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Human Resources 2010-11

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

Print Form(s)

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: Survey Materials

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: New Mexico Institute of Mining and Technology (187967) User ID: F							D: P187	79671								
Hum	an R	esou	ırces	Scree	ening	Quest	tions									
Does y	our ir	nstitut	tion h	ave any	part-tir	<u>ne</u> staff	f?									
If you answer Yes to this question, you will be provided the screens to report part-time staff.																
										•		Yes		0	No)
Do AL	L of th	e ins	tructio	onal staf	f at you	ur institu	ution fall	into aı	y of th	ne follo	wing	catego	ries	?		
If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.																
•	No	0	Yes	Are ALI	of the	instructi	onal staff	military	perso	nnel?						
•	No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?							rder)?								
•	No	0	Yes	Do ALL	of the i	instructio	onal staff	teach p	re-clini	cal or c	linica	l medicin	ne?			
The co	mplet	tion o	f the F	Fall Staf	f sectio	n is opt	tional this	s year	as it is	in eve	n-nu	mbered	yea	rs.		
If you a	inswer inswer	No , s	creen	s to repo	rt Fall S	Staff dat	nis year? a will not ata will be		,	l you m	ust co	omplete A	ALL a	applicab	ole Fall \$	Staff
O N	lo, I wi	II not	comple	ete the F	all Staff	section	this year									
Y	'es, I w	vill cor	nplete	the Fall	Staff se	ction thi	s year									
You m	ay us	e the	space	below	to prov	ide con	itext for t	the dat	a you'	ve repo	orted	above.				

Institution: New Mexico Institute of Mining and Technology (187967)

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

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Part A - Employees by Assigned Position - Full-time staff

Part A - Employees by Assigned Position - Full-time staff											
Number of <u>full-time</u> staff by faculty status and primary fund	Number of <u>full-time</u> staff by faculty status and primary function/occupational activity										
As of November 1, 2010											
AS OF NOVEHIDE	Faculty status										
Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure to		Without faculty status	Total						
Primarily instruction			9		9						
Instruction/research/public service	68	39	4		111						
Primarily instruction + Instruction/research/public service	68	39	13	0	120						
Primarily research			4	1	5						
Primarily public service					0						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	68	39	17	1	125						
Executive/administrative/managerial				133	133						
Other professionals (support/service)				203	203						
Technical and paraprofessionals				130	130						
Clerical and secretarial				61	61						
Skilled crafts				68	68						
Service/Maintenance				72	72						
Total full time	68	39	17	668	792						
Total from prior year	71	42	16	676	805						

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Part B - Employees by Assigned Position - Part-time staff

Part B - Employees by Assigned Position - Part-time staff										
Number of part-time staff by faculty status and primary function/occupational activity										
As of November 1, 2010										
		Faculty sta	tus							
Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	<u>Graduate</u> <u>assistants</u>				
Primarily instruction			46		46					
Instruction/research/public service					0					
Primarily instruction + Instruction/research/public service	0	0	46	0	46	C				
Primarily research					0					
Primarily public service					0					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	46	0	46	C				
Executive/administrative/managerial				2	2					
Other professionals (support/service)				14	14					
Technical and paraprofessionals				12	12					
Clerical and secretarial				7	7					
Skilled crafts				2	2					
Service/Maintenance				5	5					
Total part time	0	0	46	42	88	C				
Total from prior year			41	39	80					

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity											
As of November 1, 2010											
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants				
Primarily instruction	9	7	46	20	0		55				
Instruction/research/public service	111	118	0	21	0		111				
Primarily instruction + Instruction/research/public service	120	125	46	41	0	0	166				
Primarily research	5	4	0		0		5				
Primarily public service	0		0		0		0				
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	125	129	46	41	0	0	171				
Executive/administrative/managerial	133	131	2	2	0		135				
Other professionals (support/service)	203	210	14	12	0		217				
Technical and paraprofessionals	130	129	12	10	0		142				
Clerical and secretarial	61	64	7	8	0		68				
Skilled crafts	68	64	2	2	0		70				
Service/Maintenance	72	78	5	5	0		77				
Grand total	792	805	88	80	0		880				

