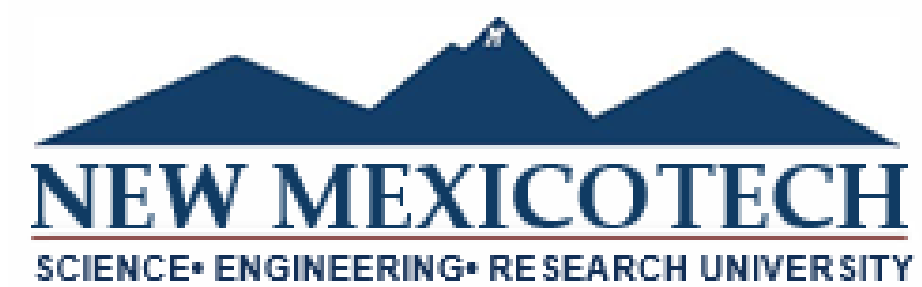


Spring 2026



Drug-Free Schools and Communities Act Biennial Review- 2026
2024-2025 and 2025-2026 Academic Years (AY)

Introduction

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an institution of higher education such as New Mexico Tech (“University”) to certify it has adopted and implemented programs to prevent the abuse of alcohol and the use or distribution of illicit drugs both by students and employees both on its premises and as a part of any of its activities.

The University acknowledges its obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act, and authorizes an administrative review be conducted to determine if the University fulfills the requirements of these Federal regulations. The Division of Student Affairs, together with the Office of Human Resources, and University Police, are responsible for conducting the review and reporting on the findings.

The intention of this document is to summarize and evaluate the effectiveness of the programs and activities related to alcohol and drug prevention during the 2024-2025 (AY '25) and 2025-2026 (AY '26) academic years.

DFSCA Biennial Review Committee Membership

- Dr. Peter Phaiah, Associate Vice President for Student Life and Title IX Coordinator
- Jennifer Chapman, Dean of Students
- Elaine DeBrine Howell, Dean of Student Success Initiatives
- Angela Gautier, Director of Counseling Services
- Dr. Aly El Osery, Dean of Graduate Studies
- Frank Osei Ababio, Asst. Director of Residential Education
- Kyle “Mitchell” Mitchell, Residential Life Coordinator
- Vanessa Anderson, Director of Student Access Services
- Amanda Saenz, Assoc. Director of Recreation and Well-being
- Gloria Gutierrez-Anaya, Conference Service Director
- Jo Ann Salome, Director of Human Resources
- LaDon Moten, NMT Police Chief
- Dr. Stewart Thompson, Faculty
- Natalia Garcia, First Year Advisor & Success Coach
- James Farrow, Undergraduate Student

This committee has broad, campus-wide membership. In this review they evaluate the scope and effectiveness of the University's current alcohol and drug awareness initiatives. The committee conducts assessments, identifies the program's strengths, weaknesses, and potential areas for enhancement, ensuring that the initiatives are in line with the changing needs and established best practices for substance use and abuse awareness and prevention, while effectively supporting our students and employees. Assessments and recommendations will be made to the Vice President for Student Affairs and the President’s Cabinet regarding the scope and accountability.

In order to efficiently review Tech's related effort, the following workgroups had been established:

- **SLS Survey and Data Collection Workgroup**- is tasked with designing and conducting surveys to assess the attitudes, behaviors, and perceptions of students regarding alcohol and drug use. Through data collection and analysis, this group identifies trends, areas of concern, and potential intervention strategies to better tailor awareness programs and support services to meet the needs of the student population.
- **Drug and Alcohol Policy Workgroup**- is responsible for ensuring that all major institutional departments and Divisions are implementing, maintaining, and updating comprehensive policies that govern substance use within their area. This group collaborates with various stakeholders to ensure the policies are effectively communicated, implemented, and enforced, promoting a safe and supportive environment for students, faculty, and staff. They also regularly review and update these policies to address emerging challenges and promote the well-being of the university community.
- **Programming and Awareness Training Workgroup (Employees & Students)**- is responsible for designing and delivering educational programs aimed at promoting responsible alcohol and drug use among both employees and students. This group develops training materials, organizes awareness campaigns, and facilitates workshops to foster a culture of informed decision-making, risk reduction, and support for those affected by substance abuse issues within the educational institution. They leverage the Well-being Support email account to disseminate and promote regular awareness and prevent information to the campus community in conjunction with the Communication & Website Workgroup.
- **Compliance and Communications Workgroup**- This team ensures compliance with legal regulations by managing the implementation of policies and annual notifications about alcohol and drug use at the university. They collaborate with pertinent departments to guarantee precise information distribution, oversee adherence to regulatory mandates, and revise policies as necessary to uphold a secure and encouraging atmosphere for students, faculty, and staff. They also oversee the dissemination of information and resources related to substance use through various communication channels, including the program's website. This group manages content, updates, and user engagement strategies to ensure accessibility, accuracy, and relevance of materials, thereby promoting awareness, prevention, and support within the University community.

At the time of this report, these Workgroups were comprised of the following campus community members:

- **SLS Survey Workgroup**
 - Peter Phaiah
 - Kyle Mitchell
- **Drug and Alcohol Policy Workgroup**
 - Jo Ann Salome

- Stu Thompson
- Jennifer Chapman
- Aly El Osery
- Programming and Awareness Training Workgroup (Employees & Students)
 - Stu Thompson
 - Jo Ann Salome
 - LaDon Moten
 - James Farrow
- Compliance & Communications Workgroup
 - Peter Phaiah
 - Elaine DeBrine Howell
 - Gloria Gutierrez-Anaya

Compliance with Drug-Free Schools and Communities Act

The University continues to remain in compliance with the requirements of the Drug-Free Schools and Communities Act and has adopted and implemented programs to prevent the abuse of alcohol and the use or distribution of illicit drugs by its students and employees as demonstrated by this biennial review. The University maintains written policies on alcohol and other drugs (AOD) and has developed a thorough method for distributing this policies to every student and employee.

The Department of Education requires that each institution of higher education distribute its policies, procedures, and resources to its campus community and have them available on their website for review by all constituents. The materials are annually distributed and contain the following information:

- Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as a part of its activities
- A description of the health risks associated with the use of illicit drugs and abuse of alcohol
- A description of applicable legal sanctions under local, state, or federal law
- A description of counseling or treatment programs
- A clear statement and description of the disciplinary sanctions the institution will impose on students and employees.

These practices also align with the Drug-Free Workplace Act (DFWA) of 1988.

As a part of the biennial review, the following data, resources, and programs were examined:

- Complying with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86), A Guide for University and Campus Regulations prepared by the Higher Education Center
- The 1998 Amendments to the Higher Education Act of 1965 (P.L. 105-244) and the Drug- Free Schools and Communities Act Amendments of 1989 (P.L. 101-226) and related commentary and general provisions
- Higher Education Opportunity Act – 2008. The Higher Education Opportunity Act (Public Law

110-315) (HEOA) enacted on August 14, 2008, reauthorizes the Higher Education Act of 1965, as amended (HEA)

- Higher Education Center for Alcohol and Other Drug Prevention
- Regulatory changes to the HEOA in Section 107, which require future reports of the number of drug and alcohol related violations and fatalities that have occurred on the institution's campus as a part of the institution's activities that are reported to campus officials
- State and Federal Drug and Alcoholic Beverage Laws
- New Mexico Tech *Drug and Alcohol Policy* documents were distributed to all faculty, staff and students
- [2025-2026 NMT Catalog](#)
- Policies and regulations in the [Student Code of Conduct](#) that is also located *on the [Student Support Resources](#) website*.
- Student policies related to drug and alcohol use by University students and the sanctions imposed for failure to comply
- Policies and regulations in the [New Mexico Tech Employee Handbook](#)
- Employee policies related to drug and alcohol use by University employees and the sanctions imposed for failure to comply
- Policies and regulations in the [NMT Residential Life Community Standards](#)
- Student policies related to drug and alcohol use by University students and the sanctions imposed for failure to comply
- All Research & Center Partner organizations were contacted to determine if their organization has additional drug and alcohol policies or if they follow the University's policies and comply accordingly.
- New Mexico Tech Administrative Policies and Procedures. The following policies and procedures include reference to alcohol and/or drugs:
 - NMT [Drug and Alcohol Policy](#) (Updates coming in Fall 2026)
 - NMT [Academic Catalogs](#)
 - NMT [Activity & Special Event Request Form](#)
 - NMT [Sexual Misconduct Policy](#)
 - NMT [Employee Handbook](#)
 - NMT [Residential Life Community Standards](#)
 - NMT [Smoking and Vaping Policy](#)
 - NMT [Student Code of Conduct](#) (Non-Academic Student Code of Conduct)
 - NMT [Student Employee Handbook](#)

In compliance with the Drug-Free Schools and Communities Act, the University has implemented a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The program includes annual distribution of information as a notification to students and employees concerning the possession, use, or distribution of alcohol and illicit drugs at the University.

The federally mandated policies about alcohol and other drugs are distributed annually to each employee and student as follows:

Faculty Distribution

The [New Mexico Tech Drug and Alcohol Policy](#) is distributed annually to all employees in September via campus-wide email. This notification also contains the following:

- standards of conduct,
- disciplinary sanctions for violations of the standards of conduct,
- possible legal sanctions and penalties,
- statements of the health risks associated with Alcohol and other Drugs (AOD) abuse, and
- the Tech's AOD programs available to students, staff, and faculty.

