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## Human Resources Screening Questions

## Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.
Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will
NOT be required to report data for the Salaries section.

| ( | No | O | Yes | Are ALL of the instructional staff military personnel? |
| :--- | :--- | :--- | :--- | :--- | :--- |
| ( | No | O | Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| ( - | No | O | Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

The completion of the Fall Staff section is optional this year as it is in even-numbered years.
Do you wish to complete the Fall Staff section this year?
If you answer No, screens to report Fall Staff data will not be displayed.
If you answer Yes, screens to report Fall Staff data will be displayed and you must complete ALL applicable Fall Staff screens.

C No, I will not complete the Fall Staff section this year
(- Yes, I will complete the Fall Staff section this year
You may use the space below to provide context for the data you've reported above.
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Number of full－time staff by faculty status and primary function／occupational activity


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mutually exclusive categories）


Institution：New Mexico Institute of Mining and Technology（187967）
User ID：P1879671
Part A－Employees by Assigned Position－Full－time staff
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Primary function/


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Primarily instruction＋Instruction／research／public service＋

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of November 1， 2010


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Institution: New Mexico Institute of Mining and Technology (187967)
User ID: P1879671
Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

| As of November 1, 2010 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Faculty status |  |  | Without faculty status | Total | Graduate assistants |
| Primary function/ occupational activity (mutually exclusive categories) | Tenured | $\frac{\text { On tenure }}{\text { track }}$ | Not on tenure track/ no tenure system |  |  |  |
| Primarily instruction |  |  | 46 |  | 46 |  |
| Instruction/research/public service |  |  |  |  | 0 |  |
| Primarily instruction + Instruction/research/public service | 0 | 0 | 46 | 0 | 46 | 0 |
| Primarily research |  |  |  |  | 0 |  |
| Primarily public service |  |  |  |  | 0 |  |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 0 | 0 | 46 | 0 | 46 | 0 |
| Executive/administrative/managerial |  |  |  | 2 | 2 |  |
| Other professionals (support/service) |  |  |  | 14 | 14 |  |
| Technical and paraprofessionals |  |  |  | 12 | 12 |  |
| Clerical and secretarial |  |  |  | 7 | 7 |  |
| Skilled crafts |  |  |  | 2 | 2 |  |
| Service/Maintenance |  |  |  | 5 | 5 |  |
| Total part time | 0 | 0 | 46 | 42 | 88 | 0 |
| Total from prior year |  |  | 41 | 39 | 80 |  |

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671
Part C - Employees by Assigned Position - Total number of staff

| Total number of staff by employment status and primary function/occupational activity |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Primary function/occupational activity | Full-time | Full-time from prior year | Part-time | Part-time from prior year | Graduate assistants | Graduate assistants from prior year | Total including Graduate assistants |
| Primarily instruction | 9 | 7 | 46 | 20 | 0 |  | 55 |
| Instruction/research/public service | 111 | 118 | 0 | 21 | 0 |  | 111 |
| Primarily instruction + Instruction/research/public service | 120 | 125 | 46 | 41 | 0 | 0 | 166 |
| Primarily research | 5 | 4 | 0 |  | 0 |  | 5 |
| Primarily public service | 0 |  | 0 |  | 0 |  | 0 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 125 | 129 | 46 | 41 | 0 | 0 | 171 |
| Executive/administrative/managerial | 133 | 131 | 2 | 2 | 0 |  | 135 |
| Other professionals (support/service) | 203 | 210 | 14 | 12 | 0 |  | 217 |
| Technical and paraprofessionals | 130 | 129 | 12 | 10 | 0 |  | 142 |
| Clerical and secretarial | 61 | 64 | 7 | 8 | 0 |  | 68 |
| Skilled crafts | 68 | 64 | 2 | 2 | 0 |  | 70 |
| Service/Maintenance | 72 | 78 | 5 | 5 | 0 |  | 77 |
| Grand total | 792 | 805 | 88 | 80 | 0 |  | 880 |

Institution: New Mexico Institute of Mining and Technology (187967)

Part D - Salaries - Full-time instructional staff by contract length/ teaching period Headcount

| As of November 1, 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Gender and academic rank | Less-than-9-month | 9/10-month | 11/12-month | Total |
| Men |  |  |  |  |
| Professors |  | 33 | 1 | 34 |
| Associate professors |  | 37 |  | 37 |
| Assistant professors |  | 23 |  | 23 |
| Instructors |  | 1 |  | 1 |
| Lecturers |  | 3 |  | 3 |
| No academic rank |  |  |  | 0 |
| Total men | 0 | 97 | 1 | 98 |
| Total men from prior year |  | 100 | 1 |  |

Women

| Professors |  | 2 |  | 2 |
| :---: | :---: | :---: | :---: | :---: |
| Associate professors |  | 10 |  | 10 |
| Assistant professors |  | 5 |  | 5 |
| Instructors |  | 4 |  | 4 |
| Lecturers |  | 1 |  | 1 |
| No academic rank |  |  |  | 0 |
| Total women | 0 | 22 | 0 | 22 |
| Total women from prior year |  | 24 | 0 |  |
| Total (men + women) | 0 | 119 | 1 | 120 |
| Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines) |  |  |  | 120 |
| Total from prior year (Salaries section) |  | 124 | 1 | 125 |

