



Human Resources Department

Organizational Listing of Employees

As of 10/31/2022

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$104,808.00	Hispanic	Sal Reg	F	Wells, Stephen
Kite, Bruce	Internal Legal Counsel	11/02/16	\$40,399.84	Caucasian	TE Sal P	M	Wells, Stephen
Lucero, Dennis	Event Staff	05/09/22	\$15.00	Hispanic	TE Hr Pt	M	Grain, Vanessa
Manzano, David	Dir Governmental Affairs	10/19/04	\$163,431.00	Hispanic	Sal Reg	M	Wells, Stephen
Stephens, Daniel	Int Dir, Hantush Deju Hyd Inno	04/26/21	\$75,000.00	Caucasian	TE Sal P	M	Wells, Stephen
Wells, Stephen	President	06/30/16	\$358,126.00	Caucasian	Sal Reg	M	,
Department Total Compensation		749,564.84					
Department Average Compensation		124,927.47					
Total Employees in Department		6					

COVID/Pandemic Support

Bustillos Heras, German	Public Health Supp Spc	02/22/22	\$41,000.00	Hispanic	Sal Reg	M	Grain, Vanessa
Department Total Compensation		41,000.00					
Department Average Compensation		41,000.00					
Total Employees in Department		1					

Advancement

Banks, Damian	Major Gifts Officer	03/14/22	\$50,000.00	Black	Sal Reg	M	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$51,418.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Mgr Database/Technical Editor	09/21/15	\$68,687.00	Caucasian	Sal Reg	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	\$93,320.00	Caucasian	Sal Reg	F	Wells, Stephen
Fuchs, Martin	Donations & Endow ments Spec	09/19/22	\$46,500.00	Caucasian	Sal Reg	M	Foster, Colleen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Advancement							
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$15.75	Caucasian	Hour Reg	F	Foster, Colleen
Lucero, Sandi	Events Coordinator	05/15/17	\$63,140.00	Caucasian	Sal Reg	F	Foster, Colleen
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$72,535.00	Caucasian	Sal Reg	F	Foster, Colleen
Vigil, Samantha	Campaign Manager	08/31/20	\$50,336.00	Hispanic	Sal Reg	F	Foster, Colleen
Department Total Compensation		528,696.00					
Department Average Compensation		58,744.00					
Total Employees in Department		9					

Communication & Marketing Dept

Armendariz, Alexandria	Admin Secretary II	05/02/22	\$15.00	Hispanic	Hour Reg	F	Bauer, Kathryn
Bauer, Kathryn	Communication Specialist	02/14/22	\$45,000.00	Caucasian	Sal Reg	F	Wells, Stephen
Hendrix, Benson	Web Developer/Digital Media Mg	07/24/17	\$68,626.00	Caucasian	Sal Reg	M	Bauer, Kathryn
Weaver, Katy	Digital Graphic & Video Coord	01/14/19	\$46,800.00	Caucasian	Sal Reg	F	Bauer, Kathryn
Department Total Compensation		191,626.00					
Department Average Compensation		47,906.50					
Total Employees in Department		4					

Bureau of Geology

Allen, Bruce	Senior Field Geologist	07/01/96	\$86,888.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$25.69	Hispanic	BHour FT	F	Timmons, Jerome
Armijo, Christopher	Computer Systems	07/10/17	\$46,046.00	Hispanic	B Salary	M	Kasefang, David
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip
Attia, Snir	Field Geologist	09/14/20	\$65,272.00	Caucasian	B Sal Hr	M	Timmons, Jerome

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$89,820.36	Caucasian	B Salary	F	Timmons, Jerome
Baca, Alyssa	GIS Specialist	04/12/21	\$38,938.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$24.55	Hispanic	BureauPT	M	Frey, Bonnie
Baca, Onesimo	Lead Maintenance Carpenter	07/26/21	\$23.44	Hispanic	TE Hr Pt	M	Wheeler, Brian
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$55,000.00	Asian	TE Sal F	F	Litherland, Mairi
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Bland, Douglas	Water Data Specialist-EDU	05/09/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy
Brett, Melissa	Water Data Specialist-GIS	05/09/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Carroll, Michael	Mgr Publications Sales Office	03/29/21	\$41,168.00	Hispanic	B Sal Hr	M	Timmons, Jerome
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$24.19	Caucasian	TE Hr Pt	M	Sturgis, Laila
Chudnoff, Sara	Hydrogeology Specialist	06/27/22	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$46,134.00	Caucasian	B Sal Hr	F	Rakovan, John
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Dunn, Amy	GIS Technician/Cartographer	12/10/18	\$49,318.48	Caucasian	B Sal Hr	F	Miller, Phillip
Fichera, Marissa	Hydrogeologist	03/18/19	\$55,190.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$75,737.00	Caucasian	B Salary	F	Timmons, Jerome
Gysi, Alexander	Asst Prof E&ES	05/31/20	\$77,794.51	Caucasian	Fac Reg	M	Harrison, James
Han, Juan	Postdoc Experimental GeoChem	08/16/21	\$51,500.00	Asian	TE Sal F	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Timmons, Jerome
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$110,996.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$67,411.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Timmons, Jerome
Horowitz, Barbara	Manager Publications Program	07/05/21	\$62,400.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$70,720.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Jochems, Andrew	Field Geolgst-Surficial Mapper	11/15/21	\$58,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Netw ork Systems Administrator	05/28/18	\$76,891.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$30.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$86,692.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	GIS Cartographer/Illustrator	05/14/18	\$49,318.20	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Leo-Russell, Mark	Database Administrator	05/17/21	\$62,400.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Spc III/Accounting & Grant Adm	03/15/21	\$42,805.15	Hispanic	B Salary	F	Avramidi, Valentina
Litherland, Mairi	Mgr NMT Seismological	02/26/18	\$76,109.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$46,557.26	Hispanic	B Salary	F	Martin, Kevin
Lueth, Virgil	Sr Mineralogist/Econ Geologist	01/24/22	\$23,936.75	Caucasian	TE Sal P	M	Timmons, Jerome
Mamer, Ethan	Hydrogeologist	09/16/13	\$58,026.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Mansell, Mark	GIS Analyst I	01/23/96	\$68,668.00	American	B Sal Hr	M	Kasefang, David
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$78,283.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$98,166.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$52,681.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	Coordinator Map Production	09/29/08	\$65,236.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$48,880.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$70,983.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Pan, Ruiguang	Post Doc Computation	11/01/21	\$25,750.00	Asian	TE Sal F	M	Gysi, Alexander
Pearson, Annemarie	Project Coordinator	08/17/22	\$35.00	Caucasian	TE Hr Pt	F	Horow itz, Barbara
Pearthree, Kristin	Hydrogeology Technician	09/09/19	\$25.50	Caucasian	BureauPT	F	Timmons, Stacy
Peters, Lisa	Sr Lab Associate Bur of Geo	01/09/17	\$27.28	Caucasian	TE Hr Pt	F	Heizler, Matthew
Pine, Robert	Hydrogeology Specialist	02/17/22	\$35.00	Caucasian	TE Hr Pt	M	Timmons, Stacy

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Bureau of Geology							
Pokorny, Cathryn	Hydrogeology Progr Coordinator	03/21/11	\$28,471.50	Caucasian	B Sal Hr	F	Timmons, Stacy
Rakovan, John	Sr Mnrlgst/Min Museum Curator	09/01/22	\$93,000.00	Caucasian	B Salary	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$77,912.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Read, Adam	Field Geologist/Webmaster	08/17/98	\$79,018.20	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$53,560.00	Caucasian	B Sal Hr	F	Litherland, Mairi
Ricci, Julia	Research Scientist II	09/20/21	\$64,200.00	Caucasian	B Sal Hr	F	Heizler, Matthew
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.00	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Softw re Eng/Argon Lab Tech	01/23/17	\$68,557.00	Caucasian	B Sal Hr	M	Heizler, Matthew
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$50,000.00	Caucasian	TE Sal F	F	Gysi, Alexander
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$78,281.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Interim Dir Bureau of Geology	05/03/04	\$140,000.00	Caucasian	B Sal Hr	M	Wells, Stephen
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$98,314.56	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$47,679.00	American	B Salary	F	Rakovan, John
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$45,665.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Publications Resource Spec II	03/14/22	\$19.23	Hispanic	BHour FT	F	Leon Villalobos, Blanca
Zimmerer, Matthew	Field Geologist II	09/26/11	\$74,153.56	Unknow n	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 4,006,018.26
Department Average Compensation 54,135.38
Total Employees in Department 74

PRRC

Amosu, Adew ale	Post-Doc Research Scientist	08/22/22	\$50,000.00	Black	TE Sal F	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$181,905.00	Caucasian	Sal Reg	M	Wells, Stephen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
PRRC							
Benalil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$95,934.00	Black	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information Associat	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Carlos	Student Intern-Admin Secretary	04/01/22	\$15.00	Hispanic	TE Hr Pt	M	Balch, Robert
Carrillo, Chyanne	Administrative Coordinator	03/09/15	\$16.31	Hispanic	Hour FT	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$28,896.50	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$109,232.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$109,120.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Technical Outreach Specialist	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
Garcia, Leonard	Site Engineer	04/09/20	\$22,561.25	Hispanic	TE Sal P	M	Balch, Robert
Ispirescu, Titus	Research Scientist III	03/03/14	\$93,921.00	Caucasian	Sal Reg	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$74,984.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$58,419.56	Caucasian	Sal Reg	M	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$92,993.00	Asian	Sal Reg	M	Balch, Robert
Seright, Randall	Assoc Dir/Sr Scientist	09/14/87	\$295,020.00	Caucasian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$49,920.00	Caucasian	Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$55,000.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$87,000.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Associate III	07/05/21	\$62,733.00	Non-	Sal Reg	M	Ampomah, William
Wavrik, Kathryn	Research Associate IV	09/15/04	\$68,583.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Cntrct Anlyst II/Inter Bus Mgr	06/24/19	\$59,800.00	Non-	Sal Reg	F	Balch, Robert
Yu, Jianjia	Research Engr/Sect Hd I	08/27/12	\$83,924.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$81,294.00	Asian	Sal Reg	M	Balch, Robert
Zhang, Yifan	Student Intern-Lab Assistant	04/01/22	\$15.00	Asian	TE Hr Pt	F	Balch, Robert

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
----------	-----------	-----------	----------	------	--------	-----	------------

President

PRRC

Department Total Compensation **1,952,098.90**
Department Average Compensation **75,080.73**
Total Employees in Department **26**

Office of Innovation Commercial-OIC

Anselmo, Peter	Director of New Ventures	07/25/22	\$51,144.00	Caucasian	TE Sal P	M	Tomar, Myrriah
Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$60,000.00	Caucasian	Sal Reg	F	Tomar, Myrriah
Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$77,126.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$135,000.00	Hispanic	Sal Reg	F	Wells, Stephen