This policy is also in the Employee Handbook. As of May 2024, a copy of the Employee Handbook was provided to all new employees in their New Employee Orientation Packet.

Student Distribution

As part of the annual ATOD Notification, the [New Mexico Tech Alcohol and Drug Policy](#) and the following information was sent to all students each September via an email sent through the student portal techConnect:

- standards of conduct,
- disciplinary sanctions for violations of the standards of conduct,
- possible legal sanctions and penalties,
- statements of the health risks associated with Alcohol and other Drugs (AOD) abuse, and
- the Tech's AOD programs available to students, staff, and faculty.

The [New Mexico Tech Alcohol and Drug Policy](#) was also distributed to new students as part of their New Student Awareness Training during Welcome Weekend. Starting in August 2026, the New Student Awareness Training and its associated material will be provided to new students while they attend the Kelly Mine Camp (Week Long First-Year Welcome to Our Campus Community). Alcohol and other drug use are also incorporated into the Sexual Misconduct Awareness training portion of the New Student Awareness Training.

In August 2022, the NMT Student Handbook was discontinued. All content and policies were moved to the electronic [Student Support Resources](#) on the NMT website. The [NMT Drug and Alcohol Policy](#) can be found under the Health & Safety section of the [Student Support Resources](#) website. Students will also see reference to our drug and alcohol policies in the [Residential Life Community Standards](#) (i.e. Residential Life and Housing policies) and the NMT [Student Code of Conduct](#).

Philosophy

The University prohibits the unlawful use, manufacture, sale, distribution, dispensation, or possession of **illicit drugs and/or alcohol** and associated paraphernalia in the workplace, on the campus, or at any University activity. Penalties for violation of this policy are indicated below.

Consequently, the use of alcoholic beverages is prohibited on the campus or as part of any University activity unless for an approved sponsored activity where alcoholic beverages may be legally distributed. For certain University events or functions, alcohol may be served only to those persons of legal drinking age who, if so requested by the event sponsor to verify their age with a state-issued identification, passport or similar document. For more information, review NMT [Student Code of Conduct](#).

The University's policy on alcohol and drugs is implemented across the University community. Most commonly, it is articulated in the NMT Catalog, Student Support Resource website, the Drug and Alcohol Policy, [Residential Life Community Standards](#), and Employee Handbook. The Biennial Review Committee provides overall coordination of the Drug-Free Schools and Communities Act Program and coordinates with other departments in the oversight of University policy, including:

For Student Disciplinary Actions:

Dean of Students Office 575-835-5548

Fidel Student Center Rm. 261

<https://www.nmt.edu/studentlife/dos/>

For Employee Disciplinary Actions:

Employee Supervisor Human Resources

575-835-6935

Brown Hall 118 <https://www.nmt.edu/hr/>

The University utilizes a four-part framework to address alcohol and other drug use by implementing the following strategies: policy, enforcement, education and intervention. An overview of each strategy is described below in this document.

Policy

The unlawful use of drugs or alcohol is inconsistent with the behavior expected of members of the University community. The University is committed to the development and maintenance of a drug-free environment on the campus as well as an environment that prohibits the abuse of other drugs and alcohol. The University promotes awareness and prevention activities drug and alcohol abuse prevention programs throughout each in operation, accessible to all members of the University community and is committed to the further expansion of that program and the dissemination of drug awareness information to the members of the University community. In addition, the University is committed to enforcing the provisions of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989 and believes that these acts and their regulation implementation provide the proper framework for the drug and alcohol abuse policies of the University.

University Student Alcohol Use Policy:

The University neither condones nor sanctions the use of alcohol. All individuals are expected to observe the applicable local, state, and federal laws. See NMT [Student Code of Conduct](#) (p.4 under Prohibited Conduct and p. 5 under Medical Amnesty) and [New Mexico Tech Alcohol and Drug Policy](#) for more details.

The following guidelines and rules shall apply to all student functions held on the University campus, or functions officially sanctioned by the University:

- No alcoholic beverages will be dispensed or served at University sanctioned student functions. Exceptions may occasionally be made, but only with the recommendation of the Dean of Students or Dean of Graduate Studies and the written approval of the President of the University.
- Students who are 21 years of age or older may only consume alcohol in designated student residences when permitted by [Residential Life Community Standards](#), or in licensed facilities. New Mexico law specifically prohibits open containers in public, which includes all common areas on campus. Kegs (party kegs, pony kegs, party balls, etc.) are expressly prohibited.
- All students attending an activity where alcoholic beverages are served, consumed, or present must maintain on their person a clear means of picture identification as appropriate proof of age. Students and other individuals who alter their ID cards to falsify their age violate University regulations and are subject to its disciplinary proceedings and sanctions. Students or other individuals who alter government agency documents (driver's license, birth certificate, etc.) may also violate the laws of the state of New Mexico and be subject to its proceedings and sanctions.
- Non-alcoholic beverages must be available during approved University functions at the same place as the alcoholic beverages and featured as prominently as the alcoholic beverages. Food must also be available in appropriate quantities. Snacks containing high amounts of salt should be avoided since this may cause individuals to consume more alcoholic beverages.
- A means of readily identifying students who have attained the legal drinking age must be provided by the sponsoring group(s) involved. Banding and/or hand stamps that are clearly visible and non-transferrable are preferred.
- The consumption of alcoholic beverages must not result in a disturbance to a social event or to the educational environment. Intoxication may result in disciplinary action as defined in University policy.

All students living in or visiting University residence halls and apartments are expected to be familiar with the [Residential Life Community Standards](#). In situations where alcohol is present or may be available in University Housing, students and guests must be at least 21 years of age and they must understand and adhere to the Alcohol Policy within the Community Standards. Residential Life's alcohol policy can be viewed in its entirety online within the [Community Standards](#) link of the <http://residentiallife.nmt.edu/> webpage.

University Student Drug Use Policy:

The unlawful possession, use, sale, or distribution of illegal drugs, controlled substances, and associated paraphernalia is prohibited within the residence halls, on campus grounds, or at University sponsored

events. See the NMT [Student Code of Conduct](#) (p.4 under Prohibited Conduct, p.5 under Medical Amnesty), [NMT Alcohol and Drug Policy](#) and [Community Standards](#) for more details.

Employee Policies:

The University prohibits the possession, use, sale, manufacture, distribution, dispensation, purchase, or transfer of any controlled substance and associated paraphernalia by its employees on University premises, at University activities, or while conducting University business except as permitted at specific University events. See [Employee Handbook](#) p.43, section 28; p.44, section 29. Instructional staff are also governed by [Complaint Resolution Policy and Procedure for Complaints Directed at Instructional Staff \(Faculty, including Instructors\)](#). Please note that the Employee Handbook is being updated during the summer and fall of 2024 so these sections may be reorganized into the revised handbook. Teaching Assistants (TAs) are considered Instructional Staff and covered by this policy for employees.

Employees may not report to work under the influence of alcohol or an unauthorized controlled substance. Controlled substances include those drugs listed in the federal Controlled Substances Act.

Enforcement

The University seeks to uphold University drug and alcohol-related policies, city ordinances, and state and federal laws. The Institution will enforce and impose sanctions against those students and/or employees who violate said policies and laws. Enforcement of the University's Drug and Alcohol policies is facilitated by NMT Police, Dean of Students, Housing & Residential Life and Human Resources. As part of the disciplinary process, the University may require that the student or employee complete a rehabilitation program.

Student Sanctions:

Any student found in violation of the NMT Drug and Alcohol Policy will be subject to disciplinary action. This action consists of penalties up to and including probation, suspension, and expulsion. The student may be referred for criminal prosecution and may be required to participate in a satisfactory manner in a drug and alcohol assistance or rehabilitation program.

*Per NMT [Student Code of Conduct](#), **student groups and registered student organizations** are subject to the same behavioral expectations as individual students and as such, may be charged with violations of the Prohibited Conduct Section of the NMT Student Code of Conduct. The same NMT Student Code of Conduct procedures afforded individual students are applicable to student groups and registered student organizations.

Employee Sanctions:

Any employee admitting to or convicted of the unlawful possession, use, or distribution of illicit drugs and/or alcohol on the campus or at University sponsored events off-campus, will be subject to disciplinary action in accordance with the [Employee Handbook](#), [Disciplinary Policy and Procedure for Complaints Directed at Instructional Staff \(Faculty, including Instructors\)](#), and [Regulations Governing](#)

Academic Freedom and Tenure. Teaching Assistants (TAs) are considered Instructional Staff and covered by this policy for employees.

Further, the employee may be referred for criminal prosecution and may be required to participate in a satisfactory manner in a drug and alcohol assistance or rehabilitation program. Referrals to rehabilitation programs will be as a result of joint consultation between the employee and the Office of Human Resources. Supervisors, who suspect that an employee may be in violation of this policy or may be under the influence while at work, must consult with the Executive Director of Human Resources and/or the University Police Department before any action is taken.