Part D - Salaries - Full-time instructional staff on 9/ 10-month contracts/ teaching periods - Faculty status
**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

| Gender and academic rank | As of November 1, 2010 Faculty status |  |  | Without faculty status | Total from Part D (Headcount screen) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  | Tenured | On tenure track | Not on tenure track/ no tenure system |  |  |
| Men |  |  |  |  |  |
| Professors | 32 | 1 |  |  | 33 |
| Associate Professors | 25 | 11 | 1 |  | 37 |
| Assistant Professors |  | 21 | 2 |  | 23 |
| Instructors |  |  | 1 |  | 1 |
| Lecturers |  |  | 3 |  | 3 |
| No academic rank |  |  |  |  |  |
| Total men | 57 | 33 | 7 |  | 97 |
| Total men prior year | 59 | 35 | 6 |  | 100 |
| Women |  |  |  |  |  |
| Professors | 2 |  |  |  | 2 |
| Associate Professors | 8 | 1 | 1 |  | 10 |
| Assistant Professors |  | 5 |  |  | 5 |
| Instructors |  |  | 4 |  | 4 |
| Lecturers |  |  | 1 |  | 1 |
| No academic rank |  |  |  |  |  |
| Total women | 10 | 6 | 6 |  | 22 |
| Total women prior year | 11 | 7 | 6 |  | 24 |
| Total (men + women) | 67 | 39 | 13 |  | 119 |

Part D - Salaries - Full-time instructional staff on 11/ 12-month contracts/ teaching
periods - Faculty status
**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

| Gender and academic rank | As of November 1, 2010 Faculty status |  |  | Without faculty status | Total from Part D (Headcount screen) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  | Tenured | On tenure track | Not on tenure track/ no tenure system |  |  |
| Men |  |  |  |  |  |
| Professors | 1 |  |  |  | 1 |
| Associate Professors |  |  |  |  |  |
| Assistant Professors |  |  |  |  |  |
| Instructors |  |  |  |  |  |
| Lecturers |  |  |  |  |  |
| No academic rank |  |  |  |  |  |
| Total men | 1 | 0 | 0 | 0 | 1 |
| Total men prior year | 1 | 0 | 0 | 0 | 1 |
| Women |  |  |  |  |  |
| Professors |  |  |  |  |  |
| Associate Professors |  |  |  |  |  |
| Assistant Professors |  |  |  |  |  |
| Instructors |  |  |  |  |  |
| Lecturers |  |  |  |  |  |
| No academic rank |  |  |  |  |  |
| Total women | 0 | 0 | 0 | 0 | 0 |
| Total women prior year | 0 | 0 | 0 | 0 | 0 |
| Total (men + women) | 1 | 0 | 0 | 0 | 1 |

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P1879671
Part E Salaries - Full-time instructional staff on 9/ 10-month contracts/ teaching
periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

| As of November 1, 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
| Men |  |  |  |  |
| Professors | 33 | 2,817,956 | 85,393 | 87,388 |
| Associate professors | 37 | 2,440,509 | 65,960 | 66,271 |
| Assistant professors | 23 | 1,306,020 | 56,783 | 57,990 |
| Instructors | 1 | 36,000 | 36,000 | 0 |
| Lecturers | 3 | 71,509 | 23,836 | 29,557 |
| No academic rank |  |  |  |  |
| Total men | 97 | 6,671,994 | 68,783 | 69,388 |
| Women |  |  |  |  |
| Professors | 2 | 152,700 | 76,350 | 74,562 |
| Associate professors | 10 | 638,191 | 63,819 | 63,819 |
| Assistant professors | 5 | 267,631 | 53,526 | 56,071 |
| Instructors | 4 | 145,817 | 36,454 | 35,454 |
| Lecturers | 1 | 39,923 | 39,923 | 39,923 |
| No academic rank |  |  |  |  |
| Total women | 22 | 1,244,262 | 56,557 | 57,502 |
| Total (men + women) | 119 | 7,916,256 | 66,523 | 67,087 |


| Institution: New Mexico Institute of Mining and Technology (187967) |  |  | User ID: P1879671 |  |
| :---: | :---: | :---: | :---: | :---: |
| Part E-Salaries - Full-time instructional staff on 11/ 12-month contracts/ teaching periods - Salary outlays |  |  |  |  |
| Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank |  |  |  |  |
| As of November 1, 2010 |  |  |  |  |
| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
| Men |  |  |  |  |
| Professors | 1 | 85,959 | 85,959 | 85,959 |
| Associate professors |  |  |  |  |
| Assistant professors |  |  |  |  |
| Instructors |  |  |  |  |
| Lecturers |  |  |  |  |
| No academic rank |  |  |  |  |
| Total men | 1 | 85,959 | 85,959 | 85,959 |
| Women |  |  |  |  |
| Professors |  |  |  | 0 |
| Associate professors |  |  |  |  |
| Assistant professors |  |  |  |  |
| Instructors |  |  |  |  |
| Lecturers |  |  |  |  |
| No academic rank |  |  |  |  |
| Total women | 0 | 0 |  | 0 |
| Total (men + women) | 1 | 85,959 | 85,959 | 85,959 |