Department Total Compensation **323,270.00**
Department Average Compensation **80,817.50**
Total Employees in Department **4**

Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$17.21	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$52,369.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$97,150.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$22.70	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$152,389.00	Hispanic	Sal Reg	F	Wells, Stephen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
----------	-----------	-----------	----------	------	--------	-----	------------

President

Human Resources

Department Total Compensation **384,928.30**
Department Average Compensation **76,985.66**
Total Employees in Department **5**

Division Total Compensation **8,177,202.30**
Division Average Compensation **63,389.17**
Total Employees in Division **129**

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

Fakhimi, Hamed	Mgr Instructional Technology	09/14/20	\$64,272.00	Asian	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$76,109.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$53,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$55,753.00	Caucasian	Sal Reg	M	Gonzalez, Jose

Department Total Compensation **249,134.00**
Department Average Compensation **62,283.50**
Total Employees in Department **4**

Biology

DeVeaux, Linda	Professor of Biology	08/07/17	\$101,042.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$82,224.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$60,233.00	Caucasian	Fac Reg	F	DeVeaux, Linda

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Biology							
Kieft, Thomas	Professor of Biology	08/20/85	\$130,194.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Quinones, Vanessa	Department Specialist	08/24/09	\$17.49	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$109,485.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$72,312.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Wilkinson, Stephen	Lecturer-Biology	08/01/22	\$4,500.00	Caucasian	Fac Part	M	DeVeaux, Linda
Department Total Compensation		596,369.20					
Department Average Compensation		74,546.15					
Total Employees in Department		8					
Chemistry							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$81,833.00	Caucasian	Fac Reg	M	Pias, Sally
Gao, Wenyang	Asst Prof of Chemistry	08/03/20	\$73,412.00	Asian	Fac Reg	M	Pias, Sally
Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	\$68,000.00	Caucasian	Fac Reg	M	Pias, Sally
Jessen, Bethany	Department Specialist	12/17/18	\$16.14	Caucasian	Hour Reg	F	Pias, Sally
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$55,000.00	Asian	Fac Reg	M	Pias, Sally
O'Sullivan, Sheila	Laboratory Associate Chemistry	01/10/22	\$37,440.00	Caucasian	Sal Reg	F	Altig, Jeff
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$82,443.00	Asian	Fac Reg	M	Pias, Sally
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$84,444.00	Caucasian	Fac Reg	F	Jackson, Michael
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$86,837.00	Asian	Fac Reg	M	Pias, Sally
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$84,511.00	Asian	Fac Reg	M	Pias, Sally
Department Total Compensation		687,493.28					
Department Average Compensation		68,749.33					
Total Employees in Department		10					
Computer Science							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Computer Science							
Algaraibeh, Sana'a	Instructor	08/01/22	\$57,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Burnham, Blaine	Lecturer- Cybersecurity	08/15/22	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Ghimire, Suraj	Instructor-Management	08/01/22	\$20,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$55,000.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$125,053.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WiCS Coordinator	08/07/17	\$69,625.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$108,680.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramya, No Given Name	Assist Prof Computer Science	08/03/15	\$92,184.00	Asian	Fac Reg	F	Jeffery, Clinton
Saavedra, Andrianna	Admin Secretary I Comp	04/11/22	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$119,501.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$121,711.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Stephenson, Thomas	Lecturer	08/01/22	\$6,000.00	Caucasian	Fac Part	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$70,000.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$117,274.00	Asian	Fac Reg	M	Jeffery, Clinton
Department Total Compensation		999,228.00					
Department Average Compensation		71,373.43					
Total Employees in Department		14					

Earth & Environmental Science

Bilek, Susan	Professor of Geophysics	08/18/03	\$117,145.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor E&ES	08/06/12	\$94,003.00	Caucasian	Fac Reg	M	Harrison, James
Cohen-Corticchiato,	Research Faculty	08/02/21	\$8,525.00	Caucasian	Fac Part	M	Harrison, James
Harrison, James	Professor of Geology	01/06/94	\$101,199.00	Caucasian	Fac Reg	M	Wells, Douglas
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$77,382.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Assoc Professor Cave & Karst	01/02/19	\$82,975.00	Caucasian	Fac Reg	M	Harrison, James

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Leary, Kate	Asst Prof Hydrology	08/03/20	\$74,742.00	Caucasian	Fac Reg	F	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$75,808.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$16.14	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$79,206.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$141,400.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$16.39	Caucasian	Hour Reg	M	Spinelli, Glenn
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$71,000.00	Caucasian	Fac Reg	F	Harrison, James
Rajaonarison, Tahiry	Postdoctoral Fellow	04/07/22	\$54,000.00	Black	TE Sal F	M	Harrison, James
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$77,382.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$102,704.00	Caucasian	Fac Reg	M	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$79,206.00	Caucasian	Fac Reg	F	Harrison, James
Woo, Han Byul	Post Doc Fellow	01/31/22	\$50,000.00	Asian	TE Sal F	M	Bilek, Susan
Department Total Compensation			1,354,340.32				
Department Average Compensation			75,241.13				
Total Employees in Department			18				
CLASS							
Apache, Liza	Department Coordinator	07/28/10	\$38,055.00	American	Sal Reg	F	Simpson, Steve
Apodaca, Theresa	Instructor of Education	07/31/20	\$58,144.00	Hispanic	Fac Reg	F	Dotson, Taylor
Benall, Gaby	Instructor of Music	08/06/18	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Bouchey, Michael	Lecturer	08/01/22	\$4,500.00	Caucasian	Fac Part	M	Simpson, Steve
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Choy, Marina	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	F	Simpson, Steve
Cruz, Rachel	Instructor	08/02/21	\$43,300.00	Hispanic	Fac Reg	F	Dotson, Taylor
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$64,817.00	Caucasian	Fac Reg	M	Jackson, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Frade Durao, Maria do	Assoc Prof of Technical Comm	08/06/12	\$69,423.00	Caucasian	Fac Reg	F	Dotson, Taylor
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$57,376.00	Caucasian	Fac Reg	M	Dotson, Taylor
Kramer-Simpson,	Assoc Prof English	08/06/12	\$69,516.00	Caucasian	Fac Reg	F	Dotson, Taylor
Martinez, Erick	Instructor	08/01/22	\$20,000.00	Hispanic	Fac Temp	M	Simpson, Steve
McCullough, Hayley	Instr of Hist Comm/Digitl Tech	08/02/21	\$44,370.00	Caucasian	Fac Reg	F	Dotson, Taylor
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$60,436.00	Caucasian	Fac Reg	F	Dotson, Taylor
Olson, James	Instructor of English	08/01/22	\$40,000.00	Caucasian	Fac Reg	M	Simpson, Steve
Phillips, Lois	Lecturer-Humanities	08/01/22	\$4,500.00	Caucasian	Fac Part	F	Simpson, Steve
Pias, Edw ard	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Simpson, Steve
Rayl, Rachel	Lecturer	08/01/22	\$9,000.00	Caucasian	Fac Part	F	Simpson, Steve
Simpson, Steve	Professor of Communication	08/09/10	\$81,823.00	Caucasian	Fac Reg	M	Dotson, Taylor
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$55,570.00	Caucasian	Fac Reg	F	Dotson, Taylor
Thomas, David	Lecturer	08/02/22	\$4,500.00	Caucasian	Fac Part	M	Simpson, Steve

Department Total Compensation 881,006.00
Department Average Compensation 41,952.67
Total Employees in Department 21

Math

Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$82,726.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$101,455.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$67,611.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$103,121.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$53,500.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$74,783.00	Hispanic	Fac Reg	M	Stone, William
Hayw ard, Elizabeth	Math Department Specialist	02/19/18	\$16.37	Caucasian	Hour Reg	F	Hossain, Anw ar

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Math							
Hossain, Anwar	Professor of Mathematics	08/16/93	\$101,455.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$79,360.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$79,263.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$70,549.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$108,429.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$93,171.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$56,975.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$76,799.00	Asian	Fac Reg	M	Stone, William
Department Total Compensation 1,183,246.60							
Department Average Compensation 78,883.11							
Total Employees in Department 15							
Psychology & Education							
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$78,459.00	Caucasian	Fac Reg	F	Dotson, Taylor
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$80,873.00	Caucasian	Fac Reg	M	Dotson, Taylor
Thompson, Stew art	Associate Professor	01/12/15	\$81,623.00	Caucasian	Fac Reg	M	Dotson, Taylor
Department Total Compensation 240,955.00							
Department Average Compensation 80,318.33							
Total Employees in Department 3							
Physics							
Baylis-Aguirre, Dana	Research Technician III	08/30/21	\$25.00	Caucasian	TE Hr Pt	F	Creech-Eakman,
Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$94,413.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Asst Prof of Physics	01/08/18	\$77,596.00	Hispanic	Fac Reg	M	Sessions, Sharon
Fuchs, Zeljka	Research Assoc Professor	04/02/18	\$88,208.00	Caucasian	Fac Reg	F	Dunbar, Nelia
HR006 Organizational Listing of Employees Report Banded							
Run By: agonzales				Page 13 of 54			
Report Run: 11/8/2022 3:06:19 PM				Report Author:carlosronquillo			

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Hofner, Peter	Professor of Physics	08/18/03	\$105,170.00	Caucasian	Fac Reg	M	Sessions, Sharon
Leal, Adonis	Assit Prof of Physics	08/01/22	\$69,000.00	Asian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$70,046.00	Hispanic	Fac Reg	M	Sessions, Sharon
Lujan, Altagracia	Admin Secretary II	05/20/13	\$16.95	Hispanic	Hour Reg	F	Young, Lisa
Manney, Gloria	Lecturer	08/01/22	\$4,000.00	Caucasian	Fac Part	F	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$59,350.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$82,620.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$106,376.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$82,163.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$75,243.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$20,000.00	Caucasian	Fac Part	M	Young, Lisa
Romero, Van	Prof of Physics/Dir Space Sci	01/03/95	\$190,280.00	Hispanic	Fac Reg	M	Jackson, Michael
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$60,180.00	Caucasian	TE Sal F	M	Fuchs, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$113,319.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$103,348.00	Caucasian	Fac Reg	M	Sessions, Sharon
Wells, Douglas	Professor	01/05/17	\$175,683.00	Caucasian	Fac Reg	M	Sessions, Sharon
Young, Lisa	Professor of Physics	02/01/00	\$50,731.00	Caucasian	Fac Reg	F	Wells, Douglas

Department Total Compensation 1,675,982.46
Department Average Compensation 79,808.69
Total Employees in Department 21

Business and Technology Management

Reinow , Franklin	Assoc Prof of Management	08/11/08	\$96,618.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$85,674.00	Asian	Fac Reg	M	Jeffery, Clinton