Education, Awareness, and Prevention Activities

The New Mexico Tech Alcohol and Drug Awareness and Prevention (ADAP) Committee and Student Life's Health & Wellbeing Cluster conducted educational and prevention activities and events year round to address awareness about alcohol, underage drinking, and prescription drug misuse. Below are the activities and initiatives that were offered for both students and employees:

2024-2025 Awareness & Prevention Activities:

☐ **Fall 2024**

☐ **Addressing Cannabis on Campus Guide**, July 26 (Wellbeing)

Vector Solution, one of NMT's training partners, provided us with a whitepaper called Addressing Cannabis on Campus Guide. This informative whitepaper was shared with the entire campus community via email. General information regarding the various forms of cannabis use and strategies to address use and abuse on campus. This information and resources were deemed beneficial, so they were shared campus-wide.

☐ **New Student Awareness Training**, Aug. 16, 18, 21 (Wellbeing)

All new students are required to attend this training where we provide awareness information, resources, and review Tech's policies related to Alcohol and Other Drugs, Sexual Misconduct, and Hazing.

☐ **Alcohol Awareness Posters**, Starting Aug. 2024 (Wellbeing, Rec. & Wellbeing Center)

Every two months we post alcohol awareness stats for out students in the weight room. I can send you think the poster information. The resource we used:

<https://www.sigmanu.org/collegiate -members/risk -reduction/educational -posters>

☐ **National Fentanyl Prevention & Awareness Day**, Aug. 21 (Wellbeing)

Emails were sent out to the entire campus. Individuals were encouraged to visit DEA's Fentanyl Awareness hub to hear a message from the DEA Administrator, access the Fentanyl Fact Sheet, parental resources, and treatment resources, as well as to read about DEA's Faces of Fentanyl exhibit, download graphics and visuals, view speakers addressing the epidemic via free virtual webinars, browse a list of partners, and review the risk of potential scenarios in which fentanyl may be encountered.

- **Let's Talk About Cannabis** Sept. 17 (Wellbeing & SCOPE)
The focus of this presentation and dialogue will be on cannabis use within the college student population and their perception of harm and ease of access. The dialog was in-person and via Zoom.
- **Narcan Training**, Oct. 10 (Kappa Sigma Fraternity)
NMT's only fraternity hosted an event where participants were trained in how to administer nasal Narcan and receive resources on overdose prevention.
- **National Collegiate Alcohol Awareness Week (NCAAW)**, Oct. 20-26
 - Dr. Angelo Tomedi from UNM gave a presentation on Alcohol & Drug Abuse in Colleges at Workman 101 & via Zoom
 - Red Ribbon Week (Oct. 23-31), since this traditional annual observance to prevent alcohol and drugs in K-12 overlapped with NCAAW, we invited staff from the SCSD to attend Dr. Tomedi's presentation. Red Ribbon Week is when young people in communities and schools across the nation pledge to live drug-free by wearing red ribbons and participating in community-wide anti-drug events. We also provided red ribbons at Dr. Tomedi's event for those students who wish to wear the ribbon.
- **NMT Drug & Alcohol Policy Notification**, Nov. 24 (Wellbeing)
Drug and Alcohol Awareness Programs & Biennial Review notification was emailed to students and employees:

The **Drug-Free Schools and Campuses Regulations** (34 CFR Part 86) of the **Drug-Free Schools and Communities Act (DFSCA)** require all institutions of higher education such as New Mexico Tech to certify it has adopted and implemented programs to prevent the abuse of alcohol and the use or distribution of illicit drugs both by students and employees both on its premises and as a part of any of its activities. The **NMT 2024 Drug-Free Schools and Communities Act Biennial Review** (i.e. 2022-2023 and 2023- 2024 Academic Years) has been completed and can be found on the Division of Student Affairs website under Drug-Free Schools and Colleges (<https://www.nmt.edu/studentlife/index.php>).

Last fall, Tech conducted the **NMT Fall 2023 Student Lifestyle Survey (SLS)** that provided some of the baseline data in the Biennial Review. For your convenience, a copy of the NMT Fall 2023 Student Lifestyle Survey (SLS) Executive Summary can also be found on the Division of Student Affairs website under Drug-Free Schools and Colleges.
- **Build Your 49ers Survival Kit**, October-49ers Weekend (Res. Life)
Passive program that included informational pamphlets on safe drinking habits and the effects of underage drinking and drinking and driving.

□ **Spring 2025**

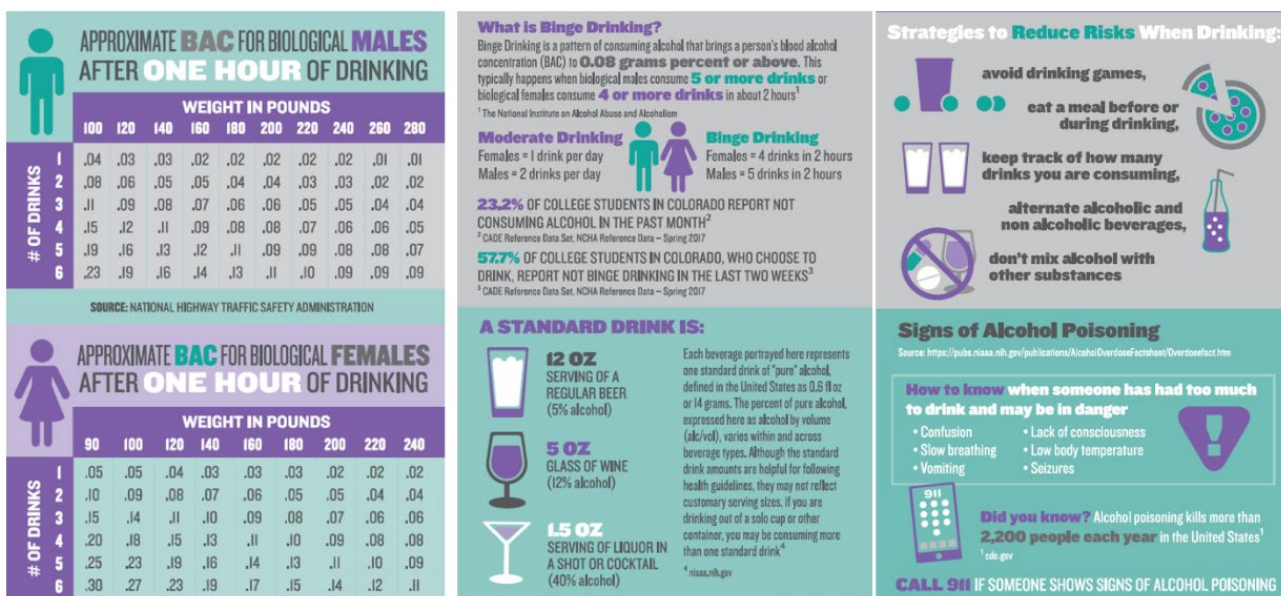
- **First Aid Kits with Narcan**, Apr. 14 (Wellbeing, Rec. & Wellbeing Center, SCOPE)
SCOPE provided the Sports Club Leaders Narcan Training and Drugs Awareness Presentation. SCOPE also provided these leaders with first aid kits with Narcan in them
- **2025 National Drug Threat Assessment (NDTA)**, Apr. 19 (Wellbeing)
The Tech Community was emailed a copy of this comprehensive report that provided a national-level perspective on the threats posed by deadly illicit drugs and the violent transnational criminal organizations responsible for producing the drugs poisoning our communities. This annual assessment from the Drug Enforcement Administration (DEA) provided valuable strategic drug-related intelligence to communities, health professionals, educators, and law enforcement agencies to help inform their response to this crisis.
- **Alcohol and College Life Round Table**, Apr. 22 (Pre-med Club, SCOPE)
The NMT Pre-med Club and SCOPE collaborated to host a meeting to review the NMT Fall 2023 Student Lifestyle (SLS) survey to identify any issues and determine if there is a need for any particular intervention.
- **Drug Take Back Day** – Apr. 26th (Wellbeing)
An email was sent to the campus community to support DEA TakeBack.com by bringing old or unneeded prescriptions to the Socorro County Sheriff's Office on April 26th. Additional resources were provided.
- **National Fentanyl Awareness Day**, Apr. 29 (Wellbeing)
In support of National Fentanyl Day, campus-wide emails were sent to help ensure our campus community were aware of the opioid crisis and preventative measures. They were informed of the DEA's Fentanyl Awareness hub to access the Fentanyl Fact Sheet, parental resources, treatment resources, as well as DEA's Faces of Fentanyl exhibit. They also received access to links to download graphics and visuals, view speakers addressing the epidemic via free virtual webinars, browse a list of partners, and review the risk of potential scenarios in which fentanyl may be encountered.
- **National Drug Threat Assessment: DEA Report**, May 19 (Wellbeing)
The DEA sent out their 2025 NDTA to their national partners. Tech shared this assessment with the entire campus community via email. The report mentioned the Mexican cartels' production, trafficking, and distribution of powerful illicit synthetic drugs, chiefly fentanyl and methamphetamine, represent a dire threat to public health, the rule of law, and national security in the United States. The report then went on to provide very valuable information about various illicit drugs.

