Human Resources 2017-18

User ID: P1879671

Institution: New Mexico Institute of Mining and Technology (187967)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P1879671 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes Does your institution have 15 or more full-time staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new

Do ALL of the instructional staff at your institution fall into any of the following categories?

hires in Part H.

O No Yes

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

0		_		Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino	2	2	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	5	7	0	0	0	0	12
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	26	19	0	0	0	0	45
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	34	28	0	0	0	0	62

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	7	4	0	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	7	4	0	0	0	0	11
Total (men+women)	41	32	0	0	0	0	73
Total from prior year							70

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	3	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	9	0	0	0	9
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	13	0	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0	0
Total men	0	4	25	0	0	0	29

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	4	0	0	0	4
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	9	0	0	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0		0	0	0
Total women	0	1	13	0	0	0	14
Total (men+women)	0	5	38	0	0	0	43
Total from prior year							46

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year

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Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Contract

		<u>A</u>	cademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien	0						0
Hispanic/Latino							C
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							O
White							O
Two or more races							0
Race and ethnicity unknown							C
Total men	0	0	0	0	0	0	C

		Ad	cademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0		0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	0	0	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	0	1	0	0	0	2

		Ad	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0		0
Total women	0	0	0	0	0	0	0
Total (men+women)	1	0	1	0	0	0	2
Total from prior year							6

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-

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Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Annual Contract

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1879671 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

duration contract

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	3	3	0	0	7
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	5	3	0	0	9

		Ad	cademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	4	0	0	4
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	5	0	0	5
Total (men+women)	0	1	5	8	0	0	14
Total from prior year							12

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women) Total from prior year

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	73	43	0	2	0	14	1	133
Total carried forward from previous screens	73	43	0	2	0	14	1	133
Primarily Instruction	73	43	0	2	0	14	0	132
Exclusively credit	73	43	0	2	0	14		132
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff							1	1

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Part A3 - Full-time Instructional Staff - Totals

Total number of Fu	ıll-time Instruct	ional Staff	
As of No	vember 1, 2017		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	0	2
Hispanic/Latino	9	0	9
American Indian or Alaska Native	0	0	0
Asian	23	5	28
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	69	25	94
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	103	30	133
Total from prior year			135

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2	1	
Hispanic/Latino	9		
American Indian or Alaska Native	0		
Asian	23		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	69	1	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	103	2	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	1	
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	5		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	25		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	30	1	0
Total (men+women)	133	3	0
Total from prior year	135	2	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/I	_	n	

Men				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				3
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			2	4
Two or more races				1
Race and ethnicity unknown				
Total men	0	0	2	8
Women				

Wollien				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	10
American Indian or Alaska Native				2
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1		3	6
Two or more races				
Race and ethnicity unknown				
Total women	1	0	4	18
Total (men+women)	1	0	6	26
Total from prior year	1		5	27

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M	٠.	_	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino	7	5	20	3	1
American Indian or Alaska Native		1	1		
Asian			7		
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	19	9	85	4	1
Two or more races			4		
Race and ethnicity unknown					
Total men	26	15	120	7	2

Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
	1	1		
6	23	5	1	
		1		
	4	1		
10	15	24	9	
	2	1		
16	45	33	10	0
42	60	153	17	2
	Occupations 11-0000 6 10 10 16	Management Occupations 11-0000 Financial Operations Operations Occupations 13-0000 1 1 6 23 1 4 1 1 2 1 1 4 1 1 2 1 4 1 5 <td>Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Engineering, and Science Occupations 15-0000 + 17-0000 + 17-0000 + 19-0000 1 1 1 6 23 5 1 1 1</td> <td>Management Occupations 11-0000 Business and Financial Operations Operations 11-0000 Engineering, and Science Occupations 15-0000 + 17-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 1<!--</td--></td>	Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Engineering, and Science Occupations 15-0000 + 17-0000 + 17-0000 + 19-0000 1 1 1 6 23 5 1 1 1	Management Occupations 11-0000 Business and Financial Operations Operations 11-0000 Engineering, and Science Occupations 15-0000 + 17-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 1 </td