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Business and Technology Management							
Department Total Compensation		182,292.00					
Department Average Compensation		91,146.00					
Total Employees in Department		2					
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$93,341.00	Hispanic	Fac Reg	M	Jackson, Michael
DeBrine How ell, Elaine	Assc Dean Student	01/03/95	\$78,607.00	Hispanic	Sal Reg	F	Jackson, Michael
Dinw iddie, Hollis	Instructor/Engineering Science	08/02/21	\$61,490.00	Hispanic	Fac Reg	M	Leclerc, Corey
El Osery, Aly	Professor of Elec Engr	08/16/02	\$157,477.00	Caucasian	Fac Reg	M	Jackson, Michael
Jorgensen, Anders	Assoc Prof of Electrical Engr	08/13/07	\$95,212.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$16.14	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$68,602.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$72,000.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$90,643.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$81,709.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$118,858.00	Caucasian	Fac Reg	M	Arechiga, Rene
Wedew ard, Kevin	Professor of Elec Engr	08/16/97	\$122,829.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Compensation		1,074,341.28					
Department Average Compensation		89,528.44					
Total Employees in Department		12					
Materials Engineering							
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$120,821.00	Caucasian	Fac Reg	M	Jackson, Michael
Bustamante, Desiree	Department Specialist	07/16/18	\$16.14	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$80,844.00	Asian	Fac Reg	M	Burleigh, Thomas

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Materials Engineering							
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$121,445.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$71,167.00	Caucasian	Fac Reg	F	Burleigh, Thomas
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$115,740.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$122,650.00	Asian	Fac Reg	M	Burleigh, Thomas
McCoy, John	Prof Materials Engineering	08/19/91	\$127,037.00	Caucasian	Fac Reg	M	Burleigh, Thomas
Department Total Compensation		793,277.28					
Department Average Compensation		99,159.66					
Total Employees in Department		8					
Mineral Engineering							
Androulakis, Vasileios	Research Scientist II	09/12/22	\$60,150.00	Caucasian	TE Sal F	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$15.00	American	Hour Reg	F	Razavi, Mohammad
Chavez, William	Professor of Geological Eng	01/01/85	\$114,700.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Li, Wenfeng	Asst Professor	10/10/22	\$62,222.22	Asian	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining Engineerin	01/15/90	\$112,201.00	Unknow n	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$95,746.00	Caucasian	Fac Reg	M	Jackson, Michael
Roghanchi, Pedram	Asst Prof/Dean's Scholar	01/08/18	\$152,778.00	Non-	Fac Reg	M	Razavi, Mohammad
Department Total Compensation		613,397.22					
Department Average Compensation		87,628.17					
Total Employees in Department		7					
Environmental Engineering							
Apodaca, Bedelia	Department Specialist	07/09/18	\$16.14	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$92,388.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$89,054.00	Caucasian	Fac Reg	M	Richardson, Clinton

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Environmental Engineering							
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$72,000.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$79,509.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$110,244.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$92,468.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Compensation		569,236.28					
Department Average Compensation		81,319.47					
Total Employees in Department		7					
Petroleum							
Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$81,250.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$97,050.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$15.00	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$126,502.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$62,600.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$116,106.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$100,184.00	Caucasian	Fac Reg	M	Jackson, Michael
Yoo, Hyunsang	Postdoctoral Fellow	12/20/21	\$47,000.00	Asian	TE Sal F	M	Nguyen, Tan
Department Total Compensation		661,892.00					
Department Average Compensation		82,736.50					
Total Employees in Department		8					
Chemical Engineering							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$94,217.00	Asian	Fac Reg	M	Tartis, Michaelann
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$89,880.00	Asian	Fac Reg	F	Tartis, Michaelann
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$109,677.00	Caucasian	Fac Reg	M	Tartis, Michaelann

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemical Engineering							
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$82,390.00	Asian	Fac Reg	M	Tartis, Michaelann
Oxford, William	Lecturer	08/01/22	\$4,000.00	Caucasian	Fac Part	M	Leclerc, Corey
Price, Seth	Lab Associate	07/07/08	\$45,680.00	Caucasian	Sal Reg	M	Tartis, Michaelann
Royle, Kimberly	Department Specialist	10/08/18	\$16.14	Caucasian	Hour Reg	F	Tartis, Michaelann
Tartis, Michaelann	Associate Prof Chemical Eng	08/13/07	\$98,823.00	Caucasian	Fac Reg	F	Jackson, Michael
Department Total Compensation		558,240.28					
Department Average Compensation		69,780.04					
Total Employees in Department		8					
Mechanical Engineering							
Anderson, William	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$114,196.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ebrahimkhanlou, Arvin	Asst Prof of Mechanical Eng	08/03/20	\$82,179.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$94,775.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Francis-Valdez, Leanne	Admin Secretary I	08/22/22	\$15.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Gatto, Joseph	Research Engineer III	02/28/22	\$60,000.00	Caucasian	Sal Reg	M	Hargather, Michael
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$91,112.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$138,372.50	Caucasian	Fac Reg	M	Kimberley, Jamie
Hassanalian, Mostafa	Assoc Prof Mechanical Eng	08/24/18	\$85,769.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$93,439.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Asst Prof of Mechanical Eng	08/07/17	\$82,834.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$98,500.00	Non-	Fac Reg	M	Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$40,000.00	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$72,673.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ruff, James	Lecturer-Mechanical Engineerin	08/01/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$90,043.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$16.50	American	Hour Reg	F	Zagrai, Andrei
Stofleth, Jerome	Lecturer-Mechanical Engineerin	08/01/22	\$5,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$91,997.00	Asian	Fac Reg	M	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$1,250.00	Caucasian	Fac Part	M	Khandelw al, Megha
Zagrai, Andrei	Professor of Mechanical Engr	08/14/06	\$113,193.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Department Total Compensation 1,433,352.50							
Department Average Compensation 68,254.88							
Total Employees in Department 21							

Continuing Education

Community Education

Adams, Robert	Community Ed Instructor	01/18/22	\$3,533.33	Hispanic	Fac Part	M	Juarez, Heather
Blomquist, Jenny	Community College Faculty	08/01/22	\$15,786.00	Caucasian	Fac Part	F	Juarez, Heather
Boracci, Theresa	Community College Faculty	08/01/21	\$23,480.00	American	Fac Part	F	Juarez, Heather
Burleigh, Linnea	Community Ed Instructor	01/18/22	\$650.00	Caucasian	Fac Part	F	Juarez, Heather
Corpolongo, Douglas	Community College Faculty	01/18/22	\$1,760.00	Caucasian	Fac Part	M	Juarez, Heather
Demorest, Sara	Community Ed Instructor	08/16/21	\$960.00	Caucasian	Fac Part	F	Juarez, Heather
Gipson, Elizabeth	Community Ed Instructor	01/18/22	\$1,450.00	Caucasian	Fac Part	F	Juarez, Heather
Gonzales, Kenneth	Community Ed Instructor	01/18/22	\$6,900.00	Hispanic	Fac Part	M	Juarez, Heather
Griffin-Taylor, Margaret	Community College Faculty	06/06/22	\$4,560.00	Caucasian	Fac Part	F	Juarez, Heather
Hofmann, Bradley	Community College Faculty	01/18/22	\$5,200.00	Caucasian	Fac Part	M	Juarez, Heather
Johnson, Julie	Community College Faculty	01/18/22	\$576.00	Caucasian	Fac Part	F	Juarez, Heather
Johnson, Leslie	Community College Faculty	08/16/21	\$500.00	Caucasian	Fac Part	F	Juarez, Heather
Olney, Brian	Community Ed Instructor	01/18/22	\$1,840.00	Caucasian	Fac Part	M	Juarez, Heather

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Community Education							
Padilla, Kim	Community College Faculty	01/18/22	\$1,820.00	Hispanic	Fac Part	F	Juarez, Heather
Perreault, Anthony	Community College Faculty	01/18/22	\$4,054.16	Caucasian	Fac Part	M	Juarez, Heather
Rehder, Belle	Community Ed Instructor	01/18/22	\$4,250.00	Caucasian	Fac Part	F	Juarez, Heather
Richardson, Judy	Community Ed Instructor	08/16/21	\$4,900.00	Caucasian	Fac Part	F	Juarez, Heather
Wilks, Maureen	Community Ed Instructor	01/18/21	\$800.00	Caucasian	Fac Part	F	Juarez, Heather
Department Total Compensation		83,019.49					
Department Average Compensation		4,612.19					
Total Employees in Department		18					
Sci Teacher Training							
Contreras, Denise	Instructor/Coordinator	11/25/19	\$56,537.94	Hispanic	Sal Reg	F	Khandelwal, Megha
Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$42,848.00	Caucasian	Sal Reg	F	Sessions, Sharon
Khandelwal, Megha	Director of Teacher Ed Program	09/07/17	\$65,236.00	Asian	Sal Reg	F	Jackson, Michael
Lewark, Amanda	Teacher Ed Prog Coordinator	07/09/21	\$48,672.00	Caucasian	Sal Reg	F	Khandelwal, Megha
Little, Summer	Instructional Designer	07/19/21	\$52,000.00	Caucasian	Sal Reg	F	Zuniga, Tina
Trujillo, Maureen	Administrative Coordinator	10/03/22	\$16.00	Hispanic	Hour Reg	F	Zuniga, Tina
Zuniga, Tina	Activity Director	05/23/22	\$65,000.00	Black	Sal Reg	F	Simpson, Steve
Department Total Compensation		363,573.94					
Department Average Compensation		51,939.13					
Total Employees in Department		7					
Academic Support							
VP of Academic Affairs							
Casias, Twila	Academic Coordinator	10/11/21	\$55,000.00	Hispanic	Sal Reg	F	Khandelwal, Megha

HR006 Organizational Listing of Employees Report Banded

Run By: agonzales

Page 20 of 54

Report Run: 11/8/2022 3:06:19 PM

Report Author:carlosronquillo

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
VP of Academic Affairs							
Jackson, Michael	Interim VP for Academic Affair	06/17/21	\$189,000.00	Caucasian	Sal Reg	M	Wells, Stephen
Maldonado, Ricardo	Resident Assistant	05/01/22	\$18.00	Hispanic	TE Hr FT	M	Khandelw al, Megha
Montazeri, Sharareh	Sr Financial Administrator/ AA	06/18/07	\$109,972.00	Caucasian	Sal Reg	F	Jackson, Michael
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$46,383.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Compensation		437,795.00					
Department Average Compensation		87,559.00					
Total Employees in Department		5					
Library							
Armijo, Alicia	Library Tech II	08/31/22	\$15.00	American	TE Hr FT	F	Cox, David
Bird, William	Circulation/OSL Coordinator	10/17/22	\$35,000.00	Caucasian	Sal Reg	M	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$88,947.00	Caucasian	Sal Reg	M	Jackson, Michael
Klarkow ski, James	Library Tech III	09/16/11	\$18.48	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$16.14	Hispanic	Hour Reg	F	Cox, David
Reed, Chandra	Technical Services Librarian	02/07/18	\$49,624.00	Caucasian	Sal Reg	F	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$38,858.96	Hispanic	Sal Reg	F	Cox, David
Department Total Compensation		315,649.04					
Department Average Compensation		45,092.72					
Total Employees in Department		7					
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$45,526.00	Hispanic	Sal Reg	F	El Osery, Aly
Samimimotlagh, Nahid	IT Specialist & Database Admin	07/20/20	\$61,058.00	Caucasian	Sal Reg	F	El Osery, Aly

