

Human Resources Department Organizational Listing of Employees

As of 08/03/2022

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
esident							
President's Office							
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$104,808.00	Hispanic	Sal Reg	F	Wells, Stephen
Kite, Bruce	Internal Legal Counsel	11/02/16	\$40,399.84	Caucasian	TE Sal P	M	Wells, Stephen
Lucero, Dennis	Event Staff	05/09/22	\$15.00	Hispanic	TE Hr Pt	M	Grain, Vanessa
Manzano, David	Dir Governmental Affairs	10/19/04	\$163,431.00	Hispanic	Sal Reg	M	Wells, Stephen
Montoya, Rachel	Graphics Designer	04/25/22	\$22.50	Hispanic	TE Hr Pt	F	Grain, Vanessa
Stephens, Daniel	Int Dir, Hantush Deju Hyd Inno	04/26/21	\$75,000.00	Caucasian	TE Sal P	M	Wells, Stephen
Wells, Stephen	President	06/30/16	\$358,126.00	Caucasian	Sal Reg	M	,
Department Total Com Department Average C Total Employees in De	Compensation 108,752.12						
Department Average C Total Employees in De	Compensation 108,752.12	02/22/22	\$41,000.00	Hispanic	Sal Reg	M	Grain, Vanessa
Department Average C Total Employees in De COVID/Pandemic Support	Public Health Supp Spc pensation 108,752.12 Public Health Supp Spc pensation 41,000.00 Compensation 41,000.00	02/22/22	\$41,000.00	Hispanic	Sal Reg	<u>M</u>	Grain, Vanessa
Department Average C Total Employees in De COVID/Pandemic Support Bustillos Heras, German Department Total Com Department Average C	Public Health Supp Spc pensation 108,752.12 Public Health Supp Spc pensation 41,000.00 Compensation 41,000.00	02/22/22	\$41,000.00	Hispanic 	Sal Reg	<u>M</u>	Grain, Vanessa
Department Average C Total Employees in De COVID/Pandemic Support Bustillos Heras, German Department Total Com Department Average C Total Employees in De	Public Health Supp Spc pensation 108,752.12 Public Health Supp Spc pensation 41,000.00 Compensation 41,000.00	02/22/22	\$41,000.00 	Hispanic 	Sal Reg	_ M 	Grain, Vanessa Foster, Colleen
Department Average C Total Employees in De COVID/Pandemic Support Bustillos Heras, German Department Total Com Department Average C Total Employees in De Advancement	Public Health Supp Spc Public Health Supp Spc Inpensation 41,000.00 Compensation 41,000.00 Epartment 1				-		
Department Average C Total Employees in De COVID/Pandemic Support Bustillos Heras, German Department Total Com Department Average C Total Employees in De Advancement Banks, Damian	Public Health Supp Spc Public Health Supp Spc Puppersation 41,000.00 Compensation 41,000.00 Epartment 1 Major Gifts Officer	03/14/22	\$50,000.00	Black	Sal Reg	M	Foster, Colleen

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor	
President								
Advancement								
0 1 1 1 1								
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$15.75 	Caucasian	Hour Reg	F 	Foster, Colleen	
Lucero, Sandi	Events Coordinator	05/15/17	\$63,140.00	Caucasian	Sal Reg	F	Foster, Colleen	
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$72,535.00	Caucasian	Sal Reg	F	Foster, Colleen	
Vigil, Samantha	Campaign Manager	08/31/20	\$50,336.00	Hispanic	Sal Reg	F	Foster, Colleen	
Department Total Co Department Average Total Employees in D	Compensation 60,274.50							

Communication & Marketing Dept

 Armendariz, Alexandria	Admin Secretary II	05/02/22	\$15.00	Hispanic	Hour Reg	F	Bauer, Kathryn
Bauer, Kathryn	Communication Specialist	02/14/22	\$45,000.00	Caucasian	Sal Reg	F	Wells, Stephen
Hendrix, Benson	Web Developer/Digital Media Mg	07/24/17	\$68,626.00	Caucasian	Sal Reg	М	Bauer, Kathryn
 Weaver, Katy	Digital Graphic & Video Coord	01/14/19	\$46,800.00	Caucasian	Sal Reg	F	Bauer, Kathryn

Department Total Compensation
Department Average Compensation
Total Employees in Department

191,626.00
47,906.50

Bureau of Geology

Allen, Bruce	Senior Field Geologist	07/01/96	\$86,888.00	Caucasian	B Sal Hr	М	Timmons, Jerome
 Apache, Connie	Admin Services Coordinator	09/07/88	\$25.69	Hispanic	BHour FT	F	Timmons, Jerome
 Armijo, Christopher	Computer Systems	07/10/17	\$46,046.00	Hispanic	B Salary	М	Kasefang, David
 Attia, Snir	Field Geologist	09/14/20	\$64,272.00	Caucasian	B Sal Hr	М	Timmons, Jerome
 Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$83,167.00	Caucasian	B Salary	F	Timmons, Jerome

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Organizational Listing of Employees

	Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
sident								
Bureau	of Geology							
	Baca, Alyssa	GIS Specialist	04/12/21	\$38,938.00	Hispanic	B Sal Hr	F	Sturgis, Laila
	Baca, Dustin	Lab Tech III	03/07/05	\$22.73	Hispanic	BureauPI	ГМ	Frey, Bonnie
	Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
	Bland, Douglas	Water Data Specialist-EDU	05/09/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
	Brett, Melissa	Water Data Specialist-GIS	05/09/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
	Carroll, Michael	Mgr Publications Sales Office	03/29/21	\$41,168.00	Hispanic	B Sal Hr	M	Timmons, Jerome
	Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
	Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$24.19	Caucasian	TE Hr Pt	M	Sturgis, Laila
	Chudnoff, Sara	Hydrogeology Specialist	06/27/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
	Connolly, Cynthia	Manager Education Outreach	11/27/17	\$46,134.00	Caucasian	B Sal Hr	F	Timmons, Jerome
	Das, Souvik	Postdoc Fellow /Raman	03/07/22	\$50,000.00	Asian	TE Sal F	M	Hurtig, Nicole
	Doherty, Amanda	Hydrogeologist /GIS Specialist	05/04/20	\$51,101.00	Caucasian	B Sal Hr	F	Sturgis, Laila
	Dunn, Amy	GIS Technician/Cartographer	12/10/18	\$45,665.26	Caucasian	B Sal Hr	F	Miller, Phillip
	Fichera, Marissa	Hydrogeologist	03/18/19	\$55,190.00	Caucasian	B Sal Hr	F	Timmons, Stacy
	Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$70,127.00	Caucasian	B Salary	F	Heizler, Matthew
	Gysi, Alexander	Asst Prof E&ES	05/31/20	\$75,520.00	Caucasian	Fac Reg	M	Harrison, James
	Han, Juan	Postdoc Experimental GeoChem	08/16/21	\$50,000.00	Asian	TE Sal F	F	Gysi, Alexander
	Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$14,371.25	Caucasian	TE Sal P	F	Timmons, Jerome
	Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$110,996.00	Caucasian	B Salary	M	Timmons, Jerome
	Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$67,411.00	Caucasian	B Sal Hr	M	Timmons, Jerome
	Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Timmons, Jerome
	Horow itz, Barbara	Manager Publications Program	07/05/21	\$62,400.00	Caucasian	B Sal Hr	 F	Timmons, Jerome
	Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$70,720.00	Caucasian	B Sal Hr		Timmons, Jerome
	Jochems, Andrew	Field Geolgst-Surficial Mapper	11/15/21	\$58,000.00	Caucasian	B Sal Hr		Timmons, Jerome
	Kasefang, David	Netw ork Systems Administrator	05/28/18	\$76,891.00	Caucasian	B Sal Hr		Timmons, Jerome
	Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$30.00	Caucasian	TE Hr Pt	 M	Sturgis, Laila

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dent							
dureau of Geology							
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$86,692.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	GIS Cartographer/Illustrator	05/14/18	\$45,665.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Leo-Russell, Mark	Database Administrator	05/17/21	\$62,400.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Spc III/Accounting & Grant Adm	03/15/21	\$39,634.40	Hispanic	B Salary	F	Avramidi, Valentina
Litherland, Mairi	Mgr NMT Seismological	02/26/18	\$76,109.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$46,557.26	Hispanic	B Salary	F	Martin, Kevin
Lueth, Virgil	Sr Mineralogist/Econ Geologist	01/24/22	\$23,936.75	Caucasian	TE Sal P	М	Timmons, Jerome
Mamer, Ethan	Hydrogeologist	09/16/13	\$58,026.00	Caucasian	B Sal Hr	М	Timmons, Stacy
Mansell, Mark	GIS Analyst I	01/23/96	\$68,668.00	American	B Sal Hr	M	Kasefang, David
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$78,283.00		B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$98,166.00	Caucasian	B Sal Hr	F _	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$56,896.15	Caucasian	B Salary	F _	Timmons, Jerome
Miller, Phillip	Coordinator Map Production	09/29/08	\$65,236.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$48,880.00	Caucasian	B Sal Hr	М	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$70,983.00	Caucasian	B Sal Hr	М	Timmons, Stacy
Pan, Ruiguang	Post Doc Computation	11/01/21	\$50,000.00	Asian	TE Sal F	М	Gysi, Alexander
Pearthree, Kristin	Research Scientist	09/09/19	\$51,101.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Peters, Lisa	Sr Lab Associate Bur of Geo	01/09/17	\$27.28	Caucasian	TE Hr Pt	F	Heizler, Matthew
Pine, Robert	Hydrogeology Specialist	02/17/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Pokorny, Cathryn	Hydrogeology Progr Coordinator	03/21/11	\$28,471.50	Caucasian	B Sal Hr	F	Timmons, Stacy
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$77,912.00	Caucasian	B Sal Hr	М	Timmons, Jerome
Read, Adam	Field Geologist/Webmaster	08/17/98	\$73,165.00	Caucasian	B Sal Hr	М	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$53,560.00	Caucasian	B Sal Hr	F	Litherland, Mairi
Ricci, Julia	Research Scientist II	09/20/21	\$60,000.00	Caucasian	B Sal Hr	F	Heizler, Matthew

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
dent							
Bureau of Geology							
Dage Jake	0.6						
Ross, Jake	Softw re Eng/Argon Lab Tech	01/23/17	\$68,557.00	Caucasian	B Sal Hr	_ M	Heizler, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$50,000.00	Caucasian	TE Sal F	F	Gysi, Alexander
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$72,482.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Interim Dir Bureau of Geology	05/03/04	\$133,900.00	Caucasian	B Sal Hr	M	Wells, Stephen
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$91,032.00	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$47,679.00	American	B Salary	F	Timmons, Jerome
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$45,665.00	Caucasian	B Salary	M	Timmons, Jerome
Whitt, Brenda	Publications Resource Spec II	03/14/22	\$15.00	Hispanic	BHour FT	F	Carroll, Michael
Zimmerer, Matthew	Field Geologist II	09/26/11	\$74,153.56	Unknow n	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 3,689,780.14
Department Average Compensation 55,071.35
Total Employees in Department 67

PRRC

Balch, Robert	Dir PRRC	10/22/97	\$181,905.00	Caucasian	Sal Reg	М	Wells, Stephen
 Benalil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$95,934.00	Black	Sal Reg	М	Balch, Robert
 Biletzky, Peter	Student Research Tech	05/23/22	\$15.00	Caucasian	TE Hr Pt	М	Balch, Robert
 Carrillo, Carlos	Student Intern-Admin Secretary	04/01/22	\$15.00	Hispanic	TE Hr Pt	М	Balch, Robert
 Carrillo, Chyanne	Administrative Coordinator	03/09/15	\$16.31	Hispanic	Hour FT	F	Balch, Robert
 Cather, Martha	Senior Scientist	04/02/21	\$28,896.50	Caucasian	TE Sal P	F	Balch, Robert
 El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$109,232.00	Caucasian	Sal Reg	М	Balch, Robert
 Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$109,120.00	Asian	Sal Reg	М	Balch, Robert
 Fonquergne, Jean-	Technical Outreach Specialist	02/21/22	\$55,000.00	Caucasian	Sal Reg	М	Balch, Robert

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
sident							
PRRC							
Garcia, Leonard	Site Engineer	04/09/20	\$22,561.25	Hispanic	TE Sal P	М	Balch, Robert
Grigg, Reid	Section Head/Senior Engineer	09/02/16	\$34,667.50	Caucasian	TE Sal P	M	Balch, Robert
lspirescu, Titus	Research Scientist III	03/03/14	\$93,921.00	Caucasian	Sal Reg	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$74,984.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$58,419.56	Caucasian	Sal Reg	M	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$92,993.00	Asian	Sal Reg	M	Balch, Robert
Seright, Randall	Assoc Dir/Sr Scientist	09/14/87	\$295,020.00	Caucasian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$49,920.00		Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$55,000.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$87,000.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Associate III	07/05/21	\$62,733.00	Non-	Sal Reg	M	Ampomah, William
Wavrik, Kathryn	Research Associate IV	09/15/04	\$68,583.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Cntrct Anlyst II/Inter Bus Mgr	06/24/19	\$59,800.00	Non-	Sal Reg	F	Balch, Robert
Yu, Jianjia	Research Engr/Sect Hd I	08/27/12	\$83,924.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$81,294.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Yifan	Student Intern-Lab Assistant	04/01/22	\$15.00	Asian	TE Hr Pt	 F	Balch, Robert

Department Total Compensation 1,881,630.57
Department Average Compensation 75,265.22
Total Employees in Department 25

Office of Innovation Commercial-OIC

Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$60,000.00	Caucasian	Sal Reg	F	Tomar, Myrriah
 Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$77,126.00	Hispanic	Sal Reg	F	Tomar, Myrriah
 Tomar, Myrriah	Executive Director OIC	10/11/21	\$135,000.00	Hispanic	Sal Reg	F	Wells, Stephen

