IPEDS 2020-21 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022
User ID: P1879671

Human Resources 2020-21

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
⊙No ⑥ Yes
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No ● Yes
Does your institution have 15 or more <u>full-time</u> staff?
ONo ● Yes
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No ● Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No ● Yes
Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reportir data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
No Nes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Are all of the instructional staff military personnel?	
No No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the box below to provide additional context for the data you have reported above.	

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	1					2
Hispanic/Latino	1	1					2
American Indian or Alaska Native							0
<u>Asian</u>	5	12					17
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	23	18					41
Two or more races							0
Race and ethnicity unknown							0
Total men	30	32	0	0	0	0	62

			Academic Rank				
Dogg /athminitu			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White	9	6					1
Two or more races							
Race and ethnicity unknown							
Total women	9	6	0	0	0	0	1
Total (men+women)	39	38	0	0	0	0	7
Total from prior year							-

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1	1				2
Hispanic/Latino		1	3				4
American Indian or Alaska Native							0
<u>Asian</u>			10				10
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			14				14
Two or more races							0
Race and ethnicity unknown							0
Total men	0	2	28	0	0	0	30

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
lispanic/Latino							
merican Indian or Alaska Native							
sian			3				
lack or African American							
ative Hawaiian or Other Pacific Islander							
/hite			7				
wo or more races							
ace and ethnicity unknown							
otal women	0	0	10	0	0	0	1
otal (men+women)	0	2	38	0	0	0	
otal from prior year							

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic rank	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						(
Hispanic/Latino							(
American Indian or Alaska Native							(
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	(
Total (men+women)	0	0	0	0	0	0	~
Total from prior year							

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0						
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
-		_					
Total (men+women)	0	0	0	0	0	0	

User ID: P1879671

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino			1	1			2
American Indian or Alaska Native							0
<u>Asian</u>				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		1	1	3			5
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	2	5	0	0	8

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							(
Hispanic/Latino				2			2
American Indian or Alaska Native							(
Asian				1			1
Black or African American							
Native Hawaiian or Other Pacific Islander							(
White				5			;
Two or more races							(
Race and ethnicity unknown							(
Total women	0	0	0	8	0	0	8
Total (men+women)	0	1	2	13	0	0	10
Total from prior year							

User ID: P1879671

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	1
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	1

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total women	1

Total (men+women)	2
Total from prior year	2

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
				Not on Tenure Track				
	<u>Tenured</u>	On Tenure <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	77	40	0	0	0	16	2	135
Total carried forward from previous screens	77	40	0	0	0	16	2	135
Primarily Instruction	77	40	0	0	0	16	2	135
Exclusively credit	77	40	0	0	0	16	2	135
Exclusively not-for- credit								0
Combined credit/not- for-credit								0
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	4	0	4
Hispanic/Latino	9	2	11
American Indian or Alaska Native	0	0	0
Asian	28	4	32
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	28	88
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	101	34	135
Total from prior year			131

Institution: New Mexico Institute of Mining and Technology (187967)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	4		
<u>Hispanic/Latino</u>	9		
American Indian or Alaska Native	0		
<u>Asian</u>	28		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	60	4	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	101	4	0

Vomen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	28	1	
Two or more races	0		
Race and ethnicity unknown	0		
Total women	34	1	0
Total (men+women)	135	5	0
Total from prior year	131	6	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

WICH				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				
<u>Asian</u>				1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
<u>White</u>				6
Two or more races				1
Race and ethnicity unknown				1
Total men	0	0	0	12

omen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				8
American Indian or Alaska Native				1
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	2		10
Two or more races				
Race and ethnicity unknown				1
Total women	1	2	0	20
Total (men+women)	1	2	0	33
Total from prior year	1	2		33

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		4		
Hispanic/Latino	5	6	22	2	
American Indian or Alaska Native		1	2		
<u>Asian</u>			8		
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
<u>White</u>	18	8	88	3	
Two or more races			4		
Race and ethnicity unknown					
Total men	24	15	129	5	0

Women

omen					
Race/ethnicity	Management Occupations 11-0000	Variagement Financial Operations Occupations 11-0000 15-0000 + 17-0000 +		Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	4		
Hispanic/Latino	2	14	8	1	
American Indian or Alaska Native				1	
Asian		5	1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	7	18	35	6	
Two or more races		1			
Race and ethnicity unknown					
Total women	9	39	48	8	0