2025-2026 Awareness & Prevention Activities:

☐ **Fall 2025**

- ☐ **Addressing Cannabis on Campus**, July 26, (Wellness)
Employees were emailed a copy of this Vector Solution guide that focused on “5 Prevention Strategies for Colleges and Universities”
- ☐ **Alcohol Awareness Month**, September, (Counseling Center)
Messaging regarding Alcohol Awareness month and “Think Before You Drink” was sent to the student body via email and techConnect. Think Before you drink posters were also posted around campus
- ☐ **Socorro Walk for Lives Against Fentanyl**, Sept. 20, (Wellbeing & SCOPE)
Tech helped to promote a local event associated with National Recovery Month (sept.)
- ☐ **Preventing Drunk Driving: Field Events / Campus-Wide**, Oct. 9 (Res. Life)
Students experienced the simulated effects of impaired driving using drunk goggles on a golf cart (field activity), and received educational handouts on the dangers of drunk driving and how to keep themselves and loved ones safe.
- ☐ **NARCAN Training**, Oct. 10, (Kappa Sigma Fraternity & SCOPE)
NMT’s Kappa Sigma Fraternity and SCOPE host a Narcan Training and provide free Narcan & Medication Disposal Kits. Participants also learned how to respond to an opioid overdose and how to administer nasal Narcan, as well as received resources on overdose prevention.
- ☐ **National Collegiate Alcohol Awareness Week (NCAAW**, Oct. 22-28)
 - **College Drinking Fact Sheet**, Oct. 22 (English & Spanish Versions) published by the Substance Abuse and Mental Health Services Administration (SAMHSA) with hypertext were emailed to the entire campus
 - **Alcohol Awareness Trivia**, Oct. 22 (Wellbeing) Students sent an email to test their knowledge of alcohol.
 - **Harmful and Underage College Drinking**, Oct. 23 (Wellbeing) email with SAMHSA hypertext on stats emailed campus-wide
- ☐ **National Prescription & Vaping Take Back Day**, Oct. 25 (Wellbeing)
An email was sent to the campus community to support DEA TakeBack.com by bringing old or unneeded prescriptions, as well as E-cigarettes and vaping devices to the Socorro County Sheriff’s Office. A flyer was included to explain vaping supply disposal.

- **Pills and Potions (Halloween-Themed Educational Program)**, Oct./Nov. (Res. Life)
Residents made decorative Halloween “potions” while learning about the dangers of taking unprescribed medications and the risk of overdose. The goal was to increase awareness of prescription drug misuse and the potential for accidental overdose.
- **Las Cruces Recovery Center Updates**, Nov.10, (Wellbeing & SCOPE)
Shared new facility/bed capability and services at the Las Cruces Recovery Center with the campus community via email.
- **Campus Prevention Network 2025 National Insights Report**, Nov. 17, (Wellbeing)
Vector Solutions, one of Tech’s potential partners compiled and distributed Campus Prevention Network 2025 National Insights Report. This report analyzed data from 832,260 students across 723 institutions, revealing how today's students are redefining wellness. The report was shared with the entire campus so they could learn how shifting substance misuse trends and evolving student perceptions are reshaping prevention priorities and guiding strategies for healthier, safer campuses.
- **National Collegiate Alcohol Awareness Week (NCAAW)**, Oct. 20-26
 - **College Drinking Fact Sheet** (English & Spanish Versions) published by the Substance Abuse and Mental Health Services Administration (SAMHSA)- email with hypertext
 - **Alcohol Awareness Trivia Quiz** was made available to students as well as employees to test their related knowledge. An Answer Sheet was attached to the email.
 - **Harmful and Underage College Drinking** email with hypertext on stats
- **DEA National Prescription Drug Take Back Day**, Oct. 21 (Wellbeing)
An email was sent to the campus community to support DEA TakeBack.com by bringing old or unneeded prescriptions to the Socorro County Sheriff’s Office on October 25th. Additional resources were provided.
- **2025 Student Lifestyle Survey (SLS)**, Administered in Nov./Dec. (Wellbeing)
- **Spring 2026**
 - **Annual Notice-Drug and Alcohol Free University and Workplace**, Feb. 10 (Wellbeing)
 - Review of DFSCA Requirements
 - NMT Annual Drug and Alcohol Free University and Workplace Notification Statement
 - Resources for Student and Employees
 - Additional Information (see below/next page):



- ☐ **DEA National Rx Take Back Event** , Apr. 6th , (Wellbeing)
An email was sent to the campus community to support DEA TakeBack.com by bringing old or unneeded prescriptions to the Socorro County Sheriff's Office on April 25th.
- ☐ **Alcohol & College Life**, April 22, (SCOPE, NMT Pre. Med. Club, & Wellbeing)
These groups gathered to review the NMT 2023 Student Lifestyle (SLs) Survey and its Executive Summary to identify any concerning or positive issues and to discuss any actionable items.
- ☐ **Alcohol/Drug/Sexual Assault Prevention**, April 27 & April 29 (Res. Life)
Organized by Housing & Residence Life conducted outreach and instruction on the prevention of alcohol, illicit substance use, and sexual assault to students.
- ☐ **National Fentanyl Awareness Day**, Apr. 29 (Wellbeing)
Campus-wide emails were sent to promote awareness and encourage them to click on the DEA's CampusDrugPrevention.gov link below to download graphics and visuals, view speakers addressing the epidemic via free virtual webinars, browse a list of partners, and review the risk of potential scenarios in which fentanyl may be encountered. They were also encouraged to visit the DEA's Fentanyl Awareness hub to access the Fentanyl Fact Sheet, parental resources, treatment resources, as well as DEA's Faces of Fentanyl exhibit.
- ☐ **Alcohol-Free Workplace Training**, June 1 (EMRTC)
In-person safety training for field groups covered the required Drug and Alcohol-Free Workplace training. All other current EMRTC employees, including students, were assigned the training through EMRTC's online training vendor, HIS.
- ☐ **Recovery Support, Resources, and Community Anytime**, June 3 (Wellbeing)
Tech is a member of the Opioid Remediation Collaborative of New Mexico (ORCNM), and

below is an app that was developed for our county. It was sent to the entire campus community for their information and to share this valuable resource with your peers, family, and friends.

Connections is a FREE app for individuals with substance use disorder and common co-occurring mental health conditions that provides anonymous 24/7 peer support, access to an online community, resources to promote coping skills, daily check-ins, and tools to help track and celebrate milestones!

□ **Cannabis, Impaired Driving, and Prescription Drug Misuse Fact Cards**, June 10 (Wellbeing)

Awareness messaging from Campus Drug Prevention (i.e., www.campusdrugprevention.gov) email was sent to the entire campus community. It contained English and Spanish versions of college-specific drug fact cards on cannabis use, impaired driving, and prescription drug misuse.

Assessments and Data

Fall 2025 Student Lifestyle (SLS) Survey

The NMT Student Lifestyle (SLS) Survey had been initially conducted annually by Tech's Alcohol Safety and Awareness Program (ASAP) office since 2014. New Mexico Tech's ASAP office was originally funded by a New Mexico Office of Substance Abuse Prevention (OSAP) grant. That grant also consolidated efforts of several New Mexico's colleges and universities led by the University of New Mexico. That 5-year grant ended in 2019 at which time NMT was unable to find funding to keep the full-time position and associated programs at full capacity.

The Division of Student Affairs' (DSA) Health and Well-being Cluster (HWBC, i.e., Wellbeing) was created to help consolidate our resources to provide related support and programming. The HWBC is comprised of the Counseling Center, Student Access Services, Student Success and Initiatives, Recreation and Wellbeing Center, and Title IX Office.

One of the goals of the HWBC is to revitalize Tech's ASAP activities, especially to reduce risky drinking and substance misuse and their related negative consequences among college students. The ASAP website was officially retired in December 2024, and the HWBC took on those associated functions. Moving forward, HWBC primarily focused on the administration and assessment of the SLS, and campus-wide AOD awareness and prevention programs, as well as oversight of this Biennial Report. The reimplementation of the SLS in Fall 2024 has allowed us to re-establish our baseline data and make better data-driven decisions for our future support services, education and awareness prevention programs. In an effort to avoid survey fatigue and to align with the Biennial Report publication, it was determined that the SLS would be administered at the end of every other fall. In fall 2025, Tech connected with UNM to prepare for the SLS via their Redcap platform. The following data was taken from the 2025 SLS that was disseminated to all degree-seeking students (undergraduate and graduate) after the Thanksgiving Break.

Fall 2025 SLS Executive Summary

On November 12, 2025, an initial email invitation was sent via techConnect to all 1,126 degree-seeking NMT students asking them to participate in the Student Lifestyle Survey. Reminders were sent on November 21 and December 17, 2025. Email invitations provided a hyperlink and QR code leading to UNM's secure REDcap platform where survey data was gathered. Tech's IRB approved the survey (#2025-11-002) on November 5, 2025. Five \$25 gift cards to the NMT Bookstore and five \$25 gift cards to NMT Food Services were offered as incentives to encourage participation.

Of the 1,126 invited students, 100 started the survey (an 8.88% overall participation rate). This response rate is lower than in Fall 2023, when 246 students started the survey. Notably, no students classified as freshmen responded to this year's survey, compared to 14 freshmen (14.8% of respondents) in 2023. This gap is addressed in the action items section below.

Of the 100 participants who started the Fall 2025 SLS, 68 (68%) completed it (compared to a 65.9% completion rate in 2023). Questions were not mandatory; thus, respondents were not required to answer every question to proceed through the confidential survey.

Fall 2025 SLS Participant Demographics

Table 1- Participant Demographics (n=100)

FINDINGS

Alcohol Use

Participants indicated consuming an average of **1.94 servings of alcohol per week**, closely matching the 1.93 average from the Fall 2023 SLS. Table 2 details weekly consumption cross-tabulated by college classification.