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Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor President Office of Innovation Commercial-OIC **Department Total Compensation** 272,126.00 **Department Average Compensation** 90.708.67 **Total Employees in Department** 3 **Human Resources** Armijo, Laurel Human Resources Technician 10/05/15 \$17.21 Hispanic Hour Reg F Salome, Jo Ann Dennis, Jessica Coord Human Resources 10/04/10 \$52,369.00 Hispanic Sal Reg Salome, Jo Ann Gonzales, Angela Assc Dir Human Resources Sal Reg 09/18/91 \$97,150.00 Hispanic Salome, Jo Ann Jaramillo, Rosa Specialist Human Resources 06/22/09 \$22.70 Hispanic Hour Reg F Salome, Jo Ann Salome, Jo Ann Dir Human Resources 08/26/02 \$152,389.00 Sal Reg Hispanic Wells, Stephen **Department Total Compensation** 384,928.30 **Department Average Compensation** 76,985.66 **Total Employees in Department Division Total Compensation** 7,704,551.85 64,204.60 **Division Average Compensation Total Employees in Division** 120

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

Fakhimi, Hamed Mgr Instructional Technology 09/14/20 \$64,272.00 Asian Sal Reg M Gonzalez, Jose

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Affa	airs						
struction							
Instruction - Exhibit 10							
Academic Center for Techno	logy						
Gonzalez, Jose	Director of ACT	04/20/06	\$76,109.00	Hispanic	Sal Reg	М	Wells, Douglas
Haque, Ahshanul	Instructional Support Tech	01/25/22	\$18.00	Non-	Hour Reg	M	Gonzalez, Jose
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$53,000.00	Hispanic	Sal Reg	 М	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$55,753.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Department Total Co Department Average Total Employees in I	Compensation 57,314.80						
Biology							
DeVeaux, Linda	Professor of Biology	08/07/17	\$101,042.00	Caucasian	Fac Reg	F	Wells, Douglas
Duval, Benjamin	Assc Prof Biology	08/15/16	\$82,224.00	Caucasian	Fac Reg	_ M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$60,233.00	Caucasian	Fac Reg	F -	DeVeaux, Linda
Kao, Mae Ling	Lab Technician	02/01/22	\$17.50	Asian	TE Hr FT	F	DeVeaux, Linda
Kieft, Thomas	Professor of Biology	08/20/85	\$130,194.00	Caucasian	Fac Reg	М	DeVeaux, Linda
Quinones, Vanessa	Department Specialist	08/24/09	\$16.99	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$109,485.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$72,312.00	Caucasian	Fac Reg	М	DeVeaux, Linda
Department Total Co	ompensation 627,233.25 Compensation 78,404.16						
Department Average Total Employees in I	Department 8						
	Department 8						
Total Employees in I	Department 8 Associate Prof Chemistry	08/13/07	\$81,833.00	Caucasian	Fac Reg	M	Pias, Sally

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Organizational Listing of Employees

	Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice Presid	dent for Academic Affairs							
Instructio	n							
Che	mistry							
	Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	\$68,000.00	Caucasian	Fac Reg	М	Pias, Sally
	Jessen, Bethany	Department Specialist	12/17/18	\$16.14	Caucasian	Hour Reg	F	Pias, Sally
	O'Sullivan, Sheila	Laboratory Associate Chemistry	01/10/22	\$37,440.00	Caucasian	Sal Reg	F	Altig, Jeff
	Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$82,443.00	Asian	Fac Reg	M	Pias, Sally
	Pias, Sally	Assoc Prof Chemistry	08/06/12	\$84,444.00	Caucasian	Fac Reg	F	Wells, Douglas
	Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$86,837.00	Asian	Fac Reg	M	Pias, Sally
	Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$84,511.00	Asian	Fac Reg	M	Pias, Sally

Department Total Compensation
Department Average Compensation
Total Employees in Department

632,493.28
70,277.03

Computer Science

 Armijo, Lillian	Scholarship Program Coord	08/17/20	\$13,353.60	Hispanic	TE Sal P	F	Shin, Dongw an
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$125,053.00	Caucasian	Fac Reg	M	Wells, Douglas
Know les, Amy	Instructor/ WiCS Coordinator	08/07/17	\$69,625.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$108,680.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assist Prof Computer Science	08/03/15	\$92,184.00	Asian	Fac Reg	F	Jeffery, Clinton
Saavedra, Andrianna	Admin Secretary I Comp	04/11/22	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$119,501.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$121,711.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$117,274.00	Asian	Fac Reg	M	Jeffery, Clinton

Department Total Compensation 798,581.60
Department Average Compensation 88,731.29
Total Employees in Department 9

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Affai	rs						
ruction							
Earth & Environmental Science							
Bilek, Susan	Professor of Geophysics	08/18/03	\$117,145.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor E&ES	08/06/12	\$94,003.00	Caucasian	Fac Reg	 М	Harrison, James
Cohen-Corticchiato,	Research Faculty	08/02/21	\$8,525.00	Caucasian	Fac Part	 М	Harrison, James
Harrison, James	Professor of Geology	01/06/94	\$101,199.00	Caucasian	Fac Reg	 М	Wells, Douglas
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$77,382.00	Caucasian	Fac Reg	N .	Harrison, James
Jones, Daniel	Assoc Professor Cave & Karst	01/02/19	\$82,975.00	Caucasian	Fac Reg	 М	Harrison, James
Leary, Kate	Asst Prof Hydrology	08/03/20	\$74,742.00	Caucasian	Fac Reg	F	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$75,808.00	Caucasian	Fac Reg	 М	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$16.14	Hispanic	Hour Reg	 F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$141,400.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$16.39	Caucasian	Hour Reg	M	Spinelli, Glenn
Rajaonarison, Tahiry	Postdoctoral Fellow	04/07/22	\$54,000.00	Black	TE Sal F	M	,
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$77,382.00	Caucasian	Fac Reg	M	Harrison, James
Schaefer, Michael	Assist Prof of Hydrology	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$102,704.00	Caucasian	Fac Reg	M	Harrison, James
Waggoner, Katie	Admin Secretary I	02/10/22	\$15.00	Caucasian	Hour PT	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$79,206.00	Caucasian	Fac Reg	F	Harrison, James
Woo, Han Byul	Post Doc Fellow	01/31/22	\$50,000.00	Asian	TE Sal F	M	Bilek, Susan
Department Total Cor Department Average Total Employees in De	Compensation 72,534.02				-	_ -	
CLASS							
Apache, Liza	Department Coordinator	07/28/10	\$38,055.00	American	Sal Reg	_	Simpson, Steve

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ice President for Academic Affairs	s						
Instruction							
CLASS							
Apodaca, Theresa	Instructor of Education	07/31/20	\$58,144.00	Hispanic	Fac Reg	F	Dotson, Taylor
Benalil, Gaby	Instructor of Music	08/06/18	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Bouchey, Michael	Lecturer	08/01/22	\$4,500.00	Caucasian	Fac Part	 М	Simpson, Steve
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$57,376.00	Caucasian	Fac Reg	 М	Dotson, Taylor
Choy, Marina	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	F	Simpson, Steve
Cruz, Rachel	Instructor	08/02/21	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$64,817.00	Caucasian	Fac Reg	 М	Wells, Douglas
Frade Durao, Maria do	Assoc Prof of Technical Comm	08/06/12	\$69,423.00	Caucasian	Fac Reg	F	Dotson, Taylor
Hollis, Cindy	Administrative Coordinator	07/25/22	\$17.00	Caucasian	Hour Reg	F	Zuniga, Tina
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$57,376.00	Caucasian	Fac Reg	 М	Dotson, Taylor
Kieffer, Janet	Instructor of English	12/30/13	\$48,295.00	Caucasian	Fac Reg	F	Dotson, Taylor
Kramer-Simpson,	Assoc Prof English	08/06/12	\$69,516.00	Caucasian	Fac Reg	F	Dotson, Taylor
Martinez, Erick	Lecturer	05/31/22	\$4,500.00	Hispanic	Fac Part	 М	Simpson, Steve
McCullough, Hayley	Instr of Hist Comm/Digitl Tech	08/02/21	\$44,370.00	Caucasian	Fac Reg	F	Dotson, Taylor
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$60,436.00	Caucasian	Fac Reg	F	Dotson, Taylor
Olson, James	Instructor of English	08/01/22	\$40,000.00		Fac Reg	 М	Simpson, Steve
Phillips, Lois	Lecturer-Humanities	08/01/22	\$4,500.00	Caucasian	Fac Part	 F	Simpson, Steve
Pias, Edw ard	Lecturer	08/16/21	\$13,000.00	Caucasian	Fac Part	 М	Dotson, Taylor
Simpson, Steve	Professor of Communication	08/09/10	\$81,823.00	Caucasian	Fac Reg	 М	Dotson, Taylor
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$55,570.00	Caucasian	Fac Reg	 F	Dotson, Taylor

Department Total Compensation 933,661.00
Department Average Compensation 44,460.05
Total Employees in Department 21

Math

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HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Affairs							
truction							
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$82,726.00	Caucasian	Fac Reg	М	Hossain, Anw ar
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$101,455.00	Caucasian	Fac Reg	M	Hossain, Anw ar
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$67,611.00	Caucasian	Fac Reg	 F	Hossain, Anw ar
Borchers, Brian	Professor of Mathematics	08/15/92	\$103,121.00	Caucasian	Fac Reg	 М	Hossain, Anw ar
Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$74,783.00	Hispanic	Fac Reg		Wells, Douglas
Hayw ard, Elizabeth	Math Department Specialist	02/19/18	\$15.37	Caucasian	Hour Reg	 F	Hossain, Anw ar
Hossain, Anw ar	Professor of Mathematics	08/16/93	\$101,455.00	Asian	Fac Reg	 М	Wells, Douglas
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$79,360.00	Caucasian	Fac Reg	 М	Hossain, Anw ar
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$79,263.00	Caucasian	Fac Reg	M	Hossain, Anw ar
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$70,549.00	Hispanic	Fac Reg	M	Hossain, Anw ar
Phillips, Andrew	Instructor of Math	08/15/16	\$55,736.00	Caucasian	Fac Reg	M	Hossain, Anw ar
Stone, William	Professor of Mathematics	08/24/85	\$108,429.00	Caucasian	Fac Reg	M	Hossain, Anw ar
Wang, Bixiang	Professor of Mathematics	08/08/05	\$93,171.00	Asian	Fac Reg	M	Hossain, Anw ar
Wolford, Todd	Instructor of Math	08/06/18	\$56,975.00	Caucasian	Fac Reg	M	Hossain, Anw ar
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$76,799.00	Asian	Fac Reg	M	Hossain, Anw ar
Department Total Comp Department Average Co Total Employees in Depa Psychology & Education	mpensation 78,893.25						
Elliott, Taffeta	Assoc Professor CLASS	09/02/15	¢70.450.00	Couposis	Foo De T	_	Detecn Toylor
Samuels, Mark		08/03/15	\$78,459.00	Caucasian	Fac Reg	- F 	Dotson, Taylor
Janucis, Wark	Assoc Prof Psychology	08/16/97	\$80,873.00	Caucasian	Fac Reg	_ M	Dotson, Taylor

05/23/22

HR006 Orgnanizational Listing of Employees Report Banded

Activity Director

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\$65,000.00 Black

Sal Reg F

Simpson, Steve

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Zuniga, Tina

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Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Academic Affairs

Instruction

Psychology & Education

Department Total Compensation 305,955.00
Department Average Compensation 76,488.75
Total Employees in Department 4

Physics

Creech-Eakman, Michelle Professor of Physics 08/18/03 \$94,413.00 Caucasian Fac Reg F Young, Lisa DA Silva, Caitano Asst Prof of Physics 01/08/18 \$77,596.00 Hispanic Fac Reg M Young, Lisa	
DA Silva, Caitano Asst Prof of Physics 01/08/18 \$77,596.00 Hispanic Fac Reg M Young, Lisa	
Fuchs, Zeljka Research Assoc Professor 04/02/18 \$88,208.00 Caucasian Fac Reg F Dunbar, Nelia	
Hofner, Peter Professor of Physics 08/18/03 \$105,170.00 Caucasian Fac Reg M Young, Lisa	
Lopez Carrillo, Carlos Asst Prof of Physics 08/13/01 \$70,046.00 Hispanic Fac Reg M Young, Lisa	
Lujan, Altagracia Admin Secretary II 05/20/13 \$16.95 Hispanic Hour Reg F Young, Lisa	
Manney, Gloria Lecturer 08/01/22 \$4,000.00 Caucasian Fac Part F Sessions, Sharon	
Mao, Minnie Instructor Physics 08/02/21 \$59,350.00 Asian Fac Reg F Young, Lisa	
Meier, David Associate Prof of Physics 08/11/08 \$82,620.00 Caucasian Fac Reg M Young, Lisa	
Minschwaner, Kenneth Professor of Physics 08/16/94 \$106,376.00 Caucasian Fac Reg M Young, Lisa	
Morales Juberias, Raul Assoc Prof of Physics 08/08/05 \$82,163.00 Caucasian Fac Reg M Young, Lisa	
Norris, Ryan Asst Prof of Physics 08/03/20 \$75,243.00 Caucasian Fac Reg M Young, Lisa	
Raymond, David Research Professor 07/02/16 \$20,000.00 Caucasian Fac Part M Young, Lisa	
Romero, Van Prof of Physics/Dir Space Sci 01/03/95 \$190,280.00 Hispanic Fac Reg M Wells, Douglas	
Sentic, Stipo Postdoctoral Research Assoc 08/21/17 \$60,180.00 Caucasian TE Sal F M Fuchs, Zeljka	
Sessions, Sharon Professor of Physics 08/08/05 \$113,319.00 Caucasian Fac Reg F Young, Lisa	
Sonnenfeld, Richard Professor of Physics 07/15/02 \$103,348.00 Caucasian Fac Reg M Young, Lisa	
Young, Lisa Professor of Physics 02/01/00 \$50,731.00 Caucasian Fac Reg F Wells, Douglas	