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
Graduate Dean							
Department Total Compensation		106,584.00					
Department Average Compensation		53,292.00					
Total Employees in Department		2					
Other VPAA							
Registrar's Office							
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$50,179.00	Caucasian	Sal Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$75,000.00	Hispanic	Sal Reg	F	Jackson, Michael
Kaus, Thomas	Associate Registrar	02/21/22	\$45,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$48,740.00	Caucasian	Sal Reg	M	Juarez, Heather
Moore, Stephany	Institutional Researcher	03/31/99	\$65,261.00	Caucasian	Sal Reg	F	Juarez, Heather
Romero, Alicia	Articulation & Transfer Assist	01/31/22	\$31,200.00	Hispanic	Sal Reg	F	Juarez, Heather
Valenzuela, Marco	Administrative Secretary I	07/12/22	\$15.00	Hispanic	TE Hr Pt	M	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$39,634.00	Caucasian	Sal Reg	F	Juarez, Heather
Department Total Compensation		365,934.00					
Department Average Compensation		45,741.75					
Total Employees in Department		8					
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$42,000.00	Caucasian	Sal Reg	F	Cox, David
Department Total Compensation		42,000.00					
Department Average Compensation		42,000.00					
Total Employees in Department		1					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Other Physics							
MRO							
Collins, Robert	Senior Software Engineer/Mgr	10/14/19	\$82,440.00	Caucasian	Sal Reg	M	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$45.00	Caucasian	Hour PT	M	Creech-Eakman,
Gino, Martha	Observing/IT Supp Engr	01/09/17	\$54,792.00	Caucasian	Sal PT	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$53,000.00	Non-	Sal Reg	M	Creech-Eakman,
Loskamp, Lionel	Maintenance Tech III	11/01/21	\$18.00	Caucasian	TE Hr FT	M	Ryan, Eileen
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$24.96	American	Hour FT	M	Creech-Eakman,
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$143,938.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Ryan, William	Faculty Researcher	08/26/03	\$103,575.00	Caucasian	Sal Reg	M	Dunbar, Nelia
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$89,124.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,

Department Total Compensation 715,025.80
Department Average Compensation 71,502.58
Total Employees in Department 10

Admissions

Ackley, Rafe	Admission Specialist	06/27/22	\$35,000.00	Caucasian	Sal Reg	M	Stringer, Gregory
Mooney, John	Admission Advisor	11/29/21	\$36,000.00	Asian	Sal Reg	M	Stringer, Gregory
Oxford, Holland	Admission Advisor	05/17/21	\$37,440.00	Caucasian	Sal Reg	F	Stringer, Gregory
Pargas, Mary	Department Specialist	04/18/01	\$17.60	Hispanic	Hour Reg	F	Stringer, Gregory
Payan, Joe	Assc Dir Admissions	06/21/21	\$55,640.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$87,620.00	Caucasian	Sal Reg	M	Jackson, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Admissions							
Department Total Compensation		288,315.49					
Department Average Compensation		48,052.58					
Total Employees in Department		6					
Financial Aid Office							
Aerts, Kenneth	Dir Financial Aid	03/02/11	\$80,440.00	Hispanic	Sal Reg	M	Jackson, Michael
Julian, Dora	Financial Aid Counselor	06/19/17	\$45,000.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Lara, Brianna	Financial Aid Counselor	07/04/22	\$37,500.00	Hispanic	Sal Reg	F	Aerts, Kenneth
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$53,420.00	Caucasian	Sal Reg	F	Aerts, Kenneth
Department Total Compensation		216,360.00					
Department Average Compensation		54,090.00					
Total Employees in Department		4					
Division Total Compensation		16,688,040.46					
Division Average Compensation		65,443.30					
Total Employees in Division		255					
V P for Admin and Finance							
Vice Pres for Admin and Finance							
County, Erik	Business Process Analyst	08/01/17	\$106,687.00	Caucasian	Sal Reg	M	McDaniel, Olin
Lucero, Theresa	Admin Assistant	03/18/02	\$79,553.00	Hispanic	Sal Reg	F	McDaniel, Olin
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$168,945.00	Asian	Sal Reg	F	McDaniel, Olin
McDaniel, Olin	VP Admin/Finance	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Wells, Stephen

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Vice Pres for Admin and Finance							
Department Total Compensation		622,358.00					
Department Average Compensation		155,589.50					
Total Employees in Department		4					
Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$95,526.00	Hispanic	Sal Reg	M	McDaniel, Olin
Department Total Compensation		95,526.00					
Department Average Compensation		95,526.00					
Total Employees in Department		1					
Cost Accounting & Reporting							
Lopez, Mindi	Cost Accounting Manager	11/25/19	\$66,975.71	Caucasian	Sal Reg	F	Marsyla, Carrie
Marsyla, Carrie	Dir Cost Accntng & Reporting	09/27/10	\$102,574.48	Hispanic	Sal Reg	F	McDaniel, Olin
Pargas, Ernest	Admin Secretary II	07/09/19	\$20.41	Hispanic	Hour Reg	M	Marsyla, Carrie
Department Total Compensation		212,002.99					
Department Average Compensation		70,667.66					
Total Employees in Department		3					
Budget & Analysis							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$99,999.00	Hispanic	Sal Reg	F	Ma, Shaojie
Hatch, Jason	Admin Secretary II Budget	10/12/22	\$15.00	Caucasian	TE Hr Pt	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$65,236.00	Caucasian	Sal Reg	F	Ma, Shaojie

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Budget & Analysis							
Department Total Compensation		188,635.00					
Department Average Compensation		62,878.33					
Total Employees in Department		3					
Business Office							
Apodaca, Monika	Supervisor Travel	08/30/99	\$51,104.00	Caucasian	Sal Reg	F	Armijo, Kimberly
Armijo, Kimberly	Assistant Controller	10/06/14	\$82,197.00	Hispanic	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$64,494.81	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Travel Analyst I	08/30/21	\$47,590.00	Caucasian	Sal Reg	F	DeCosta, Kristopher
Sanchez, Cecilia	Assistant to Bursar	08/15/22	\$25,280.00	Hispanic	TE Sal P	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$15.25	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$128,957.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$21.39	Hispanic	Hour Reg	F	Tull, Melissa
Department Total Compensation		475,830.32					
Department Average Compensation		59,478.79					
Total Employees in Department		8					
Sponsored Projects Administration							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$82,721.28	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$106,340.00	Caucasian	Sal Reg	F	McDaniel, Olin
Bohling, Nancy	Research Administrator	01/07/19	\$58,616.06	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$87,801.00	Caucasian	Sal Reg	F	Wells, Douglas
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$78,289.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$66,057.69	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$40,105.73	Asian	Sal Reg	F	Bailey, Gayle
Tilton, Jennifer	Mgr Grants & Contracts	08/15/22	\$70,000.00	Caucasian	Sal Reg	F	Bailey, Gayle

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Office							
Sponsored Projects Administration							
Watkins, Brianne	Research Administrator	03/18/13	\$70,006.13	Caucasian	Sal Reg	F	Bailey, Gayle
Department Total Compensation		659,936.89					
Department Average Compensation		73,326.32					
Total Employees in Department		9					
Property Control							
Green, Joyce	Property Admin Specialist I	10/26/20	\$15.00	Caucasian	Hour Reg	F	Whitehorse, Byron
Hicks, Steve	Dir Property and Recycling	12/12/06	\$105,262.00	Caucasian	Sal Reg	M	McDaniel, Olin
Kee, Trent	Property Admin Specialist I	03/14/22	\$15.00	American	Hour Reg	M	Whitehorse, Byron
Romero, Mary	Recycling Specialist	03/28/22	\$15.00	Hispanic	Hour Reg	F	Hicks, Steve
Strong, Bradley	Property Yard Lead	10/26/20	\$16.87	Caucasian	Hour Reg	M	Whitehorse, Byron
Whitehorse, Byron	Manager Property Control	12/05/11	\$60,646.00	American	Sal Reg	M	Hicks, Steve
Department Total Compensation		294,600.51					
Department Average Compensation		49,100.08					
Total Employees in Department		6					
Payroll							
Jaramillo, Ezrah	Payroll Specialist	10/10/22	\$17.00	Hispanic	TE Hr FT	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$64,540.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wendelken, John	Payroll Specialist	07/01/22	\$25.97	Hispanic	Hour Reg	M	Torres, Kathy
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$54,366.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation		208,283.60					
Department Average Compensation		52,070.90					
Total Employees in Department		4					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Office							
Bursar							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$54,364.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$16.38	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$21.97	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$91,052.00	Caucasian	Sal Reg	F	Tull, Melissa
Department Total Compensation		225,188.52					
Department Average Compensation		56,297.13					
Total Employees in Department		4					
Accounts Payable and Travel							
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$55,407.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Gonzales, Alisa	Specialist II	08/05/19	\$17.05	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$19.64	Hispanic	Hour Reg	F	DeCosta, Kristopher
Reynolds, Barbara	Travel Analyst I	04/26/12	\$42,636.67	Hispanic	Sal Reg	F	DeCosta, Kristopher
Department Total Compensation		174,339.52					
Department Average Compensation		43,584.88					
Total Employees in Department		4					
Purchasing							
Hutzler, Racine	Mgr Purchasing	10/25/21	\$44,000.00	Caucasian	Sal Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$92,296.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$104,417.00	Caucasian	Sal Reg	F	McDaniel, Olin
Perez, Sophia	Procurement Card Adm & Recp	03/28/22	\$16.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Smith, Francesca	Buyer I	03/14/22	\$17.75	Hispanic	Hour Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$19.90	Hispanic	Hour Reg	F	Miller, Kimela

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Purchasing							
Department Total Compensation		352,311.02					
Department Average Compensation		58,718.50					
Total Employees in Department		6					
Campus Police							
Aragon, Robert	Police Officer	10/19/15	\$21.42	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$21.42	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Police Patrol Sergeant	07/01/19	\$23.57	Hispanic	Hour Reg	M	Scarborough, Scott
Camberos, Melissa	Public Safety Dispatcher	09/19/22	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Chavez, Randall	Security Officer	10/14/22	\$15.00	Black	OTA Hour	M	Scarborough, Scott
Felix, Robert	Security Officer	05/05/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Hatch, Jilayne	Admin Coordinator/Key Control	10/30/17	\$18.21	Caucasian	OTA Hour	F	Scarborough, Scott
Higgs, Earl	Asst Dir Campus Police	06/12/17	\$53,560.00	Caucasian	Sal Reg	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$20.35	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.00	Hispanic	OTA Hour	M	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$22.50	Hispanic	Hour Reg	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$22.88	Black	Hour Reg	M	Higgs, Earl
Nice, Jason	Police Officer	08/22/22	\$16.00	Caucasian	Hour Reg	M	Scarborough, Scott
Padilla, Gilbert	Police Officer	04/18/16	\$21.42	Hispanic	Hour PT	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$89,558.00	Caucasian	Sal Reg	M	McDaniel, Olin
Silva, Dominic	Police Officer	01/28/19	\$20.35	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$16.07	Hispanic	OTA Hour	M	Scarborough, Scott