Table 2- Cross-tabulations of Weekly Drinks and College Classification

		College Classification				
		Total	Soph.	Jr.	Sr.	Grads.
Average Weekly Drinks	Total Count (n)	89.0	18.0	14.0	42.0	15.0
	Average	1.9	0.5	0.4	2.8	2.5

When asked, *"How many drinks do you think the typical student on your campus consumes in a week?"*, respondents estimated an average of **3.64 drinks** (adjusted for one outlier). Participants perceived that their peers consumed more than twice (+53.3%) as much alcohol as they actually did.

Following the Fall 2023 SLS, the HWC focused on strengthening campus alcohol awareness and prevention programming by integrating alcohol education into New Student Awareness Training. This initiative appears to have been beneficial, as highlighted below:

Participants were asked, “When you drink, how often do you do the apply the following protective behaviors?” In this year’s survey, participants reported:

- Students stop drinking 1-2 hours before going home. 93% (+27% vs. 2023)
- Alternate with non-alcoholic beverages. 93% (+31% vs. 2023)
- Keep track of the number of drinks they have. 93% (+18% vs. 2023)
- Eat before and during the time they're drinking. 100% (+28% vs. 2023)
- Decide ahead not to exceed a set number of drinks. 79% (+37% vs. 2023)
- Avoid drinking games. 82% (+46% vs. 2023)
- Limit the number of drinks per hour. 78% (+44% vs. 2023)
- Students did not know or were unsure that drunk driving was a felony criminal offense. 52% (+5.7% vs. 2023 (not as high as we hoped but still an improvement)

Table 3 below shows many of the noteworthy results of the biennial survey:

Table 3- Fall 2025 SLS Alcohol-specific Question Sections Compared to Fall 2023 SLS

Alcohol Use	2023	2025	Change
Students also reported not to have any alcohol in the past 12 months.	37.0%	35.0%	-2.0%
Students reported they were touched in a sexual way without their consent after the consumption of alcohol during the past 12 months.	12.0%	15.6%	+3.6%
Binge Drinking	2023	2025	Change
Students reported not having five or more (Males) or four or more (Females) drinks (i.e., binge drinking) in a sitting over the past two weeks.	76.0%	79.0%	3.0%
Alcohol & Academic Consequences	2023	2025	Change
Did not perform poorly on a test or important project due to alcohol.	88.0%	89.0%	1.0%
Did not miss a class because of alcohol.	83.0%	80.0%	-3.0%
Students have NOT been in trouble with police, RA, or other college authorities due to alcohol.	98.0%	100.0%	2.0%

Student Protective/Preventative Behaviors Associated with Drinking Alcohol	2023	2025	Change
Students stop drinking 1-2 hours before going home.	66.0%	93.0%	27.0%
Alternate with non-alcoholic beverages.	62.0%	93.0%	31.0%
Have a designated driver.	88.0%	93.0%	5.0%
Keep track of the number of drinks they have.	75.0%	93.0%	18.0%
Eat before and during the time they're drinking.	72.0%	100.0%	28.0%
Refuse to ride with a driver who has been drinking.	86.0%	93.0%	7.0%
Watch a friend's drink while he/she is gone.	86.0%	87.0%	1.0%
Decide ahead not to exceed a set number of drinks.	42.0%	79.0%	37.0%
Avoid drinking games.	36.0%	82.0%	46.0%
Limit the number of drinks per hour.	34.0%	78.0%	44.0%
Have a friend let you know when you had enough- (<i>Question #67 was new in 2025</i>)	-	24.0%	-
Riding with Drivers Under the Influence of Alcohol	2023	2025	Change
Reported not riding in a car or other vehicle driven by someone who had been drinking alcohol.	89.0%	93.3%	4.3%
Drinking & Driving	2023	2026	Change
Students have not driven under the influence in the past 12 months.	85.0%	84.4%	-0.6%
Think that a DUI/DWI conviction would impact their career opportunities a great deal.	73.0%	64.0%	-9.0%
Students did not know or were unsure that drunk driving was a felony criminal offense.	46.3%	52.0%	5.7%
Perception of Risk of Drinking & Driving	2023	2025	Change
Students reported they were somewhat likely to and very likely to be arrested for DWI if they were driving after having had too much to drink.	49.0%	52.0%	3.0%

Given the correlation between alcohol/drug use and sexual misconduct, NMT tracks these trends closely. Table 4 outlines responses to non-consensual sexual touching following alcohol consumption.

Table 4- Non-Consensual Sexual Touch After Alcohol Consumption (Past 12 Months)

	2023	2025
Never	88.1%	84.4%
Once	2.8%	8.9%
Twice	0.0%	2.2%
3-5 Times	0.0%	2.2%
6-9 Times	0.0%	0.0%
10+ Times	0.0%	2.2%

Alcohol and Other Drug (AOD) Use

Participants were asked about the use of various AOD over the previous 30-days. Table 5 below reflects their responses to the series of questions over the last several years:

Table 5- 30-Day Substance Use Trends (2014–2025):

	2014	2015	2016	2017	2018	2019	2023	2025
	% of Student s	% of Student s	% of Student s	% of Students	% of Students	% of Student s	% of Student s	% of Student s
Tobacco (smoke, chew, hookah)	28.3	22.8	20.6	18.4	17.2	19.5	17.2	19.4
Alcohol (beer, wine, liquor)	61.1	56.8	50.5	48.3	50.9	48.9	55.7	61.1
Marijuana (pot, hash, weed)	18.2	19.3	19.5	18.4	18.9	19.7	18.4	26.4
Cocaine (crack, powder, freebase)	3.1	1.6	2.5	2.9	4.4	1.6	1.1	2.8
Methamphetamin e (meth, speed, crank, ice)	0.8	0	0.4	1.6	0.7	0.9	0	1.4
Prescription drugs not prescribed to you	4.3	6.1	3.7	4.2	1.6	4.7	0.6	8.3
Sedatives (downers)	2.1	2	1.6	2.3	1.6	1.3	0	5.6
Heroin (smack, junk, black tar)	1.2	0	0	1	0	1.3	0	1.4

Notes:

n=100 in 2025 & n=164 in 2023

Tobacco / Nicotine: Smoke, E-Cig / Vape, Chew, Hookah

Alcohol: Beer, Wine, Liquor

Marijuana: Pot, Weed, Dabs, Oil Edibles

Cocaine: Crack, Powder, Freebase

Non-Prescribed (to you) Drugs

Methamphetamine: Meth, Speed

Sedatives: Downers

Heroin: Smack, Junk, Black Tar

Hallucinogens: Mushrooms, LSD, Ecstasy,
MDMA

Table 6- During the past 30 days on how many days did you have/use:

Days	0 Days		1-2 Days		3-5 Days		6-9 Days		10-19 Days		20-29 Days		All 30 Days	
	%	#	%	#	%	#	%	#	%	#	%	#	%	#
Tobacco / Nicotine	80.6	58	6.9	5	0.0	0	0.0	0	2.8	2	4.2	3	5.6	4
Alcohol	38.9	28	18.1	13	19.4	14	15.3	11	5.6	4	0.0	0	2.8	2
Marijuana	73.6	53	5.6	4	4.2	3	2.8	2	4.2	3	2.8	2	6.9	5
Cocaine	97.2	70	1.4	1	0.0	0	0.0	0	0.0	0	0.0	0	1.4	1
Methamphetamine	98.6	71	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	1.4	1
Prescription Drugs Not Prescribed to you	91.7	66	4.2	3	0.0	0	0.0	0	2.8	2	0.0	0	1.4	1
Sedatives	94.4	68	1.4	1	0.0	0	1.4	1	0.0	0	0.0	0	2.8	2
Heroin	98.6	71	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	1.4	0
Hallucinogens	86.1	62	6.9	5	2.8	2	1.4	1	0.0	0	0.0	0	2.8	2

Table 7- Tobacco & Other Drug Use

	2023	2025	Change
Students reported not using tobacco in the last 30 days.	82%	80.6%	-1.4%
Students reported not using marijuana in the last 30 days.	81%	73.6%	-7.4
Students reported driving a vehicle while high or within 6 hours of using marijuana in the past 12 months.	73%	42.1%	-30.9%
Students reported not using prescription drugs not prescribed to them in the last 30 days.	99%	91.7%	-7.3%

One of the notable declines was that “Students reported driving a vehicle while high or within 6 hours of using marijuana in the past 12 months” has decreased 30.9% (73% to 42.1%) from 2023 to 2025. This is still high and will be addressed in future programming.

Below in Table 8, reflects the students’ response when asked, “What forms of tobacco/nicotine have you used in the past 12 months?” The overall percentage of students who do not use tobacco/ nicotine has remained consistent at approximately 77%. Cigarette use had jumped from 9.2% to 16.7% while E-cigarettes/Vaping Device had declined from 14.4% to 11.1% from 2023 to 2025, respectively.

Table 8- Types of use in the past 12 months

	2023%	2025%
Cigarette	9.2	16.7
Chew	0.6	0.0
Cigar	5.7	4.2
E-cigarette/ Vaping Device	14.4	11.1
Hookah	1.7	1.4
Other	0.6	2.8
None	77.0	77.8

Psychedelic/Hallucinogenic Substances Use

Psychedelic substance use increased by 5.6% between 2023 and 2025 (from 9.1% to 14.7%).