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank									
Aso	of November 1, 2010								
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total					
Men									
Professors		33	1	34					
Associate professors		37		37					
Assistant professors		23		23					
Instructors		1		1					
Lecturers		3		3					
No academic rank				0					
Total men	0	97	1	98					
Total men from prior year		100	1						
Women									
Professors		2		2					
Associate professors		10		10					
Assistant professors		5		5					
Instructors		4		4					
Lecturers		1		1					
No academic rank				0					
Total women	0	22	0	22					
Total women from prior year		24	0						
Total (men + women)	0	119	1	120					
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				120					
Total from prior year (Salaries section)		124	1	125					

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Appli	icable to 4-ye	ear degree-grantii	ng institutions and	above only	***				
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank									
		As of Novemb	er 1, 2010						
		Faculty statu	ıs						
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)				
Men									
Professors	32	1			33				
Associate Professors	25	11	1		37				
Assistant Professors		21	2		23				
Instructors			1		1				
Lecturers			3		3				
No academic rank									
Total men	57	33	7	0	97				
Total men prior year	59	35	6	0	100				
Women									
Professors	2				2				
Associate Professors	8	1	1		10				
Assistant Professors		5			5				
Instructors			4		4				
Lecturers			1		1				
No academic rank									
Total women	10	6	6	0	22				
Total women prior year	11	7	6	0	24				
Total (men + women)	67	39	13	0	119				

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Appl	icable to 4-ye	ear degree-grantir	ng institutions and	above only	***				
Number of full-time instruct	ional staff or	n 11/12-month con	ntracts/teaching per	iods by facu	ıltv status, gender.				
and academic rank					, , g ,				
		As of Novemb	or 1 2010						
As of November 1, 2010 Faculty status									
	Not on			Without	Total from Part D				
Gender and academic rank	<u>Tenured</u>	On tenure track	tenure track/ no tenure system	faculty status	(Headcount screen)				
Men									
Professors	1				1				
Associate Professors									
Assistant Professors									
Instructors									
Lecturers									
No academic rank									
Total men	1	0	0	0	1				
Total men prior year	1	0	0	0	1				
Women									
Professors									
Associate Professors									
Assistant Professors									
Instructors									
Lecturers									
No academic rank									
Total women	0	0	0	0	C				
Total women prior year	0	0	0	0	C				
Total (men + women)	1	0	0	0	1				

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank										
As of November 1, 2010										
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlave		Prior year Average salary						
Men										
Professors	33	2,817,956	85,393	87,388						
Associate professors	37	2,440,509	65,960	66,271						
Assistant professors	23	1,306,020	56,783	57,990						
Instructors	1	36,000	36,000	0						
Lecturers	3	71,509	23,836	29,557						
No academic rank										
Total men	97	6,671,994	68,783	69,388						
Women										
Professors	2	152,700	76,350	74,562						
Associate professors	10	638,191	63,819	63,819						
Assistant professors	5	267,631	53,526	56,071						
Instructors	4	145,817	36,454	35,454						
Lecturers	1	39,923	39,923	39,923						
No academic rank										
Total women	22	1,244,262	56,557	57,502						
Total (men + women)	119	7,916,256	66,523	67,087						

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank											
As of November 1, 2010											
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary							
Men											
Professors	1	85,959	85,959	85,959							
Associate professors											
Assistant professors											
Instructors											
Lecturers											
No academic rank											
Total men	1	85,959	85,959	85,959							
Women											
Professors				0							
Associate professors											
Assistant professors											
Instructors											
Lecturers											
No academic rank											
Total women	0	0		0							
Total (men + women)	1	85,959	85,959	85,959							

