

Institution: New Mexico Institute of Mining and Technology (187967)  
User ID: P1879671

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes  No

Does your institution have 15 or more full-time staff?

Yes  No

**?** Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.

### Human Resources Screening Questions

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino	2	1					3
American Indian or Alaska Native							0
Asian	4	6					10
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	28	20	1				49
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>34</b>	<b>27</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>62</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**On Tenure Track**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino		2	1				3
American Indian or Alaska Native							0
Asian			6				6
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		6	9				15
Two or more races							0
Race and ethnicity unknown			1				1
<b>Total men</b>	0	8	17	0	0	0	25
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1

Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White		2	5				7	
Two or more races							0	
Race and ethnicity unknown							0	
<b>Total women</b>	0	2	6	0	0	0	8	
<b>Total (men+women)</b>	0	10	23	0	0	0	33	
Total from prior year								26

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			5		1		6
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	2	2	2			7
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>1</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>13</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian			1				1

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2	1			3
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	1	2	2	0	5
<b>Total (men+women)</b>	1	2	8	4	3	0	18
Total from prior year							19

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>1</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>

<b>Total women</b>	0
<b>Total (men+women)</b>	1
Total from prior year	<b>1</b>

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	73	33	0	18	0	1	125
Primarily Instruction	73	33	0	18	0	1	125
Exclusively credit	73	33	0	18	0		124
Exclusively not-for-credit						1	1
Combined credit/not-for-credit							0
Instruction/research/public service staff							0

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	7	1	8
American Indian or Alaska Native	0	0	0
Asian	22	2	24
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	71	21	92
Two or more races	0	0	0
Race and ethnicity unknown	1	0	1
<b>Total</b>	<b>101</b>	<b>24</b>	<b>125</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	0		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	22		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	71		
Two or more races	0		
Race and ethnicity unknown	1		
<b>Total men</b>	<b>101</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	21	1	
Two or more races	0		

Race and ethnicity unknown	0		
<b>Total women</b>	24	1	0
<b>Total (men+women)</b>	125	1	0
Total from prior year		<b>3</b>	

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
<b>Men</b>				
Nonresident alien				
Hispanic/Latino			1	
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			2	
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	0	3	0
<b>Women</b>				
Nonresident alien				
Hispanic/Latino			1	2
American Indian or Alaska Native				
Asian				

Black or African American				
Native Hawaiian or Other Pacific Islander				
White			2	3
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	0	0	3	5
<b>Total (men+women)</b>	0	0	6	5
Total from prior year			6	5

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino	14	2	19	2	1
American Indian or Alaska Native	4		2		
Asian	1		8		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	37	2	67	4	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>56</b>	<b>4</b>	<b>96</b>	<b>6</b>	<b>1</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino	23	10	5	2	
American Indian or Alaska Native	2		1		
Asian					

	1	3			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	35	5	23	7	1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	61	18	29	9	1
<b>Total (men+women)</b>	117	22	125	15	2
Total from prior year	126	26	139	15	3

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino	35		9	37	3	130
American Indian or Alaska Native	1		1	5	1	14
Asian						31
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	5		12	16	4	220
Two or more races						0
Race and ethnicity unknown						1
<b>Total men</b>	<b>41</b>	<b>0</b>	<b>22</b>	<b>58</b>	<b>8</b>	<b>396</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino	18		57	1	1	121
American Indian or Alaska Native	2		6			11
Asian			2			8

Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White	2		46			146
Two or more races						0
Race and ethnicity unknown			1			1
<b>Total women</b>	22	0	113	1	1	288
<b>Total (men+women)</b>	63	0	135	59	9	684
Total from prior year	57		130	68	10	711

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff				1			1
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						5	5
Management Occupations 11-0000						117	117
Business and Financial Operations Occupations 13-0000						22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						125	125
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						15	15
Healthcare Practitioners and Technical Occupations 29-0000						2	2
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>292</b>	<b>293</b>