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor Vice President for Academic Affairs Instruction **Physics** 1,431,299.46 **Department Total Compensation Department Average Compensation** 75,331.55 **Total Employees in Department** 19 **Business and Technology Management** Reinow, Franklin Assoc Prof of Management 08/11/08 \$96,618.00 Caucasian Fac Reg Jeffery, Clinton Wang, Haoying Assc Prof Computer Science 08/07/17 \$85,674.00 Asian Fac Reg Jeffery, Clinton **Department Total Compensation** 182.292.00 **Department Average Compensation** 91,146.00 **Total Employees in Department** 2 Electrical Engineering Arechiga, Rene Associate Prof of Elec Engr 08/13/07 \$93,341.00 Hispanic Fac Reg Wells, Douglas DeBrine How ell, Elaine Assc Dean Student 01/03/95 Sal Reg Wells, Douglas \$78,607.00 Hispanic Dinw iddie, Hollis Instructor/Engineering Science 08/02/21 Fac Reg M Leclerc, Corev \$61,490.00 Hispanic El Osery, Aly Professor of Elec Engr 08/16/02 \$157,477.00 Caucasian Fac Reg Wells, Douglas Jorgensen, Anders Assoc Prof of Electrical Engr 08/13/07 \$95,212.00 Fac Reg Caucasian Arechiga, Rene Murtland, Tiffany Department Specialist 09/28/15 \$16.14 Caucasian Hour Reg F Arechiga, Rene Pauli, Chris Lab Manager & Instructor 10/29/01 \$68,602.00 Caucasian Sal Reg Arechiga, Rene Senay, Seda Assoc Prof of Electrical Engr Fac Reg 08/12/13 \$90,643.00 M Arechiga, Rene Caucasian Shao, Sihua Asst Prof Electrical Eng 08/12/19 \$81,709.00 Asian Fac Reg M Arechiga, Rene Teare, Scott Professor of Elec Engr 11/01/00 \$118,858.00 Caucasian Fac Reg Arechiga, Rene Varela, Benjamin Instructor Electrical Eng 08/06/18 \$68,897.00 Hispanic Fac Reg Arechiga, Rene Wedew ard, Kevin Professor of Elec Engr 08/16/97 \$122,829.00 Caucasian Fac Reg Arechiga, Rene

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Academic Affairs

Instruction

Electrical Engineering

Department Total Compensation 1,071,238.28
Department Average Compensation 89,269.86
Total Employees in Department 12

Materials Engineering

Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$120,821.00	Caucasian	Fac Reg	M	Wells, Douglas
 Bustamante, Desiree	Department Specialist	07/16/18	\$16.14	Hispanic	Hour Reg	F	Burleigh, Thomas
 Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$80,844.00	Asian	Fac Reg	M	Burleigh, Thomas
 Fuierer, Paul	Professor of Materials Engr	08/15/92	\$121,445.00	Caucasian	Fac Reg	М	Burleigh, Thomas
 Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$42,700.00	Caucasian	Fac Reg	F	Burleigh, Thomas
 Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$115,740.00	Caucasian	Fac Reg	М	Burleigh, Thomas
 Majumdar, Bhaskar	Professor of Materials	08/16/99	\$122,650.00	Asian	Fac Reg	М	Burleigh, Thomas
 McCoy, John	Prof Materials Engineering	08/19/91	\$127,037.00	Caucasian	Fac Reg	M	Burleigh, Thomas

Department Total Compensation 764,810.28
Department Average Compensation 95,601.29
Total Employees in Department 8

Mineral Engineering

 Roghanchi, Pedram	Asst Prof Mineral Eng	01/08/18	\$36,793.26	Non-	Fac Reg	M	Mojtabai, Navid
 Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$95,746.00	Caucasian	Fac Reg	M	Mojtabai, Navid
 Mojtabai, Navid	Professor of Mining Engineerin	01/15/90	\$112,201.00	Unknow n	Fac Reg	М	Wells, Douglas
Chavez, William	Professor of Geological Eng	01/01/85	\$114,700.00	Hispanic	Fac Reg	M	Mojtabai, Navid
 Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$15.00	American	Hour Reg	F	Razavi, Mohammad

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HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Affair	rs						
truction							
Mineral Engineering							
Department Total Con Department Average (Total Employees in De	Compensation 75,008.05						
Environmental Engineering							
Apodaca, Bedelia	Department Specialist	07/09/18	\$16.14	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$92,388.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$89,054.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$72,000.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$79,509.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$110,244.00	Caucasian	Fac Reg	M	Wells, Douglas
Wilson, Claudia Mara	Assoc Prof of Civil Engineeri	n 08/08/05	\$92,468.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Con Department Average (Total Employees in De	Compensation 81,319.47						
Petroleum							
Petroleum Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$81,250.00	Black	Fac Reg	М	Rahnema, Hamid
	Asst Prof of Petroleum Engr Associate Prof of Pet Engr	05/16/16 02/28/94	\$81,250.00 \$97,050.00	Black Asian	Fac Reg Fac Reg	_ <u>M</u> _ M	Rahnema, Hamid Nguyen, Tan
Ampomah, William						M	
Ampomah, William Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$97,050.00	Asian	Fac Reg	M	Nguyen, Tan
Ampomah, William Chen, Her Yuan Correa, Alejandra	Associate Prof of Pet Engr Admin Secretary I	02/28/94	\$97,050.00	Asian Hispanic	Fac Reg Hour Reg	M _ M _ F	Nguyen, Tan Rahnema, Hamid
Ampomah, William Chen, Her Yuan Correa, Alejandra Engler, Thomas	Associate Prof of Pet Engr Admin Secretary I Professor of Petroleum Engr	02/28/94 04/04/22 08/16/99	\$97,050.00 \$15.00 \$126,502.00	Asian Hispanic Caucasian	Fac Reg Hour Reg Fac Reg	M - F - M	Nguyen, Tan Rahnema, Hamid Rahnema, Hamid
Ampomah, William Chen, Her Yuan Correa, Alejandra Engler, Thomas Esmaeilpour, Sajjad	Associate Prof of Pet Engr Admin Secretary I Professor of Petroleum Engr Instructor	02/28/94 04/04/22 08/16/99 01/04/22	\$97,050.00 \$15.00 \$126,502.00 \$62,600.00	Asian Hispanic Caucasian Caucasian	Fac Reg Hour Reg Fac Reg Fac Reg	M F M M M M M M M M M M M M M M M M M M	Nguyen, Tan Rahnema, Hamid Rahnema, Hamid Rahnema, Hamid

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor Vice President for Academic Affairs Instruction Petroleum 627,892.00 **Department Total Compensation Department Average Compensation** 78.486.50 **Total Employees in Department** 8 Chemical Engineering Choudhury, Pabitra Assoc Prof of Chemical Eng 08/06/12 \$94,217.00 Asian Fac Reg M Tartis, Michaelann Chow dhury, Sanchari Assc Prof Chemical Eng 08/03/15 \$89,880.00 Asian Fac Reg F Tartis, Michaelann Leclerc, Corey Professor Chemical Engineering 08/13/07 \$109,677.00 Fac Reg Caucasian Tartis, Michaelann Lee, Youngmin Asst Prof Chemical Eng 08/06/18 \$82,390.00 Asian Fac Reg Tartis, Michaelann Price, Seth Lab Associate 07/07/08 \$45,680.00 Caucasian Sal Reg Tartis, Michaelann Royle, Kimberly Department Specialist 10/08/18 \$16.14 Caucasian Hour Reg F Tartis, Michaelann Tartis, Michaelann Associate Prof Chemical Eng 08/13/07 \$98,823.00 Caucasian Fac Reg Wells, Douglas **Department Total Compensation** 554,240.28 **Department Average Compensation** 79,177.18 **Total Employees in Department** Mechanical Engineering Bakhtiyarov, Sayavur Professor Mechanical Engr 01/11/05 \$114,196.00 Caucasian Fac Reg M Lim, Seok Bin Ebrahimkhanlou, Arvin Asst Prof of Mechanical Eng M 08/03/20 \$82,197.00 Caucasian Fac Reg Lim, Seok Bin Ford, Julie Professor of TC & Mech Eng Fac Reg 08/18/03 \$94,775.00 Lim, Seok Bin Caucasian Gatto, Joseph Research Engineer III 02/28/22 \$30,000.00 Caucasian Sal PT M Hargather, Michael Ghosh, Ashok Assoc Prof of Mechanical Engin Fac Reg 10/16/03 \$91,112.00 Lim, Seok Bin Caucasian Hargather, Michael Dean's Res Scholar & Assc Fac Reg 08/06/12 \$139,332.00 M Lim, Seok Bin Caucasian Hassanalian, Mostafa Assoc Prof Mechanical Eng 08/24/18 Fac Reg Lim, Seok Bin \$85,769.00 Caucasian Kimberley, Jamie Associate Prof of Mech Eng 08/06/12 \$93,439.00 Caucasian Fac Reg M Lim, Seok Bin

HR006 Organizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Affai	irs						
struction							
Mechanical Engineering							
Lee, Kooktae	Asst Prof of Mechanical Eng	08/07/17	\$82,834.00	Asian	Fac Reg	М	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$98,500.00	Non-	Fac Reg	 М	Wells, Douglas
Madigan, Patrick	Machinist	10/25/21	\$17.00	Caucasian	TE Hr Pt	 М	Lim, Seok Bin
O'Malley, Curtis	Asst Professor	01/18/16	\$72,673.00	Caucasian	Fac Reg	 М	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$90,043.00	Asian	Fac Reg	 М	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$16.50	American	Hour Reg	 F	Zagrai, Andrei
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$91,997.00	Asian	Fac Reg	 М	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$113,193.00	Caucasian	Fac Reg	 М	Lim, Seok Bin
Department Total Co Department Average Total Employees in D	Compensation 83,253.75						
Department Total Co Department Average	Compensation 83,253.75						
Department Total Co Department Average Total Employees in D	Compensation 83,253.75	08/16/21	\$12,400.00	Caucasian	Fac Part	F	Juarez, Heather
Department Total Conception Department Average Total Employees in D Continuing Education Community Education	Compensation 83,253.75 epartment 16 Community College Faculty mpensation 12,400.00 Compensation 12,400.00	08/16/21	\$12,400.00	Caucasian	Fac Part	F	Juarez, Heather
Department Total Conception Department Average Total Employees in D Continuing Education Community Education Blomquist, Jenny Department Total Conception	Compensation 83,253.75 epartment 16 Community College Faculty mpensation 12,400.00 Compensation 12,400.00	_ 08/16/21	\$12,400.00	_Caucasian_	Fac Part	F	Juarez, Heather
Department Total Conception Department Average Total Employees in D Continuing Education Community Education Blomquist, Jenny Department Total Conception Department Average Total Employees in D	Compensation 83,253.75 epartment 16 Community College Faculty mpensation 12,400.00 Compensation 12,400.00	08/16/21	\$12,400.00 \$12,400.00 \$42,848.00	Caucasian_	Fac Part	F	Juarez, Heather
Department Total Conception Department Average Total Employees in D Continuing Education Community Education Blomquist, Jenny Department Total Conception Department Average Total Employees in D Sci Teacher Training	Compensation 83,253.75 epartment 16 Community College Faculty mpensation 12,400.00 Compensation 12,400.00 epartment 1						
Department Total Cor Department Average Total Employees in D Continuing Education Community Education Blomquist, Jenny Department Total Cor Department Average Total Employees in D Sci Teacher Training Dunklee, Ann	Compensation 83,253.75 epartment 16 Community College Faculty mpensation 12,400.00 Compensation 12,400.00 epartment 1 Coord/ MST & STEM Outreach	07/13/20	\$42,848.00	Caucasian	Sal Reg	- : - F 	Sessions, Sharon

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor Vice President for Academic Affairs Instruction **Continuing Education** Sci Teacher Training **Department Total Compensation** 191,284.00 **Department Average Compensation** 47.821.00 **Total Employees in Department** Academic Support VP of Academic Affairs Bhakta, Meera Resident Assistant 05/23/22 \$21.00 Asian TE Hr FT F Khandelw al, Megha Casias, Tw ila Academic Coordinator 10/11/21 \$48,500.00 Hispanic Sal Reg Wells, Douglas Jackson, Michael Assc VP Academic Affairs 06/17/21 \$156,550.00 Sal Reg Wells, Douglas Caucasian Lew is, Lyndsey Administrative Assistant 12/19/11 \$58,584.00 Caucasian Sal Reg Wells, Douglas Maldonado, Ricardo Resident Assistant 05/01/22 TE Hr FT Khandelw al, Megha \$18.00 Hispanic Montazeri, Sharareh Sr Financial Administrator/ AA \$109,972.00 Caucasian Sal Reg Wells, Douglas 06/18/07 Rosenthal, Leslie Accounting Analyst Sal Reg 07/01/13 \$46,383.00 Caucasian Montazeri, Sharareh Wells, Douglas **VPAcademic Affairs** 01/05/17 \$224,020.00 Sal Reg Wells, Stephen Caucasian **Department Total Compensation** 725,129,00 **Department Average Compensation** 90,641.13 **Total Employees in Department** Library Cox, David Director of Library/OSL 06/28/17 \$88,947.00 Caucasian Sal Reg Wells, Douglas Klarkow ski, James Library Tech III 09/16/11 \$18.48 Caucasian Hour Reg M Cox, David Montoya, Nicole Library Tech II 12/12/16 \$16.14 Hispanic Hour Reg F Cox, David Padilla, Anthony Library Tech II 05/23/22 \$15.00 Hispanic Hour Reg M Cox, David Reed, Chandra Technical Services Librarian 02/07/18 \$49,624.00 Caucasian Sal Reg Cox, David

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Affair	rs						
Academic Support							
Library							
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$38,858.96	Hispanic	Sal Reg	F	Cox, David
Department Total Con Department Average (Compensation 46,774.84						
•	Compensation 46,774.84						
Department Average (Total Employees in De	Compensation 46,774.84	03/31/03	\$45,526.00	Hispanic	Sal Reg	F	⊟ Osery, Aly
Department Average (Total Employees in De	Compensation 46,774.84 epartment 6	03/31/03 07/20/20	\$45,526.00 \$61,058.00	Hispanic Caucasian	Sal Reg Sal Reg	F	日 Osery, Aly 日 Osery, Aly