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P1879671

Part F - Salaries - Full-time instructional staff on 9/ 10-month contracts/ teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

| As of November 1, 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
| Retirement plans (other than Social Security) - Vested within 5 -years |  |  |  |  |
| Retirement plans (other than Social Security) - Vested after 5-years | 119 | 896,784 | 7,536 | 7,536 |
| Medical/dental plans | 115 | 790,050 | 6,870 | 6,481 |
| Group life insurance | 90 | 24,840 | 276 | 263 |
| Other insurance benefits (cafeteria plan, etc.) |  |  |  |  |
| Guaranteed disability income protection |  |  |  |  |
| Tuition plan (dependents only) |  |  |  |  |
| Unrestricted |  |  |  |  |
| Restricted |  |  |  |  |
| Housing plan |  |  |  |  |
| Unrestricted |  |  |  |  |
| Restricted |  |  |  |  |
| Social Security taxes | 119 | 482,426 | 4,054 | 4,054 |
| Unemployment compensation taxes | 119 | 60,333 | 507 | 507 |
| Worker's compensation taxes | 119 | 22,967 | 193 | 193 |
| Other benefits in kind with cash options |  |  |  |  |
| Total expenditures |  | 2,277,400 |  |  |

Institution: New Mexico Institute of Mining and Technology (187967)
User ID: P1879671
Part F - Salaries - Full-time instructional staff on 11/ 12-month contracts/ teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

| As of November 1, 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
| Retirement plans (other than Social Security) - Vested within 5 -years |  |  |  |  |
| Retirement plans (other than Social Security) - Vested after 5-years | 1 | 9,147 | 9,147 | 9,147 |
| Medical/dental plans | 1 | 9,837 | 9,837 | 9,837 |
| Group life insurance | 1 | 339 | 339 | 339 |
| Other insurance benefits (cafeteria plan, etc.) |  |  |  |  |
| Guaranteed disability income protection |  |  |  |  |
| Tuition plan (dependents only) |  |  |  |  |
| Unrestricted |  |  |  |  |
| Restricted |  |  |  |  |
| Housing plan |  |  |  |  |
| Unrestricted |  |  |  |  |
| Restricted |  |  |  |  |
| Social Security taxes | 1 | 8,072 | 8,072 | 8,072 |
| Unemployment compensation taxes |  |  |  | 0 |
| Worker's compensation taxes | 1 | 481 | 481 | 481 |
| Other benefits in kind with cash options |  |  |  |  |
| Total expenditures |  | 27,876 |  |  |


| Institution: New Mexico In | te of Mini | and Tec | logy (18 |  |  | Jser ID: P187 | 9671 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part G - Fall Staff - Fu | l-time ins | struction/ | researc | public s | vice sta | - Tenured |  |
| Number of full-time staff wit research, and/or public servic <br> - Report Hispanic/Latino ind <br> - Report race for non-Hispa | faculty stat ice by academ <br> viduals of any ic/Latino indivi | us who are mic rank, $g$ <br> As of Nov race as Hisp iduals only | Tenured and nder, and r ember 1, 20 nic/Latino | whose prim celethnicity <br> 10 | ry respon | bility is instru | uction, |
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
| Men |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino | 2 |  |  |  |  |  | 2 |
| American Indian or Alaska Native |  |  |  |  |  |  | 0 |
| Asian | 4 | 3 |  |  |  |  | 7 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White | 27 | 22 |  |  |  |  | 49 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total men | 33 | 2 |  | 0 | 0 | 0 | 58 |
| Women |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino |  |  |  |  |  |  | 0 |
| American Indian or Alaska Native |  |  |  |  |  |  | 0 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White | 2 | 8 |  |  |  |  | 10 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total women | 2 |  | 8 | 0 | 0 | 0 | 10 |
| Total (men+women) | 35 | 3 |  | 0 | 0 | 0 | 68 |
| Total from EAP |  |  |  |  |  |  | 68 |


| Institution: New Mexico Institute of Mining and Technology (187967) |  |  |  |  |  | User ID: P1879671 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part G - Fall Staff - Full-time instruction/ research/ public service staff - On tenure track |  |  |  |  |  |  |  |
| As of November 1, 2010 <br> - Report Hispanic/Latino individuals of any race as Hispanic/Latino <br> - Report race for non-Hispanic/Latino individuals only |  |  |  |  |  |  |  |
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
| Men |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino |  | 2 | 2 |  |  |  | 4 |
| American Indian or Alaska Native |  |  |  |  |  |  | 0 |
| Asian |  | 3 | 3 |  |  |  | 6 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White | 1 | 6 | 16 |  |  |  | 23 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total men | 1 | 11 | 21 |  | 0 | 0 | 33 |
| Women |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino |  |  |  |  |  |  | 0 |
| American Indian or Alaska Native |  |  |  |  |  |  | 0 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White |  | 1 | 5 |  |  |  | 6 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total women | 0 | 1 | 5 |  | 0 | 0 | 6 |
| Total (men+women) | 1 | 12 | 2 | 6 | 0 | 0 | 39 |
| Total from EAP |  |  |  |  |  |  | 39 |