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/1	0-month	contracts/teaching	periods	
As of No	ovember 1	, 2010		
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	119	896,784	7,536	7,536
Medical/dental plans	115	790,050	6,870	6,481
Group life insurance	90	24,840	276	263
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	119	482,426	4,054	4,054
Unemployment compensation taxes	119	60,333	507	507
Worker's compensation taxes	119	22,967	193	193
Other benefits in kind with cash options				
Total expenditures		2,277,400		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

<u>Fringe benefits</u> of full-time instructional staff on 11/12-month contracts/teaching periods								
As of No	ovember 1	, 2010						
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures				
Retirement plans (other than Social Security) - Vested within 5-years								
Retirement plans (other than Social Security) - Vested after 5-years	1	9,147	9,147	9,147				
Medical/dental plans	1	9,837	9,837	9,837				
Group life insurance	1	339	339	339				
Other insurance benefits (cafeteria plan, etc.)								
Guaranteed disability income protection								
Tuition plan (dependents only)								
Unrestricted								
Restricted								
Housing plan								
Unrestricted								
Restricted								
Social Security taxes	1	8,072	8,072	8,072				
Unemployment compensation taxes				0				
Worker's compensation taxes	1	481	481	481				
Other benefits in kind with cash options								
Total expenditures		27,876						

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispan	nic/Latino indiv	iduals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	4	3					7
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	27	22					49
Two or more races							0
Race and ethnicity unknown							0
Total men	33	25	C	0	0	0	58
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2	8					10
Two or more races							0
Race and ethnicity unknown							0
Total women	2	8	C	0	0	0	10
Total (men+women)	35	33	О	C	0	0	68
Total from EAP							68

Total from EAP

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity As of November 1, 2010 · Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only No academic Associate Assistant Gender and race/ethnicity Professors Total professors professors Instructors Lecturers rank Men 0 Nonresident alien Hispanic/Latino 2 2 American Indian or Alaska 0 **Native** 3 3 <u>Asian</u> 6 0 Black or African American Native Hawaiian or Other 0 Pacific Islander 6 16 23 **White** Two or more races 0 0 Race and ethnicity unknown Total men 11 21 0 0 33 Women 0 Nonresident alien 0 Hispanic/Latino American Indian or Alaska 0 **Native** 0 **Asian** Black or African American 0 Native Hawaiian or Other 0 Pacific Islander 5 White 6 0 Two or more races 0 Race and ethnicity unknown Total women 0 6 1 5 0 0 0 0 0 Total (men+women) 12 26 0 39

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		4	2		3		9
Two or more races							0
Race and ethnicity unknown							0
Total men	(9	2	1	3	0	10
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2		4	1		7
Two or more races							0
Race and ethnicity unknown							0
Total women	() 2	0	4	1	0	7
Total (men+women)		6	2	5	4	. 0	17
·							
Total from EAP							17

Total (men+women)Total from EAP

Institution: New Mexico Institute of Mining and Technology (187967)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity As of November 1, 2010 • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only Total Gender and race/ethnicity Men Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander **White** Two or more races Race and ethnicity unknown Total women

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

1.5 - 1.10 - 1.10 - 1.10 - 1.10								
	Total men	Total women	Total (men+women)					
Nonresident alien	0	0	0					
Hispanic/Latino	6	0	6					
American Indian or Alaska Native	0	0	0					
Asian	14	0	14					
Black or African American	0	0	0					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	82	23	105					
Two or more races	0	0	0					
Race and ethnicity unknown	0	0	0					
Total (must equal Part H (next part))	102	23	125					

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien				0	0
Hispanic/Latino		6		6	6
American Indian or Alaska Native				0	0
Asian		14		14	14
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White		81	1	82	82
Two or more races				0	0
Race and ethnicity unknown				0	0
Total men	0	101	1	102	102
Women					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White		23		23	23
Two or more races				0	0
Race and ethnicity unknown				0	0
Total women	0	23	0	23	23
Total (men+women)	0	124	1	125	125
Total from EAP				125	
Total (men+women) from Fall 2009		128	1		

