

IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1879671

Human Resources 2024-25

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: New Mexico Institute of Mining and Technology (187967)

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of **Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	1	0	0	0	0	2
<u>Hispanic/Latino</u>	1	2	0	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	8	12	1	0	0	0	21
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	24	20	0	0	0	0	44
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	34	35	1	0	0	0	70

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	2	0	0	0	0	2
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	6	5	0	0	0	0	11
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	6	7	0	0	0	0	13
Total (men+women)	40	42	1	0	0	0	83
Total from prior year							84

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	1	1	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	2	0	0	0	2
<u>Asian</u>	0	0	5	0	0	0	5
<u>Black or African American</u>	0	0	1	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	2	9	0	0	0	11
Two or more races	0	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	3	19	0	0	0	22

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0	0	2
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	8	0	0	0	8
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	10	0	0	0	10
Total (men+women)	0	3	29	0	0	0	32
Total from prior year							31

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of **Full-time Instructional Staff** With **Faculty Status Not on Tenure Track** - **Multi-Year Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	1	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	2	0	0	2
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	5	7	0	0	12
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	6	10	0	0	16

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	3	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0	0	1
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	5	0	0	5
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	9	0	0	9
Total (men+women)	0	0	6	19	0	0	25
Total from prior year							23

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status	
<u>U.S. Nonresident</u>		0
<u>Hispanic/Latino</u>		3
<u>American Indian or Alaska Native</u>		0
<u>Asian</u>		0
<u>Black or African American</u>		0
<u>Native Hawaiian or Other Pacific Islander</u>		0
<u>White</u>		1
Two or more races		0
<u>Race and ethnicity unknown</u>		0
Total men		4

Women

Race/ethnicity	Without Faculty Status	
<u>U.S. Nonresident</u>		0
<u>Hispanic/Latino</u>		1
<u>American Indian or Alaska Native</u>		0
<u>Asian</u>		0
<u>Black or African American</u>		0
<u>Native Hawaiian or Other Pacific Islander</u>		0
<u>White</u>		3
Two or more races		0
<u>Race and ethnicity unknown</u>		0
Total women		4

Total (men+women)		8
Total from prior year		8

Institution: New Mexico Institute of Mining and Technology (187967)
Part A2 - Full-time Instructional Staff by Function

User ID: P1879671

Number of **Full-time Instructional Staff**

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Instructional staff</u>	83	32	0	25	0	0	8	148
Total carried forward from previous screens	83	32	0	25	0	0	8	148
<u>Primarily Instruction</u>	83	32	0	25	0	0	0	140
 Exclusively credit	83	32		25				140
 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>							8	8

Institution: New Mexico Institute of Mining and Technology (187967)
Part A3 - Full-time Instructional Staff - Totals

User ID: P1879671

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	2	0	2
<u>Hispanic/Latino</u>	10	4	14
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	28	5	33
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	68	27	95
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
Total	112	36	148
Total from prior year			146

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	2		
<u>Hispanic/Latino</u>	10		
<u>American Indian or Alaska Native</u>	2		
<u>Asian</u>	28		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	68	2	
Two or more races	1		
<u>Race and ethnicity unknown</u>	0		
Total men	112	2	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0		
<u>Hispanic/Latino</u>	4		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	5		
<u>Black or African American</u>	0		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	27	1	
Two or more races	0		
<u>Race and ethnicity unknown</u>	0		
Total women	36	1	0
Total (men+women)	148	3	0
Total from prior year	146	3	

Number of **Full-time Non-instructional Staff by Occupational Category**
As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		1		2
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>			1	3
Two or more races				
<u>Race and ethnicity unknown</u>				1
Total men	0	1	1	6

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		2	1	6
<u>American Indian or Alaska Native</u>			1	
<u>Asian</u>				
<u>Black or African American</u>				
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1			15
Two or more races				
<u>Race and ethnicity unknown</u>				1
Total women	1	2	2	22
Total (men+women)	1	3	3	28
Total from prior year	1	1	3	25