Total from prior year

3

320 323

**Part C - Full-time summary non-medical**

**Summary of Full-time Non-medical School Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	73	33	0	18	0	1	125
Exclusively credit	73	33	0	18	0		124
Exclusively not-for-credit						1	1
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff				1			1
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						5	5
Management Occupations 11-0000						117	117
Business and Financial Operations Occupations 13-0000						22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						125	125
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						15	15
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							63
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							135

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	59
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9
<b>Total</b>	<b>684</b>

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2013-14**

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors			35		35	350		
Associate professors			37		37	370		
Assistant professors			25		25	250		
Instructors				2	2	18		
Lecturers				1	1	9		
No academic rank	1				1	12		
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>97</b>	<b>3</b>	<b>101</b>	<b>1,009</b>	<b>101</b>	<b>0</b>
<b>Women</b>								
Professors			4		4	40		
Associate professors			9		9	90		
Assistant professors			7		7	70		
Instructors				2	2	18		
Lecturers				2	2	18		
No academic rank					0	0		
	<b>0</b>	<b>0</b>	<b>20</b>	<b>4</b>	<b>24</b>	<b>236</b>	<b>24</b>	<b>0</b>

Total women									
Total (men + women)	1	0	117	7	125	1,245	125	0	

**Part G - Salary outlays for instructional staff**

**Salary Outlays  
for Full-time Non-medical Instructional Staff**

**Annual Salary Outlays, 2013-14**

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	35	350	3,013,141	8,609
Associate professors	37	370	2,486,321	6,720
Assistant professors	25	250	1,517,190	6,069
Instructors	2	18	96,218	5,345
Lecturers	1	9	7,500	833
No academic rank	1	12	54,399	4,533
<b>Total men</b>	<b>101</b>	<b>1,009</b>	<b>7,174,769</b>	<b>7,111</b>
<b>Women</b>				
Professors	4	40	326,270	8,157
Associate professors	9	90	564,570	6,273
Assistant professors	7	70	388,841	5,555
Instructors	2	18	92,925	5,163
Lecturers	2	18	53,535	2,974
No academic rank	0	0	0	
<b>Total women</b>	<b>24</b>	<b>236</b>	<b>1,426,141</b>	<b>6,043</b>
<b>Total (men + women)</b>	<b>125</b>	<b>1,245</b>	<b>8,600,910</b>	<b>6,908</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	1	55,000
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	11	377,837
<u>Management Occupations</u> 11-0000	117	9,994,692
<u>Business and Financial Operations Occupations</u> 13-0000	22	955,436
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	125	7,683,623
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	15	623,649
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	2	114,603
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	63	1,443,513
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	135	4,608,495
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	59	2,108,165
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	9	349,103

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	40	2	
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>44</b>	<b>2</b>	<b>0</b>
<b>Women</b>			
Nonresident alien			
Hispanic/Latino	6		
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	25		
Two or more races			

Race and ethnicity unknown			
<b>Total women</b>	32	0	0
<b>Total (men+women)</b>	76	2	0
Total from prior year	<b>58</b>	<b>1</b>	

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	0	0	0
<b>Women</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0

Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						2
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	1	1	0		2
<b>Total (men+women)</b>	0	1	1	0	⚠	2
Total from prior year		1	1	1		3

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino			1		1
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2		8	1	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>1</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino	1	1	1		
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		7		
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	2	1	8	0	0
<b>Total (men+women)</b>	4	1	18	1	1
Total from prior year	3	3	18	2	1

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino	2				1	7
American Indian or Alaska Native						0
Asian			1			3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White					1	54
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>65</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino			2			11
American Indian or Alaska Native						0
Asian						1
						0

Black or African American								
Native Hawaiian or Other Pacific Islander								0
White			1					36
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0	0	3	0	0	0	0	48
<b>Total (men+women)</b>	2	0	4	0	0	2	2	113
Total from prior year	2		9			2		102