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Total from 100,000 Part H Gender and Below 30,000-39,999 40,000-49,999 50,000-64,999 65,000-79,999 80,000-99,999 and race/ethnicity \$30,000 (Headcount above screen) Men Nonresident <u>alien</u> 3 3 6 Hispanic/Latino American Indian or Alaska <u>Native</u> 1 4 6 1 2 14 <u>Asian</u> Black or African <u>American</u> **Native** Hawaiian or Other Pacific <u>Islander</u> 3 9 27 23 13 5 **White** 81 Two or more races Race and ethnicity unknown 2 34 7 101 Total men 3 32 14 Women Nonresident alien Hispanic/Latino American Indian or Alaska **Native Asian** Black or African American <u>Native</u> Hawaiian or Other Pacific <u>Islander</u> White 1 2 4 10 4 2 23 Two or more races Race and ethnicity unknown 2 Total women 10 0 23 Total 4 13 44 36 16 7 124 4 (men+women)

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Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Total from 100,000 Part H Gender and Below 30,000-39,999 40,000-49,999 50,000-64,999 65,000-79,999 80,000-99,999 and race/ethnicity \$30,000 (Headcount above screen) Men Nonresident <u>alien</u> Hispanic/Latino American Indian or Alaska <u>Native</u> <u>Asian</u> Black or African <u>American</u> <u>Native</u> Hawaiian or Other Pacific <u>Islander</u> **White** Two or more races Race and ethnicity unknown Total men 0 0 Women Nonresident <u>alien</u> Hispanic/Latino American Indian or Alaska **Native Asian** Black or African American <u>Native</u> Hawaiian or Other Pacific <u>Islander</u> White Two or more races Race and ethnicity unknown Total women 0 0 0 0 0 0 0 Total 0 0 0 0 0 1 0 (men+women)

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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

		As of Nov	ember 1, 2010				
nic/Latino	individuals of an						
for non-His	panic/Latino ind	lividuals only					
Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Tota
							C
	3	6	4	5	3	5	26
			2			2	4
						1	1
			1				1
							0
	1	3	9	7	8	18	46
							C
							C
0	4	9	16	12	11	26	78
							C
	2	3	5	2	2	4	18
			2				2
							0
							O
							C
1	2	4	14	8	5	1	35
							C
							C
1	4	7	21	10	7	5	55
I							
1	8	16	37	22	18	31	133
	Below \$30,000	for non-Hispanic/Latino ind Below \$30,000-39,999	mic/Latino individuals of any race as Hispa for non-Hispanic/Latino individuals only Below \$30,000 \$30,000-39,999 \$40,000-49,999 1 3 6 1 3 6 1 3 9 0 4 9 1 2 3	mic/Latino individuals of any race as Hispanic/Latino for non-Hispanic/Latino individuals only Below \$30,000 30,000-39,999 40,000-49,999 50,000-64,999 1 3 6 4 1 1 3 9 1 1 3 9 1 1 3 9 1 2 3 5 2 2 3 5	for non-Hispanic/Latino individuals only Below \$30,000 30,000-39,999 40,000-49,999 50,000-64,999 65,000-79,999 1 3 6 4 5 2 1 1 3 9 7 1 3 9 7 0 4 9 16 12	Inic/Latino individuals of any race as Hispanic/Latino for non-Hispanic/Latino individuals only Below	Inic/Latino individuals of any race as Hispanic/Latino for non-Hispanic/Latino individuals only Below \$30,000 30,000-39,999 40,000-49,999 50,000-64,999 65,000-79,999 80,000-99,999 and above 3 6 4 5 3 5 5 2 2 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6