Part G - Fall Staff - Full-time instruction/ research/ public service staff - Not on tenure track/ no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and racelethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Men |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino |  |  |  |  |  |  | 0 |
| American Indian or Alaska Native |  |  |  |  |  |  | 0 |
| Asian |  |  |  | 1 |  |  | 1 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White |  | 4 | 2 |  | 3 |  | 9 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total men |  | - | 2 | 1 | 3 | 0 | 10 |


| Women |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino |  |  |  |  |  |  | 0 |
| American Indian or Alaska |  |  |  |  |  |  | 0 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other |  |  |  |  |  |  | 0 |
| White |  | 2 |  | 4 | 1 |  | 7 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total women | 0 | 2 | 0 | 4 | 1 | 0 | 7 |
| Total (men+women) | 0 | 6 | 2 | 5 | 4 | 0 | 17 |
| Total from EAP |  |  |  |  |  |  | 17 |


| Institution: New Mexico Institute of Mining and Technology (187967) | User ID: P1879671 |
| :---: | :---: |
| Part G - Fall Staff - Full-time instruction/ research/ public service staff - Without faculty status |  |
| Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity |  |
| As of November 1, 2010 |  |
| - Report Hispanic/Latino individuals of any race as Hispanic/Latino <br> - Report race for non-Hispanic/Latino individuals only |  |
| Gender and race/ethnicity | Total |
| Men |  |
| Nonresident alien |  |
| Hispanic/Latino |  |
| American Indian or Alaska Native |  |
| Asian |  |
| Black or African American |  |
| Native Hawaiian or Other Pacific Islander |  |
| White | 1 |
| Two or more races |  |
| Race and ethnicity unknown |  |
| Total men | 1 |
| Women |  |
| Nonresident alien |  |
| Hispanic/Latino |  |
| American Indian or Alaska Native |  |
| Asian |  |
| Black or African American |  |
| Native Hawaiian or Other Pacific Islander |  |
| White |  |
| Two or more races |  |
| Race and ethnicity unknown |  |
| Total women | 0 |
| Total (men+women) | 1 |
| Total from EAP | 1 |


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As of November 1,2010

## Part H-Fall Staff - Full-time instruction/ research/ public service staff by contract length/ teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Less-than-9-month | 9/10-month | 11/12-month | Total | Total from Part G |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Men |  |  |  |  |  |
| Nonresident alien |  |  |  | 0 | 0 |
| Hispanic/Latino |  | 6 |  | 6 | 6 |
| American Indian or Alaska Native |  |  |  | 0 | 0 |
| Asian |  | 14 |  | 14 | 14 |
| Black or African American |  |  |  | 0 | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  | 0 | 0 |
| White |  | 81 | 1 | 82 | 82 |
| Two or more races |  |  |  | 0 | 0 |
| Race and ethnicity unknown |  |  |  | 0 | 0 |
| Total men | 0 | 101 | 1 | 102 | 102 |

Women

| Nonresident alien |  |  |
| :--- | :--- | :--- | :--- | ---: | ---: |


| Institution: New Mexico Institute of Mining and Technology (187967) User ID: P18796 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part H - Fall Staff - Full-time instruction/ research/ public service staff on 9/ 10-month contracts/ teaching periods - Salary class intervals |  |  |  |  |  |  |  |  |
| Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity <br> (Include all staff from these functions, including those with and without faculty status.) <br> As of November 1, 2010 <br> - Report Hispanic/Latino individuals of any race as Hispanic/Latino <br> - Report race for non-Hispanic/Latino individuals only |  |  |  |  |  |  |  |  |
| Gender and race/ethnicity | $\begin{aligned} & \text { Below } \\ & \$ 30,000 \end{aligned}$ | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,9 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
| Men |  |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  |  |  |
| Hispanic/Latino |  |  |  | 3 | 3 |  |  | 6 |
| American Indian or Alaska Native |  |  |  |  |  |  |  |  |
| Asian |  | 1 |  | 4 | 6 | 1 | 2 | 14 |
| Black or African American |  |  |  |  |  |  |  |  |
| Native <br> Hawaiian or Other Pacific Islander |  |  |  |  |  |  |  |  |
| White | 3 | 1 | 9 | 27 | 23 | 13 | 5 | 81 |
| Two or more races |  |  |  |  |  |  |  |  |
| Race and ethnicity unknown |  |  |  |  |  |  |  |  |
| Total men | 3 | 2 | 9 | 34 | 32 | 14 | 7 | 101 |
| Women |  |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  |  |  |
| Hispanic/Latino |  |  |  |  |  |  |  |  |
| American Indian or Alaska Native |  |  |  |  |  |  |  |  |
| Asian |  |  |  |  |  |  |  |  |
| Black or African American |  |  |  |  |  |  |  |  |
| Native <br> Hawaiian or Other Pacific Islander |  |  |  |  |  |  |  |  |
| White | 1 | 2 | 4 | 10 | 4 | 2 |  | 23 |
| Two or more races |  |  |  |  |  |  |  |  |
| Race and ethnicity unknown |  |  |  |  |  |  |  |  |
| Total women | 1 | 2 | 4 | 10 | 4 | 2 | 0 | 0 23 |
| Total (men+women) | 4 | 4 | 13 | 44 | 36 | 16 | 7 | 7124 |

