



2022-2023 NMT Graduate Student Assistantship Stipends

Graduate assistantships in the form of RA/TA/GA are contracts created to compensate graduate students for their efforts within the department on academic activities or on tasks related to research projects. Student involvement in these research and academic activities provide an invaluable educational experience towards their professional careers. Students will gain research, teaching, and/or administrative skills under the direct supervision or mentoring of an NMT Faculty or Staff.

The student efforts on these contracts are allocated based on a full time equivalent (FTE) of a 40 hour work week. Student involvement in these activities can be at 0.25 FTE (10hrs), 0.375 FTE (15hrs) or 0.5 FTE (20hrs) level per week during the academic year. There are minimums that must be met and are prorated based on the fraction of an FTE. Compensable component, i.e. hours listed on the contract represent the average level of effort spent on the contract and should be representative of the amount work expected to complete specific tasks required by the funding source. Students are not required to work during Academic holidays and hours may be averaged over several weeks to allow flexibility to take extra time off around the holidays with approval of their supervisor.

In the case of research assistantships, the contracted work may be related to the student's thesis or dissertation, and it is expected that the completion of the work for the thesis or dissertation will consume far more time than is allocated in the graduate assistantship contract. This additional time is considered as part of their education. The research assistantship covers the compensable component of the project to be performed by the student. The non-compensable components of the student's research which are required for the successful completion of thesis or dissertation will require additional time on the part of the student.

Teaching Assistant (MS & PhD students)

HRS/Week	Summer	Fall & Spring	Fall or Spring
20	\$5,614	\$25,125	\$12,562
15	\$4,211	\$18,844	\$9,422
10	\$2,807	\$12,562	\$6,281
5	\$1,404	\$6,281	\$3,141

Teaching Assistant (PhD Candidates)

Summer	Fall & Spring	Fall or Spring
\$5,614	\$25,981	\$12,990
\$4,211	\$19,486	\$9,743
\$2,807	\$12,990	\$6,495
\$1,404	\$6,495	\$3,248

Research / Graduate Assistant *

HRS/Week	Summer		9 month	Fall or Spring		1 year
	2-month	3-month		Opt 1	Opt 2	
20	\$5,614	\$7,754	\$28,335	\$14,167	\$12,562	\$36,089
15	\$4,211	\$5,816	\$21,251	\$10,626	\$9,422	\$27,067
10	\$2,807	\$3,877	\$14,167	\$7,084	\$6,281	\$18,045
5	\$1,404	\$1,939	\$7,084	\$3,542	\$3,141	\$9,022

Important Notes:

- All new proposals are to include at least a 7% increase per year. Exceeding minimum rates on grants is encouraged
- Students are not allowed to work prior to the date of the last signature on the contract.
- Contracts are due to the graduate office two weeks prior the the desired start date.
- Graduate assistantships is paid directly to the student as salary.
- Graduate students are individually responsible for the payment of tuition.
- Tuition cost is not charged to the sponsored projects.
- Registration of 12 credits is required for all Fall and Spring contracts.
- Registration of 3 credits is required for Summer contracts
- Graduate assistantship contracts are awarded at a minimum of 0.25 FTE (10 hours).
- Tuition rates is available at <https://www.nmt.edu/finaid/tuition.php>
- Work by graduating international students must end with the last day of the semester.

*** These amounts are minimums. Paying higher is always encouraged.**

1 year contract include 2 weeks winter break and 2 weeks unpaid summer break

9 month contracts include 2 weeks winter break

Opt 1 – 9 month divided by 2

Opt 2 – period of performance tied with the semester beginning and end

Last day of work for graduating international students is the end of the semester

Suggested Contract Dates

Teaching Assistant

Summer	Start: 05/30/2022	End: 07/31/2022
Fall	Start: 08/08/2022	End: 12/11/2022
Spring	Start: 01/09/2023	End: 05/09/2023

Research Assistant Option 1 or Summer 3 Month- Suggested

Summer 3 month	New or continuing (Shift dates up by 2 weeks if graduating summer *)	Start: 05/23/2022	End: 08/14/2022
	Continuing or graduating Fall	Start: 08/01/2022	End: 12/4/2022
Fall	Continuing or new	Start: 08/15/2022	End: 12/18/2022
	Continuing or graduating Spring	Start: 01/02/2023	End: 05/07/2023
Spring	Continuing or new	Start: 01/16/2023	End: 05/21/2023

Research Assistant Option 2 or Summer 2 Month- Suggested

Summer (2 month)	Start: 06/06/2022	End: 07/31/2022
Fall	Start: 08/15/2022	End: 12/11/2022
Spring	Start: 01/16/2023	End: 05/07/2023

* To avoid gaps in pay, you may start the contract on 05/09/2022 and give the students two weeks break during the summer (needs to be noted on the contract). Otherwise add \$1,070 for the additional 2 weeks unless PhD candidate, add \$1,123.50