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Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity As of November 1, 2010 · Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only 100,000 Gender and 30,000-39,999 40,000-49,999 50,000-64,999 65,000-79,999 80,000-99,999 and Total race/ethnicity \$30,000 above Men Nonresident 0 <u>alien</u> 6 5 Hispanic/Latino 1 3 5 1 21 American Indian or Alaska 1 2 3 Native 1 3 1 2 3 2 13 Asian Black or African 0 **American** <u>Native</u> Hawaiian or 0 Other Pacific <u>Islander</u> 3 14 34 23 5 9 88 White Two or more 0 races Race and ethnicity 0 unknown 10 22 42 31 8 10 125 Total men Women Nonresident 0 <u>alien</u> 1 2 6 7 2 1 19 Hispanic/Latino American Indian 0 or Alaska <u>Native</u> 3 3 1 <u>Asian</u> Black or African 1 **American** Native Hawaiian or 0 Other Pacific <u>Islander</u> 2 8 3 White 11 12 14 1 51 Two or more 0 Race and 0 ethnicity unknown 21 21 10 4 78 **Total women** 3 17 2 **Total** 63 12 5 27 43 41 12 203 (men+women) Total from EAP 203

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical an	d paraprofess	ional staff by s	alary class into	ervals, gender	, and race/ethni	city		
As of November 1, 2010								
Report Hispanic/Latino individuals of any race as Hispanic/Latino								
Report race for non-Hispanic/La		only			50 000 and			
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total		
Men								
Nonresident alien						0		
Hispanic/Latino		11	12	5	2	30		
American Indian or Alaska Native					1	1		
<u>Asian</u>						0		
Black or African American						0		
Native Hawaiian or Other Pacific slander						0		
<u>White</u>	1	7	8	10	4	30		
Two or more races						0		
Race and ethnicity unknown						0		
Total men	1	18	20	15	7	61		
Women								
Nonresident alien						0		
Hispanic/Latino		11	19	4		34		
American Indian or Alaska Native			1			1		
<u>Asian</u>		1				1		
Black or African American		1				1		
Native Hawaiian or Other Pacific slander						0		
<u>White</u>	1	11	14	4	2	32		
Two or more races						0		
Race and ethnicity unknown						0		
Total women	1	24	34	8	2	69		
Total (men+women)	2	42	54	23	9	130		
Total from EAP						130		

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Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Total
0
0
0
0
0
0
1
0
0
1
0
29
2
0
0
0
29
0
0
60
61
61
0

Institution: New Mexico Institute of Mining and Technology (187967)

Part I - Fall Staff - Full-time skilled crafts staff - Salary of

User ID: P1879671

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals							
Number of full-time skilled crafts	staff by salar	y class interva	als, gender, an	d race/ethnicit	ty		
	As	of November	1, 2010				
Report Hispanic/Latino individua Report race for non-Hispanic/La	als of any race a	as Hispanic/Latir					
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total	
Men							
Nonresident alien						0	
Hispanic/Latino	8	19	11	10	2	50	
American Indian or Alaska Native	1	2	1			4	
Asian						0	
Black or African American						0	
Native Hawaiian or Other Pacific Islander						0	
White	1	3	6	2		12	
Two or more races						0	
Race and ethnicity unknown						0	
Total men	10	24	18	12	2	66	
Women							
Nonresident alien						0	
Hispanic/Latino	1	1				2	
American Indian or Alaska Native						0	
Asian						0	
Black or African American						0	
Native Hawaiian or Other Pacific Islander						0	
White						0	
Two or more races						0	
Race and ethnicity unknown						0	
Total women	1	1	0	0	0	2	
Total (men+women)	11	25	18	12	2	68	
Total from EAP						68	

0

0

0

8 0

0

72

0 33

0 72

<u>Asian</u>

<u>Islander</u> White

Black or African American Native Hawaiian or Other Pacific

Race and ethnicity unknown

Two or more races

Total (men+women)

Total women

Total from EAP

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P1879671 Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity As of November 1, 2010 • Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only 20,000-29,999 30,000-39,999 40,000-49,999 ^{50,000} and above Below Total Gender and race/ethnicity \$20,000 Men 0 Nonresident alien 9 13 1 23 Hispanic/Latino 1 American Indian or Alaska Native 0 <u>Asian</u> 1 Black or African American Native Hawaiian or Other Pacific 0 <u>Islander</u> 6 White 4 14 0 Two or more races Race and ethnicity unknown 0 **Total men** 15 19 4 0 39 Women 0 Nonresident alien 13 7 2 22 Hispanic/Latino 1 2 3 American Indian or Alaska Native