Total from prior year 37 57 149 20

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						5
Hispanic/Latino	33		7	44	5	137
American Indian or Alaska Native	2			4	1	9
<u>Asian</u>						30
Black or African American				3		4
Native Hawaiian or Other Pacific Islander						0
White	7		7	22		230
Two or more races				1	1	7
Race and ethnicity unknown						0
Total men	42	0	14	74	7	422
Women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 +	Sales and Related	Office and Administrative	Natural Resources, Construction, and Maintenance	Production, Transportation, and	Grand
	37-0000 + 39-0000	Occupations 41-0000	Support Occupations 43-0000	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations 51-0000 + 53-0000	Total (All full- time staff)
Nonresident alien	37-0000 +		Occupations	Occupations 45-0000 + 47-0000	Material Moving Occupations	(All full- time
	37-0000 +		Occupations	Occupations 45-0000 + 47-0000	Material Moving Occupations	(All full- time staff)
alien	37-0000 + 39-0000		Occupations 43-0000	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full- time staff)
alien Hispanic/Latino American Indian or	37-0000 + 39-0000		<u>Occupations</u> 43-0000	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3
alien Hispanic/Latino American Indian or Alaska Native	37-0000 + 39-0000		<u>Occupations</u> 43-0000 <u>53</u>	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3 120
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	37-0000 + 39-0000		Occupations 43-0000 53 5	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3 120 12
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	37-0000 + 39-0000		Occupations 43-0000 53 5	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3 120 12 11
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	37-0000 + 39-0000		Occupations 43-0000 53 5 1	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3 120 12 11 1
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	37-0000 + 39-0000		Occupations 43-0000 53 5 1	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3 120 12 11 1 0
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	37-0000 + 39-0000		Occupations 43-0000 53 5 1	Occupations 45-0000 + 47-0000 + 49-0000	Material Moving Occupations	(All full-time staff) 3 120 12 11 1 0 130 3

Total from prior year 75 107 69 8 696

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff						3		3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							26	26
Management Occupations 11-0000							42	42
Business and Financial Operations Occupations 13-0000							60	60
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							153	153
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	17
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	0	0	0	0	0	3	307	310
Total from prior year						2	300	302

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	Status			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	73	43	0	2	0	14	0	132
Exclusively credit	73	43	0	2	0	14		132
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff							1	1
Research staff						3		3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020								0
Library Technicians 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							26	26
Management Occupations 11-0000							42	42
Business and Financial Operations Occupations 13-0000							60	60
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							153	153
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	17
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								72
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								104
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								76
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								7
Total								702

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		•	Months wor	rked		Total	Total staff for colony
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	Total staff for salary reporting
Men							
Professors				35		35	35
Associate professors				33		33	33
Assistant professors				31		31	31
Instructors				3		3	3
Lecturers				0		0	0
No academic rank	1					1	1
Total men	1	0	0	102	0	103	103
Total men full-time instru	uctional staff	f from Part A	Ą			103	
Women							
Professors				7		7	7
Associate professors				5		5	5
Assistant professors				13		13	13
Instructors				5		5	5
Lecturers						0	0
No academic rank						0	0
Total women	0	0	0	30	0	30	30
Total women full-time in:	structional s	taff from Pa	ırt A			30	
Total (men + women)	1	0	0	132	0	133	133
Total (men +women) ful	I-time instru	ctional staff	from Part A	1		133	

User ID: P1879671

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total staff		•	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months
Men						
Professors	35				3,144,015	3,144,015
Associate professors	33				2,511,364	2,511,364
Assistant professors	31				2,027,736	2,027,736
Instructors	3				165,055	165,055
Lecturers	0					0
No academic rank	1	63,902				47,927
Total men	103	63,902	0	0	7,848,170	7,896,097
Women						
Professors	7				613,437	613,437
Associate professors	5				389,594	389,594
Assistant professors	13				829,821	829,821
Instructors	5				247,393	247,393
Lecturers	0					0
No academic rank	0					0
Total women	30	0	0	0	2,080,245	2,080,245
Total (men + women)	133	63,902	0	0	9,928,415	9,976,342