Total	33	54	177	13	0

(men+women)					
Total from prior year	39	51	166	17	

Institution: New Mexico Institute of Mining and Technology (187967)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						9
Hispanic/Latino	32		9	40	2	129
American Indian or Alaska Native	1			3	2	9
<u>Asian</u>			1			38
Black or African American				2		4
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	15		10	20	2	234
Two or more races						5
Race and ethnicity unknown				1		2
Total men	48	0	20	66	6	430

lomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						5
Hispanic/Latino	23		62	1	1	122
American Indian or Alaska Native	5		3			10
Asian			3			13
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	11		41			160
Two or more races			1			2
Race and ethnicity unknown						1
Total women	39	0	110	1	1	313

Total (men+women)	87	0	130	67	7	743
Total from prior year	96		127	78	6	755

User ID: P1879671

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

			With Facu	<u>ılty Status</u>				Total
				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff						5	0	5
Public Service staff							0	0
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020							2	2
<u>Library Technicians</u> 25-4030							0	0
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	32
Management Occupations 11-0000							33	33
Business and Financial Operations Occupations 13-0000							54	54
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							177	177
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							13	13
Healthcare Practitioners and Technical Occupations 29-0000							0	0
Total	0	0	0	0	0	5	312	317
Total from prior year						6	311	317

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Witl	n Faculty Stati	ıs			
				Not o	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	77	40	0	0	0	16	2	13
Exclusively credit	77	40	0	0	0	16	2	13
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff						5	0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							2	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	
Management Occupations 11-0000							33	
Business and Financial Operations Occupations 13-0000							54	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							177	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							13	
Healthcare Practitioners and Technical Occupations 29-0000							0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 11-0000								
Office and Administrative Support Occupations 3-0000								1
latural Resources, Construction, and Maintenance Occupations 5-0000 + 47-0000 + 49-0000								
roduction, Transportation, and Material Moving Iccupations 1-0000 + 53-0000								
otal								7

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Men

Gender and academic rank			Months worked	d		Total Staff	Total staff for
Certaer and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stair	salary reporting
Professors				30		30	30
Associate professors				35		35	35
Assistant professors				30		30	30
Instructors				5		5	5
Lecturers				0		0	0
No academic rank	1					1	1
Total men	1	0	0	100	0	101	101
Total men full-time instructional staff from Part A						101	

Women

Women							
Gender and academic rank		•	Months worked			Total Staff	Total staff for salary reporting
Center and deductific falls.	12 months	11 months	10 months	9 months	< 9 months	Total otali	
Professors				9		9	9
Associate professors				6		6	6
Assistant professors				10		10	10
Instructors				8		8	8
Lecturers				0		0	0
No academic rank	1					1	1
Total women	1	0	0	33	0	34	34
Total women full-time instructional staff from Part A						34	
Total (man turaman)	2	0	0	122	0	135	135
Total (men+women)	2	0	0	133	0	135	135
Total (men+women) full-time instructional staff from Part A						135	

User ID: P1879671

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months
Professors	30				3,149,774	3,149,774
Associate professors	35				2,871,534	2,871,534
Assistant professors	30				2,013,928	2,013,928
Instructors	5				262,514	262,514
Lecturers	0					0
No academic rank	1	67,787				50,840
Total men	101	67,787	0	0	8,297,750	8,348,590

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	9				822,609	822,609
Associate professors	6				450,054	450,054
Assistant professors	10				698,784	698,784
Instructors	8				416,186	416,186
Lecturers	0					0
No academic rank	1	43,514				32,636
Total women	34	43,514	0	0	2,387,633	2,420,269
Total (men + women)	135	111,301	0	0	10,685,383	10,768,859

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	30				104,992	104,992
Associate professors	35				82,044	82,044
Assistant professors	30				67,131	67,131
Instructors	5				52,503	52,503
Lecturers	0					
No academic rank	1	67,787				50,840
Total men	101	67,787			82,978	82,659

Women

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	9				91,401	91,401
Associate professors	6				75,009	75,009
Assistant professors	10				69,878	69,878
Instructors	8				52,023	52,023
Lecturers	0					
No academic rank	1	43,514				32,636
Total women	34	43,514			72,353	71,184
Total (men+women)	135	55,651			80,341	79,769

Total (men+women) 135 55,651	80,341	79,769
------------------------------	--------	--------