## Part H - Fall Staff - Full-time instruction/ research/ public service staff on

 11/ 12-month contracts/ teaching periods - Salary class intervalsNumber of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | $\begin{aligned} & \text { Below } \\ & \$ 30,000 \end{aligned}$ | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Men




| Institution: New Mexico Institute of Mining and Technology (187967) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part I - Fall Staff - Full-time other professional (support/ service) staff - Salary class intervals |  |  |  |  |  |  |  |  |
| Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity |  |  |  |  |  |  |  |  |
| - Report Hispanic/Latino individuals of any race as Hispanic/Latino <br> - Report race for non-Hispanic/Latino individuals only |  |  |  |  |  |  |  |  |
| Gender and race/ethnicity | $\begin{aligned} & \text { Below } \\ & \$ 30,000 \end{aligned}$ | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,9 | 80,000-99,999 | $\begin{aligned} & 100,000 \\ & \text { and } \\ & \text { above } \end{aligned}$ | Total |
| Men |  |  |  |  |  |  |  |  |
| $\begin{array}{lllllll} \frac{\text { Nonresident }}{\text { alien }} & \square & \square & \square & \square & \square & \square \end{array}$ |  |  |  |  |  |  |  |  |
| Hispanic/Latino | 1 | 3 | 5 | 6 | 5 | 1 |  | 21 |
| $\begin{array}{lllllll} \frac{\text { American Indian }}{\text { or Alaska }} & \square & \square & \square & \square & \square & \square \\ \hline \text { Native } \end{array}$ |  |  |  |  |  |  |  |  |
| Asian | 1 | 3 | 1 | 2 | 3 | 2 | 1 | 13 |
| Black or African American $\square$$\square$$\square$$\square$$\square$$\square$$\square$ 0 |  |  |  |  |  |  |  |  |
| Native <br> Hawaiian or <br> Other Pacific <br> Islander |  |  |  |  |  |  |  |  |
| White |  | 3 | 14 | 34 | 23 | 5 | 9 | 88 |
| Two or more races $\square$$\square$$\square$$\square$$\square$$\square$ 0 |  |  |  |  |  |  |  |  |
| Race and ethnicity $\square$$\square$$\square$$\square$$\square$$\square$$\square$ - 0 unknown |  |  |  |  |  |  |  |  |
| Total men | 2 | 10 | 22 | 42 | 31 | 8 | 10 | 125 |
| Women |  |  |  |  |  |  |  |  |
| Nonresident alien $\square$$\square$$\square$$\square$$\square$$\square$$\square$$0$ |  |  |  |  |  |  |  |  |
| Hispanic/Latino | 1 | 2 | 6 | 7 | 2 |  | 1 | 19 |
| American Indian <br> or Alaska $\square$ $\square$ $\square$ $\square$ $\square$ $\square$ $\square$ 0 Native |  |  |  |  |  |  |  |  |
| Asian |  | 3 | 3 |  |  | 1 |  | 7 |
| Black or African American $\square$ 1 $\square$$\square$$\square$$\square$$\square$ |  |  |  |  |  |  |  |  |
| Native <br> Hawaiian or <br> Other Pacific $\square$ $\square$ $\square$ $\square$ $\square$ $\square$ $\square$ |  |  |  |  |  |  |  |  |
| White | 2 | 11 | 12 | 14 | 8 | 3 | 1 | 51 |
| Two or more races $\square$$\square$$\square$$\square$$\square$$\square$$\square$ |  |  |  |  |  |  |  |  |
| Race and ethnicity $\square$$\square$$\square$$\square$$\square$$\square$$\square$ |  |  |  |  |  |  |  |  |
| Total women | 3 | 17 | 21 | 21 | 10 | 4 | 2 | 78 |
| Total <br> (men+women) | 5 | 27 | 43 | 63 | 41 | 12 | 12 | 203 |
| Total from EAP |  |  |  |  |  |  |  | 203 |

## Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and racelethnicity
As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity \begin{tabular}{lll}
Below <br>
$\$ 20,000$

 20,$000-29,999$ 30,000-39,99940,000-49,999 

50,000 and <br>
above
\end{tabular} Total

Men

| Nonresident alien |  |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino |  | 11 | 12 | 5 | 2 | 30 |
| American Indian or Alaska Native |  |  |  |  | 1 | 1 |
| Asian |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  |
| White | 1 | 7 | 8 | 10 | 4 | 30 |
| Two or more races |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  | 0 |
| Total men | 1 | 18 | 20 | 15 | 7 | 61 |

## Women

| Nonresident alien |  |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino |  | 11 | 19 | 4 |  | 34 |
| American Indian or Alaska Native |  |  | 1 |  |  | 1 |
| Asian |  | 1 |  |  |  | 1 |
| Black or African American |  | 1 |  |  |  | 1 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  | 0 |
| White | 1 | 11 | 14 | 4 | 2 | 32 |
| Two or more races |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  | 0 |
| Total women | 1 | 24 | 34 | 8 | 2 | 69 |
| Total (men+women) | 2 | 42 | 54 | 23 | 9 | 130 |
| Total from EAP |  |  |  |  |  | 130 |

## Part I-Fall Staff - Full-time clerical and secretarial staff - Salary class intervals



## Men

| Nonresident alien |  |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino |  |  |  |  |  | 0 |
| American Indian or Alaska Native |  |  |  |  |  | 0 |
| Asian |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  | 0 |
| White |  | 1 |  |  |  | 1 |
| Two or more races |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  | 0 |
| Total men | 0 | 1 | 0 | 0 | 0 | 1 |