Other VPAA

Registrar's Office

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Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$50,179.00	Caucasian	Sal Reg	F	Juarez, Heather
 Juarez, Heather	Registrar	01/30/12	\$75,000.00	Hispanic	Sal Reg	F	Wells, Douglas
Kaus, Thomas	Associate Registrar	02/21/22	\$45,000.00	Caucasian	Sal Reg	М	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$48,740.00	Caucasian	Sal Reg	М	Juarez, Heather
Moore, Stephany	Institutional Researcher	03/31/99	\$65,261.00	Caucasian	Sal Reg	F	Juarez, Heather
 Reynolds, Barbara	Administrative Coordinator	04/26/12	\$39,478.40	Hispanic	Sal Reg	F	Juarez, Heather
 Romero, Alicia	Articulation & Transfer Assist	01/31/22	\$31,200.00	Hispanic	Sal Reg	F	Juarez, Heather
 Valenzuela, Marco	Administrative Secretary I	07/12/22	\$15.00	Hispanic	TE Hr Pt	M	Juarez, Heather
 Vigil, Ginese	Coord Continuing Education	08/21/17	\$39,634.00	Caucasian	Sal Reg	F	Juarez, Heather

HR006 Orgnanizational Listing of Employees Report Banded

Total Employees in Department

Run By: agonzales

3

Organizational Listing of Employees

	Job	Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor	
President for Academic Af	ffairs								
Other VPAA									
Registrar's Office									
Department Total (Department Average Total Employees in	ge Compensation	405,412.40 45,045.82 9							
Cybersecurity									
Ackley, Lisa	Cybersecur	ity Coordinator	07/15/19	\$41,317.92	Caucasian	Sal Reg	F	Liebrock, Lorie	
Ackley, Mackenna	Clerk		07/19/21	\$15.00	Caucasian	TE Hr Pt	 F	Liebrock, Lorie	
Liebrock, Lorie	Director of (Cybersecurity	07/19/02	\$172,112.00	Caucasian	Sal Reg	F	Dunbar, Nelia	
Planck, Alexandra	Research In	tern	06/06/22	\$15.00	Caucasian	TE Hr Pt	F	Liebrock, Lorie	
Department Total (Department Average Total Employees in	ge Compensation	250,869.92 62,717.48 4							
Office for Student Learning	I								
Office for Student Learning Gabor Da Silva,		pport Coordinator	01/17/22	\$42,000.00	Caucasian	Sal Reg	F	Cox, David	
_	Student Sup Compensation ge Compensation	42,000.00 42,000.00 1	01/17/22	\$42,000.00	Caucasian	Sal Reg	<u> </u>	Cox, David	
Gabor Da Silva, Department Total (Department Avera	Student Sup Compensation ge Compensation	42,000.00 42,000.00	01/17/22	\$42,000.00	Caucasian	Sal Reg	F	Cox, David	
Gabor Da Silva, Department Total (Department Average Total Employees in	Student Sup Compensation ge Compensation	42,000.00 42,000.00 1	01/17/22 	\$42,000.00 \$42,000.00 \$35,000.00	Caucasian	Sal Reg	F	Cox, David	
Gabor Da Silva, Department Total (Department Average Total Employees in	Student Sup Compensation ge Compensation n Department	42,000.00 42,000.00 1					- F - M M		
Gabor Da Silva, Department Total (Department Average Total Employees in Admissions Ackley, Rafe	Student Sup Compensation ge Compensation n Department Admission S	42,000.00 42,000.00 1 Specialist	06/27/22	\$35,000.00	Caucasian	Sal Reg		Stringer, Gregory	

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic Affa	iirs						
ther VPAA							
Admissions							
Payan, Joe	Assc Dir Admissions	06/21/21	\$55,640.00	Hispanic	Sal Reg	М	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$87,620.00	Caucasian	Sal Reg	M	Wells, Douglas
Department Total Co Department Average Total Employees in I	Compensation 48,052.58						
Financial Aid Office							
Aerts, Kenneth	Dir Financial Aid	03/02/11	\$77,440.00	Hispanic	Sal Reg	M	Wells, Douglas
Julian, Dora	Financial Aid Counselor	06/19/17	\$43,597.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Lara, Brianna	Financial Aid Counselor	07/04/22	\$37,500.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$48,927.00	Caucasian	Sal Reg	F	Aerts, Kenneth
Department Total Co Department Average Total Employees in I	Compensation 51,866.00						
Division Total Comp Division Average Co Total Employees in I	mpensation 70,845.91						
V P for Admin and Finance							
Vice Pres for Admin and Fina	nce						
	Dunings Dragge Anglest	08/01/17	\$106,687.00	Caucasian	Sal Reg	М	McDaniel, Olin
County, Erik	Business Process Analyst						
County, Erik Lucero, Theresa	Admin Assistant	03/18/02	\$79,553.00	Hispanic	Sal Reg	F	McDaniel, Olin

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job T	Title .	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance								
Vice Pres for Admin and Finar	nce							
McDaniel, Olin	VP Admin/Fir	nance	11/01/16	\$267,173.00	Caucasian	Sal Reg	_ M	Wells, Stephen
Department Total Co Department Average Total Employees in D	Compensation	622,358.00 155,589.50 4						
Campus Planning								
Garcia, Alexander	Dir of Capital	Projects	10/29/07	\$95,526.00	Hispanic	Sal Reg	M	McDaniel, Olin
Department Average Total Employees in D Cost Accounting & Reporting	-	95,526.00 1						
Total Employees in D	Department	95,526.00 1 nting Manager	11/25/19	\$66,975.71	Caucasian	Sal Reg	F	Marsyla, Carrie
Total Employees in D	Department Cost Accoun	1	11/25/19 09/27/10	\$66,975.71 	Caucasian Hispanic	Sal Reg Sal Reg	- F 	Marsyla, Carrie McDaniel, Olin
Total Employees in D Cost Accounting & Reporting Lopez, Mindi	Department Cost Accoun	1 nting Manager nting & Reporting					F	
Total Employees in D Cost Accounting & Reporting Lopez, Mindi Marsyla, Carrie	Cost Accoun Dir Cost Accoun Admin Secre Compensation Compensation	1 nting Manager nting & Reporting	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Total Employees in D Cost Accounting & Reporting Lopez, Mindi Marsyla, Carrie Pargas, Ernest Department Total Co Department Average	Cost Accoun Dir Cost Accoun Admin Secre Compensation Compensation	1 hting Manager hting & Reporting htary II 206,990.19 68,996.73	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Total Employees in D Cost Accounting & Reporting Lopez, Mindi Marsyla, Carrie Pargas, Ernest Department Total Co Department Average Total Employees in D	Cost Accoun Dir Cost Accoun Admin Secre Admin Secre Ompensation Compensation Department	1 hting Manager hting & Reporting htary II 206,990.19 68,996.73	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Total Employees in D Cost Accounting & Reporting Lopez, Mindi Marsyla, Carrie Pargas, Ernest Department Total Co Department Average Total Employees in D Budget & Analysis	Cost Accoun Dir Cost Accoun Admin Secre Compensation Compensation Department Assc Dir of E	nting Manager nting & Reporting stary II 206,990.19 68,996.73 3	09/27/10 07/09/19	\$102,574.48 \$18.00	Hispanic Hispanic	Sal Reg Hour Reg	 F M 	McDaniel, Olin Marsyla, Carrie

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance
Budget & Analysis

Department Total Compensation 205,340.73
Department Average Compensation 68,446.91
Total Employees in Department 3

Business Office

Ap	oodaca, Monika	Supervisor Travel	08/30/99	\$51,104.00	Caucasian	Sal Reg	F	Armijo, Kimberly
Ar	mijo, Kimberly	Assistant Controller	10/06/14	\$82,197.00	Hispanic	Sal Reg	F	Tull, Melissa
Ch	nico, Rochelle	Fiscal Reconciliation Special	06/08/21	\$52,000.00	American	Sal Reg	F	Kaus, Annette
Ro	odriguez, Sherry	Compliance Analyst	10/02/17	\$64,494.81	Caucasian	Sal Reg	F	Kaus, Annette
Ro	oof, Tammy	Travel Analyst I	08/30/21	\$47,590.00	Caucasian	Sal Reg	F	DeCosta, Kristopher
Tu	III, Melissa	Controller	10/18/99	\$128,957.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vię	gil, Margaret	Senior Accounting Clerk	09/03/02	\$21.39	Hispanic	Hour Reg	F	Tull, Melissa

Department Total Compensation 470,830.32
Department Average Compensation 67,261.47
Total Employees in Department 7

Sponsored Projects Administration

Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$82,721.28	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$106,340.00	Caucasian	Sal Reg	F	McDaniel, Olin
Bohling, Nancy	Research Administrator	01/07/19	\$58,616.06	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Aw ard Negotiations Mgr	04/19/04	\$87,801.00	Caucasian	Sal Reg	F	Wells, Douglas
Israilova, ⊟mira	Mgr Grants & Contracts	01/09/06	\$78,289.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Aw ards Specialist	09/25/18	\$66,057.69	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$40,105.73	Asian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$70,006.13	Caucasian	Sal Reg	F	Bailey, Gayle
 -							

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
for Admin and Finance							
Business Office							
Sponsored Projects Administr	ration						
Department Total Co Department Average Total Employees in D	Compensation 73,742.11						
Property Control							
Green, Joyce	Property Admin Specialist I	10/26/20	\$15.00	Caucasian	Hour Reg	F	Whitehorse, Byron
Hicks, Steve	Dir Property and Recycling	12/12/06	\$105,262.00	Caucasian	Sal Reg	М	McDaniel, Olin
Kee, Trent	Property Admin Specialist I	03/14/22	\$15.00	American	Hour Reg	М	Whitehorse, Byron
		00/00/00	\$15.00	Hispanic	Hour Reg	 F	Hicks, Steve
Romero, Mary	Recycling Specialist	03/28/22	Ψ10.00				
Romero, Mary Strong, Bradley	Property Yard Lead	10/26/20	\$16.87	Caucasian	Hour Reg	M	Whitehorse, Byron
Strong, Bradley Whitehorse, Byron	Property Yard Lead Manager Property Control					M	Whitehorse, Byron Hicks, Steve
Strong, Bradley	Property Yard Lead Manager Property Control mpensation 294,600.51 Compensation 49,100.08	10/26/20	\$16.87	Caucasian	Hour Reg		
Strong, Bradley Whitehorse, Byron Department Total Co Department Average Total Employees in D	Property Yard Lead Manager Property Control mpensation 294,600.51 Compensation 49,100.08	10/26/20	\$16.87	Caucasian	Hour Reg		
Strong, Bradley Whitehorse, Byron Department Total Co Department Average Total Employees in D Payroll	Property Yard Lead Manager Property Control mpensation 294,600.51 Compensation 49,100.08 epartment 6	10/26/20 12/05/11	\$16.87 \$60,646.00	Caucasian American	Hour Reg Sal Reg		Hicks, Steve
Strong, Bradley Whitehorse, Byron Department Total Col Department Average Total Employees in D Payroll Landavazo, Selina	Property Yard Lead Manager Property Control mpensation 294,600.51 Compensation 49,100.08 epartment 6 Payroll Systems Analyst	10/26/20 12/05/11 08/05/19	\$16.87 \$60,646.00 \$54,332.00	Caucasian American Hispanic	Hour Reg Sal Reg Sal Reg	F	Hicks, Steve Torres, Kathy

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Organizational Listing of Employees

Employee P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Business Office							
Bursar							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$54,364.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$16.38	Hispanic	Hour Reg	 F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$21.97	Hispanic	Hour Reg	 F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$91,052.00	Caucasian	Sal Reg	F	Tull, Melissa
Department Total Co Department Average Total Employees in D	Compensation 56,297.13						
Accounts Payable and Travel							
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$55,407.00	Hispanic	Sal Reg	М	Armijo, Kimberly
Gonzales, Alisa	Specialist II	08/05/19	\$17.05	Hispanic	Hour Reg	F .	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$19.64	Hispanic	Hour Reg	F -	DeCosta, Kristopher
Department Total Co Department Average Total Employees in D	Compensation 43,900.95						
Purchasing							
Hutzler, Racine	Mgr Purchasing	10/25/21	\$44,000.00	Caucasian	Sal Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$92,296.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$104,417.00	Caucasian	Sal Reg	F	McDaniel, Olin
Perez, Sophia	Procurement Card Adm & Recp	03/28/22	\$16.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Smith, Francesca	Buyer I	03/14/22	\$17.75	Hispanic	Hour Reg	 F	Miller, Kimela

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Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance

Purchasing

Department Total Compensation 352,311.02
Department Average Compensation 58,718.50
Total Employees in Department 6

Campus Police

Aragon, Robert	Police Officer	10/19/15	\$21.42	Hispanic	Hour Reg M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$21.42	Caucasian	OTA Hour F	Scarborough, Scott
Benjey, Jeremiah	Police Patrol Sergeant	07/01/19	\$23.57	Hispanic	Hour Reg M	Scarborough, Scott
Felix, Robert	Security Officer	05/05/22	\$15.00	Hispanic	OTA Hour M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.00	Hispanic	OTA Hour F	Scarborough, Scott
Graham, Jason	Law Enforcement Tech	05/03/22	\$15.00	Caucasian	OTA Hour M	Scarborough, Scott
Green, Mary	Security Officer	09/22/14	\$16.00	Caucasian	OTA Hour F	Scarborough, Scott
Hatch, Jilayne	Admin Coordinator/Key Control	10/30/17	\$18.21	Caucasian	OTA Hour F	Scarborough, Scott
Henderson, Pepper	Security Officer	12/02/21	\$15.00	Caucasian	OTA Hour M	Scarborough, Scott
Higgs, Earl	Asst Dir Campus Police	06/12/17	\$53,560.00	Caucasian	Sal Reg M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$20.35	Hispanic	Hour Reg F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.00	Hispanic	OTA Hour M	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$22.50	Hispanic	Hour Reg M	Scarborough, Scott
 Martin, Zackary	Law Enforcement Tech	01/05/22	\$15.00	Black	OTA Hour M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$22.88	Black	Hour Reg M	Higgs, Earl
Padilla, Gilbert	Police Officer	04/18/16	\$21.42	Hispanic	Hour PT M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$16.07	Hispanic	OTA Hour M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$89,558.00	Caucasian	Sal Reg M	McDaniel, Olin
 Silva, Dominic	Police Officer	01/28/19	\$20.35	Hispanic	Hour Reg M	Scarborough, Scott
 Tafoya, Travis	Public Safety Dispatcher	08/05/15	\$16.07	Hispanic	OTA Hour M	Scarborough, Scott