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Department Total Compensation		807,793.64					
Department Average Compensation		40,389.68					
Total Employees in Department		20					
Post Office							
Apache, Consuelo	Postal Clerk	07/05/22	\$15.00	Hispanic	TE Hr FT	F	Scarborough, Amanda
Darrah, John	Postal Clerk	09/16/19	\$15.00	Caucasian	Hour PT	M	Scarborough, Amanda
Gonzales, Michelle	Coord Post Office	11/05/12	\$16.27	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$37,315.00	Caucasian	Sal Reg	F	Ma, Shaojie
Trujillo, Deanna	Postal Clerk	12/06/21	\$15.00	Hispanic	Hour Reg	F	Scarborough, Amanda
Department Total Compensation		149,158.22					
Department Average Compensation		29,831.64					
Total Employees in Department		5					
Facilities Management							
Fac Management Administration							
Bunning, Skyler	Laborer	05/31/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Chavez, Carol	Buyer I	09/10/18	\$17.14	Hispanic	P Hour F	F	Martinez, Debbie
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$65,780.00	Caucasian	Sal Reg	M	Bunning, Scott
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$63,500.00	Hispanic	Sal Reg	M	Bunning, Scott
Gonzales, Sandra	Accounting Technician	03/03/10	\$18.51	Hispanic	P Hour F	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$106,363.00	Caucasian	Sal Reg	M	Montgomery, Robby
Holt, Elaine	Special Projects Coord II	01/09/13	\$19.74	Caucasian	P Hour F	F	Montgomery, Robby
Jojola, Desirae	Laborer	07/06/20	\$15.00	Hispanic	P Hour F	F	Torres, Manuel
Lucero Briggs, Desiree	Admin Secretary II	05/23/22	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie
Lucero, Jade	Admin Secretary II	03/09/20	\$15.00	Hispanic	P Hour F	F	Martinez, Debbie

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
Montgomery, Robby	Acting Director Facilities Mgt	06/01/09	\$104,639.00	Caucasian	Sal Reg	M	McDaniel, Olin
Reed, Jonathan	Golf Course Superintendent	10/06/14	\$63,629.00	Caucasian	Sal Reg	M	Montgomery, Robby
Sanchez, Liza	Data Entry Clerk	02/18/13	\$16.00	Hispanic	P Hour F	F	Martinez, Debbie
Shrum, Elizabeth	Senior Accountant	09/26/22	\$55,000.00	Caucasian	Sal Reg	F	Montgomery, Robby
Silva, Timmy	Plumber Journeyman	04/25/22	\$21.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation		775,888.59					
Department Average Compensation		51,725.91					
Total Employees in Department		15					
Fac Mngement Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$48,927.00	Hispanic	Sal Reg	F	Montgomery, Robby
Department Total Compensation		48,927.00					
Department Average Compensation		48,927.00					
Total Employees in Department		1					
Custodial Services							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$19.13	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Barron, Princesa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edw ard	Custodian III	10/25/99	\$17.35	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$42,199.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Ganadonegro, Robin	Custodian	10/31/22	\$15.00	American	TE Hr FT	F	Chavez, Michael
Ganadonegro, Kalvest	Custodian	08/30/21	\$15.00	American	TE Hr FT	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Giron, Pascual	Custodian	07/04/22	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Hamilton, Nadine	Custodian	09/16/20	\$15.00	American	P Hour F	F	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.00	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Molina, Steven	Custodian	11/22/21	\$15.00	Hispanic	P Hour F	M	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.00	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.00	Caucasian	P Hour F	M	Chavez, Michael
Rios, Howard	Custodian II	08/16/16	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$16.50	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	05/09/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Trevizo, Leonel	Custodian	05/09/22	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Trevizo, Vanessa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.00	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.00	Hispanic	P Hour F	F	Chavez, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Department Total Compensation		1,079,048.61					
Department Average Compensation		32,698.44					
Total Employees in Department		33					
Locksmith/Key Control							
Benavidez, Arturo	Asst Dir KeyShop/FireSafety	09/08/03	\$63,488.00	Hispanic	Sal Reg	M	Montgomery, Robby
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$18.00	Hispanic	P Hour F	M	Benavidez, Arturo
Department Total Compensation		100,928.00					
Department Average Compensation		50,464.00					
Total Employees in Department		2					
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$62,130.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$20.00	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation		137,010.00					
Department Average Compensation		45,670.00					
Total Employees in Department		3					
Purchasing/Stores							
Martinez, Debbie	Purchasing & Operations Mgr	09/26/05	\$52,587.00	Caucasian	Sal Reg	F	Montgomery, Robby

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Purchasing/Stores							
Department Total Compensation		52,587.00					
Department Average Compensation		52,587.00					
Total Employees in Department		1					
Fac Management Inventory/Tool Crib							
Chavez, Nathan	Supv Warehouse	11/09/00	\$41,533.00	Hispanic	Sal Reg	M	Montgomery, Robby
Valles, Emma	Warehouse Tech	07/26/21	\$15.00	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation		72,733.00					
Department Average Compensation		36,366.50					
Total Employees in Department		2					
Shipping and Receiving							
Silva, Grabiell	Shipping & Receiving Tech II	12/06/21	\$18.51	Hispanic	P Hour F	M	Chavez, Nathan
Department Total Compensation		38,501.50					
Department Average Compensation		38,501.50					
Total Employees in Department		1					
Grounds Maintenance							
Baeza, Jesus	Groundskeeper	02/21/05	\$17.00	Hispanic	P Hour F	M	Montgomery, Robby
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$44,249.00	Caucasian	Sal Reg	F	Montgomery, Robby
Carrillo, Andrew	Irrigation Specialist	11/08/99	\$16.50	Hispanic	P Hour F	M	Montgomery, Robby
Chavez, Derrick	Groundskeeper Golf Course	08/01/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Gutierrez, Melaine	Groundskeeper	08/01/22	\$15.00	Hispanic	TE Hr FT	F	Baeza, Mikaela

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Grounds Maintenance							
Pacheco, Jeremy	Groundskeeper	09/06/22	\$15.00	Hispanic	TE Hr FT	M	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.00	Black	P Hour F	M	Reed, Jonathan
Taylor, Shaw n	Groundskeeper	12/06/21	\$15.00	Asian	P Hour F	M	Baeza, Mikaela
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$17.36	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.00	Hispanic	P Hour F	M	Reed, Jonathan
Department Total Compensation		368,437.80					
Department Average Compensation		33,494.35					
Total Employees in Department		11					
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$19.30	American	P Hour F	M	Gonzales, Aaron
Etsitty, Thomas	Carpenter III	01/30/12	\$17.36	American	P Hour F	M	Torres, Manuel
Gonzales, Michael	Carpenter I	03/01/21	\$15.00	Black	P Hour F	M	Gonzales, Aaron
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$20.00	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$42,303.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$17.36	Black	P Hour F	M	Gonzales, Aaron
Department Total Compensation		258,664.60					
Department Average Compensation		36,952.09					
Total Employees in Department		7					
Building Maintenance							
Braw ley, Jeremy	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Edmister, Jonathan	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$16.07	Hispanic	P Hour F	M	Gonzales, Aaron

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Building Maintenance							
Rico, David	Painter I	03/07/22	\$15.00	Hispanic	P Hour F	M	Wright, Dennis
Romero, Nicolas	Laborer	01/17/22	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Saiz, Joe	Building Maintenance Associate	09/03/19	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Sullivan, Jeremy	Painter	03/07/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Torres, Felix	Plumber Tradesman	02/06/17	\$16.07	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Fernando	Painter	10/31/22	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.00	Caucasian	P Hour F	M	Bunning, Scott
Department Total Compensation		316,442.88					
Department Average Compensation		31,644.29					
Total Employees in Department		10					
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$105,334.00	Caucasian	Sal Reg	M	Montgomery, Robby
Gonzales, Lawrence	Electrical Apprentice	10/10/22	\$15.00	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$20.68	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Shawn	Preventative Maint. Electrician	04/12/99	\$18.37	Hispanic	P Hour F	M	Bunning, Scott
Romero, Christopher	Plumber Tradesman	08/26/13	\$16.87	Hispanic	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation		252,859.98					
Department Average Compensation		50,572.00					
Total Employees in Department		5					
Plumbing Maintenance							
Saiz, Robert	Plumber Helper	07/23/18	\$16.00	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$18.51	Hispanic	P Hour F	M	Edmonds, Jeffrey

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Plumbing Maintenance							
Department Total Compensation		71,784.24					
Department Average Compensation		35,892.12					
Total Employees in Department		2					
Golf Course Maintenance							
Baker, Charles	Irrigation Technician I	06/22/20	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan
Garza, Mathew	Groundskeeper	03/29/21	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Martinez, Jose	Assistant Greenskeeper	08/29/22	\$15.50	Hispanic	P Hour F	M	Reed, Jonathan
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.00	Hispanic	P Hour F	M	Reed, Jonathan
Whitt, Larry	Groundskeeper	06/24/19	\$15.00	Caucasian	P Hour F	M	Reed, Jonathan
Zuni, Harold	Golf Groundskeeper Lead	08/06/19	\$17.88	Caucasian	P Hour F	M	Reed, Jonathan
Department Total Compensation		196,310.40					
Department Average Compensation		32,718.40					
Total Employees in Department		6					
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$52,000.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$103,291.00	Caucasian	Sal Reg	M	McDaniel, Olin
McVey, Debora	Administrative Specialist	11/03/14	\$17.76	Caucasian	Hour Reg	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$72,662.00	Caucasian	Sal Reg	M	Hefner, Chris
Department Total Compensation		264,883.58					
Department Average Compensation		66,220.90					
Total Employees in Department		4					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Aguilar, Juan	Netw ork Specialist II	05/11/20	\$51,515.45	Hispanic	ITC Sal	M	Knight, Christopher
Baer, Jacob	Report Writer/Trainer	11/25/19	\$55,000.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Baker, Andrew	Programmer Analyst III	02/08/16	\$82,369.10	Caucasian	ITC Sal	M	Murray, Rosemarie
Bentley, Mason	Programmer/Analyst I	06/28/21	\$53,560.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Ciufo, Philip	Assc Dir/Info Security Officer	06/27/22	\$120,000.00	Caucasian	ITC Sal	M	Lunceford, Daniel
DeVries, David	Analyst / Banner Softw are	07/09/18	\$62,713.61	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$82,770.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$59,364.90	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$59,990.29	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$18.00	Hispanic	OTA Hour	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$24.37	Hispanic	OTA Hour	M	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	\$81,452.40	Caucasian	ITC Sal	M	Lunceford, Daniel
Knight, Christopher	Mgr Netw orking Services	12/16/02	\$91,052.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Lunceford, Daniel	Dir ITC	01/17/94	\$141,057.47	Caucasian	ITC Sal	M	McDaniel, Olin
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$69,234.54	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$19.76	Caucasian	OTA Hour	M	Lunceford, Daniel
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$103,706.58	Caucasian	ITC Sal	F	Lunceford, Daniel
Roof, Morey	Database Administrator	08/08/05	\$94,218.60	Caucasian	ITC Sal	M	Lunceford, Daniel