## Women

| Nonresident alien |  |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 5 | 22 | 1 | 1 |  | 29 |
| American Indian or Alaska Native |  | 2 |  |  |  | 2 |
| Asian |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  | 0 |
| White | 4 | 18 | 7 |  |  | 29 |
| Two or more races |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  | 0 |
| Total women | 9 | 42 | 8 | 1 | 0 | 60 |
| Total (men+women) | 9 | 43 | 8 | 1 | 0 | 61 |
| Total from EAP |  |  |  |  |  | 61 |

## Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

| Number of full-time skilled crafts staff by salary class intervals, gen <br> As of November 1, 2010 <br> - Report Hispanic/Latino individuals of any race as Hispanic/Latino <br> - Report race for non-Hispanic/Latino individuals only |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
| Gender and race/ethnicity | $\begin{aligned} & \text { Below } \\ & \$ 20,000 \end{aligned}$ | 20,000-29,999 | 0,000-39,99 | 0,000-49,9 | 50,000 and above | Total |
| Men |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  |
| Hispanic/Latino | 8 | 19 | 11 | 10 | 2 | 50 |
| American Indian or Alaska Native | 1 | 2 | 1 |  |  | 4 |
| Asian |  |  |  |  |  |  |
| Black or African American |  |  |  |  |  |  |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  |
| White | 1 | 3 | 6 | 2 |  | 12 |
| Two or more races |  |  |  |  |  |  |
| Race and ethnicity unknown |  |  |  |  |  |  |
| Total men | 10 | 24 | 18 | 12 | 2 | 66 |
| Women |  |  |  |  |  |  |
| $\begin{array}{lllllll}\text { Nonresident alien } & \square & \square & \square & \square & \square\end{array}$ |  |  |  |  |  |  |
| Hispanic/Latino | 1 | 1 |  |  |  | 2 |
| American Indian or Alaska Native |  |  |  |  |  |  |
| Asian |  |  |  |  |  |  |
| Black or African American |  |  |  |  |  |  |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  |
| White |  |  |  |  |  |  |
| Two or more races |  |  |  |  |  |  |
| Race and ethnicity unknown |  |  |  |  |  |  |
| Total women | 1 | 1 | 0 | 0 | 0 | 2 |
| Total (men+women) | 11 | 25 | 18 | 12 | 2 | 68 |
| Total from EAP |  |  |  |  |  | 68 |

## Part I - Fall Staff - Full-time service/ maintenance staff - Salary class intervals

| Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| As of November 1, 2010 |  |  |  |  |  |  |  |
| - Report Hispanic/Latino individuals of any race as Hispanic/Latino <br> - Report race for non-Hispanic/Latino individuals only |  |  |  |  |  |  |  |
| Gender and race/ethnicity | Below \$20,000 | 20,000-29,999 | ,000-39,99 | 0,000-49,999 | 50,000 and above |  | Total |
| Men |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino | 9 | 13 |  | 1 |  |  | 23 |
| American Indian or Alaska Native | 1 |  |  |  |  |  | 1 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American | 1 |  |  |  |  |  | 1 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White | 4 | 6 | 4 |  |  |  | 14 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total men | 15 | 19 | 4 | 1 |  | 0 | 39 |
| Women |  |  |  |  |  |  |  |
| Nonresident alien |  |  |  |  |  |  | 0 |
| Hispanic/Latino | 13 | 7 | 2 |  |  |  | 22 |
| American Indian or Alaska Native | 1 | 2 |  |  |  |  | 3 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White | 5 | 3 |  |  |  |  | 8 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total women | 19 | 12 | 2 | 0 |  | 0 | 33 |
| Total (men+women) | 34 | 31 | 6 | 1 |  | 0 | 72 |
| Total from EAP |  |  |  |  |  |  | 72 |

## Part I-Fall Staff - Full-time staff (excluding instruction/ research/ public service staff)

 - Totals| Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff) <br> As of November 1, 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender and race/ethnicity | Executive/ administrative/ managerial | Other professionals (support/service) | Technical and paraprofessionals | Clerical and secretarial | Skilled crafts | Service/ Maintenance | Total |
| Men |  |  |  |  |  |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 26 | 21 | 30 | 0 | 50 | 23 | 150 |
| American Indian or Alaska Native | 4 | 3 | 1 | 0 | 4 | 1 | 13 |
| Asian | 1 | 13 | 0 | 0 | 0 | 0 | 14 |
| Black or African American | 1 | 0 | 0 | 0 | 0 | 1 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 46 | 88 | 30 | 1 | 12 | 14 | 191 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 78 | 125 | 61 | 1 | 66 | 39 | 370 |
| Women |  |  |  |  |  |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 18 | 19 | 34 | 29 | 2 | 22 | 124 |
| American Indian or Alaska Native | 2 | 0 | 1 | 2 | 0 | 3 | 8 |
| Asian | 0 | 7 | 1 | 0 | 0 | 0 | 8 |
| Black or African American | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 35 | 51 | 32 | 29 | 0 | 8 | 155 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 55 | 78 | 69 | 60 | 2 | 33 | 297 |
| Total <br> (men+women) | 133 | 203 | 130 | 61 | 68 | 72 | 667 |
| Total from EAP | 133 | 203 | 130 | 61 | 68 | 72 | 667 |