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance

Campus Police

Department Total Compensation 807,789.48
Department Average Compensation 40,389.47
Total Employees in Department 20

Post Office

Apache, Consuelo	Postal Clerk	07/05/22	\$15.00	Hispanic	TE Hr FT	F	Scarborough, Amanda
 Darrah, John	Postal Clerk	09/16/19	\$15.00	Caucasian	Hour PT	M	Scarborough, Amanda
Gonzales, Michelle	Coord Post Office	11/05/12	\$16.27	Hispanic	Hour Reg	F	Scarborough, Amanda
 Scarborough, Amanda	Mgr Post Office	02/24/15	\$37,315.00	Caucasian	Sal Reg	F	Ma, Shaojie
 Trujillo, Deanna	Postal Clerk	12/06/21	\$15.00	Hispanic	Hour Reg	F	Scarborough, Amanda

Department Total Compensation 149,158.22
Department Average Compensation 29,831.64
Total Employees in Department 5

Facilities Management

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Fac Management Administration

Bunning, Skyler	Laborer	05/31/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Chavez, Carol	Buyer I	09/10/18	\$17.14	Hispanic	P Hour F	F	Martinez, Debbie
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$65,780.00	Caucasian	Sal Reg	М	Bunning, Scott
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpntry	02/04/19	\$63,500.00	Hispanic	Sal Reg	М	Bunning, Scott
Gonzales, Sandra	Accounting Technician	03/03/10	\$18.51	Hispanic	P Hour F	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$106,363.00	Caucasian	Sal Reg	М	Montgomery, Robby
Holt, Elaine	Special Projects Coord II	01/09/13	\$19.74	Caucasian	P Hour F	F	Montgomery, Robby
Jojola, Desirae	Laborer	07/06/20	\$15.00	Hispanic	P Hour F	F	Gonzales, Aaron
Lerew , Cheri	Senior Accountant	03/07/05	\$63,981.00	Caucasian	Sal Reg	F	Montgomery, Robby
 Lucero Briggs, Desiree	Admin Secretary II	05/23/22	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
for Admin and Finance							
Facilities Management							
Fac Management Administration	1						
Lucero, Jade	Admin Secretary II	03/09/20	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie
Montgomery, Robby	Acting Director Facilities Mgt	06/01/09	\$104,639.00	Caucasian	Sal Reg	M	McDaniel, Olin
Reed, Jonathan	Golf Course Superintendent	10/06/14	\$63,629.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sanchez, Liza	Data Entry Clerk	02/18/13	\$16.00	Hispanic	P Hour F	F	Martinez, Debbie
Silva, Timmy	Plumber Journeyman	04/25/22	\$21.00	Hispanic	P Hour F	_ M	Edmonds, Jeffrey
Department Total Com Department Average C	compensation 52,324.64						
Total Employees in De	partment 15						
Fac Mngement Architectural Ser Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$48,927.00	Hispanic	Sal Reg	F	Montgomery, Robby
Estrada, Maria Department Total Com Department Average C	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00	03/30/20	\$48,927.00	Hispanic 	Sal Reg	F 	Montgomery, Robby
Estrada, Maria Department Total Com	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00	03/30/20	\$48,927.00	Hispanic 	Sal Reg	F	Montgomery, Robby
Estrada, Maria Department Total Com Department Average C Total Employees in Dep	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00	03/30/20	\$48,927.00 	Hispanic	Sal Reg	- F - F	Montgomery, Robby Chavez, Michael
Department Total Com Department Average C Total Employees in Dep	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1					- F M	
Department Total Com Department Average C Total Employees in Dep Custodial Services Acosta Baquera, Maria	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1 Custodian	11/22/21	\$15.00	Hispanic	P Hour F		Chavez, Michael
Department Total Com Department Average C Total Employees in Dep Custodial Services Acosta Baquera, Maria Alvarado, Juan	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1 Custodian Custodian	11/22/21 07/01/87	\$15.00 \$19.13	Hispanic Hispanic	P Hour F P Hour F	_ <u></u>	Chavez, Michael Chavez, Michael
Estrada, Maria Department Total Com Department Average C Total Employees in Dep Custodial Services Acosta Baquera, Maria Alvarado, Juan Avalos, Jose	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1 Custodian Custodian Custodian	11/22/21 07/01/87 12/20/21	\$15.00 \$19.13 \$15.00	Hispanic Hispanic Hispanic	P Hour F P Hour F P Hour F	_ : _ M _ M	Chavez, Michael Chavez, Michael Chavez, Michael
Department Total Com Department Average C Total Employees in Dep Custodial Services Acosta Baquera, Maria Alvarado, Juan Avalos, Jose Chavez, Donna	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1 Custodian Custodian Custodian Custodian Custodian	11/22/21 07/01/87 12/20/21 08/10/20	\$15.00 \$19.13 \$15.00 \$15.00	Hispanic Hispanic Hispanic Hispanic	P Hour F P Hour F P Hour F P Hour F	- :	Chavez, Michael Chavez, Michael Chavez, Michael Chavez, Michael
Department Total Com Department Average C Total Employees in Dep Custodial Services Acosta Baquera, Maria Alvarado, Juan Avalos, Jose Chavez, Donna Chavez, Edward	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1 Custodian Custodian Custodian Custodian Custodian Custodian Custodian	11/22/21 07/01/87 12/20/21 08/10/20 10/25/99	\$15.00 \$19.13 \$15.00 \$15.00 \$17.35	Hispanic Hispanic Hispanic Hispanic Hispanic	P Hour F P Hour F P Hour F P Hour F	M M F M	Chavez, Michael Chavez, Michael Chavez, Michael Chavez, Michael Chavez, Michael
Department Total Com Department Average C Total Employees in Dep Custodial Services Acosta Baquera, Maria Alvarado, Juan Avalos, Jose Chavez, Donna Chavez, Edward Chavez, Michael	Architectural Designer/Drafter pensation 48,927.00 compensation 48,927.00 partment 1 Custodian Custodian III Custodian Custodian III Custodian III Custodian III Custodian III Custodian III Custodial Supervisor	11/22/21 07/01/87 12/20/21 08/10/20 10/25/99 09/18/00	\$15.00 \$19.13 \$15.00 \$15.00 \$17.35 \$42,199.00	Hispanic Hispanic Hispanic Hispanic Hispanic Hispanic	P Hour F Sal Reg	- ' M M M	Chavez, Michael Chavez, Michael Chavez, Michael Chavez, Michael Chavez, Michael Chavez, Michael Montgomery, Robby

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance							
Facilities Management							
Custodial Services							
Garcia, Gilbert	Custodian	09/03/18	\$16.00	Hispanic	P Hour F	М	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Giron, Pascual	Custodian	07/04/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Hamilton, Nadine	Custodian	09/16/20	\$15.00	American	P Hour F	F	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.00	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Molina, Steven	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Naranjo, Terrence	Custodian	09/14/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Pino, Priscilla	Custodial Consultant	06/09/20	\$12,000.00	Hispanic	TE Sal P	F	Montgomery, Robby
Rios, How ard	Custodian II	08/16/16	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$16.50	Hispanic	P Hour F	F -	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F -	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	05/09/22	\$15.00	Hispanic	TE Hr FT	F -	Chavez, Michael
Trevizo, Leonel	Custodian	05/09/22	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.00	Hispanic	P Hour F		Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.00	Hispanic	P Hour F	 F	Chavez, Michael

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance			•				
Facilities Management							
Custodial Services							
Department Total Comp Department Average Co Total Employees in Depa	mpensation 32,145.27						
Locksmith/Key Control							
Benavidez, Arturo	Mgr Building Maintenance	09/08/03	\$57,716.00	Hispanic	Sal Reg	М	Bunning, Scott
Trujillo, Robert	Bldg Maint Assc-Roof & Key	12/06/21	\$15.00	Hispanic	P Hour F	_ M	Benavidez, Arturo
Department Total Comp Department Average Co Total Employees in Department	mpensation 44,458.00						
Garage							
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$62,130.00	Caucasian	Sal Reg	M	Montgomery, Robby
Department Total Comp Department Average Co Total Employees in Depa	mpensation 62,130.00						
Purchasing/Stores							
Martinez, Debbie	Purchasing & Operations Mgr	09/26/05	\$52,587.00	Caucasian	Sal Reg	_ F	Montgomery, Robby
Department Total Comp Department Average Co Total Employees in Depa	mpensation 52,587.00						
Fac Management Inventory/Tool	Crib						

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Organizational Listing of Employees

	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
or Admin and Finance							
acilities Management							
Fac Management Inventory/T	ool Crib						
Chavez, Nathan	Supv Warehouse	11/09/00	\$41,533.00	Hispanic	Sal Reg	М	Montgomery, Robby
Valles, Emma	Warehouse Tech	07/26/21	\$15.00	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Co Department Average Total Employees in D	Compensation 36,366.50						
Shipping and Receiving							
Silva, Grabiel	Shipping & Receiving Tech II	12/06/21	\$18.51	Hispanic	P Hour F	М	Chavez, Nathan
Department Total Co Department Average	Compensation 38,501.50						
•	Compensation 38,501.50						
Department Average Total Employees in D	Compensation 38,501.50	02/21/05	\$17.00	Hispanic	P Hour F	М	Montgomery, Robby
Department Average Total Employees in C Grounds Maintenance	Compensation 38,501.50 Department 1	02/21/05 07/11/16	\$17.00 \$44,249.00	Hispanic Caucasian	P Hour F Sal Reg	_ <u>M</u> - -	Montgomery, Robby Montgomery, Robby
Department Average Total Employees in E Grounds Maintenance Baeza, Jesus	Compensation 38,501.50 Department 1 Groundskeeper		-			_ M _ F _ F _ M	
Department Average Total Employees in C Grounds Maintenance Baeza, Jesus Baeza, Mikaela	Groundskeeper Greenhouse Supervisor	07/11/16	\$44,249.00	Caucasian	Sal Reg	F	Montgomery, Robby
Department Average Total Employees in D Grounds Maintenance Baeza, Jesus Baeza, Mikaela Carrillo, Andrew	Groundskeeper Greenhouse Supervisor Irrigation Specialist	07/11/16	\$44,249.00 \$16.50	Caucasian Hispanic	Sal Reg P Hour F	F	Montgomery, Robby Montgomery, Robby
Department Average Total Employees in C Grounds Maintenance Baeza, Jesus Baeza, Mikaela Carrillo, Andrew Casanova, Zedikiah	Groundskeeper Greenhouse Supervisor Irrigation Specialist Groundskeeper	07/11/16 11/08/99 07/04/22	\$44,249.00 \$16.50 \$15.00	Caucasian Hispanic Hispanic	Sal Reg P Hour F P Hour F	F	Montgomery, Robby Montgomery, Robby Reed, Jonathan
Department Average Total Employees in C Grounds Maintenance Baeza, Jesus Baeza, Mikaela Carrillo, Andrew Casanova, Zedikiah Chavez, David	Groundskeeper Greenhouse Supervisor Irrigation Specialist Groundskeeper Greenhouse Tech	07/11/16 11/08/99 07/04/22 10/19/20	\$44,249.00 \$16.50 \$15.00 \$15.00	Caucasian Hispanic Hispanic Hispanic	Sal Reg P Hour F P Hour F P Hour P	F M M M	Montgomery, Robby Montgomery, Robby Reed, Jonathan Baeza, Mikaela
Department Average Total Employees in C Grounds Maintenance Baeza, Jesus Baeza, Mikaela Carrillo, Andrew Casanova, Zedikiah Chavez, David Estrada, Martin	Groundskeeper Greenhouse Supervisor Irrigation Specialist Groundskeeper Greenhouse Tech Groundskeeper	07/11/16 11/08/99 07/04/22 10/19/20 03/22/22	\$44,249.00 \$16.50 \$15.00 \$15.00 \$15.00	Caucasian Hispanic Hispanic Hispanic Hispanic	Sal Reg P Hour F P Hour F P Hour P TE Hr FT	F	Montgomery, Robby Montgomery, Robby Reed, Jonathan Baeza, Mikaela Reed, Jonathan
Department Average Total Employees in C Grounds Maintenance Baeza, Jesus Baeza, Mikaela Carrillo, Andrew Casanova, Zedikiah Chavez, David Estrada, Martin Scott, Rodrick	Groundskeeper Greenhouse Supervisor Irrigation Specialist Groundskeeper Greenhouse Tech Groundskeeper Groundskeeper Groundskeeper Groundskeeper	07/11/16 11/08/99 07/04/22 10/19/20 03/22/22 09/27/21	\$44,249.00 \$16.50 \$15.00 \$15.00 \$15.00 \$15.00	Caucasian Hispanic Hispanic Hispanic Hispanic Black	Sal Reg P Hour F P Hour P TE Hr FT P Hour F	F	Montgomery, Robby Montgomery, Robby Reed, Jonathan Baeza, Mikaela Reed, Jonathan Reed, Jonathan
Department Average Total Employees in D Grounds Maintenance Baeza, Jesus Baeza, Mikaela Carrillo, Andrew Casanova, Zedikiah Chavez, David Estrada, Martin Scott, Rodrick Taylor, Shawn	Groundskeeper Greenhouse Supervisor Irrigation Specialist Groundskeeper Greenhouse Tech Groundskeeper Groundskeeper Groundskeeper Groundskeeper Groundskeeper	07/11/16 11/08/99 07/04/22 10/19/20 03/22/22 09/27/21 12/06/21	\$44,249.00 \$16.50 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00	Caucasian Hispanic Hispanic Hispanic Hispanic Black Asian	Sal Reg P Hour F P Hour P TE Hr FT P Hour F P Hour F	M M M M M M M M M M M M M M M M M M M	Montgomery, Robby Montgomery, Robby Reed, Jonathan Baeza, Mikaela Reed, Jonathan Reed, Jonathan Baeza, Mikaela

