



CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2026 BI-WEEKLY COST SHARING based on salary and EMPLOYER 24 PAY PERIODS		\$31,200- \$51,499.99 20%/80%	\$51,500- \$61,799.99 30%/70%	\$61,800 and Over 40%/60%	CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2026 BI-WEEKLY COST SHARING based on salary and EMPLOYER 20 PAY PERIODS		\$31,200- \$51,499.99 20%/80%	\$51,500- \$61,799.99 30%/70%	\$61,800 and Over 40%/60%
MEDICAL	Single EE Deduction	\$122.70	\$184.05	\$245.40	MEDICAL	Single EE Deduction	\$147.24	\$220.86	\$294.48
BCBS	Single ER Deduction	\$490.81	\$429.46	\$368.11	BCBS	Single ER Deduction	\$588.97	\$515.35	\$441.73
High Option	Two-Party EE Deduction	\$233.35	\$350.03	\$466.70	High Option	Two-Party EE Deduction	\$280.02	\$420.03	\$560.04
	Two-Party ER Deduction	\$933.40	\$816.73	\$700.05		Two-Party ER Deduction	\$1,120.08	\$980.07	\$840.06
	Family EE Deduction	\$311.67	\$467.50	\$623.33		Family EE Deduction	\$374.00	\$561.00	\$748.00
	Family ER Deduction	\$1,246.66	\$1,090.83	\$935.00		Family ER Deduction	\$1,496.00	\$1,309.00	\$1,122.00
BCBS	Single EE Deduction	\$85.07	\$127.61	\$170.14	BCBS	Single EE Deduction	\$102.09	\$153.13	\$204.17
Low Option	Single ER Deduction	\$340.29	\$297.75	\$255.22	Low Option	Single ER Deduction	\$408.35	\$357.30	\$306.26
	Two-Party EE Deduction	\$161.79	\$242.69	\$323.58		Two-Party EE Deduction	\$194.15	\$291.23	\$388.30
	Two-Party ER Deduction	\$647.17	\$566.27	\$485.38		Two-Party ER Deduction	\$776.60	\$679.53	\$582.45
	Family EE Deduction	\$216.11	\$324.16	\$432.21		Family EE Deduction	\$259.33	\$388.99	\$518.65
	Family ER Deduction	\$864.42	\$756.37	\$648.32		Family ER Deduction	\$1,037.31	\$907.65	\$777.98
Presbyterian	Single EE Deduction	\$99.22	\$148.84	\$198.45	Presbyterian	Single EE Deduction	\$119.07	\$178.60	\$238.14
High Option	Single ER Deduction	\$396.90	\$347.28	\$297.67	High Option	Single ER Deduction	\$476.28	\$416.74	\$357.21
	Two-Party EE Deduction	\$208.35	\$312.53	\$416.71		Two-Party EE Deduction	\$250.02	\$375.04	\$500.05
	Two-Party ER Deduction	\$833.42	\$729.24	\$625.06		Two-Party ER Deduction	\$1,000.10	\$875.09	\$750.07
	Family EE Deduction	\$277.83	\$416.74	\$555.65		Family EE Deduction	\$333.39	\$500.09	\$666.78
	Family ER Deduction	\$1,111.30	\$972.39	\$833.48		Family ER Deduction	\$1,333.56	\$1,166.87	\$1,000.17
Presbyterian	Single EE Deduction	\$68.81	\$103.21	\$137.61	Presbyterian	Single EE Deduction	\$82.57	\$123.85	\$165.13
Low Option	Single ER Deduction	\$275.22	\$240.82	\$206.42	Low Option	Single ER Deduction	\$330.27	\$288.99	\$247.70
	Two-Party EE Deduction	\$144.46	\$216.70	\$288.93		Two-Party EE Deduction	\$173.36	\$260.04	\$346.71
	Two-Party ER Deduction	\$577.86	\$505.62	\$433.39		Two-Party ER Deduction	\$694.43	\$606.75	\$520.07
	Family EE Deduction	\$192.63	\$288.95	\$385.26		Family EE Deduction	\$231.16	\$346.73	\$462.31
	Family ER Deduction	\$770.52	\$674.21	\$577.89		Family ER Deduction	\$924.62	\$809.05	\$693.47
DENTAL	Single EE Deduction	\$3.00	\$4.50	\$6.00	DENTAL	Single EE Deduction	\$3.60	\$5.40	\$7.20
BCBS Dental	Single ER Deduction	\$12.01	\$10.51	\$9.01	BCBS Dental	Single ER Deduction	\$14.41	\$12.61	\$10.81
High Option	Two-Party EE Deduction	\$5.71	\$8.57	\$11.42	High Option	Two-Party EE Deduction	\$6.85	\$10.28	\$13.71
	Two-Party ER Deduction	\$22.85	\$19.99	\$17.14		Two-Party ER Deduction	\$27.42	\$23.99	\$20.56
	Family EE Deduction	\$8.97	\$13.46	\$17.95		Family EE Deduction	\$10.77	\$16.15	\$21.54