Department Total Compensation 1,337,234.92
Department Average Compensation 74,290.83
Total Employees in Department 18

Division Total Compensation 9,838,206.33
Division Average Compensation 49,687.91
Total Employees in Division 198

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Technology Transfer Group							
Boyar, Jessica	Starbase Teacher	12/06/21	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Burke, Stephen	Education Tech Writer	10/01/04	\$85,304.00	Caucasian	Gov FT	M	Harmon, Ronda
Embick, Lynn	STEM Outreach Specialist	08/13/18	\$69,360.00	Caucasian	Gov FT	F	Harmon, Ronda
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$83,998.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$33.57	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$126,146.00	Caucasian	Gov FT	F	McDaniel, Olin
Law, Jessica	STARBASE Teacher	01/03/22	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$66,711.00	Caucasian	Gov FT	F	Harmon, Ronda
Pousen, Hollie	Starbase Classroom Support	08/08/22	\$18.20	Caucasian	TE Hr Pt	F	Harmon, Ronda
Rockstroh, Megan	STEM Academy Assistant	08/25/22	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$68,680.00	Hispanic	Gov FT	F	Harmon, Ronda
Weber, Stephanie	STARBASE Teacher	01/17/19	\$29.36	Caucasian	Gov HR	F	Harmon, Ronda
White, Destiny	STEM Academy Assistant	09/27/22	\$17.50	Hispanic	TE Hr Pt	F	Harmon, Ronda

Department Total Compensation 839,494.93
Department Average Compensation 59,963.92
Total Employees in Department 14

Vice President for Research

EMRTC

Altamirano, Manuel	Test Range Operator Trainee	03/08/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$42,848.00	Caucasian	E Sal Hr	M	Donnelly, Gavin
Angel, Jeremiah	Test Range Operator Trainee	10/10/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Apodaca, Carmen	Accounting Technician	10/10/22	\$15.50	Hispanic	E Hourly	F	Peralta, James
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$18.38	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$69,668.00	Hispanic	E Sal Hr	M	Haley, Joel

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Aragon, Ray	Test Range Operator II	04/26/21	\$16.64	Hispanic	E Hourly	M	Otero, Michael
Arnold, Robert	Principal Investigator	01/01/18	\$184,817.00	Caucasian	E Sal Hr	M	Haley, Joel
Barela, Freddie	Test Range Operator II	05/29/17	\$18.45	Hispanic	E Hourly	M	Romero, Carlos
Belmontez, David	Test Range Operator III	12/11/06	\$21.85	Hispanic	E Hourly	M	Otero, Michael
Bow den, Joy	Accounting Technician	07/05/21	\$17.25	Caucasian	E Hourly	F	Peralta, James
Bow den, Michael	Instrumentation Engineer II	10/01/09	\$92,331.00	Caucasian	E Sal Hr	M	Goranson, David
Bunning, Chastity	Business Admin Specialist	12/11/17	\$41,616.00	Hispanic	E Sal Hr	F	Jiang, Ai
Bunning, Scott	Student Intern	05/23/22	\$15.00	Hispanic	TE Hr FT	M	Jiang, Ai
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$64,145.00	Caucasian	E Sal Hr	M	Otero, Michael
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$23.89	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Sr Accounting Tech	03/11/13	\$21.01	Hispanic	E Hourly	F	Griego, Leslie
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$25.03	Hispanic	E Hourly	M	Burnett, Justin
Cline, Max	Electrician	02/04/19	\$27.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$91,592.00	Caucasian	E Sal Hr	M	Emary, David
Cordes, Christof	Principal Investigator	05/08/17	\$246,423.00	Caucasian	E Sal Hr	M	Haley, Joel
Crespin, Shanon	Test Range Operator III	03/02/20	\$18.71	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$32.62	Hispanic	E Hourly	M	Burnett, Justin
Deas, Benjamin	Ordnance Tech II	03/08/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Donnelly, Gavin	Manager of Operations	09/07/21	\$53,248.00	Caucasian	E Sal Hr	M	Griego, Leslie
Egan, Sasha	Research Engineer II	06/17/19	\$85,337.00	Caucasian	E Sal Hr	M	Flores, Meliton
Emary, David	Chief Engineer	10/31/17	\$140,013.00	Caucasian	E Sal Hr	M	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$111,869.70	Hispanic	E Sal Hr	M	Haley, Joel
Floyd, Jason	Test Range Gunner I	11/20/14	\$18.93	Caucasian	E Hourly	M	Jones, Budge
Fralie, Joe	Driver/Role Player	08/15/22	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$67,202.00	Hispanic	E Sal Hr	M	Collister, Timothy

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Gonzales, Linda	Buyer II	08/12/02	\$24.56	Caucasian	E Hourly	F	Jiang, Ai
Gonzales, Peter	Research Engineer II	02/25/13	\$73,913.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$65,758.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$108,046.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenwood, Tyler	Test Range Operator Trainee	08/29/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Griego, Leslie	Manager/Program	03/28/03	\$101,764.00	Hispanic	E Sal Hr	F	Haley, Joel
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$19.98	Hispanic	E Hour P	F	Griego, Leslie
Haley, Joel	Acting Director of EMRTC	07/10/06	\$169,249.60	Caucasian	E Sal Hr	M	Romero, Carlos
Haley, Kyle	Project Manager	07/12/21	\$54,080.00	Hispanic	E Sal Hr	M	Griego, Leslie
Hammonds, Stephen	Principal Investigator	02/27/18	\$223,472.00	Caucasian	E Sal Hr	M	Haley, Joel
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$50,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$123,211.00	Caucasian	E Sal Hr	M	Haley, Joel
Hellinger, Karen	Curriculum Developer	11/22/02	\$46,305.00	Caucasian	E Sal Hr	F	Griego, Leslie
Herrera, Joshua	Laborer	05/01/17	\$15.00	American	E Hourly	M	Otero, Michael
Hinojosa, Jorge	Test Range Operator Trainee	08/23/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Hofmann, Steven	Principal Investigator	01/03/22	\$176,195.20	Caucasian	E Sal Hr	M	Haley, Joel
Howell, Darrell	Acting IT Manager	05/16/16	\$117,832.00	Caucasian	E Sal Hr	M	Haley, Joel
Hunter, Dennis	Special Technical Assistant	02/20/17	\$60.85	Caucasian	TE Hr Pt	M	Haley, Joel
Hunter, Eric	Research Engineer III	03/04/96	\$109,156.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$75,144.68	Non-	E Sal Hr	F	Haley, Joel
Jones, Budge	Ordnance Operations Manager	08/08/11	\$94,266.00	Caucasian	E Sal Hr	M	Haley, Joel
Knapp, Gregory	Principle Investigator	03/23/15	\$191,342.00	Caucasian	E Sal Hr	M	Haley, Joel
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$104,156.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$58,916.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$106,240.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$45,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$17.00	Caucasian	E Hourly	M	Jones, Budge

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$48,000.00	Hispanic	E Sal Hr	M	Haley, Joel
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$70,000.00	Caucasian	E Sal Hr	F	Romero, Carlos
Lopez, Maria	Travel Specialist	05/01/17	\$18.00	Hispanic	E Hourly	F	Griego, Leslie
Love, Heidi	Research Engineer I	05/29/18	\$49,008.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$42,848.00	Hispanic	E Sal Hr	M	Donnelly, Gavin
Lucero, Jason	Lead Machinist	11/11/02	\$32.23	Hispanic	E Hourly	M	Haley, Joel
Marshall, William	Instrumentation Tech I	04/25/22	\$18.50	Black	E Hourly	M	Goranson, David
Martinez, Andrea	Buyer II	04/12/10	\$21.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$16.54	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	08/29/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$18.00	Caucasian	E Hourly	F	Griego, Leslie
McNeil, Sean	Student Intern	04/25/22	\$15.00	Hispanic	TE Hr FT	M	Burnett, Justin
Mead, Krystal	Training Specialist	01/18/22	\$15.00	Caucasian	E Hourly	F	Donnelly, Gavin
Measel, Marcy	Inventory Specialist III	03/15/10	\$19.91	Caucasian	E Hourly	F	Donnelly, Gavin
Melton, Aubrea	Payroll Specialist	03/21/22	\$17.28	Caucasian	Hour Reg	F	Torres, Kathy
Montoya Jr, David	Test Range Operator I	06/07/21	\$15.25	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Test Range Operator Trainee	09/26/22	\$15.00	Hispanic	TE Hr FT	M	Otero, Michael
Montoya, Iziah	Test Range Operator Trainee	06/06/22	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Montoya, Meradeth	Research Accountant	05/01/17	\$36,337.00	Hispanic	E Sal Hr	F	Peralta, James
Montoya, Miranda	Test Engineer Tech	06/06/22	\$20.00	Hispanic	TE Hr FT	F	Flores, Meliton
Montoya, Ramona	Carpenter II	12/24/07	\$19.71	Hispanic	E Hour P	F	Burnett, Justin
Morales, Nicolas	Machinist Trainee	10/30/19	\$17.00	Hispanic	E Hourly	M	Lucero, Jason
Moran, Izabell	Student Intern	08/22/22	\$15.00	Hispanic	TE Hr Pt	F	Jiang, Ai
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$41.31	Caucasian	E Hourly	M	Jones, Budge
Newton, Tesla	Test Engineer Tech	06/06/22	\$20.00	Caucasian	TE Hr FT	F	Flores, Meliton
Nunez, Kacee	Experimental Machinist II	09/14/20	\$26.78	Hispanic	E Hourly	M	Lucero, Jason
Otero, Michael	Test Range Leadman	04/02/07	\$32.98	Hispanic	E Hourly	M	Haley, Joel