5

19

34

3

12

31

2

6

0

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)									
As of November 1, 2010									
Gender and race/ethnicity	administrative/	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total		
Men									
Nonresident alien	0	0	0	0	0	0	0		
Hispanic/Latino	26	21	30	0	50	23	150		
American Indian or Alaska Native	4	3	1	0	4	1	13		
<u>Asian</u>	1	13	0	0	0	0	14		
Black or African American	1	0	0	0	0	1	2		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0		
<u>White</u>	46	88	30	1	12	14	191		
Two or more races	0	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0	0	0		
Total men	78	125	61	1	66	39	370		
Women									
Nonresident alien	0	0	0	0	0	0	0		
Hispanic/Latino	18	19	34	29	2	22	124		
American Indian or Alaska Native	2	0	1	2	0	3	8		
<u>Asian</u>	0	7	1	0	0	0	8		
Black or African American	0	1	1	0	0	0	2		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0		
<u>White</u>	35	51	32	29	0	8	155		
Two or more races	0	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0	0	0		
Total women	55	78	69	60	2	33	297		
Total (men+women)	133	203	130	61	68	72	667		
Total from EAP	133	203	130	61	68	72	667		
I GIAI II GIII LAF	133	203	130	01	00	12	007		

User ID: P1879671

Part J - Fall Staff - Part-time profes	sional staff						
Number of <u>part-time</u> staff by primary function/	occupational activity, ge	nder, and race/et	thnicity				
As of November 1, 2010							
Report Hispanic/Latino individuals of any race a	as Hispanic/Latino						
Report race for non-Hispanic/Latino individuals	only						
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)				
Men							
Nonresident alien							
Hispanic/Latino	3		1				
American Indian or Alaska Native							
Asian	1						
Black or African American							
Native Hawaiian or Other Pacific Islander							
White	20	2	5				
Two or more races							
Race and ethnicity unknown							
Total men	24	2	6				
Women							
Nonresident alien							
Hispanic/Latino	7		1				
American Indian or Alaska Native							
Asian	1						
Black or African American							
Native Hawaiian or Other Pacific Islander							
White	14		7				
Two or more races							
Race and ethnicity unknown							
Total women	22	0	8				
Total (men+women)	46	2	14				
Total from EAP	46	2	14				

User ID: P1879671

Part J - Fall Staff - Part-time non-professional staff

-				
Number of <u>part-time</u> staff by primary function	n/occupational activi	ity, gender, and	d race/ethnicity	
А	s of November 1, 20	10		
Report Hispanic/Latino individuals of any race	•			
Report race for non-Hispanic/Latino individua				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Hispanic/Latino	1		1	
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1		1	4
Two or more races				
Race and ethnicity unknown				
Total men		2 (2	· 4
Women				
Nonresident alien				
Hispanic/Latino	2	3		
American Indian or Alaska Native		1		
Asian		1		
Black or African American	1			
Native Hawaiian or Other Pacific Islander				
White	7	2		1
Two or more races				
Race and ethnicity unknown				
Total women	1	0 7	7 0	1
Total (men+women)	1.	2 7	7 2	. 5
Total from EAP	1.	2 7	7 2	. 5

User ID: P1879671

Part J - Fall Staff - Graduate assistants and part-time grand total

	As of November 1, 20)10	
Report Hispanic/Latino individuals of	any race as Hispanic/Latino		
Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	6	0	6
American Indian or Alaska Native	0	0	0
<u>Asian</u>	1	0	1
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	33	0	33
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	40	0	40
Women			
Nonresident alien	0	0	0
Hispanic/Latino	13	0	13
American Indian or Alaska Native	1	0	1
<u>Asian</u>	2	0	2
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	31	0	31
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	48	0	48
Total (men+women)	88	0	88
Total from EAP	88	0	88