	Family ER Deduction	\$35.90	\$31.41	\$26.92		Family ER Deduction	\$43.08	\$37.69	\$32.31
BCBS Dental	Single EE Deduction	\$1.50	\$2.26	\$3.01	BCBS Dental	Single EE Deduction	\$1.80	\$2.71	\$3.61
Low Option	Single ER Deduction	\$6.02	\$5.26	\$4.51	Low Option	Single ER Deduction	\$7.22	\$6.32	\$5.41
	Two-Party EE Deduction	\$2.86	\$4.29	\$5.72		Two-Party EE Deduction	\$3.43	\$5.15	\$6.86
	Two-Party ER Deduction	\$11.44	\$10.01	\$8.58		Two-Party ER Deduction	\$13.73	\$12.01	\$10.30
	Family EE Deduction	\$4.49	\$6.73	\$8.98		Family EE Deduction	\$5.39	\$8.08	\$10.77
	Family ER Deduction	\$17.95	\$15.71	\$13.46		Family ER Deduction	\$21.54	\$18.85	\$16.16
Delta Dental	Single EE Deduction	\$3.04	\$4.55	\$6.07	Delta Dental	Single EE Deduction	\$3.64	\$5.46	\$7.29
High Option	Single ER Deduction	\$12.14	\$10.63	\$9.11	High Option	Single ER Deduction	\$14.57	\$12.75	\$10.93
	Two-Party EE Deduction	\$5.78	\$8.66	\$11.55		Two-Party EE Deduction	\$6.93	\$10.40	\$13.86
	Two-Party ER Deduction	\$23.10	\$20.22	\$17.33		Two-Party ER Deduction	\$27.72	\$24.26	\$20.79
	Family EE Deduction	\$9.08	\$13.61	\$18.15		Family EE Deduction	\$10.89	\$16.34	\$21.78
	Family ER Deduction	\$36.30	\$31.77	\$27.23		Family ER Deduction	\$43.56	\$38.12	\$32.67
Delta Dental	Single EE Deduction	\$1.52	\$2.28	\$3.04	Delta Dental	Single EE Deduction	\$1.82	\$2.74	\$3.65
Low Option	Single ER Deduction	\$6.08	\$5.32	\$4.56	Low Option	Single ER Deduction	\$7.30	\$6.38	\$5.47
	Two-Party EE Deduction	\$2.89	\$4.34	\$5.79		Two-Party EE Deduction	\$3.47	\$5.21	\$6.95
	Two-Party ER Deduction	\$11.58	\$10.13	\$8.68		Two-Party ER Deduction	\$13.89	\$12.15	\$10.42
	Family EE Deduction	\$4.54	\$6.81	\$9.08		Family EE Deduction	\$5.45	\$8.17	\$10.90
	Family ER Deduction	\$18.16	\$15.89	\$13.62		Family ER Deduction	\$21.79	\$19.07	\$16.34
United Concordia	Single EE Deduction	\$3.41	\$5.12	\$6.82	United Concordia	Single EE Deduction	\$4.09	\$6.14	\$8.18
High Option	Single ER Deduction	\$13.64	\$11.94	\$10.23	High Option	Single ER Deduction	\$16.37	\$14.32	\$12.28
	Two-Party EE Deduction	\$6.49	\$9.73	\$12.98		Two-Party EE Deduction	\$7.79	\$11.68	\$15.57
	Two-Party ER Deduction	\$25.95	\$22.71	\$19.46		Two-Party ER Deduction	\$31.14	\$27.25	\$23.36
	Family EE Deduction	\$10.19	\$15.29	\$20.39		Family EE Deduction	\$12.23	\$18.35	\$24.47
	Family ER Deduction	\$40.78	\$35.68	\$30.58		Family ER Deduction	\$48.93	\$42.81	\$36.70
United Concordia	Single EE Deduction	\$1.71	\$2.56	\$3.42	United Concordia	Single EE Deduction	\$2.05	\$3.07	\$4.10
Low Option	Single ER Deduction	\$6.83	\$5.98	\$5.12	Low Option	Single ER Deduction	\$8.20	\$7.17	\$6.15
	Two-Party EE Deduction	\$3.25	\$4.88	\$6.50		Two-Party EE Deduction	\$3.90	\$5.85	\$7.80
	Two-Party ER Deduction	\$13.00	\$11.38	\$9.75		Two-Party ER Deduction	\$15.60	\$13.65	\$11.70
	Family EE Deduction	\$5.10	\$7.65	\$10.20		Family EE Deduction	\$6.12	\$9.18	\$12.24
	Family ER Deduction	\$20.40	\$17.85	\$15.30		Family ER Deduction	\$24.48	\$21.42	\$18.36
VISION	Single EE Deduction	\$0.65	\$0.97	\$1.29	VISION	Single EE Deduction	\$0.78	\$1.16	\$1.55
Davis Vision	Single ER Deduction	\$2.58	\$2.26	\$1.94	Davis Vision	Single ER Deduction	\$3.10	\$2.71	\$2.33
	Two-Party EE Deduction	\$1.08	\$1.62	\$2.16		Two-Party EE Deduction	\$1.30	\$1.94	\$2.59
	Two-Party ER Deduction	\$4.32	\$3.78	\$3.24		Two-Party ER Deduction	\$5.18	\$4.54	\$3.89
	Family EE Deduction	\$1.46	\$2.18	\$2.91		Family EE Deduction	\$1.75	\$2.62	\$3.49
	Family ER Deduction	\$5.82	\$5.10	\$4.37		Family ER Deduction	\$6.99	\$6.12	\$5.24