Table 9- Psychedelic/Hallucinogenic Use

	2023	2025
Yes	9.1%	14.7%
No	90.9%	85.3%

To determine the specific use in the past year, participants were asked what substance(s) have they specifically used (choose all that apply). Table 10 shows the use compared to the 2023 SLS.

Table 10- Types of Psychedelic/Hallucinogenic Use in the Past Year

	2023		2025	
	%	#	%	#
Psilocybin Mushrooms (a.k.a Magic Mushrooms)	90.0	9	93.3	14
LSD (a.k.a acid)	20.0	2	40.0	6
Mescaline (a.k.a Peyote)	0.0	0	0.0	0
MDMA or MDA (a.k.a Ecstasy/Molly)	0.0	0	26.7	4
Ketamine	0.0	0	13.3	2
Salvia	10.0	1	13.3	2
DMT (e.g., 5-MEO DMT, Ayahuasca, etc.)	10.1	1	6.7	1
2C-B	0.0	0	0.0	0
Other	10.0	1	6.7	1

Primary motivations reported for engaging in psychedelic use included: **Spiritual practices/ beliefs (70.0%)**, **Improving mental health (70.0%)**, and **Fun (60.0%)**. Additionally, 20.0% of users (2 of 10) reported experiencing negative effects during or after use.

Table 11- Motivation

	2023		2025	
	%	#	%	#
"I used it for fun."	66.7	10.0	60.0	9
I used it in alignment with my spiritual practices/beliefs	60.0	9.0	70.0	7
Improving Mental Health - "I used it to improve my mental health."	73.3	11.0	70.0	7
Not Sure - "I'm not sure"	0.0	0.0	10.0	1
Other	0.0	0.0	10.0	1

As follow up questions, participants were asked, “What risks, if any, do you perceive regarding psychedelic substance use?” and “What strategies do you use, if any, to reduce any potential risks arising from psychedelic substance use?” Table 12 and last section of the **Fall 2025 SLS: All Results and Statistics** provide the respondents’ comments to these two (2) questions.

Table 12- Psychedelic Substance Use and Strategy Comments

What risks, if any, do you perceive regarding psychedelic substance use? psyq13- Question 39B	What strategies do you use, if any, to reduce any potential risks a ... ie substance use? psyq14- Question 39
Stabbing yourself/ Causing harm	Trip sitter
Accidentally hurting yourself or others due to hallucinations.	I will never do it alone, initially when I was still getting familiar with the substance I only did it indoors, now I'm pursuing methods for creating a safe outdoor environment (spiritual reasons). Ideas include finding a "sober-sally" to trip-sit or convincing myself and involved parties that there's an uncrossable barrier (perhaps with some yarn tied around trees, it's not difficult to convince a person tripping that there's invisible walls.)
not for people with high anxiety	have a trip sitter or DONT DO IT
A few years ago a guy at tech had a bad trip and stabbed himself. So being in the right headspace and a safe space.	
loss of contact with reality. loss of self. loss of possessions and life.	N/A
Death and/or possible severe continued mental effects	
Ketamine, MDMA and Salvia specifically have the risk of abuse from addiction or negative experiences, whereas others are less risky from my perspective.	Not consuming powders (that could potentially be contaminated or spiked), and controlling dosage by using a balance or specified amount.
reckless usage, bad strategy	be mindful
Destroys the mind, the physical brain, and the soul.	
Paranoia	
They call it the mind fuck where the user is in a constant state of confusion.	Take a laxative just incase if I don't like what's happening and to speed up the process to get it out of my system.
Bad trip, being unaware of surroundings	Good set and setting--always.

If used unwisely, negative effects can range from nothing at all, to bad trips which are somewhat normal but unpleasant, to temporary confusion or even psychosis for days to weeks, to being severe enough as the development of personality disorders and the acquiring of diagnoses which could interfere with other areas of life. It is also well recorded that use of these drugs can exacerbate any underlying mental challenges due to their potential un-grounding effects.	Practicing general self discipline: Eat right, sleep right, and, most importantly, think right, before ingesting anything, and after. Know why you are doing the substance, and make sure your reason aligns with all goals you have already set forth. Be mentally prepared to experience absolutely anything, and have the psychospiritual maturity to be willingly receptive to whatever lessons these experiences may be trying to bring through. Notice that these guidelines so far will help if applied all the time, not just during use of these drugs. Always have a sober companion who you trust, ideally one who already understands these drugs and how they change ones thinking and feeling. Use these drugs in a familiar and comfortable environment, ideally at home. If you are using drugs that cannot be visually identified (such as those on blotter paper), or if you are not 100% certain of the source, utilize a drug identification reagent test kit (cheap on Amazon or elsewhere). Do not take drugs that you cannot identify. If identified, take a test dose of a small known amount to determine relative potency. It can be harmful to the psyche if one takes large doses of these drugs while unprepared in the ways aforementioned.
becoming paranoid which could lead to flight or fight response actions to occur which could lead to the injury or death of those around you	remove dangerous items out of the room of use, have a sober friend in the room to prevent self harm from occurring.
Actions not based in reality	Never do it alone
Going a bit mental but not much besides that	Don't use them
Chronic use can cause health issues, social emotional issues, and memory struggles	
Paranoia induced violence	
permanent brain damage	
Risk of dangerous behavior if unsupervised, potential for psychosis or persisting hallucination syndrome	Set & setting + tripsitter
Possible cognitive impairment in situations where that could lead to increased risk of accidents that could injure and/or kill others.	
Brain damage, death, infectious disease	Dont use at all. There is no safe use at any level.
Sensory distortion	
harming other, yourself physically, neurologic and socially, death	Don't use at all. no amount of use is safe.
Become homeless and addicted to drugs	Don't use em
bodily harm. literally had a friend commit suicide on a bad trip	I don't use them
bad trips can worsen mental health if not properly handled by a trusted sitter.	VERY trusted sitter
triggering psychosis or paranoia	
psychological damage when you do it without a goal, usually only happens to the egotistical weak minds, at least it takes them down a peg or two	Come into it with a goal, do it in a safe space and stimulating space, and also use a test kit before taking it
They mess with your brain. Can cause paranoia, hallucinations, etc.	Small doses, sober friend

For complete data, see **NMT Student Lifestyle Survey (SLS) Fall 2025: All Results and Statistics**. This document includes comment questions in the last section.

NMT 2026 Student Campus Climate Survey on Sexual Misconduct and Sex-based Discrimination

Every other year, the NMT Title IX Office administers a Campus Climate Survey on Sexual Misconduct and Sex-based Discrimination for students and a similar instrument for employees. In the Spring 2026 Student Survey, 37 of the 376 (9.8%) student participants indicated that they had been subjected to sexual assault or to unwanted sexual contact since they have been at Tech.

In a follow-up question (#11), participants were asked, “In any of the cases you reported above, had the person who had sexually assaulted you or had unwanted sexual contact with you been drinking alcohol or using drugs at the time?” Of the 37 respondents, 20 (54.1 %) indicated the perpetrator had been drinking or using drugs. In the Spring 2024 Climate Survey 29 of the 369 (7.9%) participants reported being subjected to sexual assault or unwanted sexual contact and 16 of those 29 (55.2%) reported the perpetrator had been using alcohol or drugs.

These results appear to be in line with national averages. According to the [College Drinking: Changing the Culture](https://www.collegedrinkingprevention.gov/statistics/consequences) (<https://www.collegedrinkingprevention.gov/statistics/consequences>) website, nationally, over 50% of all reported college sexual assaults involve the use of alcohol by either the victim or the perpetrator. Additionally, researchers estimate that approximately 696,000 college students between the ages of 18 and 24 are assaulted by another student who has been drinking each year. They also state, “Although estimating the number of alcohol-related sexual assaults is exceptionally challenging—since sexual assault is typically underreported—researchers have confirmed a long-standing finding that 1 in 5 college women experience sexual assault during their time in college.”

Also, the [National Sexual Violence Resource Center](https://www.nsvrc.org/statistics/statistics-depth/) <https://www.nsvrc.org/statistics/statistics-depth/>) indicated the following statistics demonstrate the prevalence of alcohol in these types of sexual assaults:

- At least 50 percent of student sexual assaults involve alcohol.
- Approximately 90 percent of rapes perpetrated by an acquaintance of the victim involve alcohol.
- About 43 percent of sexual assault events involve alcohol use by the victim; 69 percent involve alcohol use by the perpetrator.
- In one-third of sexual assaults, the aggressor is intoxicated.

The above figures are also in line with the reported results from the Fall 2025 NMT SLS reported earlier in this review. In the Fall 2025 SLS, Table 4 indicated 15.5% of all the respondents (n=100) experienced Non-Consensual Sexual Touching After Alcohol Consumption (Past 12 Months).

Student Code of Conduct Violations

Student conduct issues related to AOD are managed and tracked through the Dean of Students Office for undergraduate students and the Dean of Graduate Studies Office for graduate students. Alcohol and other drugs (AOD) violation statistics for the 2024-2025 and 2025-2026 academic years are maintained in these offices and shared with the Campus’ Clery Coordinator so as to produce the required Annual Security and Fire Report. [2025 Annual Security and Fire Safety Report](https://www.nmt.edu/police/docs/NMT%20ASR%202025%20FINAL.pdf) or <https://www.nmt.edu/police/docs/NMT%20ASR%202025%20FINAL.pdf>

NMT Police Department Annual Security Reports

The Jeanne Clery Campus Security Policy & Crime Statistics Disclosure Act requires colleges and universities receiving Title IV federal funding to prepare, publish and distribute campus safety and

security policies and crime statistics by October 1 of each year. New Mexico Tech does this in the form of an Annual Security and Fire Safety Report. University community members are notified annually of when this report is made available, including how and where to access it.