**Part E - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	1	0	0	75	0	0	76
Exclusively credit	1			46			47
Exclusively not-for-credit							0
Combined credit/not-for-credit				29			29
Instruction/research/public service staff							0
Research staff				2			2
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						1	1
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						4	4
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						1	1

Total	1	0	0	77	0	27	105
Total from prior year	0	0		59		30	89

**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	1	0	0	75	0	0	76
Exclusively credit	1			46			47
Exclusively not-for-credit							0
Combined credit/not-for-credit				29			29
Instruction/research/public service staff							0
Research staff				2			2
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							
Librarians						1	1
25-4020							
Library Technicians						1	1
25-4030							
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							
Management Occupations						4	4
11-0000							
Business and Financial Operations Occupations						1	1
13-0000							
Computer, Engineering, and Science Occupations						18	18
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						1	1
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						1	1
29-0000							
Service Occupations							2
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							4

43-0000		0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		157
Graduate Assistants		89
Teaching 25-1191		68
Research		0
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		270

**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3		1			4
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	5	0	1	0	0	6
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0	2	0	0	0	0	0	2
<b>Total (men+women)</b>	0	7	0	1	0	0	0	8

**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien	0			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>				
Nonresident alien	0			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
Asian	1			
	0			

Black or African American				
Native Hawaiian or Other Pacific Islander	0			
White	1			1
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino	1		3		
American Indian or Alaska Native					
Asian			2		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2		6		
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino	1		1		

American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1		1	1	
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	2	0	2	1	0
<b>Total (men+women)</b>	5	0	13	1	0

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino	8		1	1		15
American Indian or Alaska Native	1					1
Asian						3
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		1			14
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	10	0	2	1	0	33
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino	4		7			14
American Indian or Alaska Native						0

Asian			1			2
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		11			17
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	<b>5</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>33</b>
<b>Total (men+women)</b>	<b>15</b>	<b>0</b>	<b>21</b>	<b>1</b>	<b>0</b>	<b>66</b>

Institution: New Mexico Institute of Mining and Technology (187967)

User ID: P1879671

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Categorization is difficult because of issues in our local databases, not because of NCES or the SOC categories.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	684	113	722
Instructional Staff	125	76	150
Primary Instruction	125	76	150
Exclusively credit	124	47	140
Exclusively not-for-credit	1	0	1
Combined credit/not-for-credit	0	29	10
Instruction/research/public service	0	0	0
Research Staff	1	2	2
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	11	2	12
Librarians, Curators, and Archivists SOC 25-4000	6	2	7
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	0	1	0
Library Technicians SOC 25-4030	6	1	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	5	0	5
Management Occupations SOC 11-0000	117	4	118

**Number of staff by employment status and occupational category:  
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	22	1	22
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	125	18	131
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	15	1	15
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	1	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	63	2	64
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	135	4	136
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	59	0	59
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	2	10

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	1		117	7	125	1,245	\$8,600,910	\$6,908
Professor			39		39	390	\$3,339,411	\$8,563
Associate professor			46		46	460	\$3,050,891	\$6,632
Assistant professor			32		32	320	\$1,906,031	\$5,956
Instructor				4	4	36	\$189,143	\$5,254
Lecturer				3	3	27	\$61,035	\$2,261
No academic rank	1				1	12	\$54,399	\$4,533

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

**Human Resources**

**New Mexico Institute of Mining and Technology (187967)**

Source	Description	Severity	Resolved	Options
<b>Screen: Salaries for Instructional staff</b>				
Screen Entry	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Lecturers, men is \$833. Please correct your data or explain. (Error #1752)	Explanation	Yes	
Reason:	I have no information to explain this; the database indicates this person is Full-Time, making \$7,500.			
Related Screens:	Salaries for Instructional staff			
<b>Screen: PT staff by Occupation and R/E/G - 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Person in this category last year left and was not replaced.			