Part G3 - Average Salaries for Instructional Staff by Academic Rank

	Average Sa for <u>Full-tir</u>	lary by aca ne Instruct				
	Annual Ave	erage Salar	ies, 2017-1	18		
Gender and academic	Total staff for salary		А	nnual Avera	age Salarie	s
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	35				89,829	89,829
Associate professors	33				76,102	76,102
Assistant professors	31				65,411	65,411
Instructors	3				55,018	55,018
Lecturers	0					
No academic rank	1	63,902				47,927
Total men	103	63,902			76,943	76,661
Women						
Professors	7				87,634	87,634
Associate professors	5				77,919	77,919
Assistant professors	13				63,832	63,832
Instructors	5				49,479	49,479
Lecturers	0					
No academic rank	0					
Total women	30				69,342	69,342
Total (men + women)	133	63,902			75,215	75,010

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 160,943 Public Service staff 0 Library and Student and Academic Affairs and Other 33 1,492,474 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 42 5,147,682 **Business and Financial Operations Occupations** 60 3,530,783 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 153 10,318,616 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 17 815,993 Healthcare Practitioners and Technical Occupations 2 111,650 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 72 1,861,360 Sales and Related Occupations 41-0000 0 Office and Administrative Support Occupations 104 3,659,821 43-0000 Natural Resources, Construction, and Maintenance Occupations 76 2,573,447 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 7 281,551

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	en	

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
<u>Hispanic/Latino</u>	4		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	31	2	
Two or more races			
Race and ethnicity unknown			
Total men	36	2	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native	1		
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	20		
Two or more races			
Race and ethnicity unknown			
Total women	24	0	0
Total (men+women)	60	2	0
Total from prior year	75	1	

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Archivists. Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					C
Hispanic/Latino					C
American Indian or Alaska Native					C
Asian					C
Black or African American					C
Native Hawaiian or Other Pacific Islander					C
White				2	2
Two or more races					C
Race and ethnicity unknown					C
Total men	0	0	0	2	2

women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				5	5
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	6	6
Total					
(men+women)	0	0	0	8	8
Total from prior year				5	5

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1	3		
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White		1	11	1	
Two or more races					
Race and ethnicity unknown					
Total men	1	2	16	1	0

year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander			5		1
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	1	5	0	1
Total (men+women)	1	3	21	1	1
Total from prior	2	2	23	2	

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race						
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						
Hispanic/Latino	1					10
American Indian or Alaska Native						(
<u>Asian</u>						
Black or African American						
Native Hawaiian or Other Pacific Islander						(
<u>White</u>	2		1		1	52
Two or more races						C
Race and ethnicity unknown						(
Total men	3	0	1	0	1	65
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Race/ethnicity Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Nonresident	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Nonresident alien	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000 66	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000 66	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	(All part-time

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	25	19		44
Hispanic/Latino	2	3		5
American Indian or Alaska Native	0	0		0
Asian	1	2		3
Black or African American	1	2		3
Native Hawaiian or Other Pacific Islander	0	0		0
White	25	23	1	49
Two or more races	3	0		3
Race and ethnicity unknown	0	1		1
Total men	57	50	1	108

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	10	8		18
Hispanic/Latino	5	3		8
American Indian or Alaska Native	0	0		0
Asian	1	1		2
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	10	12		22
Two or more races	2	0		2
Race and ethnicity unknown	0	0		0
Total women	28	24	0	52
Total (men+women)	85	74	1	160
Total from prior year	86	91	16	193

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			With Fac	ulty Status				
		On		Not on Te	enure Track		Without	-
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	34	21	5	0	60
Exclusively credit				34	21	5		60
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0
Research staff						2		2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	6	8
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							21	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	0	0	0	(▶ 34	21	9	33	97
Total from prior year	0	0		67		8	35	110