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			6		
<u>Hispanic/Latino</u>	8	6	29	6	
<u>American Indian or Alaska Native</u>		1	3		
<u>Asian</u>			7		
<u>Black or African American</u>	1		2	1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	15	6	69	4	
Two or more races			3		
<u>Race and ethnicity, unknown</u>			3		
Total men	24	13	122	11	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	1	3		
<u>Hispanic/Latino</u>	8	26	5	3	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	1	1	2		
<u>Black or African American</u>				1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	12	24	29	7	
Two or more races		1	3	1	
<u>Race and ethnicity, unknown</u>					
Total women	22	53	42	12	0
Total (men+women)	46	66	164	23	0
Total from prior year	47	63	155	14	

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		<u>Sales and Related Occupations</u> 41-0000		<u>Office and Administrative Support Occupations</u> 43-0000		<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000		<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000		Grand Total (All full-time staff)
<u>U.S. Nonresident</u>											8
<u>Hispanic/Latino</u>		27				10		45		4	148
<u>American Indian or Alaska Native</u>						1		3			10
<u>Asian</u>											35
<u>Black or African American</u>		3				2		3			13
<u>Native Hawaiian or Other Pacific Islander</u>											0
<u>White</u>		15				6		26		3	218
Two or more races						1					5
<u>Race and ethnicity, unknown</u>		2				1					7
Total men		47		0		21		77		7	444

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		<u>Sales and Related Occupations</u> 41-0000		<u>Office and Administrative Support Occupations</u> 43-0000		<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000		<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000		Grand Total (All full-time staff)
<u>U.S. Nonresident</u>											5
<u>Hispanic/Latino</u>		25		2		53		3			138
<u>American Indian or Alaska Native</u>		3				5					9
<u>Asian</u>						2					11
<u>Black or African American</u>						1					2
<u>Native Hawaiian or Other Pacific Islander</u>											0
<u>White</u>		6				36					158
Two or more races											5
<u>Race and ethnicity, unknown</u>											1
Total women		34		2		97		3		0	329
Total (men+women)		81		2		118		80		7	773
Total from prior year		79		2		110		76		7	732

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time** Non-instructional Staff
As of November 1, 2024

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Research staff</u>						3		3
<u>Public Service staff</u>								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020							3	3
<u>Library Technicians</u> 25-4030							3	3
<u>📘 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							28	28
<u>Management Occupations</u> 11-0000							46	46
<u>Business and Financial Operations Occupations</u> 13-0000							66	66
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							164	164
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							23	23
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							0	0
Total	0	0	0	0	0	3	334	337
Total from prior year						3	309	312

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		83	32	0	25	0	0	140
	Exclusively credit	83	32		25			140
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff							8	8
Research staff							3	3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							3	3
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							28	28
Management Occupations 11-0000							46	46
Business and Financial Operations Occupations 13-0000							66	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							164	164
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							23	23
Healthcare Practitioners and Technical Occupations 29-0000							0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								81
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								118
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								80
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								7
Total								773

Part G1 - Salaries Worksheet

Number of **Full-time Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	1 Months worked					Total Staff	1 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors				34		34	34
Associate professors				38		38	38
Assistant professors				26		26	26
Instructors				10		10	10
Lecturers				0		0	0
No academic rank	4			0		4	4
Total men	4	0	0	108	0	112	112
Total men full-time instructional staff from Part A						112	

Women

Academic Rank	1 Months worked					Total Staff	1 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors				6		6	6
Associate professors				7		7	7
Assistant professors				10		10	10
Instructors				9		9	9
Lecturers						0	0
No academic rank	4					4	4
Total women	4	0	0	32	0	36	36
Total women full-time instructional staff from Part A						36	

Total (men+women)	8	0	0	140	0	148	148
Total (men+women) full-time instructional staff from Part A						148	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	34				4,340,586	4,340,586
Associate professors	38				3,635,434	3,635,434
Assistant professors	26				2,194,935	2,194,935
Instructors	10				627,706	627,706
Lecturers	0					0
No academic rank	4	224,655				168,491
Total men	112	224,655	0	0	10,798,661	10,967,152

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	6				681,638	681,638
Associate professors	7				643,568	643,568
Assistant professors	10				782,837	782,837
Instructors	9				582,582	582,582
Lecturers	0					0
No academic rank	4	204,613				153,460
Total women	36	204,613	0	0	2,690,625	2,844,085
Total (men + women)	148	429,268	0	0	13,489,286	13,811,237

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	34				127,664	127,664
Associate professors	38				95,669	95,669
Assistant professors	26				84,421	84,421
Instructors	10				62,771	62,771
Lecturers	0					
No academic rank	4	56,164				42,123
Total men	112	56,164			99,988	97,921

