

**MEDICAL RATES FOR ACTIVE EMPLOYEES
Premiums for 2019**

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$750 Deductible

Blue Cross Blue Shield High Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	81.86	327.44	409.30
\$20,000-\$24,999	122.79	286.51	409.30
\$25,000 and above	163.72	245.58	409.30

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	62.97	251.87	314.84
\$20,000-\$24,999	94.45	220.39	314.84
\$25,000 and above	125.94	188.91	314.84

Blue Cross Blue Shield High Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	155.68	622.72	778.40
\$20,000-\$24,999	233.52	544.88	778.40
\$25,000 and above	311.36	467.04	778.40

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	119.75	479.02	598.77
\$20,000-\$24,999	179.63	419.14	598.77
\$25,000 and above	239.51	359.26	598.77

Blue Cross Blue Shield High Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	207.93	831.72	1039.64
\$20,000-\$24,999	311.89	727.75	1039.64
\$25,000 and above	415.86	623.79	1039.64

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	159.95	639.78	799.73
\$20,000-\$24,999	239.92	559.81	799.73
\$25,000 and above	319.89	479.84	799.73

**MEDICAL RATES FOR ACTIVE EMPLOYEES
Premiums for 2019**

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$2,000 Deductible

Blue Cross Blue Shield Low Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	63.60	254.42	318.02
\$20,000-\$24,999	95.41	222.62	318.02
\$25,000 and above	127.21	190.81	318.02

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	48.93	195.71	244.63
\$20,000-\$24,999	73.39	171.24	244.63
\$25,000 and above	97.85	146.78	244.63

Blue Cross Blue Shield Low Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	120.97	483.88	604.85
\$20,000-\$24,999	181.45	423.39	604.85
\$25,000 and above	241.94	362.91	604.85

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	93.05	372.21	465.27
\$20,000-\$24,999	139.58	325.69	465.27
\$25,000 and above	186.11	279.16	465.27

Blue Cross Blue Shield Low Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	161.58	646.30	807.88
\$20,000-\$24,999	242.36	565.51	807.88
\$25,000 and above	323.15	484.73	807.88

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	124.29	497.15	621.44
\$20,000-\$24,999	186.43	435.01	621.44
\$25,000 and above	248.58	372.87	621.44

MEDICAL RATES FOR ACTIVE EMPLOYEES
Premiums for 2019

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$500 Deductible

Blue Cross Blue Shield EPO Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	73.67	294.69	368.36
\$20,000-\$24,999	110.51	257.85	368.36
\$25,000 and above	147.35	221.02	368.36

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	56.67	226.69	283.36
\$20,000-\$24,999	85.01	198.35	283.36
\$25,000 and above	113.34	170.01	283.36

Blue Cross Blue Shield EPO Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	140.11	560.44	700.55
\$20,000-\$24,999	210.16	490.38	700.55
\$25,000 and above	280.22	420.33	700.55

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	107.78	431.11	538.88
\$20,000-\$24,999	161.66	377.22	538.88
\$25,000 and above	215.55	323.33	538.88

Blue Cross Blue Shield EPO Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	187.14	748.54	935.68
\$20,000-\$24,999	280.70	654.97	935.68
\$25,000 and above	374.27	561.41	935.68

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	143.95	575.80	719.75
\$20,000-\$24,999	215.93	503.83	719.75
\$25,000 and above	287.90	431.85	719.75

This program has a narrow provider network and you must confirm with BCBS (bcbsnm.com or 1.888.966.7742) what providers are available in this network for your area before you make this selection