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Padilla, Thomas	Equipment Oiler/Mechanic	02/17/20	\$15.15	Hispanic	E Hourly	M	Davis, Jimmy
Palmer, Stephen	Test Engineer Tech	01/24/22	\$26.00	Caucasian	TE Hr FT	M	Flores, Meliton
Parks, Ryan	Experimental Machinist I	01/08/18	\$20.53	Caucasian	E Hourly	M	Lucero, Jason
Partridge, Joel	Test Range Gunner II	01/31/11	\$26.02	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$54,364.00	Hispanic	E Sal Hr	M	Jiang, Ai
Pettew ay, Troy	Ordnance Tech II	07/12/21	\$35.35	Caucasian	E Hourly	M	Jones, Budge
Pino, Derek	Test Range Operator I	04/26/21	\$15.25	Hispanic	E Hourly	M	Otero, Michael
Pleva, Rubi	Analytical Chemist	04/12/21	\$64,272.00	Non-	E Sal Hr	F	Haley, Joel
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$80,340.00	Caucasian	E Sal Hr	M	Haley, Joel
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$27.32	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Research Engineer II	04/23/19	\$76,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Roberts, Michelle	Administrative Specialist	03/08/10	\$21.66	Hispanic	E Hourly	F	Haley, Joel
Robles, Enrique	Test Range Operator III	09/22/17	\$19.13	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Carpenter I	04/25/22	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Rosas, Gabriel	Test Range Operator Trainee	03/08/21	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Ross, Alexander	Test Range Gunner I	10/31/22	\$17.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$72,467.00	Hispanic	E Sal Hr	F	Haley, Joel
Sanchez, Ramon	Project Manager II	12/12/05	\$63,301.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$23.12	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Smith, Herbert	Test Range Gunner I	05/23/22	\$18.20	Caucasian	E Hourly	M	Jones, Budge
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Haley, Joel
Taylor, Hollis	Carpenter III	12/04/14	\$20.60	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Tara	Buyer I	12/11/17	\$19.14	Hispanic	E Hourly	F	Jiang, Ai
Ulibarri, Richard	Research Engineer II	05/30/16	\$77,353.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw , Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$51,374.00	American	E Sal Hr	M	Donnelly, Gavin

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Urban, David	Project Manager II	11/16/09	\$65,766.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Shannon	Machine Shop Helper	12/08/21	\$15.00	Hispanic	TE Hr FT	M	Lucero, Jason
Valles, Elizabeth	Buyer II	11/03/97	\$25.61	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$62,365.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$44,928.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Zow , William	Ordnance Tech III	11/17/16	\$39.32	Black	E Hourly	M	Jones, Budge
Department Total Compensation		7,214,321.65					
Department Average Compensation		60,119.35					
Total Employees in Department		120					
Playas							
Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$70,000.00	Hispanic	E Sal Hr	M	Ramos, Gabriel
Armendariz, Patricia	Custodian	06/27/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Chavez, Christopher	Maintenance Associate	08/22/22	\$15.00	Hispanic	E Hourly	M	Ramos, Gabriel
Cuevas, Maria	Custodial Lead	04/15/19	\$17.50	Hispanic	E Hourly	F	Ramos, Gabriel
Duarte Bejarano,	Custodian	02/28/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Gallegos, Lauris	Security Officer	04/25/22	\$15.00	Hispanic	E Hourly	M	Ramos, Gabriel
Gomez, Alejandro	Safety Officer/CK Envr Coord	07/19/21	\$22.00	Hispanic	E Hourly	M	Romero, Carlos
Hill, Robert	Driver/Role Player	02/22/21	\$15.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$18.72	Caucasian	E Hourly	M	Ramos, Gabriel
Huerta, Brendon	Driver/Role Player	02/28/22	\$15.00	Black	TE Hr FT	M	Ramos, Gabriel
Mendoza, Luz	Custodian	10/11/21	\$16.07	Hispanic	E Hourly	F	Ramos, Gabriel
Plow man, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Ramos, Gabriel	PTRC Site Manager	12/07/20	\$104,030.00	Hispanic	Sal Reg	M	Romero, Carlos
Rodriguez-Bautista,	Custodian	09/14/22	\$15.00	Hispanic	E Hourly	F	Ramos, Gabriel
Ruiz, Soledad	Office Specialist	07/19/21	\$43,500.00	Hispanic	E Sal Hr	F	Romero, Carlos
Somoza, Teresita	Custodial Lead	03/26/18	\$17.67	Hispanic	E Hourly	F	Romero, Carlos

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
EMRTC							
Playas							
Tucker, Zak	Security Officer	09/14/22	\$15.00	Black	E Hourly	M	Ramos, Gabriel
Urrea, Hipolito	Range Operator/Maintainer II	06/05/17	\$17.68	Hispanic	E Hourly	M	Ramos, Gabriel
Department Total Compensation		718,587.02					
Department Average Compensation		39,921.50					
Total Employees in Department		18					
ICASA							
Ackley, Darryl	Chief Technology Officer	12/17/01	\$137,268.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$17.45	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$70,672.00	Caucasian	Sal Reg	M	Smith, Michael
Arnold, Jonathan	Post Bachelor's Researcher	01/04/22	\$55,000.00	Caucasian	TE Sal F	M	Ackley, Darryl
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Call, Evan	Intern	01/08/22	\$25.00	Hispanic	TE Hr FT	M	Smith, Michael
DiTucci, John	RF Spectrum Specialist III	04/27/20	\$70.00	Caucasian	TE Hr FT	M	Smith, Michael
Dotson, Rachel	Program Manager	05/14/18	\$62,130.00	Caucasian	Sal Reg	F	Gomez, Danita
Ericson, Daniel	Research Scientist II	05/09/11	\$102,748.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$88,068.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$67,600.00	Hispanic	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$82,554.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Post Bachelor's Researcher	07/13/22	\$55,000.00	Caucasian	Sal Reg	F	Smith, Michael
Gomez, Danita	Senior Project Manager	05/20/19	\$83,372.00	Hispanic	Sal Reg	F	Smith, Michael
Gonzales, Jordan	Post Bachelor's Researcher	05/16/22	\$60,000.00	Hispanic	Sal Reg	M	Smith, Michael
Jones, Nicholas	Software Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
LeProwse, Shelley	Buyer & Accts Payable Spclst	11/09/20	\$17.14	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Post Bachelor's Researcher	03/29/21	\$64,272.00	Hispanic	Sal Reg	M	Smith, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Maez, Kristine	Project Director	10/03/22	\$165,000.00	Caucasian	Sal Reg	F	Romero, Carlos
McKenna, Jeriah	Research Scientist I	05/27/20	\$70,672.00	American	Sal Reg	M	Ackley, Darryl
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$87,360.00	Caucasian	Sal Reg	F	Romero, Carlos
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$60,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Ackley, Darryl
Plank, Max	SrTechAdvisr/SrSysEng/Res	08/13/01	\$141,203.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$68,498.00	Hispanic	Sal Reg	F	Smith, Michael
Smith, Michael	Dir of ICASA	03/30/09	\$158,363.00	Caucasian	Sal Reg	M	Romero, Carlos
de la Vega Raw son,	Softw are Developer	03/16/20	\$87,088.00	Caucasian	Sal Reg	M	Ackley, Darryl

Department Total Compensation **2,228,213.22**
Department Average Compensation **82,526.42**
Total Employees in Department **27**

Vice President for Research
Langmuir Lab

Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$22,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Fan, Xiangpeng	Visiting Scientist	02/04/20	\$40,200.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$15.90	Hispanic	Hour FT	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$39.00	Caucasian	TE Hr FT	M	Sonnenfeld, Richard
Winn, William	Professional Stipend	12/02/13	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard

Department Total Compensation **172,212.00**
Department Average Compensation **28,702.00**
Total Employees in Department **6**

Cybersecurity

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cybersecurity							
Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$41,317.92	Caucasian	Sal Reg	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$172,112.00	Caucasian	Sal Reg	F	Dunbar, Nelia
Trujillo-Torres, Jessica	NMCCoE Admin Specialist	08/09/22	\$33,000.00	Hispanic	Sal Reg	F	Liebrock, Lorie
Department Total Compensation 246,429.92 Department Average Compensation 82,143.31 Total Employees in Department 3							
VP for Research							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$78,511.40	Hispanic	Sal Reg	M	Romero, Carlos
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$64,531.00	Hispanic	Sal Reg	F	Dunbar, Nelia
Coleman, Mikell	Director Research Compliance	07/30/18	\$89,156.00	Caucasian	Sal Reg	F	Romero, Carlos
Dunbar, Nelia	Interim VP for Research	10/05/92	\$207,111.50	Caucasian	Sal Hour	F	Wells, Stephen
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$116,736.00	Hispanic	Sal Reg	F	Romero, Carlos
Landavazo, Selina	Research Program Coordinator	08/05/19	\$28.21	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$69,203.00	Caucasian	Sal Reg	F	Romero, Carlos
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$137,268.00	Hispanic	Sal Reg	M	Romero, Carlos
Reinicke, Toni	Industrial Security Specialist	01/26/98	\$77,740.00	Hispanic	Sal Hour	F	Coleman, Mikell
Rison, William	Research Scientist	08/16/21	\$33,329.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$40,722.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Romero, Carlos	Assc Vice President Research	05/01/16	\$237,568.11	Hispanic	Sal Hour	M	Dunbar, Nelia
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Ramos, Gabriel
Thomas, Benjamin	Haz Mate& Lab Safety Spc	09/12/22	\$36,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Zimmerly, Ann	Research Compliance Officer	09/20/04	\$67,275.64	Caucasian	Sal Reg	F	Coleman, Mikell

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Department Total Compensation		1,442,628.45					
Department Average Compensation		90,164.28					
Total Employees in Department		16					
Cave & Karst							
Bou Jaoude, Issam	Cave & Karst Science Specialis	12/02/21	\$50,000.00	Caucasian	Sal Reg	M	Veni, George
Davis, Valerie	Operations Division Director	08/02/21	\$77,000.00	Caucasian	Sal Reg	F	Veni, George
Heyer, Devra	Education Program Manager	08/02/21	\$57,000.00	Caucasian	Sal Reg	F	Veni, George
Land, Lew is	Hydrologist	06/17/02	\$82,011.00	Caucasian	Sal Reg	M	Veni, George
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$106,111.00	Caucasian	Sal Reg	F	Veni, George
Veni, George	Director of NCKRI	02/05/07	\$127,749.00	Caucasian	Sal Reg	M	Romero, Carlos
Wallace Ryan, Lisa	Office Manager	09/27/21	\$43,000.00	Caucasian	Sal Reg	F	Davis, Valerie
Department Total Compensation		542,871.00					
Department Average Compensation		77,553.00					
Total Employees in Department		7					
IRIS							
Arnell, Kirsten	Lead Engineer/Seismic Proj R&D	01/26/18	\$76,970.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Barstow , Noel	Sr Staff Scientist	11/17/98	\$62,068.00	Caucasian	Sal PT	F	Beaudoin, Bruce
Bates, Garrett	Staff Scientist/Softw are Eng	08/17/20	\$56,238.00	Caucasian	Sal Reg	M	Carothers, Lloyd
Beaudoin, Bruce	Dir IRIS/PASSCAL	09/02/98	\$184,792.00	Caucasian	Sal Reg	M	Bilek, Susan
Bustos, Danue	Hardw are Specialist	11/15/21	\$45,000.00	Hispanic	Sal Reg	M	Chavez, Gregorio
Chavez, Gregorio	Sr Staff Sci/Hardw are Grp	05/01/04	\$87,590.00	Hispanic	Sal Reg	M	Beaudoin, Bruce
Cramer, Avilash	Staff Scientist Polar Project	11/16/20	\$61,058.00	Caucasian	Sal Reg	M	Arnell, Kirsten
Dam, Lan	Staff Scientist/Softw are Eng	11/12/12	\$32,932.00	Asian	Sal PT	F	Beaudoin, Bruce
Egert, George	Staff Scientist Seismometer Sp	09/02/14	\$61,385.00	Caucasian	Sal Reg	M	Pfeifer, Mary