User ID: P1879671

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity								
	As o	f November 1,	2010					
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women		
Nonresident alien	0	0	0	0	0	0		
Hispanic/Latino	156	124	6	13	162	137		
American Indian or Alaska Native	13	8	0	1	13	9		
Asian	28	8	1	2	29	10		
Black or African American	2	2	0	1	2	3		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		
<u>White</u>	273	178	33	31	306	209		
Two or more races	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0	0		
Grand total	472	320	40	48	512	368		

User ID: P1879671

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

		Without			
Gender and race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian			1		1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1	1		2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	2	0	3
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	C	0	0	0
Total (men+women)	0	1	2	0	3

Two or more races
Race and ethnicity

Total (men+women)

<u>unknown</u>

Total women

Institution: New Mexico Institute of Mining and Technology (187967)

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0

5 18

10 28

Part L - Fall Staff - New hires - Full-time staff by position Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010) · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Executive/ **Technical** Clerical Gender and race/ethnicity administrative/ professionals <u>and</u> <u>and</u> Skilled Service/ (support/service) paraprofessionals secretarial crafts Maintenance Total managerial Men Nonresident alien 0 3 1 3 Hispanic/Latino 7 American Indian or Alaska 1 <u>Native</u> <u>Asian</u> 0 Black or African American 0 Native Hawaiian or Other 0 Pacific Islander **White** 2 Two or more races 0 Race and ethnicity 0 unknown 2 10 Total men 0 5 Women 0 Nonresident alien 9 Hispanic/Latino 2 3 3 American Indian or Alaska 0 **Native** 0 <u>Asian</u> 0 Black or African American Native Hawaiian or Other 0 Pacific Islander 1 3 2 1 2 **White** 9 0

5

3

3

3

4

4

User ID: P1879671

13

0

0

31

Part L - Fall Staff - New hires - Totals

Black or African American

Two or more races
Race and ethnicity unknown

Grand total

White

Native Hawaiian or Other Pacific Islander

Total number of full-time permanent new hires by gender and race/ethnicity (Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010) Total men Total women Total (men+women) Nonresident alien 0 0 0 0 Hispanic/Latino 7 9 16 American Indian or Alaska Native 1 0 1

0

0

13

User ID: P1879671

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Post doctorates - most fall into Professional, but one of ours is classified as Faculty for some reason.

What about employees hired outside the July 1st to October 31st window? They aren't counted as new hires.

User ID: P1879671

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	792	88	82	
Professional staff	461	62	48	
Staff whose primary responsibility is instruction, research, and/or public service	125	46	14	
Primary instruction	9	46	2	
Instruction/research/public service	111	0	11	
Primarily research	5	0		
Primarily public service	0	0		
Executive/administrative/managerial	133	2	13	
Other professionals (support/service)	203	14	20	
Non-professional staff	331	26	34	
Technical and paraprofessional	130	12	13	
Clerical/secretarial	61	7	ć	
Skilled crafts	68	2	ć	
Service/Maintenance	72	5	-	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts	
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	119	\$7,916,256	1	\$85,959	120	\$66,555
Professor	35	\$2,970,656	1	\$85,959	36	\$84,472
Associate professor	47	\$3,078,700			47	\$65,504
Assistant professor	28	\$1,573,651			28	\$56,202
Instructor	5	\$181,817			5	\$36,363
Lecturer	4	\$111,432			4	\$27,858

No academic rank			

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: New Mexico Institute of Mining and Technology (187967) User ID: P18796					D: P1879671	
Explanat	Explanation Report					
Number	Source	Location	Description	Severity	Accepted	
Global E	dits					
1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 46, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes	
Reason:	Reason: Several FT Faculty members in the past year moved on to other universities; we've hired PT instructors to fill those gaps.					
2		Perform Edits	The total number of employees in EAP for part-time instruction/research /public service entered, 0, has an expected range of between 15 and 27. Please explain this difference.	Explanation	Yes	
Reason:	eason: The data entered is correct as far as I can determine from my databases.					

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