



Assistant or Associate Vice President for Academic Affairs

New Mexico Tech seeks applications for either an Assistant or Associate Vice President for Academic Affairs with salary and rank commensurate with experience and qualifications. This position reports directly to the Provost, Vice President for Academic Affairs (VPAA). The Assistant or Associate Vice President for Academic Affairs (AVPAA) is the internal and external advocate for New Mexico Tech who (i) serves as or assists the Accreditation Liaison Officer (ALO) for New Mexico Tech with the Higher Learning Commission, (ii) leads preparation of documents needed for reaffirmation of accreditation and other reporting (e.g., NC-SARA); (iii) is the campus lead for assessment of student learning, (iv) is the campus lead for faculty development, (v) is a primary point of contact for undergraduate student academic issues, including handling academic honesty cases and student grievances for academic matters; (vi) oversees interdisciplinary programs (e.g., Biotechnology) and activities connecting academic and student affairs (e.g., Library); and (vii) assists the VPAA with personnel matters, policy review and development, and other tasks assigned. This is a non-tenure line, limited term position - a two-year appointment.

Required Qualifications: A PhD or equivalent doctorate-level degree in a STEM field is required. The applicant should have demonstrated administrative experience (1) with accreditation, assessment, academic planning, and evaluation of educational effectiveness; (2) in effectively communicating with others that includes faculty, staff, and students; (3) in prioritizing tasks, managing time, and working with minimal supervision; and (4) in handling academic and personnel concerns. Individuals must have a minimum of eight years of experience in higher education with at least three years at a leadership level. Experience in STEM teaching and research is preferred. Anticipated appointment date is January 11, 2026, although an earlier start-date is negotiable.

Institution: A public research institution, New Mexico Tech continues to be a top academic rankings as New Mexico's Best College, College with the Best Academics, Best Value College, and New Mexico's Top Public University.

Application Instruction: Candidates must apply by e-mail, attaching a **single PDF document** that incorporates **all** of the following: [1] cover letter; [2] curriculum vitae (CV); and [3] names and contact information for three references familiar with the candidate's record of administration and academic leadership. Please do not include transcripts, publications, or other materials not requested above. Materials should be sent to nmtjobapps@npe.nmt.edu c/o and copied to lique.coolen@nmt.edu, with "AVPAA application" in the e-mail subject line. For additional information, please contact Dr. Lique Coolen (email: lique.coolen@nmt.edu). Applications received submitted by November 14, 2026 will receive full consideration.

Equal Employment Opportunity: New Mexico Tech is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual. New Mexico Tech is an Equal Opportunity Employer. All those interested in the position are encouraged to apply, including women, individuals from marginalized groups, and persons with disabilities.

Benefits: NMT is committed to enabling healthy work-life balance for its employees, with excellent benefits (health, vision, dental), tuition fee waiver for self and dependents, a generous retirement plan, and access to a childcare center on campus.

Regional Attractions: New Mexico Tech is located in, Socorro, in the scenic Rio Grande River Valley of central New Mexico, just one hour south of Albuquerque with its many attractions and convenient airport access. Socorro itself is a place with rich history and tradition, offering easy and low-cost living. Nearby mountains and desert canyons provide opportunities for excellent hiking, climbing, and biking, and photography. The Bosque del Apache National Wildlife Refuge, located just south of Socorro along a major north-south flyway, offers some of the best birding in the USA.