Institution: New Mexico Institute of Mining and Technology (187967)
Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	5	321,723
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	35	1,664,876
Management Occupations 11-0000	33	4,513,318
Business and Financial Operations Occupations 13-0000	54	3,786,239
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	177	12,587,189
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	13	775,746
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	87	2,348,950
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	130	5,014,419
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	67	2,519,219
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	334,707

Institution: New Mexico Institute of Mining and Technology (187967)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
<u>White</u>	17	3	
Two or more races			
Race and ethnicity unknown			
Total men	20	3	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native	1		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	12	1	
Two or more races			
Race and ethnicity unknown	1		
Total women	16	1	0

Total (men+women)	₩ 36	4	0
Total from prior year	59	3	

Institution: New Mexico Institute of Mining and Technology (187967)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					(
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				4	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	4	

Total (men+women)	0	0	0	4	4
Total from prior year				7	7

Institution: New Mexico Institute of Mining and Technology (187967)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1	2	
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>		1	11	2	
Two or more races					
Race and ethnicity unknown					
Total men	1	1	13	4	0

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				2	
American Indian or Alaska Native					
Asian					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White			4		
Two or more races					
Race and ethnicity unknown			1		
Total women	0	0	6	2	0

Total	1	1	19	6	0

(men+women)					
Total from prior year	1	5	21	11	

Institution: New Mexico Institute of Mining and Technology (187967)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino	1					8
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2		2			38
Two or more races						0
Race and ethnicity unknown						0
Total men	3	0	2	0	0	47

Total women	5	0	6	0	1	41
Race and ethnicity unknown						2
Two or more races						0
White	2				1	24
Native Hawaiian or Other Pacific Islander						0
Black or African American						2
Asian						
American Indian or Alaska Native						
Hispanic/Latino	3		6			1
Nonresident alien						(
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Tota (All part- time staff)

Total (men+women)	8	0	8	0	1	88
Total from prior year	8		8		1	124

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
Nonresident alien	8	3	2	13
<u>Hispanic/Latino</u>	0	1	0	1
American Indian or Alaska Native	1	0	0	1
Asian	0	1	1	2
Black or African American	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	7	3	15
Two or more races	0	1	0	1
Race and ethnicity unknown	0	0	0	0
Total men	16	13	6	35

Women

women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	8	2	14
Two or more races	1	1	0	2
Race and ethnicity unknown	0	0	0	0
Total women	7	9	2	18

Total (men+women)	₹ 23	22	8	☑ 53
Total from prior year	79	91	22	192

Institution: New Mexico Institute of Mining and Technology (187967)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

			With Facu	Ity Status				
				Not on Te	nure Track		Without	
Occupational category	category <u>Tenured</u> <u>On Te</u>		<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	23	13	0	0	36
Exclusively credit				23	13			36
Exclusively not-for- credit								0
Combined credit/not- for-credit								0
Instruction/research/public service staff								0
Research staff						4		4
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							6	6
Healthcare Practitioners and Technical Occupations 29-0000							0	0
Total	0	0	0	23	13	4	☑ 31	71
Total from prior year	0	0		27	25	7	48	107

Institution: New Mexico Institute of Mining and Technology (187967)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

			١	Vith Faculty S	tatus			
Occupational actors		On		No	ot on Tenure Trac	ek	Without	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	23	13	0	0	3
Exclusively credit				23	13			3
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff						4		
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							19	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							6	
Healthcare Practitioners and Technical Occupations 29-0000							0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								
Teaching 25-9044								
Research								

Institution: New Mexico Institute of Mining and Technology (187967)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With <u>F</u>	aculty Status				
Race/ethnicity				Not on	Tenure Track		Without Faculty	Total
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Nonresident alien								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian		2						2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		5						5
Two or more races								0
Race and ethnicity unknown								0
Total men	0	8	0	0	0	0	0	8

	With <u>Faculty Status</u>							
Pace/ethnicity				Not on	Tenure Track		Without Faculty	Total
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Nonresident alien								(
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White		4						
Two or more races								
Race and ethnicity unknown								
Total women	0	4	0	0	0	0	0	

Total (men+women)	0	12	0	0	0	0	0	12

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

INICII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
<u>Asian</u>	2			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8	0	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	4	0	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino			7		
American Indian or Alaska Native			2		
Asian			2		
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1		14		
Two or more races					
Race and ethnicity unknown					
Total men	1	0	27	0	0

