New Mexico Tech’s Strategic Planning Efforts
2022 Listening Tour
Synergies Between Plans

• Strategic Plan 2015-2020
• BluePrint 2027
• Vision 2027
• NMT Strategic Plan 2027
NMT Strategic Plan
Executive Board (Eboard) Charge

Under the directive of the New Mexico Tech (NMT) President, Dr. Stephen Wells, the Executive Board of the NMT Strategic Plan will:

• Provide leadership and focus campus-wide efforts to develop, communicate, implement, and assess a five (5) academic years (AY’23-’27) Strategic Plan.
• Leverage our past successes (e.g. 2015 Strategic Plan) and efforts (e.g. BluePrint 2027, Vision 2027) to meet the challenges and opportunities that lie ahead.
• Collaborate with our consultant (EAB) and internal and external constituents on the development and implementation of the Strategic Plan.
• Incorporate the process, guiding principles, strategic questions, timelines, outcomes, and goal development articulated in the NMT Strategic Planning Roadmap document.
NMT 2027 Strategic Task Force Structure

Strategic Plan Oversight Committee

Executive Board (AVPs)

Theme 1 Steering Committee
Theme 2 Steering Committee
Theme 3 Steering Committee
Theme 4 Steering Committee
Theme 5 Steering Committee
Theme 6 Steering Committee

Input provided by members of NMT (past and present) and the surrounding community.
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<td>Carry Forward Previously Drafted Goals</td>
<td>February 2022</td>
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<td>E-board Charge</td>
<td>March 4, 2022</td>
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<td>Strategic Planning Kickoff with BOR</td>
<td>March 11, 2022</td>
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<td>Create Task Force</td>
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<td>Campus Community Engagement</td>
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<td>Submission to Campus for Final Goal &amp; Plan Feedback</td>
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<td>Meeting with EAB Consultants</td>
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<td>Operational Planning &amp; Benchmarking</td>
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<td>Draft Document - Vision/Mission Goals → 2-4 Key objectives</td>
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<td>Board of Regents Plan Approval</td>
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<td>Launch Plan and Implementation</td>
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Dates subject to change / 5 year plan; imperative that we start in 2023
Proposed Draft Goals

1. New Mexico Tech has diversified its funding stream to sustain academic and research programs, student success, and planned growth.

2. New Mexico Tech’s culture is built on student, faculty, and staff mutual respect, trust, integrity, dignity, and professionalism.

3. New Mexico Tech is recognized as an innovative entrepreneurial campus with participation from students, faculty, staff, national labs, regional partners, and community members.

4. New Mexico Tech’s planned growth strategy results in national recognition as a premier research and teaching university.

5. New Mexico Tech in collaboration with the community and industry partners will ensure economic growth and development for the university, community, and state through education, research, entrepreneurship, and cultural opportunities.
Questions?

• What do you think about this updated version of our goals? What do you like/dislike?
• What changes or assumptions since the 2017/2018 discussions should be addressed in our plan?
• In what ways is NMT living into its mission, and in what ways is it not?
  o What are some activities that you hope to see enacted as part of the Strategic Plan?
  o Is there anything missing from our goals (from a high-level perspective)?
• How might the strategic plan reinforce NMT’s mission?
Branding the Strategic Plan

Suggested names are there other acronyms / taglines to use?

**RIISE**
- Recognition and success
- Inclusive
- Impactful
- Sustainable
- Entrepreneurial

**STARI**
- Student success
- Transformative
- Access and public mission
- Research excellence
- Inclusive

**IRISED**
- Inclusive
- Research excellence
- Impactful
- Entrepreneurial
- Student success
- Destination campus

**PRIDE**
- Public Mission
- Research excellence
- Impactful
- Diverse and Inclusive
- Entrepreneurial
Other Items we will be working on

Mission; Vision; Goals

NMT Values: our RECIPE for success

- Research and Creativity
- Excellence
- Collaboration
- Inclusive
- Public Mission
- Entrepreneurial
**Vision:** New Mexico Tech aspires to be a preeminent community of scholars dedicated to research, education, and innovation – advancing science, technology, engineering, and mathematics – to meet the challenges of tomorrow. We will drive innovation and education through transdisciplinary collaborations.

**Mission:** New Mexico Tech serves the state and beyond through education, research, and service, focused in science, technology, engineering, and mathematics. Involved faculty educate a diverse student body in rigorous and collaborative programs, preparing scientists and engineers for the future. Our innovative and interdisciplinary research expands the reach of humanity’s knowledge and capabilities. Researchers, faculty, and students work together to solve real-world problems. Our economic development and technology transfer benefit the economy of the state and create opportunities for success. We serve the public through applied research, professional development, and teacher education, benefitting the people of New Mexico.

**Values:** Research; Integrity; Creativity; Lifelong Learning; Excellence; Economic Prosperity and Technological Development; Integrated Planning and Decision Making; Collegiality and Collaboration.

*Revision to the Vision, Mission, and Values are not currently slated for update, but may need to be if time allows.*
INQUIRE, INNOVATE, & INSPIRE