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
IRIS							
Ghosh, Pritha	Coordinator/Purchasing	11/24/08	\$46,154.00	Asian	Sal Reg	F	Gonzales, Jacqueline
Gibson, Ashley	Lead Assc Trade	08/25/16	\$44,500.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
Gonzales, Jacqueline	Sr Asso Trde Cmpli & Logs	11/22/04	\$63,268.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Greschke, Robert	Staff Scientist/Hardw are Engin	07/17/00	\$60,010.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Horton, Alan	Staff Sci/Polar Field Eng	01/03/22	\$57,000.00	Unknow n	Sal Reg	M	Arnell, Kirsten
Hosseini, Omid	Staff Scientist/Softw are Eng	04/29/19	\$58,169.00	Non-	Sal Reg	M	Love, Michael
Hunt, Madeline	Staff Sci/Polar Proj Field Eng	10/05/20	\$57,309.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Le, Kien	Staff Scientist/Softw are Engr	08/15/22	\$55,000.00	Asian	Sal Reg	M	Beaudoin, Bruce
Love, Michael	Information Technology Mgr	04/05/06	\$89,295.00	Caucasian	Sal Reg	M	Beaudoin, Bruce
Lucero, Pat	Warehouse Coordinator	09/06/22	\$38,500.00	Hispanic	Sal Reg	M	Miller, Phina
Makarewicz, Eric	SrStaff Scientist/Hardw are Eng	06/04/12	\$72,554.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Masters, Sarah	Staff Scientist/Softw are Engr	08/01/22	\$55,000.00	Hispanic	Sal Reg	F	Love, Michael
Miller, Phina	Senior Staff Scientist	01/05/04	\$95,660.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Mostafanejad, Akram	Sr Staff Scientist/Data Spclst	11/16/15	\$73,877.00	Non-	Sal Reg	F	Scire, Alissa
Owen, Jodie	Inventory Control Coordinator	08/29/16	\$44,132.00	Caucasian	Sal Reg	F	Miller, Phina
Pfeifer, Mary	Sr. Staff Sci/Sensor Grp Super	08/02/04	\$105,647.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Pourpoint, Maeva	Staff Scientist/Softw are Eng	03/30/20	\$66,931.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Rotman, Holly	Staff Scientist/Data Specialis	02/04/19	\$61,061.00	Caucasian	Sal Reg	F	Scire, Alissa
Sanchez, Hayley	Business Admin Spc II	01/13/20	\$44,561.92	Hispanic	Sal Reg	F	Beaudoin, Bruce
Scire, Alissa	Sr. Staff Sci/Lead Logistics	01/19/15	\$79,481.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Stanford, Susan	StaffScien/PolarOps&LogManag	05/01/20	\$64,132.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Webb, Derry	Sr Staff Scientist	10/04/04	\$87,635.00	Caucasian	Sal Reg	M	Pfeifer, Mary
Department Total Compensation 2,087,909.92							
Department Average Compensation 67,351.93							
Total Employees in Department 31							

Southwest Innovation Alliance

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Blankenship, Brooke	Event Technician	01/16/22	\$15.00	Hispanic	TE Hr Pt	F	Otero, Germaine
Brown, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	O'Brien, Liam
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$80,340.00	Caucasian	Gov FT	F	Gallegos, Matthew
Dailey, Jeanne	Mgr Marketing & Publications	05/14/18	\$70,106.00	Caucasian	Gov FT	F	Gallegos, Matthew
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$150,000.00	Hispanic	Gov FT	M	Romero, Carlos
Garcia, Esteban	MakerHub Technician III	09/12/22	\$18.00	Hispanic	Gov HR	M	O'Brien, Liam
Kesler, Emily	Event Tech	08/29/22	\$15.00	Caucasian	TE Hr Pt	F	Otero, Germaine
Lindner, Benjamin	Lead Technician Maker Hub	10/09/19	\$22.66	Caucasian	Gov HR	M	O'Brien, Liam
O'Brien, Liam	Dir Maker Hub & Manufac Collab	03/04/19	\$76,109.00	Caucasian	Gov FT	M	Gallegos, Matthew
Ortiz, Melissa	Tech Transfer &Transition Ofcr	09/29/95	\$98,000.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$82,383.00	Hispanic	Gov FT	F	Gallegos, Matthew
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$15.00	Hispanic	TE Hr Pt	M	O'Brien, Liam
Tafoya, Noah	Event Technician	09/10/18	\$15.00	Hispanic	TE Hr Pt	M	Otero, Germaine
Department Total Compensation		737,450.80					
Department Average Compensation		56,726.98					
Total Employees in Department		13					
Division Total Compensation		16,230,118.91					
Division Average Compensation		63,647.53					
Total Employees in Division		255					
Vice President for Student Life							
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
Chavez, Dana	Coordinator	07/30/04	\$38,445.80	Hispanic	Sal Reg	F	Kalish, Ronna
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$210,000.00	Black	Sal Reg	M	Wells, Stephen
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$71,944.00	Caucasian	Sal Reg	F	Greene, David

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$157,710.00	Caucasian	Sal Reg	M	Greene, David
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$83,470.00	Hispanic	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$52,016.00	Hispanic	Sal Reg	F	Greene, David
Department Total Compensation		728,585.80					
Department Average Compensation		104,083.69					
Total Employees in Department		7					
Counseling Services							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$75,000.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojoba, Andrea	Office Coordinator	12/18/00	\$37,000.00	Hispanic	Sal Reg	F	Gautier, Angela
Montoya, Charlene	Asst Dir/Counseling Center	09/19/22	\$60,000.00	Caucasian	Sal Reg	F	Gautier, Angela
Department Total Compensation		172,000.00					
Department Average Compensation		57,333.33					
Total Employees in Department		3					
Student Services							
Center for Leadership & Engagement							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Voegerl, Michael
Maez, Valerie	Ctr Stud Leadrshp & Engage	09/14/09	\$37,000.00	Hispanic	Sal Reg	F	Voegerl, Michael
Voegerl, Michael	Director for student Leadershi	06/09/14	\$77,301.00	Caucasian	Sal Reg	M	Greene, David
Department Total Compensation		169,301.00					
Department Average Compensation		56,433.67					
Total Employees in Department		3					
Student Access Services							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$73,921.37	Caucasian	Sal Reg	F	Greene, David

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Services							
Student Access Services							
Steinhoff, Edith	Admin Secretary I	08/15/22	\$15.00	Caucasian	TE Hr Pt	F	Kappel, Theresa
Department Total Compensation 89,521.37							
Department Average Compensation 44,760.68							
Total Employees in Department 2							
Auxiliaries							
Benavidez, Antonio	Custodian	07/30/12	\$17.00	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Benavidez, Veronica	Coord/Auxiliary Units	04/10/13	\$42,229.10	Hispanic	Sal Reg	F	Gutierrez, Now ka
Blankenship, Daniel	Asst Director - Hospitality	05/23/22	\$42,000.00	Caucasian	TE Sal F	M	Gutierrez-Anaya, Gloria
Chavez, Tommie	Lifeguard	01/04/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$15.60	American	Hour Reg	F	Thomas, Valerie
Christensen, Alina	Substitute Teacher	10/31/22	\$15.00	Caucasian	TE Hr Pt	F	Sanchez, Darlene
Colvin, Allison	Res Life Coord-Upper Class Exp	08/15/12	\$45,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$20.30	Caucasian	Hour Reg	M	Gutierrez, Now ka
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$37,000.00	Hispanic	Sal Reg	F	Tappen, Mitchell
Garcia, Brisa	Bartender	04/06/22	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Grijalva, Clemente	Dir Golf	02/16/04	\$77,439.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$101,000.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$68,300.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Hayward, Tristine	Asst Dir Aux Services	11/15/10	\$64,896.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Kerfoot, Koreen	Asst Dir for Residential Educ	11/12/18	\$55,000.00	Caucasian	Sal Reg	F	Melvin, Tyler
Lesperance, Bobbi	Asst Dir Macey & Fidel Center	10/14/19	\$38,672.00	Hispanic	Sal Reg	F	Gutierrez-Anaya, Gloria
Martinez Diaz, Viviana	Conference & Event Coordinator	10/25/22	\$36,400.00	Hispanic	TE Sal F	F	,
Maxwell, Austin	Res Life Coord of First Yr Exp	05/16/22	\$45,000.00	Caucasian	TE Sal F	M	Kerfoot, Koreen
Melvin, Tyler	Director of Residential Life	07/05/21	\$70,000.00	Caucasian	Sal Reg	M	Chapman, Jennifer

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Auxiliaries							
Sanchez, Darlene	Mgr Children's Center	05/06/96	\$55,000.00	Hispanic	Sal Reg	F	Tappen, Mitchell
Tappen, Mitchell	Dir Children's Center	01/05/09	\$91,755.00	Caucasian	Sal Reg	M	Gutierrez, Now ka
Thomas, Valerie	Asst Dir Housing Operations	06/07/21	\$55,000.00	Hispanic	Sal Reg	F	Melvin, Tyler
Vigil, Troy	Assistant Golf Professional	09/27/21	\$35,693.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$17.60	American	Hour Reg	F	Grijalva, Clemente

Department Total Compensation **1,159,550.54**
Department Average Compensation **48,314.61**
Total Employees in Department **24**

Recreation & Wellbeing Center

Apache, Estrella	Lifeguard	04/20/21	\$15.00	Hispanic	TE Hr FT	F	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$80,340.00	American	Sal Reg	F	Greene, David
Dow , Colton	Head Lifeguard	04/11/22	\$16.50	Caucasian	TE Hr FT	M	Begay, Melissa
Hathaway, Christopher	Sport Club Coord/Rugby Coach	08/08/22	\$40,000.00	Caucasian	Sal Reg	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$35,349.60	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa

Department Total Compensation **276,209.60**
Department Average Compensation **46,034.93**
Total Employees in Department **6**

Division Total Compensation **2,595,168.31**
Division Average Compensation **57,670.41**
Total Employees in Division **45**

Human Resources Department

Organizational Listing of Employees

Institute Total Compensation	53,528,736.31
Institute Average Compensation	60,690.18
Total Employees in Institute	882