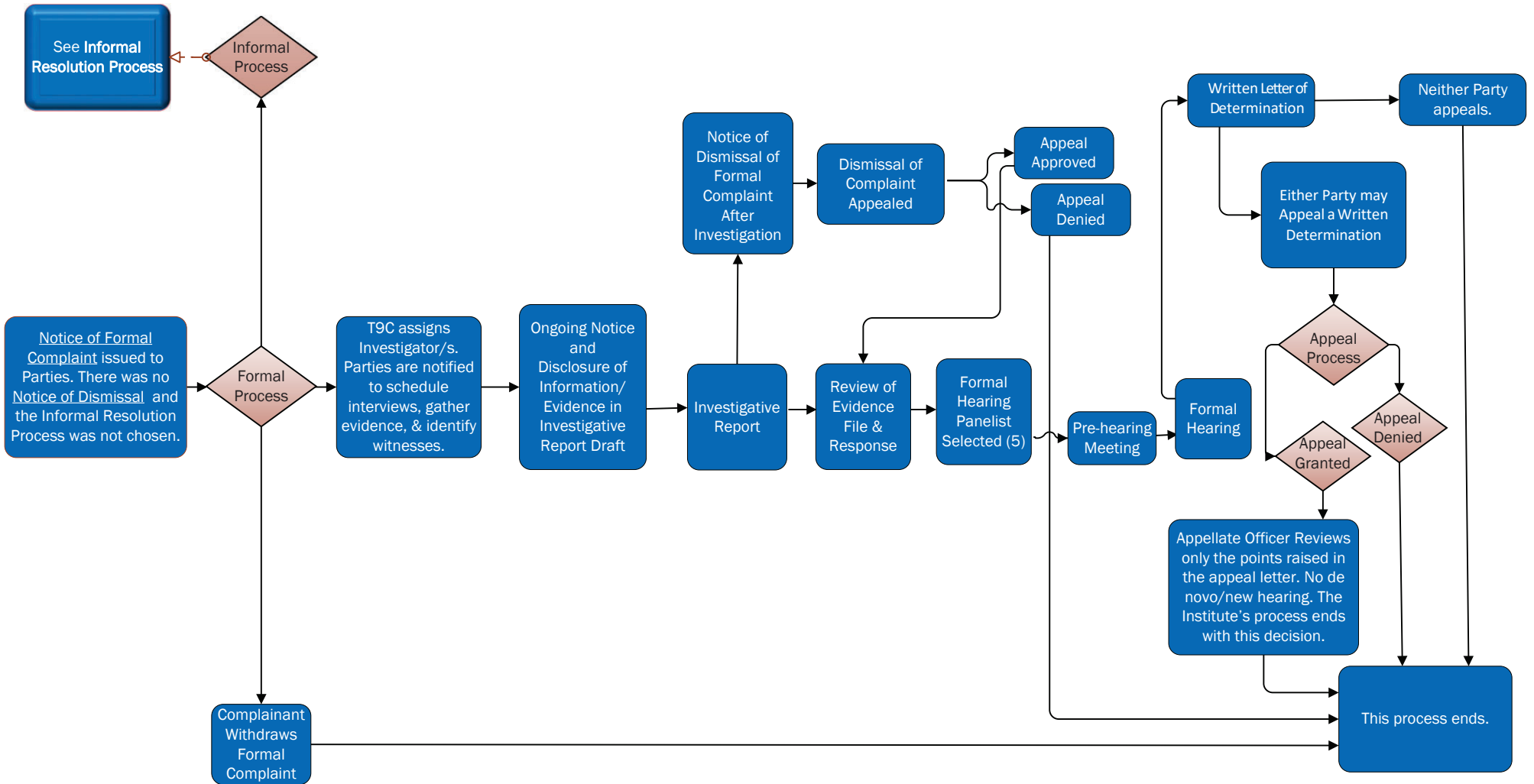


# Title IX Prohibited Conduct Grievance Procedures

## Formal Resolution Flow Chart

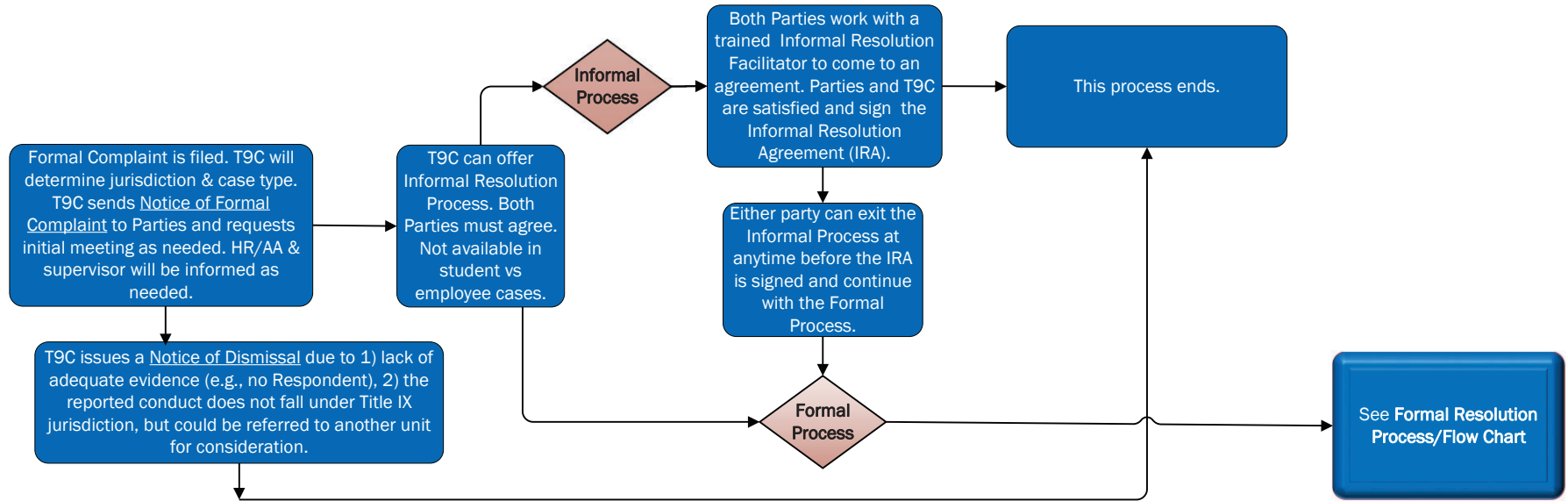
T9C=Title IX Coordinator



# Title IX & NMT Sexual Misconduct Grievance Procedures

## Initial Steps & Informal Resolution Flow Chart

**T9C**=Title IX Coordinator  
**HR**= Human Resources  
**AA**=Affirmative Action



Tech must respond to a report when the Institution has knowledge of sex discrimination or sexual harassment in an educational program or activity in the U.S.

**Report vs. Formal Complaint**

- Report
  - ◊ Initiates obligation to respond, including offering supportive measures
  - ◊ Complainant's identity may be kept confidential from Respondent at this stage
- Formal Complaint
  - ◊ Officially initiates grievance process
  - ◊ Cannot be filed anonymously

**Educational Program or Activity**

- Building owned/controlled by student organization
- Under institution's disciplinary authority
- Obligation to respond even when some conduct alleged to be contributing to the hostile environment occurred outside of the education program or activity

**How We Must Respond**

- Take action to promptly and effectively
  - ◊ End any sex discrimination or sexual harassment in institution's program or activity
  - ◊ Prevent its recurrence and
  - ◊ Remedy its effects
- Follow grievance procedure outlined in current Title IX regulations