270

Part F - Part-time Summary

Total

	Summ	ary of P	art-tim	e Staff				
	AS 0	f Novem	iber 1,	2017				
			\ \ /i+k	n Faculty S	totuo			
			VVILI	-	iaius n Tenure 1	Frank		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual	Less- than-	Indefinite duration (continuing or at-will)	Without Faculty Status	
Primarily Instruction	0	0	0	34	21	5	0	6
Exclusively credit				34	21	5		6
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff						2		
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	6	
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							21	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000							1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								16
Teaching 25-1191								8
Research								7
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								
29-0000								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With J	Faculty Stat	us			
				Not o	n Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		2		1				3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown								0
Total men	0	3	0	1	0	0	0	4

		With Faculty Status							
				Not o	n Tenure Trac	<u>k</u>	Without		
Race/ethnicity		On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien								0	
Hispanic/Latino								0	
American Indian or Alaska Native								0	
Asian								0	
Black or African American								0	
Native Hawaiian or Other Pacific Islander								0	
White		1				1		2	
Two or more races								0	
Race and ethnicity unknown								0	
Total women	0	1	0	0	0	1	0	2	
Total (men+women)	0	4	0	1	0	1	0	6	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

ΝЛ	^	n	

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0		
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	4	0	0	0

Wollien				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	2	0	0	0
Total (men+women)	6	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

			-		
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1	1	2	2	
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	2	19		
Two or more races					
Race and ethnicity unknown					
Total men	5	3	23	2	0
Women					
Race/ethnicity	Management Occupations	Business and Financial Operations	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	3	3		
Two or more races			1		
Race and ethnicity unknown					
Total women	1	3	4	0	0
Total (men+women)	6	6	27	2	0

(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	_		

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						,
Hispanic/Latino	2		2	9		20
American Indian or Alaska Native	2			1		3
Asian						4
Black or African American				1		,
Native Hawaiian or Other Pacific Islander						(
White	1			5		31
Two or more races				1		1
Race and ethnicity unknown						(
Total men	5	0	2	17	0	61

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	4		12			16
American Indian or Alaska Native	1		1			2
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White			6			15
Two or more races						1
Race and ethnicity unknown						0
Total women	5	0	20	0	0	35
Total (men+women)	10	0	22	17	0	96

Institution: New Mexico Institute of Mining and Technology (187967)	User ID: P1879671
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box	below.
No.	

Institution: New Mexico Institute of Mining and Technology (187967)	User ID: P187967
Prepared by	

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This	survey cor	nponent was prepared	by:				
	⊙	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:	Steph Moore					
	Email:	steph.moore@nmt.ed	u				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	40.00 hours	5.00 hours	1.00 hours
Other offices	hours	hours	hours	hours

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	702	110	739
Instructional Staff	133	60	153
Primary Instruction	132	60	15
Exclusively credit	132	60	15
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	1	0	:
Research Staff	3	2	4
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	33	8	3 (
Librarians, Curators, and Archivists SOC 25-4000	7	0	7
Archivists, Curators, and Museum Technicians SOC 25-4010 $$	1	0	:
Librarians SOC 25-4020	0	0	ı
Library Technicians SOC 25-4030	6	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	26	8	29
Management Occupations SOC 11-0000	42	1	4
Business and Financial Operations Occupations SOC 13-0000	60	3	6
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	153	21	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	17	1	1
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	72	4	7
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	104	8	10
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	76	0	7
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	1	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18									
Academic rank	Mont	by Annual S	Salary	Total	Total		Weighted		
	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Outlays	Average Monthly Salaries	

All Ranks	1		132	133	1,200	\$9,992,317	\$8,327
Professor			42	42	378	\$3,757,452	\$9,940
Associate professor			38	38	342	\$2,900,958	\$8,482
Assistant professor			44	44	396	\$2,857,557	\$7,216
Instructor			8	8	72	\$412,448	\$5,728
Lecturer							
No academic rank	1			1	12	\$63,902	\$5,325

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

nology (187967) User ID: P1879671

Human Resources

New Mexico Institute of Mining and Technology (187967)

Source	Description	Severity	Resolved	Options			
Screen: E - PT Staff, Occupation and Tenure - 1							
	This number is outside the expected range of between 44 and 90 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
	Our institution experienced a slight drop in enrollment, so did not hire as many a academic year.	nnual-contrac	t lecturers for	the 2017-18			