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 8/3/2022 3:43:39 PM

Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor **V P for Admin and Finance** Facilities Management **Grounds Maintenance** 357.950.44 **Department Total Compensation Department Average Compensation** 32,540.95 **Total Employees in Department** 11 **Carpentry Maintenance** Baca, Ernest Carpenter II 08/09/99 \$17.87 American P Hour F M Gonzales, Aaron Etsitty, Thomas Carpenter III 01/30/12 \$16.07 American P Hour F M Torres, Manuel Gonzales, Michael Carpenter I 03/01/21 \$15.00 Black P Hour F Gonzales, Aaron Sierra Castillo, Jesus Carpenter/Welder III 02/22/16 \$16.30 Hispanic P Hour F М Torres, Manuel Torres, Frank Painter II 06/27/19 \$15.00 M Wright, Dennis Hispanic P Hour F Torres, Manuel Caprenter Leadman 12/11/06 \$18.48 Hispanic P Hour F Gonzales, Aaron Wright, Dennis Painter Leadman 10/20/14 \$16.07 Black P Hour F M Gonzales, Aaron **Department Total Compensation** 238.761.55 **Department Average Compensation** 34,108.79 **Total Employees in Department Building Maintenance** Jaramillo, Christopher Bldg Maintenance Assoc II 09/26/11 \$16.07 Hispanic P Hour F M Gonzales, Aaron Rico, David Painter I 03/07/22 \$15.00 Hispanic P Hour F Wright, Dennis Romero, Nicolas Laborer 01/17/22 \$15.00 Hispanic P Hour F Gonzales, Aaron Saiz, Joe Building Maintenance Associate 09/03/19 \$15.00 Hispanic M Gonzales, Aaron P Hour F Sullivan, Jeremy Painter 03/07/22 \$15.00 Caucasian TE Hr FT Wright, Dennis Torres, Felix Plumber Tradesman 02/06/17 \$16.07 Hispanic P Hour F Edmonds, Jeffrey

HR006 Organizational Listing of Employees Report Banded

VanHorn, Adam

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Vasquez-Alvarado,

Run By: agonzales

08/17/20

03/07/22

\$15.00

\$15.00

Caucasian

Hispanic

M

P Hour F

P Hour F M

Bunning, Scott

Gonzales, Aaron

Preventative Maint Assc II

Building Maintenance Associate

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Organizational Listing of Employees

	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
for Admin and Finance							
Facilities Management							
Building Maintenance							
Wheeler, Jordan	Building Maintenance Associate	03/07/22	\$15.00	Hispanic	P Hour F	_ M	Gonzales, Aaron
Department Total Comp Department Average Co Total Employees in Dep	ompensation 31,693.65						
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$105,334.00	Caucasian	Sal Reg	М	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$20.68	Hispanic	P Hour F	 М	Bunning, Scott
Gonzales, Shaw n	Preventative Maint. Electrician	04/12/99	\$18.37	Hispanic	P Hour F	 М	Bunning, Scott
Romero, Christopher	Plumber Tradesman	08/26/13	\$16.07	Hispanic	P Hour F	 М	Edmonds, Jeffrey
Department Total Comp Department Average Co Total Employees in Dep	ompensation 54,997.96				``		
Department Total Comp Department Average Co	ompensation 54,997.96						
Department Total Comp Department Average Co Total Employees in Dep	ompensation 54,997.96	07/23/18	\$16.00	Hispanic	P Hour F	М	Edmonds, Jeffrey
Department Total Comp Department Average Co Total Employees in Dep	ompensation 54,997.96 partment 4					_ M _ M _ M	
Department Total Comp Department Average Co Total Employees in Dep Plumbing Maintenance Saiz, Robert	Plumber Helper Plumber Journeyman Densation 71,784.24 Densation 35,892.12	07/23/18	\$16.00	Hispanic	P Hour F		Edmonds, Jeffrey
Department Total Comp Department Average Co Total Employees in Dep Plumbing Maintenance Saiz, Robert Silva, Larry Department Total Comp Department Average Co	Plumber Helper Plumber Journeyman Densation 71,784.24 Densation 35,892.12	07/23/18	\$16.00	Hispanic	P Hour F		Edmonds, Jeffrey
Department Total Comp Department Average Co Total Employees in Dep Plumbing Maintenance Saiz, Robert Silva, Larry Department Total Comp Department Average Co Total Employees in Dep	Plumber Helper Plumber Journeyman Densation 71,784.24 Densation 35,892.12	07/23/18	\$16.00	Hispanic	P Hour F		Edmonds, Jeffrey

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Benavidez, Lorenzo	Groundskeeper	04/30/18	\$15.00	Hispanic	TE Hr FT	М	Reed, Jonathan
Garza, Mathew	Groundskeeper	03/29/21	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Martinez, Jose	Groundskeeper	08/02/21	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.00	Hispanic	P Hour F	M	Reed, Jonathan
Whitt, Larry	Groundskeeper	06/24/19	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan

Department Total Compensation 222,701.44
Department Average Compensation 31,814.49
Total Employees in Department 7

Technology Transfer Group

Boyar, Jessica	Starbase Teacher	12/06/21	\$28.08	Caucasian	Gov HR	F	Harmon, Ronda
Burke, Stephen	Education Tech Writer	10/01/04	\$85,304.00	Caucasian	Gov FT	М	Harmon, Ronda
Embick, Lynn	STEM Outreach Specialist	08/13/18	\$63,346.00	Caucasian	Gov FT	F	Harmon, Ronda
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$83,998.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$33.57	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$126,146.00	Caucasian	Gov FT	F	McDaniel, Olin
Law , Jessica	STARBASE Teacher	01/03/22	\$28.08	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$66,711.00	Caucasian	Gov FT	F	Harmon, Ronda
 Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$59,987.00	Hispanic	Gov FT	F	Harmon, Ronda
Weber, Stephanie	STARBASE Teacher	01/17/19	\$29.36	Caucasian	Gov HR	F	Harmon, Ronda

Department Total Compensation 671,268.73
Department Average Compensation 67,126.87
Total Employees in Department 10

Bureau of Mine Safety

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HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$52,000.00	Hispanic	Sal Reg	М	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$103,291.00	Caucasian	Sal Reg	M	McDaniel, Olin
McVey, Debora	Administrative Specialist	11/03/14	\$17.76	Caucasian	Hour Reg	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$72,662.00	Caucasian	Sal Reg	_ M	Hefner, Chris

Department Total Compensation 264,883.58
Department Average Compensation 66,220.90
Total Employees in Department 4

Infor. Technology & Communications

Aguilar, Juan	Netw ork Specialist II	05/11/20	\$50,015.00	Hispanic	ITC Sal	М	Knight, Christopher
Baer, Jacob	Report Writer/Trainer	11/25/19	\$55,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
 Baker, Andrew	Programmer Analyst III	02/08/16	\$79,970.00	Caucasian	ITC Sal	M	Murray, Rosemarie
 Bentley, Mason	Programmer/Analyst I	06/28/21	\$52,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Ciufo, Philip	Assc Dir/Info Security Officer	06/27/22	\$120,000.00	Caucasian	ITC Sal	M	Lunceford, Daniel
DeVries, David	Analyst / Banner Softw are	07/09/18	\$60,887.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$82,770.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Adam	Data & Telecom Installer Helpe	06/07/22	\$16.00	Hispanic	TE Hr Pt	M	Dean, Joel
Garcia, Eric	Communications Svcs	09/22/14	\$56,538.00	Hispanic	ITC Sal	M	Dean, Joel
 Gomez, Dolores	Banner Report Writer	07/06/20	\$58,243.00	Hispanic	ITC Sal	F	Murray, Rosemarie
 Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$18.00	Hispanic	OTA Hour	M	Dean, Joel
 Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$24.37	Hispanic	OTA Hour	M	Lunceford, Daniel
 Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	\$79,080.00	Caucasian	ITC Sal	M	Lunceford, Daniel
 Knight, Christopher	Mgr Netw orking Services	12/16/02	\$91,052.00	Caucasian	ITC Sal	M	Lunceford, Daniel
 Lunceford, Daniel	Dir ITC	01/17/94	\$136,949.00	Caucasian	ITC Sal	M	McDaniel, Olin
 Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$67,218.00	Caucasian	ITC Sal	M	Graham, Dustin
 Mayo, John	Client Support Technician	01/04/22	\$19.76	Caucasian	OTA Hour	M	Lunceford, Daniel

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance
Infor. Technology & Communications

Murray, Rosemarie Banner Application Support Mgr 01/16/99 \$100,686.00 Caucasian ITC Sal F Lunceford, Daniel

Roof, Morey Database Administrator 08/08/05 \$89,732.00 Caucasian ITC Sal M Lunceford, Daniel

Department Total Compensation 1,334,329.98
Department Average Compensation 70,227.89
Total Employees in Department 19

Division Total Compensation
Division Average Compensation
Total Employees in Division

10,204,558.09
50,517.61
202

Vice President for Research

EMRTC

 Aguilar, Damon	Student Intern	01/10/22	\$15.00	Hispanic	TE Hr FT	М	Whittaker, Benjamin
Altamirano, Manuel	Test Range Operator Trainee	03/08/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$42,848.00	Caucasian	E Sal Hr	М	Donnelly, Gavin
Angel, Jeremiah	Machine Shop Helper	12/08/21	\$15.00	Hispanic	TE Hr FT	М	Lucero, Jason
Apodaca, Jonathan	Test Range Operator II	02/28/17	\$17.02	Hispanic	E Hourly	М	Otero, Michael
Aragon, Joseph	Systems Admin/Softw are Engr	06/02/14	\$69,668.00	Hispanic	E Sal Hr	М	Haley, Joel
Aragon, Ray	Test Range Operator II	04/26/21	\$16.64	Hispanic	E Hourly	М	Otero, Michael
Armijo, Jazlynn	Student Intern Engineering	02/15/21	\$15.00	Hispanic	TE Hr Pt	F	Flores, Meliton
Armijo, Julian	Test Range Operator Leadman	12/07/98	\$27.82	Hispanic	E Hourly	М	Otero, Michael
Arnold, Robert	Principal Investigator	01/01/18	\$184,817.00	Caucasian	E Sal Hr	М	Haley, Joel
Barela, Freddie	Test Range Operator II	05/29/17	\$18.45	Hispanic	E Hourly	М	Romero, Carlos
Belmontez, David	Test Range Operator III	12/11/06	\$21.85	Hispanic	E Hourly	М	Otero, Michael
 Bow den, Joy	Accounting Technician	07/05/21	\$17.25	Caucasian	E Hourly	F	Peralta, James
 Bow den, Michael	Electronic Microcurcuit Eng	10/01/09	\$92,331.00	Caucasian	E Sal Hr	M	Goranson, David

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ice President for Research							
EMRTC							
Bunning, Chastity	Business Admin Specialist	12/11/17	\$39,634.40	Hispanic	E Sal Hr	F	Jiang, Ai
Bunning, Scott	Student Intern	05/23/22	\$15.00		TE Hr FT	M	Jiang, Ai
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$64,145.00	Caucasian	E Sal Hr	M	Otero, Michael
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$23.89	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Sr Accounting Tech	03/11/13	\$19.01	Hispanic	E Hourly	F	Whittaker, Benjamin
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$25.03	Hispanic	E Hourly	M	Burnett, Justin
Cline, Max	=	02/04/19	\$27.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$91,592.00	Caucasian	E Sal Hr	M	Emary, David
Cordes, Christof	Principal Investigator	05/08/17	\$246,423.00	Caucasian	E Sal Hr	M	Haley, Joel
Crespin, Shanon	Test Range Operator II	03/02/20	\$17.32	Hispanic	E Hourly	M	Otero, Michael
Cuevas, Maria	Custodian	04/15/19	\$16.60	Hispanic	E Hourly	F	Ramos, Gabriel
Davis, Jimmy	Lead Mechanic	02/09/09	\$32.62	Hispanic	E Hourly	M	Burnett, Justin
Deas, Benjamin	Ordnance Tech II	03/08/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Donnelly, Gavin	Manager of Operations	09/07/21	\$53,248.00	Caucasian	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	\$85,337.00	Caucasian	E Sal Hr	M	Flores, Meliton
Emary, David	Chief Engineer	10/31/17	\$140,013.00	Caucasian	E Sal Hr	M	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$111,869.70	Hispanic	E Sal Hr	M	Haley, Joel
Floyd, Jason	Test Range Gunner I	11/20/14	\$18.93	Caucasian	E Hourly	M	Jones, Budge
Fuierer, Kol	Test Range Operator Trainee	06/06/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$67,202.00	Hispanic	E Sal Hr	M	Collister, Timothy
Gallegos, Lauris	Security Officer	04/25/22	\$15.00	Hispanic	E Hourly	M	Ramos, Gabriel
Gonzales, Linda	Buyer II	08/12/02	\$24.56	Caucasian	E Hourly	F	Jiang, Ai
Gonzales, Peter	Research Engineer II	02/25/13	\$73,913.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$65,758.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$108,046.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Test Range Operator Trainee	06/06/22	\$18.00	Caucasian	TE Hr FT	 М	Otero, Michael