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	6				113,606	113,606
Associate professors	7				91,938	91,938
Assistant professors	10				78,284	78,284
Instructors	9				64,731	64,731
Lecturers	0					
No academic rank	4	51,153				38,365
Total women	36	51,153			84,082	79,002

Total (men+women)	148	53,659			96,352	93,319
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Institution: New Mexico Institute of Mining and Technology (187967)
Part G4 - Salary Outlays for Non-instructional Staff

User ID: P1879671

Salary Outlays for **Full-time** Non-instructional Staff
Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	3	286,598
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	35	1,835,586
<u>Management Occupations</u> 11-0000	46	7,089,745
<u>Business and Financial Operations Occupations</u> 13-0000	66	4,763,460
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	164	12,266,025
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	23	1,370,648
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	81	3,354,051
<u>Sales and Related Occupations</u> 41-0000	2	75,400
<u>Office and Administrative Support Occupations</u> 43-0000	118	6,177,098
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	80	3,957,024
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	366,911
Total	625	41,542,546
Total from prior year	586	38,420,956

Institution: New Mexico Institute of Mining and Technology (187967)
Part D - Part-time Staff by Occupational Category - 1

User ID: P1879671

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>			
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	15	2	
Two or more races			
<u>Race and ethnicity unknown</u>		1	
Total men	17	3	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>			
<u>Black or African American</u>			
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	10		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total women	13	0	0

Total (men+women)	30	3	0
Total from prior year	33		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity, unknown</u>	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity, unknown</u>	0	0	0	0	0
Total women	0	0	0	0	0

Total (men+women)	0	0	0	0	0
Total from prior year					

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	2	0	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity, unknown</u>	0	0	0	0	0
Total men	0	0	3	0	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity, unknown</u>	0	0	0	0	0
Total women	0	1	0	0	0
Total (men+women)	0	1	3	0	0
Total from prior year		1	3		

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative Support</u> <u>Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	0	0	1	0	20
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity, unknown</u>	0	0	0	0	0	1
Total men	0	0	0	1	0	24

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative Support</u> <u>Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	1
<u>Black or African American</u>	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	0	3	0	0	13
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity, unknown</u>	0	0	0	0	0	0
Total women	0	0	4	0	0	18

Total (men+women)	0	0	4	1	0	42
Total from prior year	1		3	1	1	43

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching, 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	23	49	9	81
Hispanic/Latino	8	14	1	23
American Indian or Alaska Native	0	0	0	0
Asian	1	2	1	4
Black or African American	1	4	1	6
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	18	32	4	54
Two or more races	0	2	0	2
Race and ethnicity unknown	0	0	0	0
Total men	51	103	16	170

Women

Race/ethnicity	Teaching, 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	12	17	5	34
Hispanic/Latino	2	8	0	10
American Indian or Alaska Native	2	0	0	2
Asian	2	1	0	3
Black or African American	1	2	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	17	1	23
Two or more races	1	2	0	3
Race and ethnicity unknown	0	0	0	0
Total women	25	47	6	78
Total (men+women)	76	150	22	248
Total from prior year	80	140	13	233

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	1	0	12	17	0	0	30
	 Exclusively credit		1		12	17			30
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>								3	3
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>									0
<u>Library Technicians 25-4030</u>									0
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>									0
<u>Management Occupations 11-0000</u>									0
<u>Business and Financial Operations Occupations 13-0000</u>								1	1
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								3	3
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>									0
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>									0
Total		0	1	0	12	17	0	7	37
Total from prior year		0	0		14	19	0	4	37

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	1	0	12	17	0	30
	Exclusively credit		1		12	17		30
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff								0
Research staff							3	3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								248
	Teaching 25-9044							76
	Research							150
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000							22
Total								290

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>			
<u>U.S. Nonresident</u>									0
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>		2							2
<u>Asian</u>	1	2							3
<u>Black or African American</u>									0
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>		2		4					6
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total men	1	6	0	4	0	0	0	0	11

