SUMMARY OF MATERIAL MODIFICATION
AND
AMENDMENT #4
TO THE
NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY
HEALTH BENEFIT PLAN
GROUP NO. 13935

This Summary of Material Modification and Amendment describes changes to the New Mexico Institute of Mining and Technology Health Benefit Plan effective January 1, 2013. These changes are effective as of January 1, 2016 and will remain in effect until amended in writing by the Plan Administrator.

This document should be read carefully and attached to the Plan Document and Summary Plan Description. Please contact the Plan Administrator identified in the Summary Plan Description if you have any questions regarding the changes described in this Summary of Material Modification.

New Mexico Institute of Mining and Technology (the "Plan Sponsor") is amending the New Mexico Institute of Mining and Technology Health Benefit Plan (the "Plan") as follows:

1. All references to the www.myMeritain.com web address are hereby deleted and replaced with www.meritain.com.

2. The definition of Spouse in the Dependent Eligibility section under Eligibility for Participation is hereby deleted and replaced with the following:

   ELIGIBILITY FOR PARTICIPATION

   Dependent Eligibility

   "Spouse" means any person who is lawfully married to you under any state law. Specifically excluded from this definition is a spouse by reason of common law marriage, whether or not permitted in your State. The Plan administrator may require documentation proving a legal marital relationship.

3. Item (H) under (a)-(i) under number (39) - Preventive Services and Routine Care in the Eligible Medical Expenses section of the Plan is hereby deleted and replaced with the following:

   ELIGIBLE MEDICAL EXPENSES

   (39) Preventive Services and Routine Care: The following preventive services and routine care are paid as shown in the Medical Schedule of Benefits:

   (H) Breastfeeding support, supplies and counseling in conjunction with each birth, including the following:

   (1) Comprehensive lactation support and counseling by a trained provider during pregnancy and/or in the postnatal period (60 days from baby’s date of birth). Lactation consultation is limited to 6 cumulative visits per 12-month period.

   (2) Breastfeeding equipment will be covered, subject to the following:

   (i) Rental of a Hospital grade electric pump while the baby is Hospital confined; and

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(6) Purchase of a standard (non-Hospital grade) electric breast pump or manual breast pump if requested during pregnancy or within 60 days (electric) or 12 months (manual) from the baby’s date of birth, provided the Covered Person has not received either a standard electric breast pump or a manual breast pump within the last 3 Calendar Years.

(3) For women using a breast pump from a prior pregnancy, 1 new set of breast pump supplies will be covered at 100% with each subsequent pregnancy for initiation or continuation of breastfeeding.

All other provisions of this Plan shall remain unchanged.

In Witness Whereof, New Mexico Institute of Mining and Technology has caused this Amendment to take effect, be attached to, and form a part of their Health Benefit Plan.

Authorized Signature    Date

Witness:     Date

VP for Administration & Finance
Title

Assistant Director of Human Resources
Title