For information on qualifying Clery Act crimes and geographical reporting boundaries, please see the University Annual Security and Fire Safety Report, or contact the NMTPD Clery Compliance Officer, Chief LaDon Moten Sr. at ladon.moten@nmt.edu or by calling 575-835-5791 or 575-835-5435.

All reports and statistics are accessible online at the following website, [2025 Annual Security and Fire Safety Report](https://www.nmt.edu/police/docs/NMT%20ASR%202025%20FINAL.pdf) or <https://www.nmt.edu/police/docs/NMT%20ASR%202025%20FINAL.pdf>. Below is the data obtained from the [2025 Annual Security and Fire Safety Report](https://www.nmt.edu/police/docs/NMT%20ASR%202025%20FINAL.pdf) :

ARRESTS AND DISCIPLINARY REFERRALS					
Category	Year	On-Campus	Residential Facilities*	Non-Campus	Public Property
Drug Law Violations – Arrests	2024	1	0	1	0
	2023	0	0	0	0
	2022	0	0	0	0
Drug Law Violations – Referrals	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Liquor Law Violations – Arrests	2024	0	0	0	0
	2023	0	0	0	0
	2022	2	0	0	0
Liquor Law Violations – Referrals	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0

Alcohol & Drug Charges Summary (Residential Life & Housing)

Residential Life & Housing data is incorporated into the Annual Security and Fire Report. Below is a breakdown of the Housing & Housing AOD violations for this report:

Reporting Period: January 1, 2024 – May 29, 2026 | Data Source: Maxient Case Manager

Charge Description	Count
Alcohol – Excessive Drinking	2
Alcohol – Paraphernalia	1
Alcohol – Standards in Residence Halls	3
Alcohol – Underage/Possession or Distribution	1
Alcohol/Drugs – Possession in Baca Hall	2
Cannabis and Cannabis Paraphernalia	3
Smoking	1
TOTAL	13

You will note that these numbers do match up with the Annual Security and Fire Report. The Annual Security and Fire Report records the last three (3) calendar years. This Biennial Review looks at the last two (2) Academic Years (2024-2025 and 2025-2026).

Intervention and Support Services

Employee Assistance Programs:

The Human Resources Department has partnered with the Employee Assistance Program (EAP). EAP is a prepaid benefit provided to regular full-time, part-time and temporary full-time employees and their dependents. It provides a confidential and professional assessment of personal problems of employees and/or immediate family members. Some of the personal problems covered by the EAP are marital conflicts, family difficulties, alcohol or drug abuse, emotional and/or mental stress. You may visit the website at www.corporatehealthresources.com or call (800)348-3232.

Student Assistance Programs:

Students are eligible to consult with the NMT Counseling Center (575-835-6619) and/or the NMT Health Center (575-835-5094) about drug and alcohol substance abuse issues and resources. Both are located together in a suite on the 1st floor of Fidel Student Center.

12 Step Programs:

There are no 12 step programs on campus but there are several Alcoholics Anonymous (AA) groups in the Socorro area. These sessions are also offered online. The following webpage provides information about current groups: <https://nm-aa.org/meetings/>.

Also, there are Narcotics Anonymous (NA) groups in the Socorro area. Information about groups is provided at: <https://www.na.org/meetingsearch/>.

Resources

Learn more about the [Counseling Center](https://www.nmt.edu/cds/index.php) at <https://www.nmt.edu/cds/index.php>. Request an appointment by calling 575-835-6619.

Learn more about the [Student Health Center](https://www.nmt.edu/studenthealth/index.php) at <https://www.nmt.edu/studenthealth/index.php>. Request an appointment by calling 575-835-5094.

Evaluation of Plan Program Strengths

The University provides clear and comprehensive guidelines for students, faculty and staff regarding its alcohol and other drug policies.

The University maintains records of student and staff violations and sanctioning processes that are consistently implemented.

The University provides AOD prevention to its students. The University acknowledges the distinctions between campus and online/distant learning populations.

The University employs staff with appropriate training and credentials to address issues of alcohol and other drug use/abuse by students and staff and/or contracts with third party vendors to provide support services.

The University maintains and/or contracts with a third party vendors UWill to maintain online web resources for students for Teletherapy, as well as related to drug and alcohol use, misuse and abuse.

The University includes AOD prevention in its freshman orientation activities and events.

The University completed the compliance checklist developed by the Department's Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention

Tech's Clery numbers of alcohol and drug violations on campus and in the residence halls/apartments during the 2022, 2023, and 2024 based on the Annual Security and Fire Safety Reports have been very low. These low numbers are also reflected in the SLS Survey and the Residential Life & House report reviewed earlier in this report. When speaking to our housing staff, they too recognize that Tech is not a party school and the vast majority of our students do not use or misuse alcohol drugs. We must continue to use social norms and provide support for those who are misusing/abusing AOD.

Program Weaknesses

To assist in strengthening the AOD program, efforts will be made to integrate more campus communities and entities into prevention efforts. Considerations for the link between alcohol misuse and sexual assault will be made in the planning for future events as well as links between mental health and substance misuse. Efforts to increase involvement between prevention groups, students, student groups and clubs, and NMT faculty and staff at AOD awareness events will be made. As a science and technology school, competition is high and students face high levels of pressure to succeed. Prevention efforts should include education on coping mechanisms for stress and student run initiatives to raise awareness on AOD misuse to create a community of support and decrease stigma.

Tech does not have a dedicated office or individual/s assigned to student AOD Awareness and Prevention programming or initiatives. These duties and responsibilities are decentralized and it is on every department within the Division of Student Affairs (DSA) to develop and implement appropriate educational programming.

Since there is no corresponding office or unit that focuses on employee AOD Awareness and Prevention, the DSA's Health & Wellbeing group shares programming opportunities, pertinent information and resources with employees and our Research Center partners. These shared tidbits should be useful for our employees, their families, friends, and community as needed. Many times the information comes from local Healthcare providers/agencies (e.g., SCOPE, Socorro Health Dept., Socorro Consolidated School District, etc.). We share related information with those groups who can pass it along to their network of constituents.

Program Recommendations

Based on the results of the NMT Fall 2025 Student Lifestyle (SLS) Survey, the following **Items of Concern and Intervention Action Plan** had been documented in the SLS Executive Summary:

1. **Zero Freshmen Participation in the SLS:** No freshmen participated in the 2025 SLS. Outreach strategies for first-year students must be reworked for future survey distributions.
2. **Driving Under the Influence of Cannabis:** Driving within 6 hours of using marijuana dropped significantly from 73% in 2023 to 42.1% in 2025. While this is a major improvement (-30.9%), the figure remains dangerously high and requires targeted educational campaigns.
 - Even though the current SLS has several questions related to Cannabis, we will continue to collaborate with Campus Office of Substance and Alcohol Prevention (COSAP) at UNM. We will be reviewing their Cannabis Survey for implementation.
 - NMT will discuss utilizing a Cannabis-specific survey that UNM offers us at no cost.
 - In May 2026, Tech was contacted by Clear30, a Cannabis prevention program started at the University of Michigan. They offered to include us into their grant program for one year to test drive their program and then pay for it after that. The program looks pretty good and we could be beneficial to our campus. Due to time and staffing restraints, we had determined that we could not implement it this fall. As you will see below in the Program Recommendation section, we will be exploring Clear30 for the next academic year. Use among college students has now surpassed alcohol, but most campuses still do not have anything equivalent.
 - NMT will explore partnering with a Higher Education Training such as **Vector Solutions** who provides campus-wide training and has over 72 flexible courses, many of which are student and employee AOD short courses.
3. **Legal Knowledge Gaps:** 52% of students did not know or were unsure that drunk driving can be a felony offense (+5.7% vs. 2023). Legal education and awareness must be strengthened.
 - This legal issue will be reemphasized during the New Student Awareness Training.
 - This fact and other AOD related legal issues will be incorporated into a social norming campaign throughout the 2027 AY and 2028 AY.
4. **Sexual Misconduct:** 15.6% of students reported non-consensual sexual touching after alcohol consumption in the past 12 months.
 - Collaboration between the Health and Wellbeing Cluster and the Title IX office must continue to prioritize consent, bystander intervention education, and responsible AOD use.
 - Partner with SGA, GSA, Student Organizations (e.g., Greeks, Sports Clubs, Pre-med Club, etc.)
 - Consider Vector Solutions (see #2, 3rd bullet above)
5. **Rise in Psychedelic Use:** Psychedelic/hallucinogenic substance use increased to 14.7%. Targeted harm-reduction and education efforts regarding hallucinogens should be incorporated into future health programming.

- Have members of the Biennial Review Committees(e.g., Alcohol and Drug Awareness and Prevention (ADAP) Committee) and others focus on the related SLS question comments specifically related to motivation and purpose for use and future safety tips to mitigate associated risks.