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Research							
EMRTC							
Griego, Leslie	Manager/Program	03/28/03	\$101,764.00	Hispanic	E Sal Hr	F	Haley, Joel
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$19.98	Hispanic	E Hour P	F	Whittaker, Benjamin
Haley, Joel	Acting Director of EMRTC	07/10/06	\$169,249.60	Caucasian	E Sal Hr	M	Romero, Carlos
Haley, Kyle	Test Range Gunner I	07/12/21	\$15.70	Hispanic	E Hourly	M	Jones, Budge
Hammonds, Stephen	Principal Investigator	02/27/18	\$223,472.00	Caucasian	E Sal Hr	M	Haley, Joel
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$50,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$123,211.00	Caucasian	E Sal Hr	M	Haley, Joel
Hellinger, Karen	Curriculum Developer	11/22/02	\$46,305.00	Caucasian	E Sal Hr	F	Griego, Leslie
Herrera, Joshua	Laborer	05/01/17	\$15.00	American	E Hourly	 М	Otero, Michael
Hill, Robert	Driver/Role Player	02/22/21	\$15.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Hinojosa, Jorge	Test Range Operator Trainee	08/23/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Hofmann, Steven	Principal Investigator	01/03/22	\$176,195.20	Caucasian	E Sal Hr	M	Haley, Joel
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$18.72	Caucasian	E Hourly	M	Ramos, Gabriel
How ell, Darrell	Info Security Operation Anlyst	05/16/16	\$107,120.00	Caucasian	E Sal Hr	M	Haley, Joel
Huerta, Brendon	Driver/Role Player	02/28/22	\$15.00	Black	TE Hr FT	M	Ramos, Gabriel
Hunter, Dennis	Special Technical Assistant	02/20/17	\$60.85	Caucasian	TE Hr Pt	M	Haley, Joel
Hunter, Eric	Research Engineer III	03/04/96	\$109,156.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Financial Systems Manager	10/27/08	\$75,144.68	Non-	E Sal Hr	F	Haley, Joel
Jones, Budge	Ordnance Operations Manager	08/08/11	\$94,266.00	Caucasian	E Sal Hr	M	Haley, Joel
Jones, Kiana	Student Intern	06/06/22	\$15.00	Hispanic	TE Hr FT	F	Jiang, Ai
Knapp, Gregory	Principle Investigator	03/23/15	\$191,342.00	Caucasian	E Sal Hr	M	Haley, Joel
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$94,687.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$58,916.00	Hispanic	E Sal Hr	 М	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$106,240.00	Caucasian	E Sal Hr	 М	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$42,848.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Operator Trainee	08/01/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael
Lew is, Carl	Test Range Operator Trainee	05/12/22	\$18.00	Hispanic	TE Hr FT		Otero, Michael

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Research							
EMRTC							
Lew is, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$48,000.00	Hispanic	E Sal Hr	М	Haley, Joel
Lopez, Christopher	Test Range Operator III	01/13/14	\$21.75	Hispanic	E Hourly	M	Otero, Michael
Lopez, Maria	Scheduling Specialist III	05/01/17	\$16.75	Hispanic	E Hourly	F	Donnelly, Gavin
Love, Heidi	Research Engineer I	05/29/18	\$49,008.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$42,848.00	Hispanic	E Sal Hr	M	Donnelly, Gavin
Lucero, Jason	Lead Machinist	11/11/02	\$32.23	Hispanic	E Hourly	M	Haley, Joel
Marshall, William	Carpenter I	04/25/22	\$15.00	Black	E Hourly	M	Burnett, Justin
Martinez, Andrea	Buyer II	04/12/10	\$21.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$16.54	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	05/09/22	\$18.00	Caucasian	TE Hr FT	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$16.00	Caucasian	E Hourly	F	Whittaker, Benjamin
McNeil, Sean	Student Intern	04/25/22	\$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
McPherson, Julian	Test Engineer Tech	06/06/22	\$26.00	Caucasian	TE Hr FT	M	Flores, Meliton
Mead, Krystal	Training Specialist	01/18/22	\$15.00	Caucasian	E Hourly	F	Donnelly, Gavin
Measel, Marcy	Inventory Specialist III	03/15/10	\$17.91	Caucasian	E Hourly	F	Donnelly, Gavin
Melton, Aubrea	Payroll Specialist II	03/21/22	\$16.00	Caucasian	E Hourly	F	Jiang, Ai
Montoya Jr, David	Test Range Operator I	06/07/21	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Montoya, Iziah	Test Range Operator Trainee	06/06/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Montoya, Meradeth	Research Accountant	05/01/17	\$36,337.00	Hispanic	E Sal Hr	F	Peralta, James
Montoya, Miranda	Test Engineer Tech	06/06/22	\$20.00	Hispanic	TE Hr FT	F	Flores, Meliton
Montoya, Ramona	Carpenter II	12/24/07	\$19.71	Hispanic	E Hour P	F	Burnett, Justin
Morales, Nicolas	Test Range Operator I	10/30/19	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$41.31	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Test Engineer Tech	06/06/22	\$20.00	Caucasian	TE Hr FT	M	Flores, Meliton
New ton, Tesla	Test Engineer Tech	06/06/22	\$20.00	Caucasian	TE Hr FT	 F	Flores, Meliton
Nunez, Kacee	Experimental Machinist II	09/14/20	\$26.78	Hispanic	E Hourly	M	Lucero, Jason
Otero, Michael	Test Range Leadman	04/02/07	\$32.98	Hispanic	E Hourly		Haley, Joel

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Research							
EMRTC							
Padilla, Thomas	Equipment Oiler/Mechanic	02/17/20	\$15.15	Hispanic	E Hourly	М	Davis, Jimmy
Palmer, Stephen	Test Engineer Tech	01/24/22	\$26.00	Caucasian	TE Hr FT	M	Flores, Meliton
Parks, Ryan	Experimental Machinist I	01/08/18	\$20.53	Caucasian	E Hourly	M	Lucero, Jason
Partridge, Joel	Test Range Gunner II	01/31/11	\$26.02	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$54,364.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pettew ay, Troy	Ordnance Tech II	07/12/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Pino, Derek	Test Range Operator I	04/26/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Pleva, Rubi	Analytical Chemist	04/12/21	\$64,272.00	Non-	E Sal Hr	F	Haley, Joel
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$80,340.00	Caucasian	E Sal Hr	M	Haley, Joel
Plow man, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Ramos, Gabriel	PTRC Site Manager	12/07/20	\$104,030.00	Hispanic	Sal Reg	M	Romero, Carlos
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$27.32	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Instrumentation Engineer	04/23/19	\$60,887.00	Hispanic	E Sal Hr	M	Goranson, David
Roberts, Michelle	Administrative Specialist	03/08/10	\$21.66	Hispanic	E Hourly	F	Haley, Joel
Robles, Enrique	Test Range Operator II	09/22/17	\$17.71	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Carpenter I	04/25/22	\$15.00	Hispanic	E Hourly	M	Burnett, Justin
Rosas, Gabriel	Test Range Operator Trainee	03/08/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Ruane, Vanessa	Scheduling Specialist III	05/01/17	\$19.02	Hispanic	E Hourly	F	Donnelly, Gavin
Ruiz, Soledad	Office Manager	07/19/21	\$36,400.00	Hispanic	E Sal Hr	F	Romero, Carlos
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$72,467.00	Hispanic	E Sal Hr	F	Haley, Joel
Sanchez, Ramon	Project Manager II	12/12/05	\$63,301.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$23.12	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$15.00	Hispanic	E Hourly	M	Burnett, Justin
Smith, Herbert	Test Range Gunner I	05/23/22	\$18.20	Caucasian	E Hourly	M	Jones, Budge
Somoza, Teresita	Custodial Lead	03/26/18	\$17.67	Hispanic	E Hourly	F	Romero, Carlos
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Haley, Joel
Taylor, Hollis		12/04/14	\$20.60	Caucasian	E Hourly	 М	Burnett, Justin

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Research							
EMRTC							
Taylor, Tara	Buyer I	12/11/17	\$16.31	Hispanic	E Hourly	F	Jiang, Ai
Thurmond, George	Principal Investigator	07/01/17	\$184,817.00	Caucasian	E Sal Hr	M	Haley, Joel
Ulibarri, Richard	Research Engineer II	05/30/16	\$77,353.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw , Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$51,374.00	American	E Sal Hr	M	Donnelly, Gavin
Urban, David	Project Manager II	11/16/09	\$65,766.00	Hispanic	E Sal Hr	M	Griego, Leslie
Urrea, Hipolito	Range Operator/Maintainer II	06/05/17	\$17.68	Hispanic	E Hourly	M	Ramos, Gabriel
Valenzuela, Shannon	Machine Shop Helper	12/08/21	\$15.00	Hispanic	TE Hr FT	М	Lucero, Jason
Valles, Elizabeth	Buyer II	11/03/97	\$25.61	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$62,365.00	Caucasian	E Sal Hr	М	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$44,928.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Whittaker, Benjamin	Research Accountant	08/10/21	\$39,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Zow , William	Ordnance Tech III	11/17/16	\$39.32	Black	E Hourly	M	Jones, Budge

Department Total Compensation 7,840,312.03
Department Average Compensation 58,509.79
Total Employees in Department 134

Playas

Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$70,000.00	Hispanic	E Sal Hr	М	Ramos, Gabriel
 Armendariz, Patricia	Custodian	06/27/22	\$13.50	Hispanic	E Hourly	F	Ramos, Gabriel
Duarte Bejarano,	Custodian	02/28/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Gase Adams, Destiny	Custodian	05/11/22	\$15.00	Caucasian	E Hourly	F	Ramos, Gabriel
 Gomez, Alejandro	Env Coord/Safety Offcr Trainee	07/19/21	\$20.00	Hispanic	E Hourly	М	Romero, Carlos
 Mendoza, Luz	Custodian	10/11/21	\$16.07	Hispanic	E Hourly	F	Ramos, Gabriel

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Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Research

EMRTC

Playas

Department Total Compensation 235,501.44
Department Average Compensation 39,250.24
Total Employees in Department 6

ICASA

 Ackley, Darryl	Chief Technology Officer	12/17/01	\$137,268.00	Caucasian	Sal Reg	М	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$17.45	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Softw are Engineer	09/16/19	\$70,672.00	Caucasian	Sal Reg	M	Smith, Michael
Arnold, Jonathan	Post Bachelor's Researcher	01/04/22	\$55,000.00	Caucasian	TE Sal F	M	Ackley, Darryl
 Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Call, Evan	Intern	01/08/22	\$25.00	Hispanic	TE Hr FT	M	Smith, Michael
DiTucci, John	RF Spectrum Specialist III	04/27/20	\$70.00	Caucasian	TE Hr FT	М	Smith, Michael
 Dotson, Rachel	Program Manager	05/14/18	\$31,065.00	Caucasian	Sal PT	F	Gomez, Danita
 Ericson, Daniel	Research Scientist II	05/09/11	\$102,748.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Netw ork Engineer	03/28/11	\$88,068.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$67,600.00	Hispanic	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$82,554.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Post Bachelor's Researcher	07/13/22	\$55,000.00	Caucasian	Sal Reg	F	Smith, Michael
Gomez, Danita	Senior Project Manager	05/20/19	\$83,372.00	Hispanic	Sal Reg	F	Smith, Michael
Gonzales, Jordan	Post Bachelor's Researcher	05/16/22	\$60,000.00	Hispanic	Sal Reg	M	Smith, Michael
LeProw se, Shelley	Buyer & Accts Payable Spclist	11/09/20	\$17.14	Caucasian	Hour FT	F	Rivas, Stephanie
 Luna, Miguel	Post Bachelor's Researcher	03/29/21	\$64,272.00	Hispanic	Sal Reg	M	Smith, Michael
 McKenna, Jeriah	Research Scientist I	05/27/20	\$70,672.00	American	Sal Reg	M	Ackley, Darryl
 McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$87,360.00	Caucasian	Sal Reg	F	Romero, Carlos
 Pick-Roth, Wesley	ICASA Intern	05/10/21	\$20.00	Caucasian	TE Hr FT	M	Smith, Michael

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Pinnell, Mary	Post Bachelor's Researcher	05/23/22	\$60,000.00	Caucasian	TE Sal F	F	Smith, Michael
Plank, Max	SrTechAdvisr/SrSysEng/Res	08/13/01	\$141,203.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$68,498.00	Hispanic	Sal Reg	F	Smith, Michael
Smith, Michael	Dir of ICASA	03/30/09	\$158,363.00	Caucasian	Sal Reg	M	Romero, Carlos
Zheng, Elias	Student Intern	02/28/22	\$15.00	Asian	TE Hr Pt	M	Ackley, Darryl
de la Vega Raw son,	Softw are Developer	03/16/20	\$87,088.00	Caucasian	Sal Reg	M	Ackley, Darryl

Department Total Compensation 1,950,588.22
Department Average Compensation 75,022.62
Total Employees in Department 26

Vice President for Research

Langmuir Lab

Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$5,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Fan, Xiangpeng	Visiting Scientist	02/04/20	\$40,200.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$15.90	Hispanic	Hour FT	М	Sonnenfeld, Richard
Kelsey, Vicki	Library Archive Specialist	06/22/20	\$15.00	Caucasian	TE Hr Pt	F	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	М	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$39.00	Caucasian	TE Hr FT	M	Sonnenfeld, Richard
Winn, William	Professional Stipend	12/02/13	\$7,800.00	Caucasian	TE Sal P	М	Sonnenfeld, Richard

Department Total Compensation
Department Average Compensation
Total Employees in Department

170,812.00
24,401.71
7

VP for Research

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Chavez, Michael	Supv Machine Shop	09/26/97	\$71,374.00	Hispanic	Sal Reg	M	Romero, Carlos
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$64,531.00	Hispanic	Sal Reg	F	Dunbar, Nelia

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Coleman, Mikell	Director Research Compliance	07/30/18	\$89,156.00	Caucasian	Sal Reg	F	Romero, Carlos
Dunbar, Nelia	Interim VP for Research	10/05/92	\$207,111.50	Caucasian	Sal Reg	F	Wells, Stephen
Gonzales, Vicky	Admin Specialist to the AVP	09/13/21	\$41.48	Hispanic	TE Hr Pt	F	Romero, Carlos
Horow itz, Ruth	Hazardous Materials Officer	04/18/18	\$67,636.00	Caucasian	Sal Reg	F	Coleman, Mikell
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$116,736.00	Hispanic	Sal Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$69,203.00	Caucasian	Sal Reg	F	Romero, Carlos
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$137,268.00	Hispanic	Sal Reg	M	Romero, Carlos
Reinicke, Toni	Industrial Security Specialist	01/26/98	\$77,740.00	Hispanic	Sal Hour	F	Coleman, Mikell
Rison, William	Research Scientist	08/16/21	\$33,329.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$40,722.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Romero, Carlos	Assc Vice President Research	05/01/16	\$237,568.11	Hispanic	Sal Hour	M	Dunbar, Nelia
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Zimmerly, Ann	Research Compliance Officer	09/20/04	\$67,275.64	Caucasian	Sal Reg	F	Coleman, Mikell

Department Total Compensation 1,430,019.85
Department Average Compensation 89,376.24
Total Employees in Department 16