 -








| Gender and race/etnnicity |
| :--- | :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Total from EAP |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Rand ethnicity unknown |


| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |



| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |


| Gender and race/etnicity |
| :--- | :--- |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total men+women) |


| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |


| Gender and race/etnnicity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Islander |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Islander |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women from EAP |


| Gender and race/etnicity |
| :--- | :--- |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total men+women) |



| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |


| Gender and race/etnicity |
| :--- | :--- |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total men+women) |


| Gender and race/etnicity |
| :--- | :--- |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total men+women) |




| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |


| Gender and race/etnicity |
| :--- | :--- |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total men+women) |


| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |


| Gender and race/etnnicity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Islander |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Islander |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total from EAP |


| Gender and race/etnicity |
| :--- | :--- |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total men+women) |



| Gender and race/etnnıcity |
| :--- |
| Men |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific I |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total men |
| Women |
| Nonresident alien |
| Hispanic/Latino |
| American Indian or Alaska Native |
| Asian |
| Black or African American |
| Native Hawaiian or Other Pacific Is |
| White |
| Two or more races |
| Race and ethnicity unknown |
| Total women |
| Total from EAP |

Total from EAP 46



$\qquad$


> Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity
> As of November 1, 2010
> - Report Hispanic/Latino individuals of any race as Hispanic/Latino
> - Report race for non-Hispanic/Latino individuals only
> Staff whose primary responsibility is
> Executive/
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| of 38 |


| Institution: New Mexico Institute of Mining and Technology (187967) |  |  | User ID: P1879671 |  |
| :---: | :---: | :---: | :---: | :---: |
| Part J - Fall Staff - Part-time non-professional staff |  |  |  |  |
| Number of part-time staff by primary fu <br> - Report Hispanic/Latino individuals of any <br> - Report race for non-Hispanic/Latino ind | /occupational activit <br> s of November 1, 2010 <br> as Hispanic/Latino s only | $y$, gender, and 0 | race/ethnicity |  |
| Gender and race/ethnicity | Technical and paraprofessionals | Clerical and secretarial | Skilled crafts | Servicel <br> Maintenance |
| Men |  |  |  |  |
| Nonresident alien |  |  |  |  |
| Hispanic/Latino | 1 |  | 1 |  |
| American Indian or Alaska Native |  |  |  |  |
| Asian |  |  |  |  |
| Black or African American |  |  |  |  |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |
| White | 1 |  | 1 | 4 |
| Two or more races |  |  |  |  |
| Race and ethnicity unknown |  |  |  |  |
| Total men | 2 |  | 24 |  |
| Women |  |  |  |  |
| Nonresident alien |  |  |  |  |
| Hispanic/Latino | 2 | 3 |  |  |
| American Indian or Alaska Native |  | 1 |  |  |
| Asian |  | 1 |  |  |
| Black or African American | 1 |  |  |  |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |
| White | 7 | 2 |  | 1 |
| Two or more races |  |  |  |  |
| Race and ethnicity unknown |  |  |  |  |
| Total women | 10 | 7 | 0 | 1 |
| Total (men+women) | 12 | 7 | 2 | 5 |
| Total from EAP | 12 | 7 | 2 | 5 |


| Institution: New Mexico Institute of Mining and Technology (187967) |  |  | User ID: P1879671 |
| :---: | :---: | :---: | :---: |
| Part J - Fall Staff - Graduate assistants and part-time grand total |  |  |  |
| Number of part-time staff by prim <br> - Report Hispanic/Latino individ <br> - Report race for non-Hispanic/L | ction/occupational activ <br> As of November 1, 20 race as Hispanic/Latino iduals only | gender, and ra | thnicity |
| Gender and race/ethnicity | Total (includes Part-time Professionals and Part-time Non-professionals) | Graduate assistants | Part-time grand total (includes graduate assistants) |
| Men |  |  |  |
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 6 | 0 | 6 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 1 | 0 | 1 |
| Black or African American | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 33 | 0 | 33 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total men | 40 | 0 | 40 |
| Women |  |  |  |
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 13 | 0 | 13 |
| American Indian or Alaska Native | 1 | 0 | 1 |
| Asian | 2 | 0 | 2 |
| Black or African American | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 31 | 0 | 31 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total women | 48 | 0 | 48 |
| Total (men+women) | 88 | 0 | 88 |
| Total from EAP | 88 | 0 | 88 |


| Institution: New Mexico Institute of Mining and Technology (187967) |  |  |  |  | User ID: P1879671 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part K - Fall Staff - Total number of staff |  |  |  |  |  |  |
| Total number of staff by employment status, gender, and race/ethnicity |  |  |  |  |  |  |
| Gender and race/ethnicity | Full-time men | Full-time women | Part-time men | Part-time women | Total men | Total women |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 156 | 124 | 6 | 13 | 162 | 137 |
| American Indian or Alaska Native | 13 | 8 | 0 | 1 | 13 | 9 |
| Asian | 28 | 8 | 1 | 2 | 29 | 10 |
| Black or African American | 2 | 2 | 0 | 1 | 2 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 273 | 178 | 33 | 31 | 306 | 209 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand total | 472 | 320 | 40 | 48 | 512 | 368 |