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino			2		
American Indian or Alaska Native					
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		3	4		
Two or more races					
Race and ethnicity unknown					
Total women	0	4	7	0	0
Total					

Total (men+women)	1	4	34	0	0
----------------------	---	---	----	---	---

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino	2		2	3		15
American Indian or Alaska Native						2
<u>Asian</u>						4
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	1		3	1	1	26
Two or more races						0
Race and ethnicity unknown						0
Total men	3	0	5	4	1	50

Women

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino	3		5		1	12
American Indian or Alaska Native	1					1
Asian			2			3
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	3		6			21
Two or more races			1			1
Race and ethnicity unknown						0

IOIAI WOIIICII	,	U	17	U	1	39
Total (men+women)	10	0	19	4	2	89

User ID: P1879671

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Research staff that are also faculty members, but who do not teach were challenging to properly classify.							

User ID: P1879671

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.

16.00

hours

- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- · Thank you for your assistance.

Other offices

This survey component was prepared by:								
•	Keyholder	O SFA Contac	et	0	HR Contact			
0	Finance Contact	O Academic	ibrary Contact	0	Other			
Name:	Steph Moore							
Email:	steph.moore@nmt.edu							
How many staff from yo	ur institution only were involved in th	ne data collection and reporting proc	ess of this survey compor	nent?				
1.00	Number of Staff (including yourse	elf)						
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Date	ta	Revising and Locking Data			
Your office	16.00 hours	40.00 hours	8.00	hours	2.00 hours			

hours

8.00

hours

hours

User ID: P1879671

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	ported values		
	Number of full-time staff	Number of part-time staff	f	
otal number of staff	743	88	77	
Instructional Staff	135	36	14	
Primary Instruction	135	36	14	
Exclusively credit	135	36	14	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	5	4		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	35	4	3	
Librarians, Curators, and Archivists SOC 25-4000	3	0		
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0		
Librarians SOC 25-4020	2	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	32	4	;	
Management Occupations SOC 11-0000	33	1	;	
Business and Financial Operations Occupations SOC 13-0000	54	1	ţ	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	177	19	18	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	13	6	•	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	87	8	Ġ	
Sales and Related Occupations SOC 41-0000	0	0		

Office and Administrative Support Occupations SOC 43-0000	130	8	133
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	67	0	67
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	1	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year Weighted **Months Covered by Annual Salary** Total Total Academic Staff for Number Salary Average 12 11 10 rank Salary of Outlays Monthly months months months months reporting Months **Salaries** All Ranks 2 135 1,221 \$10,796,684 \$8,842 133 Professor 39 39 351 \$3,972,383 \$11,317 Associate 41 41 369 \$3,321,588 \$9,002 professor 40 \$7,535 Assistant 40 360 \$2,712,712 professor Instructor 13 13 117 \$678.700 \$5.801 Lecturer 2 2 No 24 \$111,301 \$4,638 academic rank

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1879671

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract							
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Enrollment declined in Fall 2020 due to the COVID-19 Pandemic, so our institution did not need to hire additional faculty.						
Screen: D - PT	Screen: D - PT Staff, Occupation - 1						
Screen Entry	This number(36) is outside the expected range of between 39 and 79 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Enrollment at NMT declined in Fall 2020 due to the COVID-19 pandemic, so fewer faculty/instructional personnel were hired.						
Screen: D - Gra	duate Assistants						
Screen Entry	This number(23) is outside the expected range of between 52 and 106 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Enrollment at NMT declined in Fall 2020 due to the COVID-19 pandemic; fewer graduate students attended, so there were fewer hired as Research/Teaching Assistants.						
Screen Entry	This number(22) is outside the expected range of between 60 and 122 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Enrollment at NMT declined in Fall 2020 due to the COVID-19 pandemic; fewer graduate students attended, so there were fewer hired as Research/Teaching Assistants.						
Screen Entry	This number(53) is outside the expected range of between 125 and 259 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Enrollment at NMT declined in Fall 2020 due to the COVID-19 pandemic; fewer graduate students attended, so there were fewer hired as Research/Teaching Assistants.						
Screen: E - PT	Staff, Occupation and Tenure - 1						
Screen Entry	This number(31) is outside the expected range of between 32 and 64 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Enrollment at NMT declined in Fall 2020 due to the COVID-19 pandemic; fewer students attended, so fe hired.	ewer part-time co	mmunity col	lege instructors we			