Cave & Karst

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Bou Jaoude, Issam	Cave & Karst Science Specialis	12/02/21	\$50,000.00	Caucasian	Sal Reg	M	Veni, George
 Davis, Valerie	Operations Division Director	08/02/21	\$77,000.00	Caucasian	Sal Reg	F	Veni, George
Heyer, Devra	Education Program Manager	08/02/21	\$57,000.00	Caucasian	Sal Reg	F	Veni, George
Land, Lew is	Hydrologist	06/17/02	\$82,011.00	Caucasian	Sal Reg	М	Veni, George
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$106,111.00	Caucasian	Sal Reg	F	Veni, George
Veni, George	Director of NCKRI	02/05/07	\$127,749.00	Caucasian	Sal Reg	М	Romero, Carlos
 Wallace Ryan, Lisa	Office Manager	09/27/21	\$43,000.00	Caucasian	Sal Reg	F	Davis, Valerie
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HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Research

Cave & Karst

Department Total Compensation
Department Average Compensation
Total Employees in Department
7
542,871.00
77,553.00

IRIS

 Arnell, Kirsten	Staff Scientist/ Polar Manager	01/26/18	\$73,304.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Barstow , Noel	Sr Staff Scientist	11/17/98	\$62,068.00	Caucasian	Sal PT	F	Beaudoin, Bruce
Bates, Garrett	Staff Scientist/Softw are Eng	08/17/20	\$56,238.00	Caucasian	Sal Reg	М	Carothers, Lloyd
 Beaudoin, Bruce	Dir IRIS/PASSCAL	09/02/98	\$184,792.00	Caucasian	Sal Reg	М	Bilek, Susan
 Bustos, Danue	Hardw are Specialist	11/15/21	\$45,000.00	Hispanic	Sal Reg	М	Chavez, Gregorio
 Chavez, Gregorio	Sr Staff Sci/Hardw are Grp	05/01/04	\$87,590.00	Hispanic	Sal Reg	М	Beaudoin, Bruce
 Cramer, Avilash	Staff Scientist Polar Project	11/16/20	\$61,058.00	Caucasian	Sal Reg	М	Arnell, Kirsten
 Dam, Lan	Staff Scientist/Softw are Eng	11/12/12	\$32,932.00	Asian	Sal PT	F	Beaudoin, Bruce
 Egert, George	Staff Scientist Seismometer Sp	09/02/14	\$61,385.00	Caucasian	Sal Reg	М	Pfeifer, Mary
 Ghosh, Pritha	Coordinator/Purchasing	11/24/08	\$46,154.00	Asian	Sal Reg	F	Gonzales, Jacqueline
 Gibson, Ashley	Logistics Coordinator	08/25/16	\$40,706.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
 Gonzales, Jacqueline	Sr Asso Trde Cmpli & Logs	11/22/04	\$63,268.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
 Greschke, Robert	Hardw are Specialist	07/17/00	\$55,565.29	Caucasian	Sal Reg	М	Chavez, Gregorio
 Horton, Alan	Staff Sci/Polar Field Eng	01/03/22	\$57,000.00	Unknow n	Sal Reg	М	Arnell, Kirsten
 Hosseini, Omid	Staff Scientist/Softw are Eng	04/29/19	\$58,169.00	Non-	Sal Reg	М	Love, Michael
 Hunt, Madeline	Staff Sci/Polar Proj Field Eng	10/05/20	\$57,309.00	Caucasian	Sal Reg	F	Arnell, Kirsten
 Love, Michael	Information Technology Mgr	04/05/06	\$89,295.00	Caucasian	Sal Reg	М	Beaudoin, Bruce
 Makarew icz, Eric	Staff Sci/Hardw are Spec	06/04/12	\$67,179.00	Caucasian	Sal Reg	М	Chavez, Gregorio
 Miller, Pnina	Senior Staff Scientist	01/05/04	\$95,660.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
 Mostafanejad, Akram	Sr Staff Scientist/Data Spclst	11/16/15	\$73,877.00	Non-	Sal Reg	F	Scire, Alissa
 Ow en, Jodie	Inventory Control Coordinator	08/29/16	\$44,132.00	Caucasian	Sal Reg	F	Miller, Pnina
 Pfeifer, Mary	Sr. Staff Sci/Sensor Grp Super	08/02/04	\$105,647.00	Caucasian	Sal Reg	F	Beaudoin, Bruce

HR006 Organizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
IRIS							
Pourpoint, Maeva	Staff Scientist/Softw are Eng	03/30/20	\$66,931.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Rotman, Holly	Staff Scientist/Data Specialis	02/04/19	\$61,061.00	Caucasian	Sal Reg	F	Scire, Alissa
Sanchez, Hayley	Business Admin Spc II	01/13/20	\$44,561.92	Hispanic	Sal Reg	F	Beaudoin, Bruce
Scire, Alissa	Sr Staff Scient/Data Grp Supv	01/19/15	\$75,696.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Stanford, Susan	Staff Scientist/Polar Logistic	05/01/20	\$61,078.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Webb, Derry	Sr Staff Scientist	10/04/04	\$87,635.00	Caucasian	Sal Reg	M	Pfeifer, Mary

Department Total Compensation 1,915,291.21
Department Average Compensation 68,403.26
Total Employees in Department 28

MRO

Collins, Ro	bert Senior Sof	tw are Engineer/Mgr 10/14/19	9 \$82,440.00	Caucasian	Sal Reg	М	Creech-Eakman,
Farris, Alle	n Senior Sof	tw are Specialist 10/25/2	1 \$45.00	Caucasian	Hour PT	М	Creech-Eakman,
Gino, Mart	na Observing/	TT Supp Engnr 01/09/1	7 \$73,056.00	Caucasian	Sal Reg	F	Creech-Eakman,
Loskamp,	ionel Maintenand	ce Tech III 11/01/2	1 \$18.00	Caucasian	TE Hr FT	М	Ryan, Eileen
Pino, Juan	Site Ops &	Facilities Coordntr 05/13/02	2 \$24.96	American	Hour FT	М	Creech-Eakman,
Ryan, Eilee	n Dir 2.4 Tele	escope 08/26/02	2 \$143,938.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Ryan, Willi	am Faculty Re	searcher 08/26/03	3 \$103,575.00	Caucasian	Sal Reg	М	Dunbar, Nelia
Salcido, Cl	nristopher Lead Opto	Mechanical Eng 08/04/08	8 \$89,124.00	Hispanic	Sal Reg	М	Creech-Eakman,

Department Total Compensation
Department Average Compensation
Total Employees in Department

628,289.80
78,536.23

Technology Transfer (T2) Collab.

Blankenship, Brooke	Event Technician	01/16/22	\$15.00	Hispanic	TE Hr Pt	F	Otero, Germaine
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$80,340.00	Caucasian	Gov FT	F	Gallegos, Matthew

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Technology Transfer (T2) Collab.							
Dailey, Jeanne	Mgr Marketing & Publications	05/14/18	\$70,106.00	Caucasian	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	Executive Director	04/17/17	\$117,052.00	Hispanic	Gov FT	M	Romero, Carlos
Lindner, Benjamin	Lead Technician Maker Hub	10/09/19	\$20.66	Caucasian	Gov HR	M	O'Brien, Liam
O'Brien, Liam	Dir Maker Hub & Manufac Collab	03/04/19	\$76,109.00	Caucasian	Gov FT	M	Gallegos, Matthew
Ortiz, Melissa	Tech Transfer Process Spc	09/29/95	\$97,627.03	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Sr Business Manager	10/13/11	\$73,557.00	Hispanic	Gov FT	F	Gallegos, Matthew
Tafoya, Noah	Event Technician	09/10/18	\$15.00	Hispanic	TE Hr Pt	M	Otero, Germaine

Department Total Compensation 588,959.86
Department Average Compensation 65,439.98
Total Employees in Department 9

Division Total Compensation 15,302,645.41
Division Average Compensation 63,496.45
Total Employees in Division 241

Vice President for Student Life

 Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
Chavez, Dana	Coordinator	07/30/04	\$38,445.80	Hispanic	Sal Reg	F	Kalish, Ronna
 Contreras, Denise	Instructor/Coordinator	11/25/19	\$56,537.94	Hispanic	Sal Reg	F	Wells, Douglas
 Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$210,000.00	Black	Sal Reg	М	Wells, Stephen
 Greene, Mackenzie	GradStudentIntern/HeathcareAd	06/13/22	\$15.00	Black	TE Hr Pt	F	Phaiah, Peter
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$71,944.00	Caucasian	Sal Reg	F	Greene, David
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$157,710.00	Caucasian	Sal Reg	М	Greene, David
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$83,470.00	Hispanic	Sal Reg	М	Greene, David
 Ulibarri, Juliann	Admin Assistant	11/17/14	\$52,016.00	Hispanic	Sal Reg	F	Greene, David

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Organizational Listing of Employees

	Job	Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Lif	e							
Department Total Co Department Average Total Employees in D	Compensation	808,523.74 89,835.97 9						
Counseling Services								
Gautier, Angela	Dir Counseli	ng & Disabilities	03/20/17	\$69,089.00	Caucasian	Sal Reg	F	Greene, David
Department Total Co Department Average Total Employees in D	Compensation	69,089.00 69,089.00 1						
Student Services								
Student Affairs								
Bauer, Sophia	Asst Dir St.	Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Voegerl, Michael
Maez, Valerie	Ctr Stud Lea	idrshp & Engage	09/14/09	\$37,000.00	Hispanic	Sal Reg	F	Voegerl, Michael
	Director for	student Leadershi	06/09/14	\$77,301.00	Caucasian	Sal Reg	М	Greene, David
Voegerl, Michael								
Department Total Co Department Average Total Employees in D	Compensation	169,301.00 56,433.67 3						
Department Total Co Department Average	Compensation	56,433.67						
Department Total Co Department Average Total Employees in D	Compensation	56,433.67 3	12/18/00	\$17.48	Hispanic	Hour Reg	F	Gautier, Angela

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Organizational Listing of Employees

Employee Job Title Hire Date Race Status Sex Pay Rate Supervisor Vice President for Student Life **Student Services** Disabilities Services Kappel, Theresa Dir Student Access Services 08/26/13 \$73,921.37 Sal Reg Greene, David Caucasian

Department Total Compensation 73,921.37
Department Average Compensation 73,921.37
Total Employees in Department 1

Auxiliaries

 Anaya, Manuel	Assistant Golf Professional	03/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Benavidez, Antonio	Custodian	07/30/12	\$17.00	Hispanic	Hour Reg	М	Gutierrez-Anaya, Gloria
Benavidez, Veronica	Coord/Auxiliary Units	04/10/13	\$42,229.10	Hispanic	Sal Reg	F	Gutierrez, Now ka
Blankenship, Daniel	Asst Director - Hospitality	05/23/22	\$42,000.00	Caucasian	TE Sal F	М	Gutierrez-Anaya, Gloria
Chavez, Tommie	Lifeguard	01/04/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
 Cheromiah, Marianna	Admin Secretary I	04/11/22	\$15.60	American	Hour Reg	F	Kerfoot, Koreen
Colvin, Allison	Res Life Coord-Upper Class Exp	08/15/12	\$45,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$20.30	Caucasian	Hour Reg	М	Gutierrez, Now ka
 Gabaldon, Melissa	PGM Intern	05/09/22	\$15.00	Hispanic	TE Hr FT	F	Grijalva, Clemente
 Gandara Vega, Flor	Early Education Teacher	02/15/21	\$15.34	Hispanic	Hour Reg	F	Sanchez, Darlene
Garcia, Brisa	Bartender	04/06/22	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Grijalva, Clemente	Dir Golf	02/16/04	\$77,439.00	Hispanic	Sal Reg	М	Gutierrez, Now ka
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$96,022.00	Caucasian	Sal Reg	F	Phaiah, Peter
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$68,300.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
 Hayw ard, Tristine	Asst Dir Aux Services	11/15/10	\$64,896.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
 Kerfoot, Koreen	Asst Dir for Residential Educ	11/12/18	\$55,000.00	Caucasian	Sal Reg	F	Melvin, Tyler
 Lesperance, Bobbi	Asst Dir Macey & Fidel Center	10/14/19	\$38,672.00	Hispanic	Sal Reg	F	Gutierrez-Anaya, Gloria
 Maxw ell, Austin	Res Life Coord of First Yr Exp	05/16/22	\$45,000.00	Caucasian	TE Sal F	М	Kerfoot, Koreen
 Melvin, Tyler	Director of Residential Life	07/05/21	\$62,400.00	Caucasian	Sal Reg	М	Gutierrez, Now ka

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Auxiliaries							
Sanchez, Darlene	Mgr Children's Center	05/06/96	\$47,764.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Tappen, Mitchell	Dir Children's Center	01/05/09	\$91,755.00	Caucasian	Sal Reg	М	Gutierrez, Now ka
Thomas, Benjamin	Theater Assist Stage Hand	09/21/21	\$15.00	Caucasian	TE Hr Pt	М	Gutierrez-Anaya, Gloria
Thomas, Valerie	Asst Dir Housing Operations	06/07/21	\$55,000.00	Hispanic	Sal Reg	F	Melvin, Tyler
Torres, William	Theater Assistant Stage Hand	09/04/17	\$15.00	Hispanic	TE Hr Pt	М	Gutierrez-Anaya, Gloria
Vigil, Troy	Assistant Golf Professional	09/27/21	\$35,693.00	Hispanic	Sal Reg	М	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$17.60	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation 1,184,034.73
Department Average Compensation 45,539.80
Total Employees in Department 26

Intercollegiate Athletics

Apac	che, Estrella	Lifeguard	04/20/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Bega	ıy, Melissa	Dir Physical Recreation	06/14/99	\$80,340.00	American	Sal Reg	F	Greene, David
Dow	, Colton	Head Lifeguard	04/11/22	\$16.50	Caucasian	TE Hr FT	M	Begay, Melissa
Robe	erts, Scott	Outdoor Rec Coord/Climb SpcIst	08/02/21	\$35,349.60	Caucasian	Sal Reg	M	Begay, Melissa

Department Total Compensation
Department Average Compensation
Total Employees in Department

181,209.60
45,302.40

Division Total Compensation 2,522,441.40
Division Average Compensation 56,054.25
Total Employees in Division 45

HR006 Organizational Listing of Employees Report Banded

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Organizational Listing of Employees

	51,320,296.57 61,981.03 828
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