## Part L - Fall Staff - New hires - Full-time instruction/ research/ public service staff Faculty status <br> Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and
still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Faculty status |  |  | Without faculty status |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | On tenure track | Not on tenure track/ no tenure system |  | Total |

Men

| Nonresident alien |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino |  |  |  |  | 0 |
| American Indian or Alaska Native |  |  |  |  | 0 |
| Asian |  |  | 1 |  | 1 |
| Black or African American |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  | 0 |
| White |  | 1 | 1 |  | 2 |
| Two or more races |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  | 0 |
| Total men | 0 | 1 | 2 | 0 | 3 |

Women

| Nonresident alien |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino |  |  |  |  | 0 |
| American Indian or Alaska Native |  |  |  |  | 0 |
| Asian |  |  |  |  | 0 |
| Black or African American |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  | 0 |
| White |  |  |  |  | 0 |
| Two or more races |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 1 | 2 | 0 | 3 |

## Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2010 and
still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


Men

| Nonresident alien |  |  |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 1 | 3 |  |  |  | 3 | 7 |
| American Indian or Alaska Native | 1 |  |  |  |  |  | 1 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White |  |  |  |  |  | 2 | 2 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total men | 2 | 3 | 0 | 0 | 0 | 5 | 10 |

Women

| Nonresident alien |  |  |  |  |  |  | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino |  | 2 | 1 | 3 |  | 3 | 9 |
| American Indian or Alaska Native |  |  |  |  |  |  | 0 |
| Asian |  |  |  |  |  |  | 0 |
| Black or African American |  |  |  |  |  |  | 0 |
| Native Hawaiian or Other Pacific Islander |  |  |  |  |  |  | 0 |
| White | 1 | 3 | 2 | 1 |  | 2 | 9 |
| Two or more races |  |  |  |  |  |  | 0 |
| Race and ethnicity unknown |  |  |  |  |  |  | 0 |
| Total women | 1 | 5 | 3 | 4 | 0 | 5 | 18 |
| Total (men+women) | 3 | 8 | 3 | 4 | 0 | 10 | 28 |










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## Summary

## Human Resources Component Summary

## (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and primary function/ occupational activity: Fall 2010 |  |  |  |
| :---: | :---: | :---: | :---: |
| Primary function/ occupational activity | Reported values |  | FTE <br> staff |
|  | Number of full-time staff | Number of part-time staff |  |
| Total number of staff | 792 | 88 | 821 |
| Professional staff | 461 | 62 | 482 |
| Staff whose primary responsibility is instruction, research, and/or public service | 125 | 46 | 140 |
| Primary instruction | 9 | 46 | 24 |
| Instruction/research/public service | 111 | 0 | 111 |
| Primarily research | 5 | 0 | 5 |
| Primarily public service | 0 | 0 | 0 |
| Executive/administrative/managerial | 133 | 2 | 134 |
| Other professionals (support/service) | 203 | 14 | 208 |
| Non-professional staff | 331 | 26 | 340 |
| Technical and paraprofessional | 130 | 12 | 134 |
| Clerical/secretarial | 61 | 7 | 63 |
| Skilled crafts | 68 | 2 | 69 |
| Service/Maintenance | 72 | 5 | 74 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

| Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Academic rank | Reported values |  |  |  | Equated 9-month |  |
|  | Full-time instructional staff on <br> 9/ 10-month contracts |  | Full-time instructional staff on <br> 11/12-month contracts |  |  |  |
|  | Number of staff | Salary outlays | Number of staff | Salary outlays | Number of staff | Average salaries |
| All Ranks | 119 | \$7,916,256 | 1 | \$85,959 | 120 | \$66,555 |
| Professor | 35 | \$2,970,656 | 1 | \$85,959 | 36 | \$84,472 |
| Associate professor | 47 | \$3,078,700 |  |  | 47 | \$65,504 |
| Assistant professor | 28 | \$1,573,651 |  |  | 28 | \$56,202 |
| Instructor | 5 | \$181,817 |  |  | 5 | \$36,363 |
| Lecturer | 4 | \$111,432 |  |  | 4 | \$27,858 |

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9 -month full-time instructional staff is the sum of staff on $9 / 10$-month and $11 / 12$-month contracts. The equated 9 -month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by
rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9 -month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9 -month average salaries are included in the DFR.

| Institution: New Mexico Institute of Mining and Technology (187967) User ID: P1879671 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| Number | Source | Location | Description | Severity | Accepted |
| Global Edits |  |  |  |  |  |
| 1 |  | Perform Edits | The total number of employees in EAP for part-time primarily instruction entered, 46 , has an expected range of between 1 and 30. Please explain this difference. | Explanation | Yes |
| Reason: | Several FT Faculty members in the past year moved on to other universities; we've hired PT instructors to fill those gaps. |  |  |  |  |
| 2 |  | Perform Edits | The total number of employees in EAP for part-time instruction/research /public service entered, 0 , has an expected range of between 15 and 27. Please explain this difference. | Explanation | Yes |
| Reason: | The data | entered is | correct as far as I can determine from | databases. |  |


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