMRTC, including assisting Associate Directors for those divisions in administrative and personnel matters.

The Director evaluates the performance of senior leadership and management in the organization.

Manages collaboration among the various divisions and Associate Directors at EMRTC, to include managing long-range schedules and testing plans.

REQUIRED QUALIFICATIONS:

Bachelor's Degree in Engineering or related STEM field. Ten-years or more experience in the fields of energetics testing and/or EOD operations. Exemplary leadership and personnel management skills. Familiarity with engineering controls and safety protocols involved in the testing of energetic materials / systems. Excellent analytical, problem-solving, and verbal/written communication skills. Ability to professionally interact with executive leadership and senior customer officials. Must have a current and valid NM driver's license Ability to obtain and maintain at least a DOD Secret clearance if-and-as-required for specific duties.

DESIRED QUALIFICATIONS:

Masters Degree: Preferred, but waived on the basis of ten-years experience in and knowledge of the field of energetics testing and/or Explosive Ordnance Disposal (EOD) operations. Highly Preferred: Ideally, candidate has experience or demonstrated knowledge of the fields of energetics testing, Explosive Ordnance Disposal (EOD) operations, or a related field such as ordnance handling, weapons testing, munitions safety, defense systems, or hazardous materials management. Equivalent experience in research, testing, or operational roles involving high-risk or high-energy systems will also be considered. Graduate of NAVSECLEOD and/or Master EOD Technician designation. Extensive knowledge of the various regulations and policies associated with energetic materials testing (e.g., DOD 4145.26M, ATF P 5400-7). Extensive technical knowledge of the various technical systems associated with energetic materials testing (e.g., instrumentation, site engineering, design software, etc.)

LIFTING REQUIREMENTS:

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	
15 - 30 pounds	O
30 - 50 pounds	
50 - 100 pounds	
100 + pounds	

PHYSICAL DEMANDS:

Standing 20%	Sitting 70%	Walking 10%	Pulling
Pushing	Lifting	Stooping	Kneeling
Crawling	Climbing	Reaching	Other

Apply to: nmtjobapps@npe.nmt.edu