Other potential future programming to be considered could be:

6. Biennial Review Committee members Stu Thompson (faculty) and Jennifer Chapman (Dean of Students had discussed Tobacco use. Stu had stated, "For disclosure, my position is with the evidence, which points to harm reduction as effective (education and treatment) and enforcement as ineffective (promotes and funds crime). From that evidence based position, Tobacco is the most harmful drug by some margin: It kills 400,000 per year, more than alcohol and all other drugs combined. So I'm going to suggest we should treat tobacco products in the same way as alcohol in the policy (I know tobacco is not sold on campus but its use and distribution should be explicitly restricted at least as much as alcohol). This is a very viable topic. Some schools expand their focus on Alcohol, Tobacco, and Other Drugs (ATOD) Awareness and Prevention rather than just AOD as Tech has done in the past. We include tobacco related questions in our SLS surveys. Perhaps we should discuss this and related policies here at Tech.
7. **Drug-facilitated sexual assault (DFSA)** is a serious form of sexual violence that remains underreported. Perhaps we can add some additional focus on this. The Title IX office can help lead these efforts.
8. During the summer of 2026, the Recreation & Wellbeing Department has restructured its operations and Outdoor Recreation Coordinator will take the lead for the campus' Biennial Alcohol & Other Drug efforts in the future.
9. The Recreation and Well-being Center is already working on a slideshow presentation to show at our first sport club meeting in August. They will hang posters of alcohol and drug awareness stats in the gym as well.
10. Create marketing on the 4th-degree felony of providing alcohol to a minor
11. All marketing that is created should incorporate social norms as well as positive and fact-based programming. There should not be any scare tactics used.
12. Continue to track the drug and alcohol questions in the Student Campus Climate Survey on Sexual Misconduct & Sex-based Discrimination and develop programming accordingly.
13. Review and determine if Vector Solutions is a viable partner.
14. We will Incorporate the following resources to our websites:

Online Resources

Self-Assessment Tools- Substance Abuse Prevention

- **Alcohol eCHECKUP TO GO:** <https://echeckup.sdsu.edu/usa/alc/coll/unm/#!/> - Use this interactive web assessment tool to complete a personal and confidential "check up" of your alcohol-related risk.
- **BAC Calculator:** <https://casaa.unm.edu/baccalc.html> - Find out how much is too much to

drink using the BAC Calculator. A person's BAC level is the result of a complex interaction of weight, gender, alcohol consumed and time.

Self-Help Quit Smoking Tools

- **New Mexico Quit Now:** <https://quitnownm.com> - Offers free cessation tools and services

Summary

The University organized a cross-departmental workgroup for the purpose of engaging in a biennial review of compliance with the Drug-Free Schools and Communities Act and conducted a review in order to summarize and evaluate the effectiveness of the University's programs and activities related to alcohol and drug prevention during the 2024-2025 and 2025-2026 Academic Years.

The University continues to remain in compliance with the requirements of the Drug-Free Schools and Communities Act and has adopted and implemented programs to prevent the abuse of alcohol and the use or distribution of illicit drugs by its students and employees. This is demonstrated by the University's comprehensive approach to addressing alcohol and other drug issues in its community. The University remains committed to creating a safe and healthy environment for its students.

** This report is available online on the [Division of Student Affairs](#) website under Drug-Free Schools and Colleges.*

Resources and DRSCA Publications:

- [Complying With the Drug-Free Schools and Campuses Regulations \[EDGAR Part 86\]: A Guide for University and College Administrators](#)
- [1998 Amendments to the Higher Education Act of 1965 \(P.L. 105-244\)](#)
- [Drug-Free Schools and Communities Act Amendments of 1989 \(P.L. 101-226\)](#)
- [Higher Education Center for Alcohol and Other Drug Prevention](#)
- [Family Educational Rights and Privacy Act \(FERPA\)](#)
- [The Higher Education Opportunity Act of 2008](#)

Appendix A

NMT Conference Services Alcohol Policy

General

This document outlines the alcohol policy defined by the New Mexico Tech Employee Handbook and the New Mexico State Personnel Board as it pertains to all employees.

Conferences Services Policy

Due to the importance of the New Mexico Tech liquor license the following policy will apply to New Mexico Tech's Macey Center in addition to the attached New Mexico Tech Employee Handbook and the New Mexico State Personnel Board Policy.

New Mexico Tech Conference Services Governmental Liquor License

- Alcohol will ONLY be served at official Conference Services events, when requested by the point of contact (POC) of the group.
- There are five locations that Conferences Services Governmental license oversees – Macey Center, Fidel Center, Raul & Shari Deju University House, Bureau of Geology and the NMT Athletic Beer Garden.

Employees:

- *No employee of Macey Center will be allowed to consume alcohol on the premises at any time while they are in an official work capacity.*
- Employees under the age of 21 will not be allowed in the “cave” or liquor storage area.
- Employees who are 21 and over who DO NOT possess a valid server's certificate will not be allowed in the “cave” or liquor storage area.
- Employees will not assist the bartender or touch empty liquor containers unless they have a valid server's certificate on file with the Macey Center Director.
- Employees under the age of 21 will not be allowed behind the bar.

Keys to liquor storage areas:

- Keys to liquor storage areas will ONLY be issued to full time staff members of Macey Center. Bartenders will be allowed to request liquor storage keys in order to prepare for the bar service, however, storage areas will remain locked and keys will be returned immediately to full time staff member or manager on duty after set-up has transpired.

Bartenders:

- New Mexico Alcohol and Gaming Server's guidelines must be observed and enforced when serving alcohol. Should there be any issue that needs additional attention, the Macey Director or Macey Assistant Director should be notified for a decision. The situation will either be addressed with the host/client, or the bar will be closed.
- Managers on Duty have the right to close the bar at any time if they feel that the facility or the staff is being compromised. If the decision is made to close the bar, the manager on duty must advise the event host that such action will take place.
- Bartenders are not allowed to serve alcohol to the food service personnel or to Macey Center employees on duty.
- All partial containers will be emptied at the end of the event or re-corked and stored for future use.

Security Personnel

- Security will be required at privately hosted events such as wedding receptions and graduation parties. Security can be defined as campus security/police or a Macey Center staff member that's sole function is to provide security including but not limited to checking identification, ensuring that containers are kept within designated areas, and removal of containers or people if necessary.
- Security will be allowed to remove partial or empty containers in order to prevent individuals from trying to take containers away from service areas as well as for the purpose of ensuring proper disposal
- Security officers will not be required to possess a valid server's certificate and will have the authority to remove an alcoholic beverage from any patron of any event.

Consequences for policy violation:

- ***If an employee violates the first bullet point of this policy listed under "Employees"***
 - 1st offense** -he or she will be suspended without pay for three days followed with a written letter of reprimand.
 - 2nd offense**-he or she will be terminated from their position at Macey Center
- If an employee violates any other conditions of this policy he or she will be counseled about their actions including certain impacts and given a written reprimand. If an employee receives more than three letters of reprimand they will be terminated from their position at Macey Center

New Mexico Tech Employee Handbook (p. 60)

DISCIPLINARY ACTION:

Although discipline is progressive in nature, some employee behavior is serious enough to warrant immediate and severe discipline. Employees may be suspended immediately with pay, pending consideration of discharge, for the following:

- **Reporting to work under the influence of, using or distributing in any way alcohol or any other controlled chemical substances on New Mexico Tech property.**
- **Willful disobedience, insubordination or failure to carry out reasonable orders or directives from appropriate management personnel.**

New Mexico State Personnel Board Policy

TITLE 1	GENERAL GOVERNMENT ADMINISTRATION
CHAPTER 7	STATE PERSONNEL ADMINISTRATION
PART 8	DRUG AND ALCOHOL ABUSE

1.7.8.7 DEFINITIONS:

- a. "ALCOHOL" means all consumable non-prescription substances which contain alcohol, specifically including, without limitation, spirits, wine, malt beverages and intoxicating liquors.
- e. "DRUG" means marijuana, cocaine, opiates, phencyclidine (PCP), and amphetamines; a metabolite of those drugs; or any non-prescription substance containing those drugs.
- h. "NON-PERSCRIPTION" refers to all substances other than a substance which has been prescribed for the particular candidate, or employee who has ingested or otherwise used the substance by a doctor or other health professional licensed with authority to prescribe such substances by the State of New Mexico or other governmental entity of the United States.
- i. "ON DUTY" means any time during an employee's regular workday or other period during which the employee is required to work by the employer, including authorized lunch and other breaks, and anytime while operating or riding in a state vehicle.

1.7.8.19 REHABILITATION AND SANCTIONS:

F. Possession of Drugs and Alcohol:

1) Employees who illegally sell, purchase, or transfer drugs or any substance in Schedules I and II of the Controlled Substances Act NMSA 1978, Sections 30-31-1 to 30-31-41 (repl. Pamp.1994), while on duty shall be subject to disciplinary action including dismissal and reported to local law enforcement agency

2) Employees who, while on duty, possess drugs or any substances in Schedules I and II of the Controlled Substances Act NMSA 1978, Sections 30-31-1 to 30-31-41 (repl. Pamp.1994), without a valid prescription or as otherwise authorized by law shall be subject to disciplinary action including dismissal and reported to the local law enforcement agency.

3) Employees who consume alcohol while on duty shall be subject to disciplinary action including dismissal.

Acknowledgement

With my signature below, I acknowledge that I received a copy of Macey Center's Alcohol Policy. I understand that it is my responsibility to read this information. If I do not understand this information, it is my responsibility to contact the Director of Macey Center at 835-6545 to obtain assistance.

Name: _____

Signature: _____

Date: _____