Women

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status		Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>							
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>				
<u>U.S. Nonresident</u>										0
<u>Hispanic/Latino</u>										0
<u>American Indian or Alaska Native</u>										0
<u>Asian</u>		1								1
<u>Black or African American</u>										0
<u>Native Hawaiian or Other Pacific Islander</u>										0
<u>White</u>										0
Two or more races										0
<u>Race and ethnicity unknown</u>										0
Total women	0	1	0	0	0	0	0	0	0	1
Total (men+women)	1	7	0	4	0	0	0	0	0	12

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			1
<u>American Indian or Alaska Native</u>	2			
<u>Asian</u>	3			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	6			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			1
Total men	11	0	0	2

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			4
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	0			
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	0			3
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			1
Total women	1	0	0	8
Total (men+women)	12	0	0	10

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>			1		
<u>Hispanic/Latino</u>			3	2	
<u>American Indian or Alaska Native</u>			1		
<u>Asian</u>			2		
<u>Black or African American</u>			1		
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	2	2	11	2	
Two or more races			1		
<u>Race and ethnicity, unknown</u>			2		
Total men	2	2	22	4	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		1			
<u>Hispanic/Latino</u>	1	3	2		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			2		
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		2	6	3	
Two or more races			1		
<u>Race and ethnicity, unknown</u>					
Total women	1	6	11	3	0
Total (men+women)	3	8	33	7	0

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of **Newly Hired Full-time** Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative</u> <u>Support Occupations</u> 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						1
<u>Hispanic/Latino</u>	6		4	9	1	26
<u>American Indian or</u> <u>Alaska Native</u>						3
<u>Asian</u>						5
<u>Black or African</u> <u>American</u>	2		1	1		5
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>						0
<u>White</u>	2			4	1	30
Two or more races						1
<u>Race and ethnicity,</u> <u>unknown</u>	2		1			6
Total men	12	0	6	14	2	77

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative</u> <u>Support Occupations</u> 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						1
<u>Hispanic/Latino</u>	3		8	2		23
<u>American Indian or</u> <u>Alaska Native</u>						0
<u>Asian</u>			1			4
<u>Black or African</u> <u>American</u>						0
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>						0
<u>White</u>	2		10			26
Two or more races						1
<u>Race and ethnicity,</u> <u>unknown</u>						1
Total women	5	0	19	2	0	56
Total (men+women)	17	0	25	16	2	133

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Not really.

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☒	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name: Stephon Moore					
Email: steph.moore@nmt.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
1.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	80.00 hours	20.00 hours	2.00 hours	1.00 hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@tti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		773	42	787
Instructional Staff		148	30	158
Primarily Instruction		140	30	150
Exclusively credit		140	30	150
Exclusively not-for-credit		0	0	0
Combined credit/not-for-credit		0	0	0
Instruction/research/public service staff		8	0	8
Research staff		3	3	4
Public Service staff		0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC		35	0	35
Librarians, Curators, and Archivists SOC 25-4000		7	0	7
Archivists, Curators, and Museum Technicians 25-4010		1	0	1
Librarians and Media Collections Specialists 25-4020		3	0	3
Library Technicians 25-4030		3	0	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		28	0	28
Management Occupations 11-0000		46	0	46
Business and Financial Operations Occupations 13-0000		66	1	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		164	3	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		23	0	23
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		81	0	81
Sales and Related Occupations 41-0000		2	0	2
Office and Administrative Support Occupations 43-0000		118	4	119
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		80	1	80
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		7	0	7
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.				

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	8	0	0	140	148	1,356	13,918,554	10,264
Professors	0	0	0	40	40	360	5,022,224	13,951
Associate professors	0	0	0	45	45	405	4,279,002	10,565
Assistant professors	0	0	0	36	36	324	2,977,772	9,191

Instructors	0	0	0	19	19	171	1,210,288	7,078
Lecturers	0	0	0	0	0	0	0	
No academic rank	8	0	0	0	8	96	429,268	4,472

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	3	286,598
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	35	1,835,586
Management Occupations 11-0000	46	7,089,745
Business and Financial Operations Occupations 13-0000	66	4,763,460
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	164	12,266,025
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	23	1,370,648
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	81	3,354,051
Sales and Related Occupations 41-0000	2	75,400
Office and Administrative Support Occupations 43-0000	118	6,177,098
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	80	3,957,024
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	366,911
Total	625	41,542,546

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		248
Teaching 25-9044		76
Research		150
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		22

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	133

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Edit Report

Human Resources

There are no errors for the selected survey and institution.